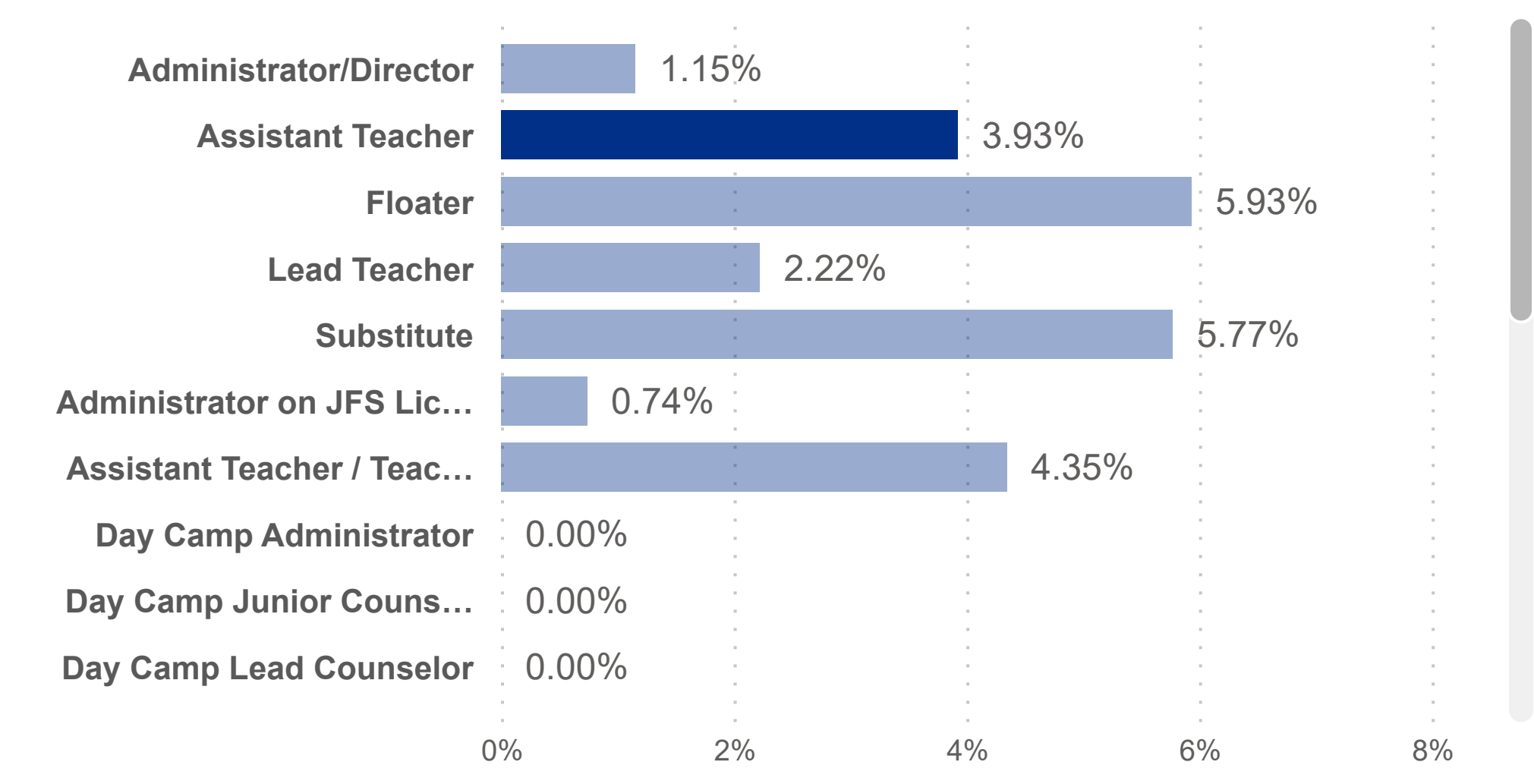




Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

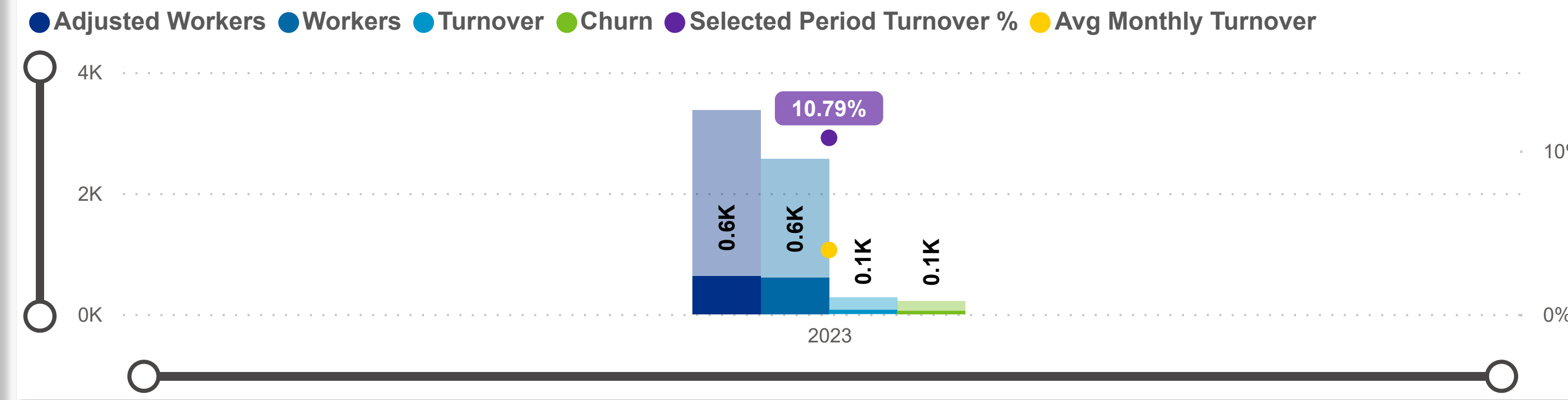
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Avg Monthly Turnover Rates by Job Title

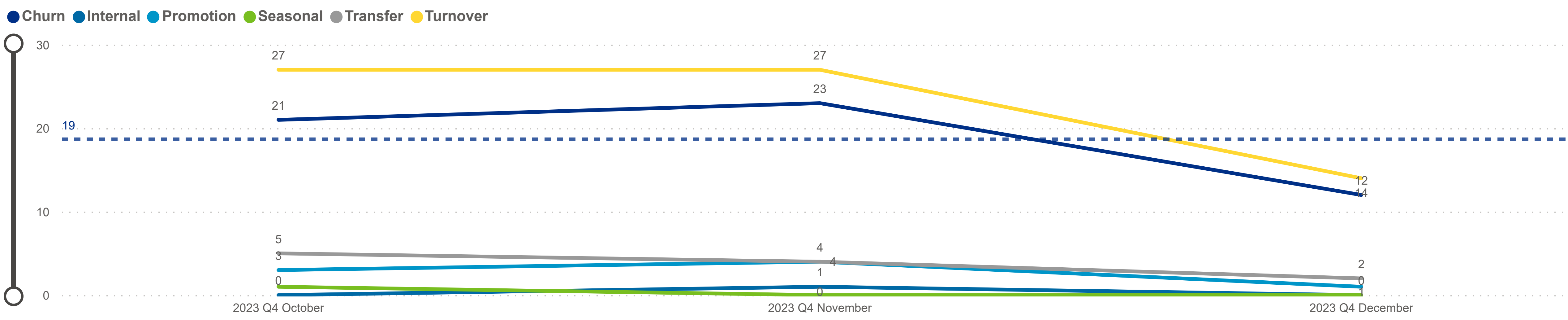


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
3.93%	630	56	574	10.79%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

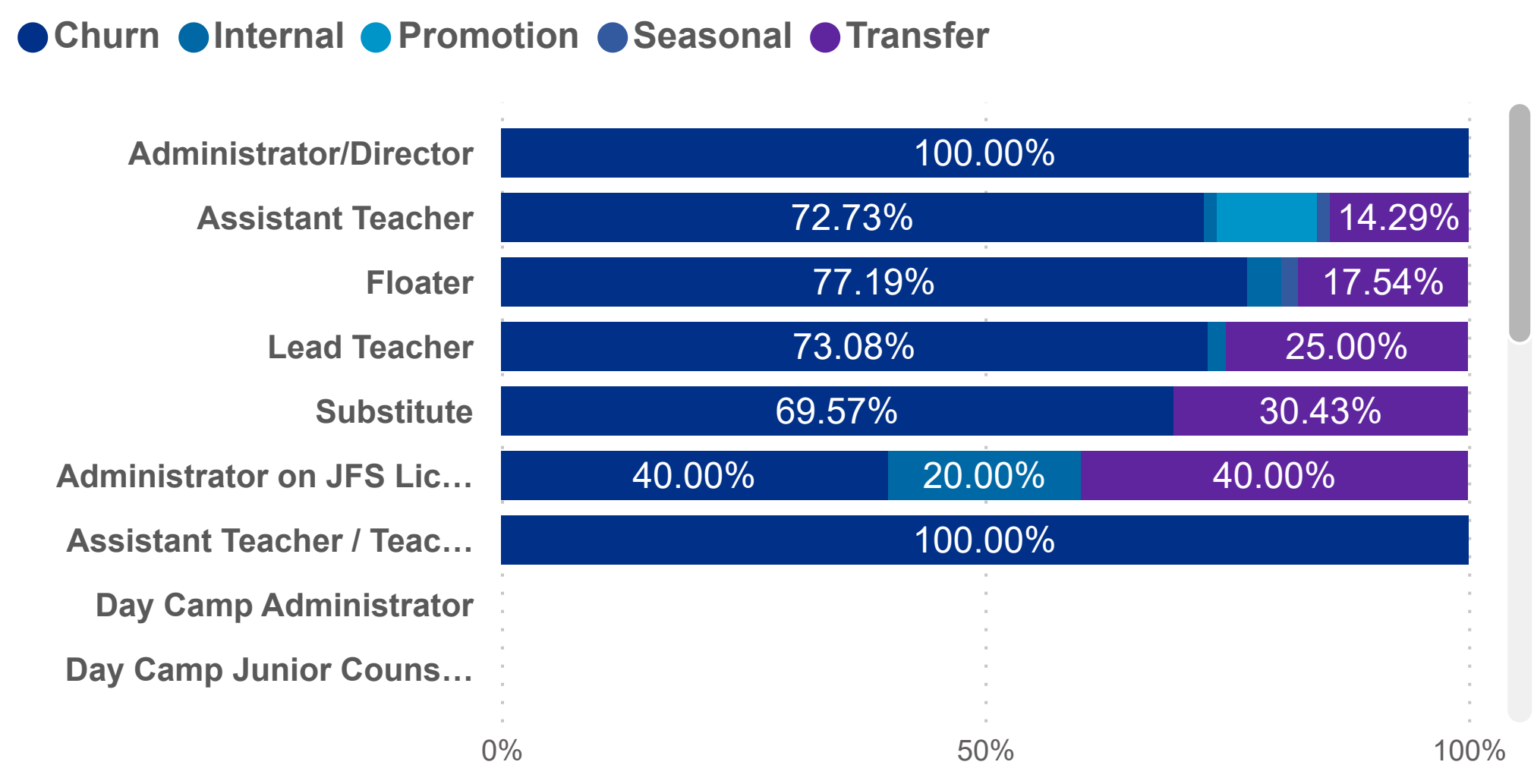




Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

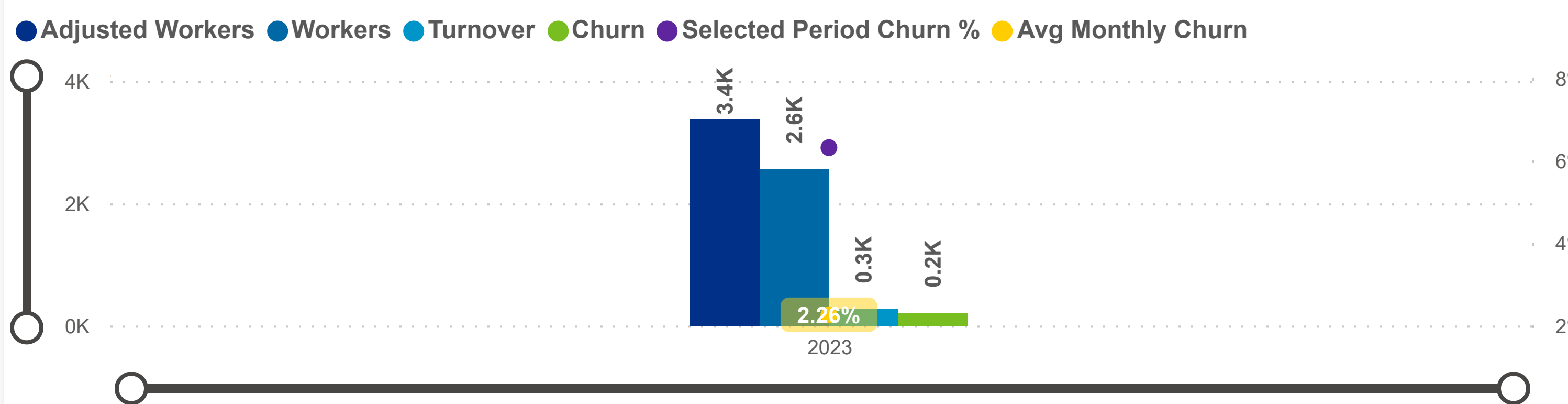
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Job Change Reasons by Job Title

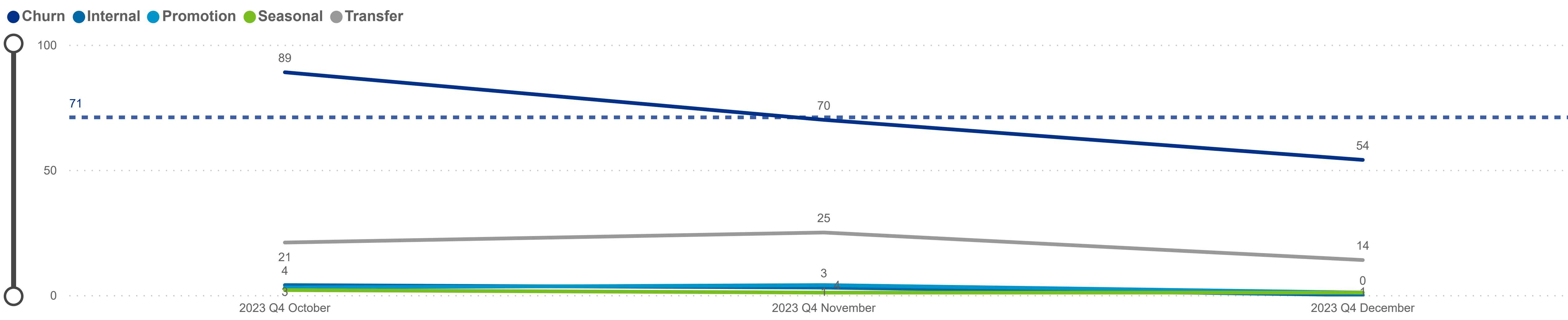


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.26%	3,372	4.69	14.14	5.87

Avg Monthly Churn and Number of Workers

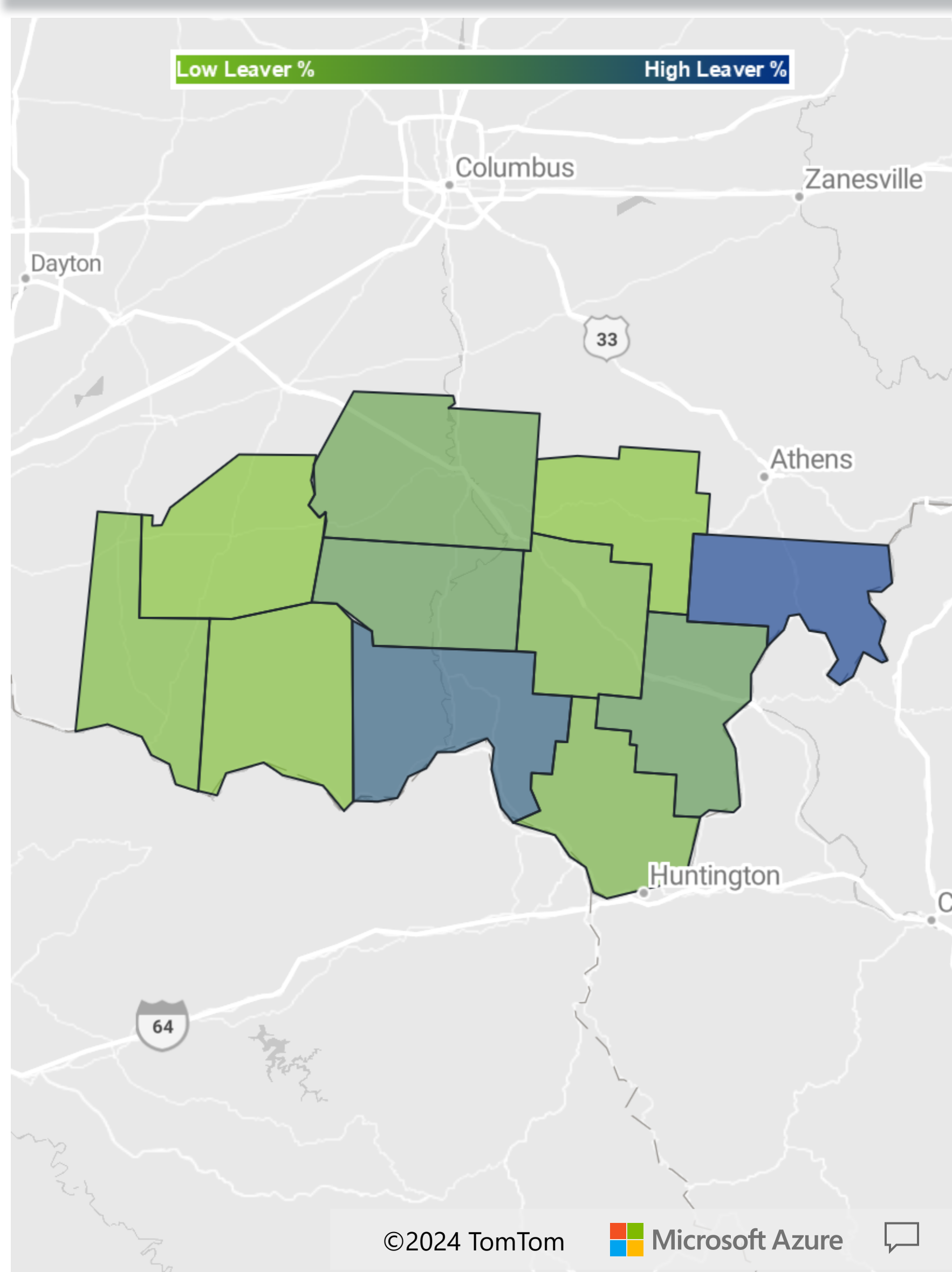


Categorization by Time Series



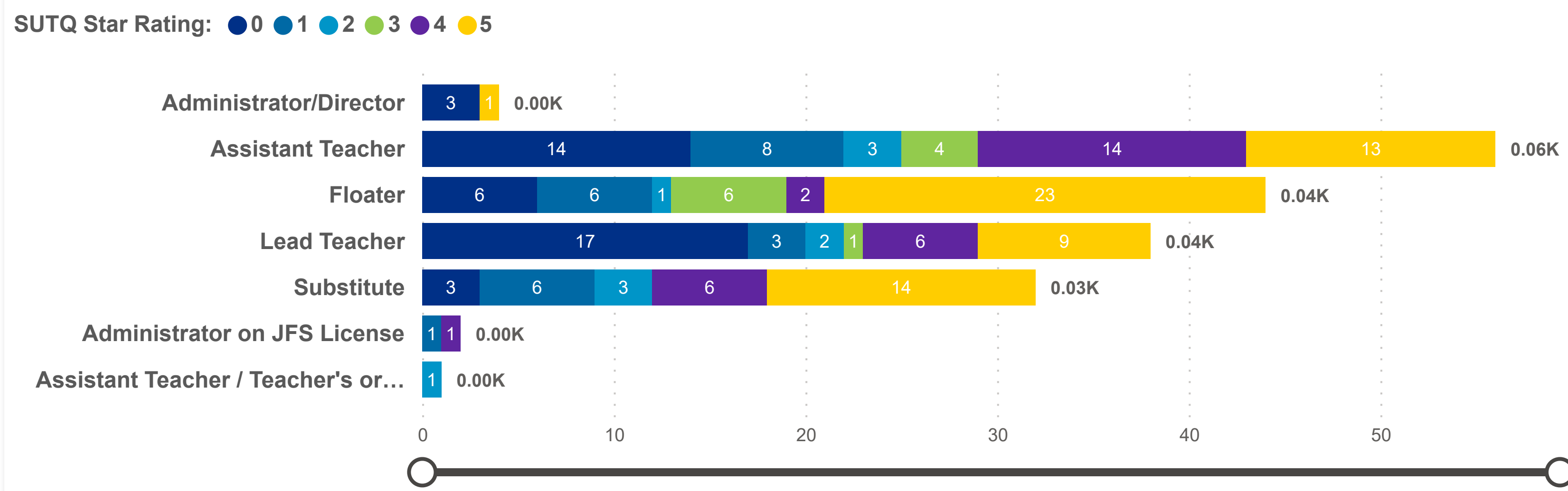
Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 3,372	TOTAL LEAVER 213	TOTAL STAYER 3,159	SELECTED PERIOD CHURN % 6.32%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Scioto OH	673	451	17.58%	65	608	9.66%	90.34%	3.52%	11.89%	4.33%	2.74	4.17
Ross OH	507	405	15.79%	31	476	6.11%	93.89%	2.19%	7.50%	2.68%	5.87	3.82
Lawrence OH	478	426	16.61%	25	453	5.23%	94.77%	1.85%	7.53%	2.66%	5.23	4.39
Gallia OH	287	253	9.86%	19	268	6.62%	93.38%	2.33%	9.06%	3.19%	8.29	4.15
Jackson OH	311	277	10.80%	16	295	5.14%	94.86%	1.80%	5.47%	1.92%	5.71	4.05
Pike OH	243	142	5.54%	16	227	6.58%	93.42%	2.46%	9.47%	3.54%	4.00	3.83
Brown OH	290	173	6.74%	14	276	4.83%	95.17%	1.72%	6.90%	2.45%	3.78	3.87
Highland OH	277	213	8.30%	12	265	4.33%	95.67%	1.53%	7.22%	2.55%	3.55	4.53
Meigs OH	81	69	2.69%	9	72	11.11%	88.89%	4.05%	11.11%	4.05%	6.75	3.85
Total	3,372	2,565	100.00%	213	3,159	6.32%	93.68%	2.26%	8.21%	2.94%	4.69	4.06



Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

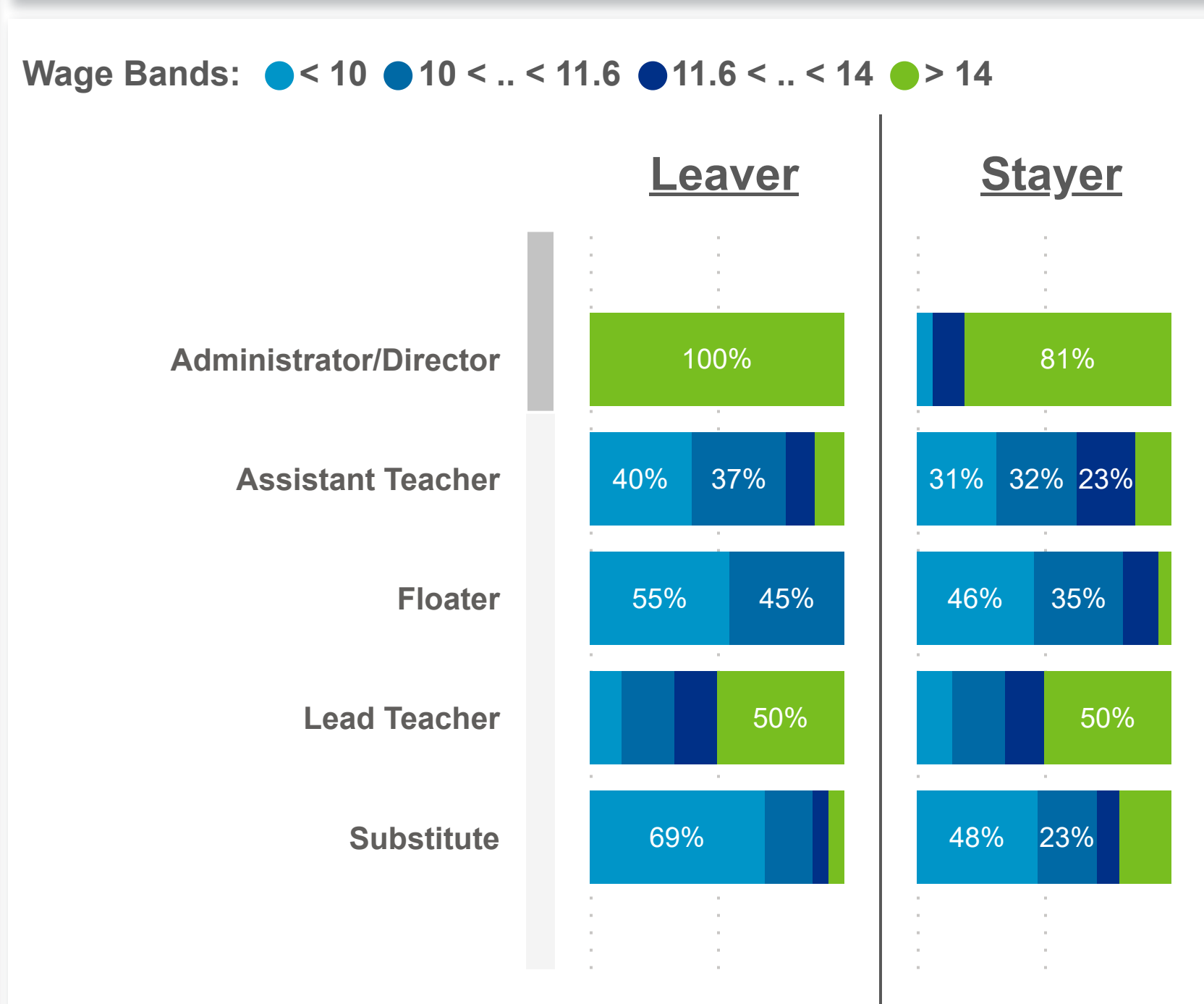
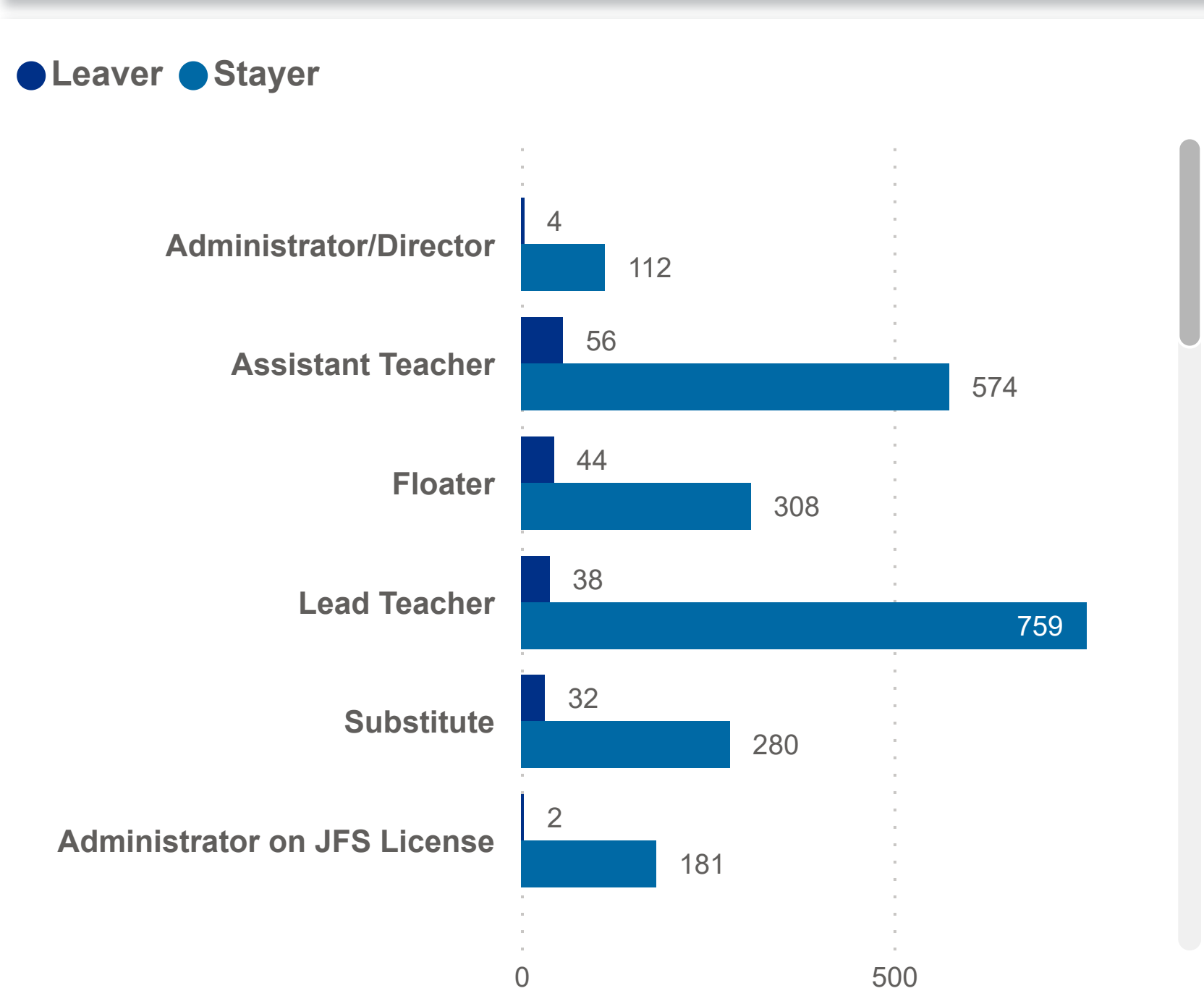
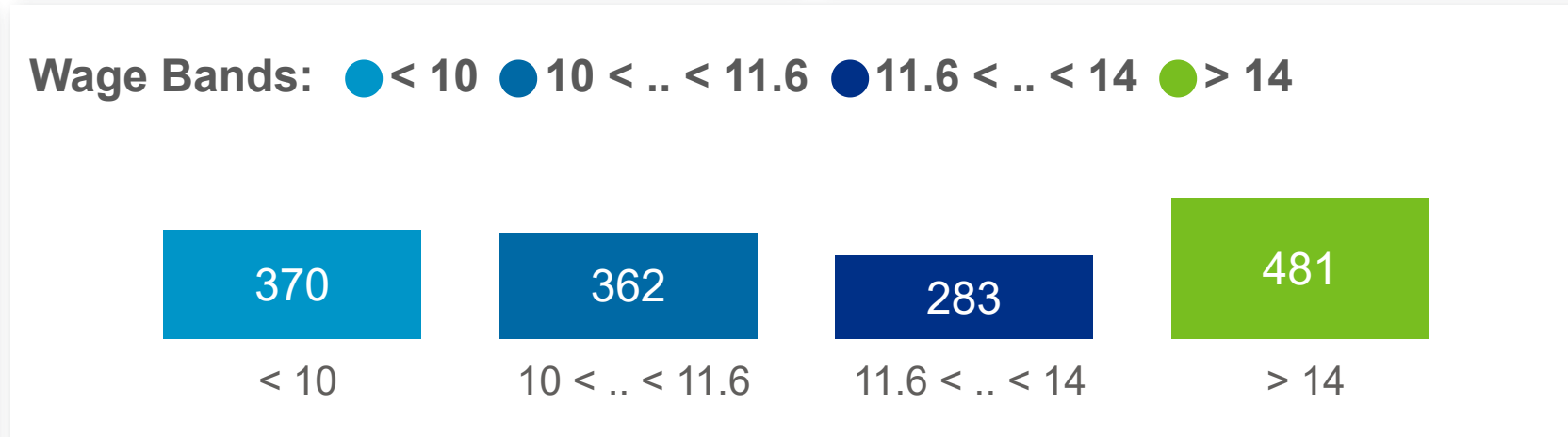
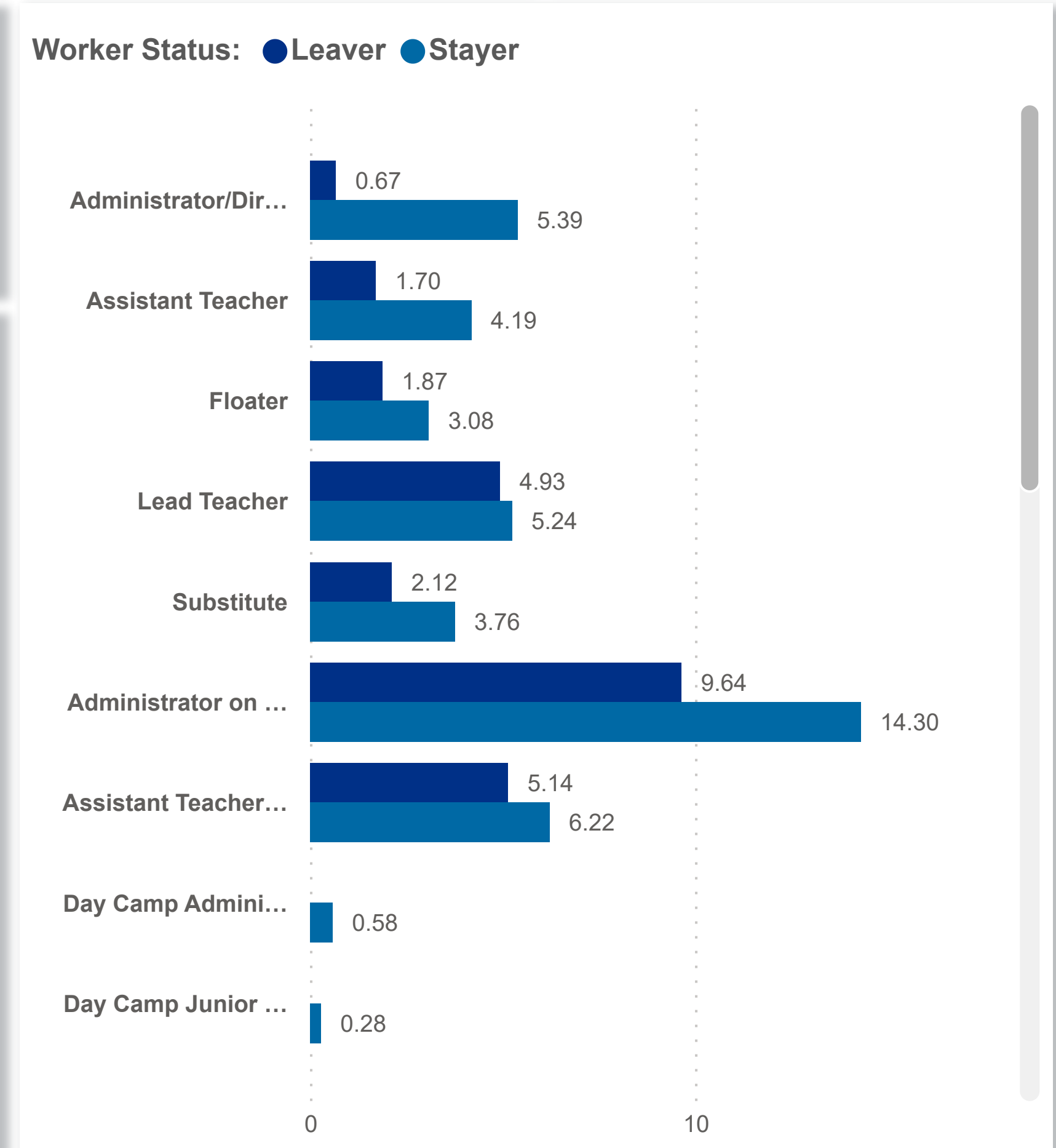
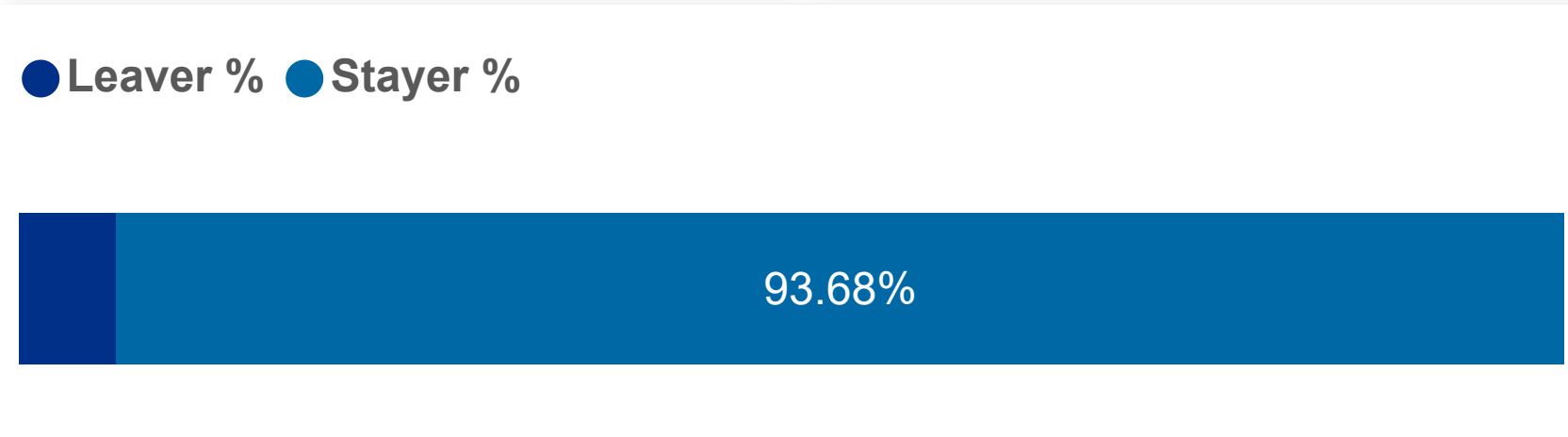
TOTAL LEAVER	TOTAL STAYER
213	3,159

AVG ECE DURATION (In Years)

LEAVER	STAYER
2.85	5.99

HOURLY WAGE BANDS (USD)

