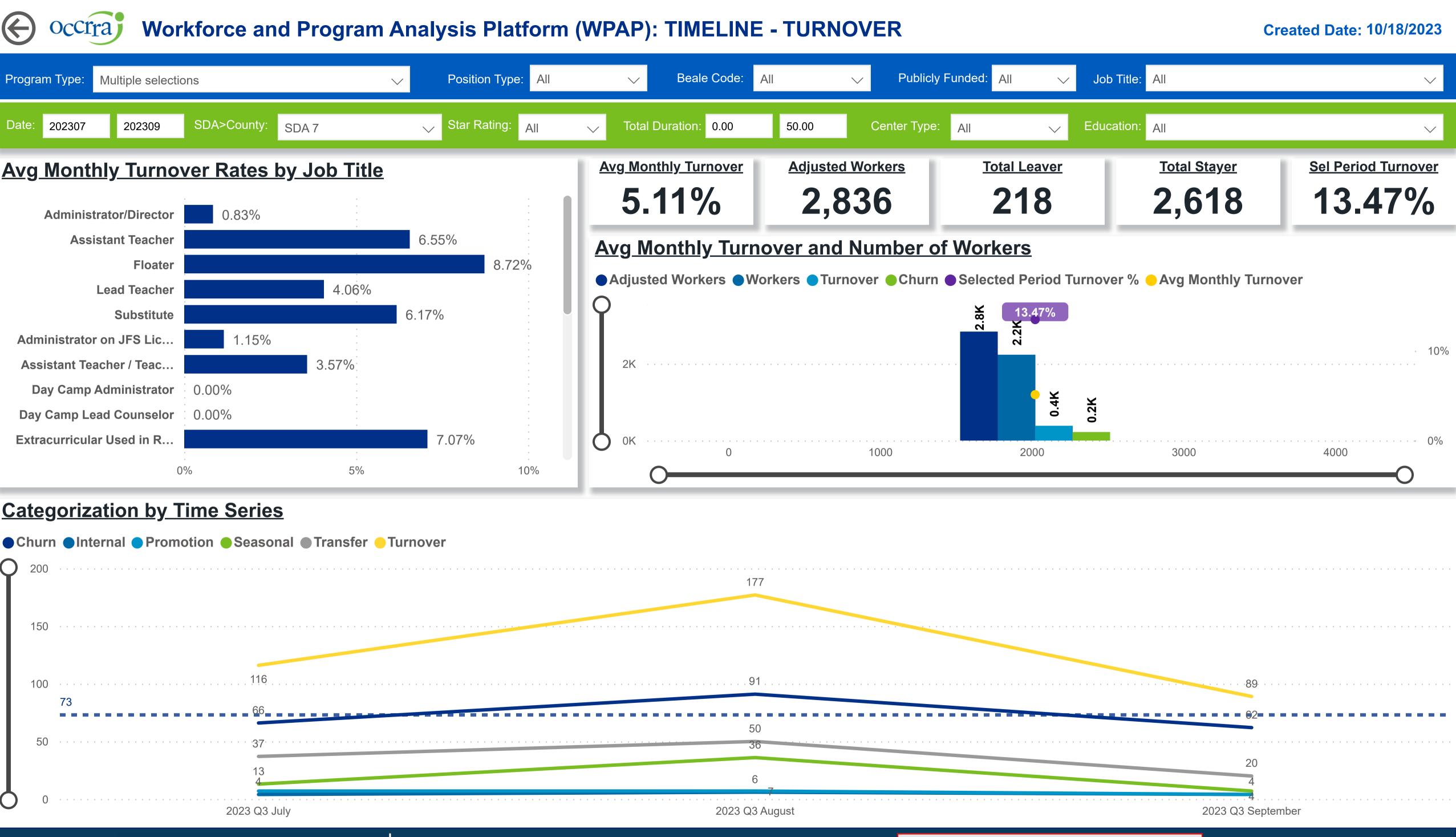
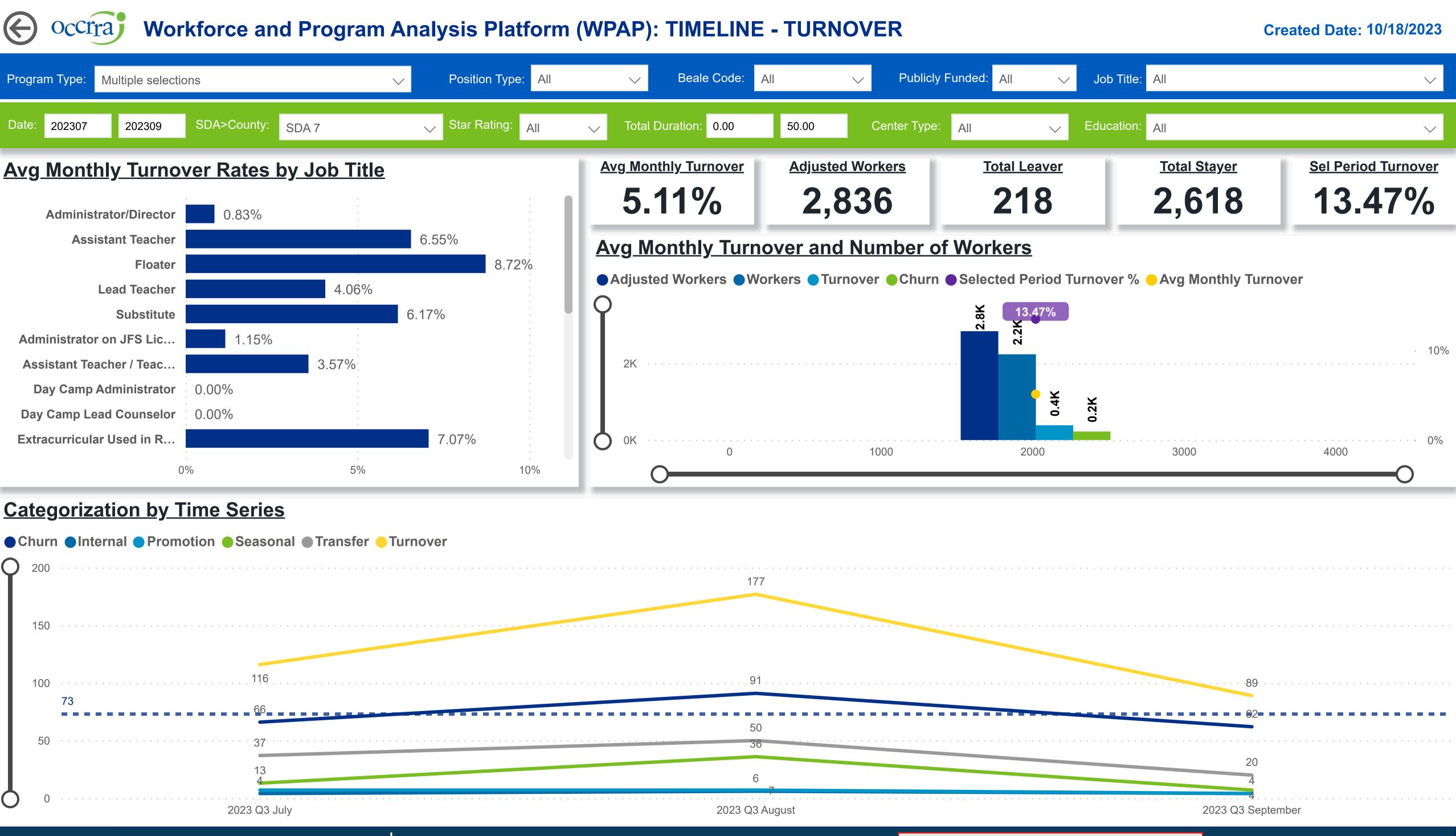
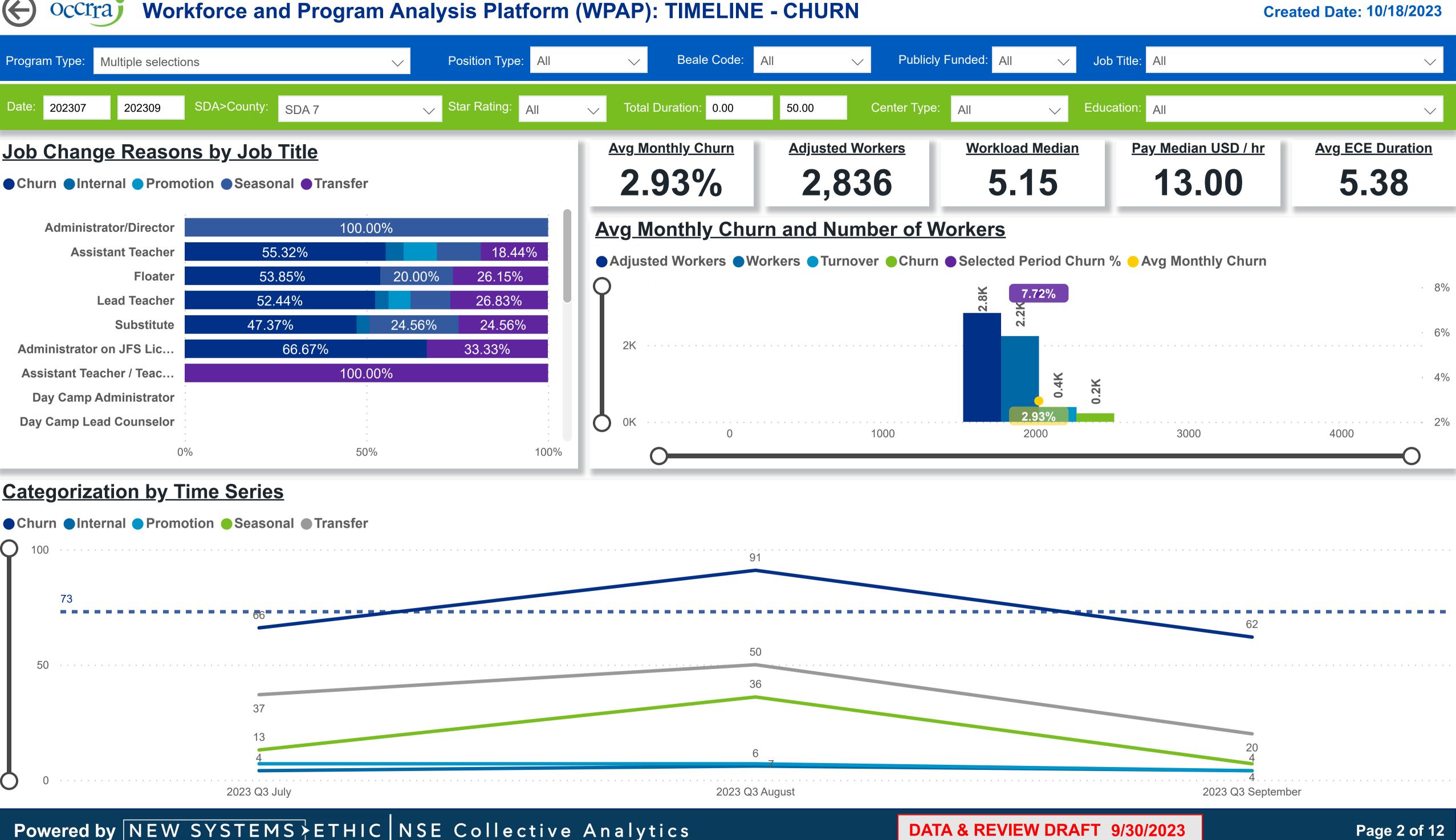
# occrraj

