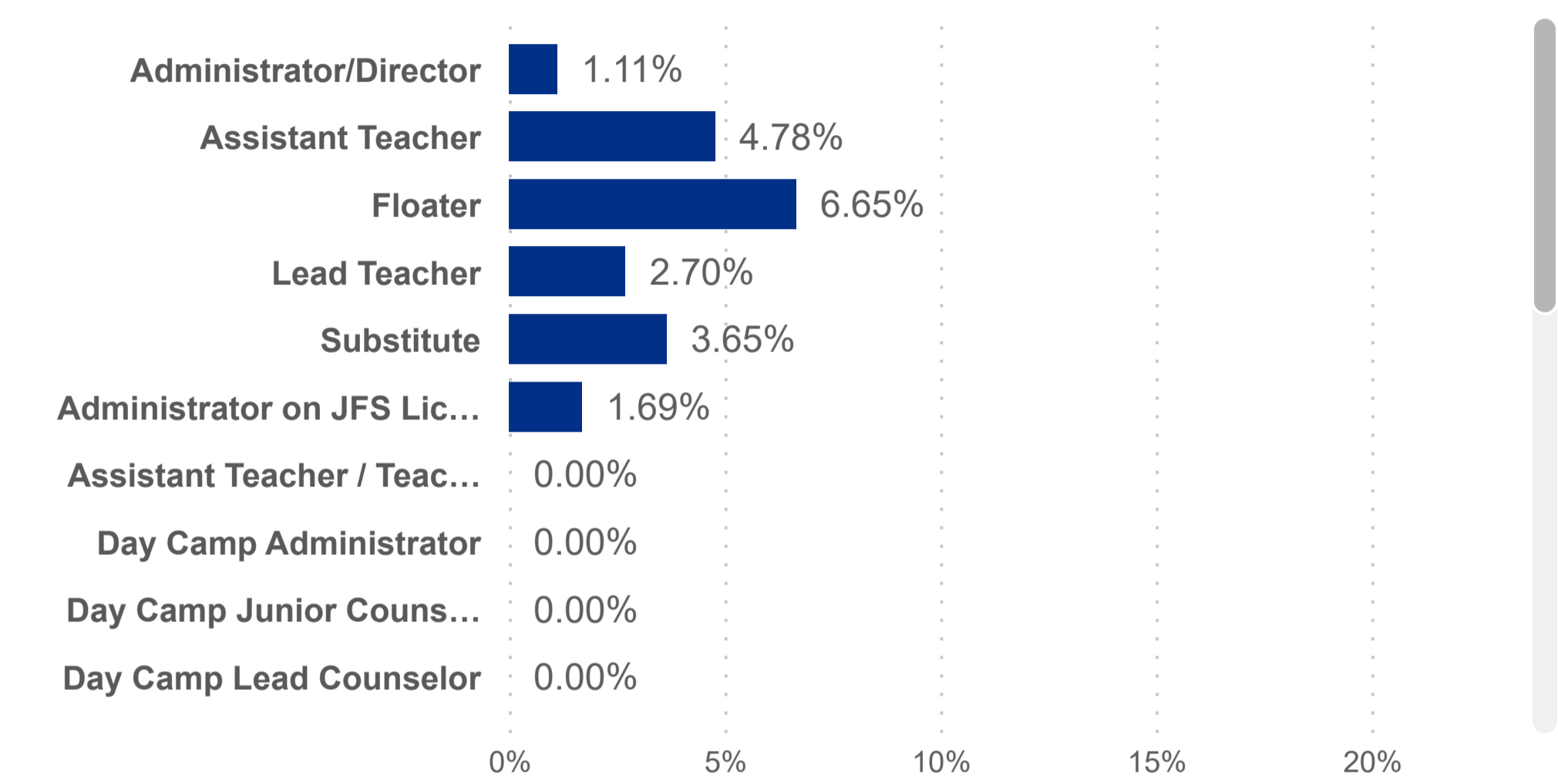




Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

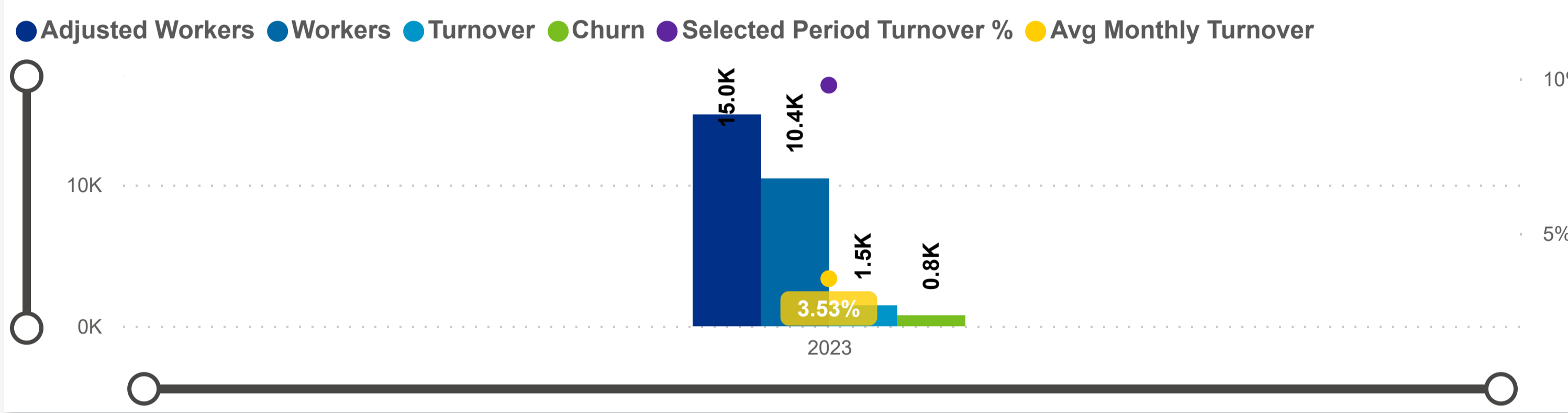
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Avg Monthly Turnover Rates by Job Title

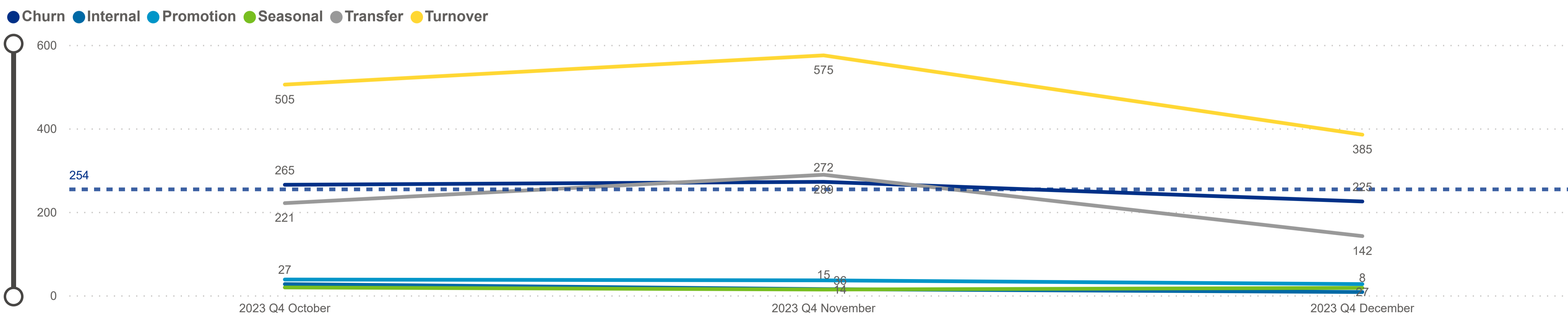


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
3.53%	14,978	761	14,217	9.78%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

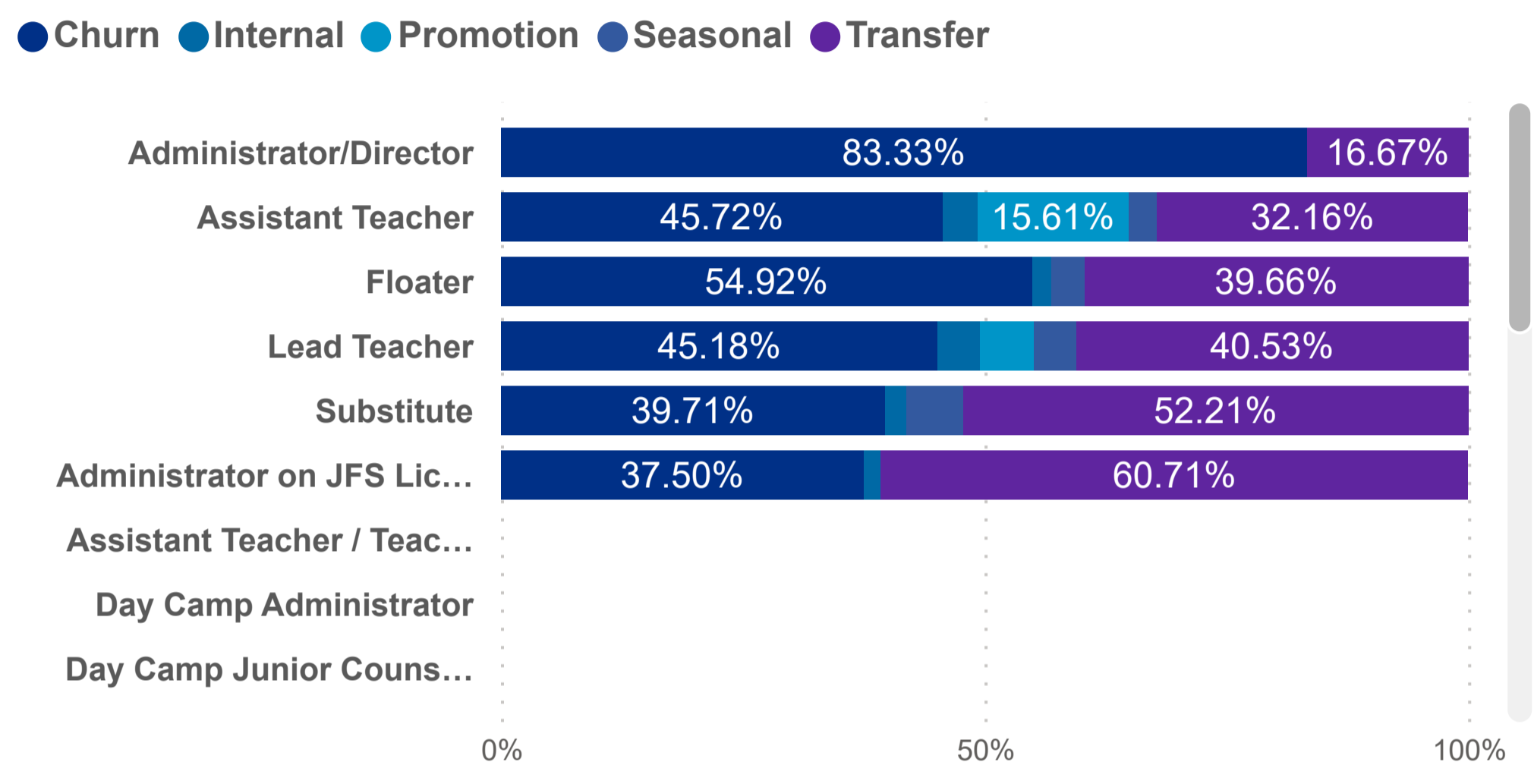




Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

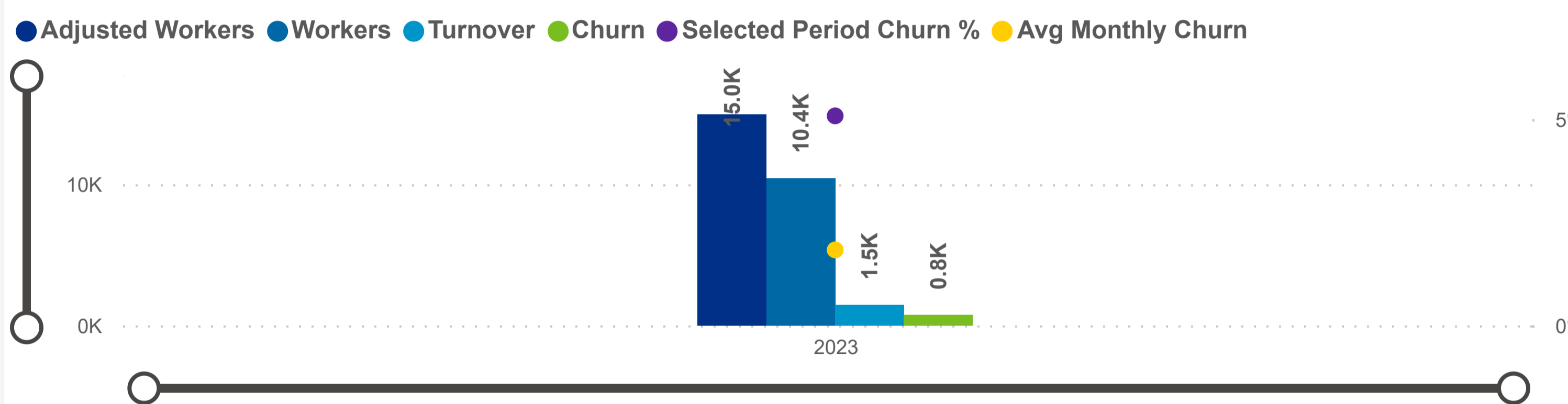
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Job Change Reasons by Job Title