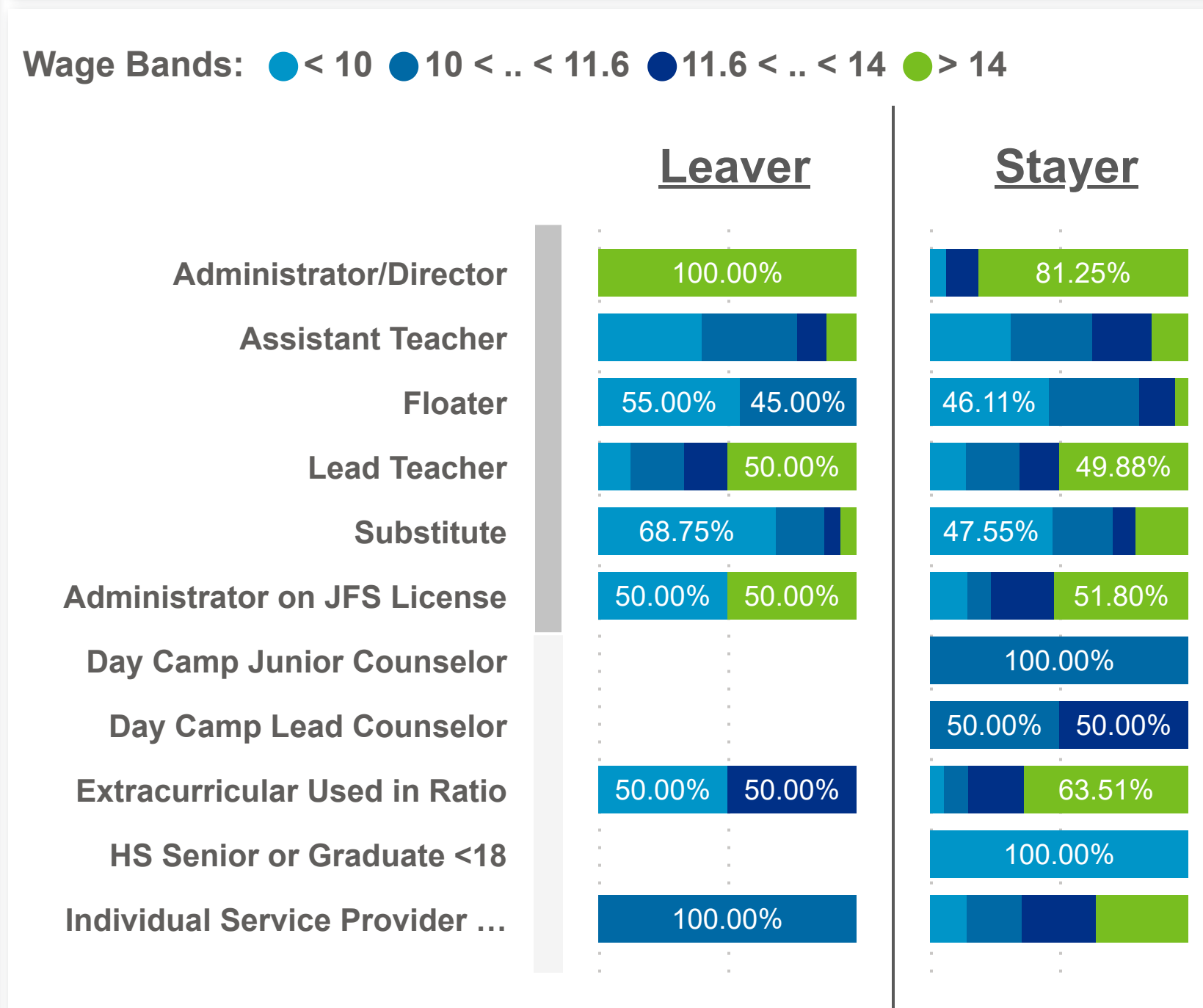
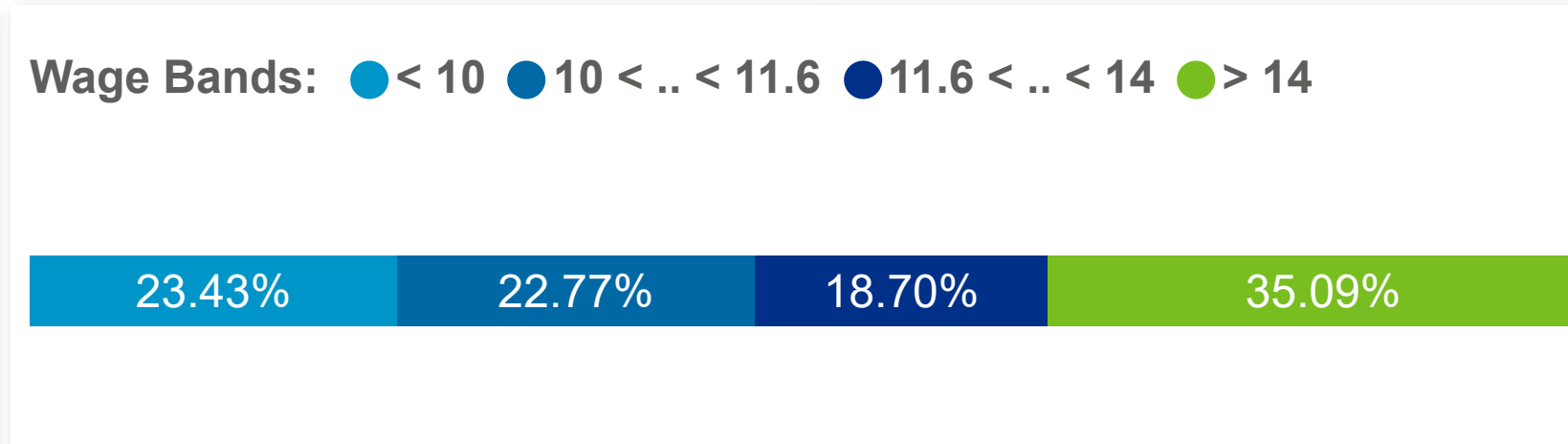
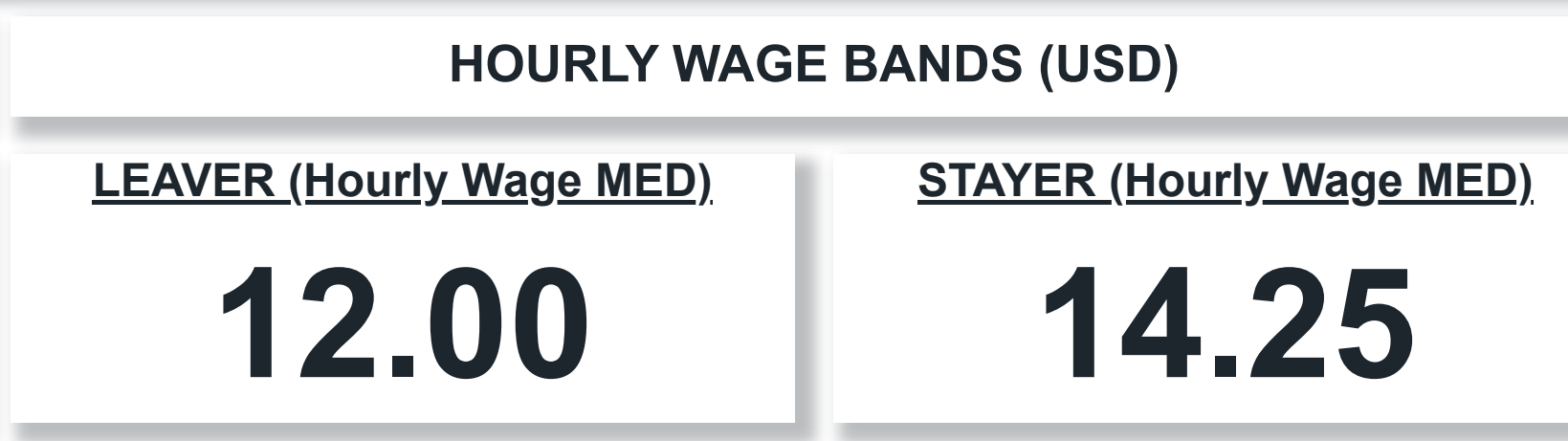
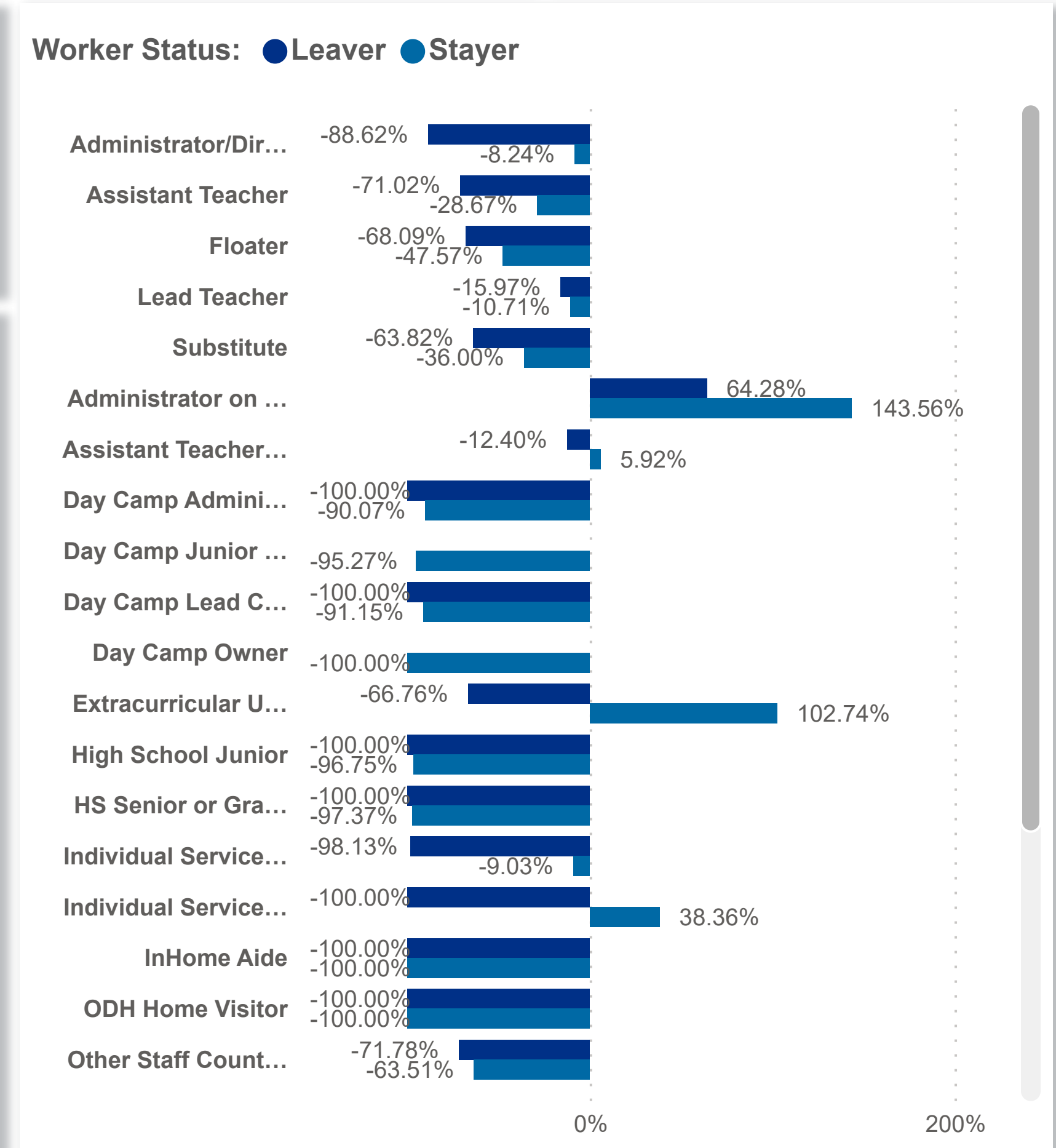
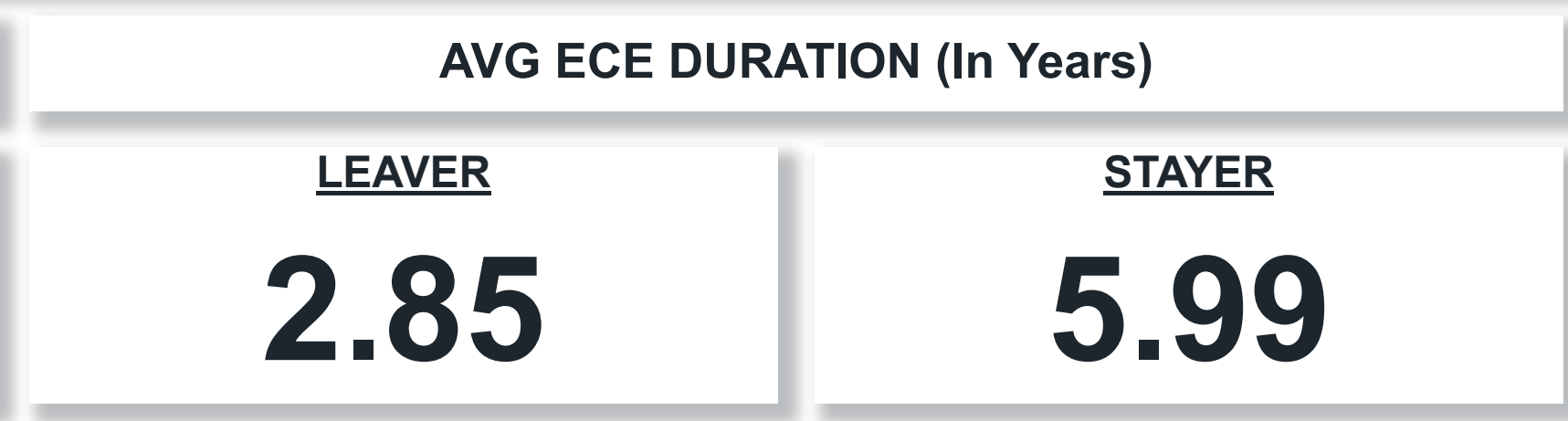
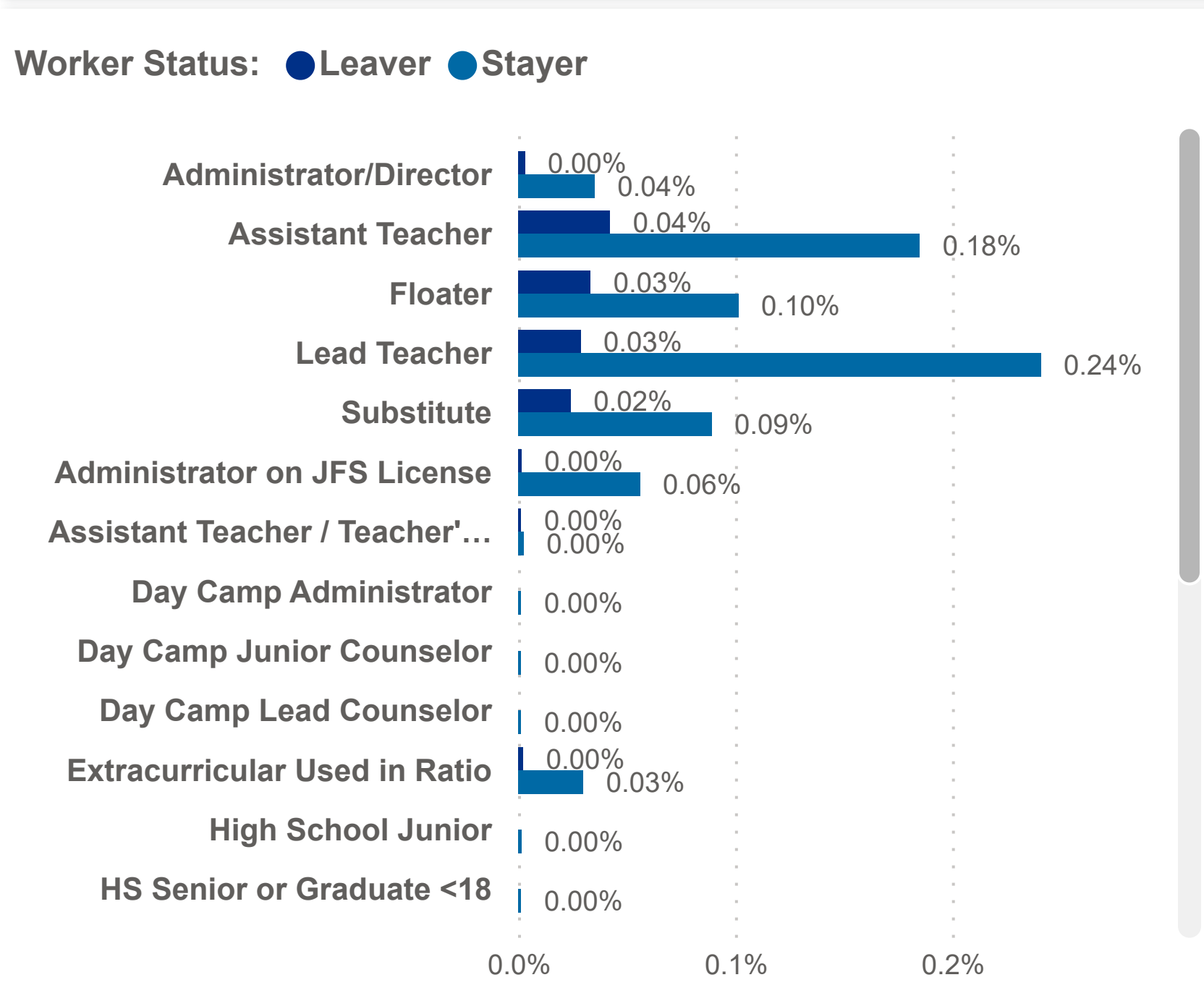
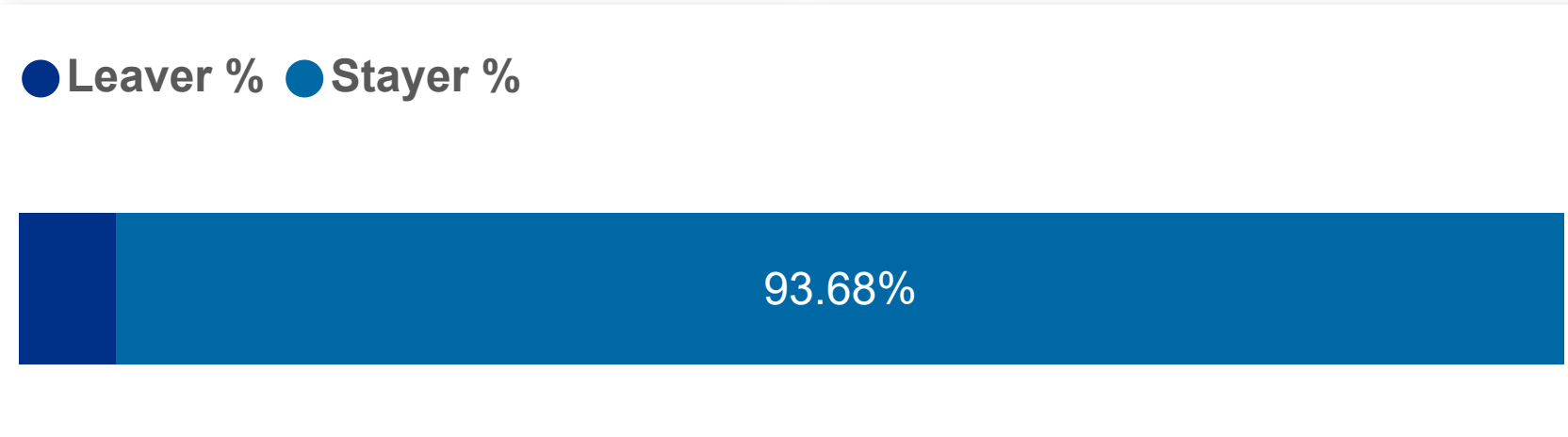
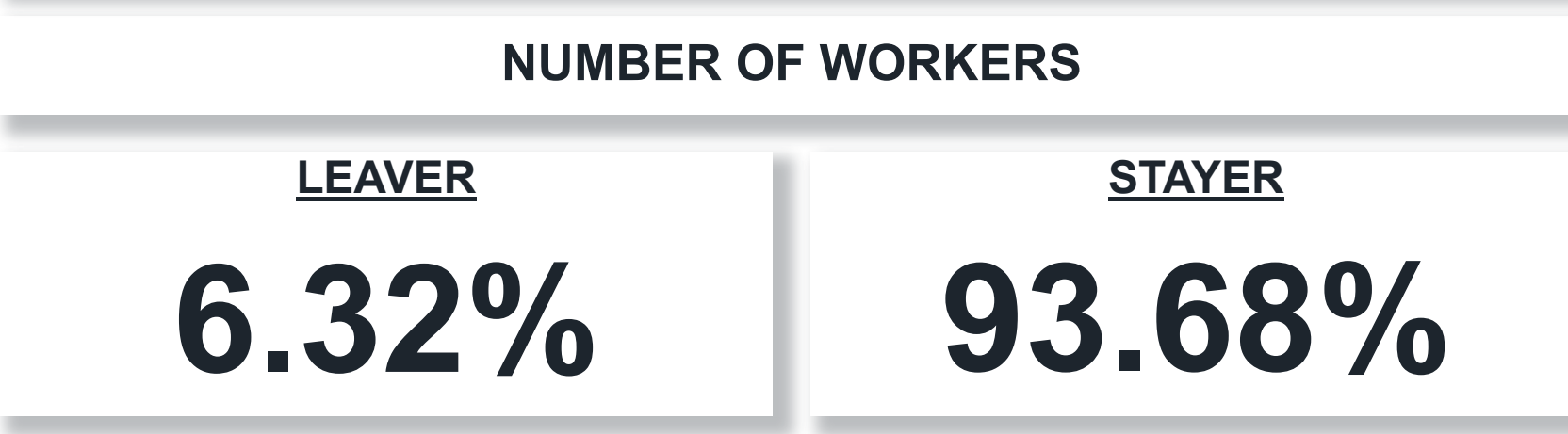
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
12.00	14.25