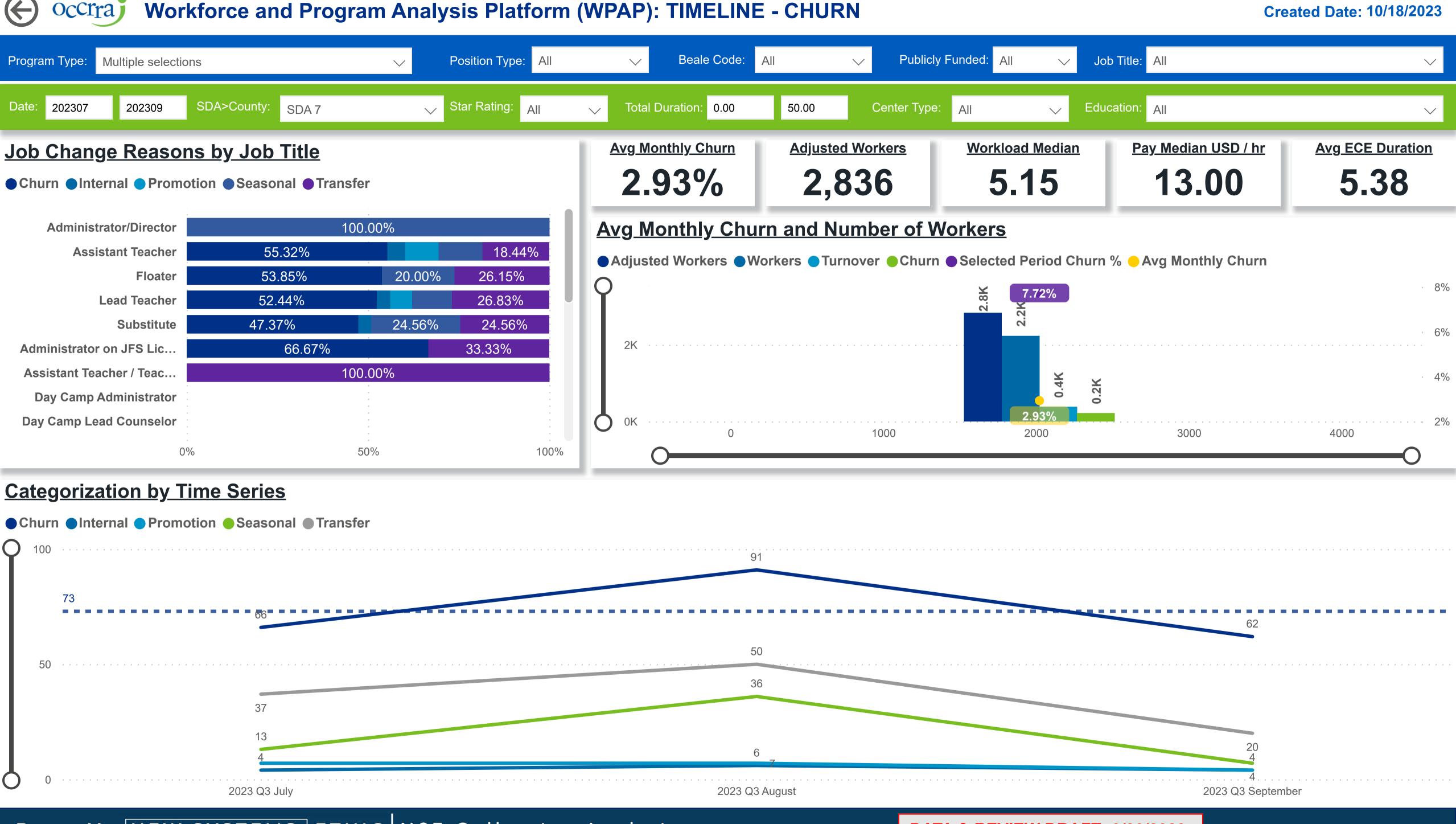




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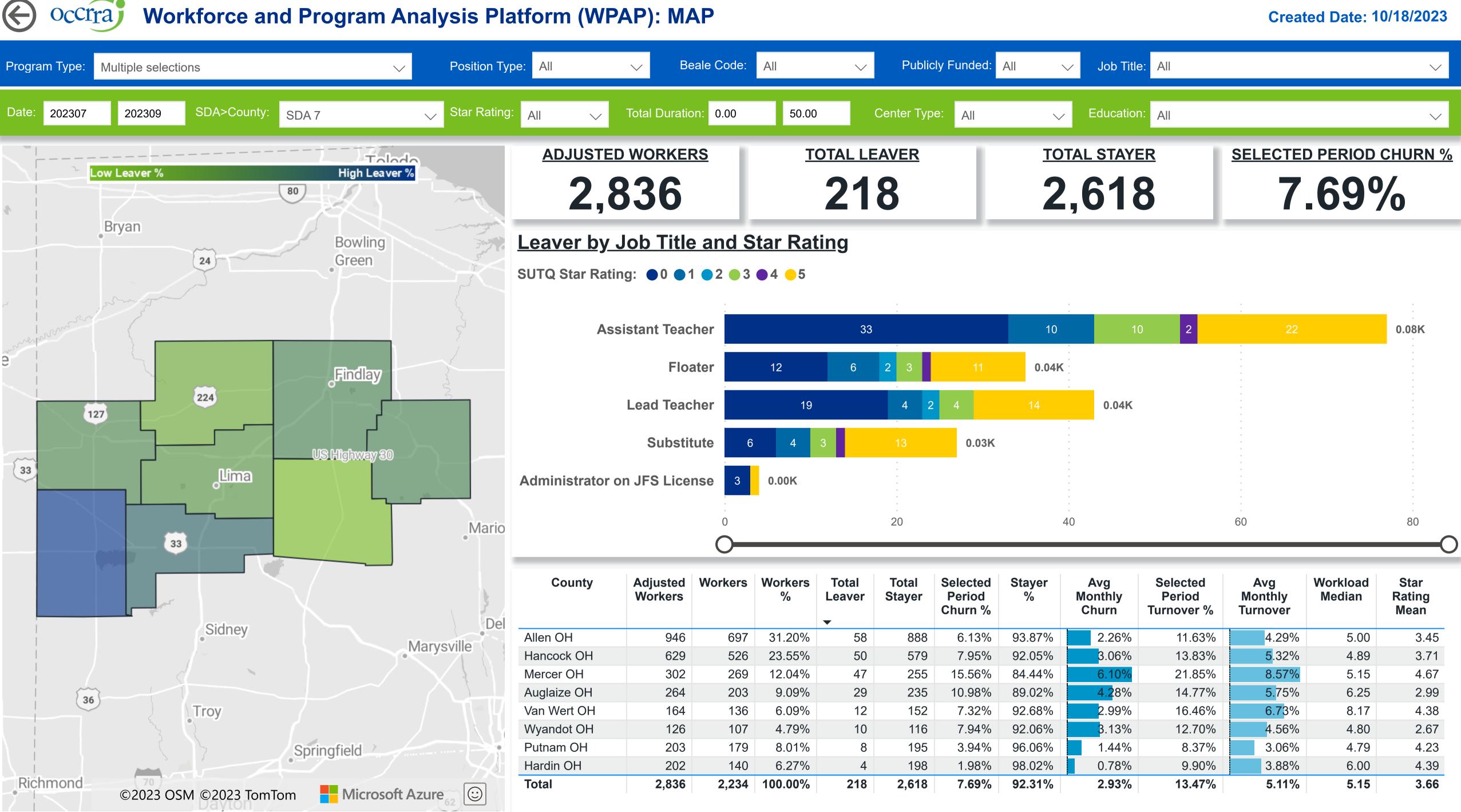
### Workforce and Program Analysis Platform (WPAP): TIMELINE - CHURN occrra





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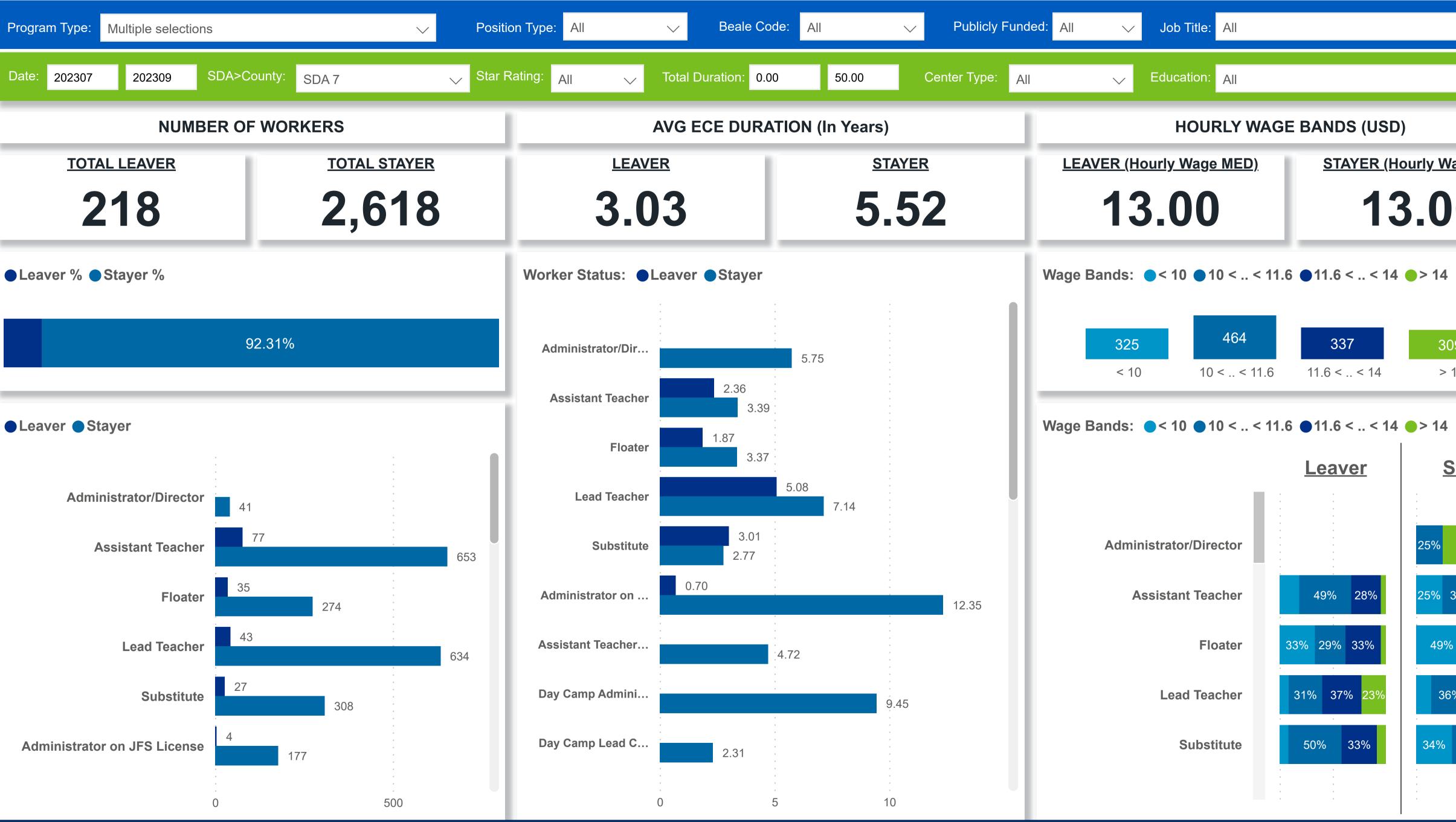
# **Powered by** NEW SYSTEMS > ETHIC NSE Collective Analytics