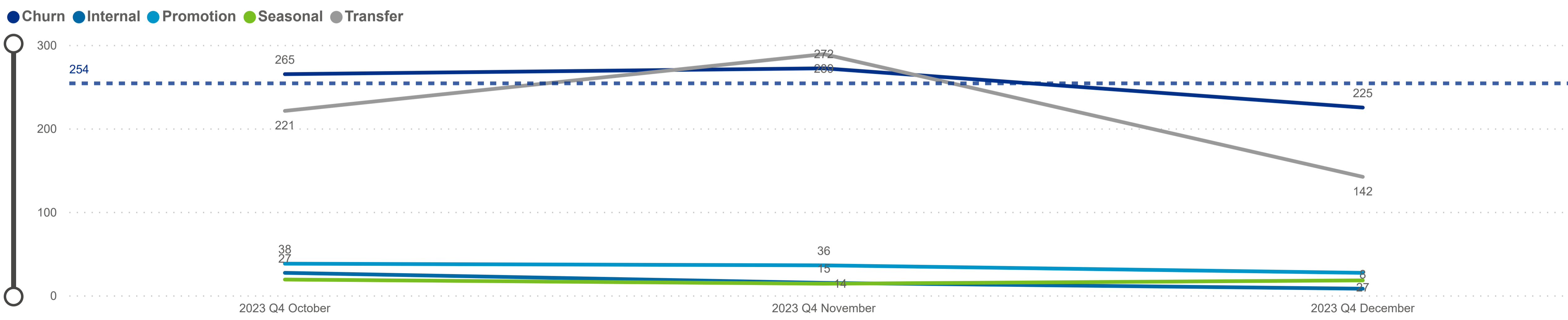


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.83%	14,978	5.33	14.64	5.60

Avg Monthly Churn and Number of Workers

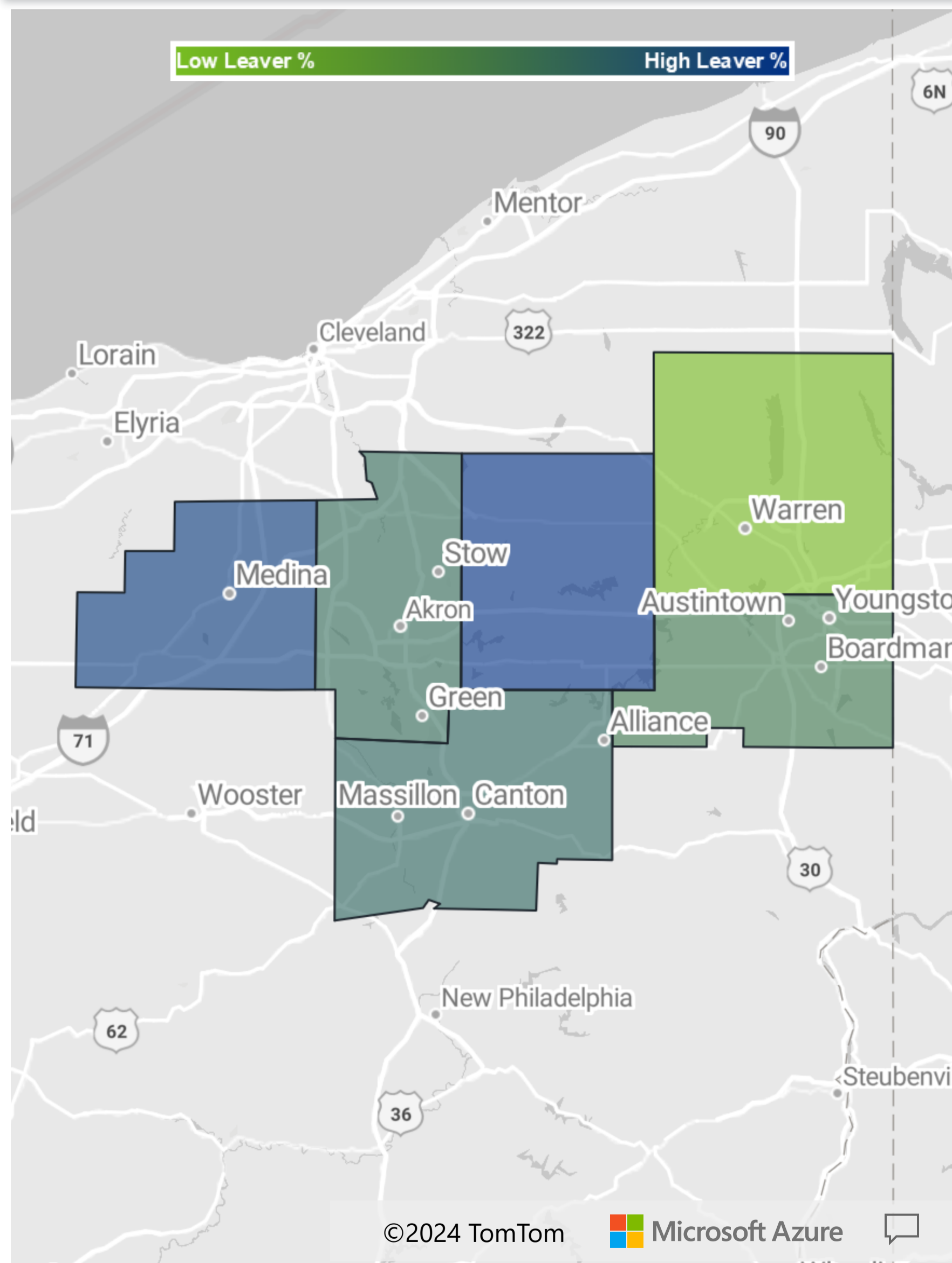


Categorization by Time Series



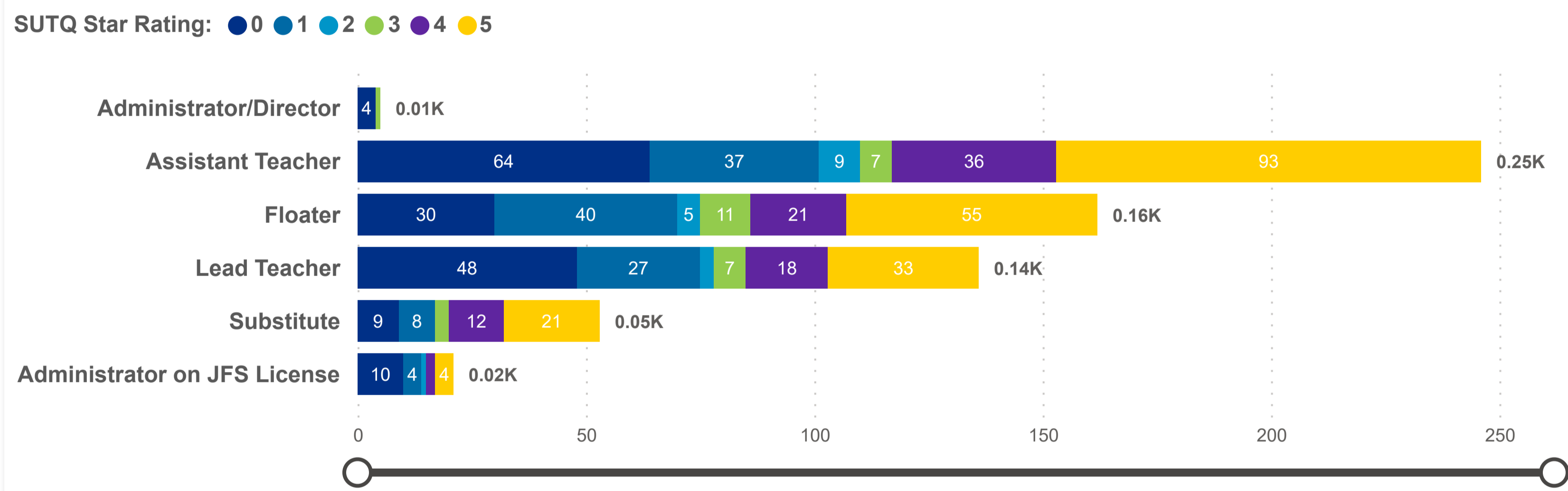
Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 14,978	TOTAL LEAVER 761	TOTAL STAYER 14,217	SELECTED PERIOD CHURN % 5.08%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Summit OH	5,186	3,721	35.68%	262	4,924	5.05%	94.95%	1.83%	9.76%	3.52%	5.33	3.94
Stark OH	3,281	2,348	22.51%	170	3,111	5.18%	94.82%	1.88%	10.73%	3.90%	6.07	4.09
Mahoning OH	2,830	1,820	17.45%	136	2,694	4.81%	95.19%	1.72%	7.70%	2.75%	4.21	3.97
Medina OH	1,314	984	9.43%	79	1,235	6.01%	93.99%	2.19%	10.05%	3.65%	5.61	3.47
Portage OH	1,142	833	7.99%	71	1,071	6.22%	93.78%	2.26%	15.06%	5.48%	4.50	3.88
Trumbull OH	1,225	895	8.58%	43	1,182	3.51%	96.49%	1.25%	6.94%	2.46%	6.00	3.43
Total	14,978	10,430	100.00%	761	14,217	5.08%	94.92%	1.83%	9.78%	3.53%	5.33	3.89



Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

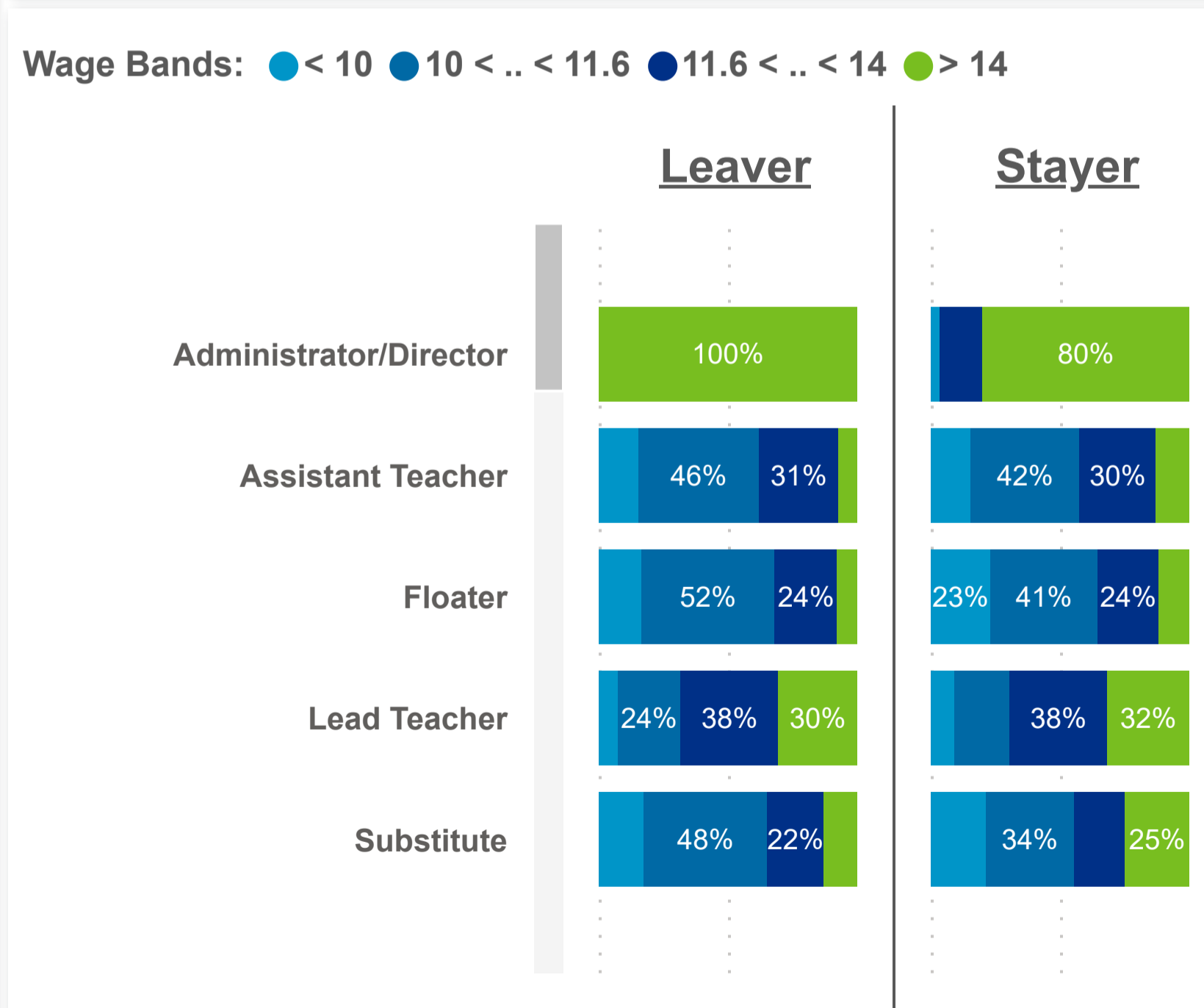
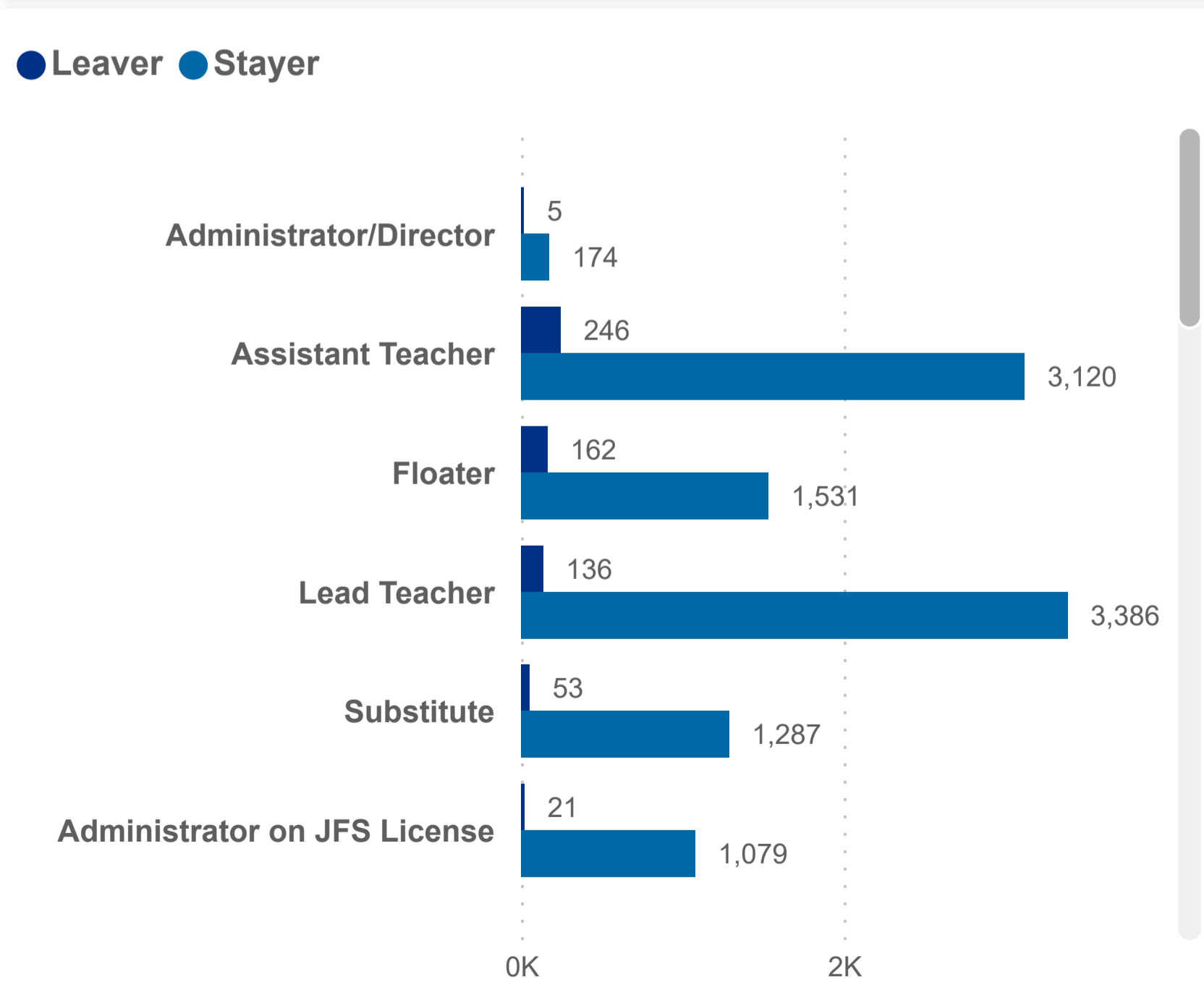
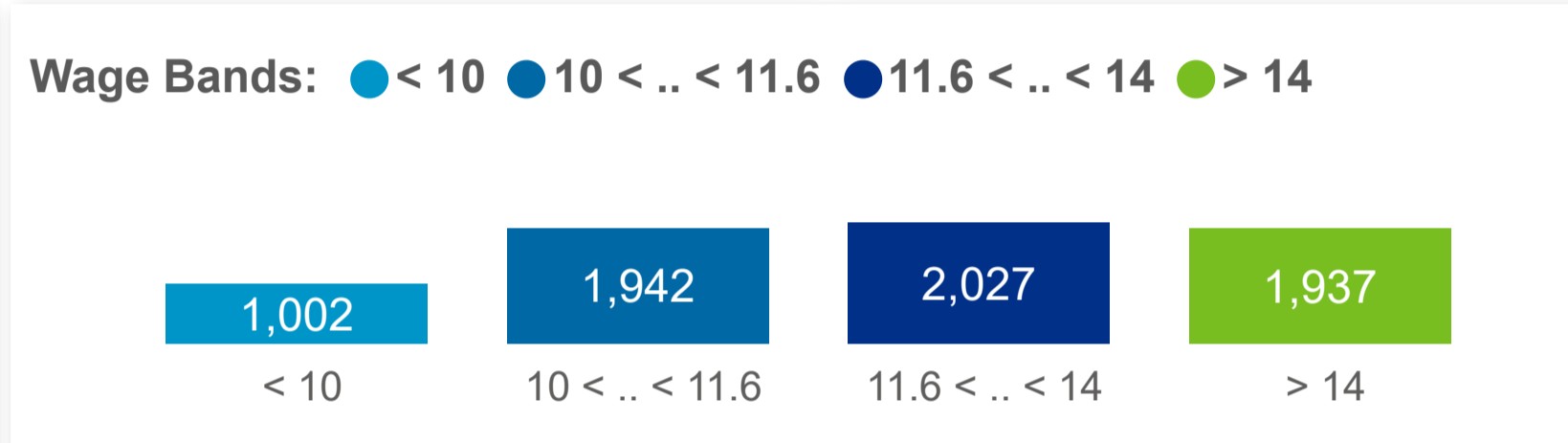
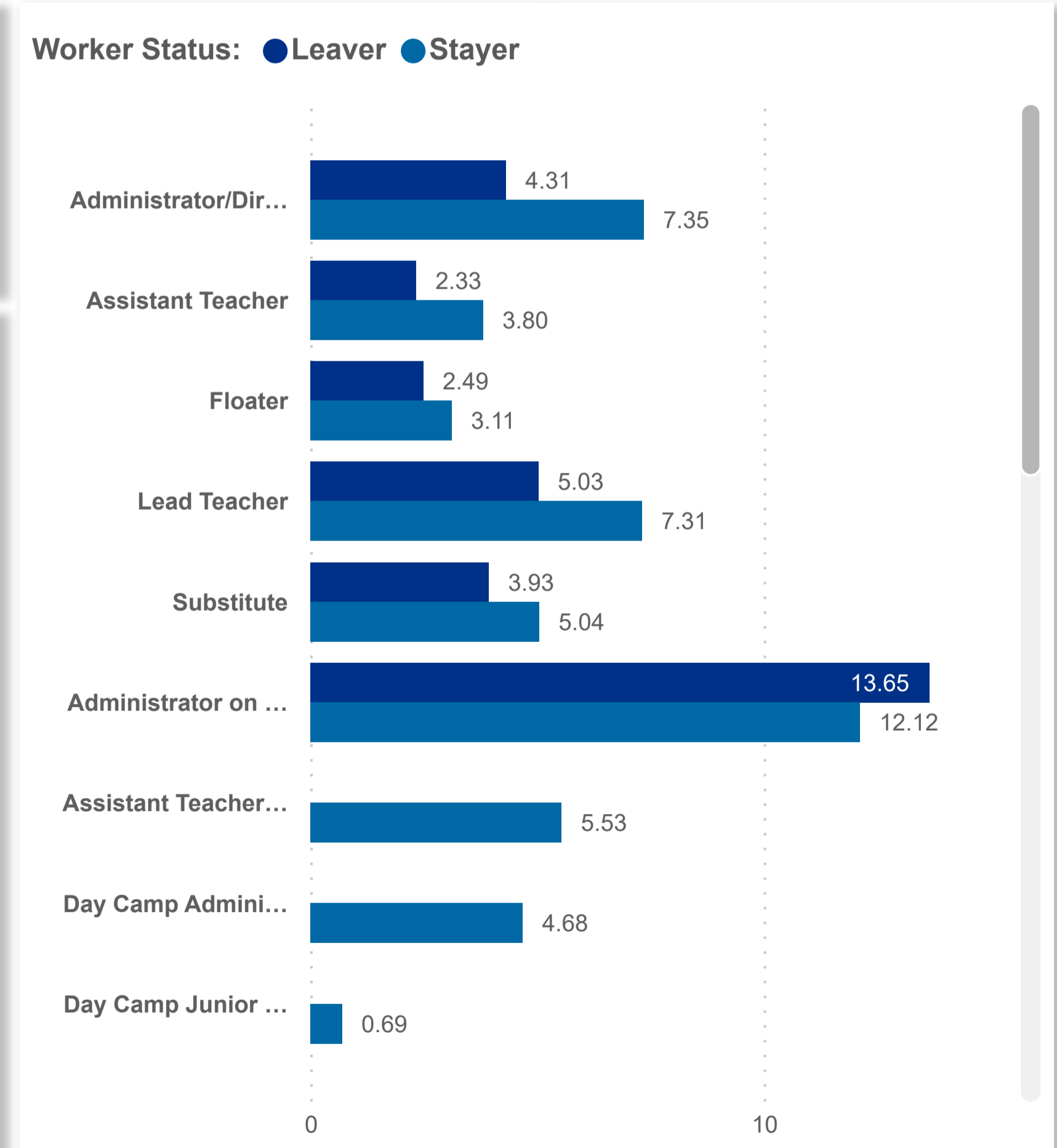
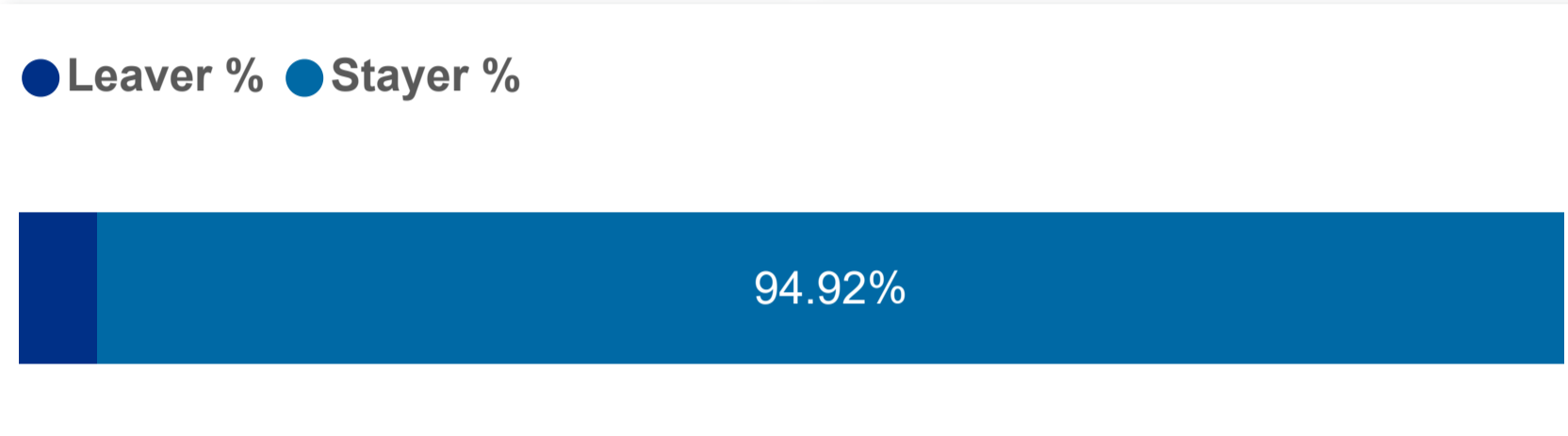
TOTAL LEAVER	TOTAL STAYER
761	14,217

AVG ECE DURATION (In Years)

LEAVER	STAYER
3.56	5.66

HOURLY WAGE BANDS (USD)

