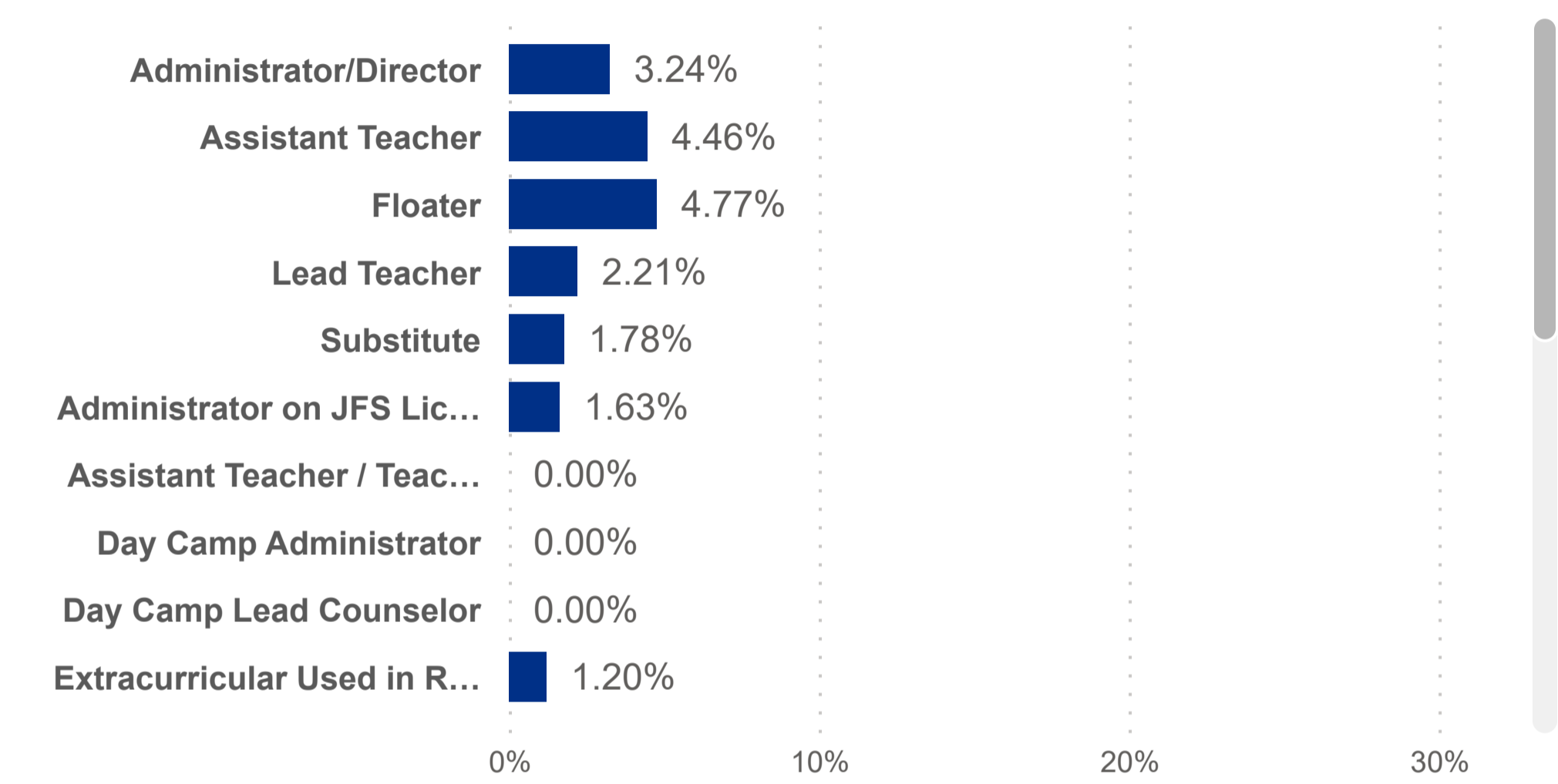




Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

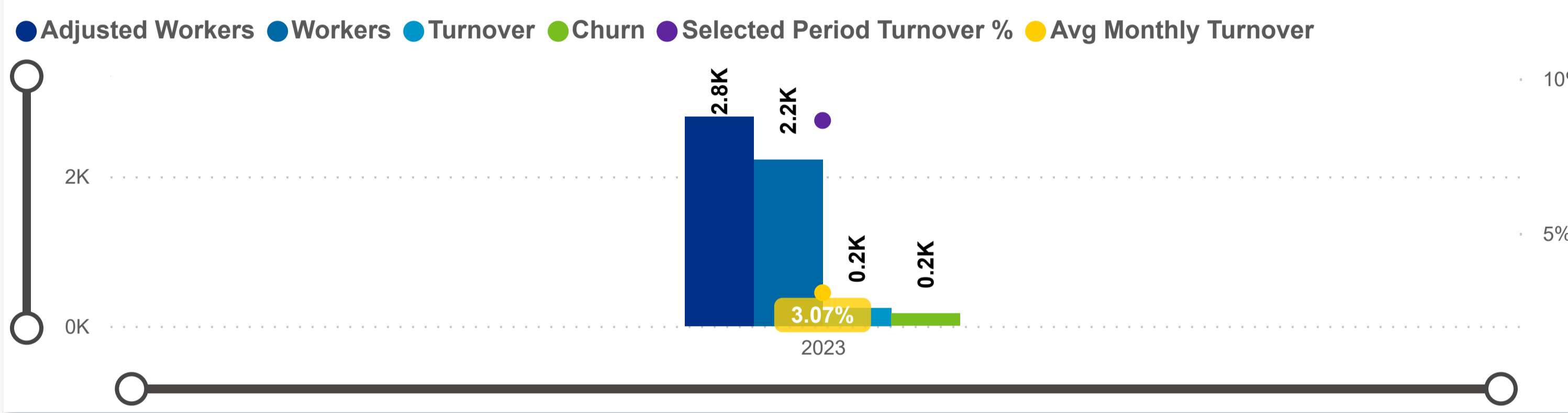
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Avg Monthly Turnover Rates by Job Title

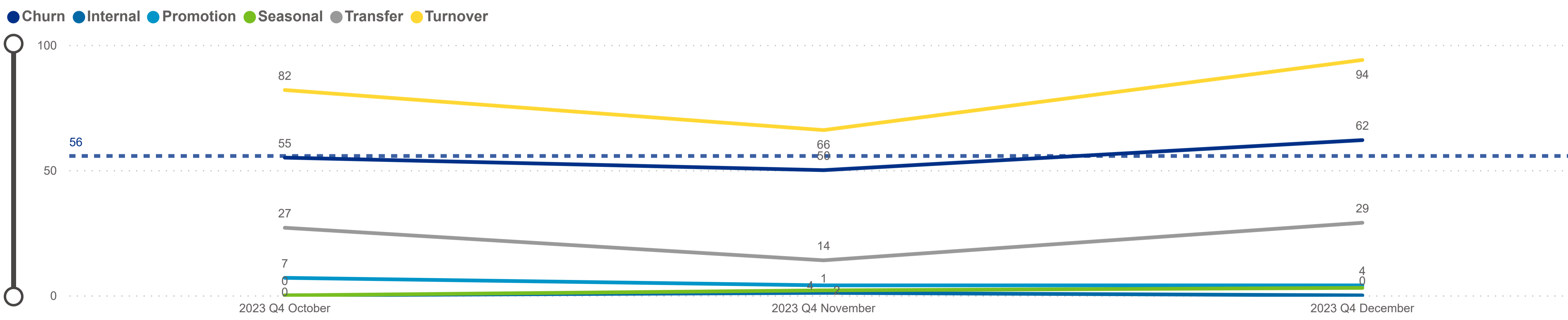


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
3.07%	2,801	166	2,635	8.64%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

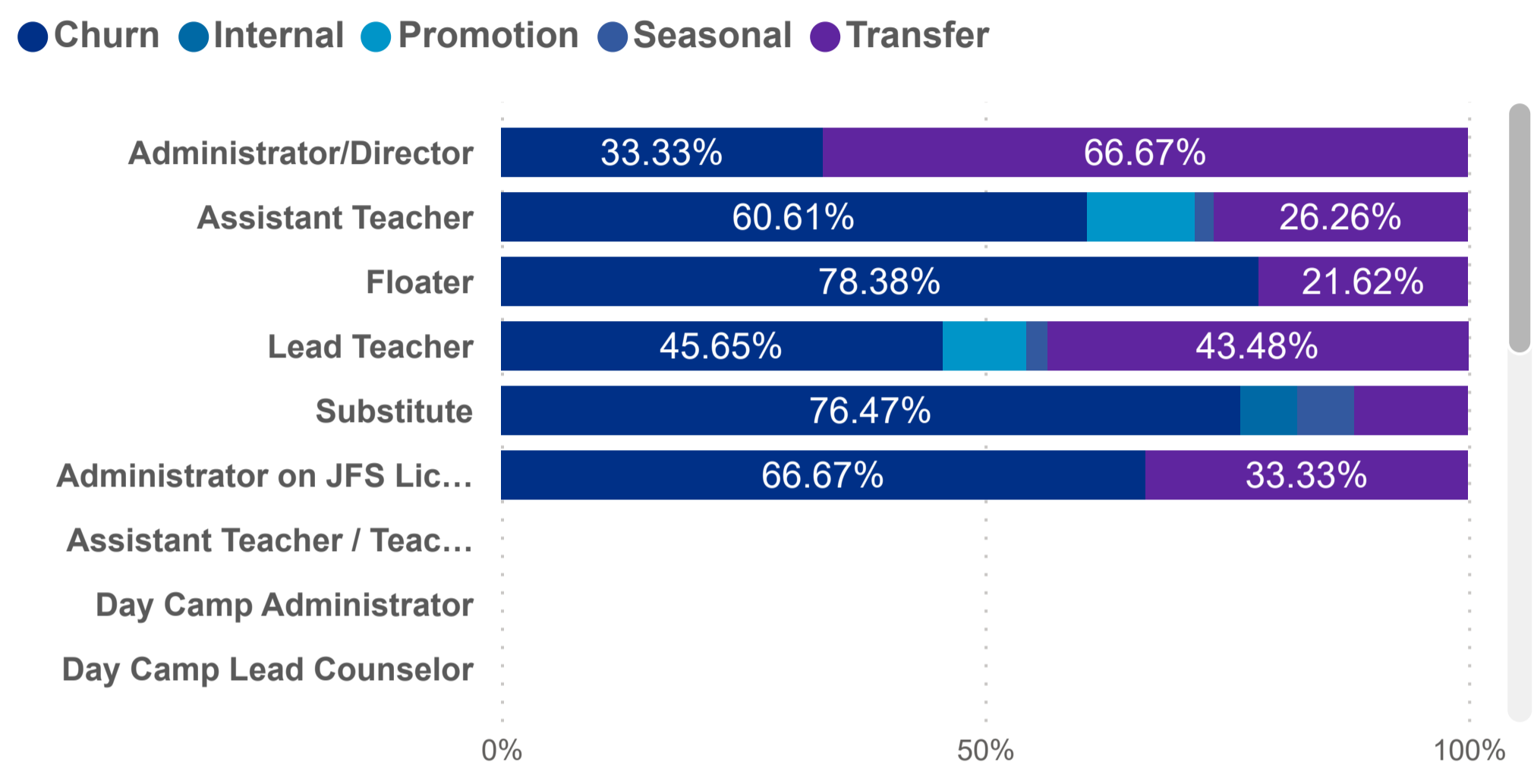




Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

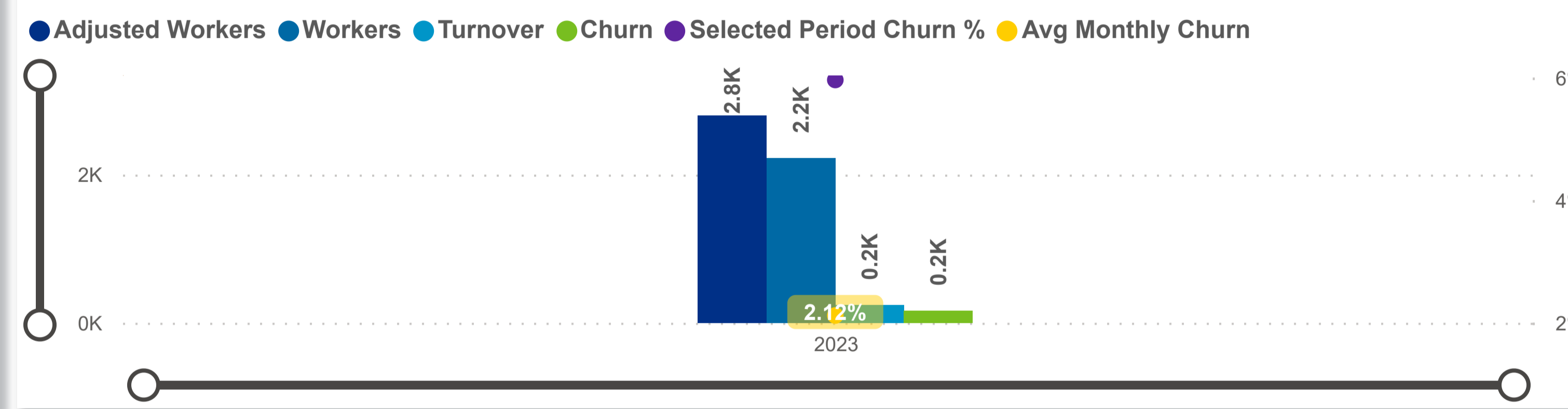
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

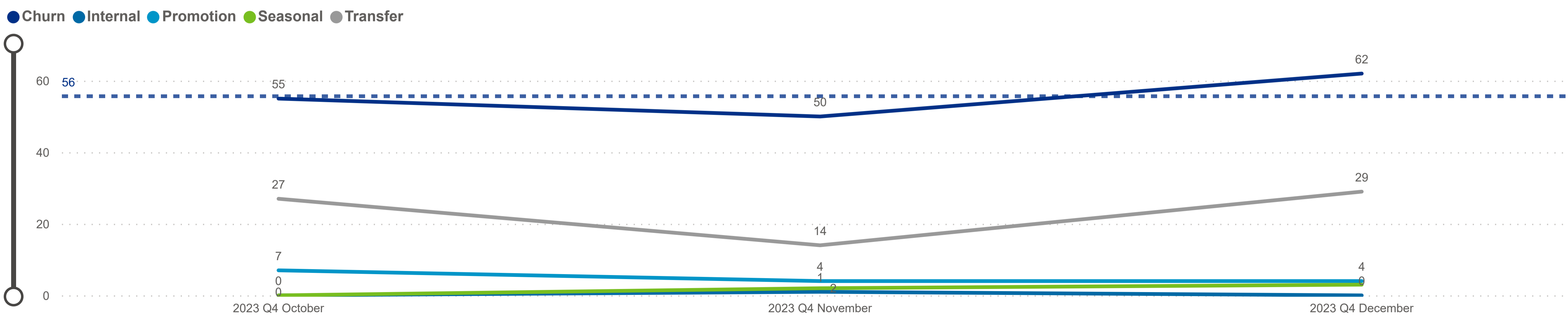


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.12%	2,801	5.38	13.10	5.51

Avg Monthly Churn and Number of Workers

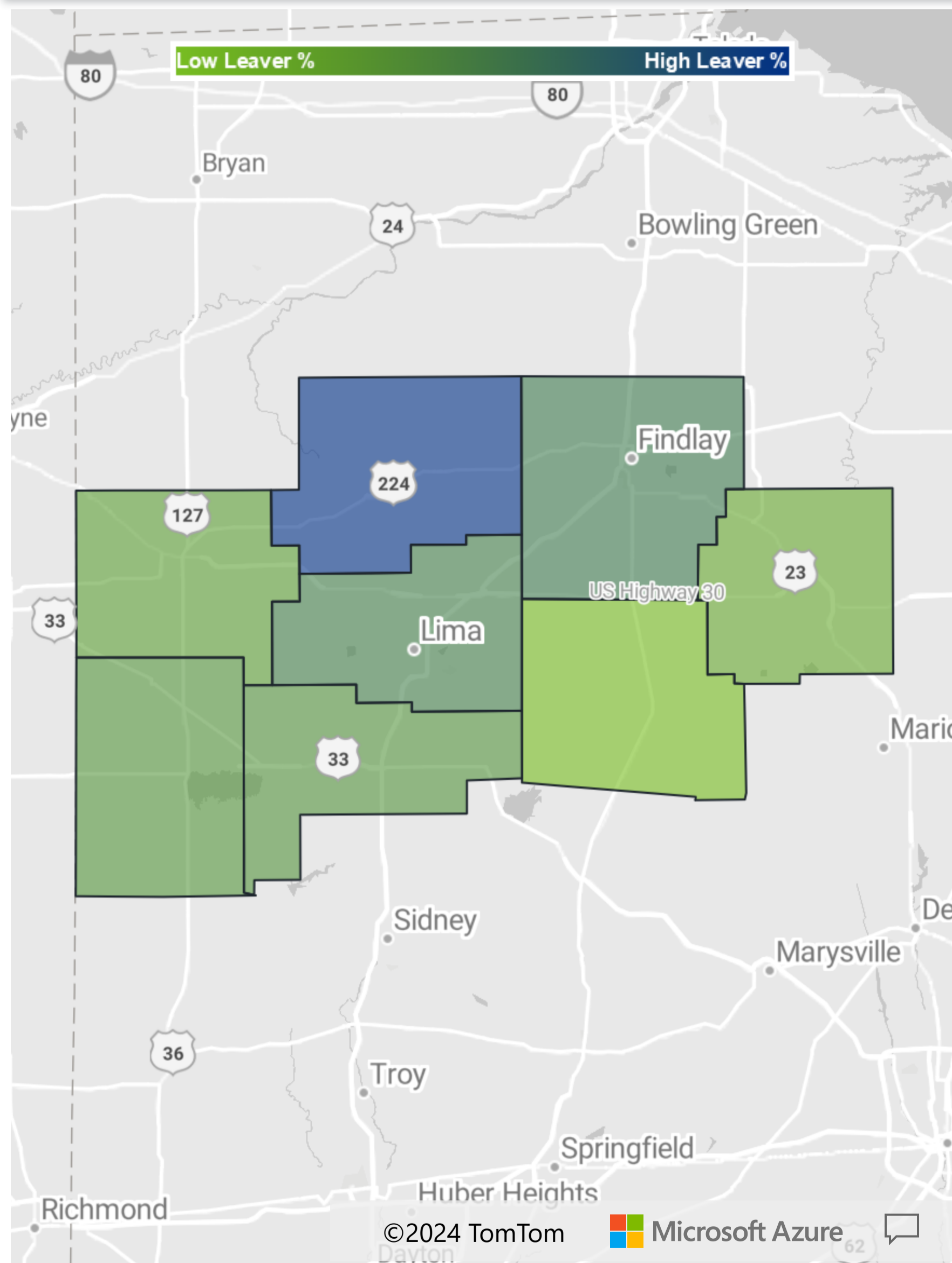


Categorization by Time Series



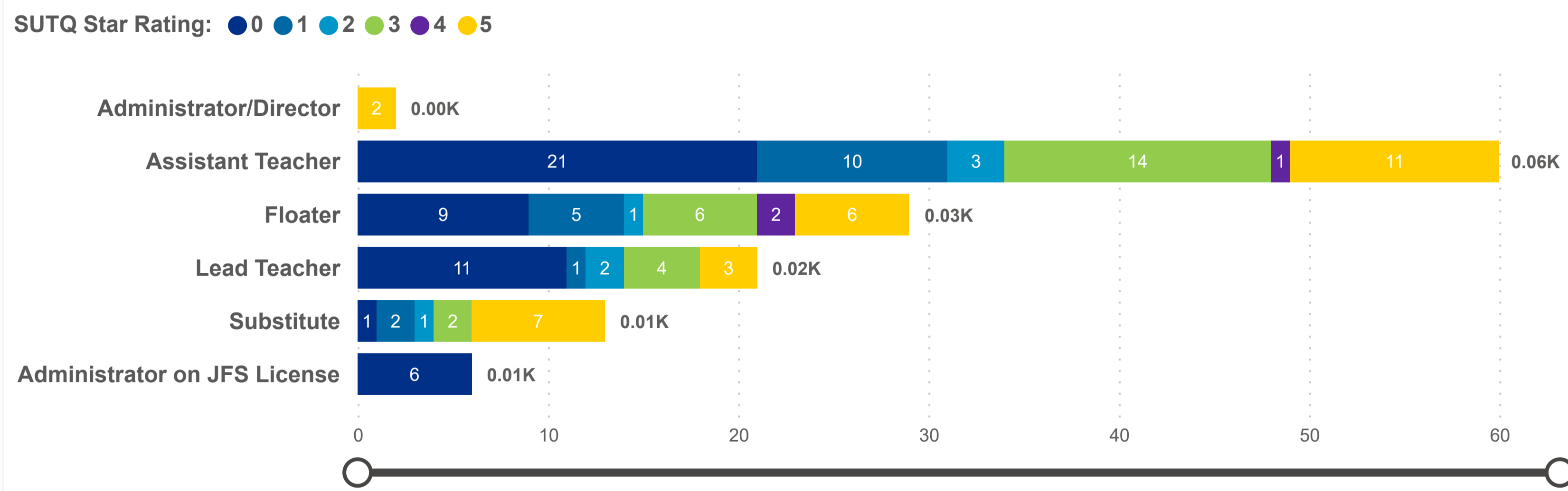
Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 2,801	TOTAL LEAVER 166	TOTAL STAYER 2,635	SELECTED PERIOD CHURN % 5.93%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Allen OH	909	677	30.45%	57	852	6.27%	93.73%	2.26%	8.58%	3.04%	5.09	3.40
Hancock OH	643	516	23.21%	43	600	6.69%	93.31%	2.43%	9.95%	3.62%	5.25	3.83
Putnam OH	214	186	8.37%	27	187	12.62%	87.38%	4.53%	15.89%	5.70%	4.64	4.23
Mercer OH	280	250	11.25%	13	267	4.64%	95.36%	1.64%	6.43%	2.26%	5.38	4.67
Auglaize OH	254	204	9.18%	12	242	4.72%	95.28%	1.67%	7.48%	2.65%	5.88	3.13
Van Wert OH	179	162	7.29%	7	172	3.91%	96.09%	1.38%	6.70%	2.36%	6.25	4.34
Wyandot OH	127	105	4.72%	4	123	3.15%	96.85%	1.11%	6.30%	2.22%	5.00	2.60
Hardin OH	195	146	6.57%	3	192	1.54%	98.46%	0.53%	4.62%	1.58%	5.33	4.41
Total	2,801	2,223	100.00%	166	2,635	5.93%	94.07%	2.12%	8.64%	3.07%	5.38	3.70



Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

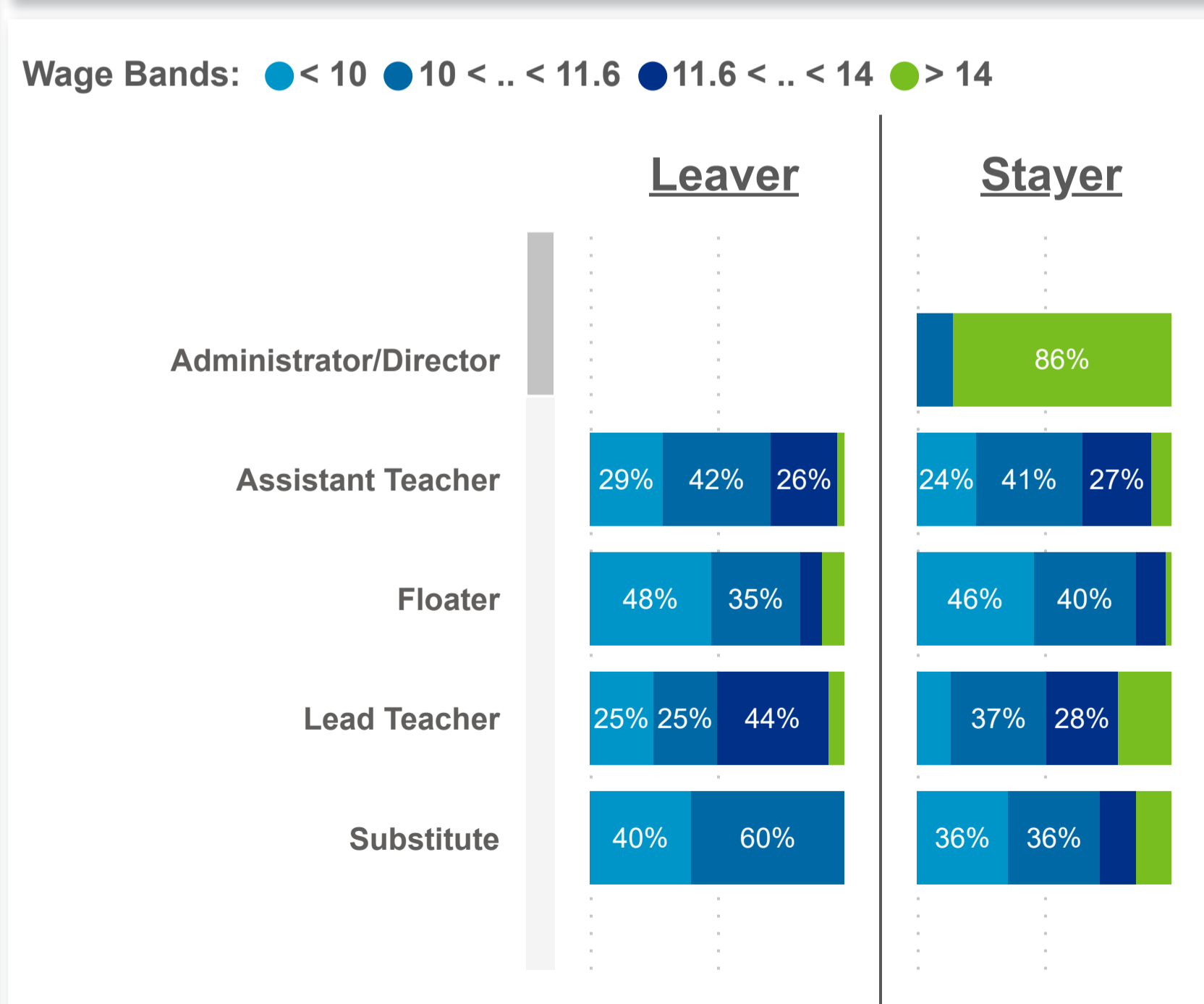
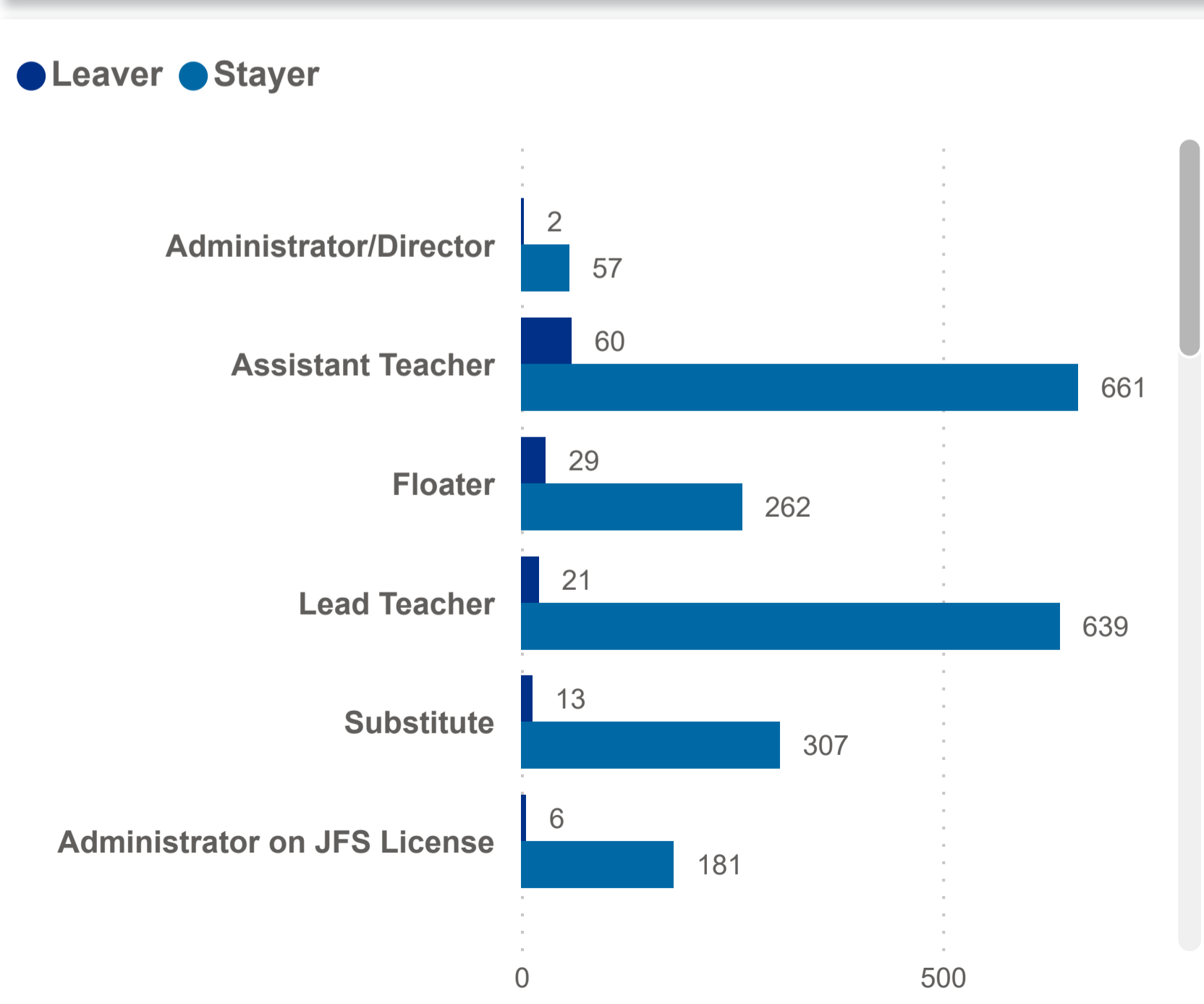
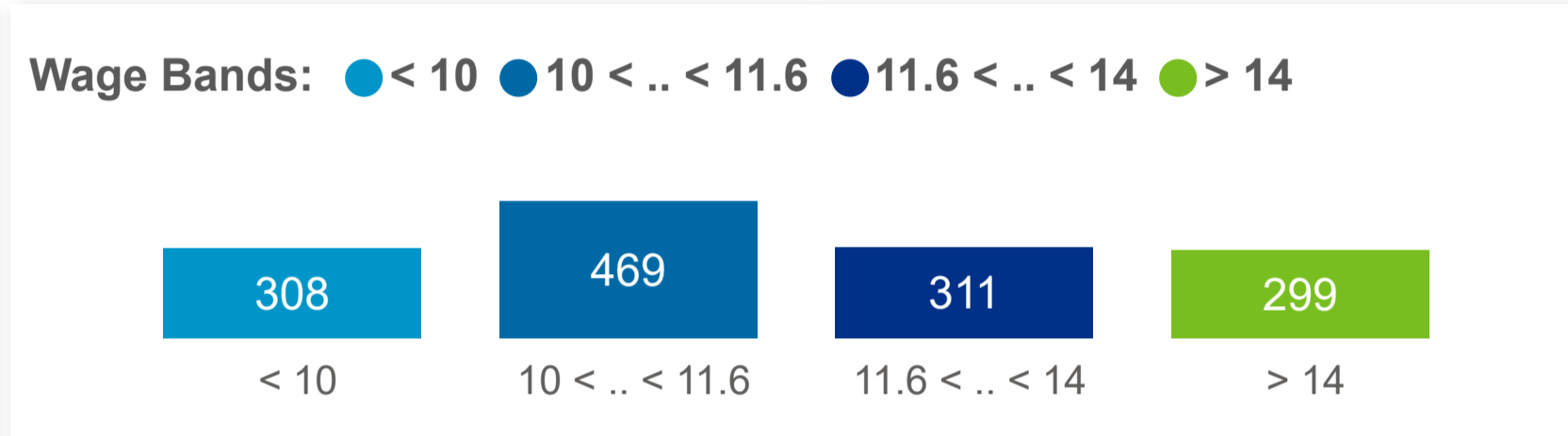
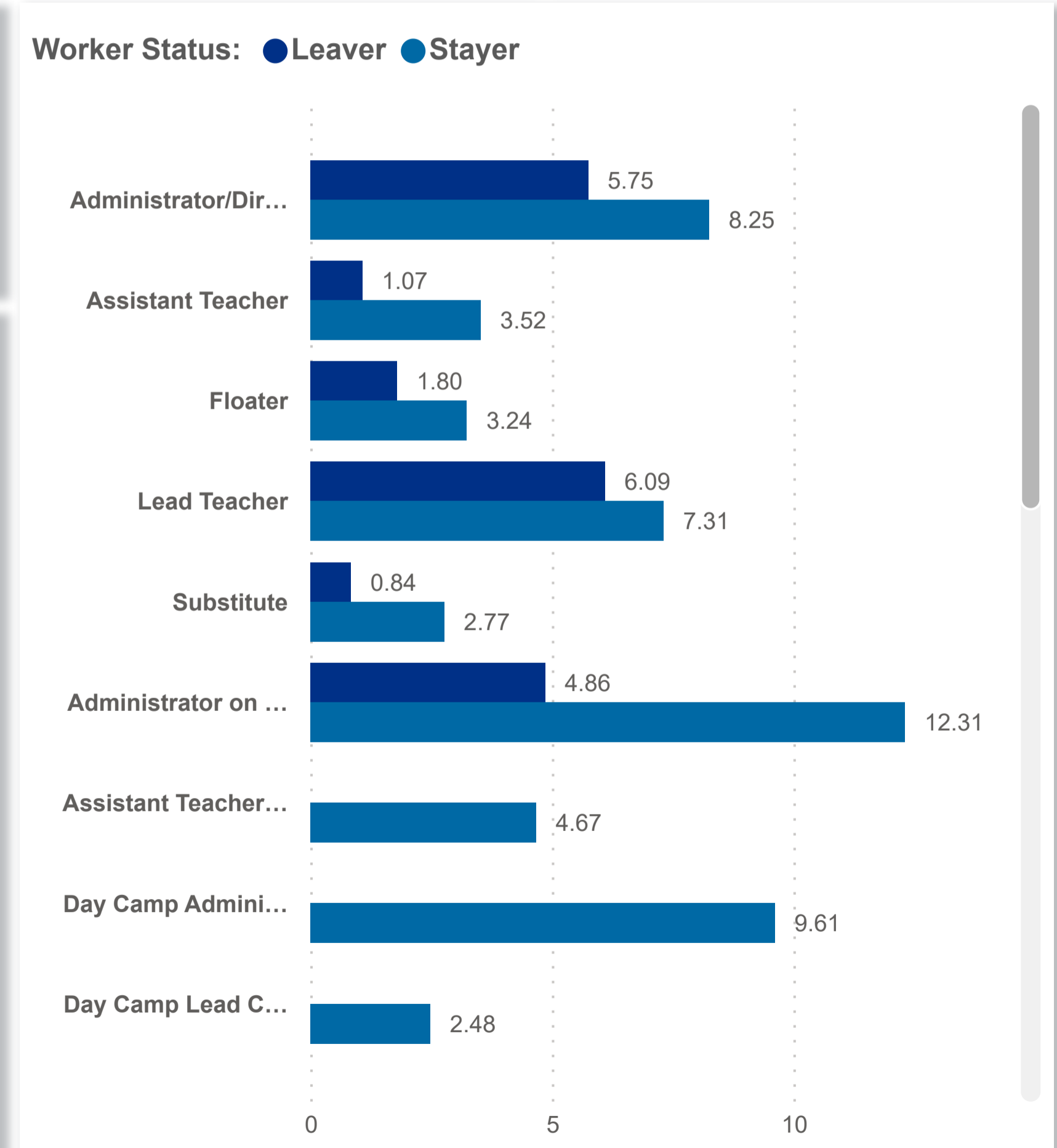
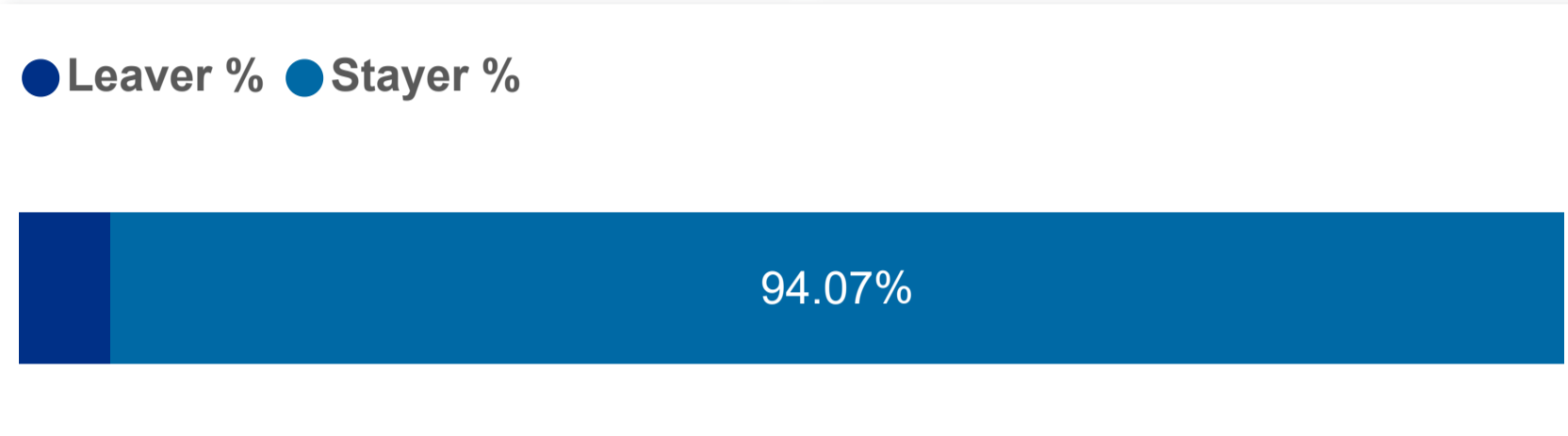
TOTAL LEAVER	TOTAL STAYER
166	2,635

AVG ECE DURATION (In Years)

LEAVER	STAYER
2.55	5.61

HOURLY WAGE BANDS (USD)