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

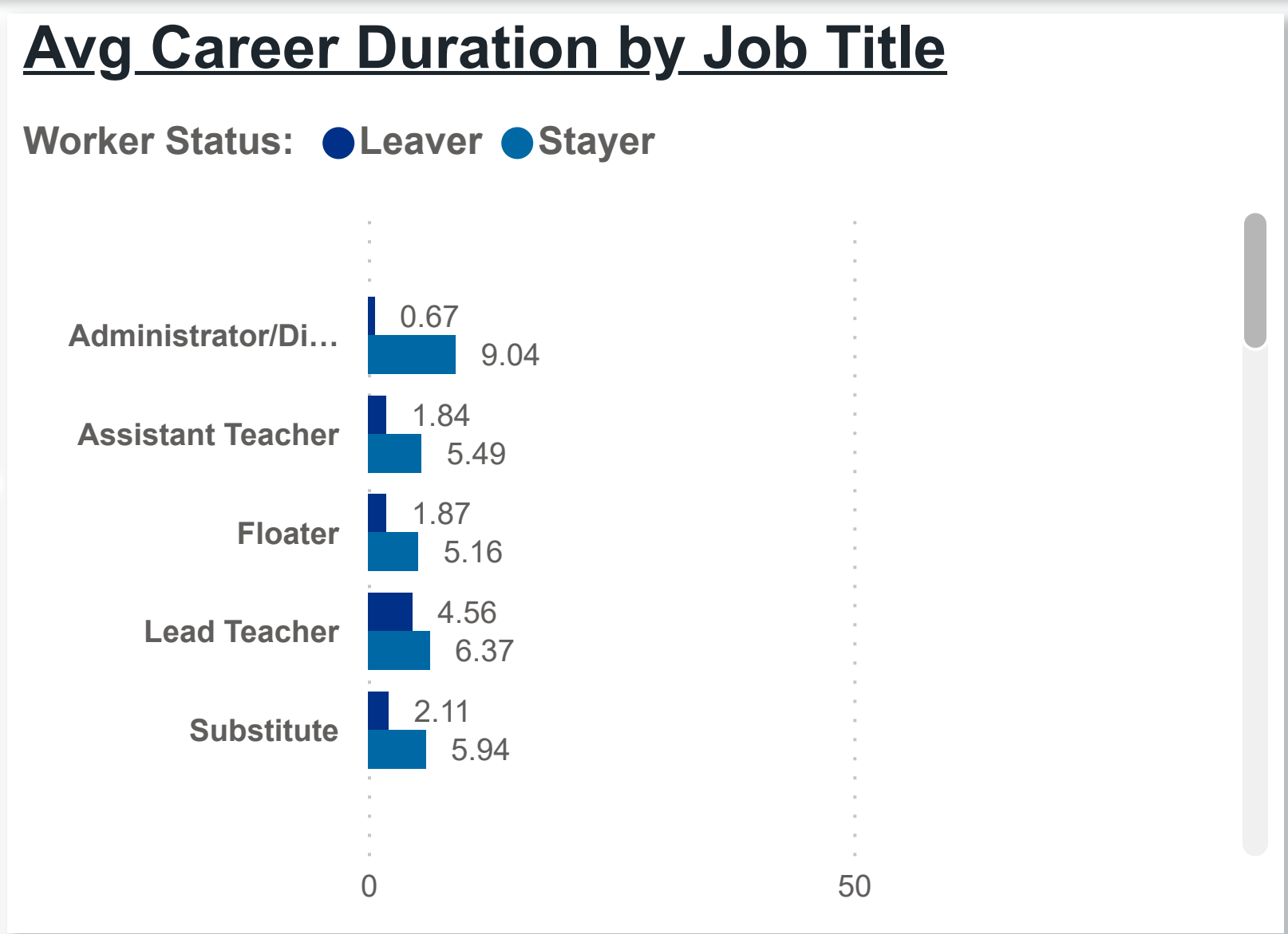
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

2.86

STAYER (Avg Career Duration)

12.02



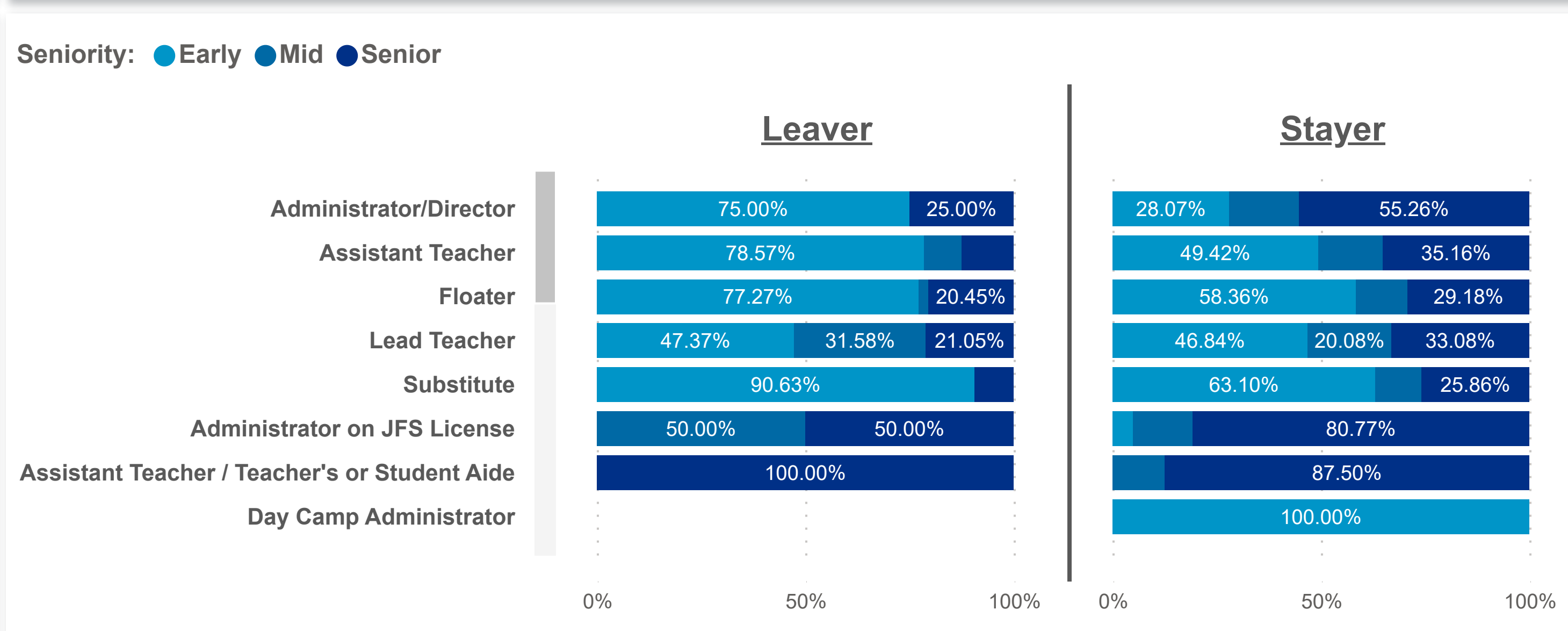
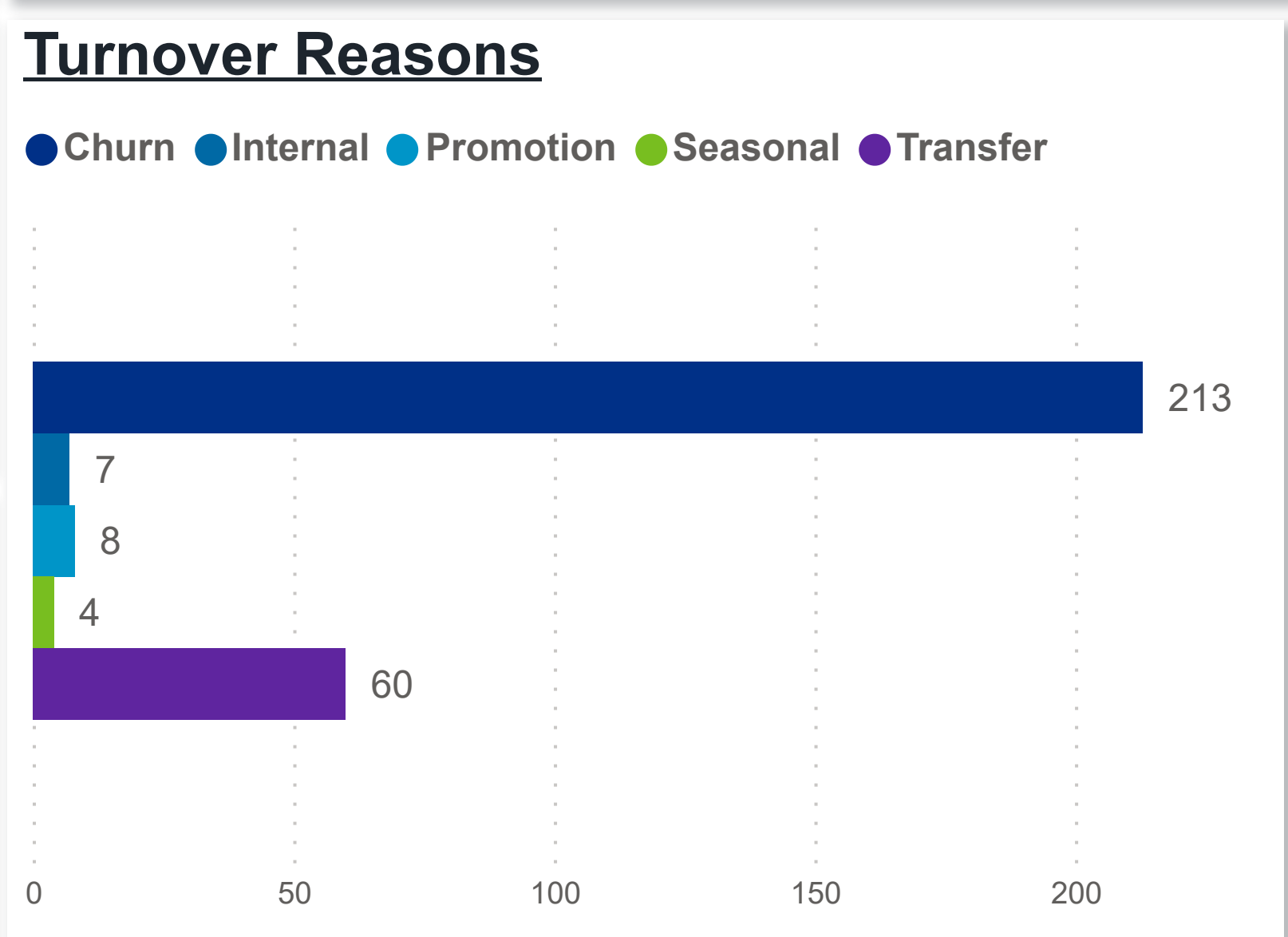
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Brown	Administrator/Director	1.25		Early	1.08	
Gallia	Administrator/Director	1.61		Early	9.46	3.50
Highland	Administrator/Director	0.25		Early	4.42	5.00
Jackson	Administrator/Director	2.14		Early	31.29	
Lawrence	Administrator/Director	2.33		Early	13.14	
Pike	Administrator/Director	0.58		Early	2.85	
Scioto	Administrator/Director	1.20		Early	71.90	5.00
Vinton	Administrator/Director	1.07		Early	38.67	
Scioto	Administrator/Director	1.22	10.00	Early	14.83	5.00
Ross	Administrator/Director	1.29	14.00	Early	3.76	
Vinton	Administrator/Director	3.21	24.00	Early	25.83	
Lawrence	Administrator/Director	0.17	25.00	Early	11.50	

TOTAL STAYER

3,159

STAYER (Promotion)

8





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

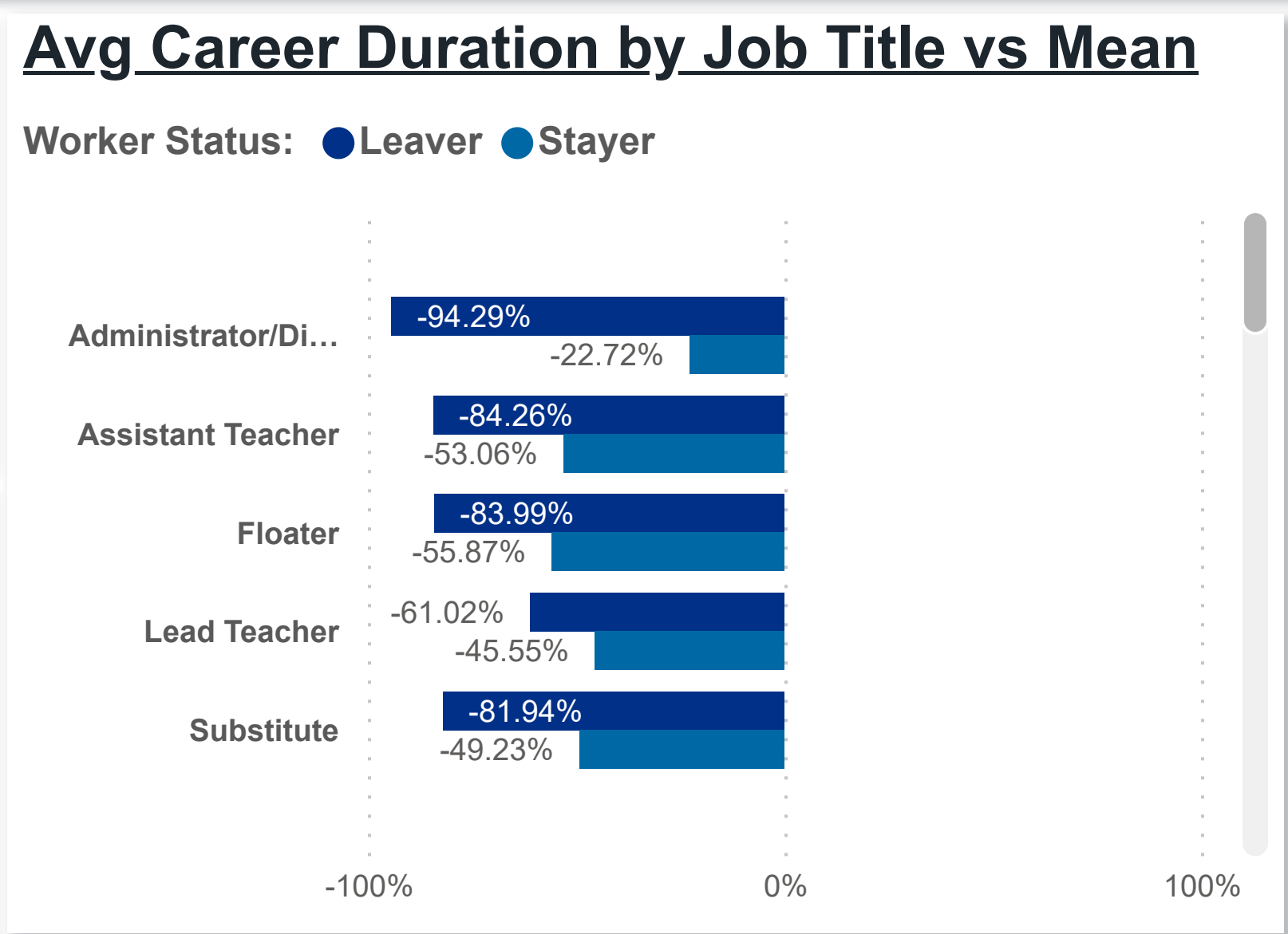
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

2.86

STAYER (Avg Career Duration)

12.02



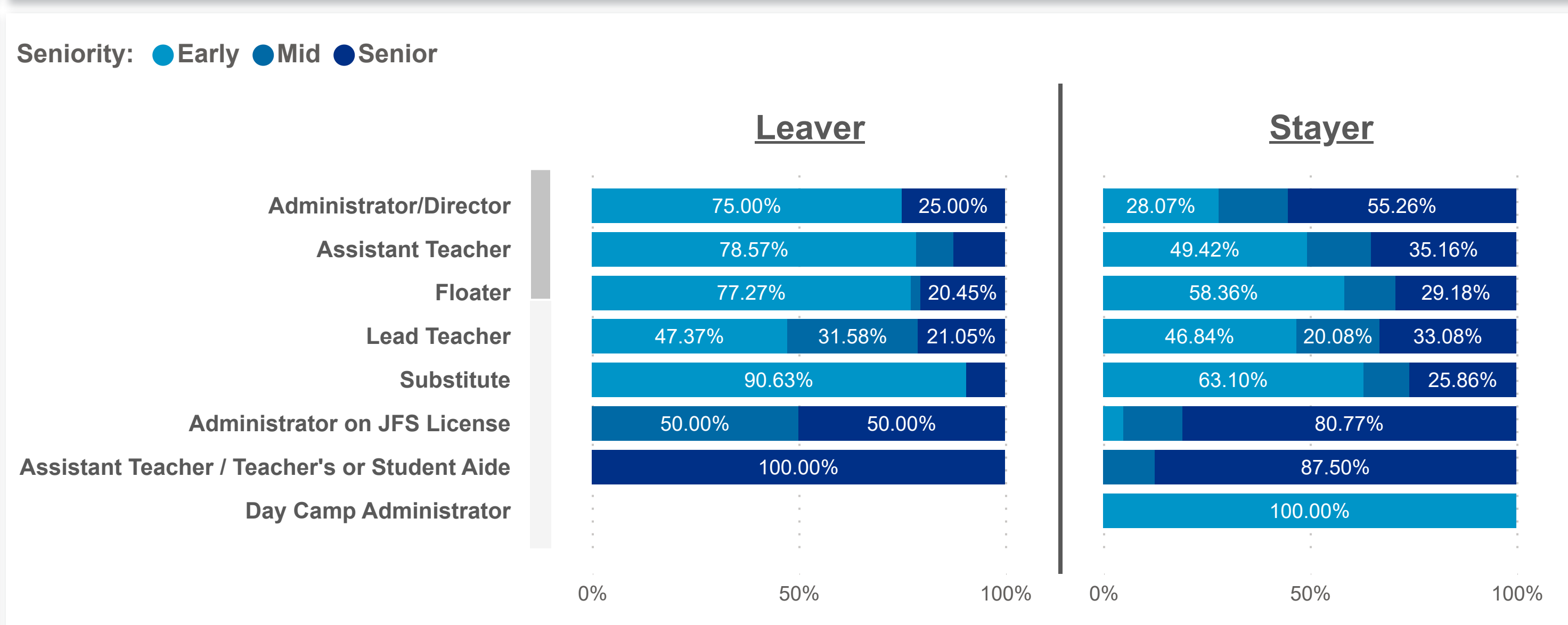
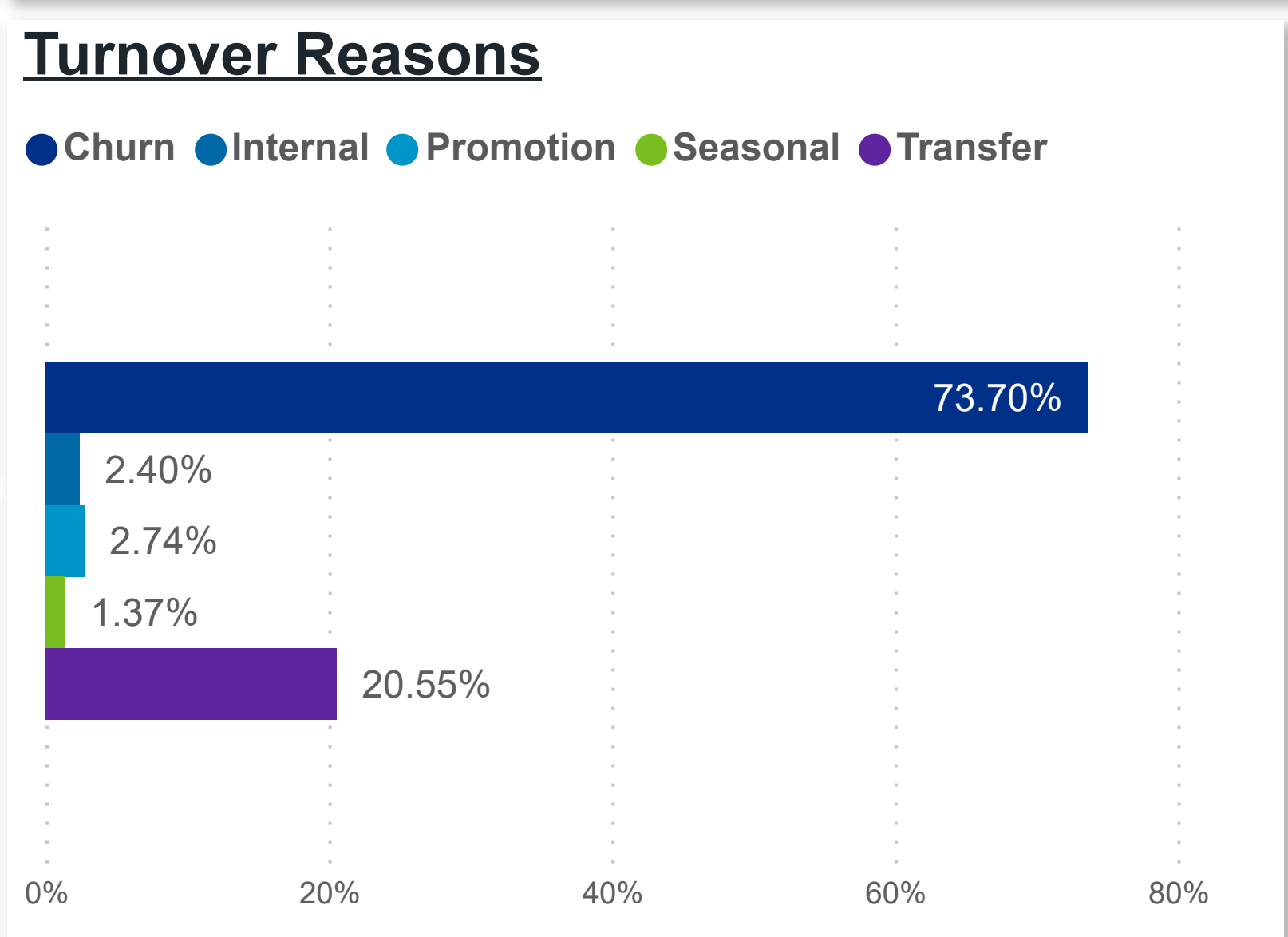
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Ross	Floater	0.00	11.00	Early	6.88	2.00
Ross	Other Staff Counted In Ratio	0.00	16.56	Early	7.24	5.00
Highland	Lead Teacher	0.01	17.39	Early	2.37	5.00
Jackson	Owner	0.01		Senior	5.64	4.00
Meigs	Assistant Teacher	0.02		Mid	9.00	
Vinton	Assistant Teacher	0.03	14.00	Early	17.80	
Highland	Lead Teacher	0.03	12.00	Mid	4.07	1.00
Pike	Substitute	0.03		Senior	3.00	5.00
Lawrence	Extracurricular Used in Ratio	0.03		Early	6.68	5.00
Ross	Floater	0.03	13.00	Early	5.01	1.50
Pike	Assistant Teacher	0.04	11.15	Early	4.85	1.00
Ross	Assistant Teacher	0.04	13.50	Mid	6.50	