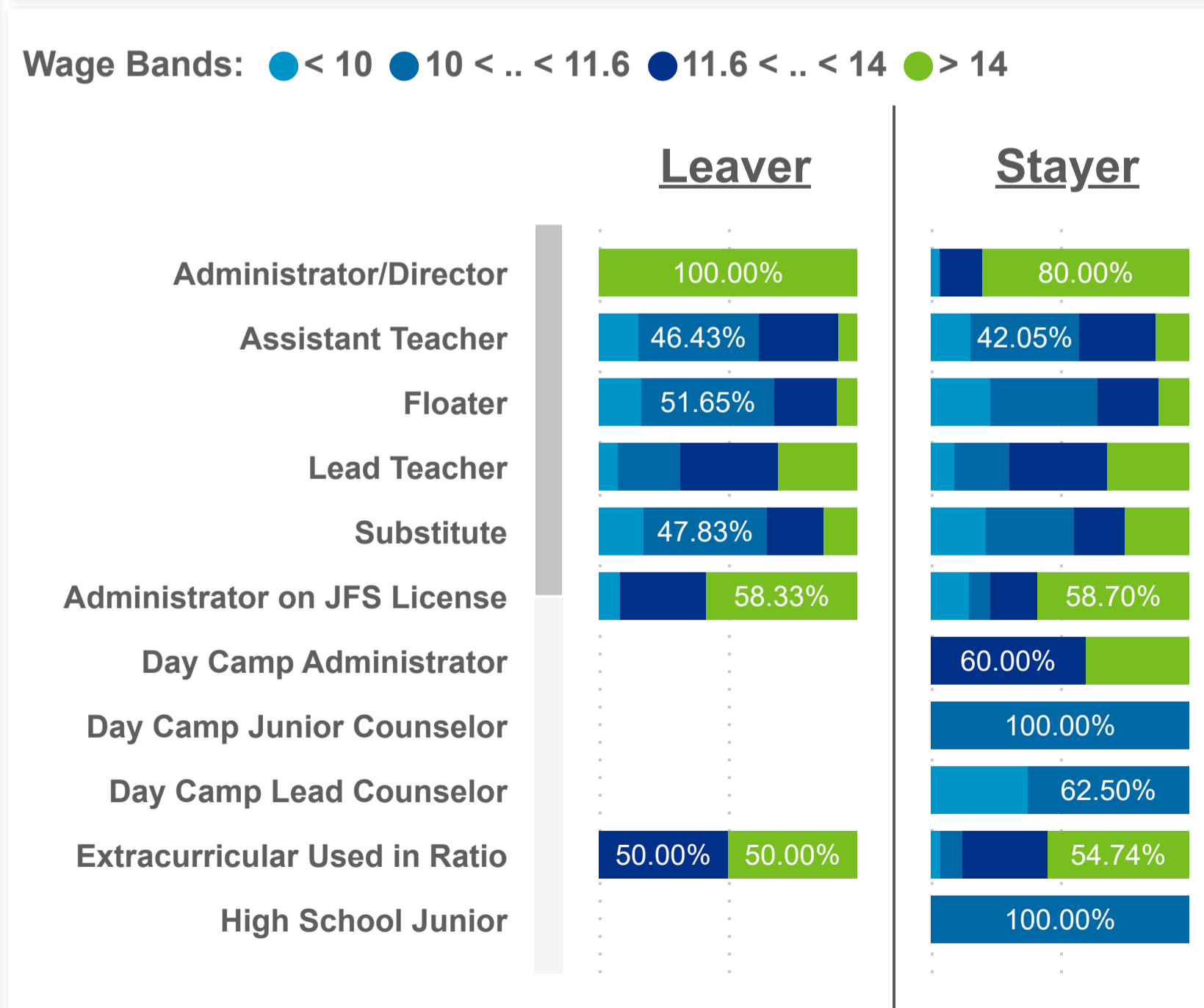
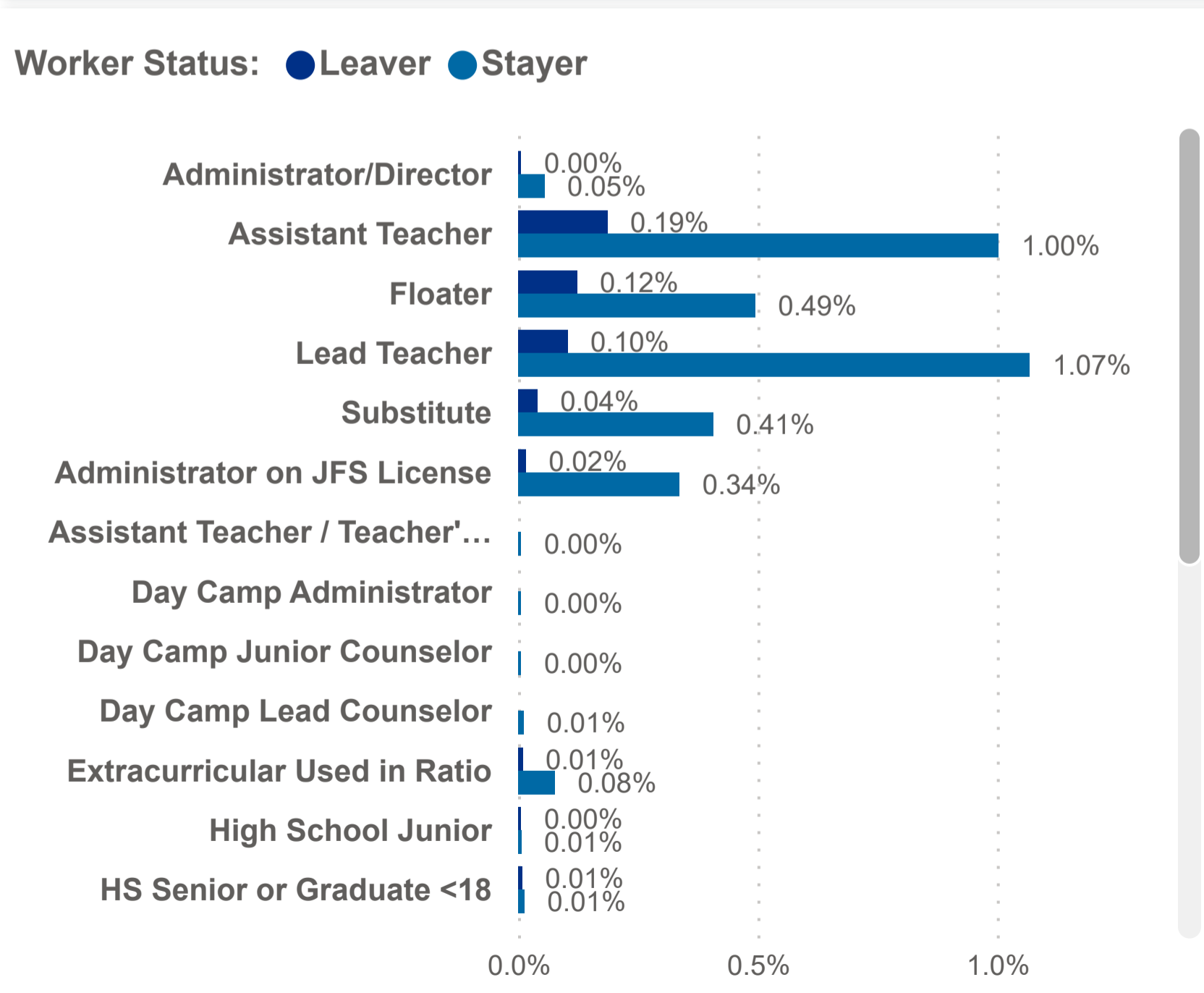
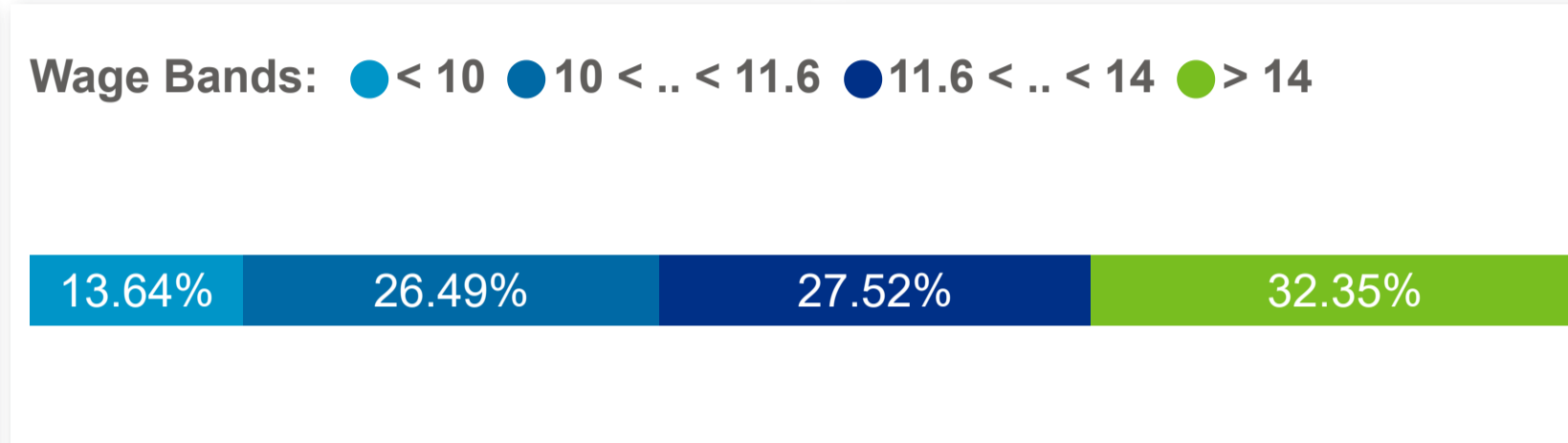
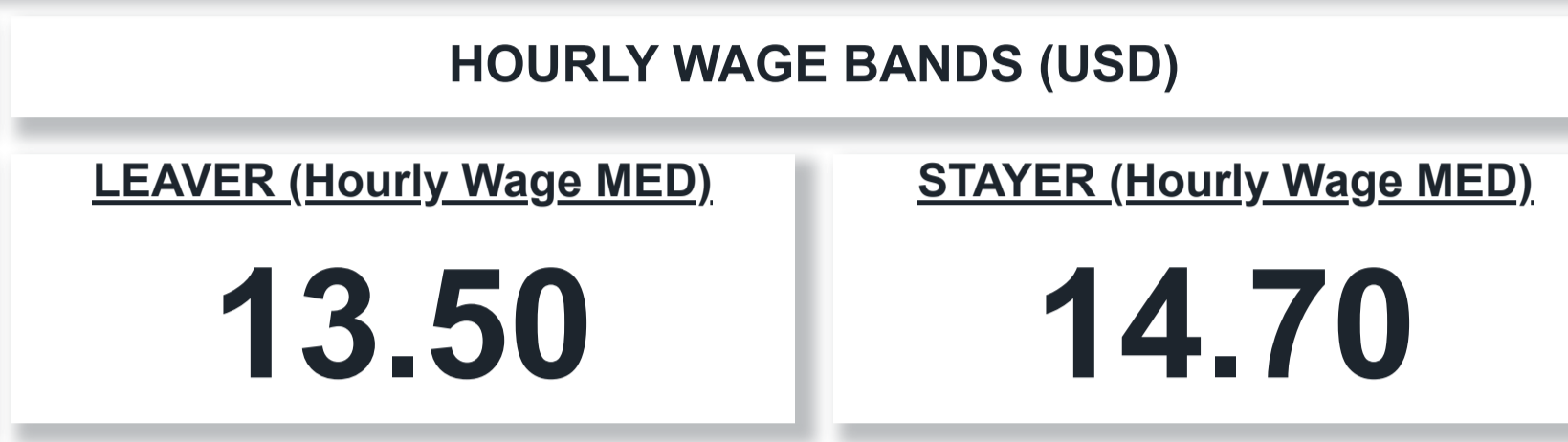
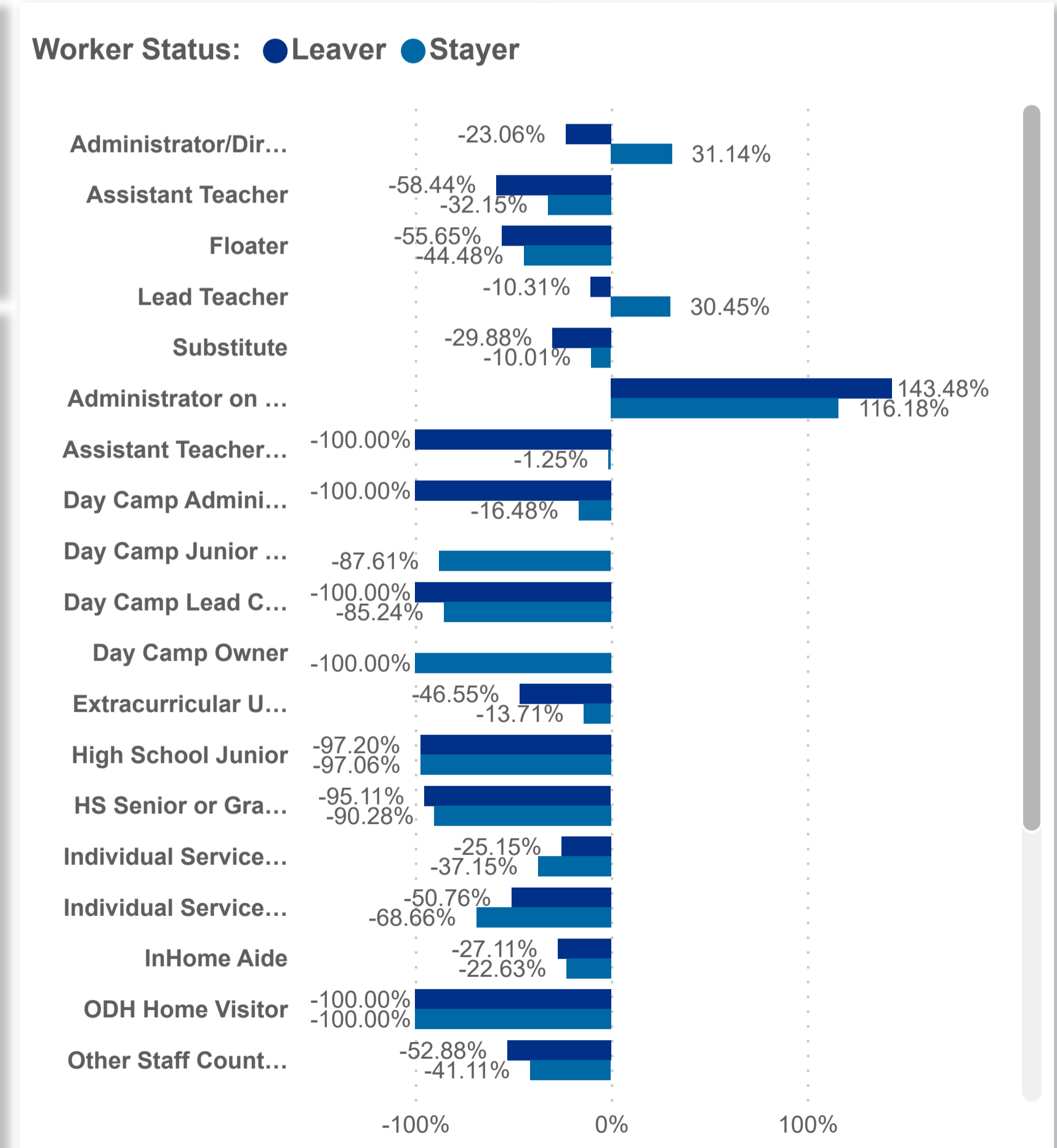
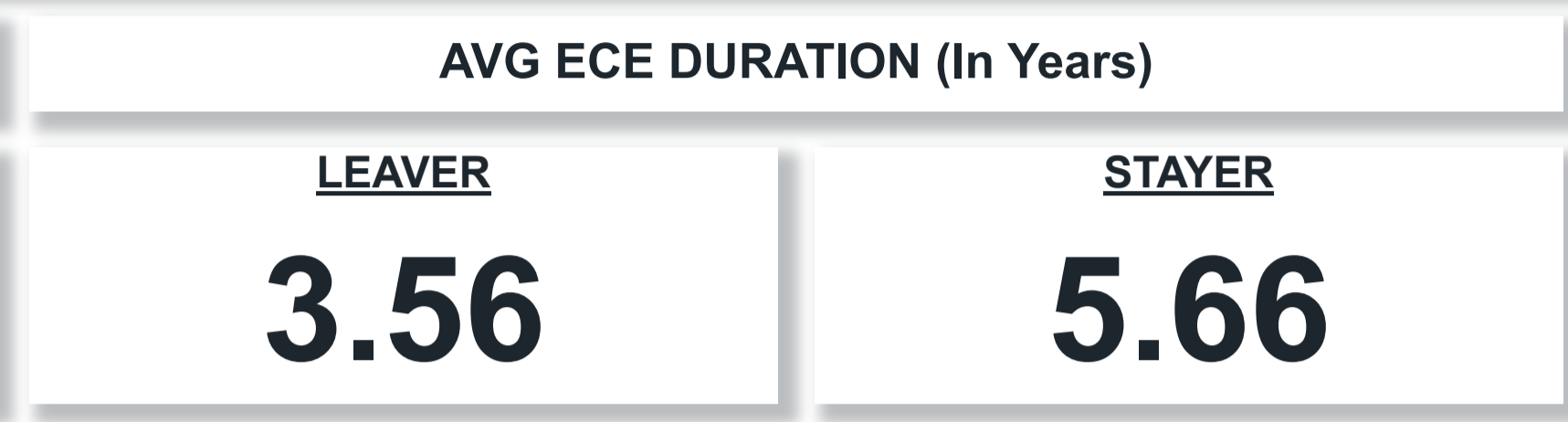
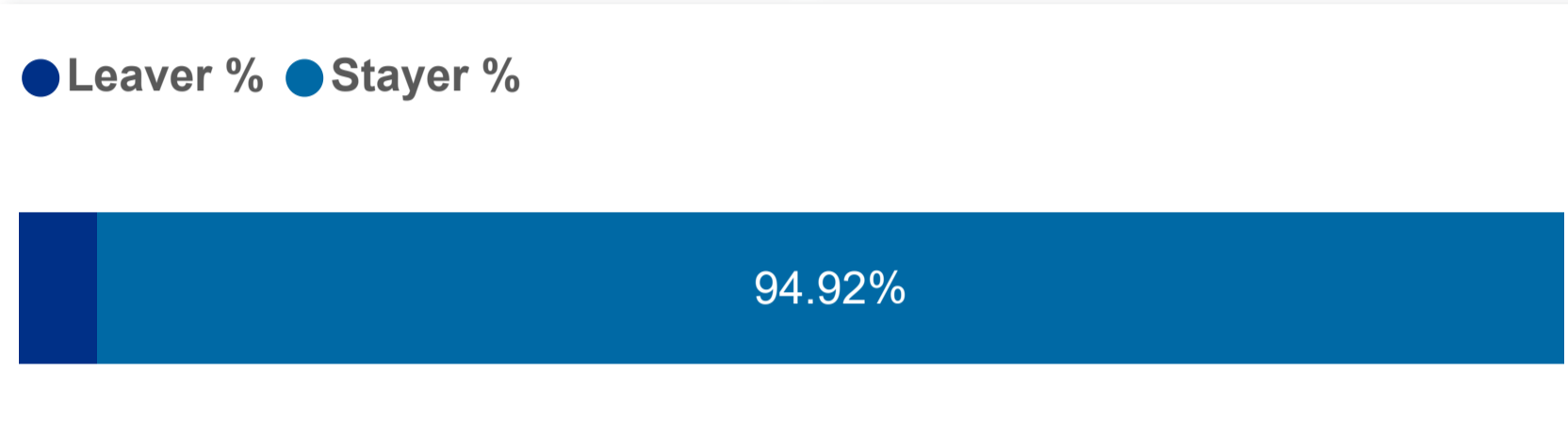
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
13.50	14.70