	2	218	2,618	7.699
ERS	TOTA	LEAVER	TOTAL STAYER	SELECTED PERIOD
ation: 0.00	50.00	Center Type: All	Education:	All
Beale Code:	All	Publicly Funde	d: All 🗸 Job Title:	All

d s	Workers	Workers %	Total Leaver ▼	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median
6	697	31.20%	58	888	6.13%	93.87%	2.26%	11.63%	4.29%	5.00
9	526	23.55%	50	579	7.95%	92.05%	3.06%	13.83%	<mark>5</mark> .32%	4.89
2	269	12.04%	47	255	15.56%	84.44%	6.10%	21.85%	8.57%	5.15
4	203	9.09%	29	235	10.98%	89.02%	<mark>4.2</mark> 8%	14.77%	5.75%	6.25
4	136	6.09%	12	152	7.32%	92.68%	<b>2.99%</b>	16.46%	6.73%	8.17
6	107	4.79%	10	116	7.94%	92.06%	<mark>3.13%</mark>	12.70%	4.56%	4.80
3	179	8.01%	8	195	3.94%	96.06%	1.44%	8.37%	3.06%	4.79
2	140	6.27%	4	198	1.98%	98.02%	0.78%	9.90%	3.88%	6.00
6	2,234	100.00%	218	2,618	7.69%	92.31%	2.93%	13.47%	5.11%	5.15



### $( \rightarrow)$ Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - NOMINAL occrra



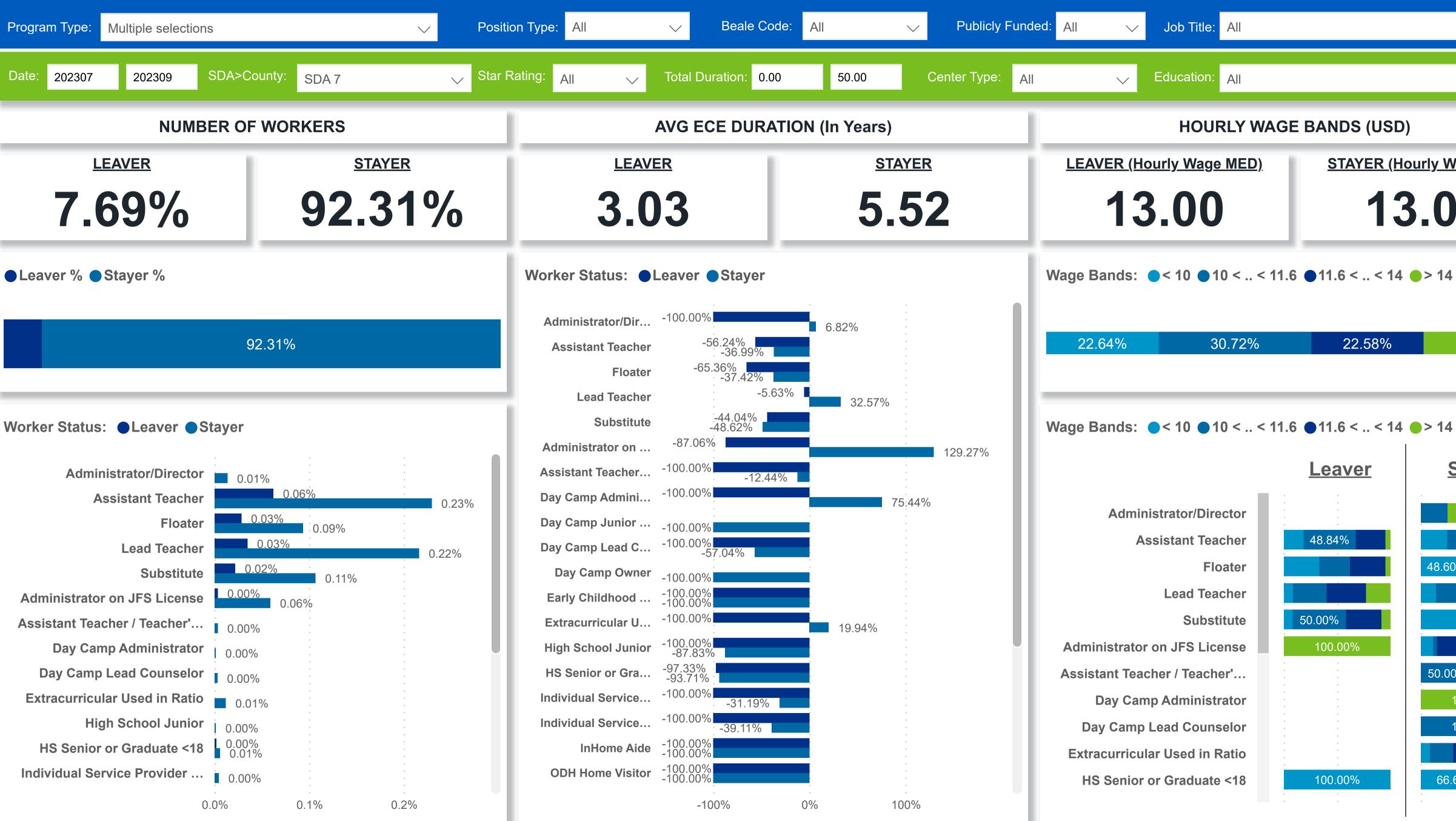
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**DATA & REVIEW DRAFT** 9/30/2023