TOTAL STAYER

3,159

STAYER (Promotion)

8





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

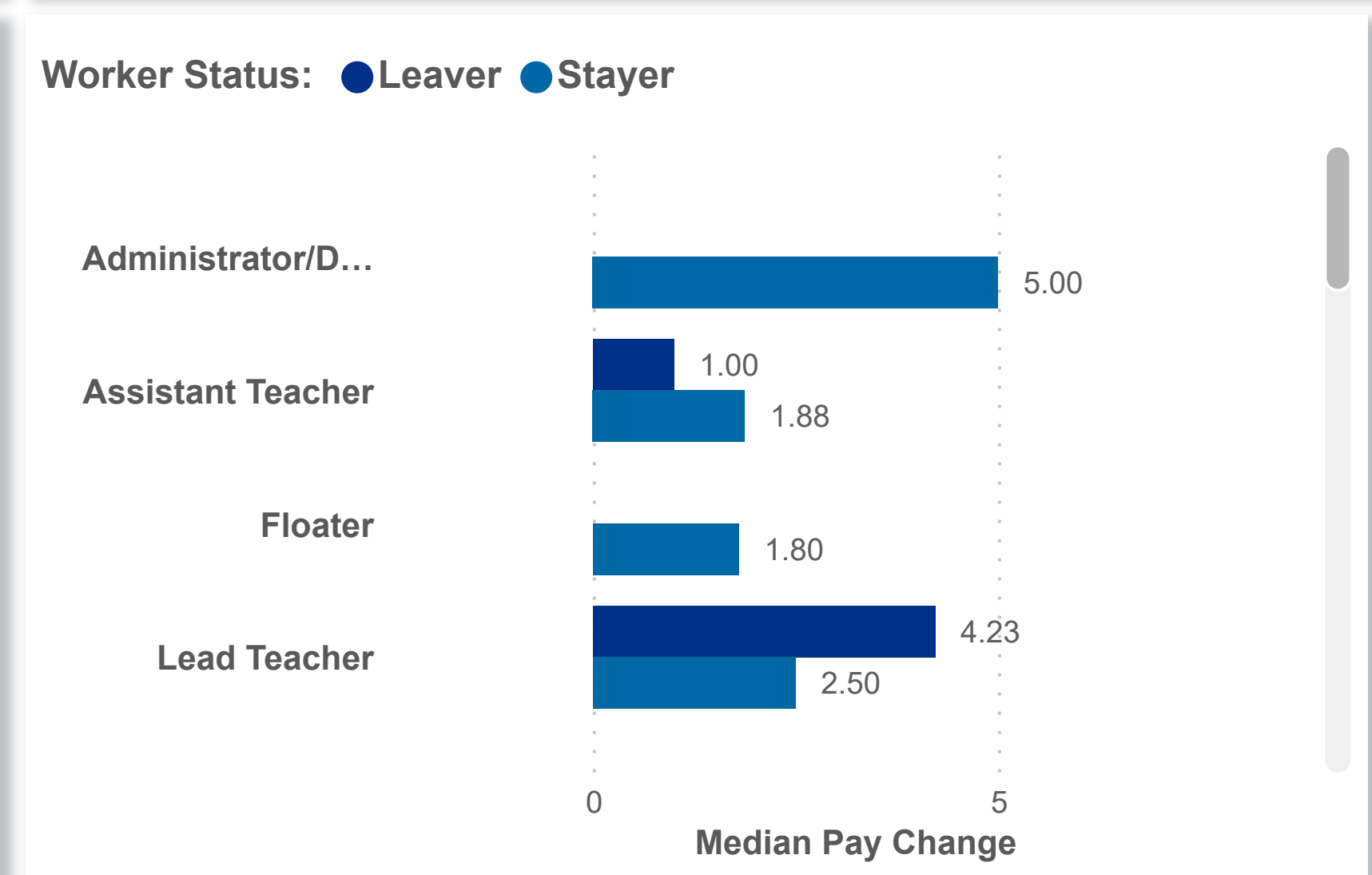
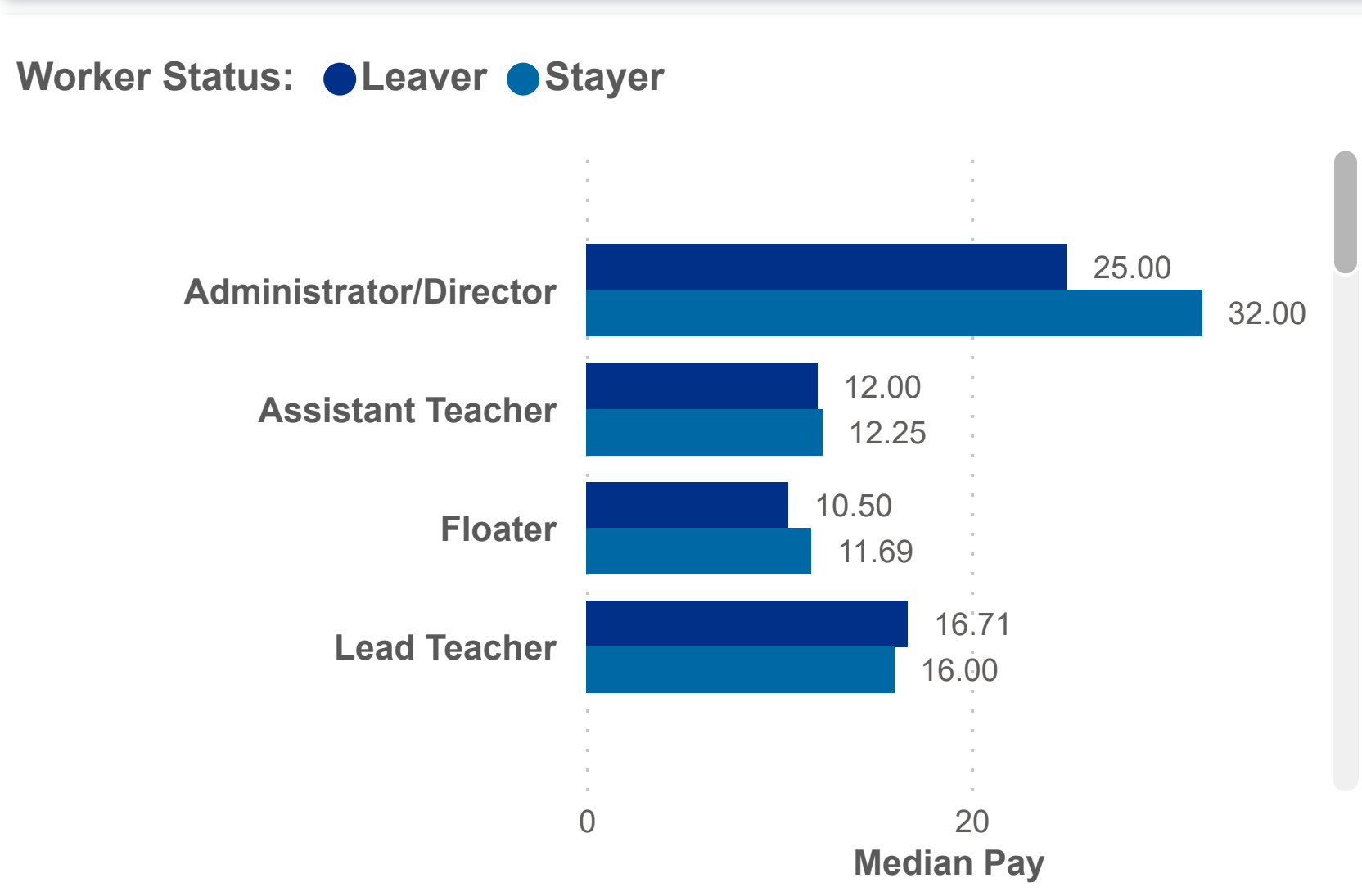
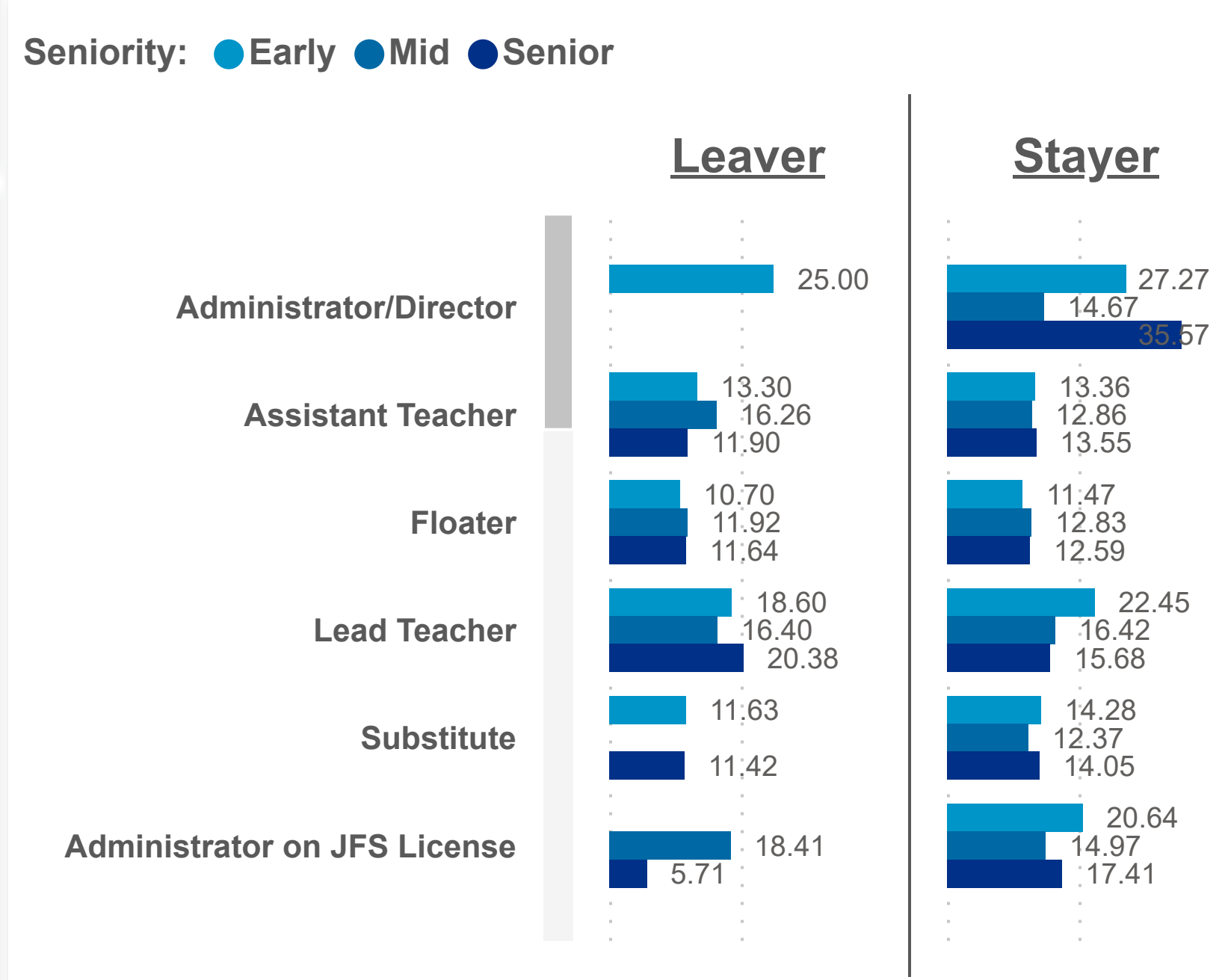
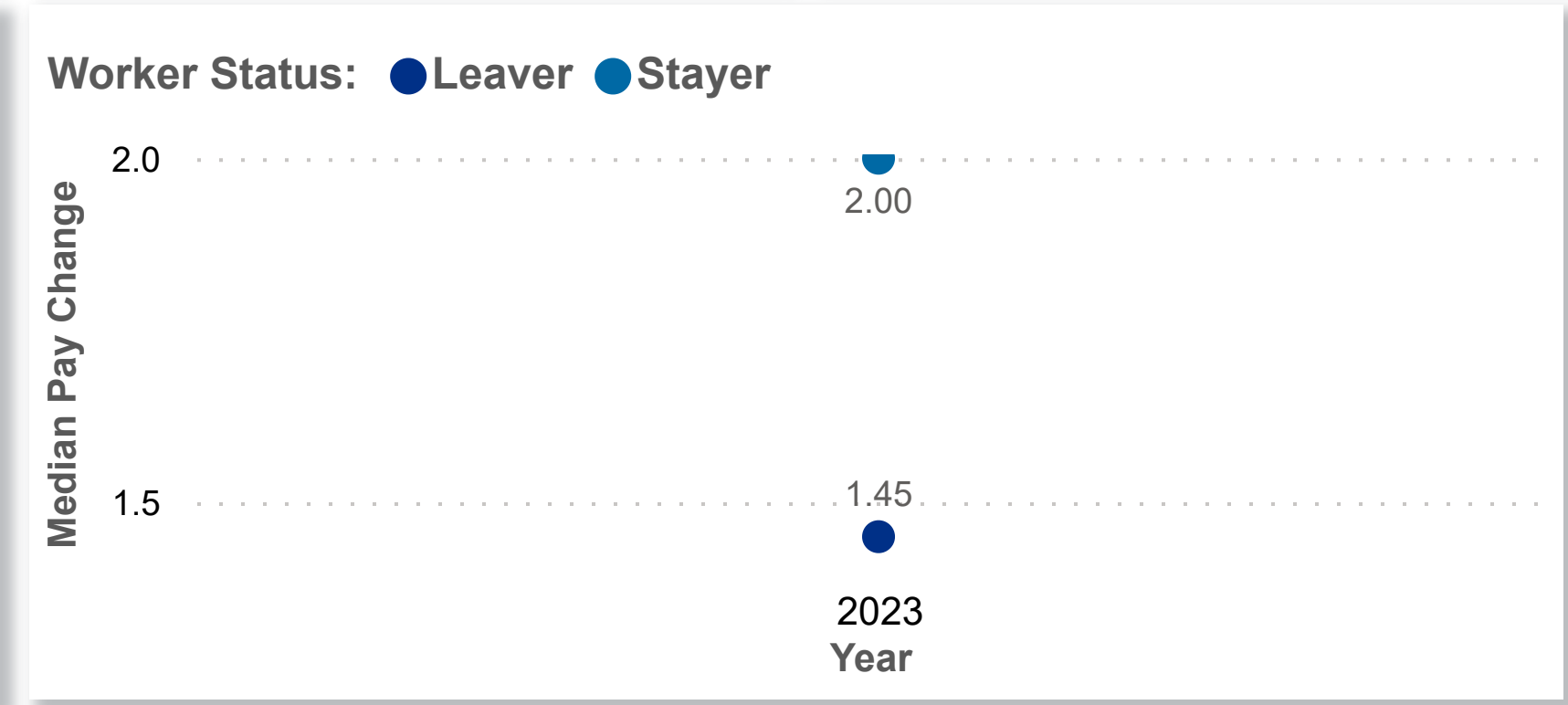
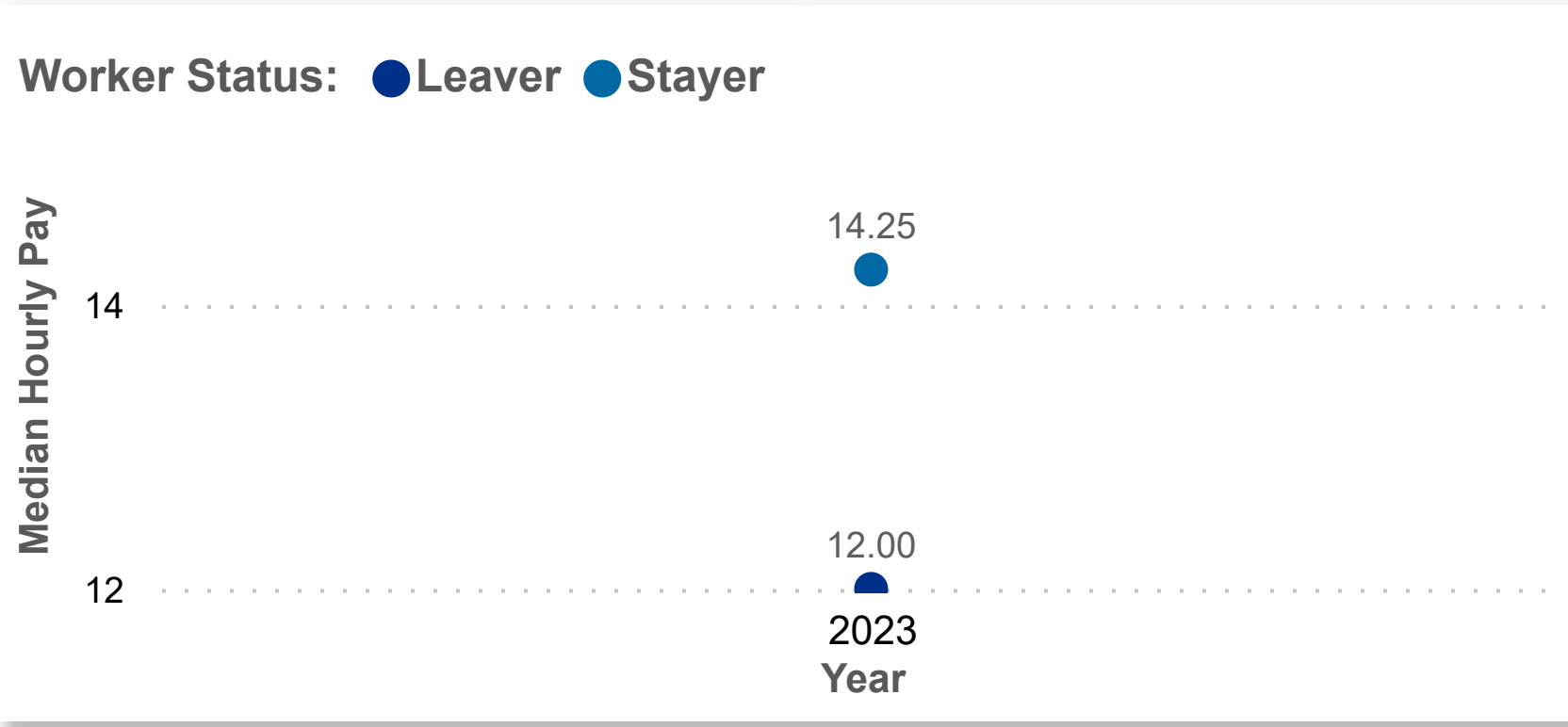
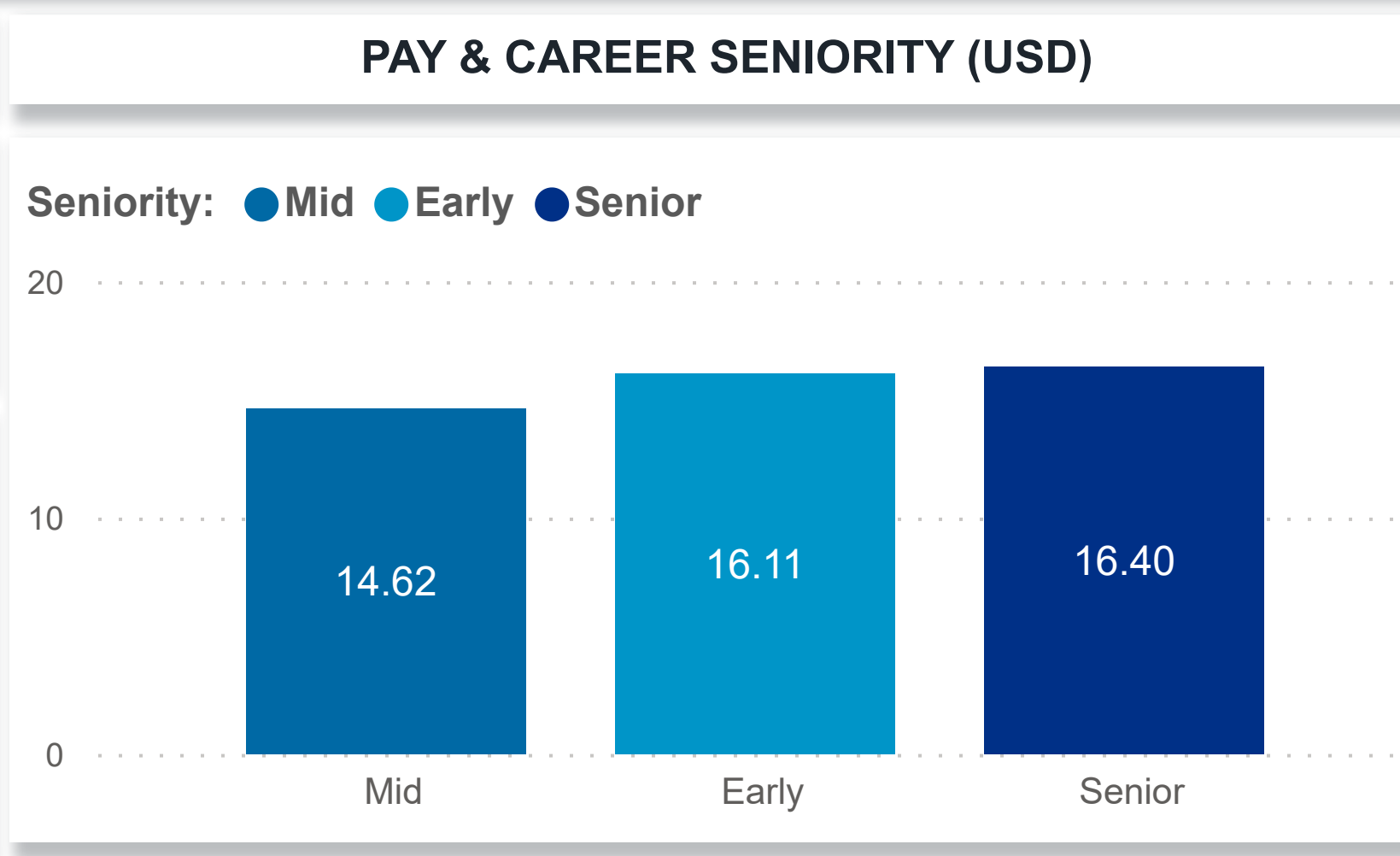
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD)