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

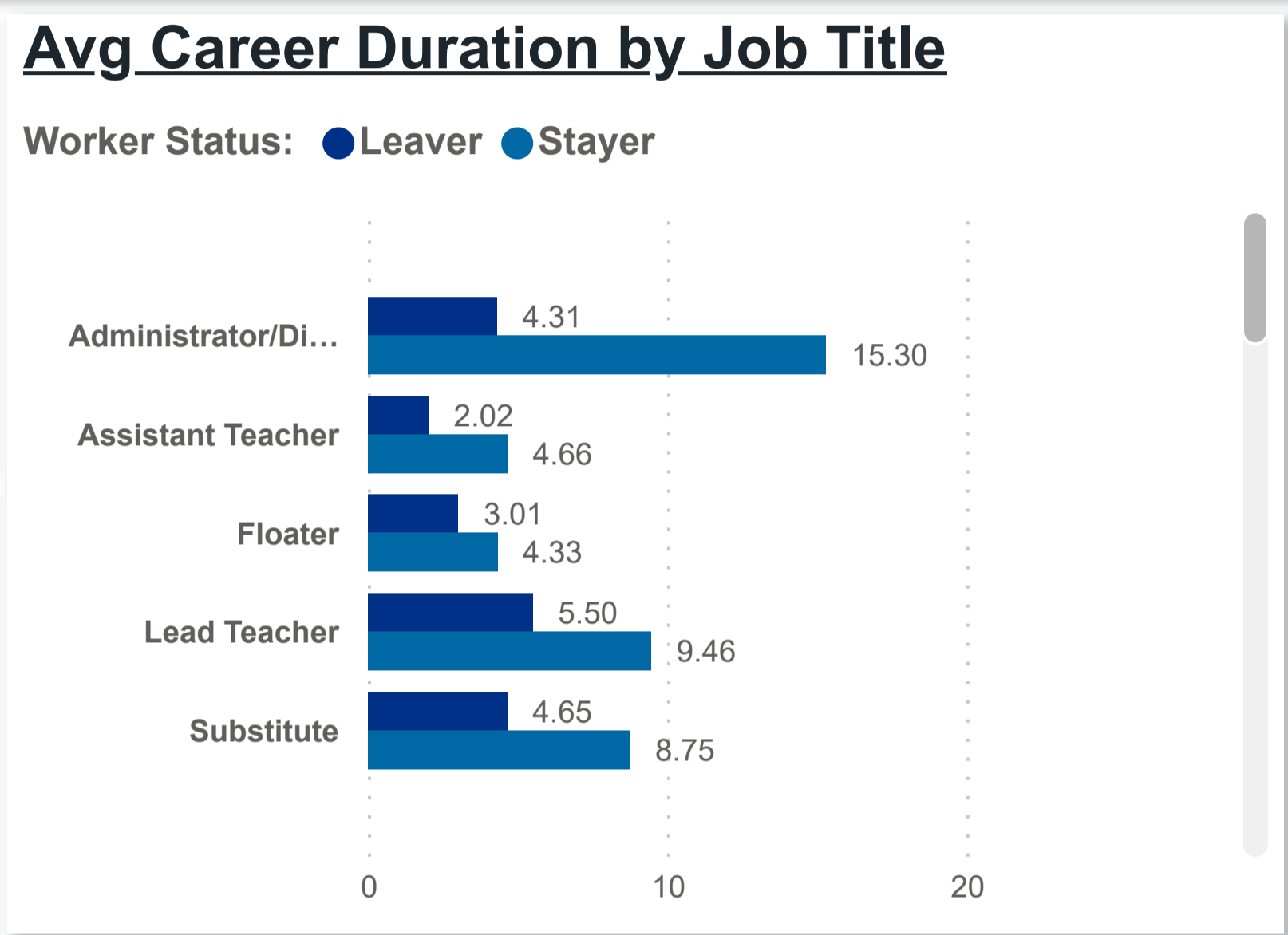
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

4.37

STAYER (Avg Career Duration)

9.23



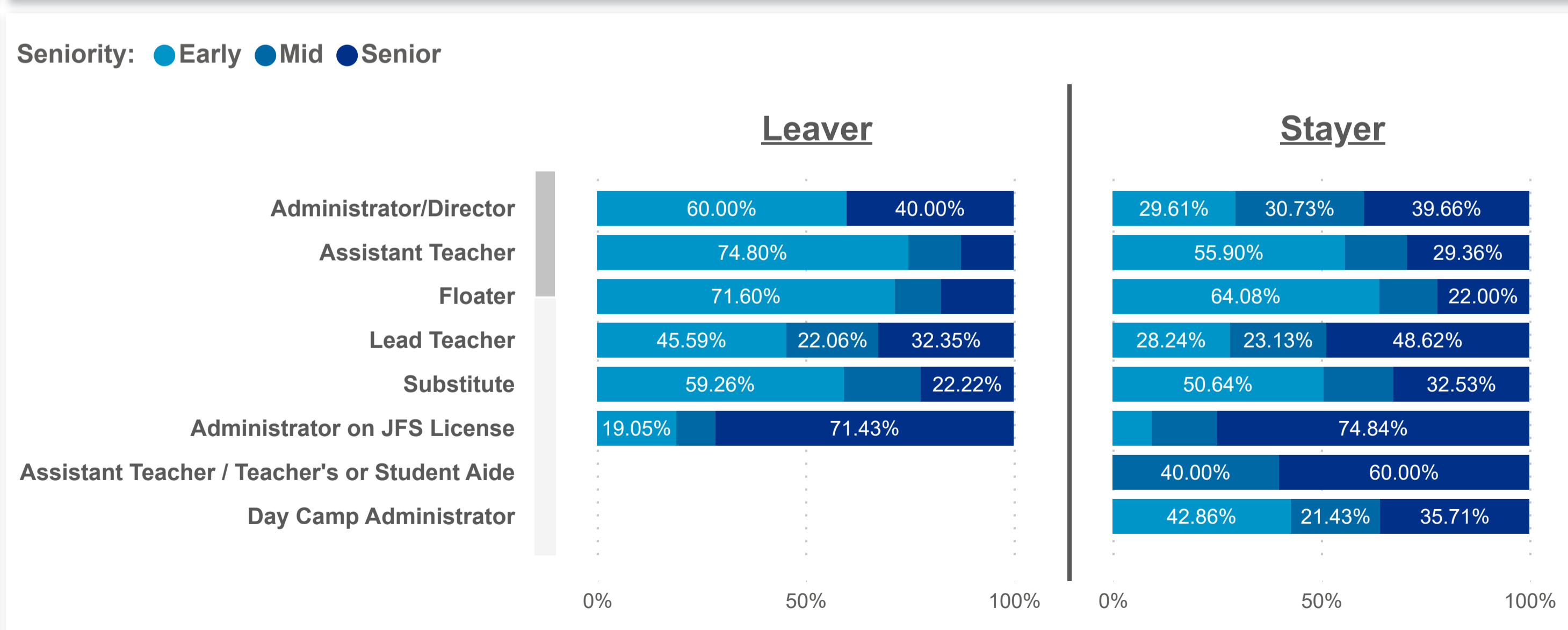
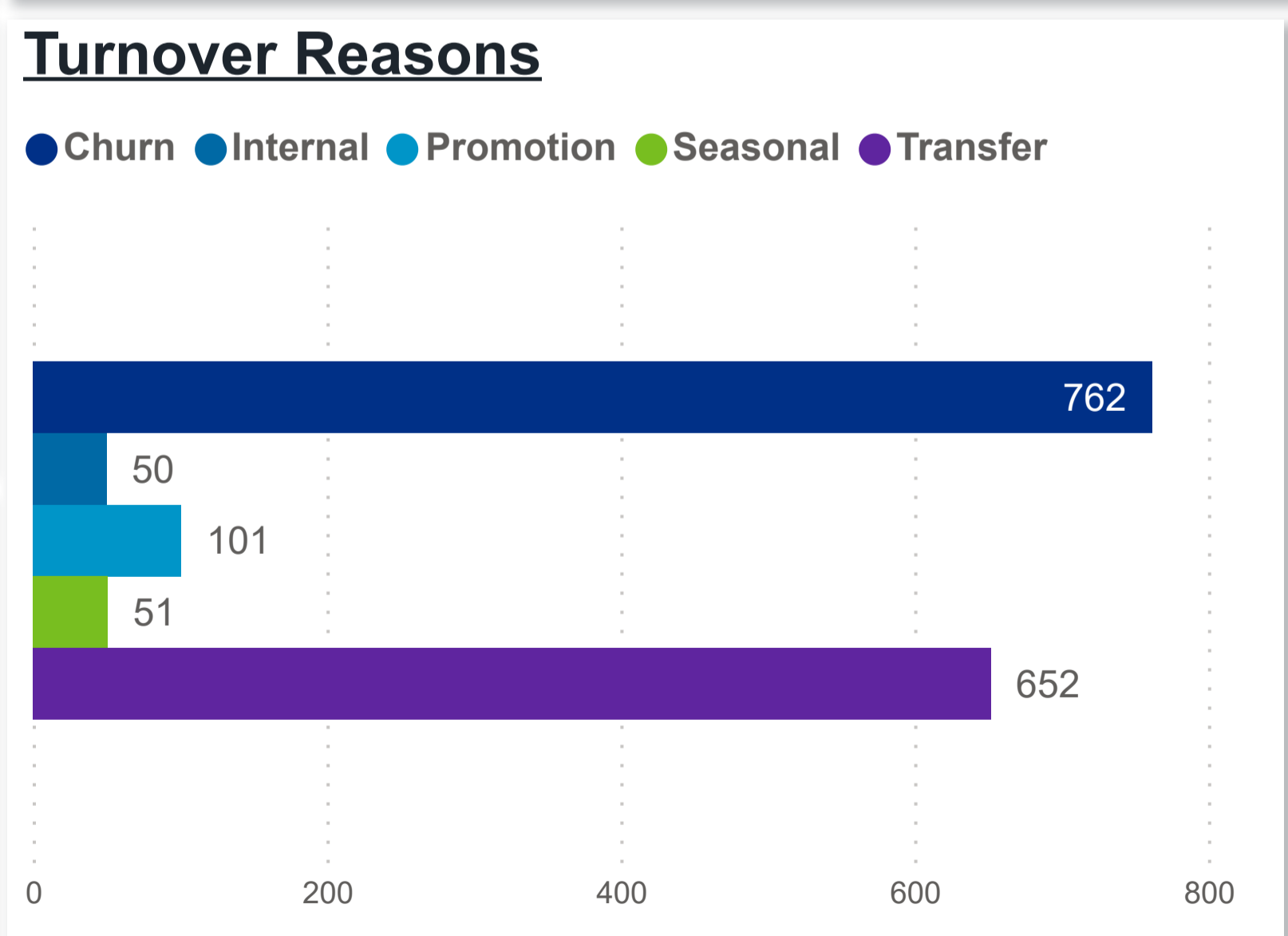
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Mahoning	Administrator/Director	1.96		Early	7.54	4.75
Medina	Administrator/Director	2.08		Early	10.33	5.00
Portage	Administrator/Director	0.96		Early	4.29	5.00
Stark	Administrator/Director	1.97		Early	9.68	
Summit	Administrator/Director	1.95		Early	8.00	5.00
Trumbull	Administrator/Director	0.62		Early	8.67	4.80
Stark	Administrator/Director	0.91	14.00	Early	9.68	
Stark	Administrator/Director	1.29	17.00	Early	30.25	
Trumbull	Administrator/Director	1.88	20.00	Early	1.91	
Stark	Administrator/Director	3.07	23.00	Early	51.00	
Stark	Administrator/Director	2.53	25.00	Early	25.38	
Trumbull	Administrator/Director	0.19	30.00	Early	6.57	5.00

TOTAL STAYER

14,217

STAYER (Promotion)

101





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

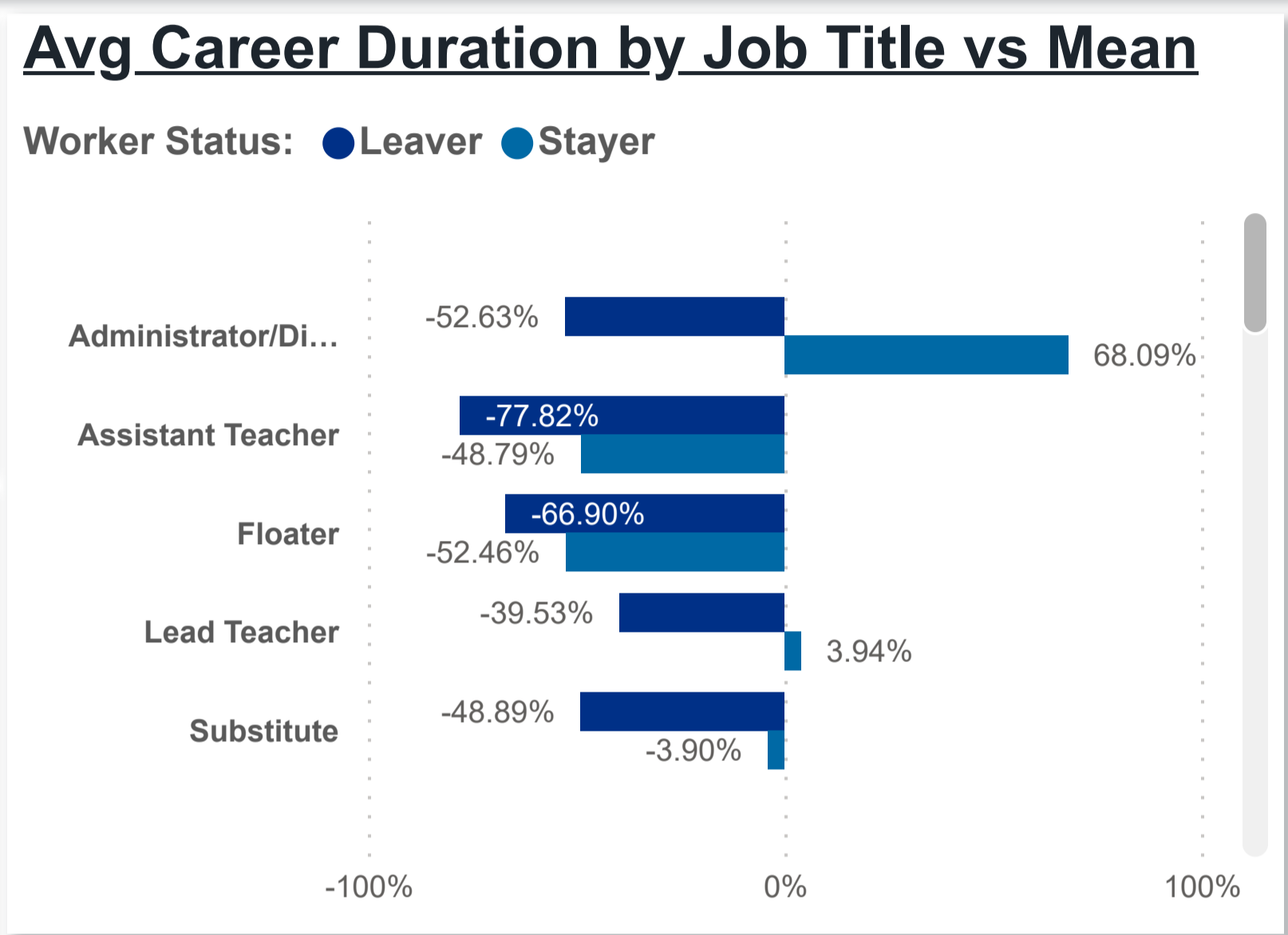
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

4.37

STAYER (Avg Career Duration)