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Page 4 of 12

### $( \leftarrow )$ Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT occrraj

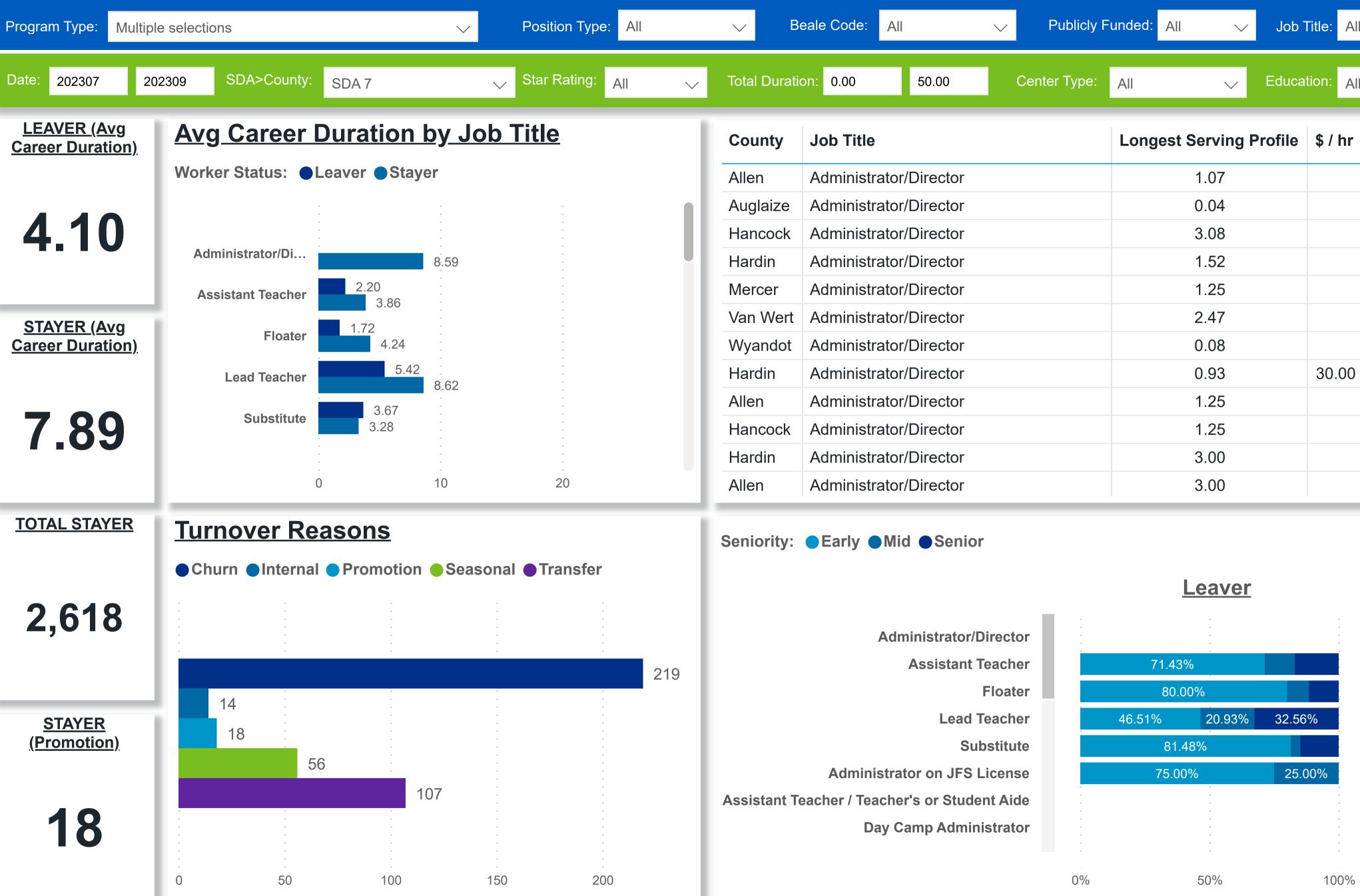


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### $( \rightarrow)$ Workforce and Program Analysis Platform (WPAP): CA occrraj

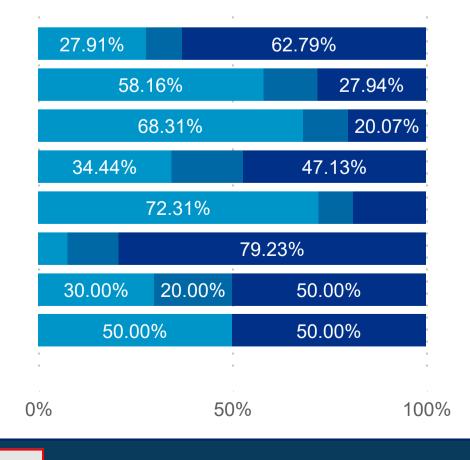


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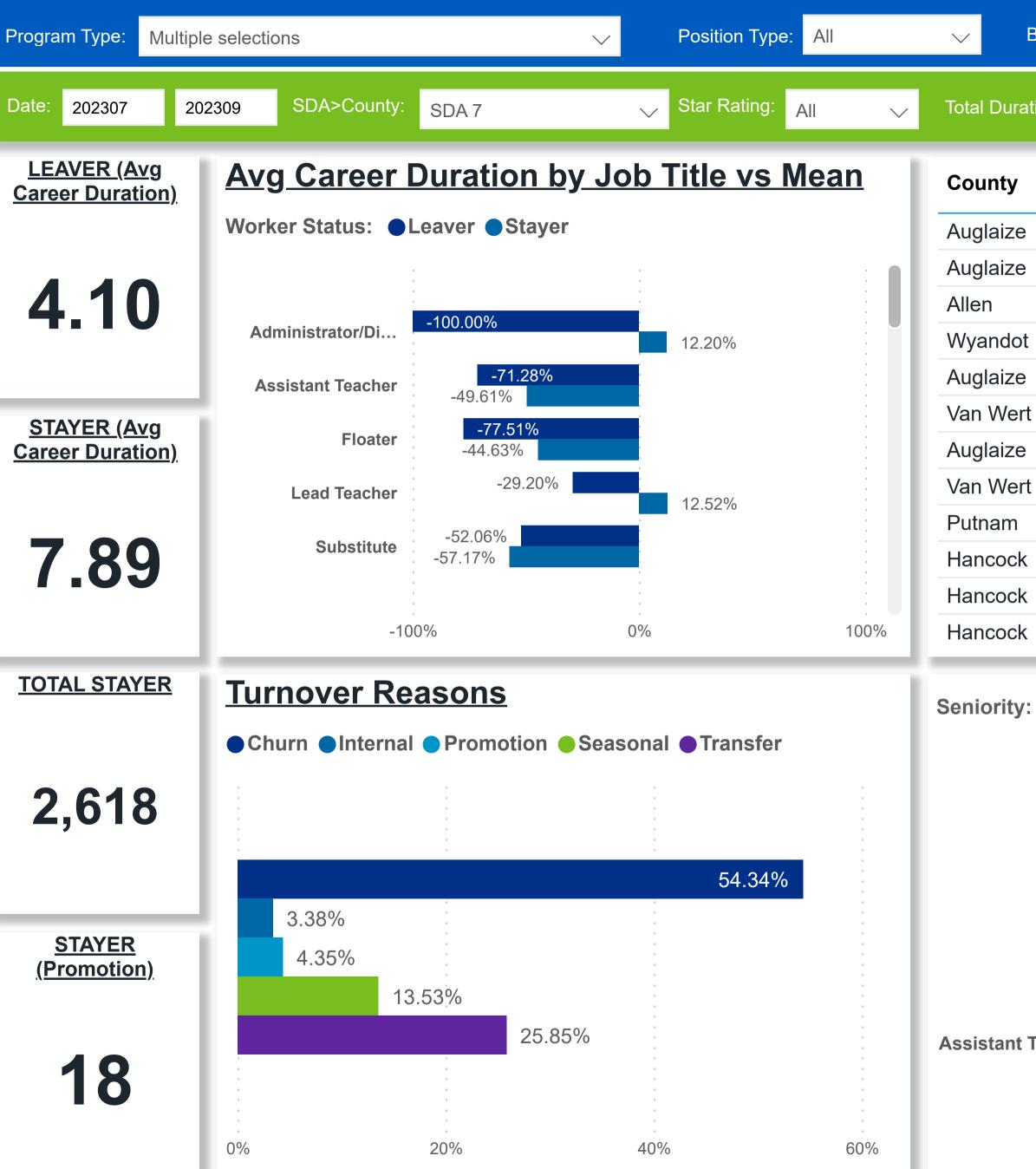
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ation: 0.00	50.00	Cente	r Type:	All	$\sim$		Education:	All