Worker Status	Median Pay (USD)
LEAVER	12.00
STAYER	14.25

PAY PROGRESSION (USD)

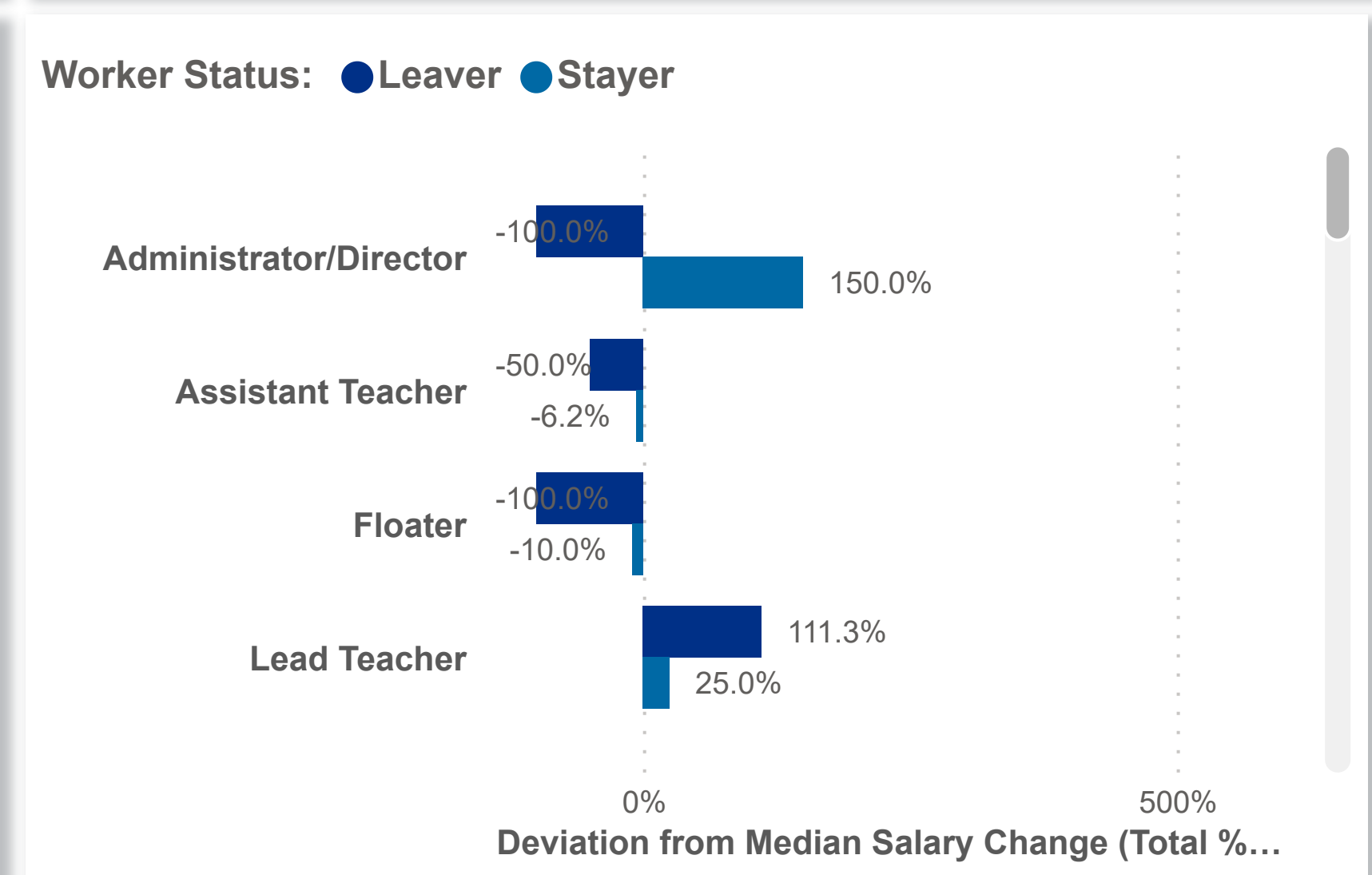
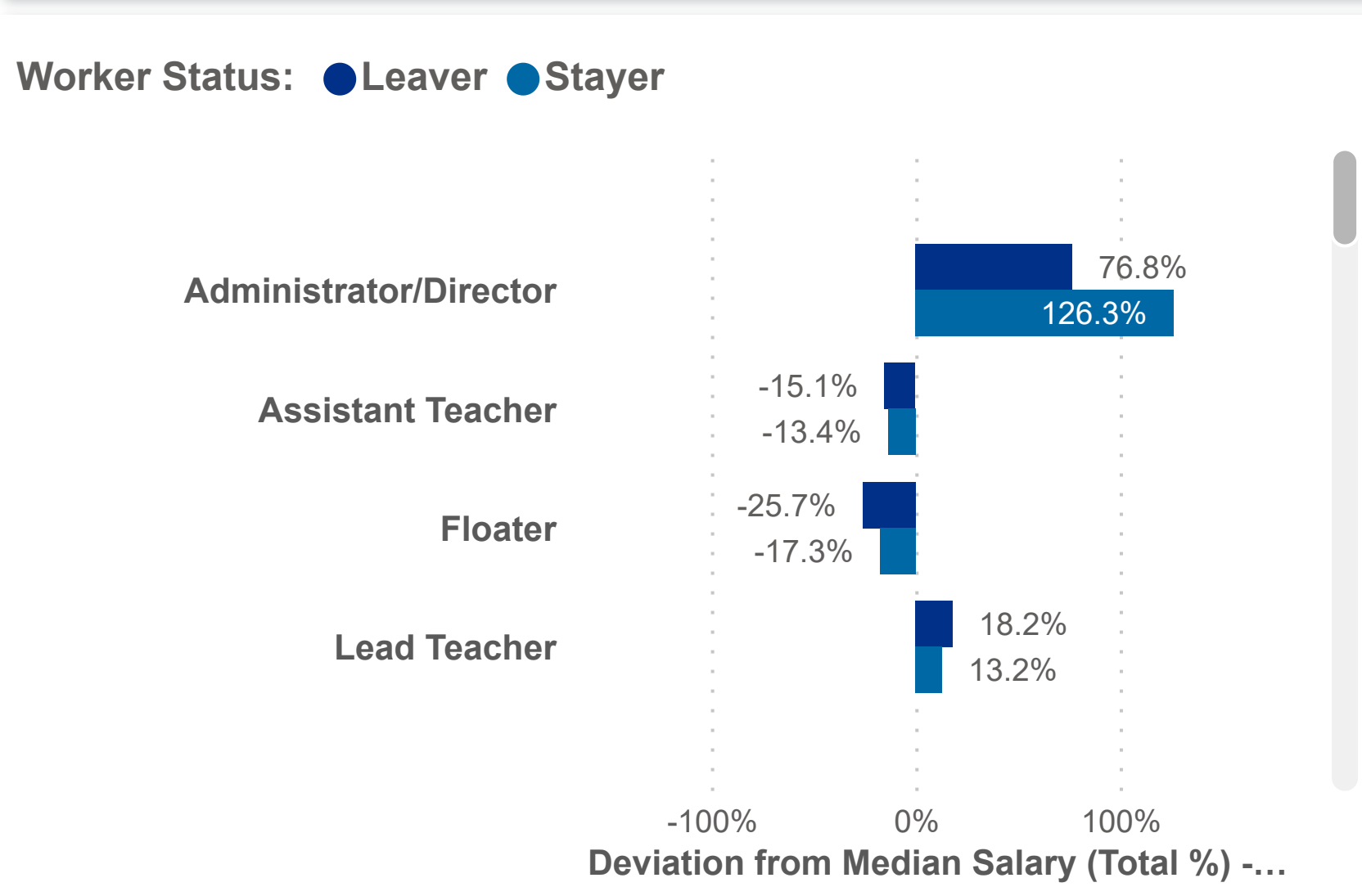
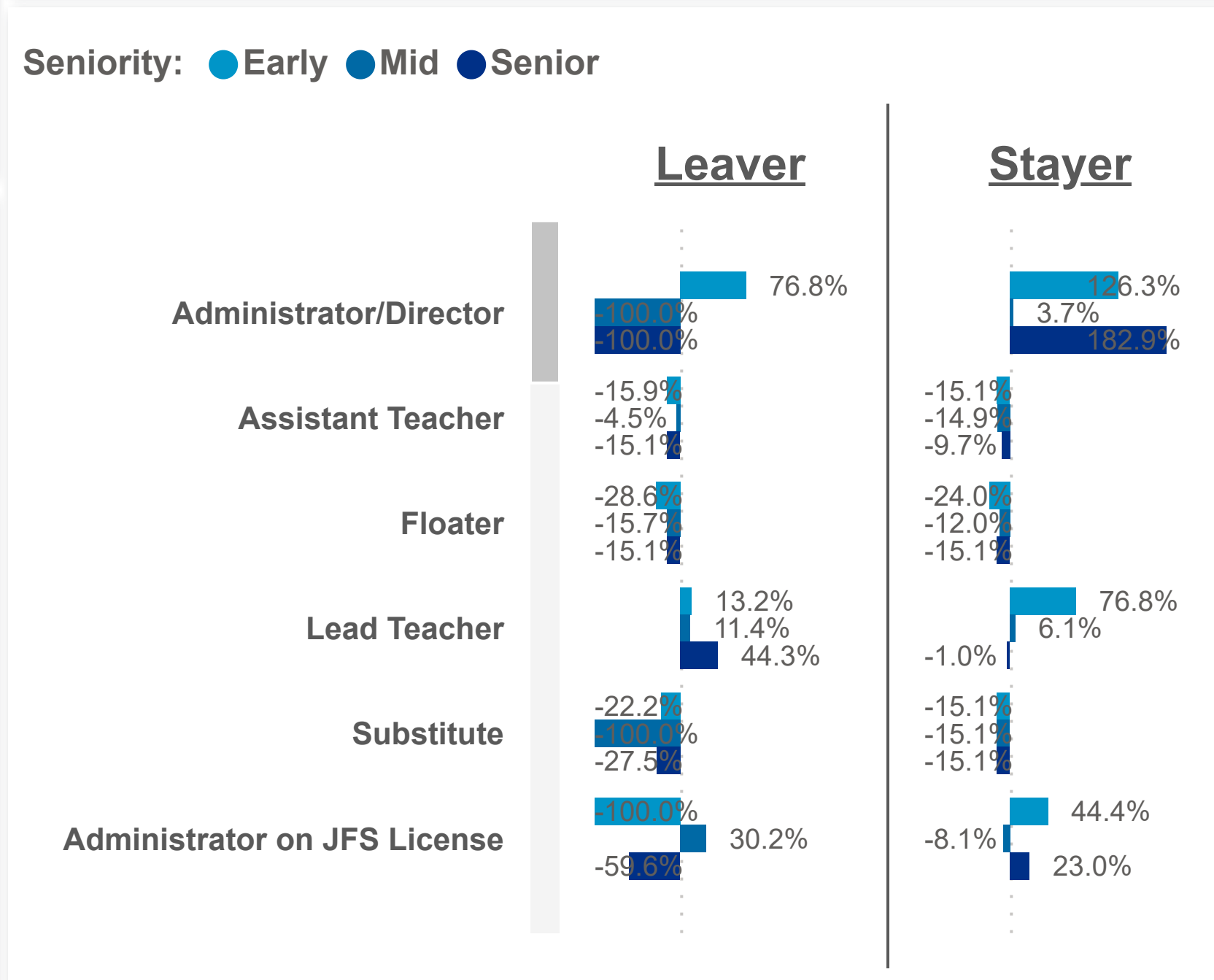
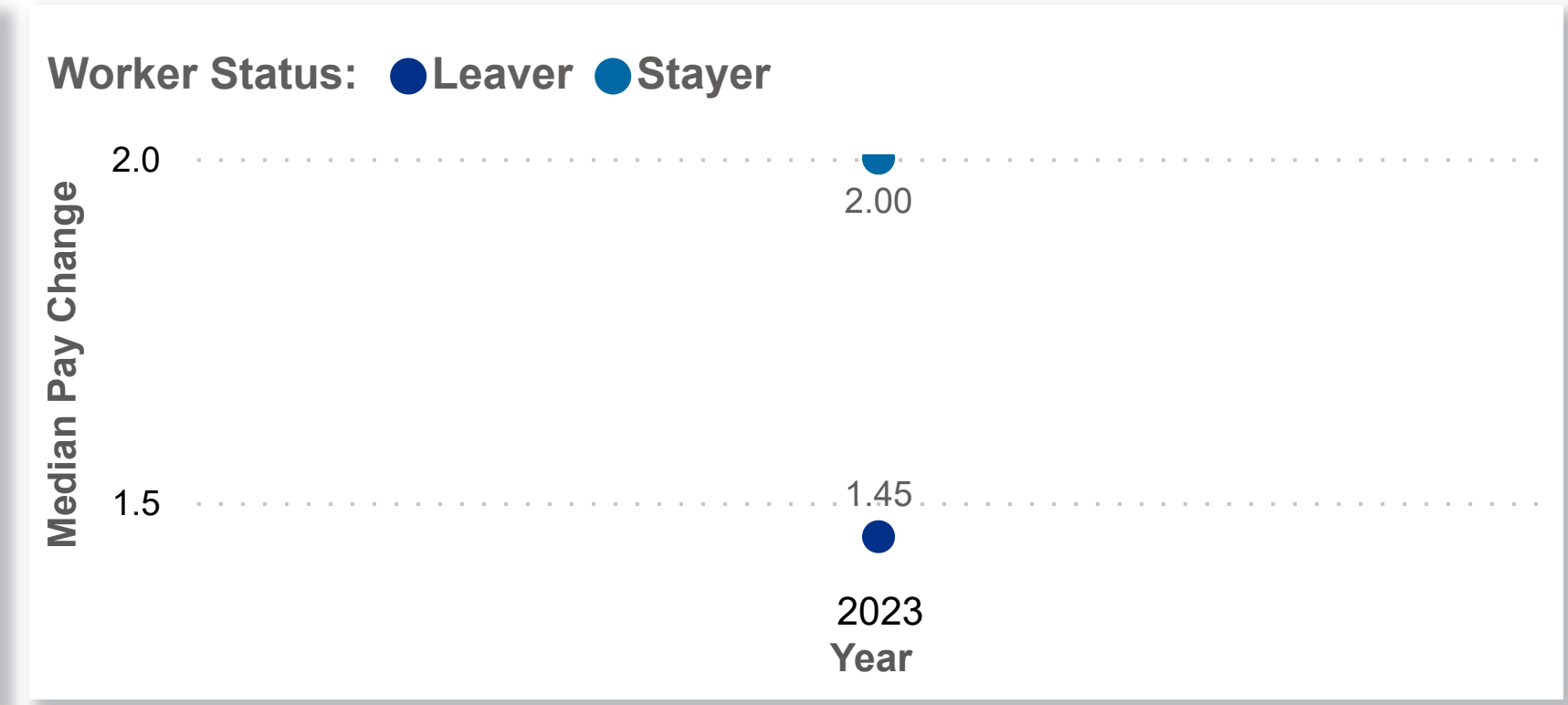
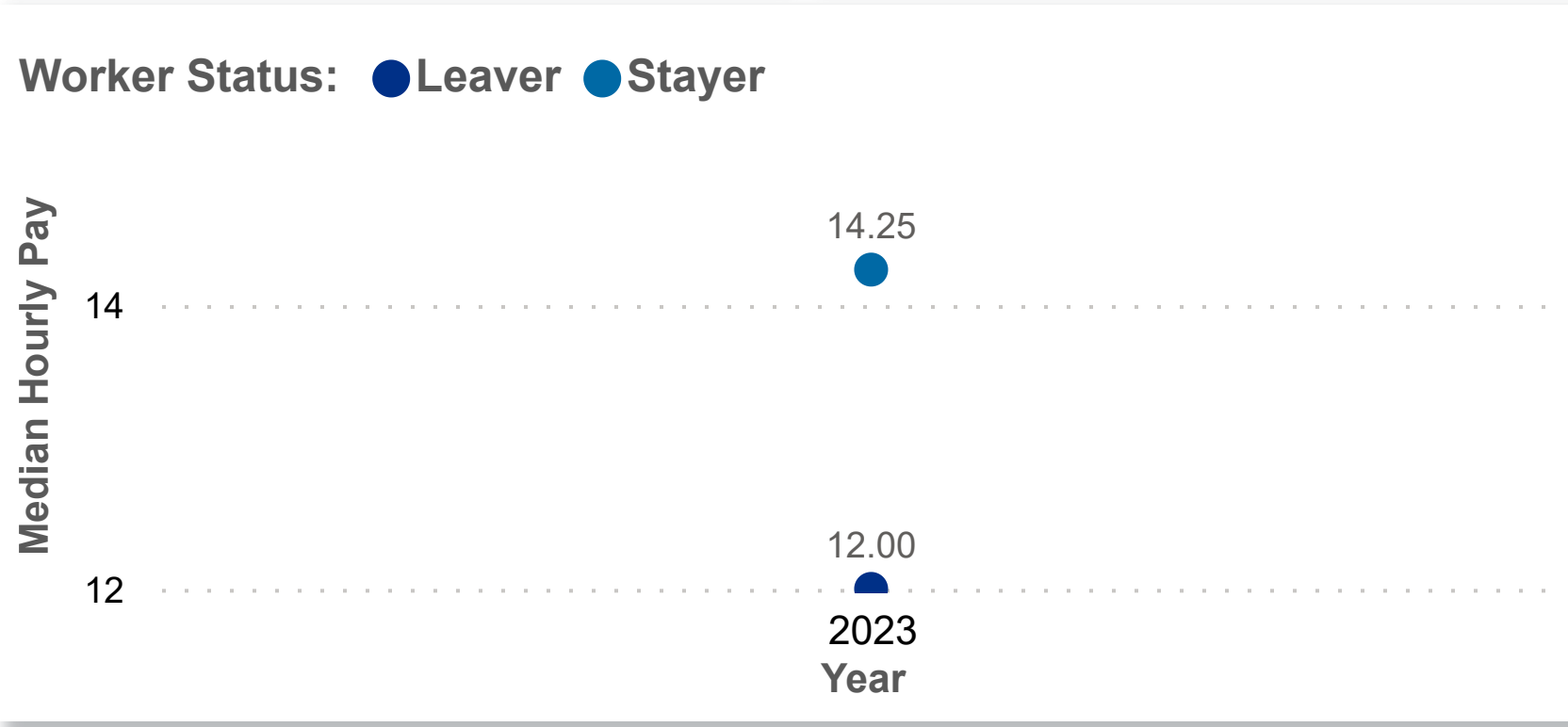
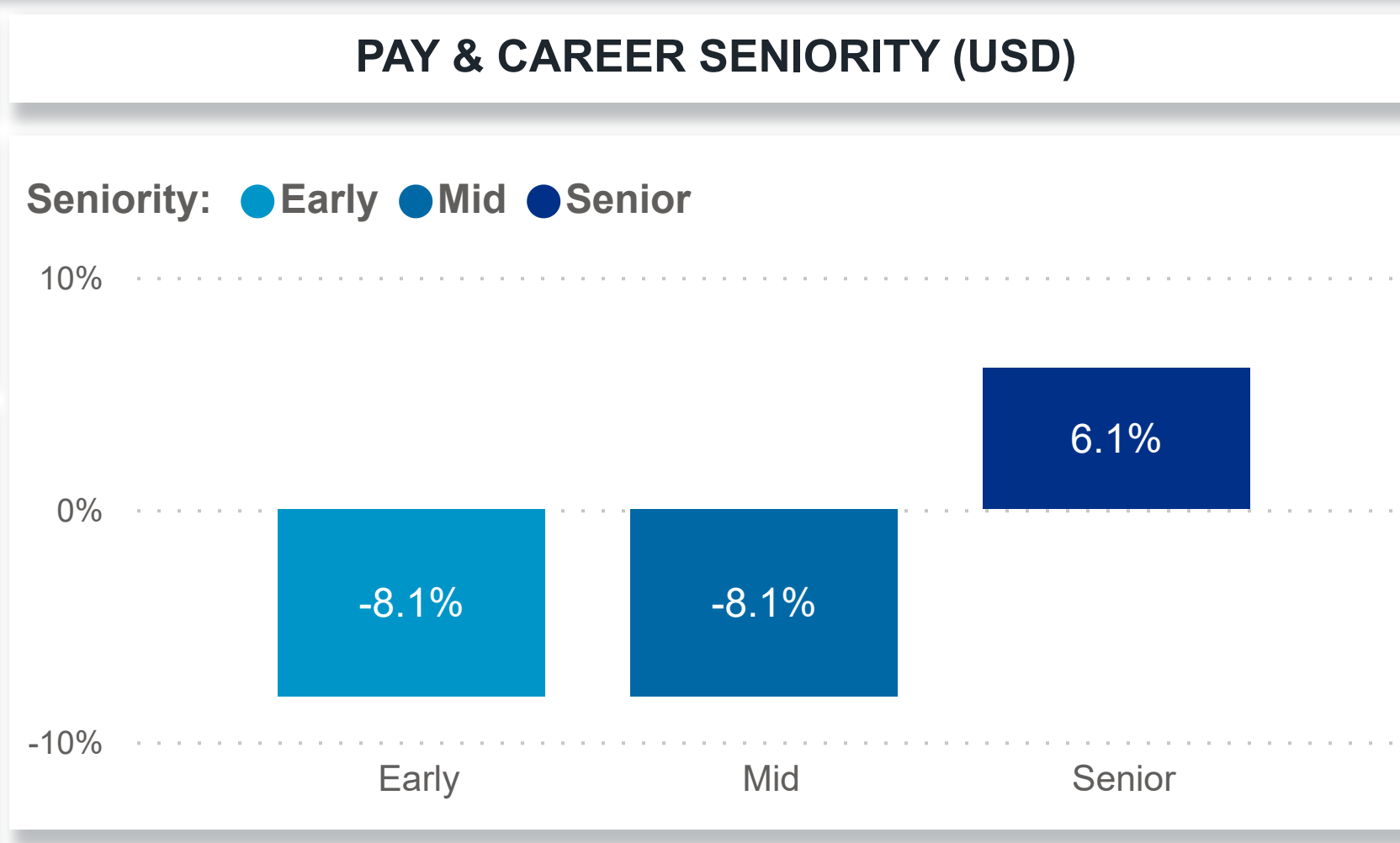
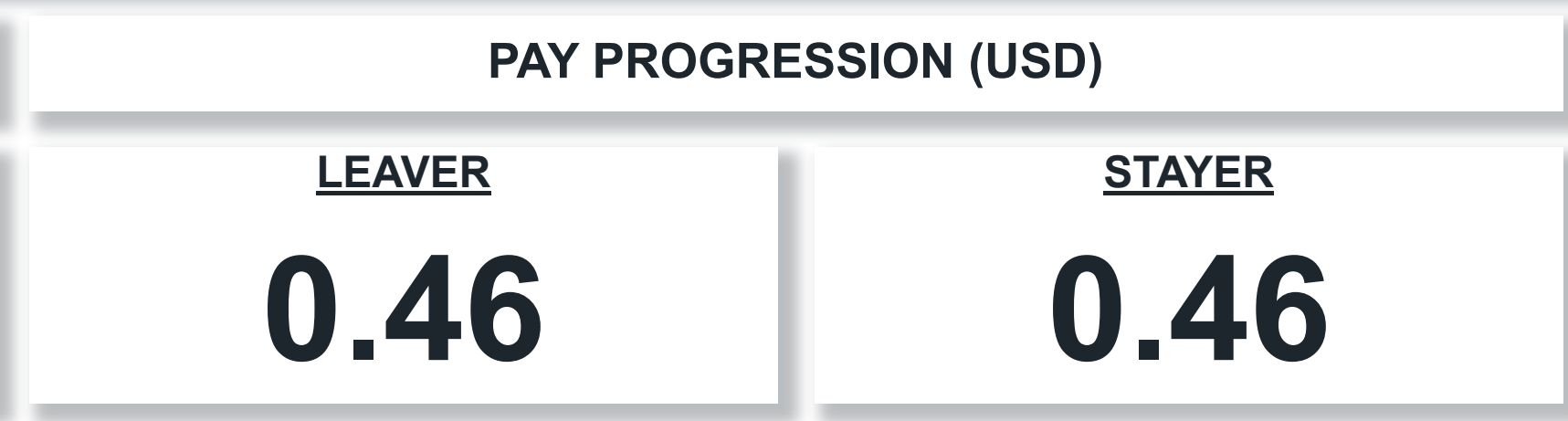
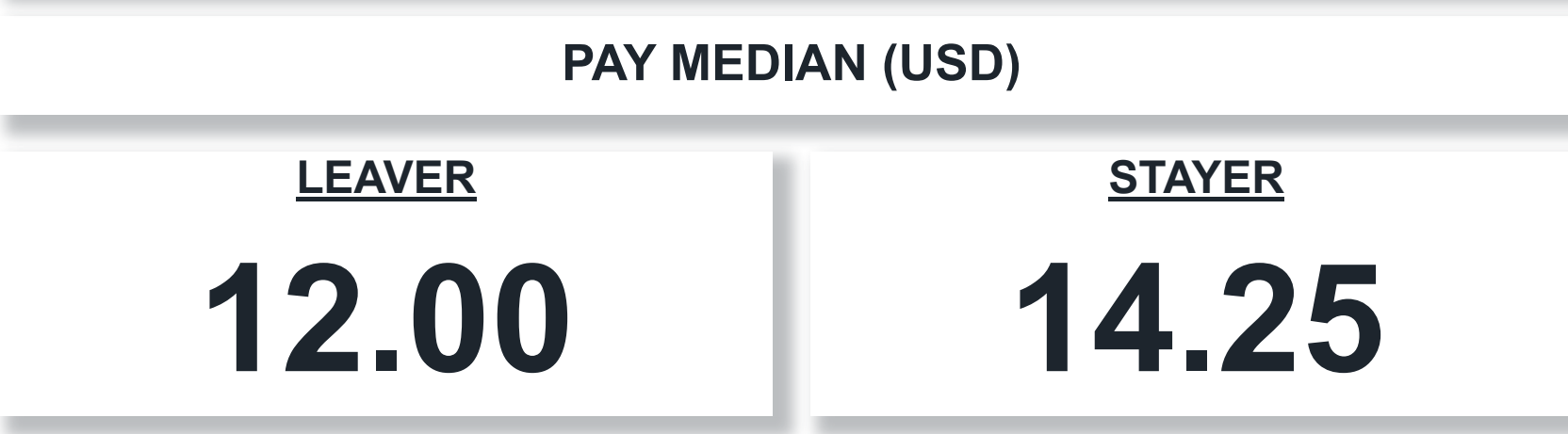
Worker Status	Median Pay Change (USD)
LEAVER	0.46
STAYER	0.46