9.23



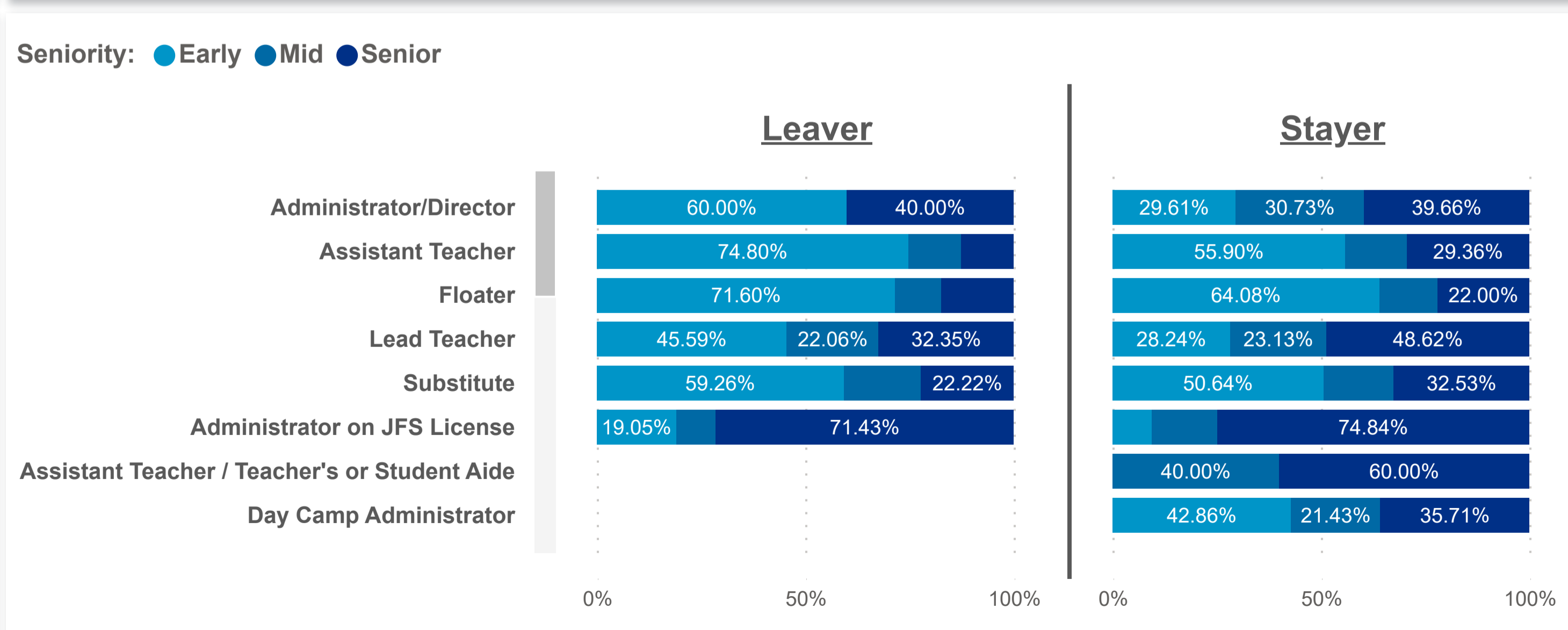
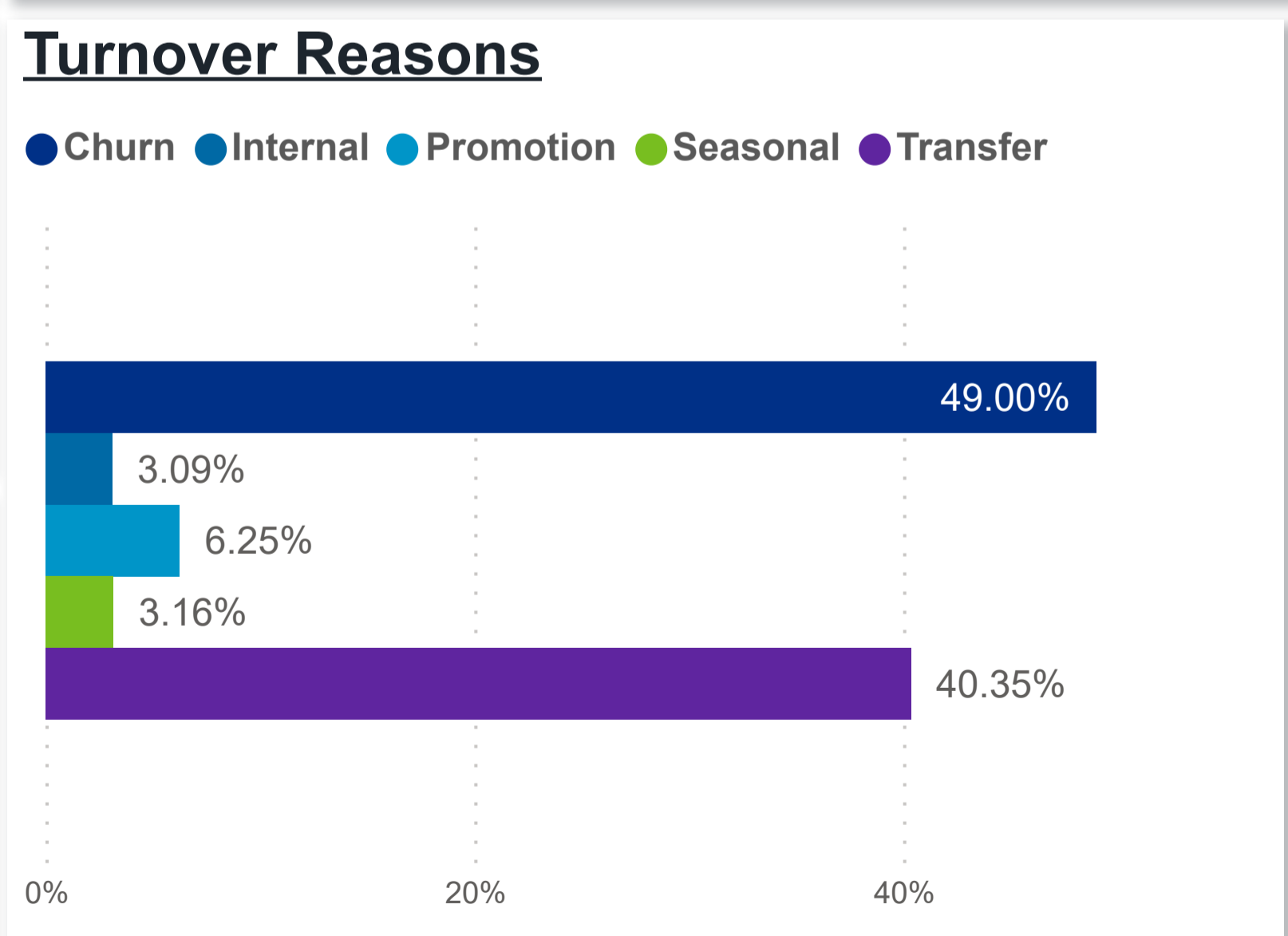
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Stark	Floater	0.00	13.50	Mid	2.60	
Trumbull	Floater	0.00	10.00	Senior	4.00	1.00
Trumbull	Cook	0.00	16.63	Early	6.34	5.00
Mahoning	Lead Teacher	0.01	14.50	Early	5.68	5.00
Medina	Lead Teacher	0.01	17.05	Senior	6.25	2.00
Stark	Other Staff Not Counted in Ratio	0.01	16.00	Senior	7.14	5.00
Stark	Cook	0.01	12.10	Early	17.67	1.00
Trumbull	Assistant Teacher	0.02	11.50	Senior	6.62	3.00
Summit	Extracurricular Used in Ratio	0.02	10.10	Early	3.15	5.00
Summit	Floater	0.03	17.50	Mid	6.56	
Stark	Assistant Teacher	0.03	15.50	Early	25.00	
Mahoning	Floater	0.03	13.50	Early	3.69	5.00

TOTAL STAYER

14,217

STAYER (Promotion)

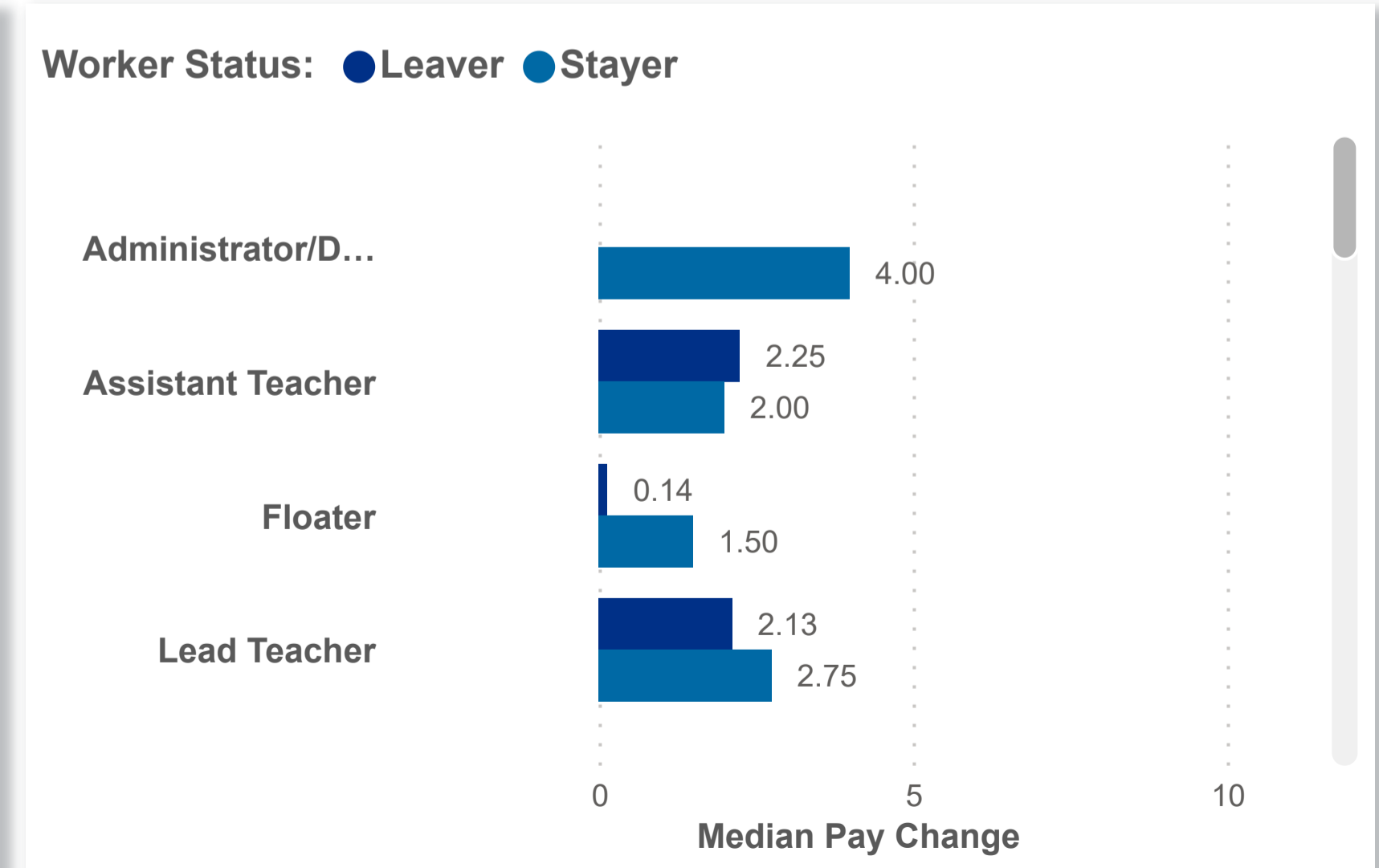
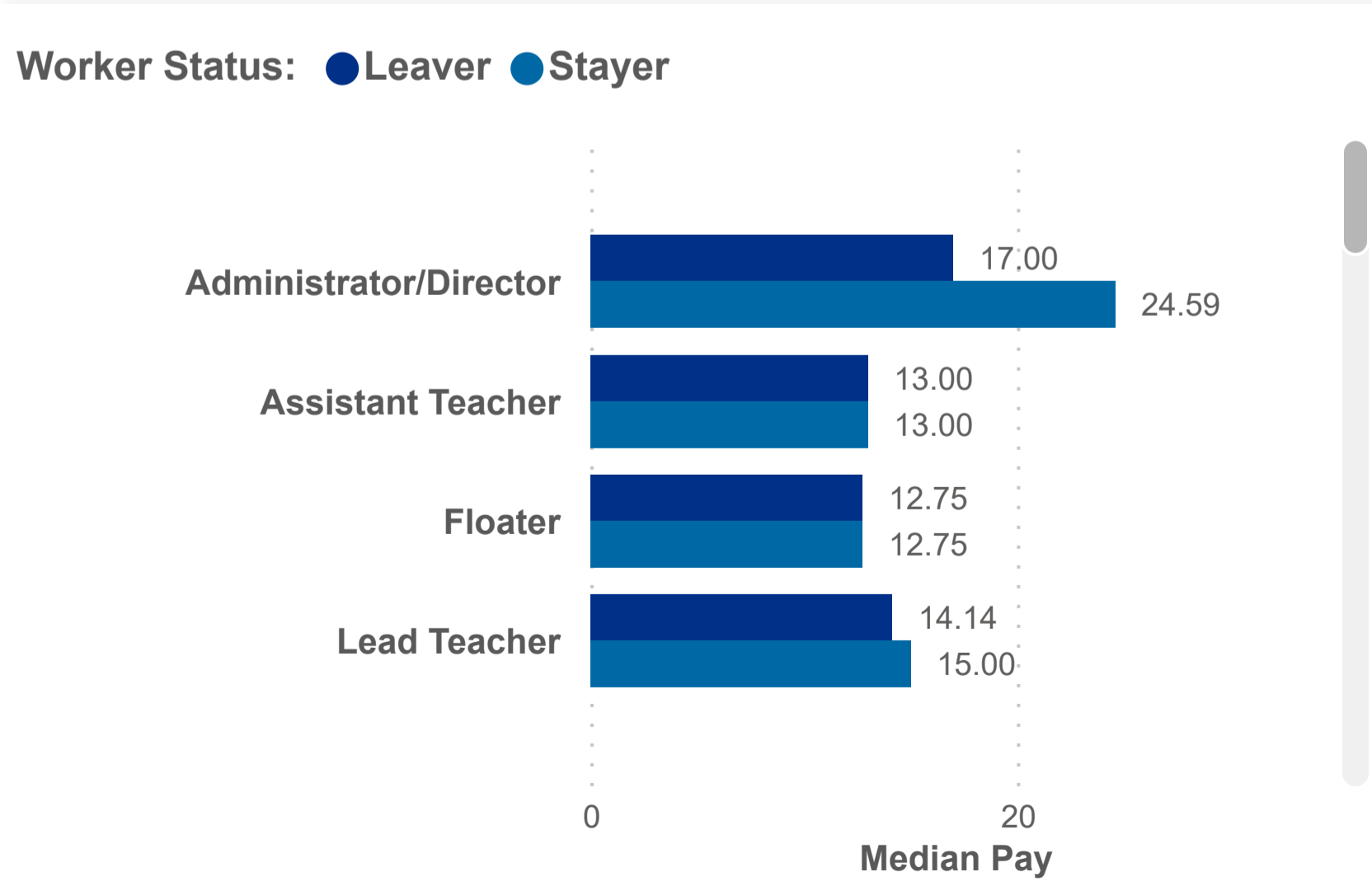
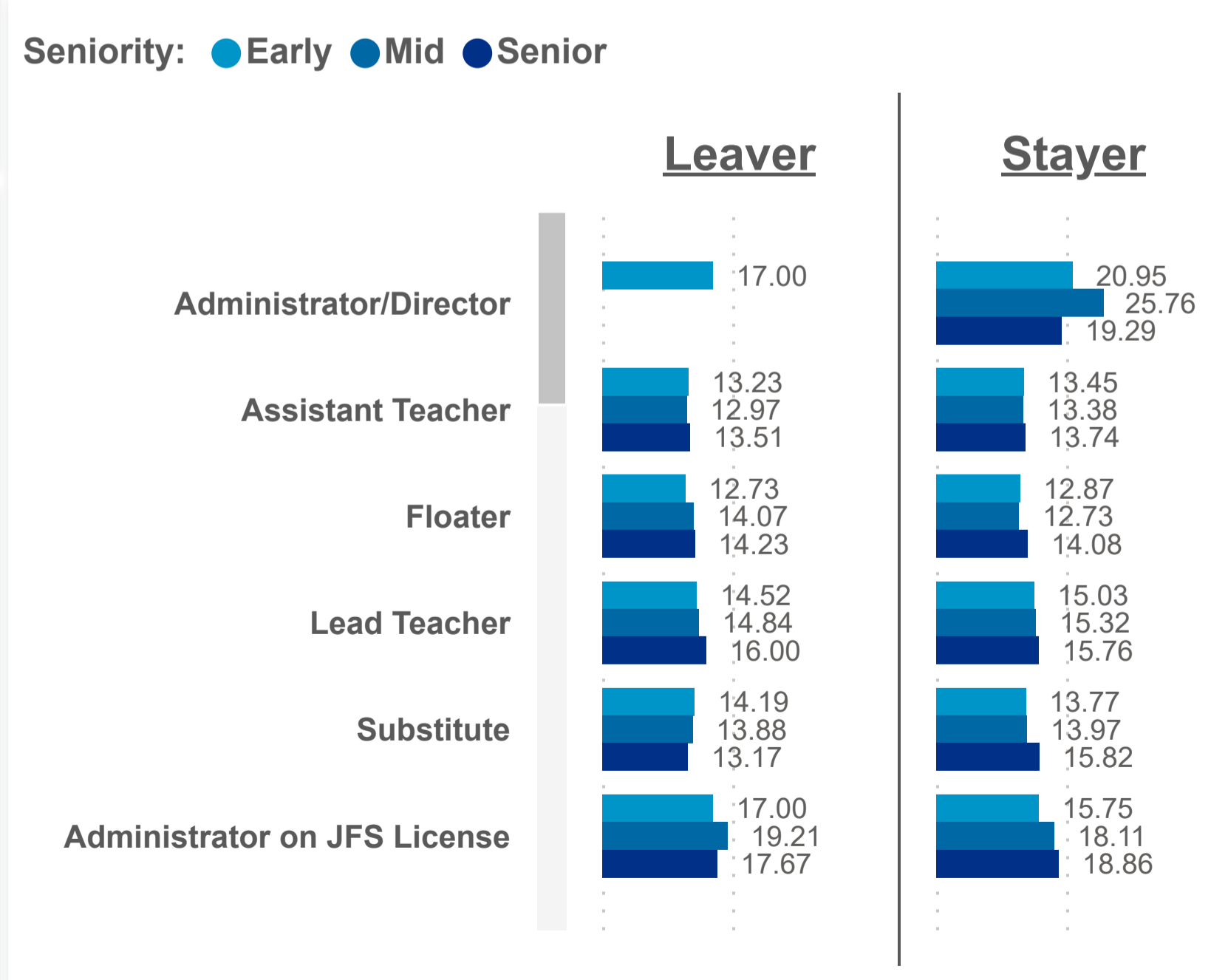
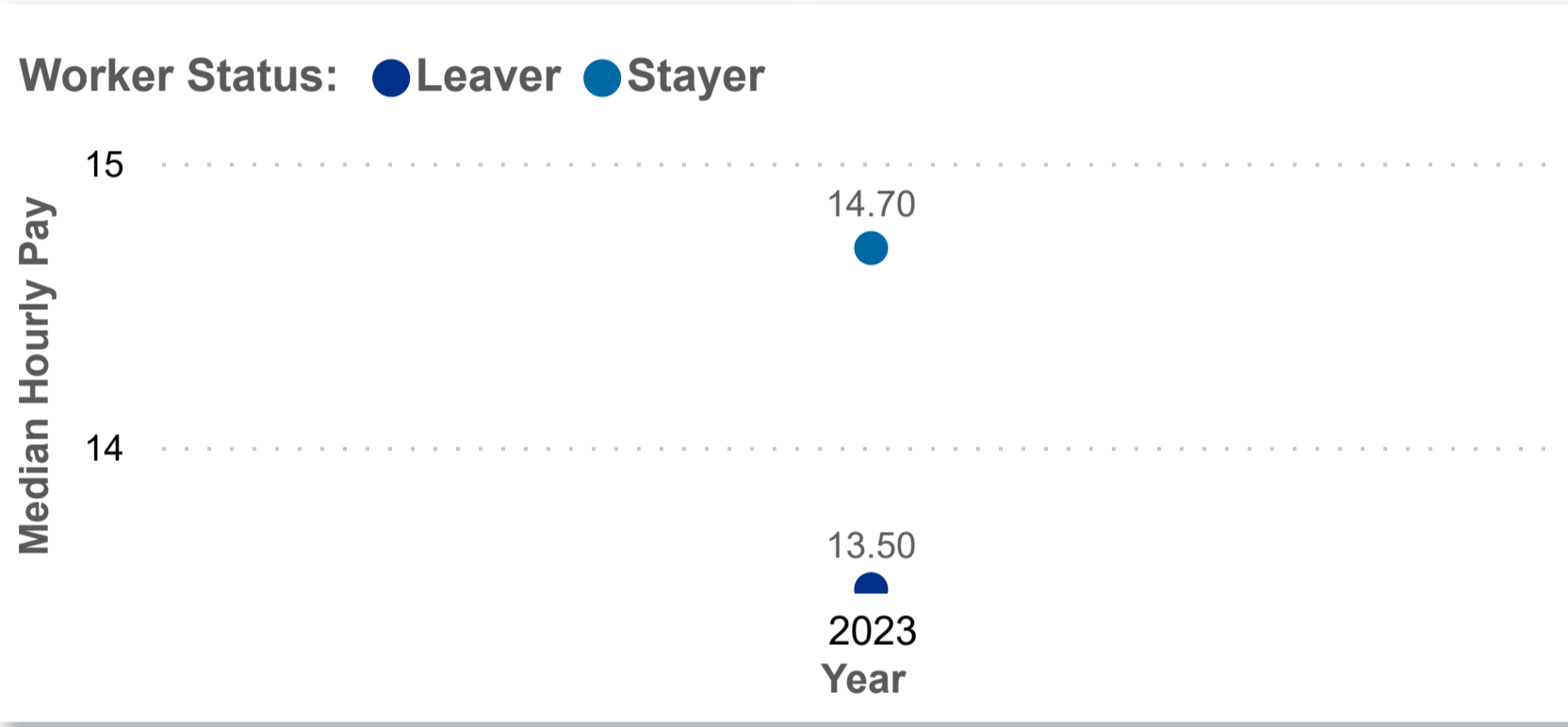
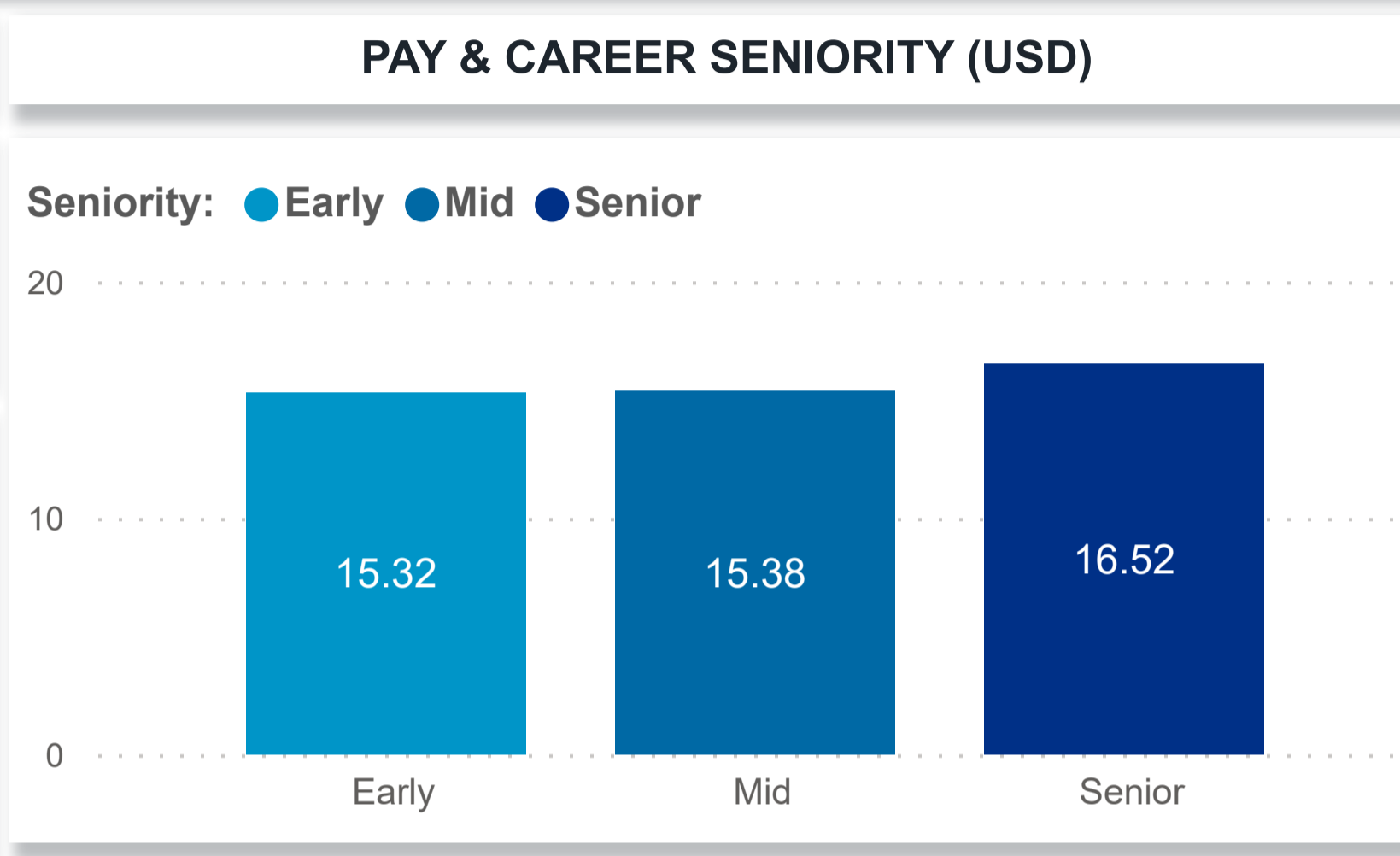
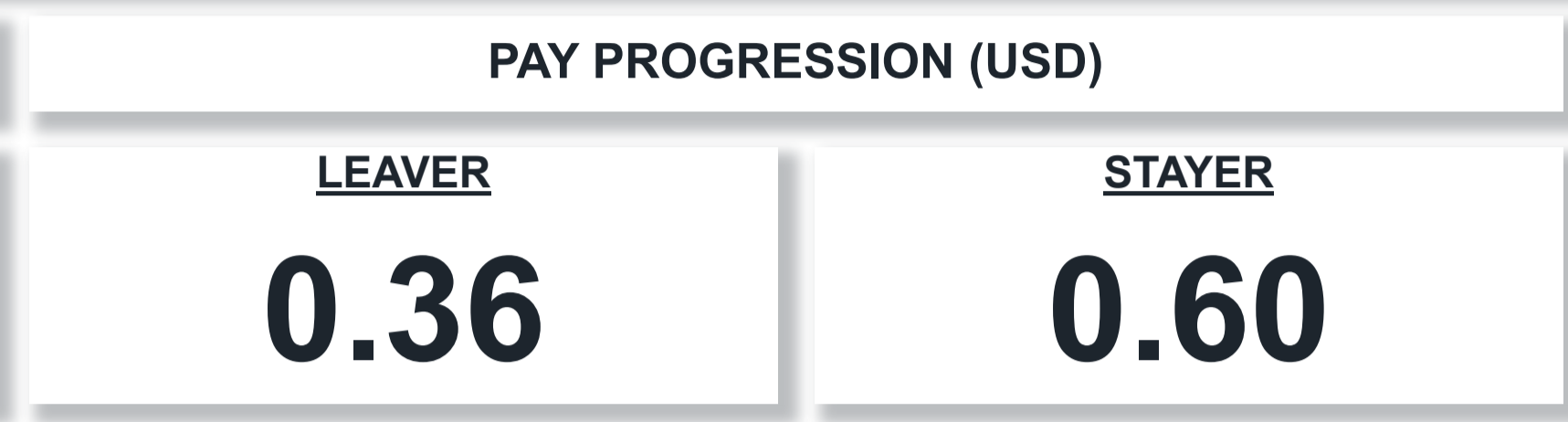
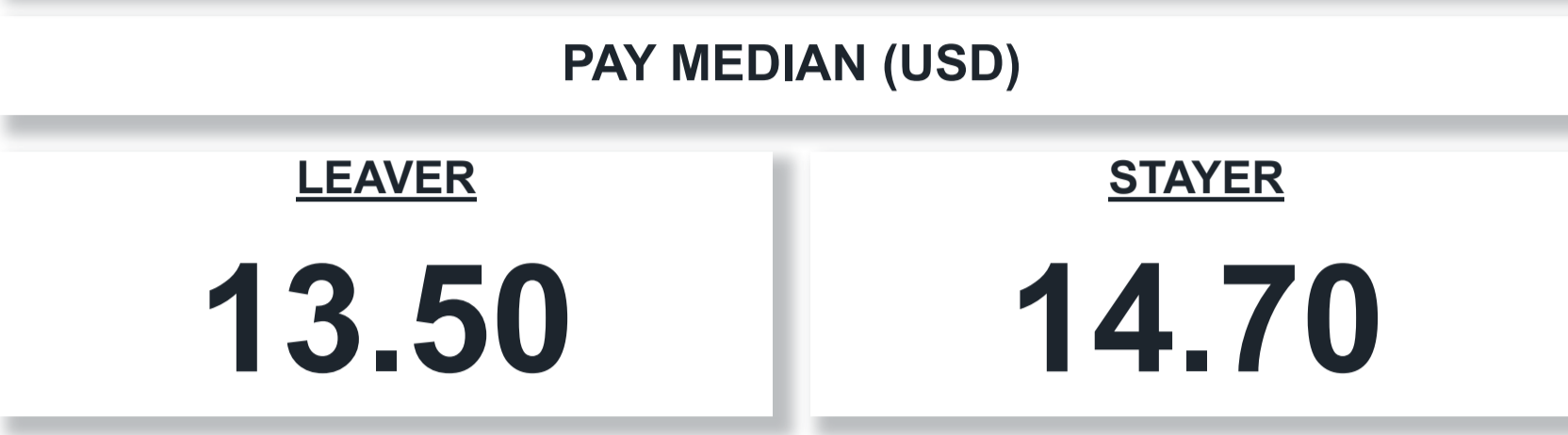
101