	AREER PROGRESSION & SENIORITY - NOMINAL Created Date: 10/18/2023											
B	eale Code: All 🗸 Publicly Funded: All 🗸 Job Title: All											
ati	on: 0.00 50.00 Center Type:	All 🗸 Educa	ition: All				$\checkmark$					
	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating	٠					
	Administrator/Director	1.07		Early	14.41	5.00						
Э	Administrator/Director	0.04		Early	16.00	5.00						
K	Administrator/Director	3.08		Early	22.00							
	Administrator/Director	1.52		Early	10.98	5.00						
	Administrator/Director	1.25		Early	17.00	5.00						
rt	Administrator/Director	2.47		Early	8.58	5.00						
ot	Administrator/Director	0.08		Early	7.00							
	Administrator/Director	0.93	30.00	Early	11.31							
	Administrator/Director	1.25		Mid	13.00	5.00						
K	Administrator/Director	1.25		Mid	9.27	5.00						
	Administrator/Director	3.00		Mid	27.00	5.00						
	Administrator/Director	3.00		Senior	7.00	5.00						





### $( \rightarrow)$ Workforce and Program Analysis Platform (WPAP): CAREER PROGRESSION & SENIORITY - PERCENT occrraj



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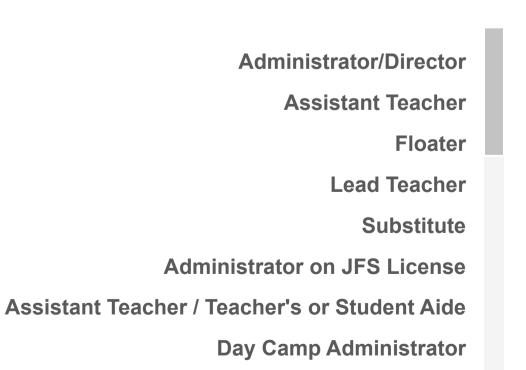
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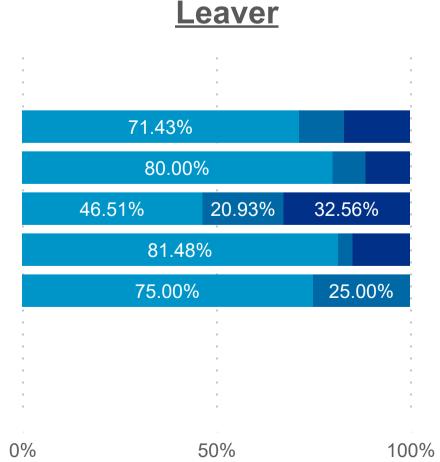
Beale	Code:	4II	$\checkmark$	Publicly F	unded:	All	$\sim$	Job Title:	All
ation:	0.00	50.00		Center Type:	All		$\sim$	Education:	All

	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Ra
•	Floater	0.00	15.00	Mid	5.88	
•	Driver	0.00	12.00	Early	5.31	3.00
	Assistant Teacher	0.01	14.94	Early	3.55	5.00
t	Assistant Teacher	0.01	16.00	Early	6.38	1.00
•	Assistant Teacher	0.01	17.82	Early	14.80	5.00
t	Assistant Teacher	0.01	10.50	Mid	8.17	3.0
•	Floater	0.01	12.50	Early	8.00	
t	Floater	0.01	10.50	Mid	8.17	3.0
	Lead Teacher	0.01	13.70	Mid	4.64	
ζ	Substitute	0.01	15.00	Early	7.14	5.00
ζ	Substitute	0.01	16.74	Early	7.14	5.00
ζ	HS Senior or Graduate <18	0.01	10.12	Early	3.75	1.00

Seniority: 