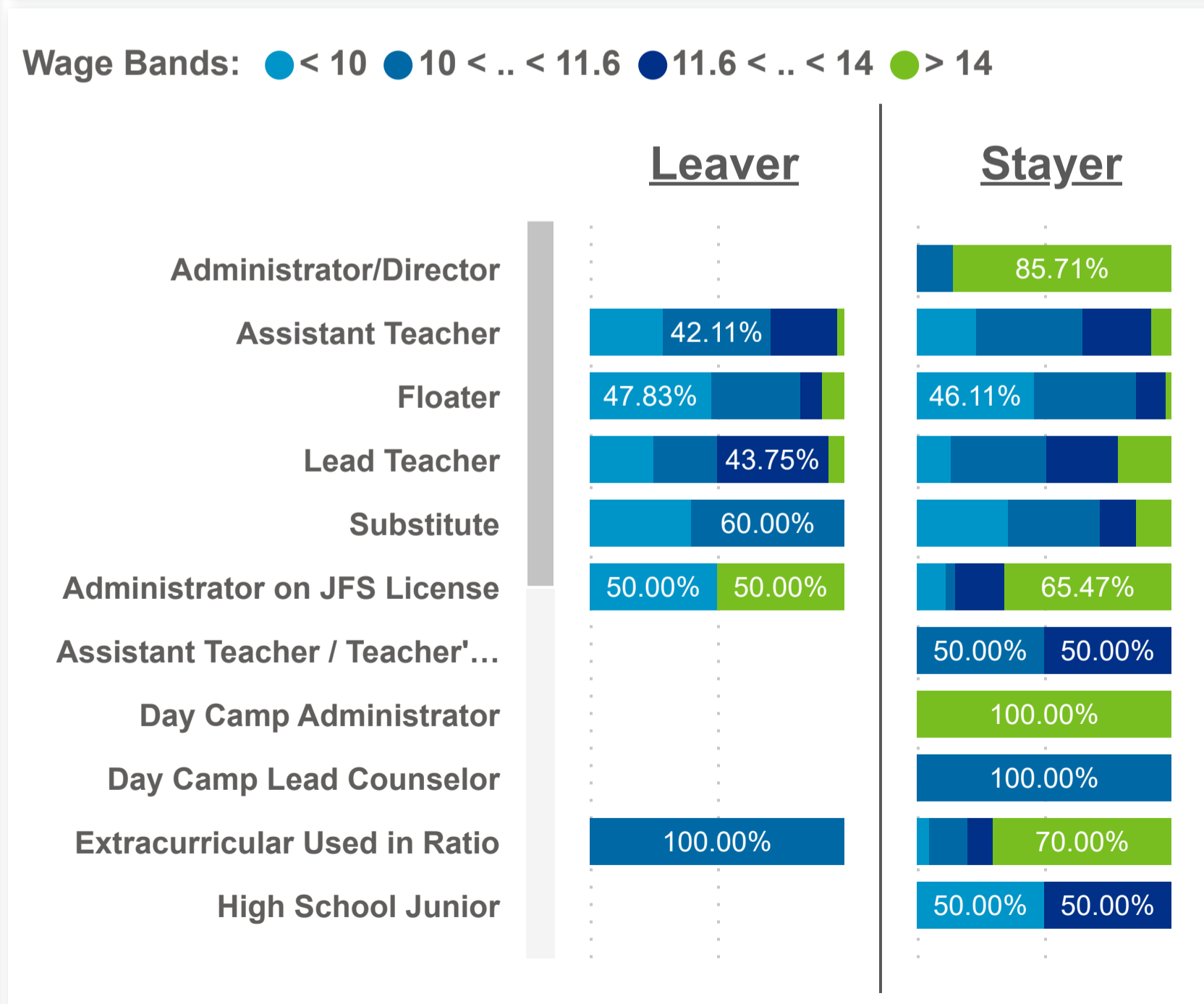
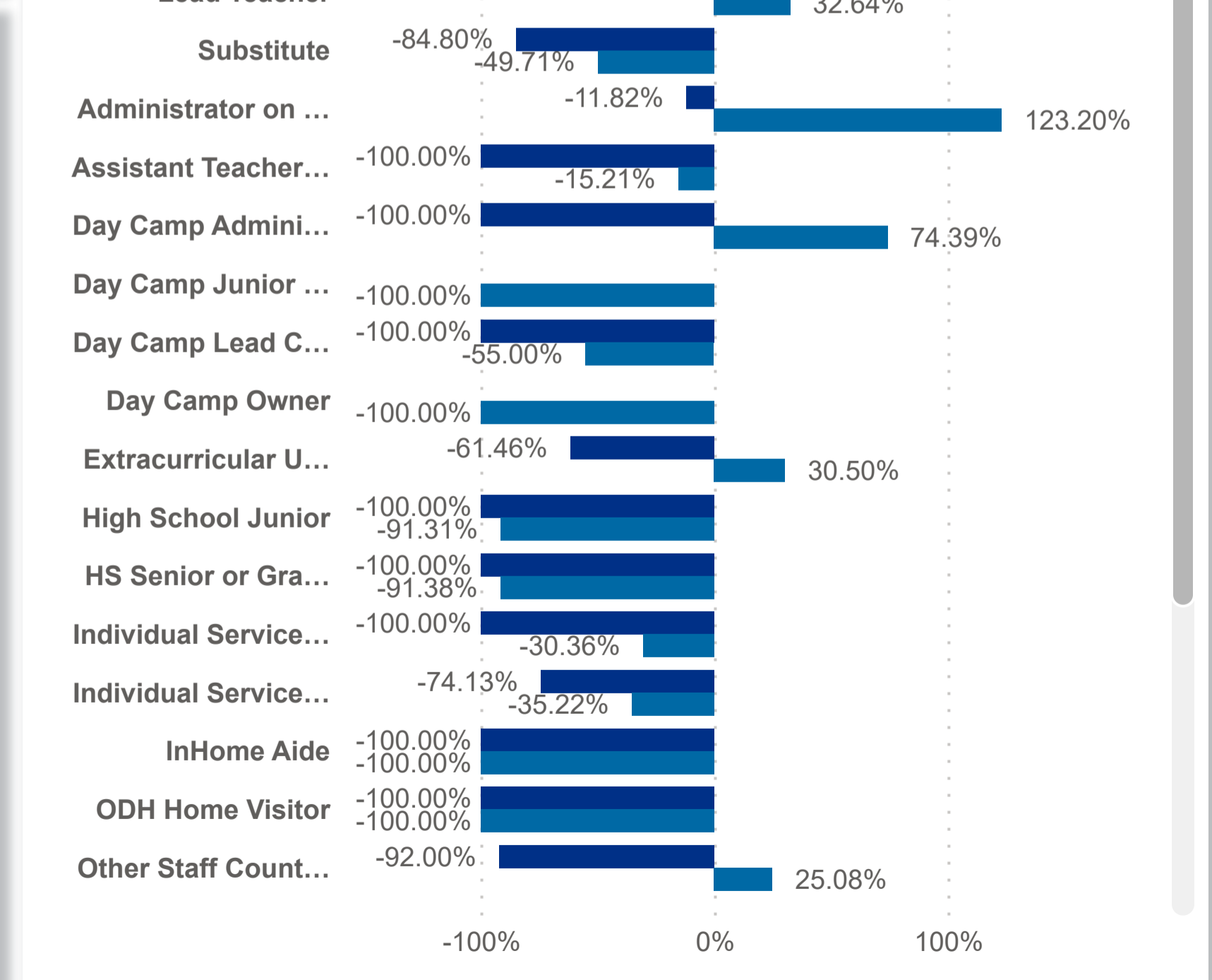
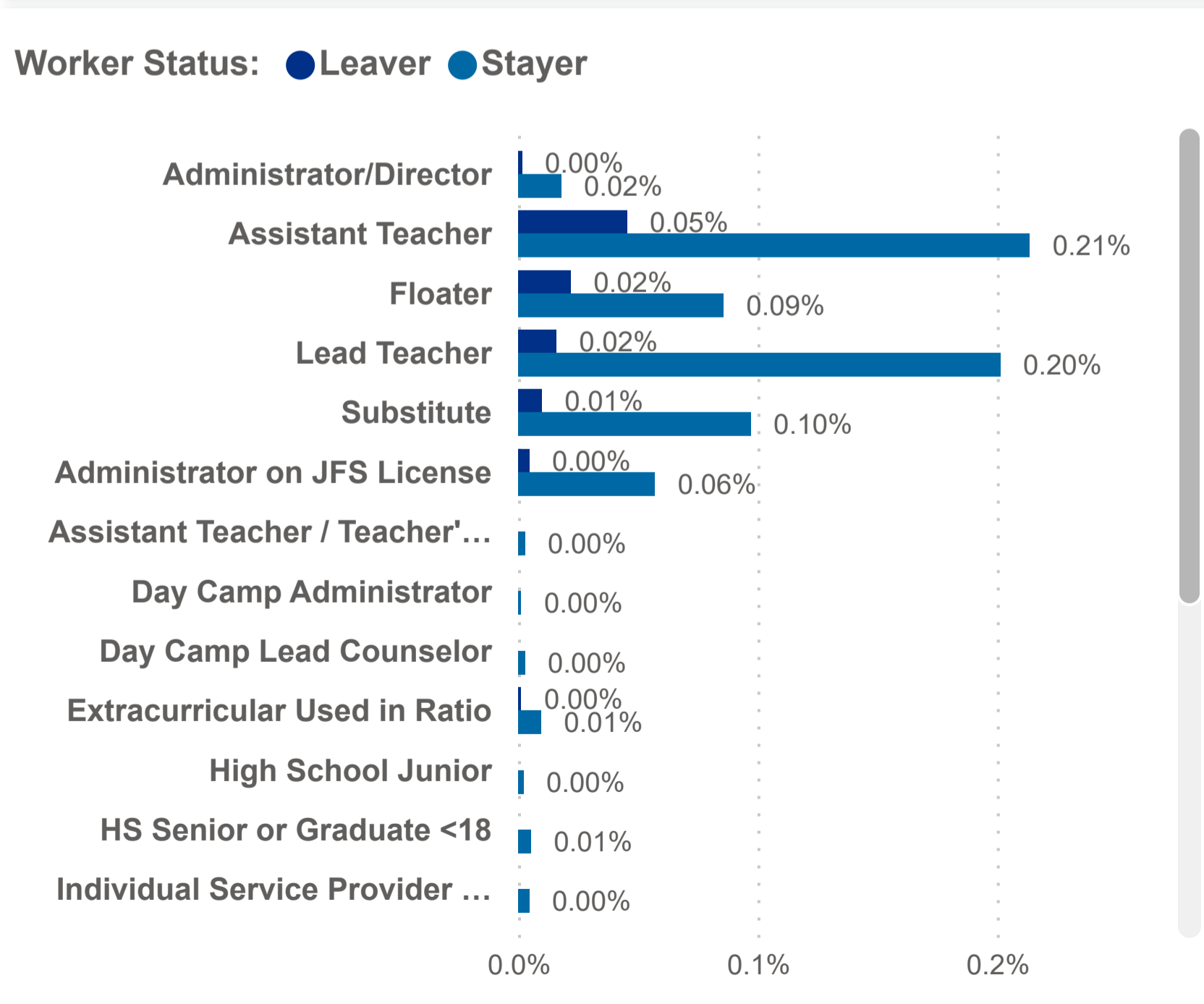
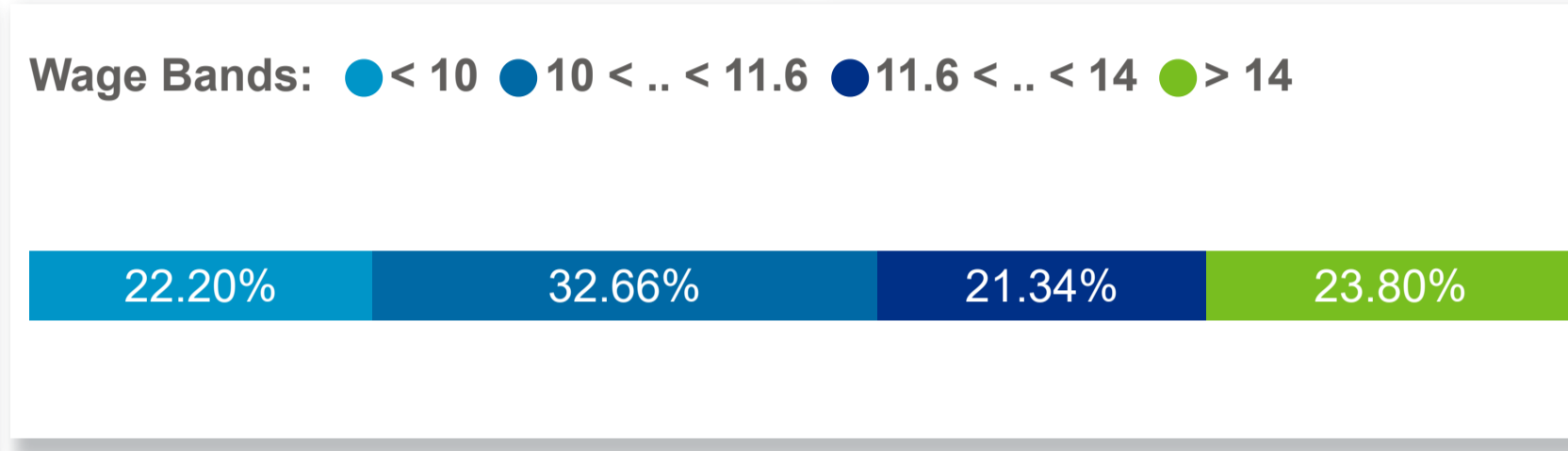
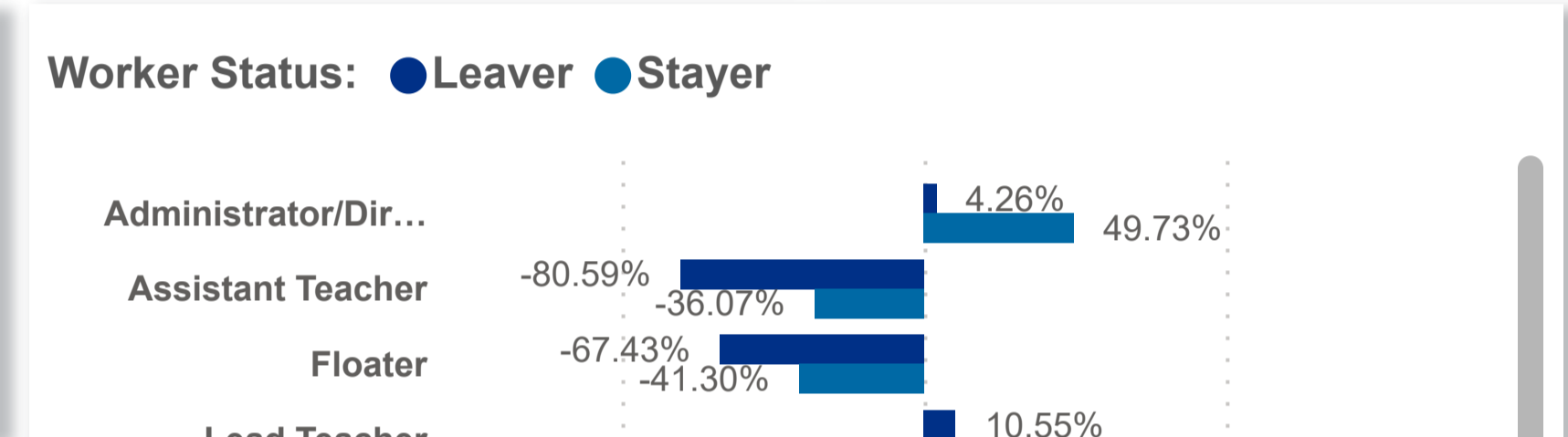
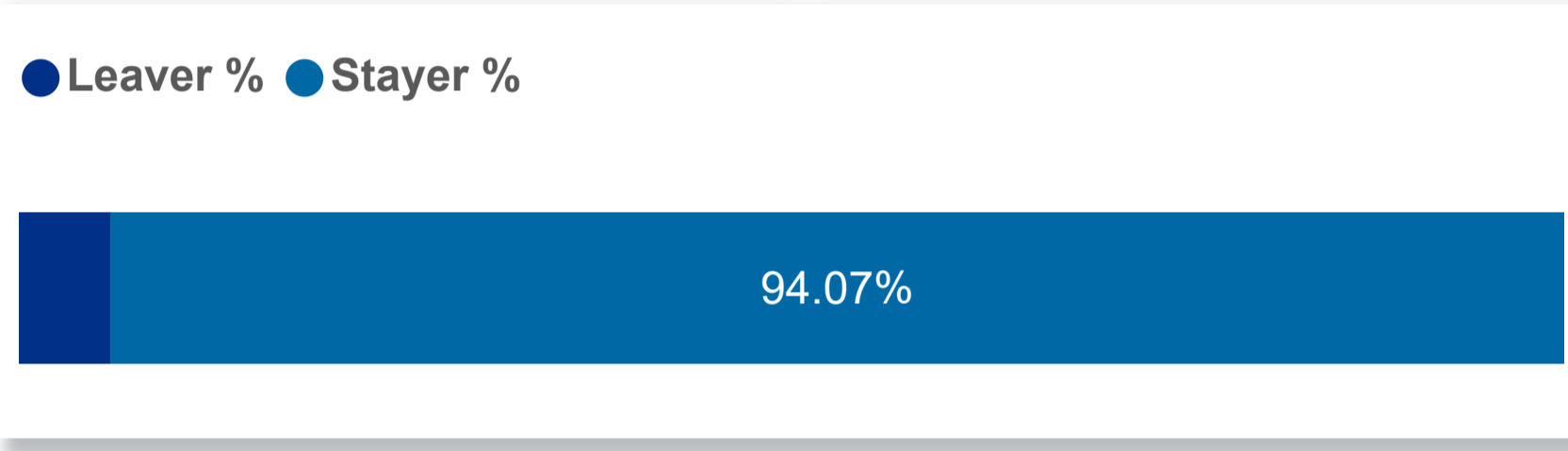
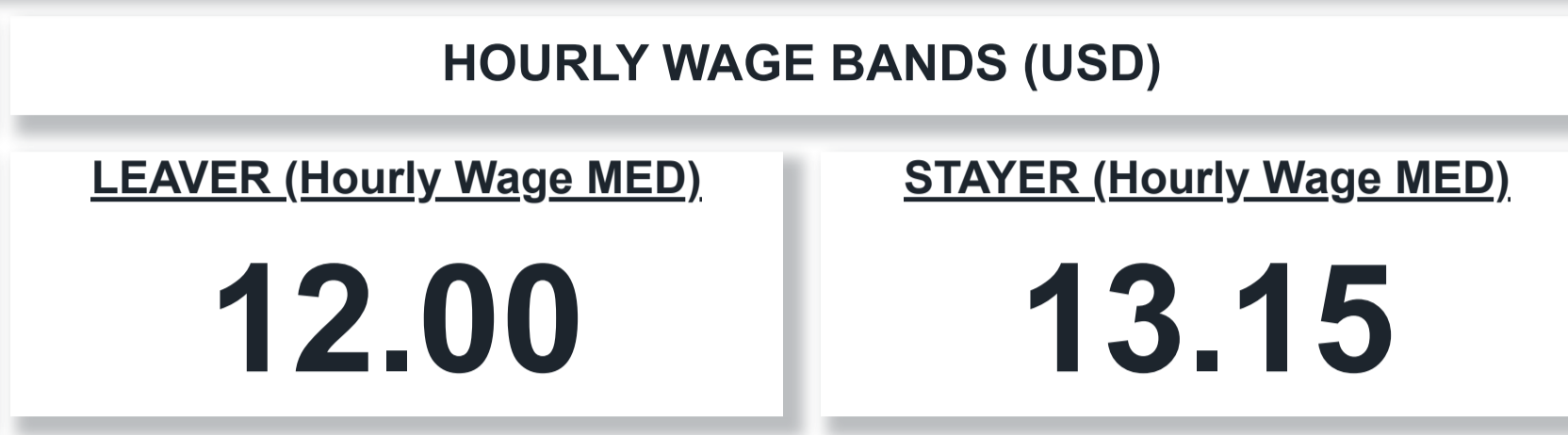
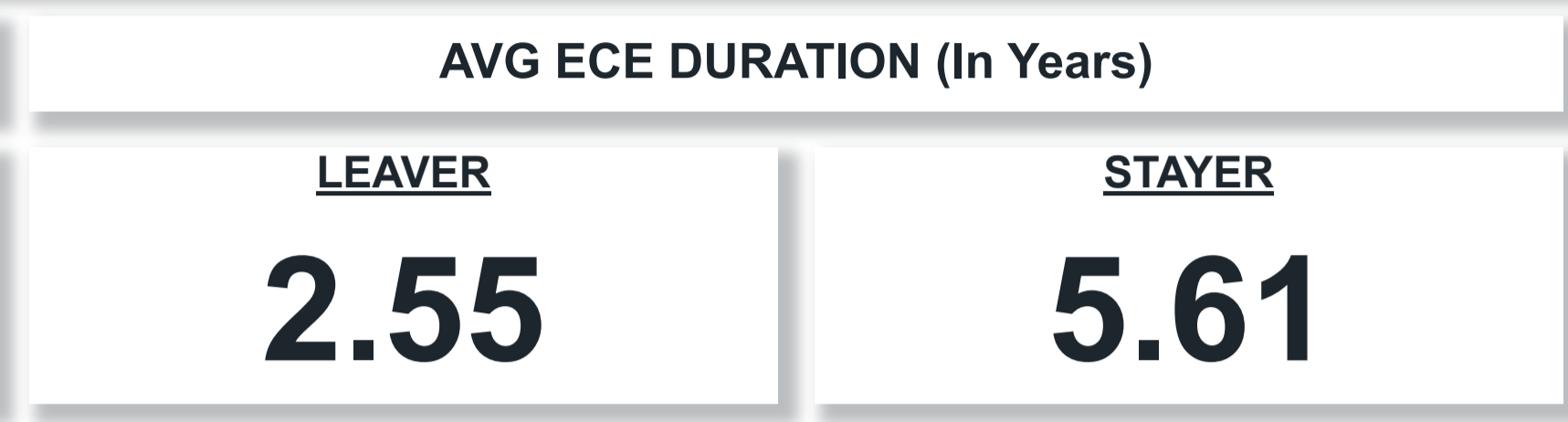
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
12.00	13.15