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

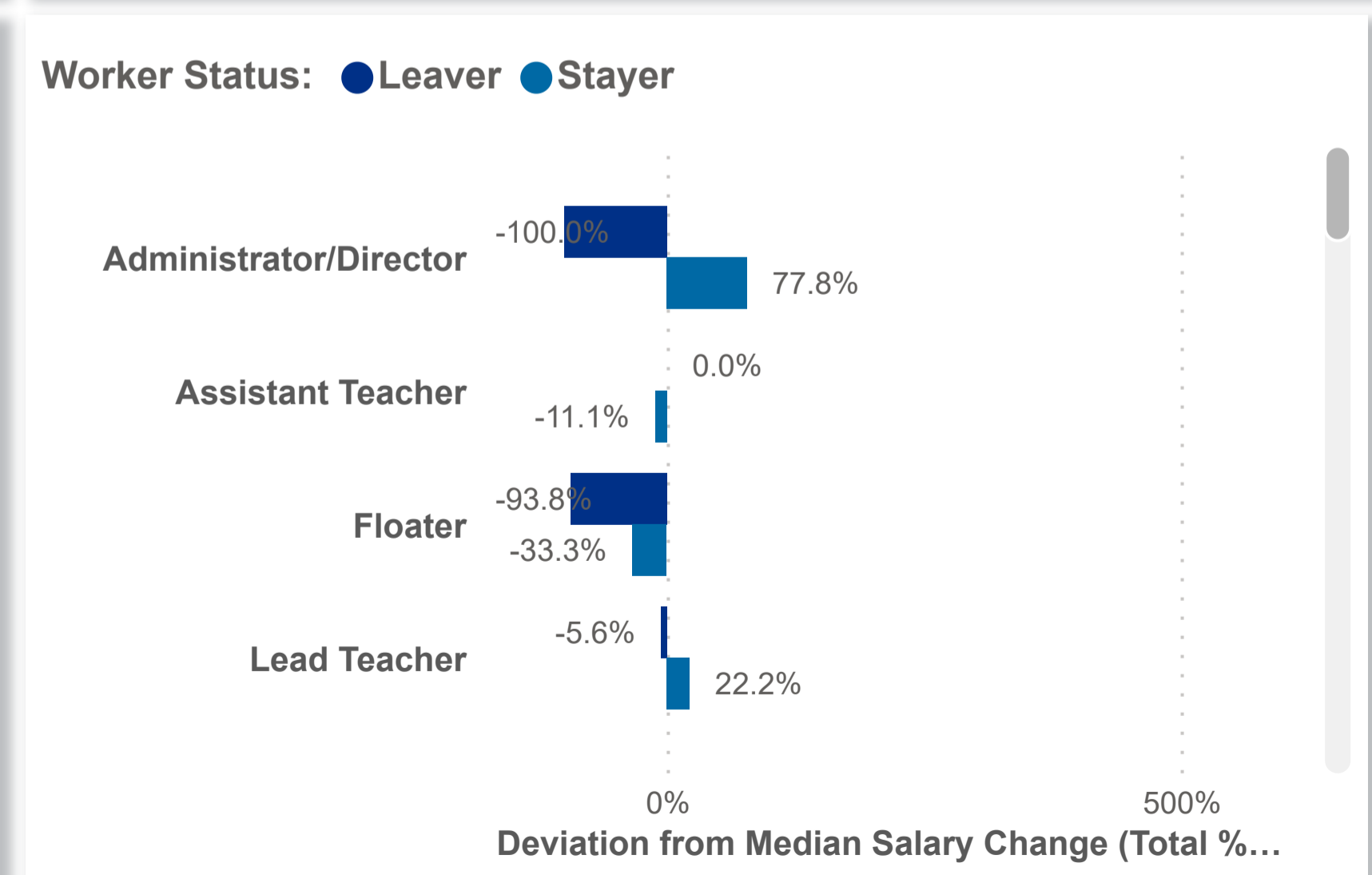
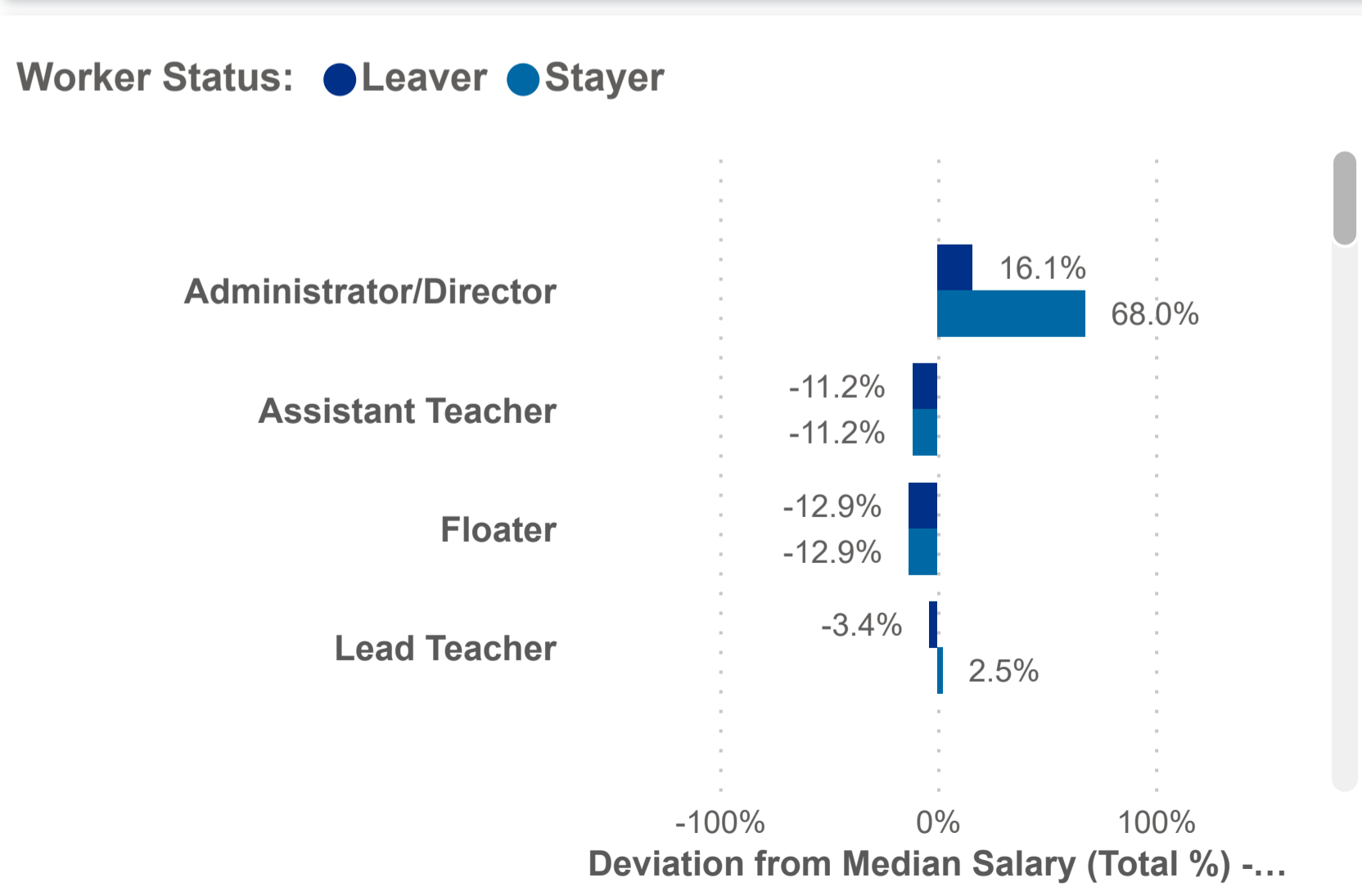
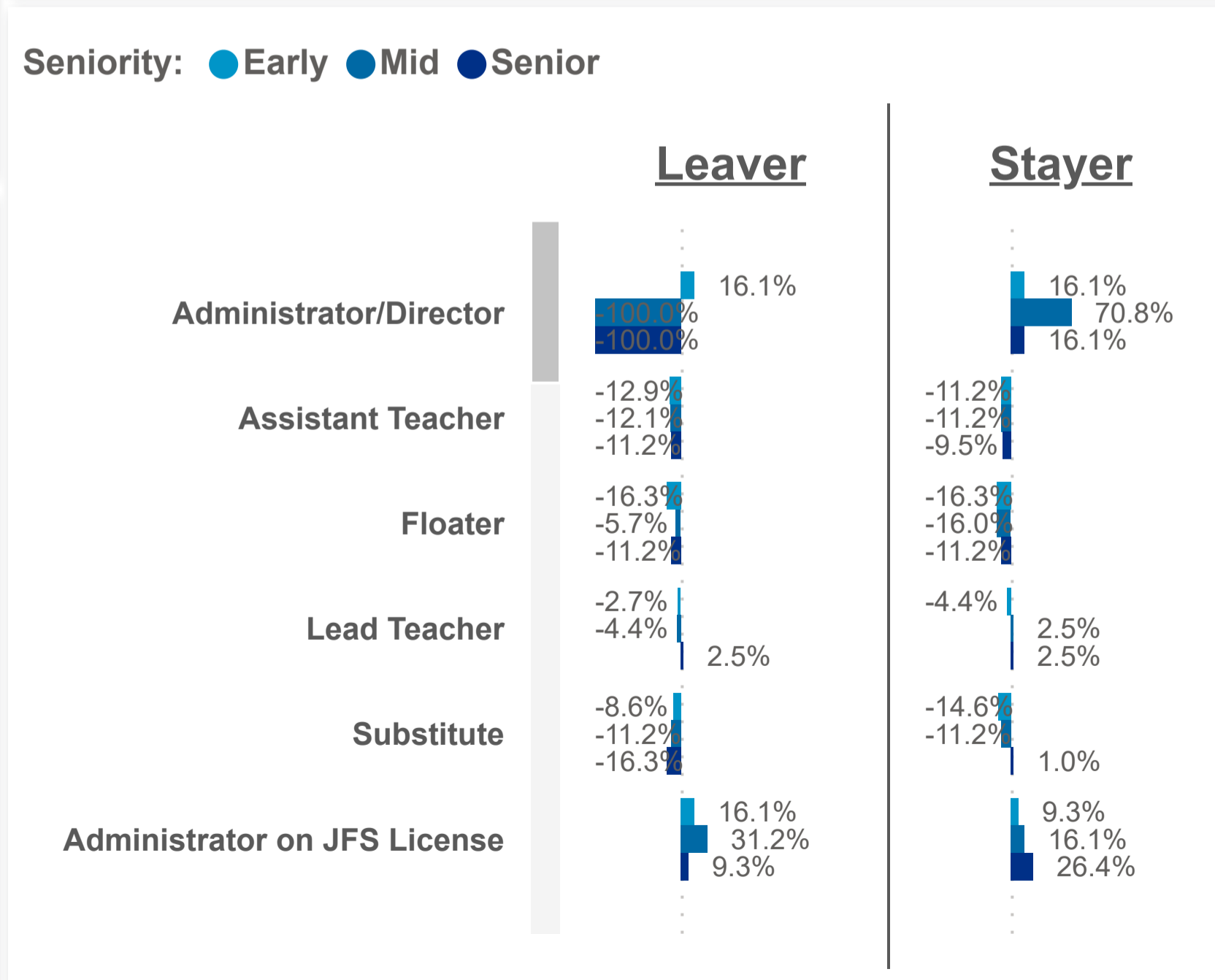
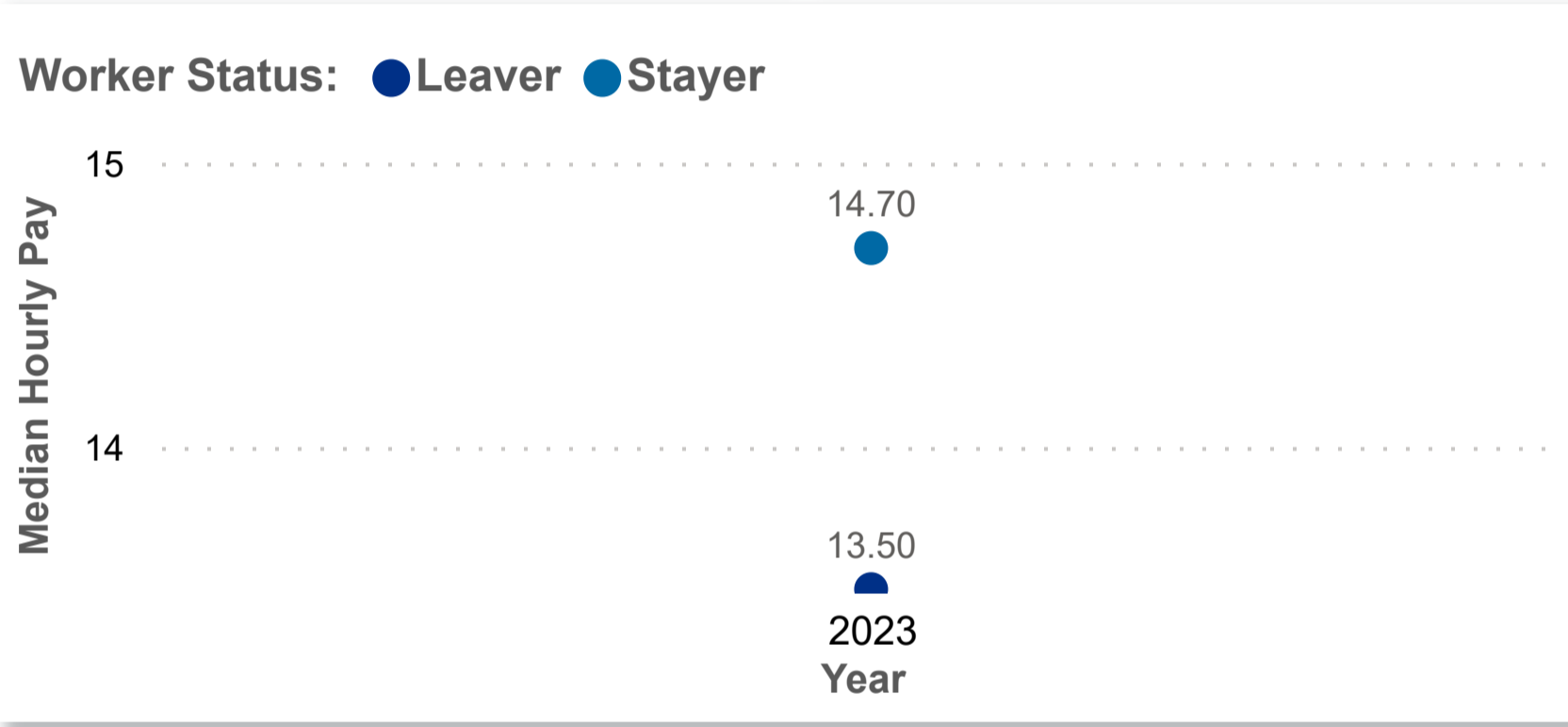
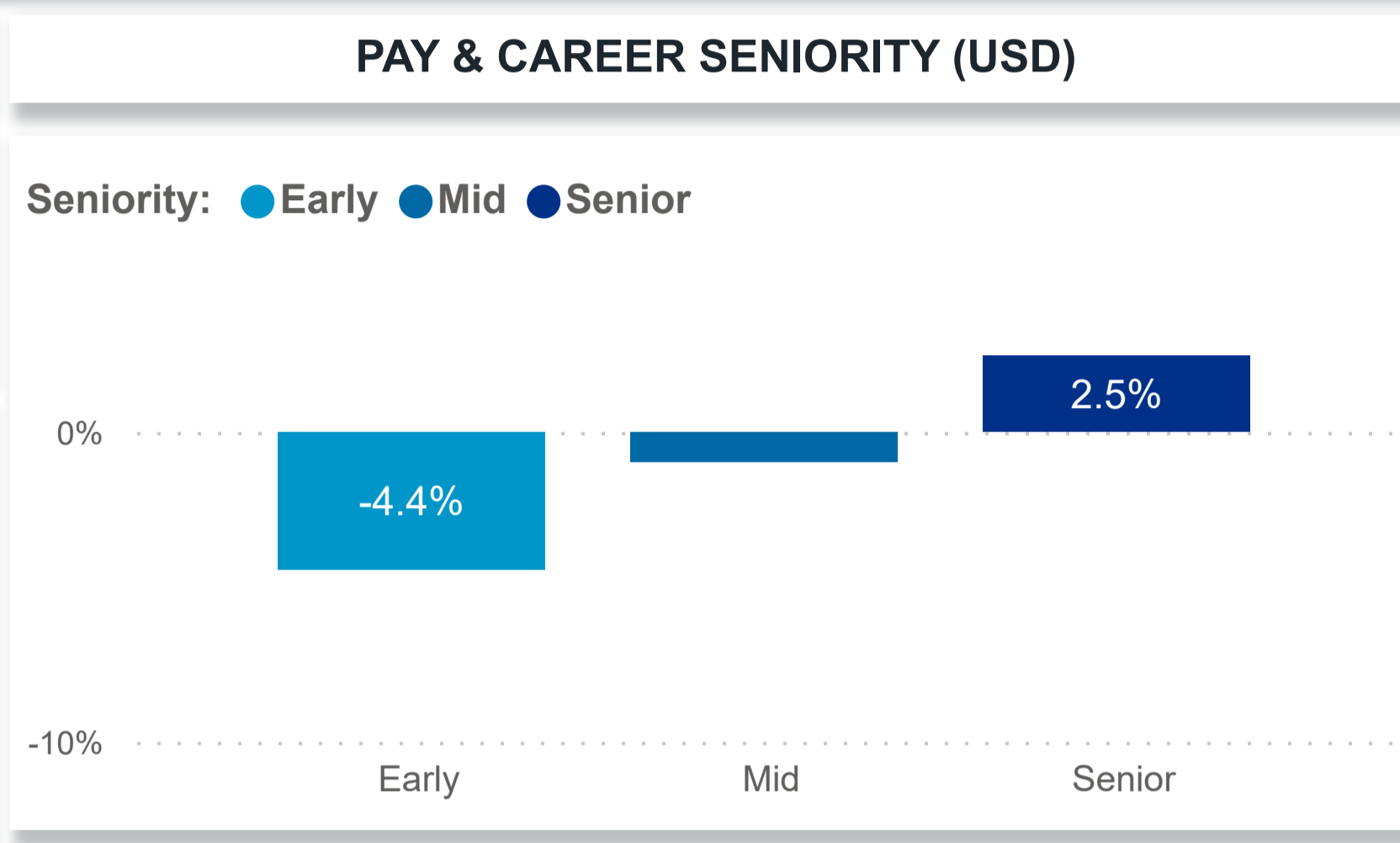