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
4.69

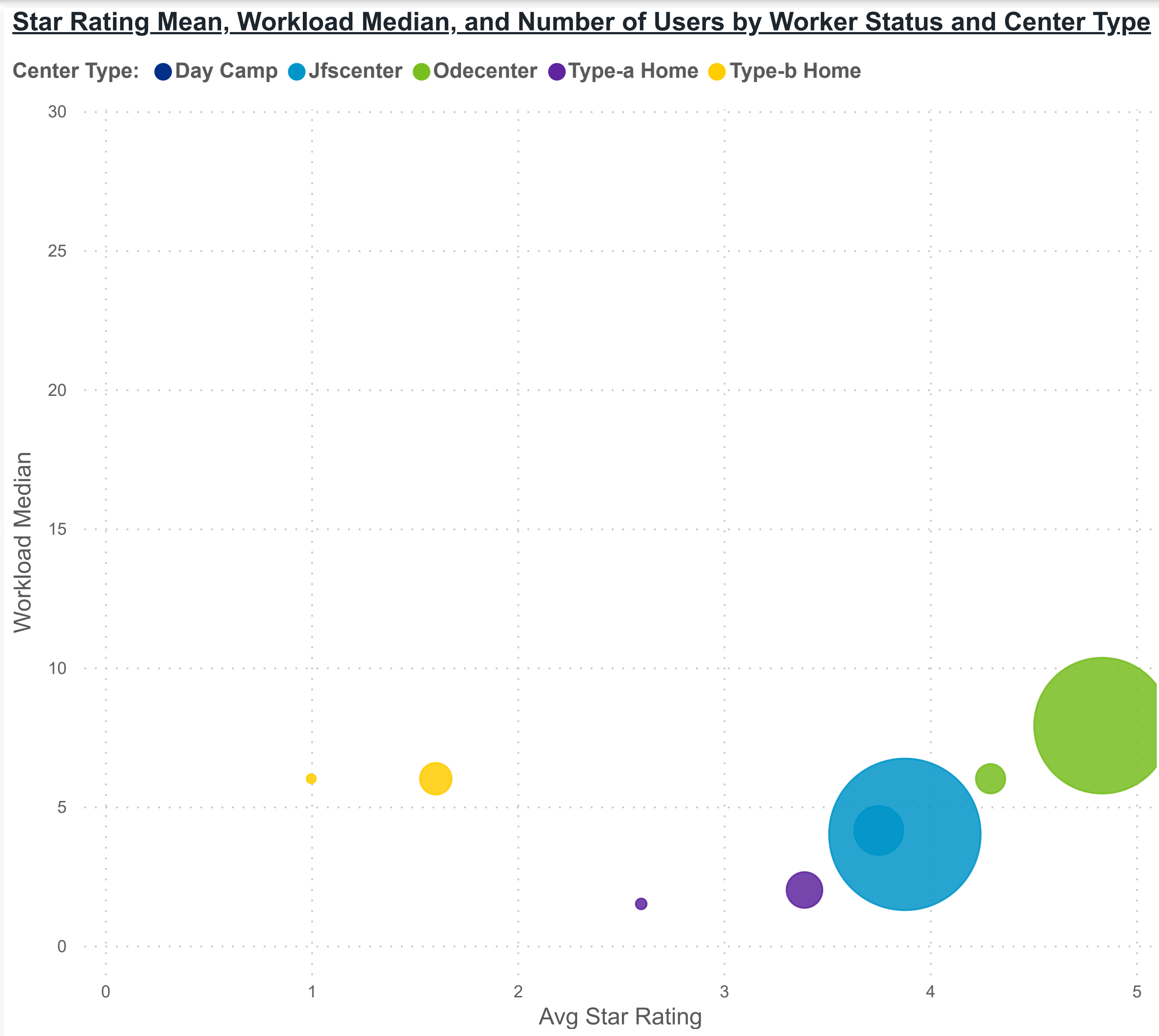
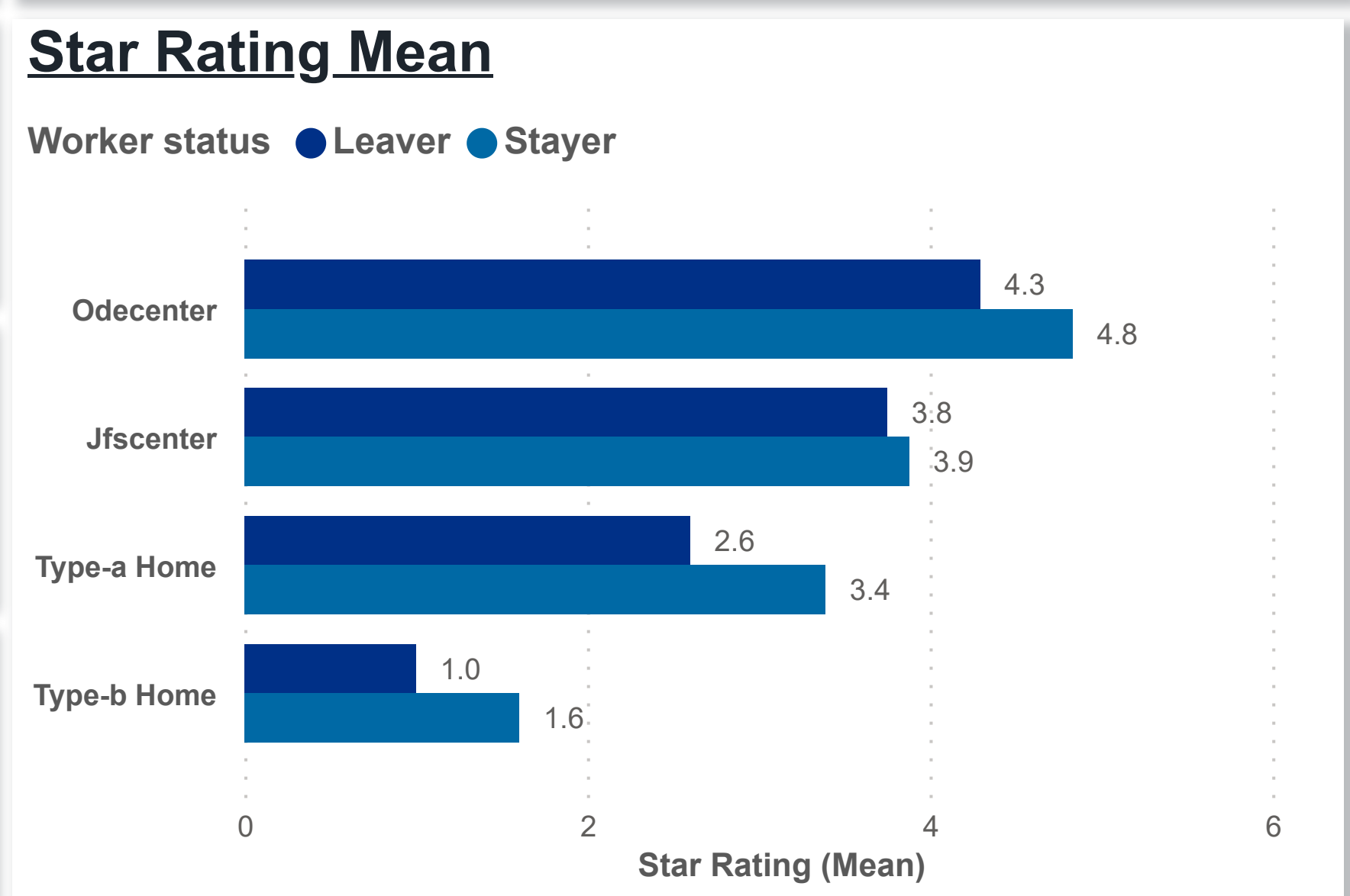
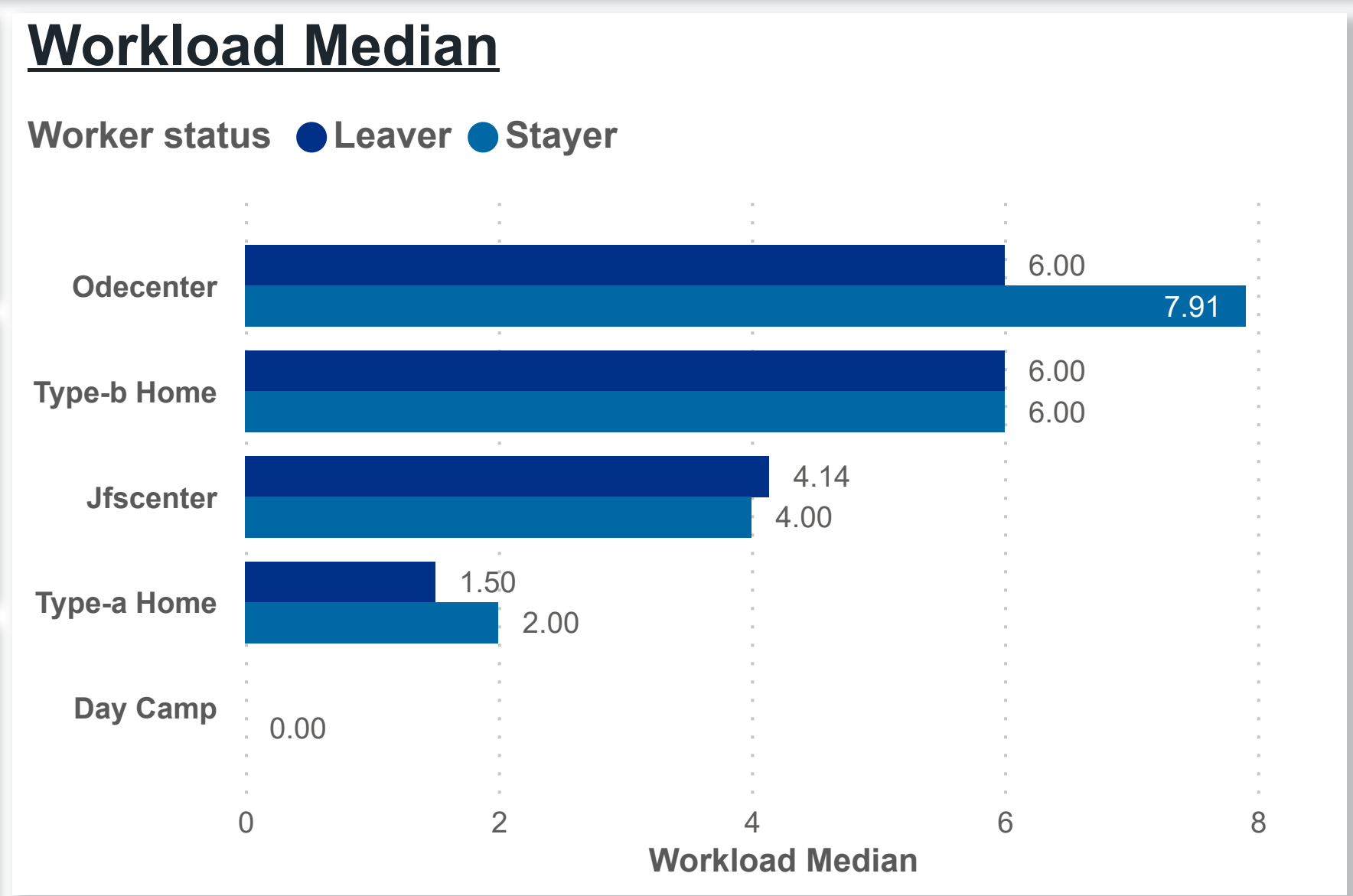
Workload Median (Leaver)
4.21