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

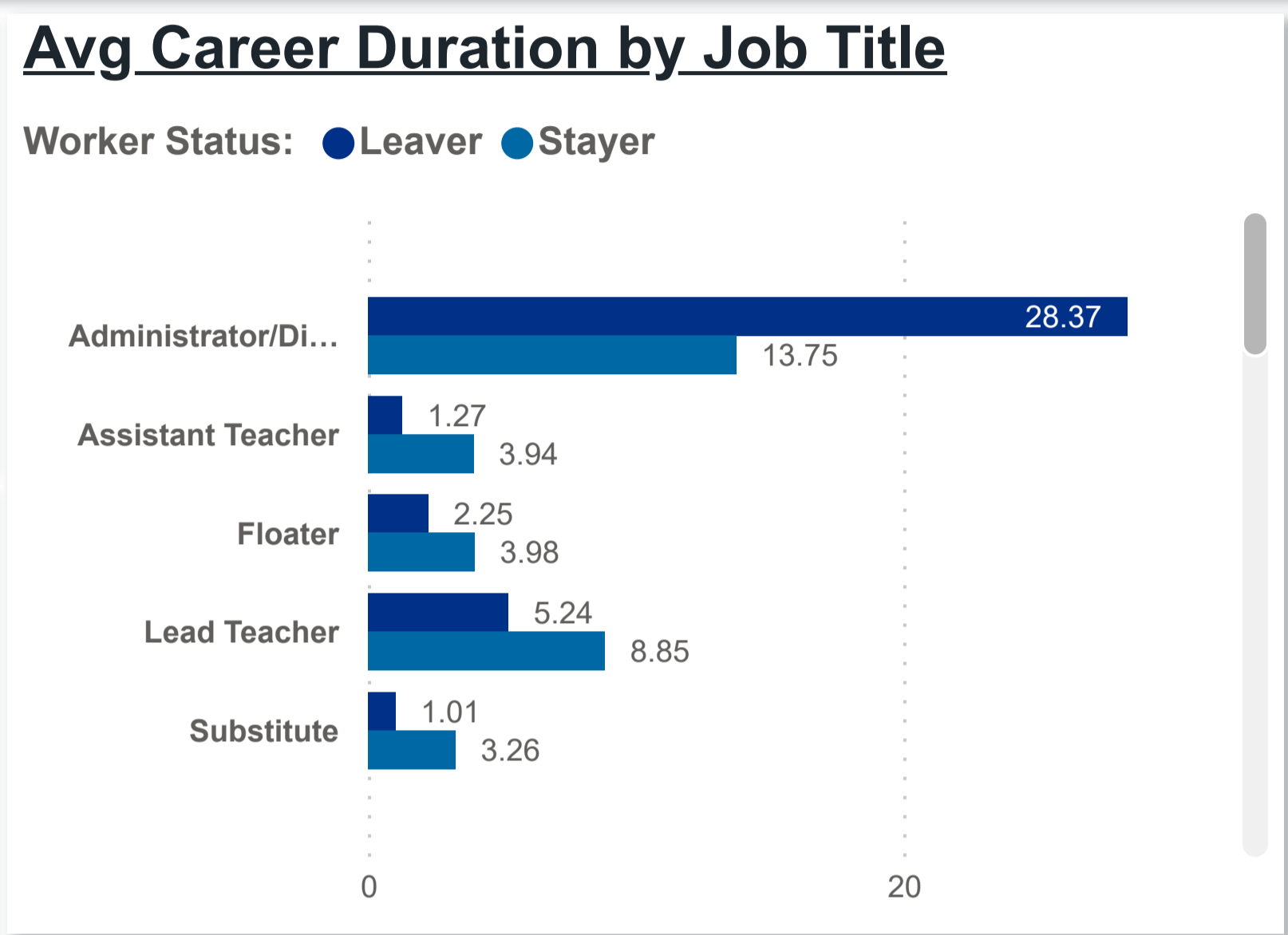
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

2.97

STAYER (Avg Career Duration)

7.84



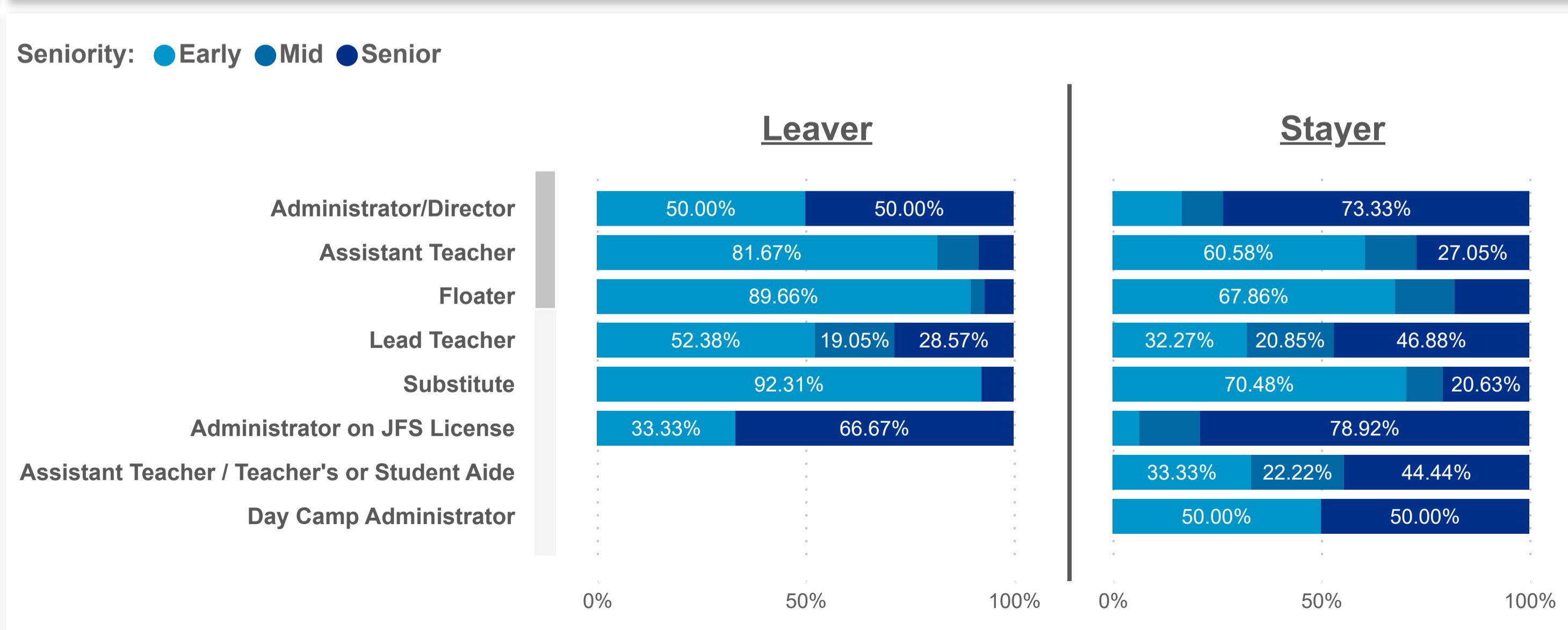
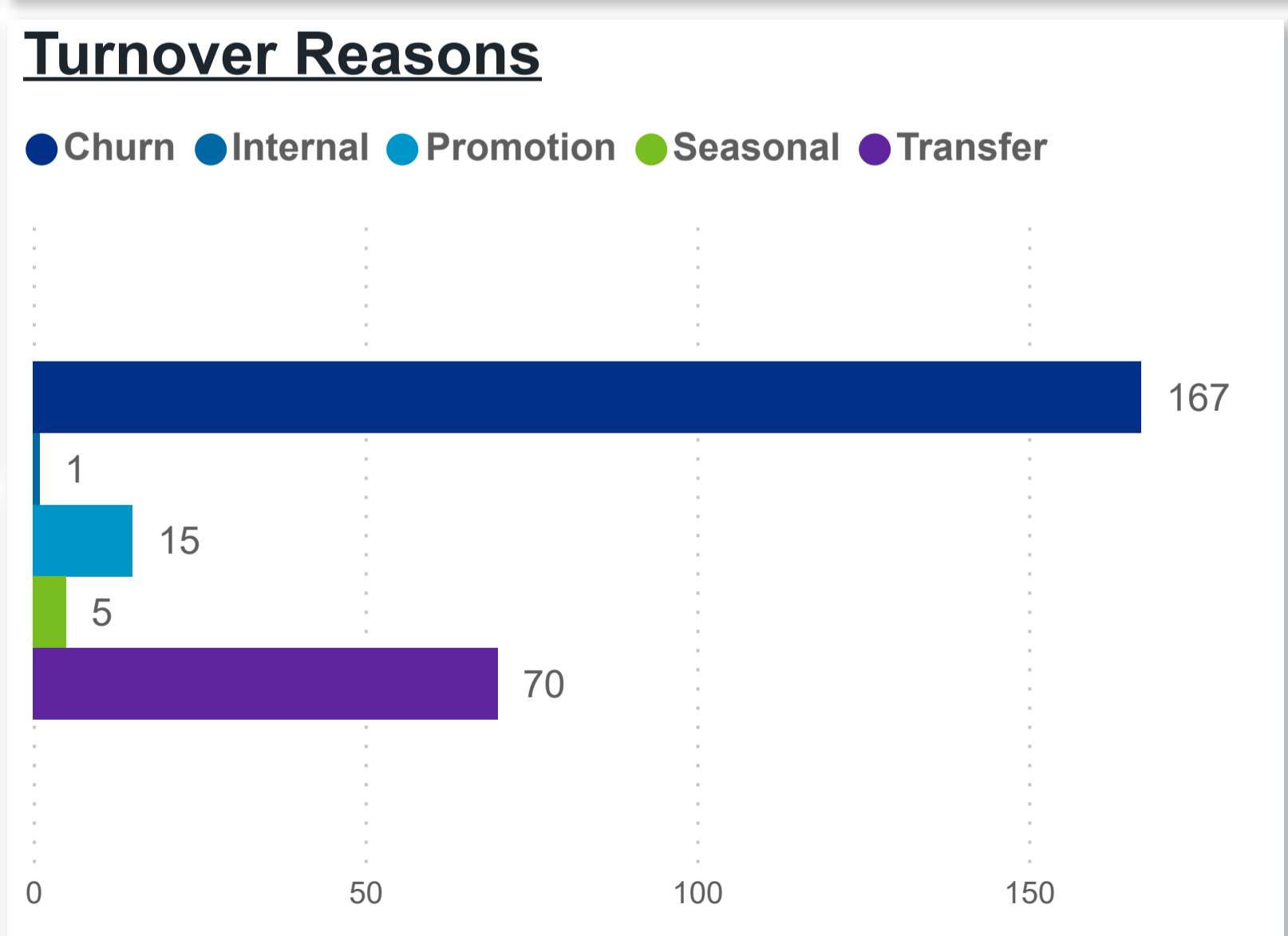
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Allen	Administrator/Director	1.73		Early	20.25	5.00
Hancock	Administrator/Director	1.82		Early	6.64	5.00
Hardin	Administrator/Director	1.25		Early	7.74	5.00
Mercer	Administrator/Director	1.50		Early	17.00	5.00
Van Wert	Administrator/Director	2.72		Early	5.87	5.00
Wyandot	Administrator/Director	0.34		Early	7.00	
Hardin	Administrator/Director	1.19	30.00	Early	12.93	
Allen	Administrator/Director	1.50		Mid	10.83	5.00
Auglaize	Administrator/Director	1.63		Mid	9.00	5.00
Hancock	Administrator/Director	1.28		Mid	5.46	5.00
Hardin	Administrator/Director	3.25		Mid	7.71	5.00
Putnam	Administrator/Director	1.19	30.00	Mid	20.00	5.00

TOTAL STAYER

2,635

STAYER (Promotion)

15





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

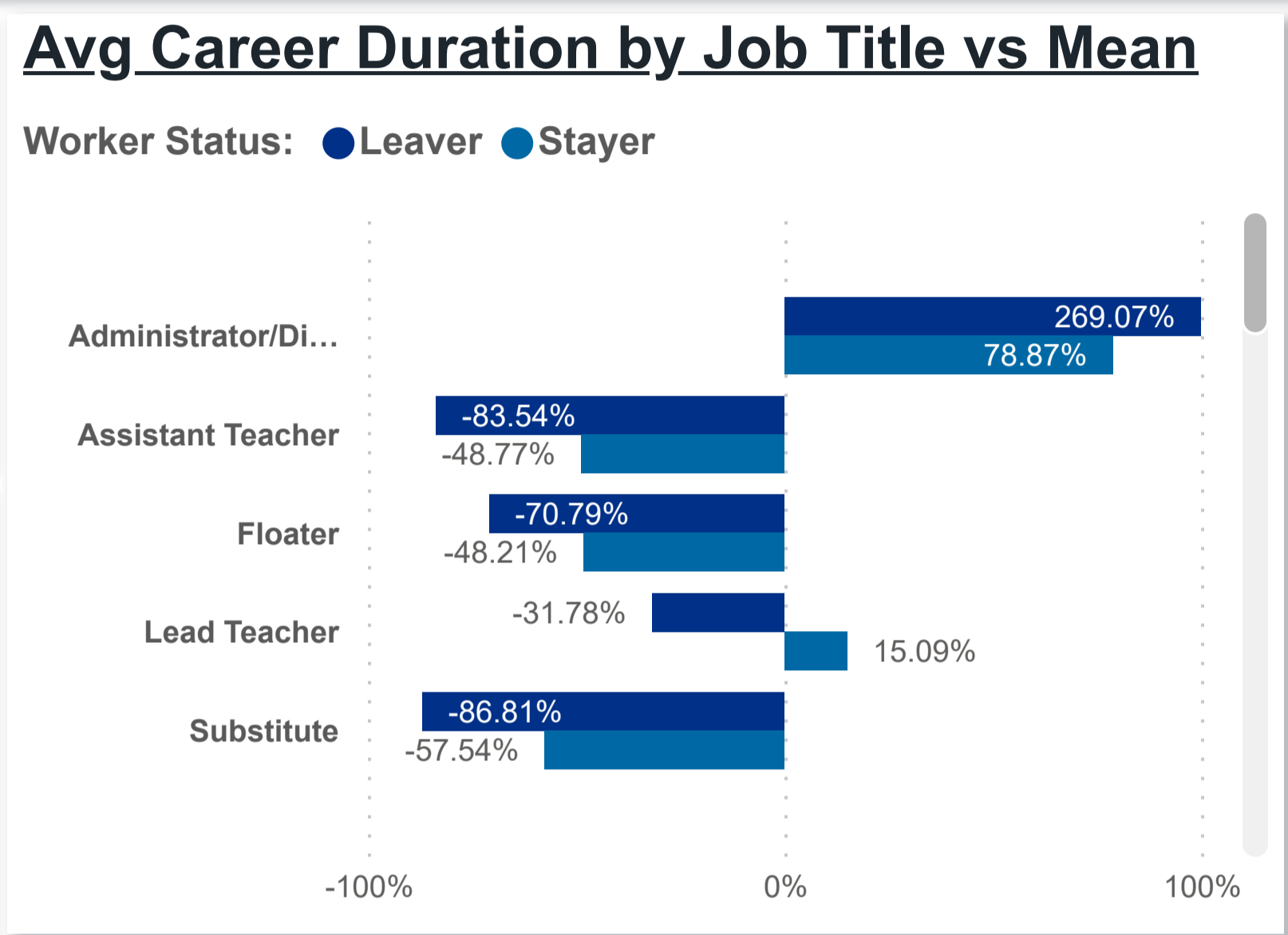
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

2.97

STAYER (Avg Career Duration)

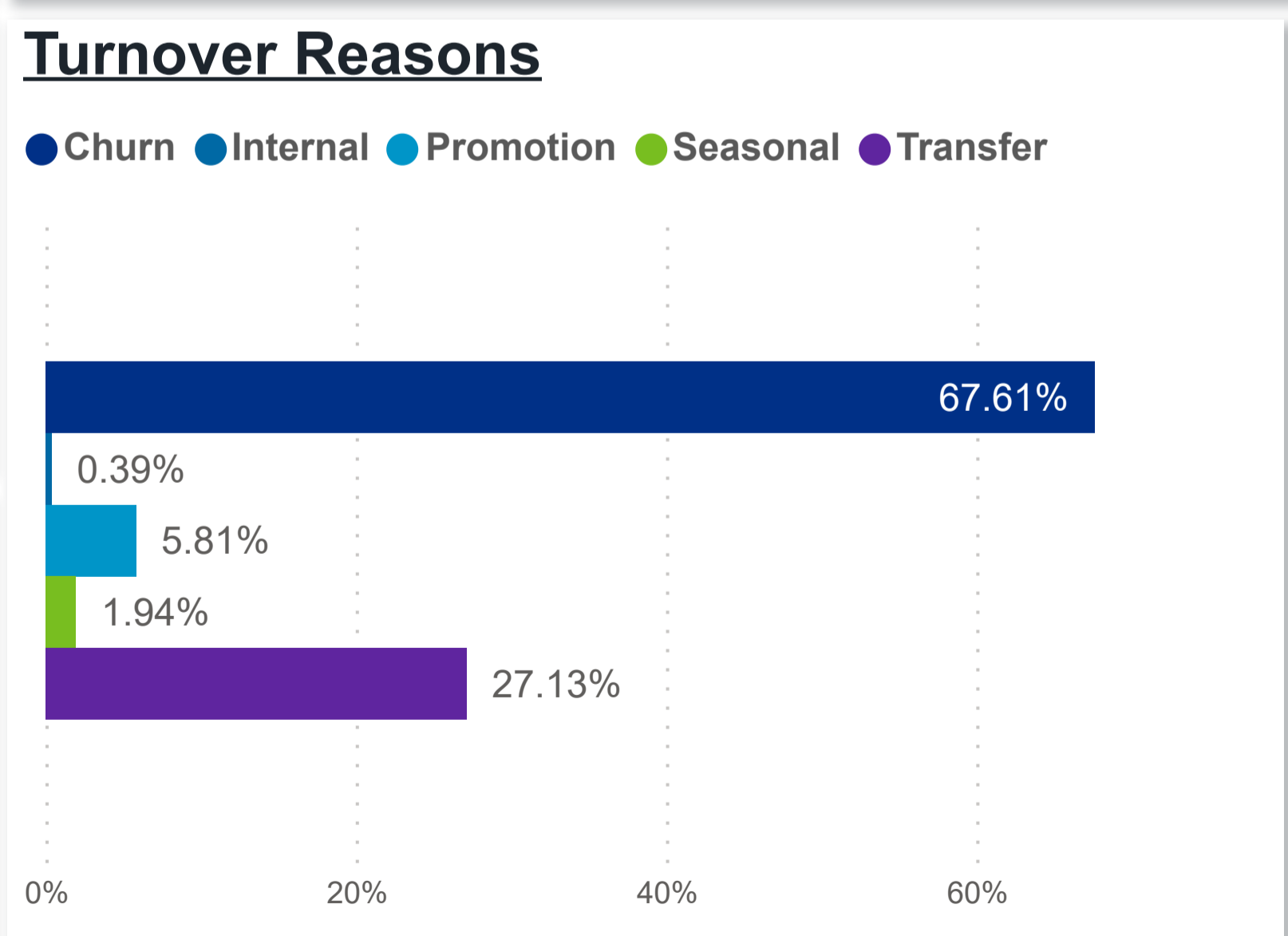
7.84



County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Auglaize	Assistant Teacher	0.00	10.25	Senior	4.60	3.00
Auglaize	Lead Teacher	0.00	14.00	Early	8.00	
Hancock	Lead Teacher	0.01	16.00	Senior	3.60	
Hancock	Floater	0.02	12.00	Senior	4.47	3.00
Van Wert	Cook	0.02		Early	6.25	5.00
Allen	Lead Teacher	0.03	13.25	Early	10.31	1.00
Putnam	Substitute	0.03	11.80	Early	5.56	
Hancock	Other Staff Counted In Ratio	0.03		Early	11.00	
Van Wert	Extracurricular Not Used in Ratio	0.03		Early	6.25	5.00
Hancock	Assistant Teacher	0.04	11.15	Early	9.61	3.00
Wyandot	Assistant Teacher	0.04	14.96	Early	6.00	5.00
Hancock	Floater	0.04	13.15	Mid	8.65	3.00