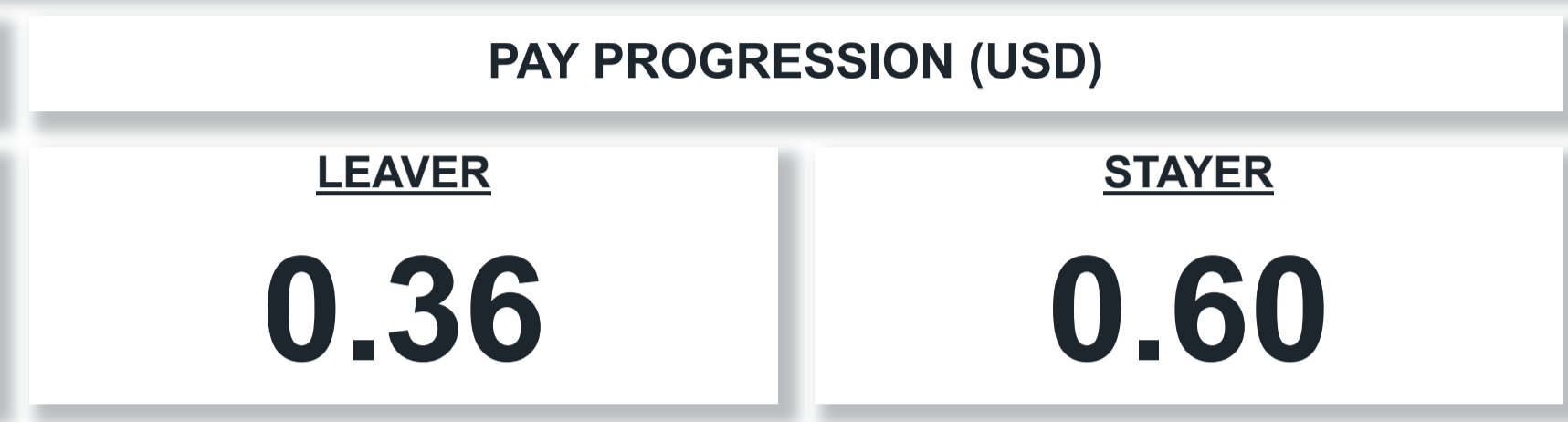
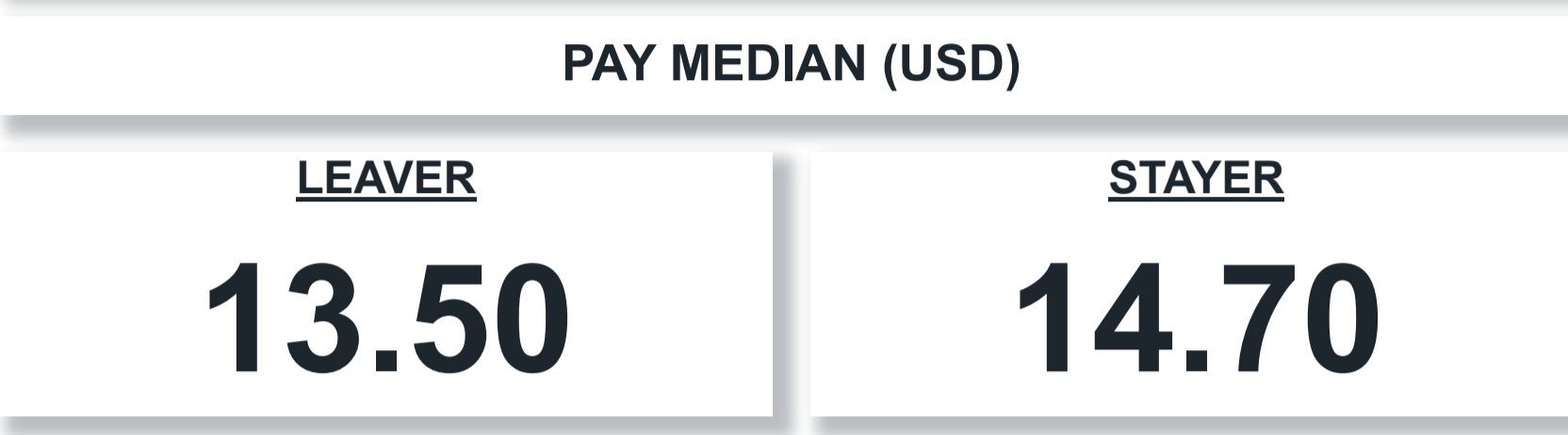
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
5.33

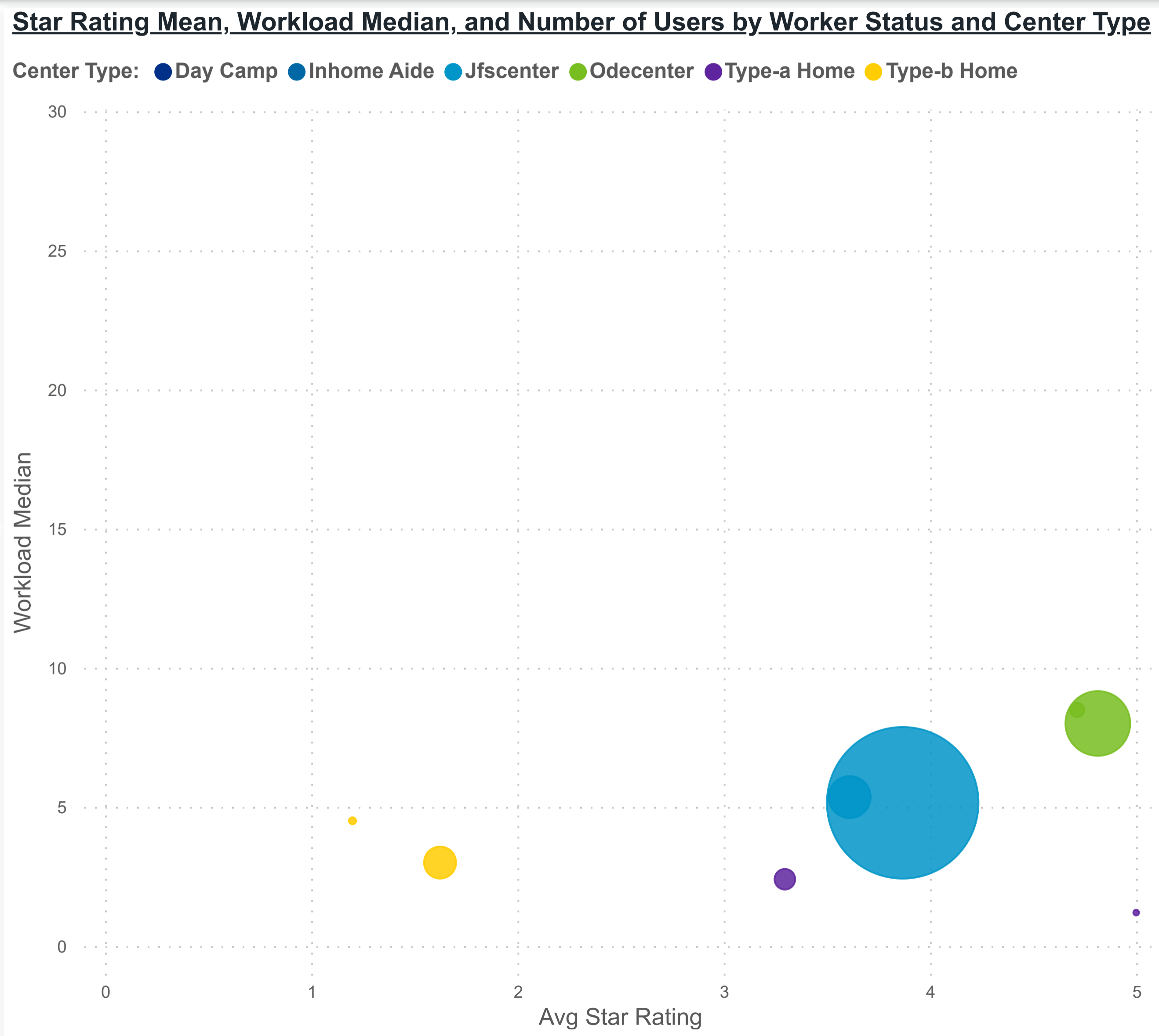
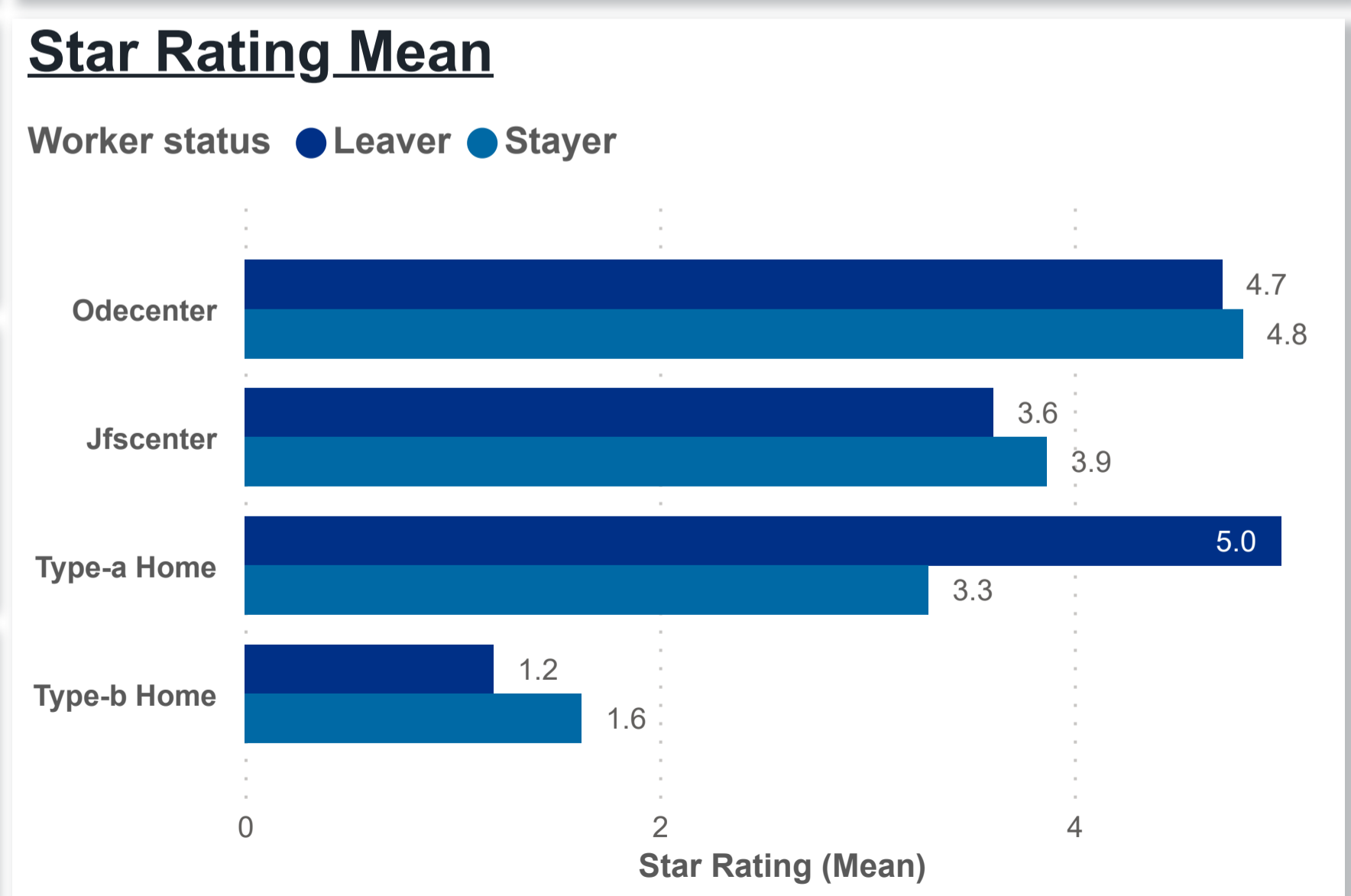
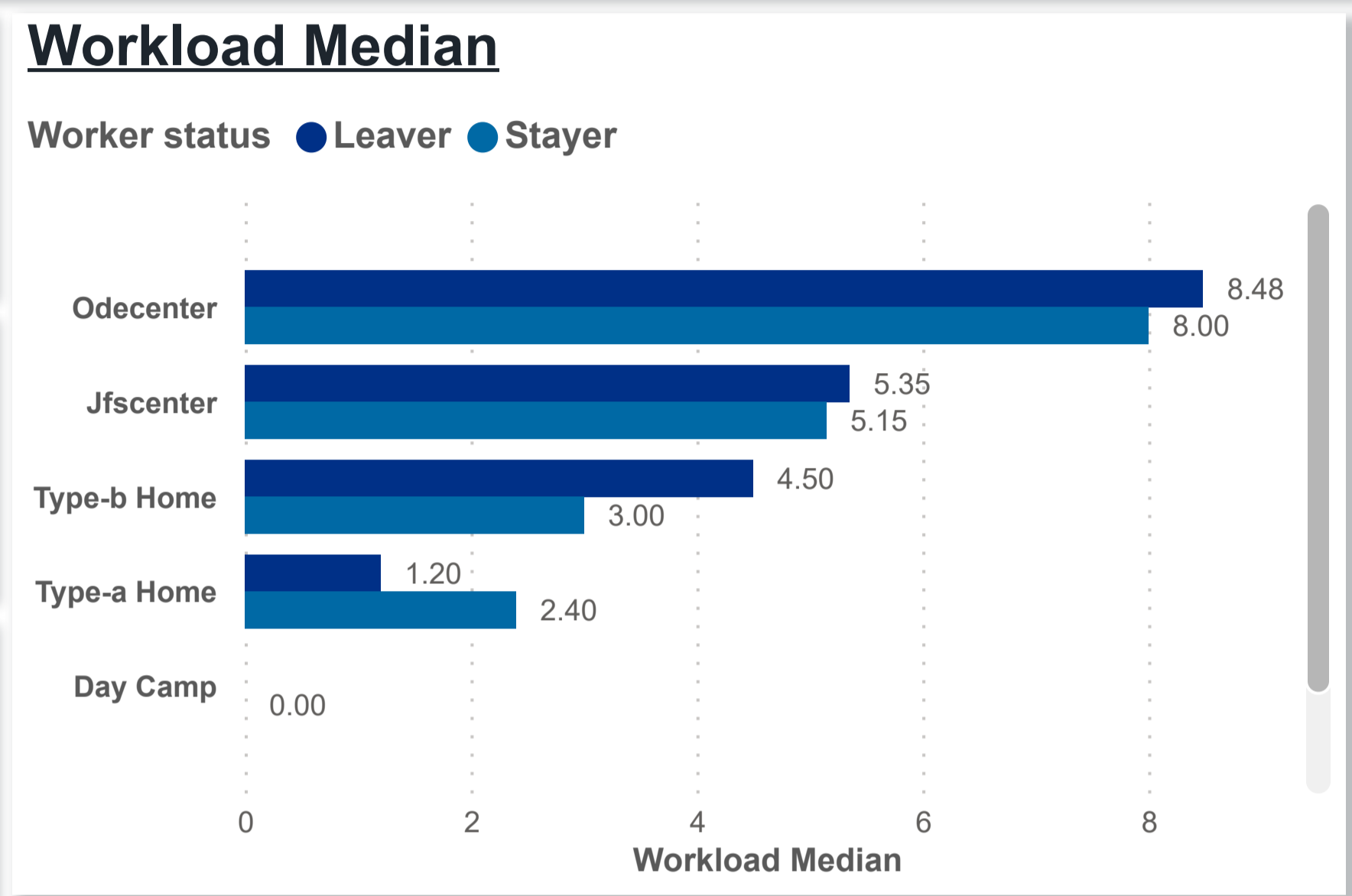
Workload Median (Leaver)
5.61