Workload Median (Stayer)
4.69

Star Rating Mean (Total)
4.06

Star Rating Mean (Leaver)
3.76

Star Rating Mean (Stayer)
4.07





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
4.69

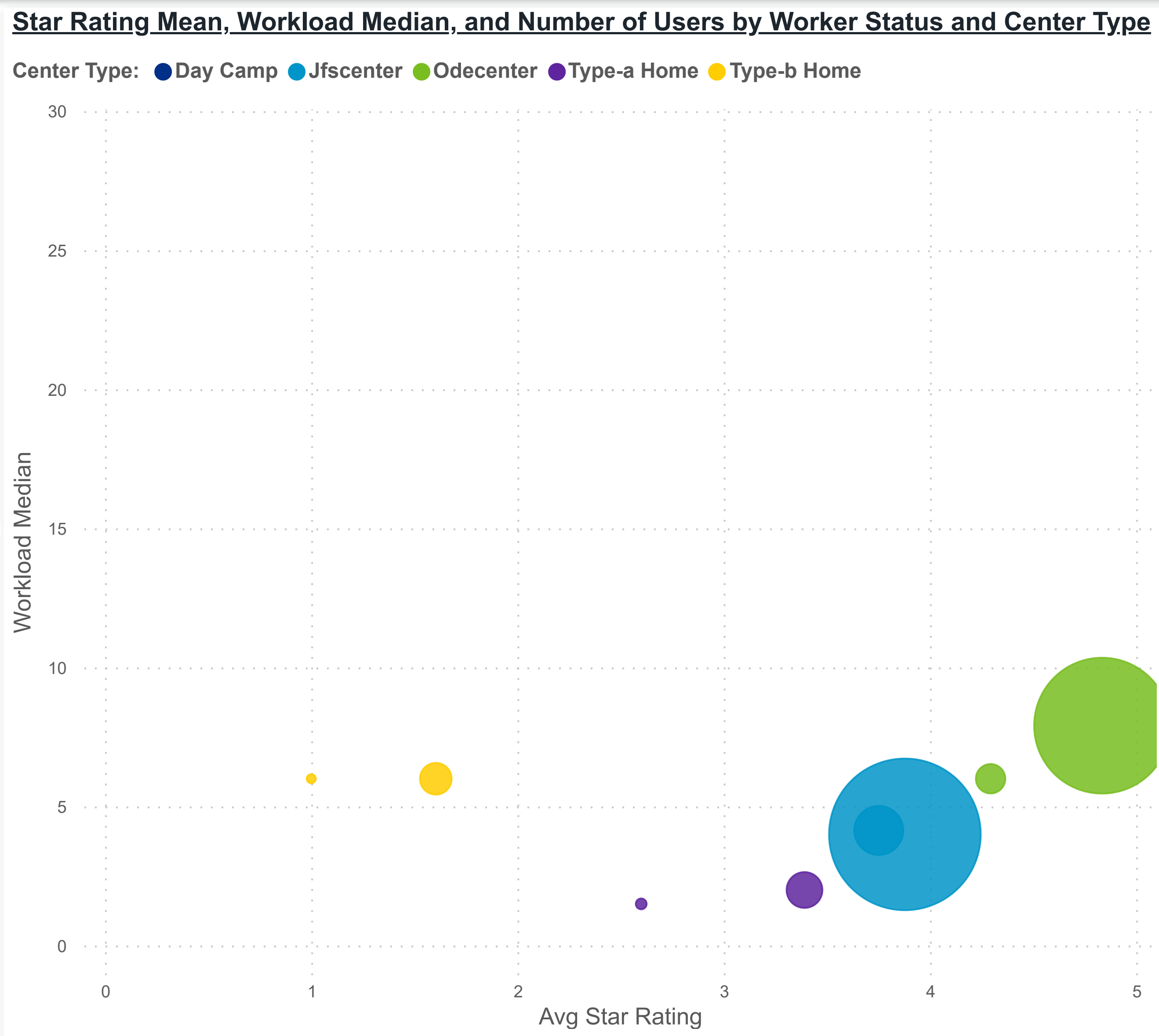
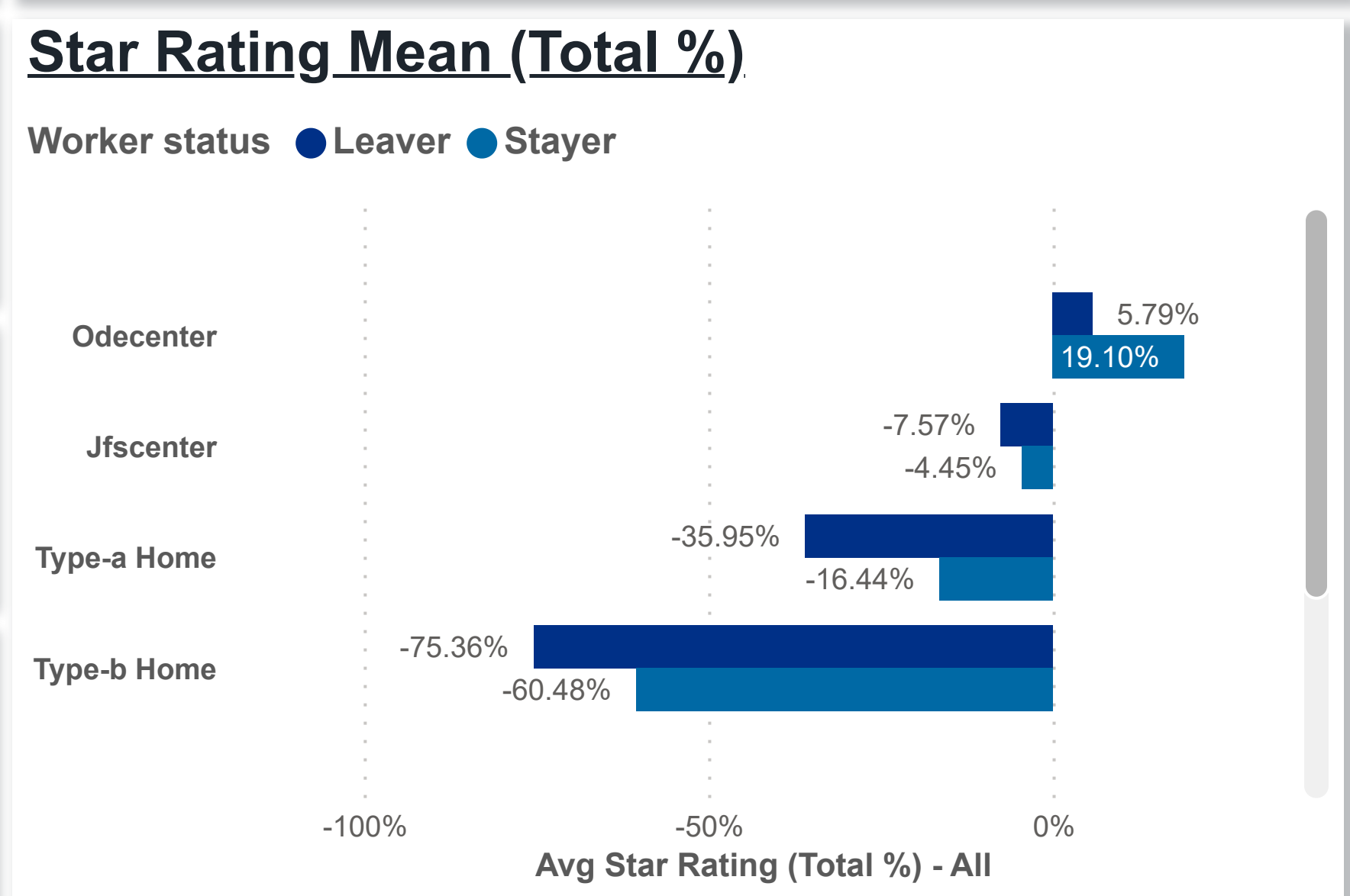
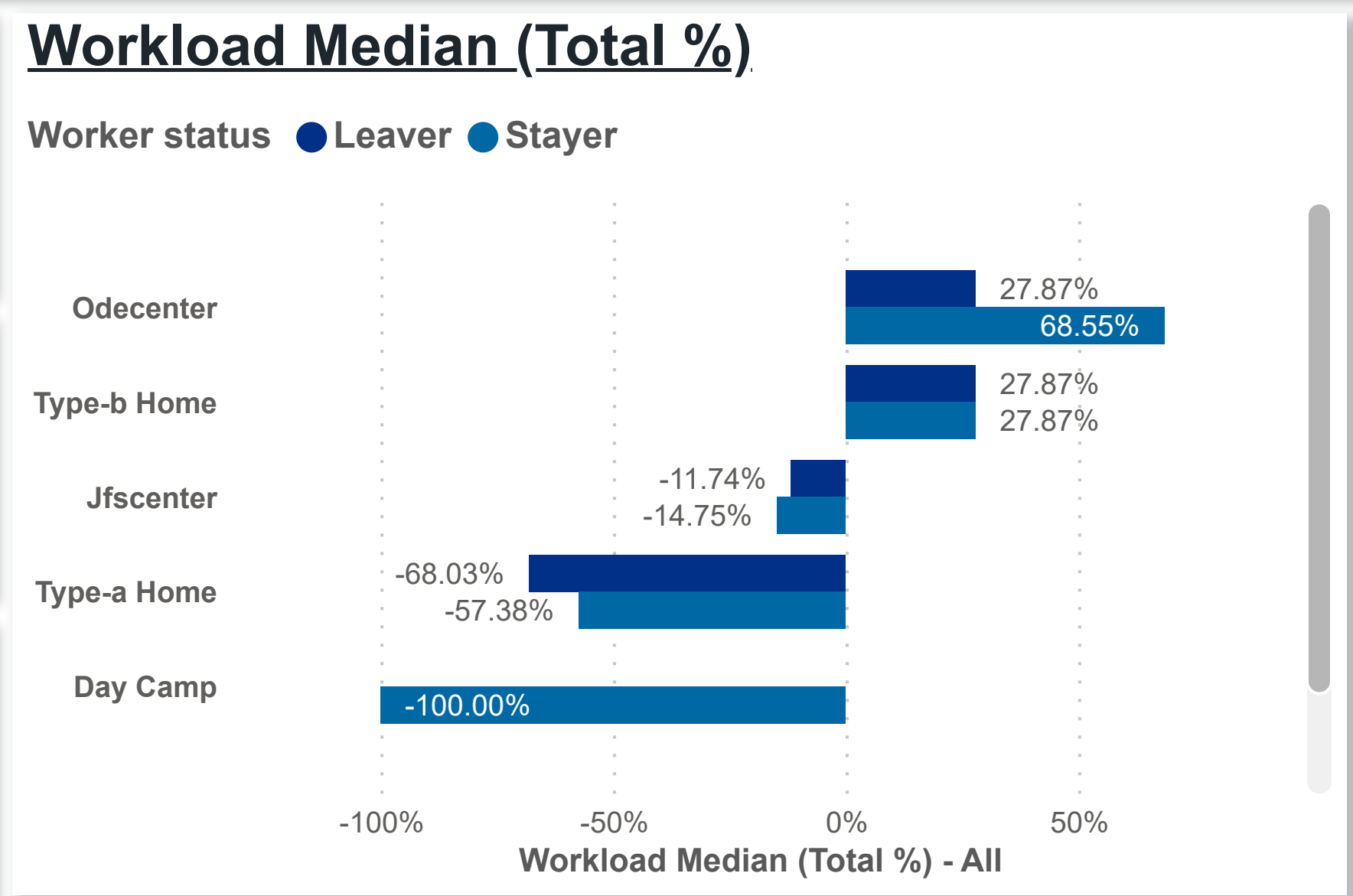
Workload Median (Leaver)
4.21

Workload Median (Stayer)
4.69

Star Rating Mean (Total)
4.06

Star Rating Mean (Leaver)
3.76

Star Rating Mean (Stayer)
4.07





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

PAY MEAN (USD)

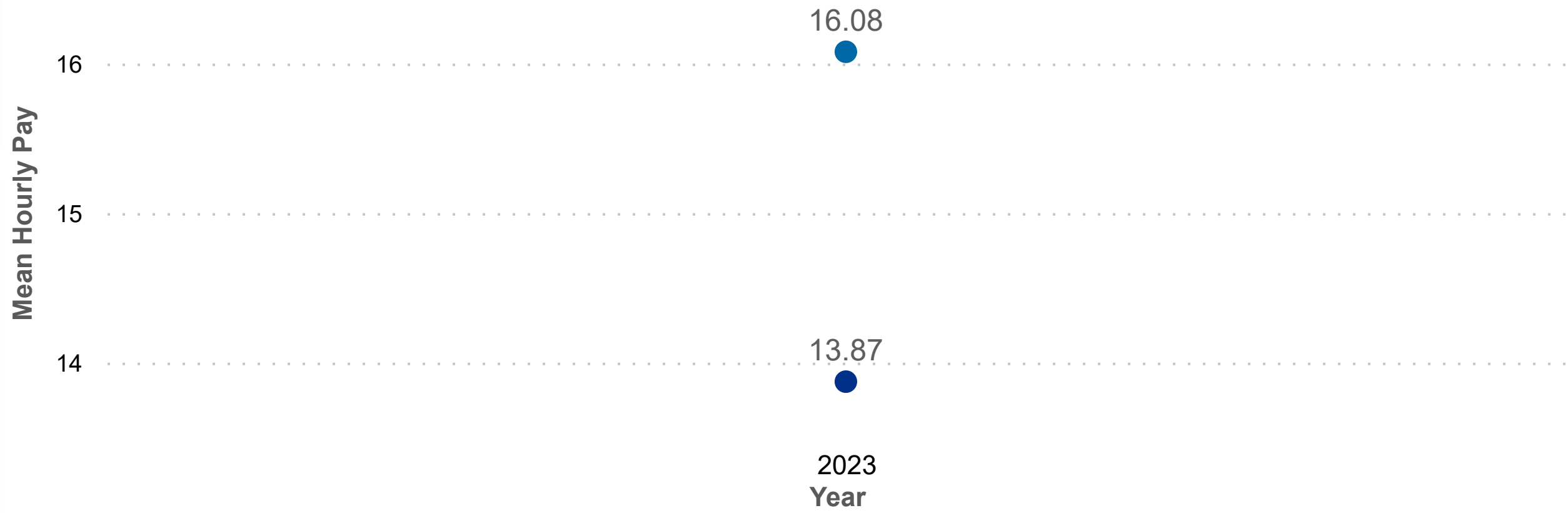
LEAVER
13.87

STAYER
16.08

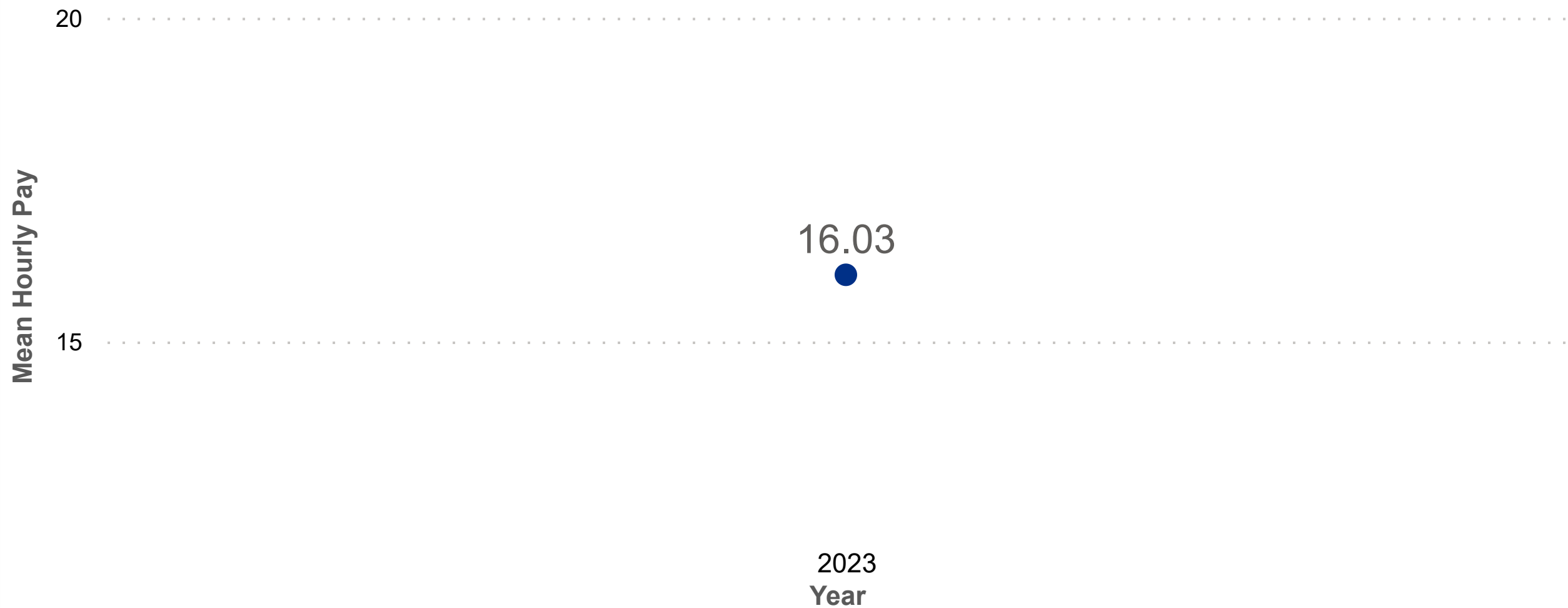
COMBINED
16.03

Salary Mean by Year and Worker Status

Worker status ● Leaver ● Stayer



Combined Salary Mean by Year and Worker Status



Worker ... ● Leaver ● Stayer