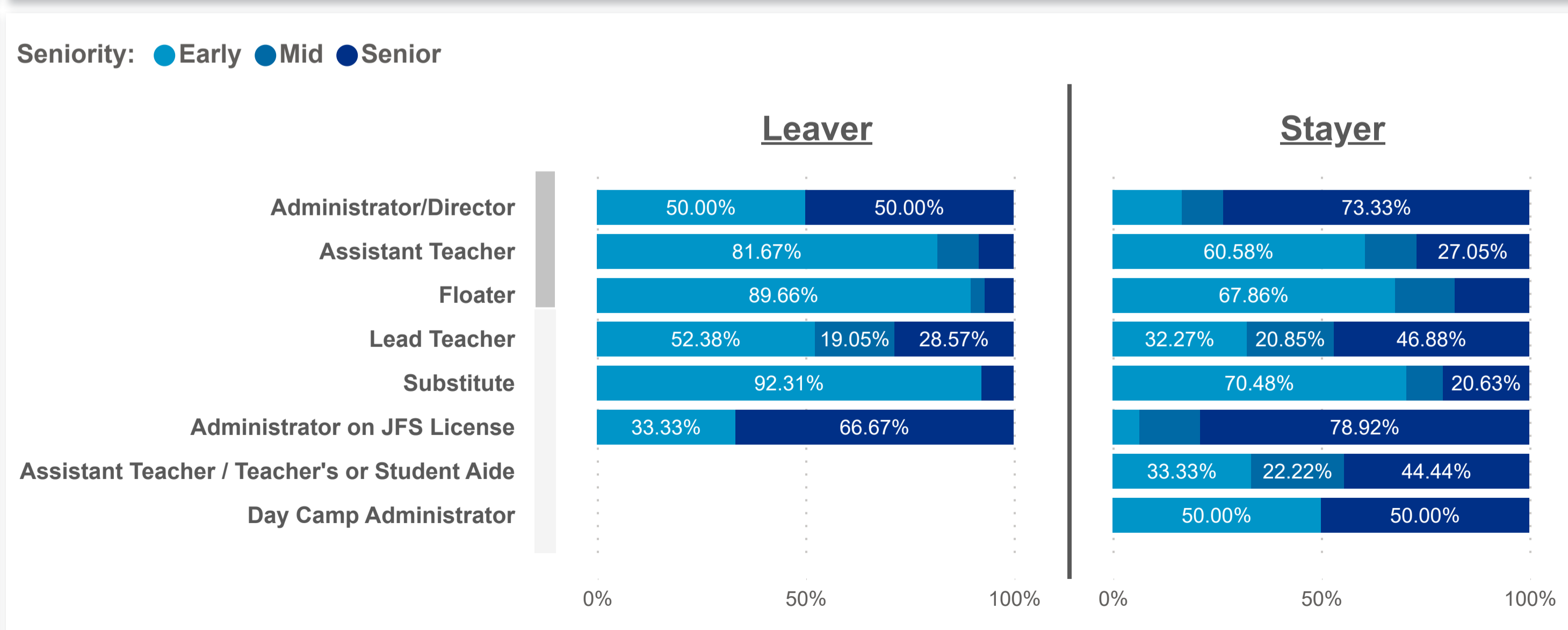
TOTAL STAYER

2,635



STAYER (Promotion)

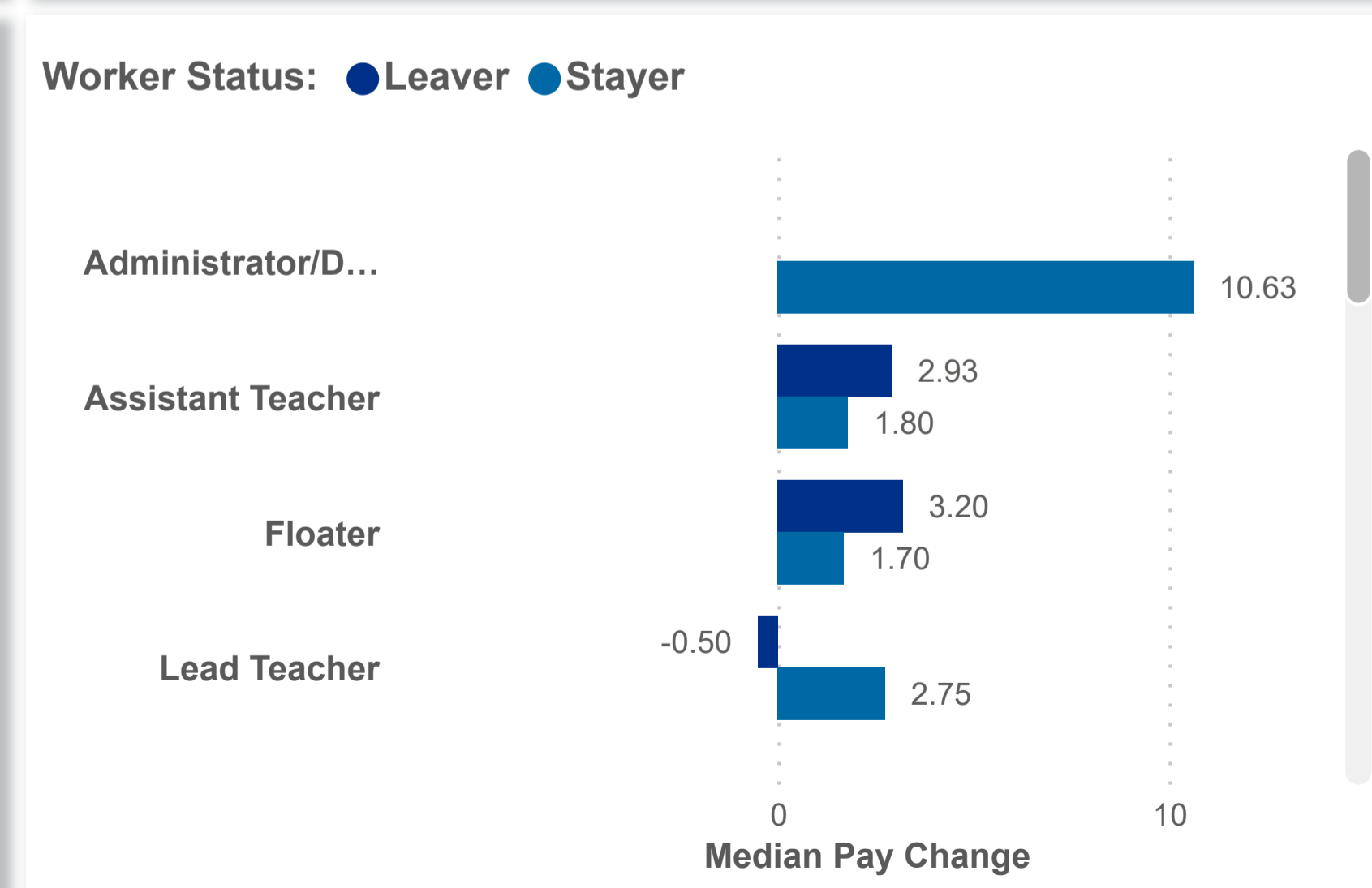
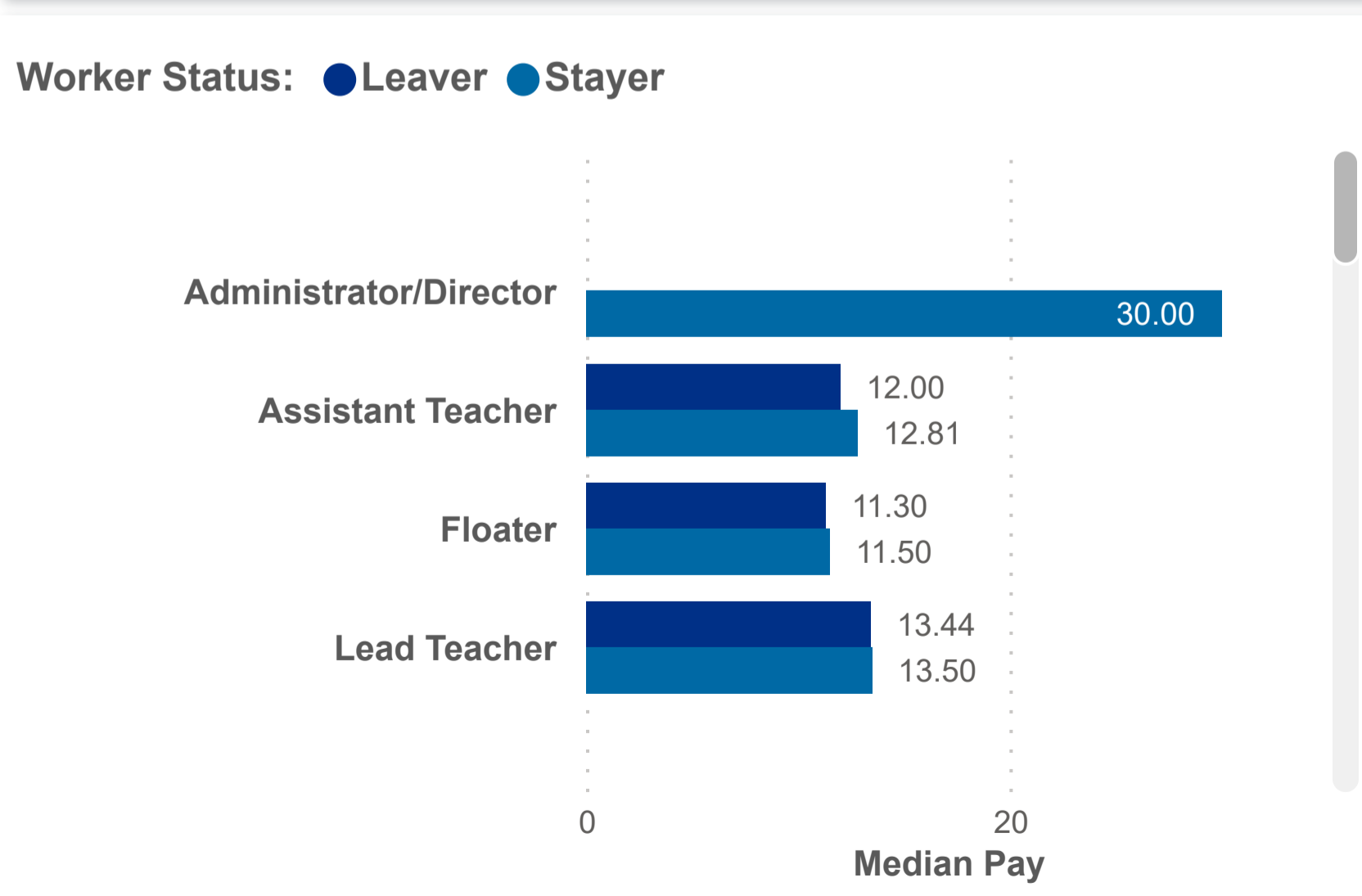
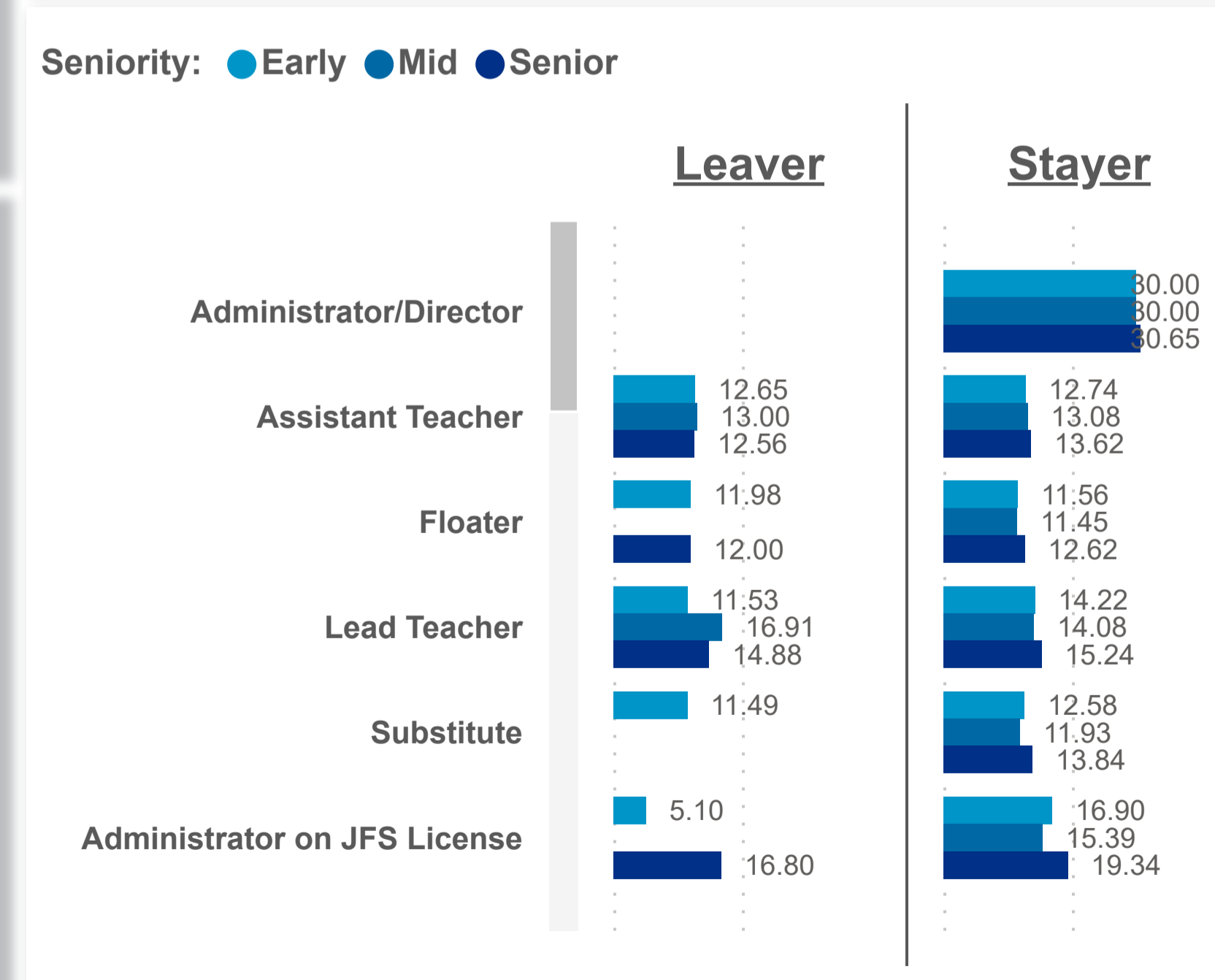
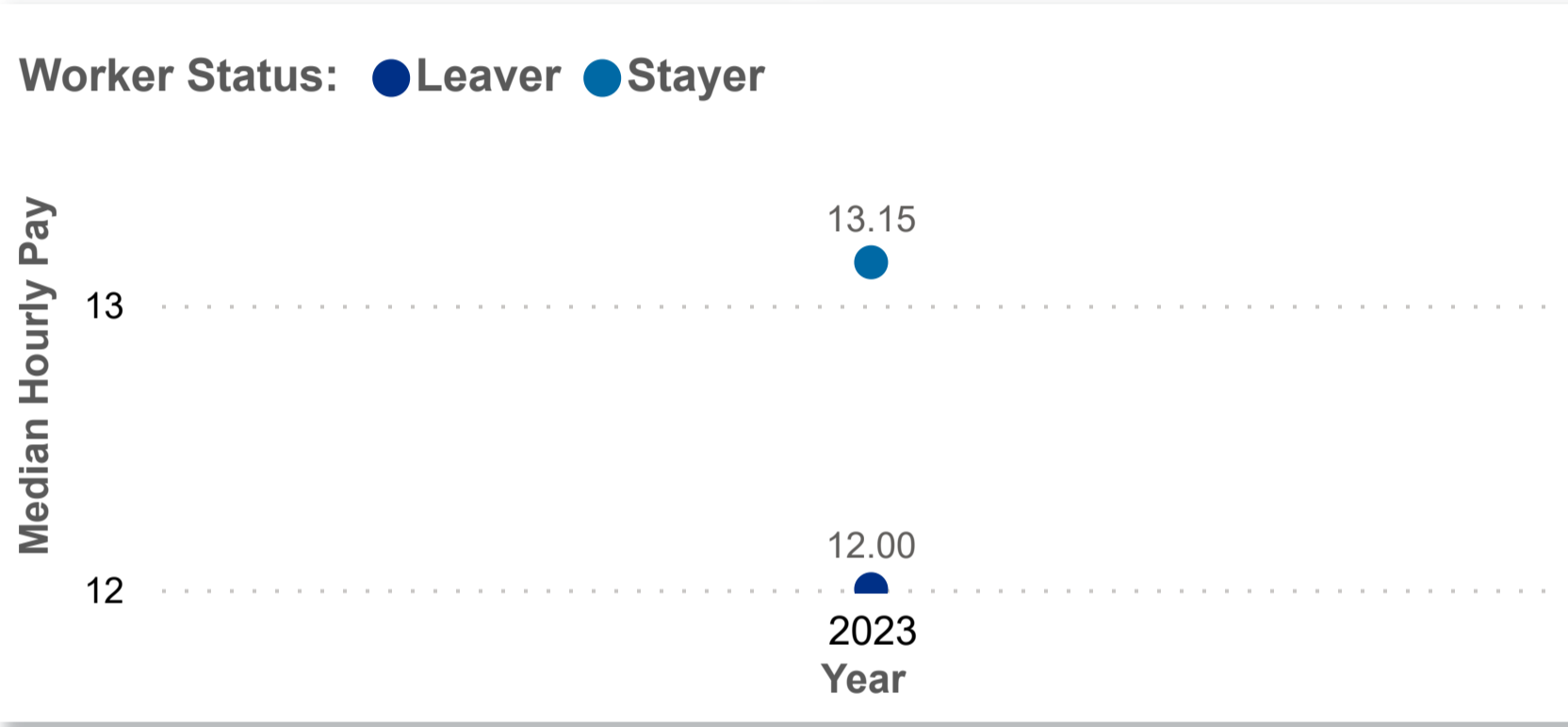
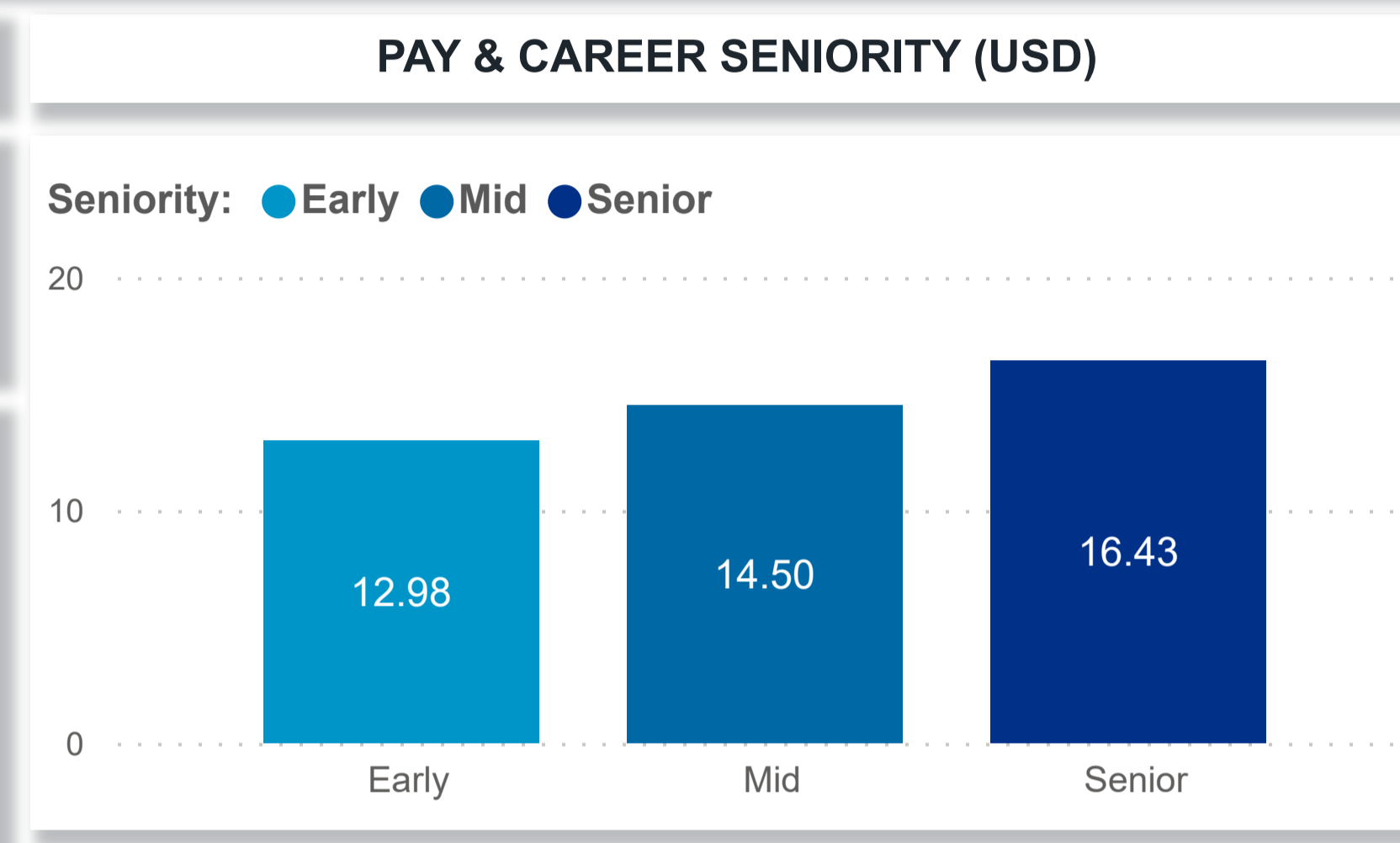
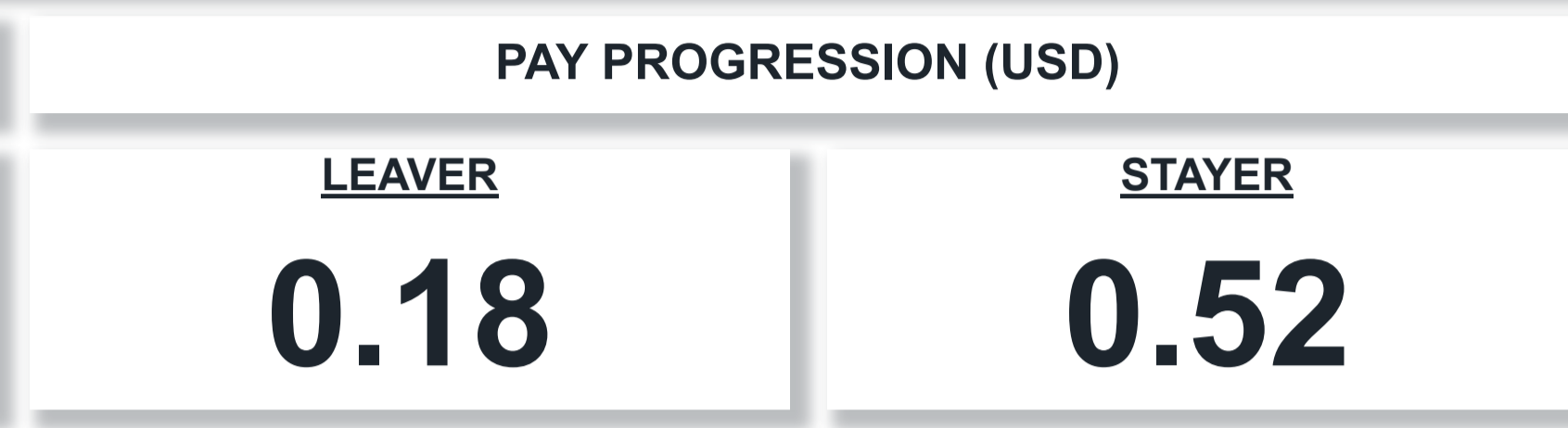
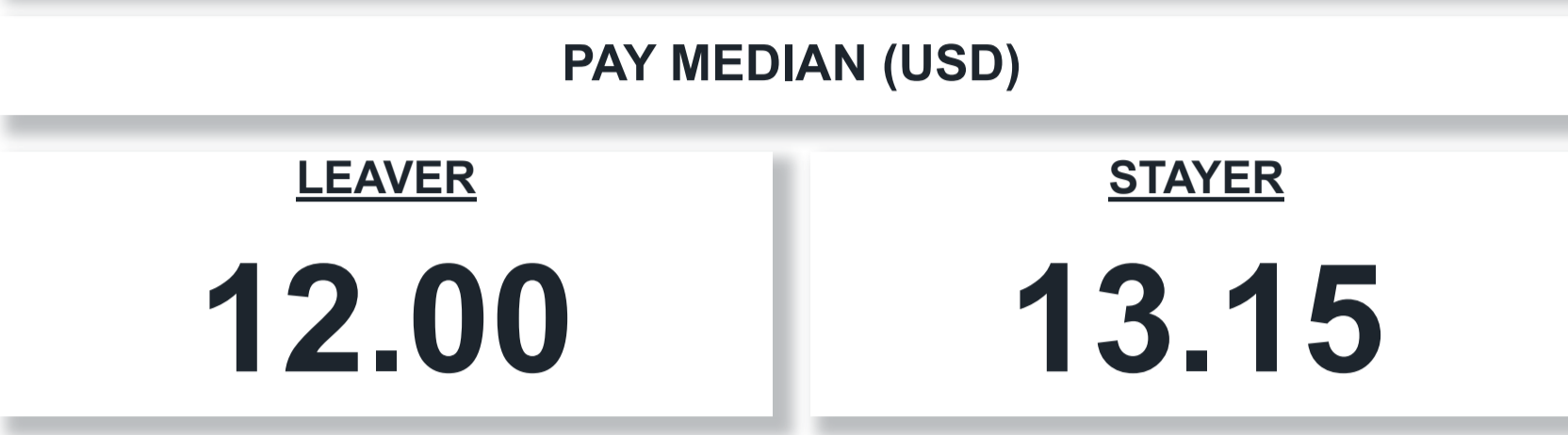
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Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