Workload Median (Stayer)
5.33

Star Rating Mean (Total)
3.89

Star Rating Mean (Leaver)
3.66

Star Rating Mean (Stayer)
3.89





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
5.33

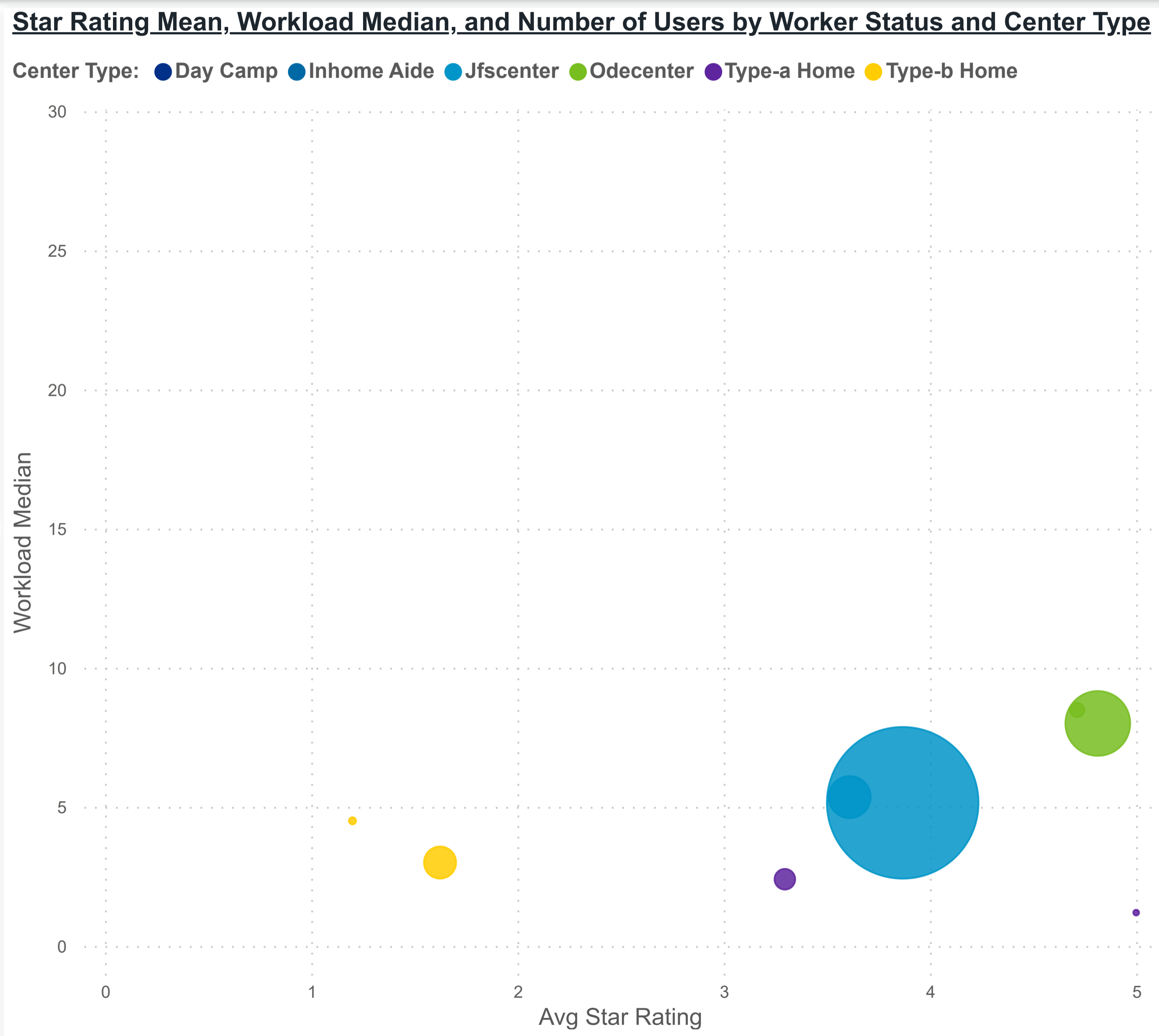
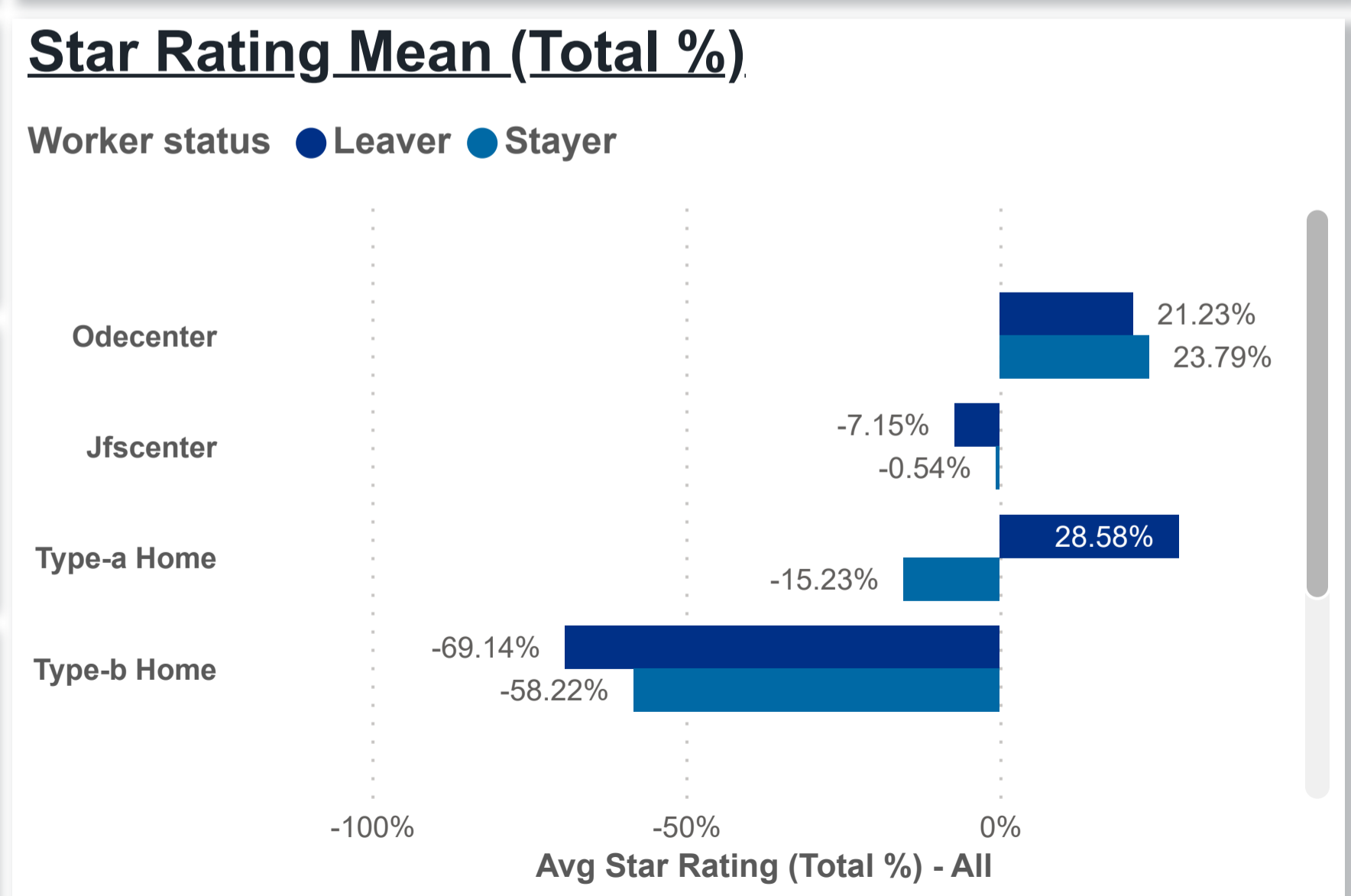
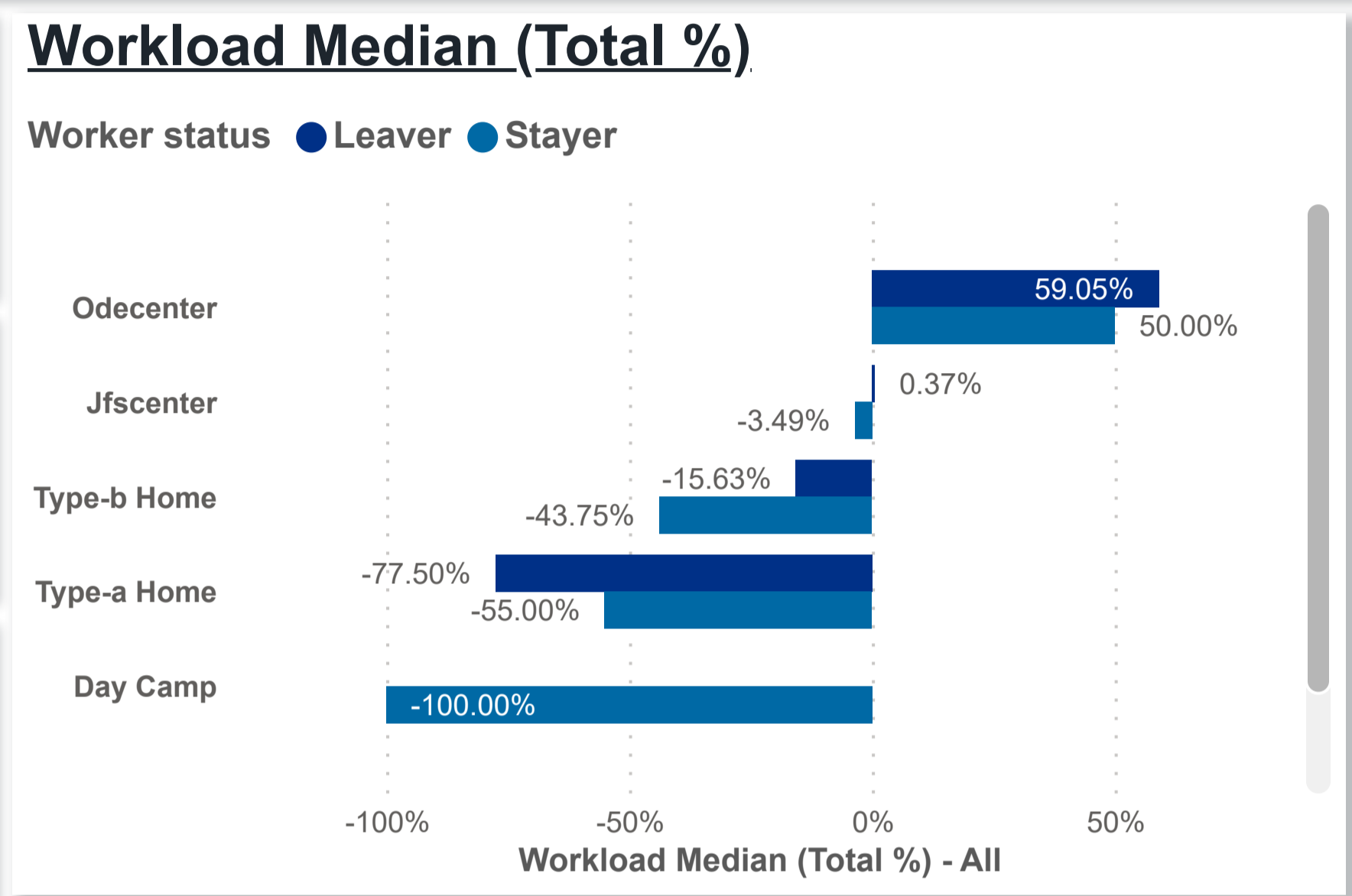
Workload Median (Leaver)
5.61

Workload Median (Stayer)
5.33

Star Rating Mean (Total)
3.89

Star Rating Mean (Leaver)
3.66

Star Rating Mean (Stayer)
3.89





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

PAY MEAN (USD)

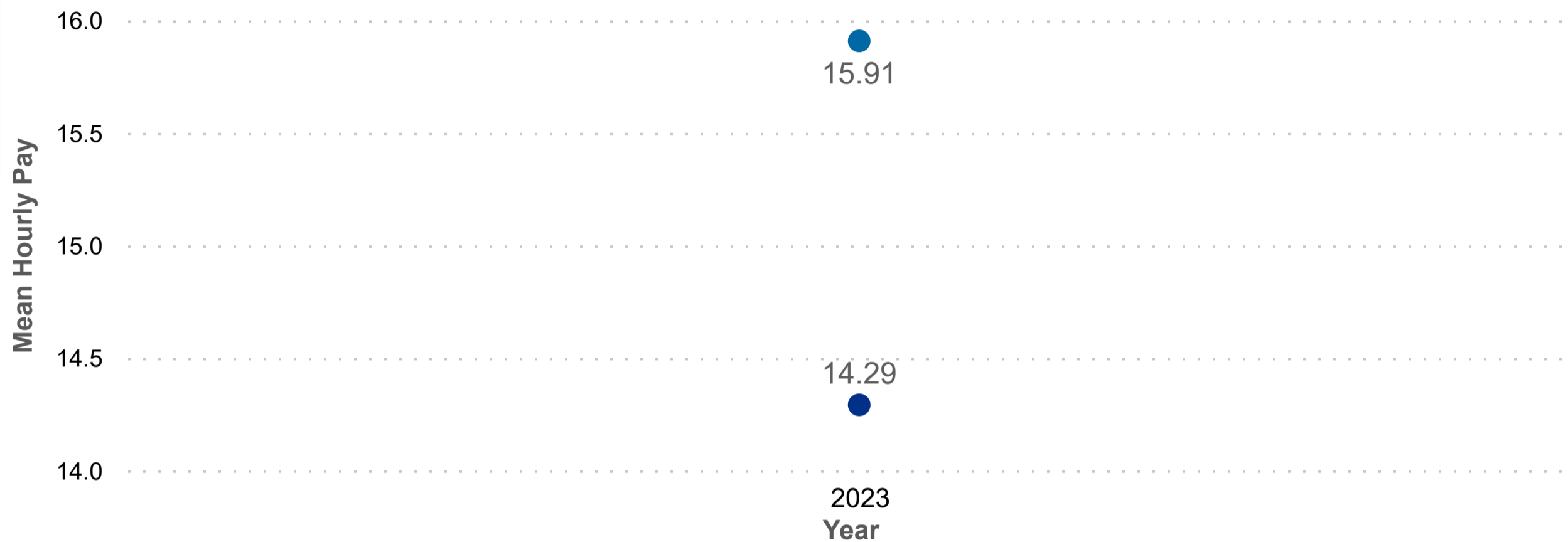
LEAVER
14.29

STAYER
15.91

COMBINED
15.88

Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status