Early
Mid
Senior

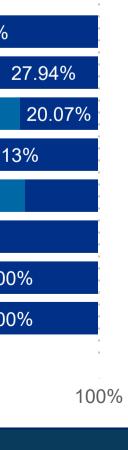




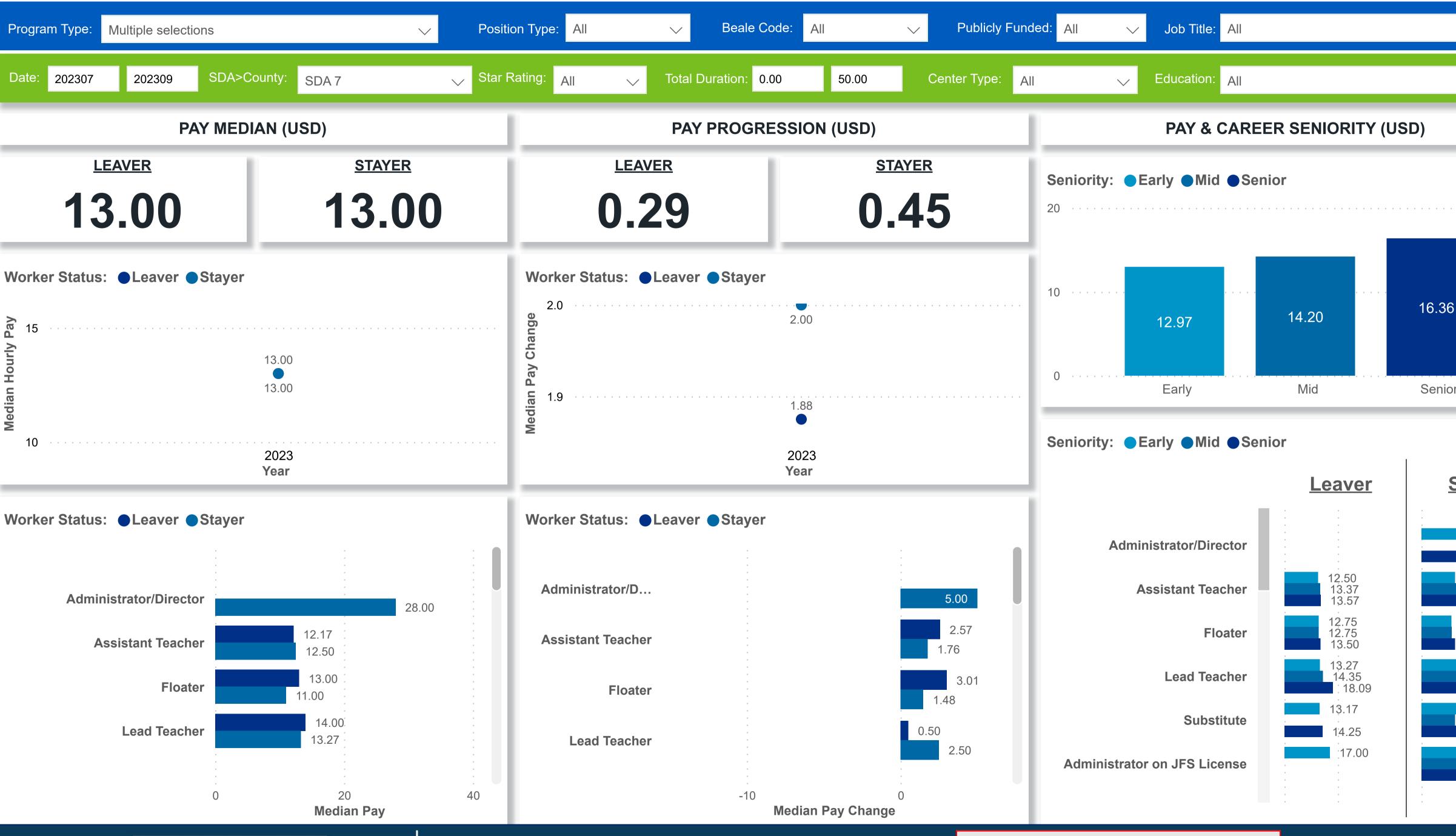
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# Occrra Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL