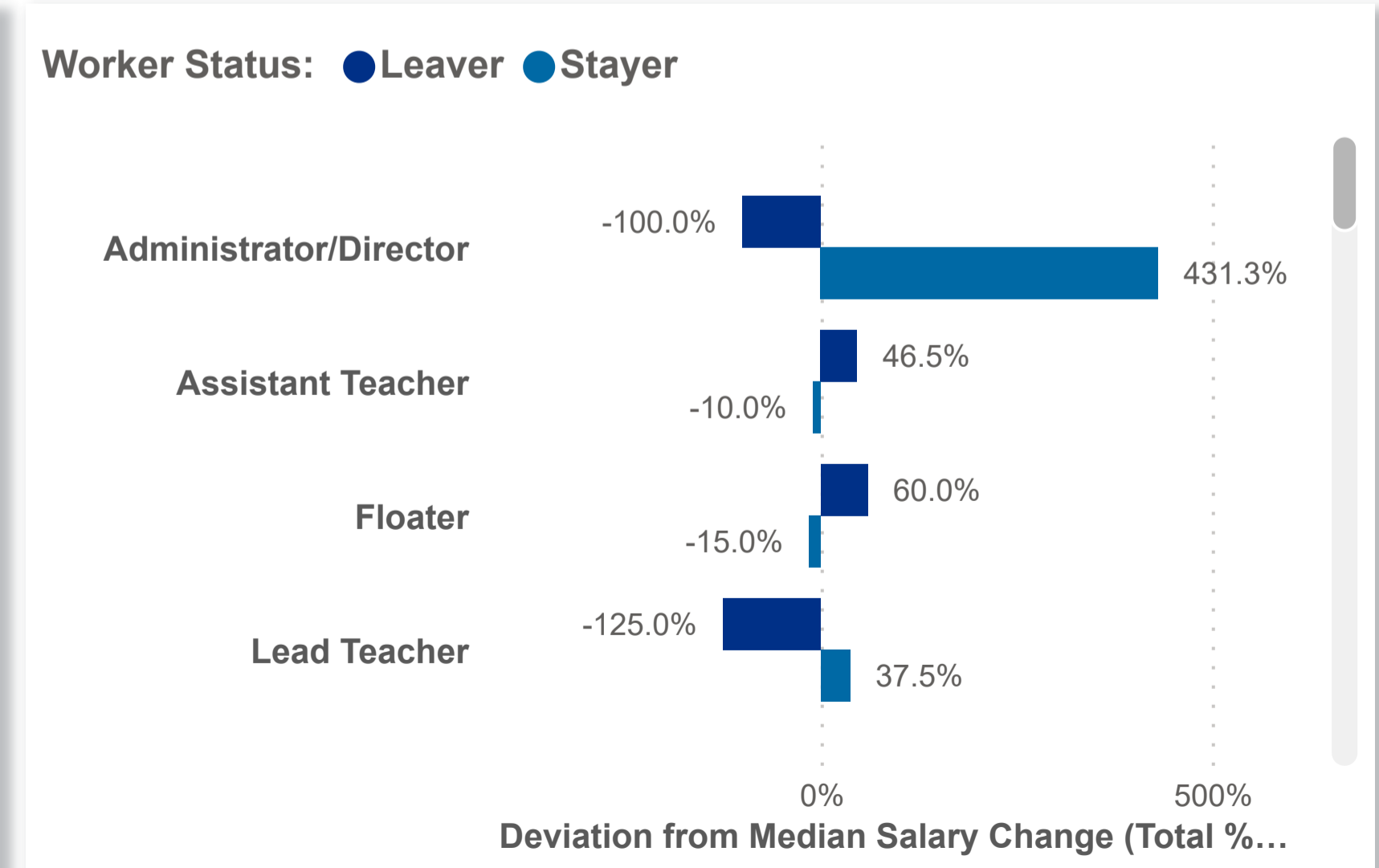
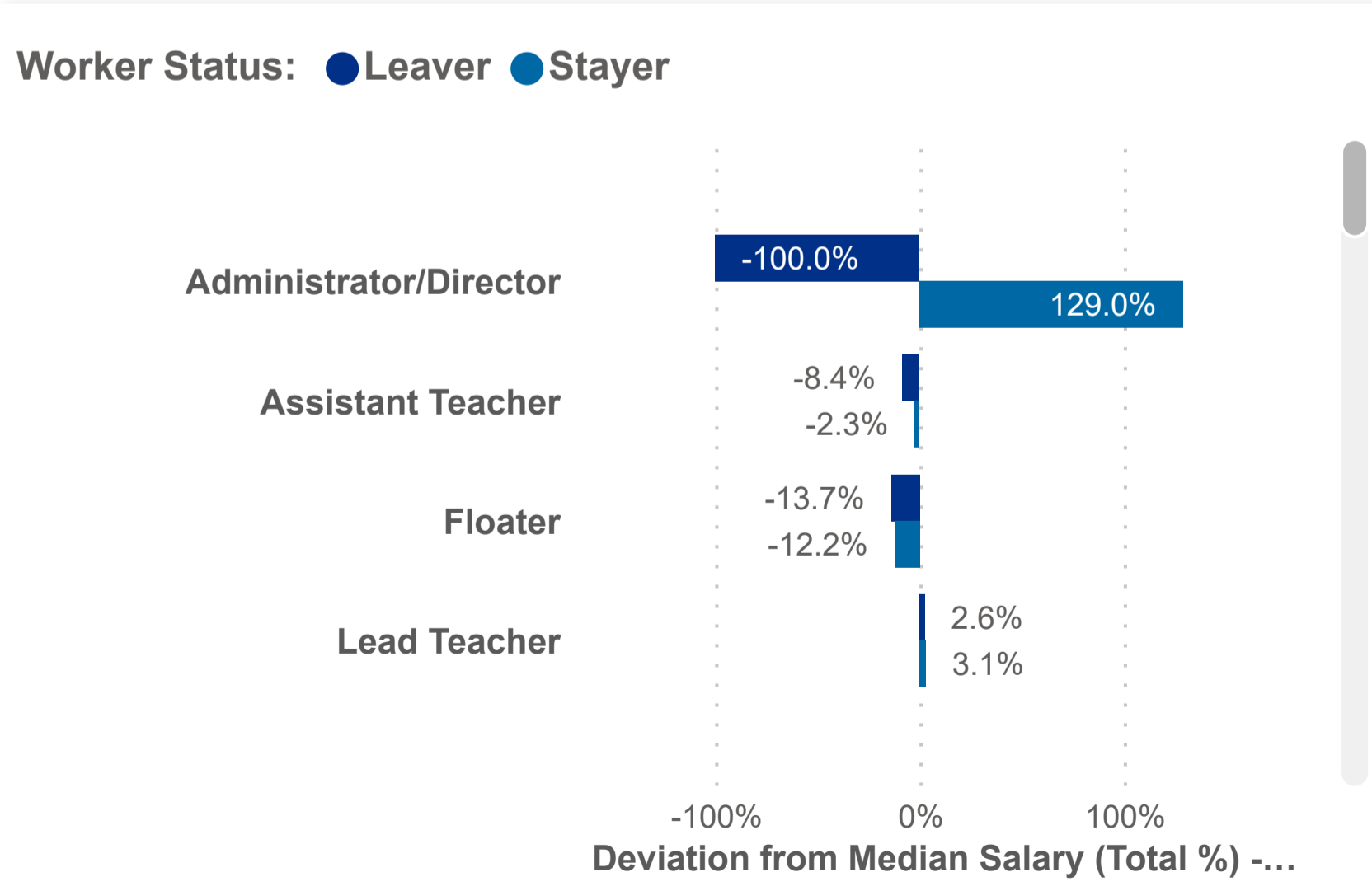
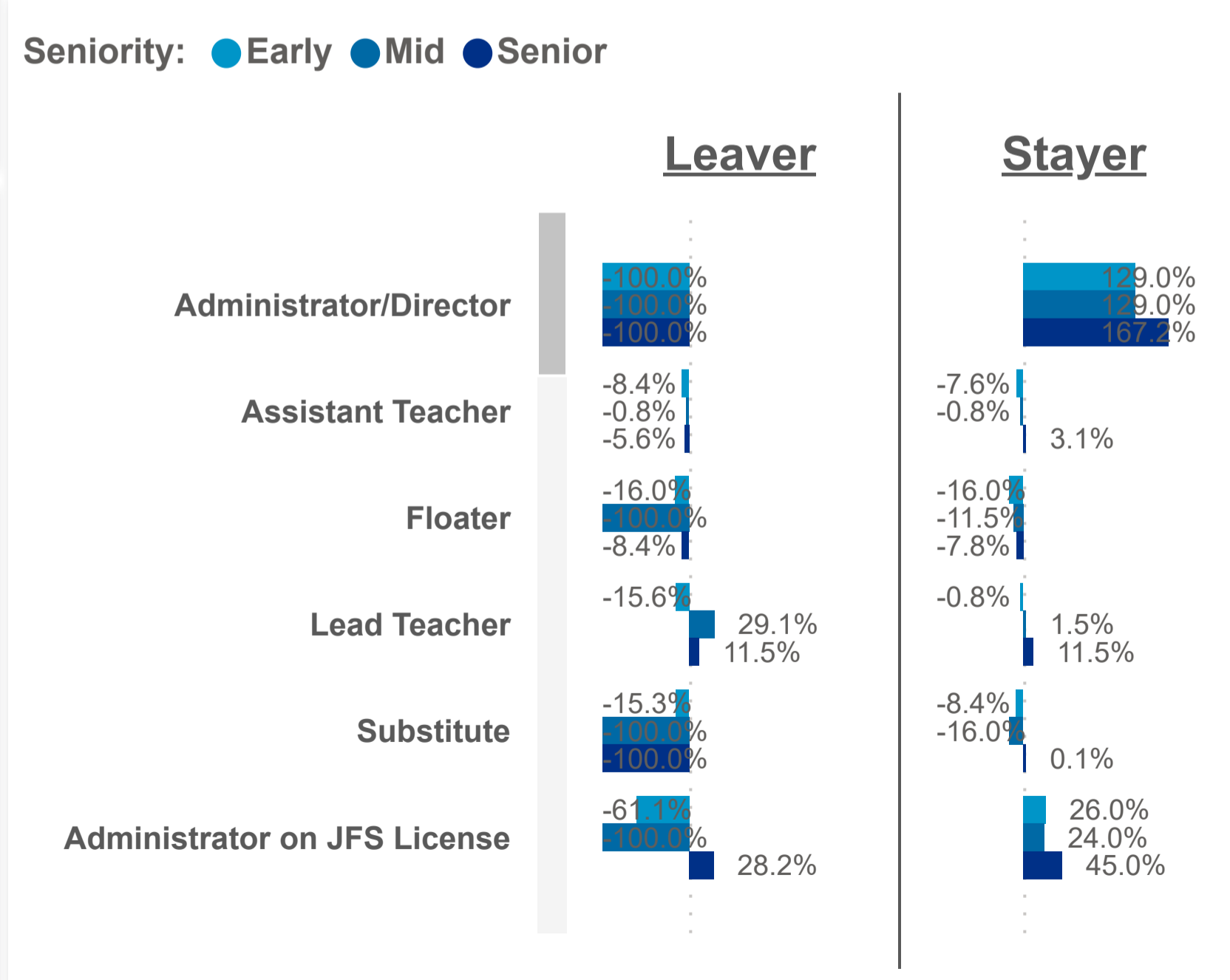
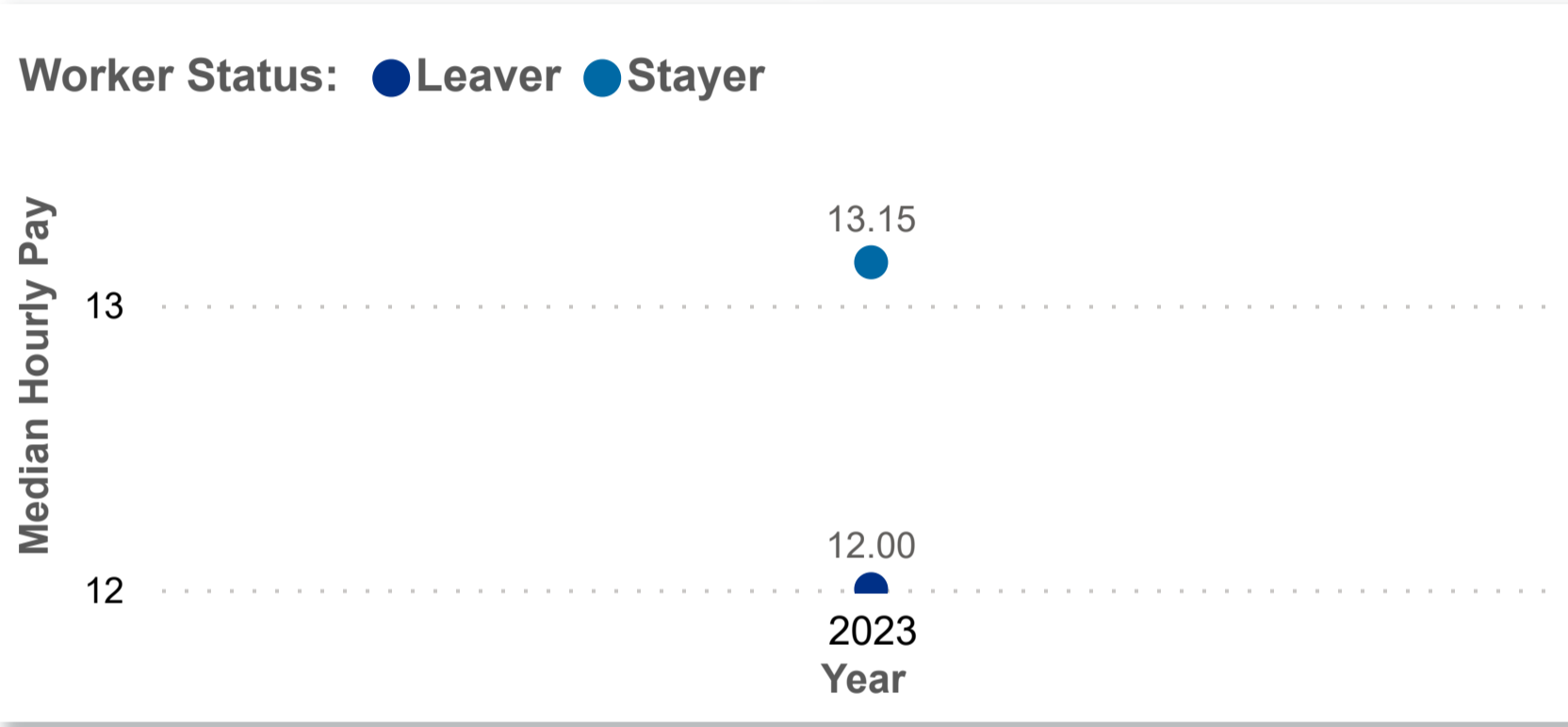
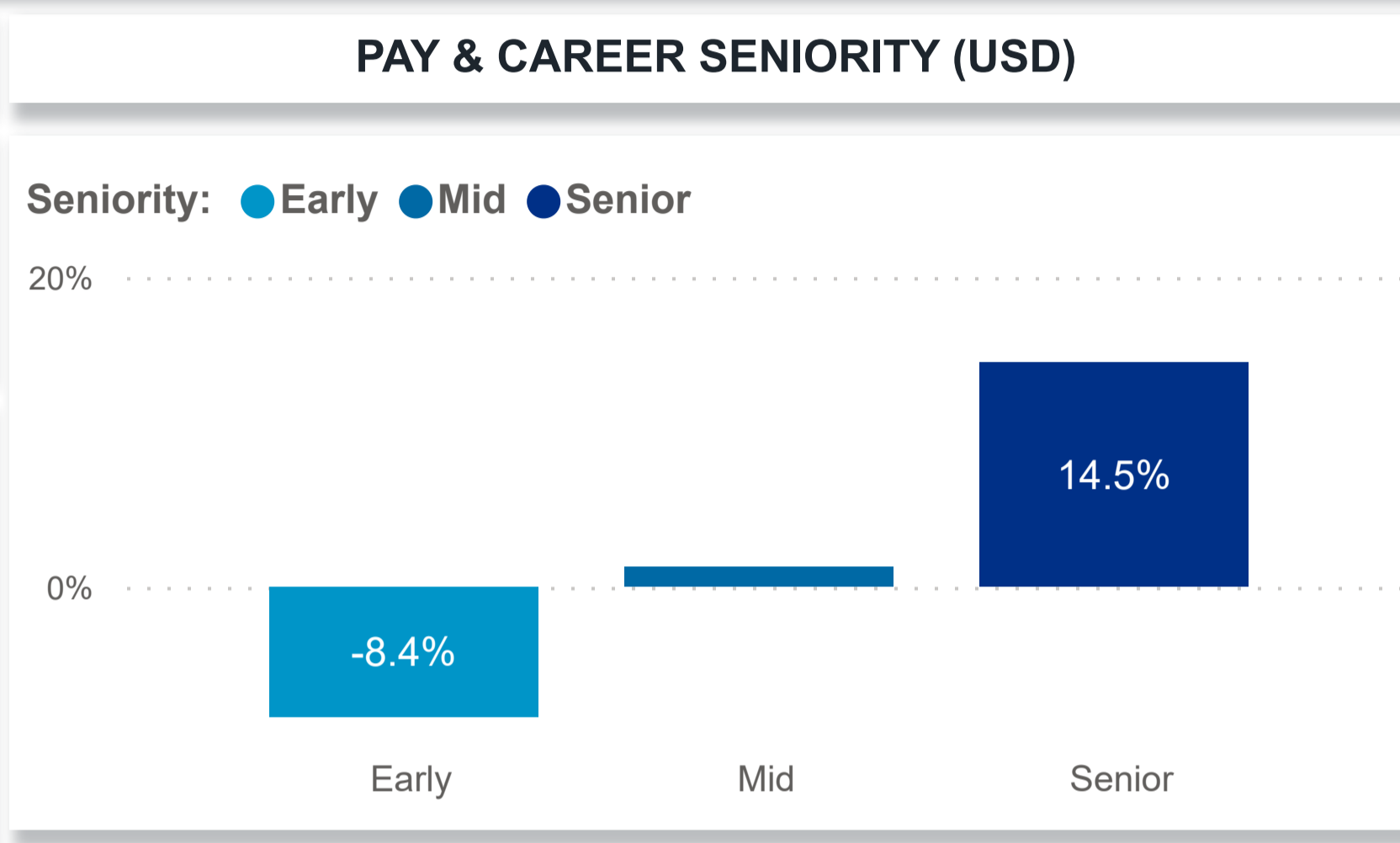
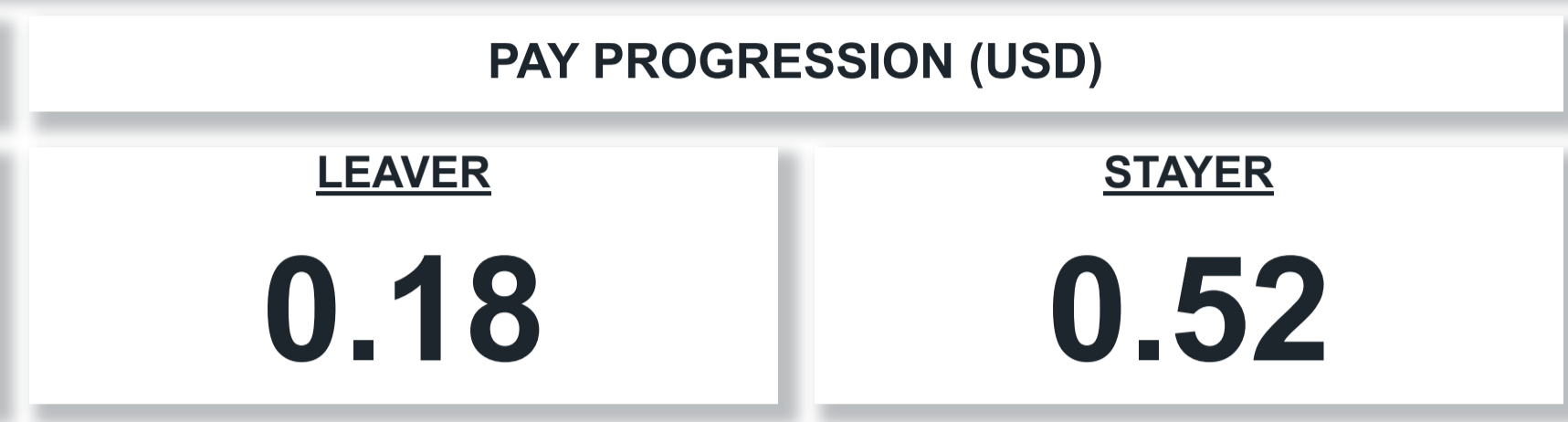
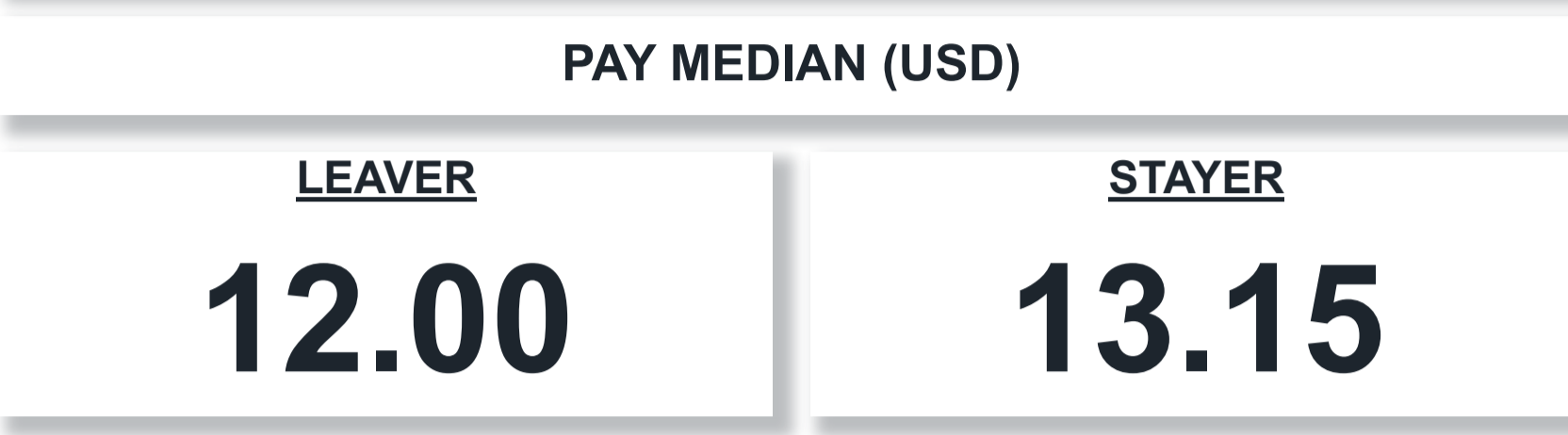
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
5.38

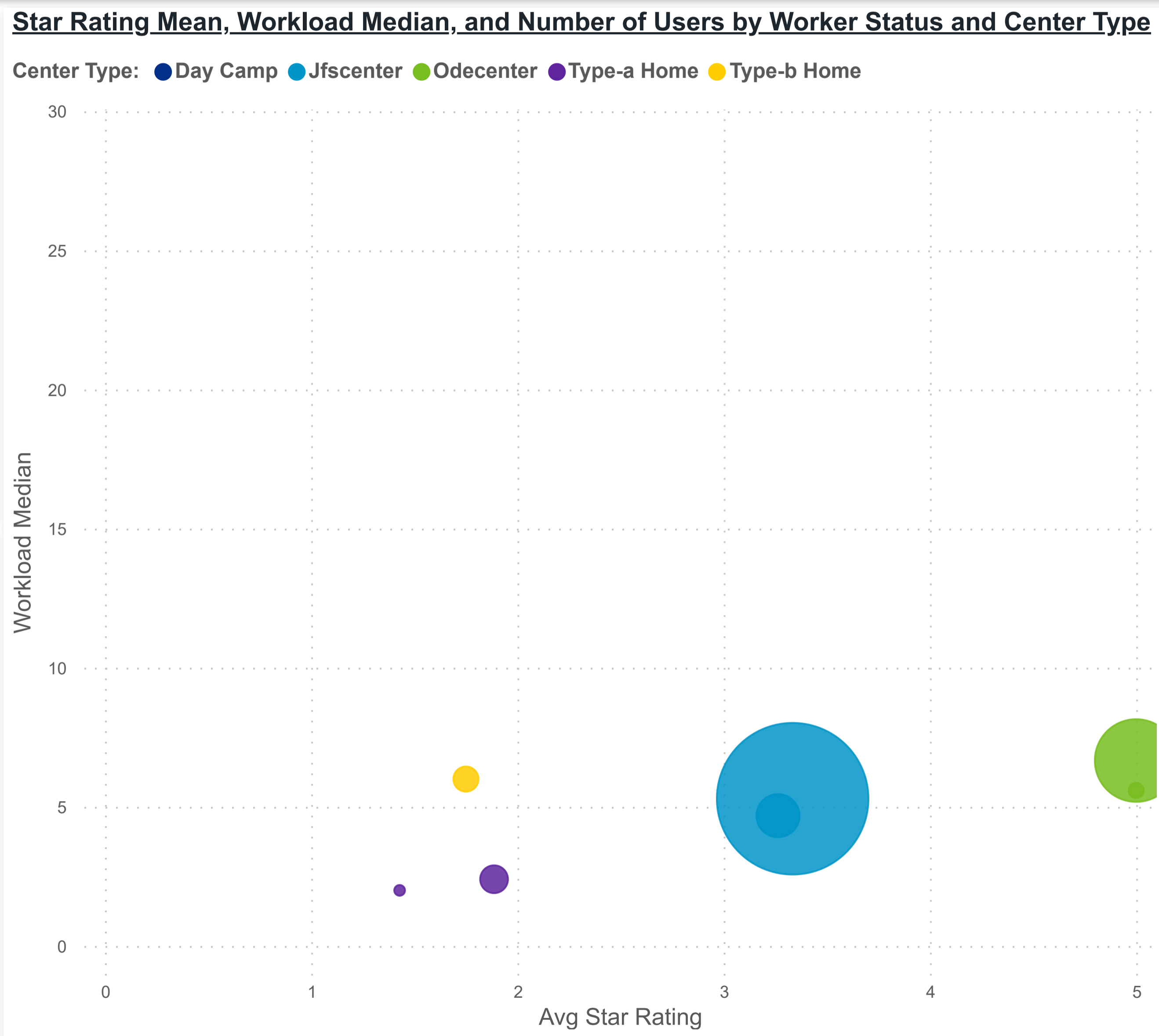
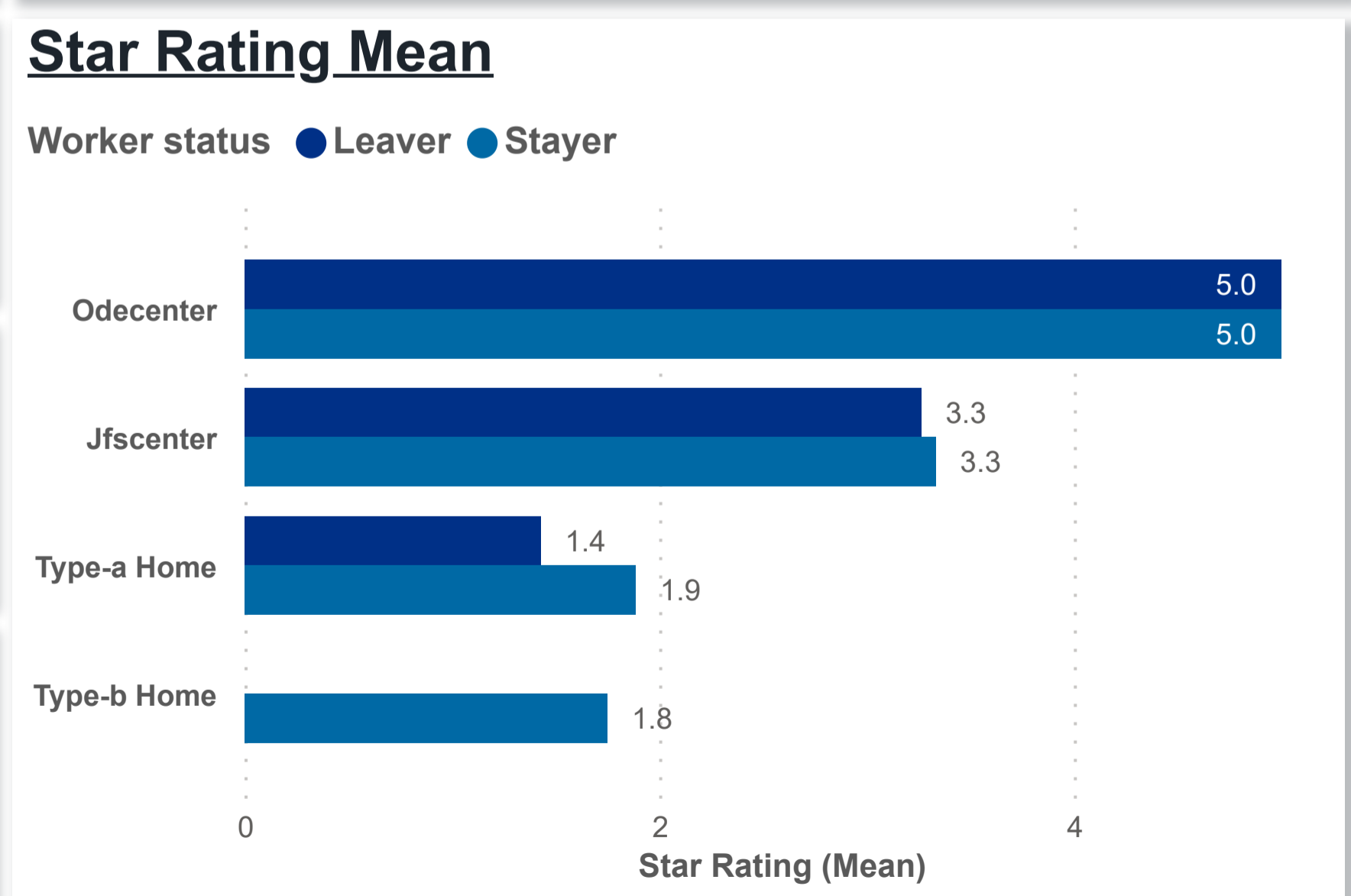
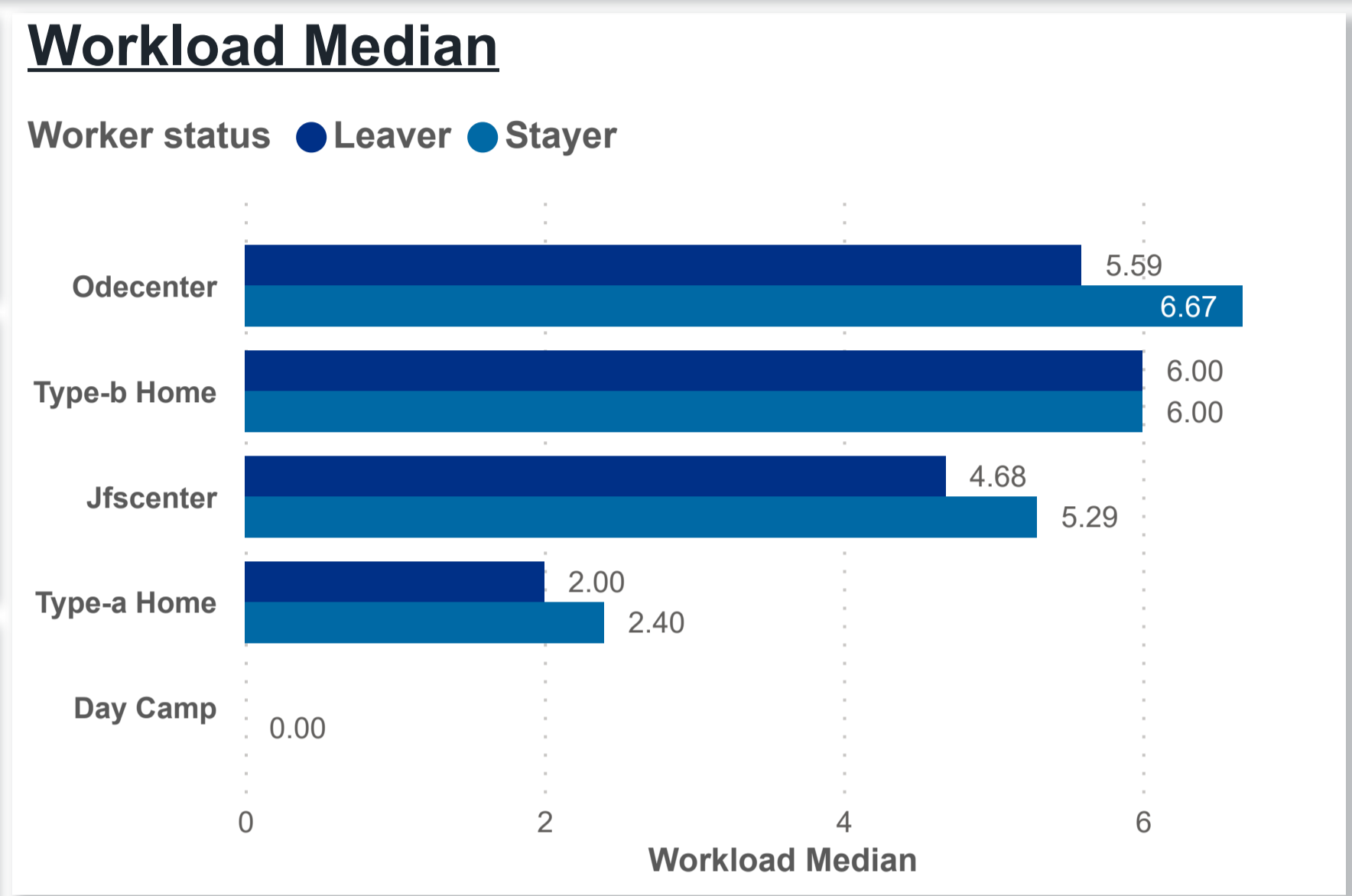
Workload Median (Leaver)
4.67