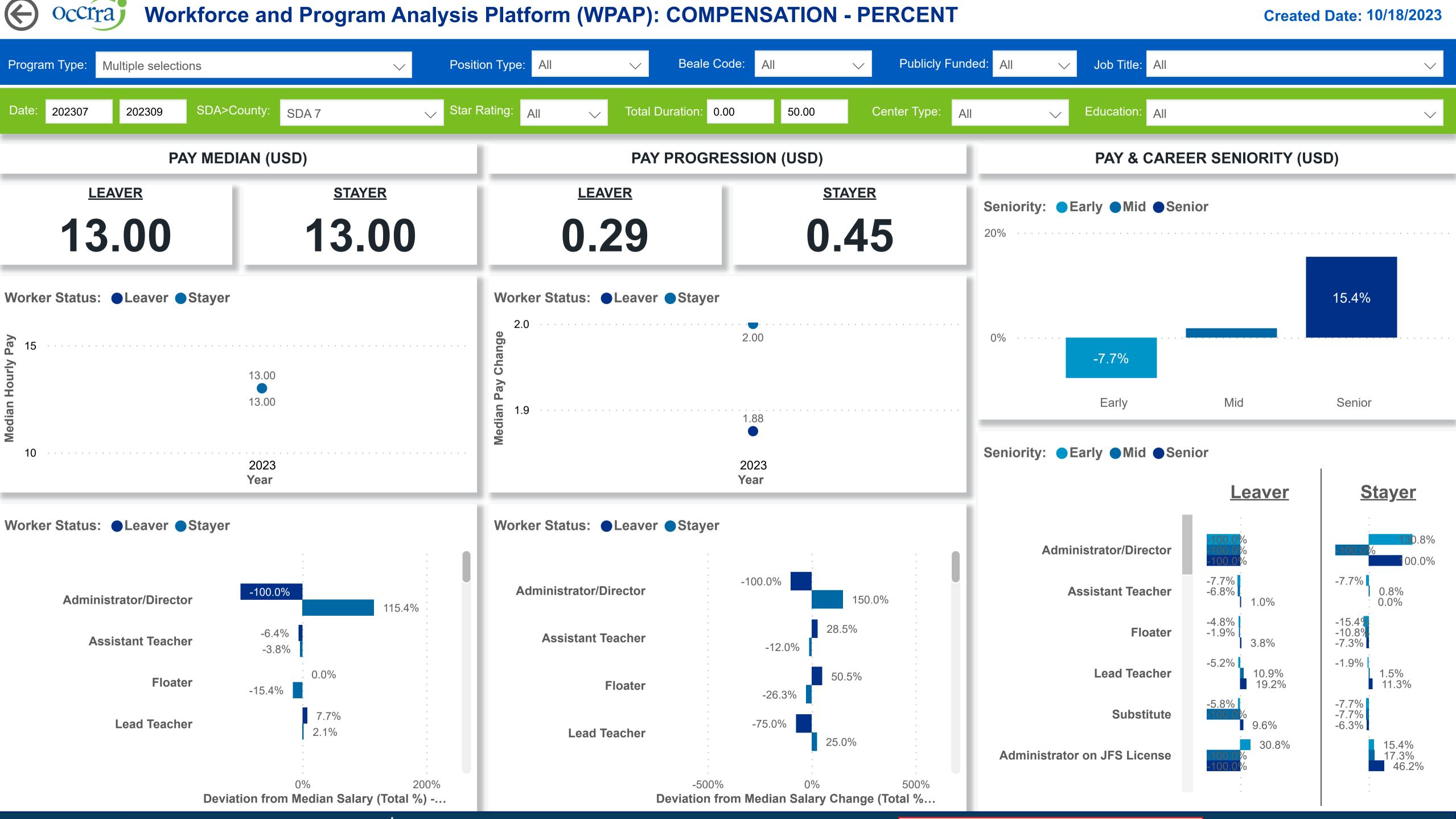


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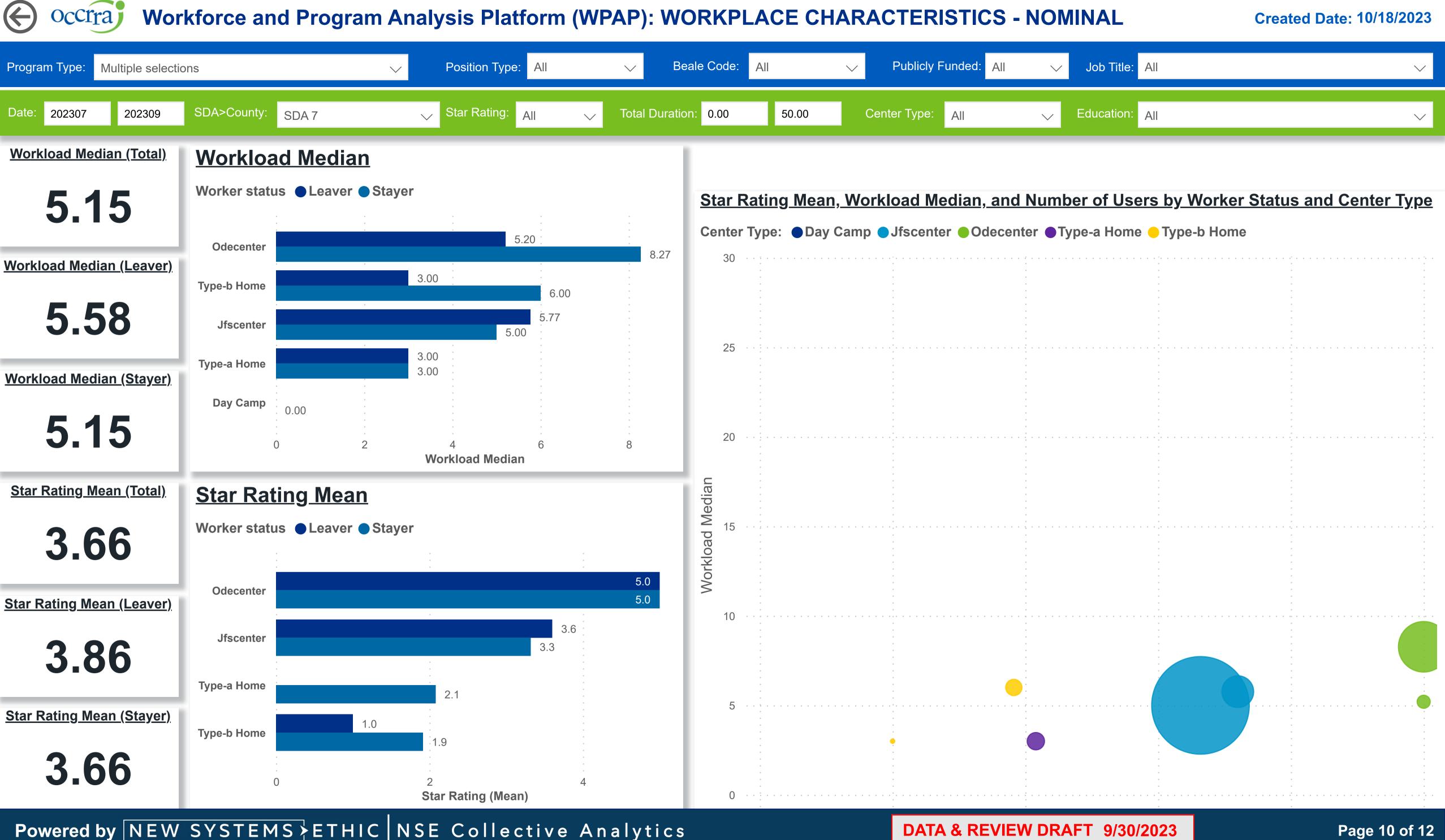
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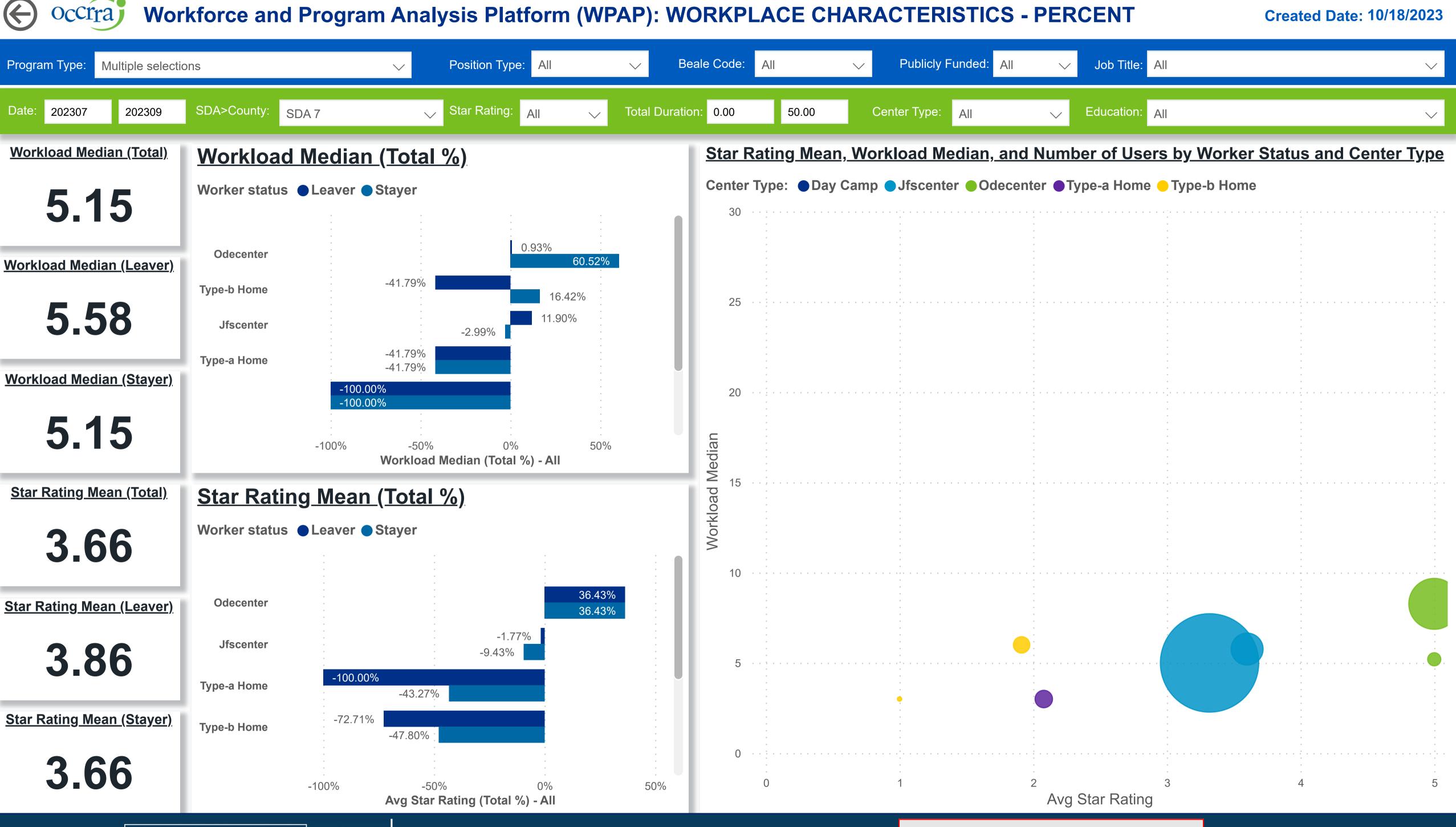
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**DATA & REVIEW DRAFT** 9/30/2023

## Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - PERCENT occrraj



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**DATA & REVIEW DRAFT** 9/30/2023

### $( \mathbf{A} )$ Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL - MEAN (Average) occrraj



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**Created Date:** 

Beale Code:	All	V Pu	blicly Funded: All	$\sim$	Job Title:	All
tion: 0.00	50.00	Center	Type: All	$\checkmark$	Education:	All
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			14.0	5		
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