Workload Median (Stayer)
5.38

Star Rating Mean (Total)
3.70

Star Rating Mean (Leaver)
3.35

Star Rating Mean (Stayer)
3.71





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
5.38

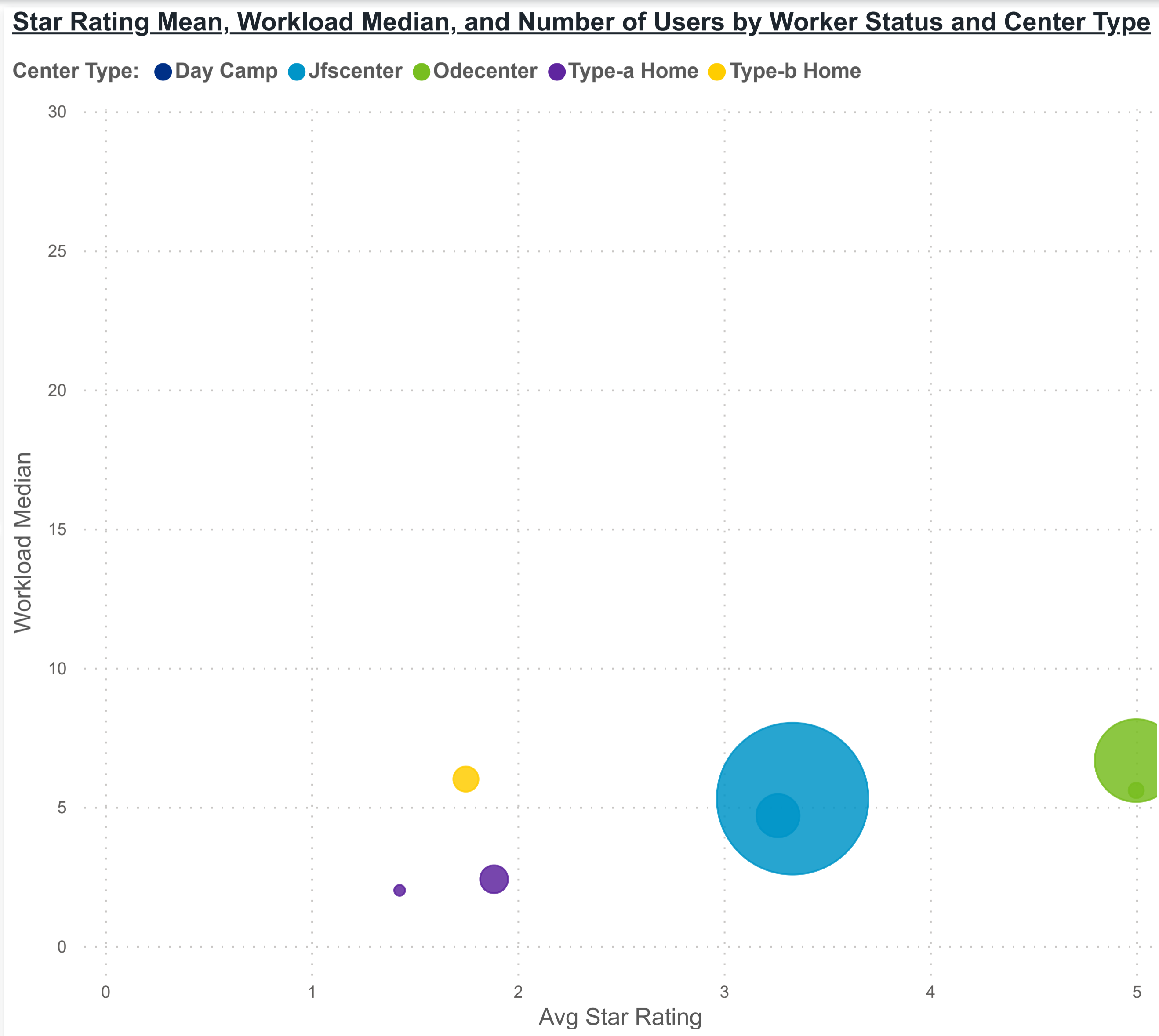
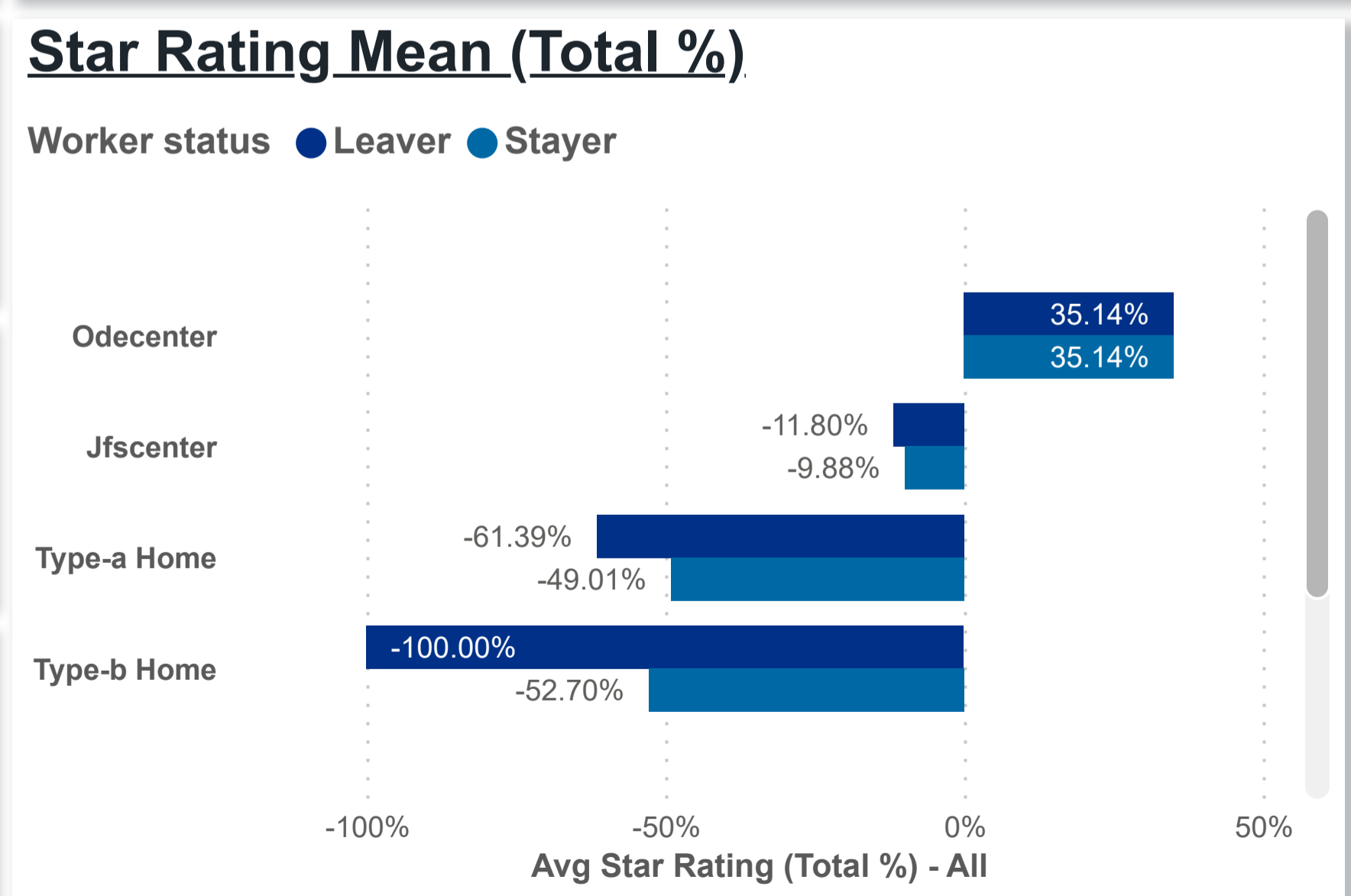
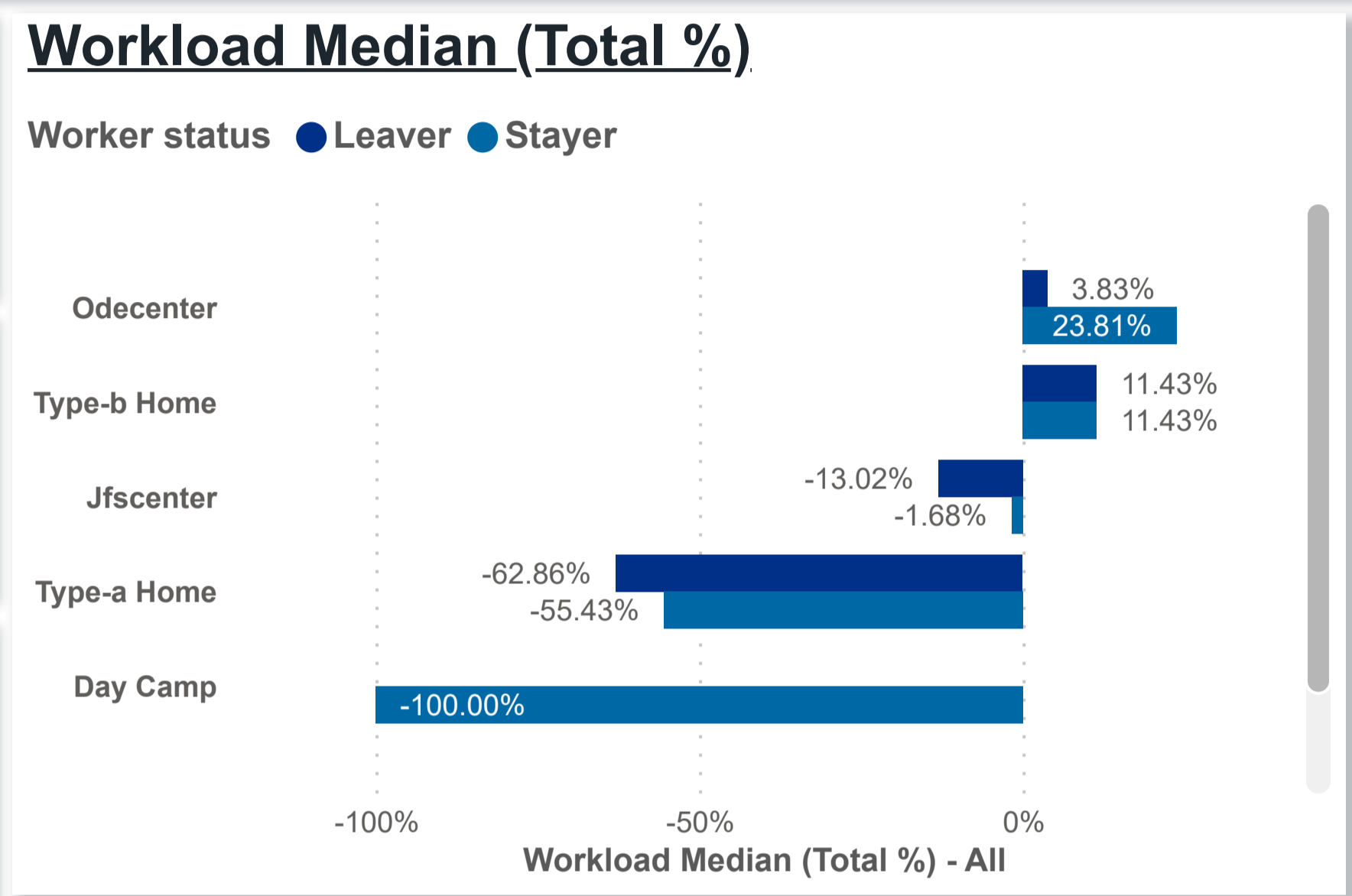
Workload Median (Leaver)
4.67

Workload Median (Stayer)
5.38

Star Rating Mean (Total)
3.70

Star Rating Mean (Leaver)
3.35

Star Rating Mean (Stayer)
3.71





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

PAY MEAN (USD)

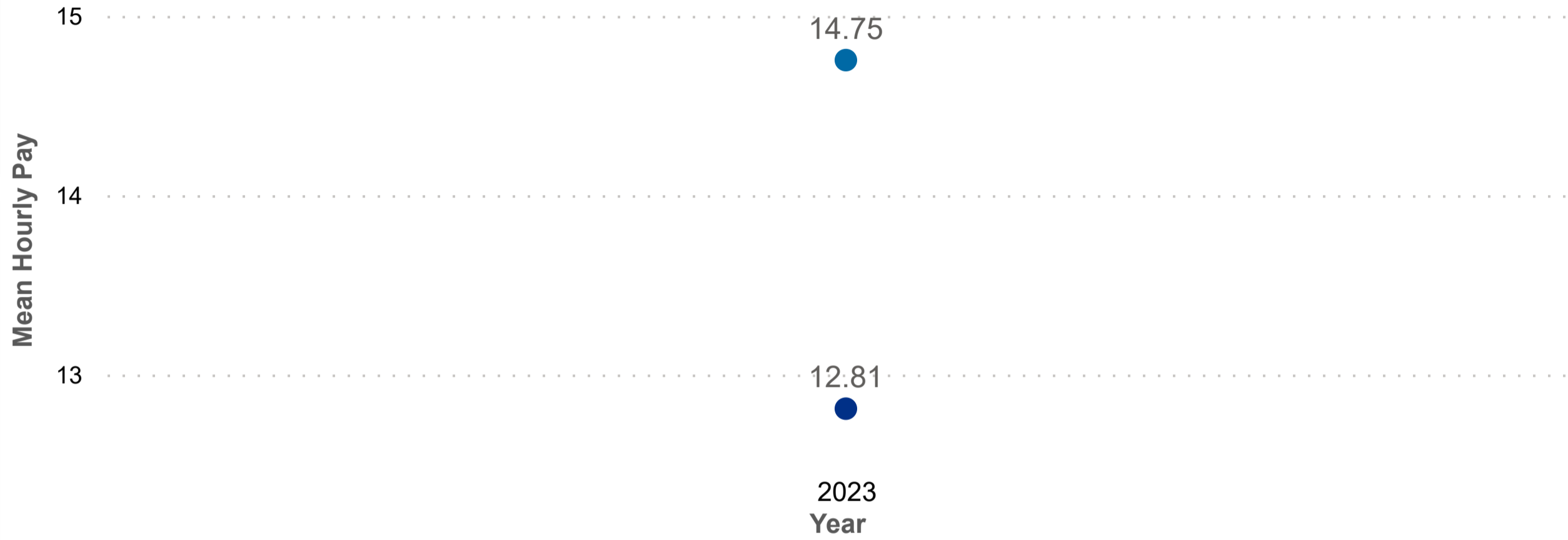
LEAVER
12.81

STAYER
14.75

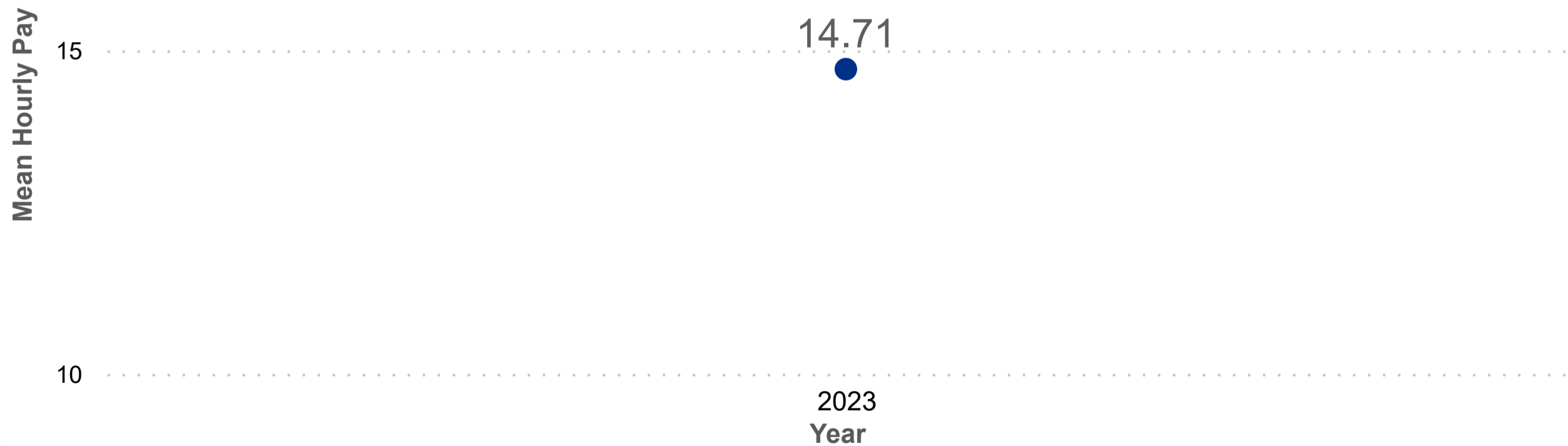
COMBINED
14.71

Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status



Worker ... ● Leaver ● Stayer

