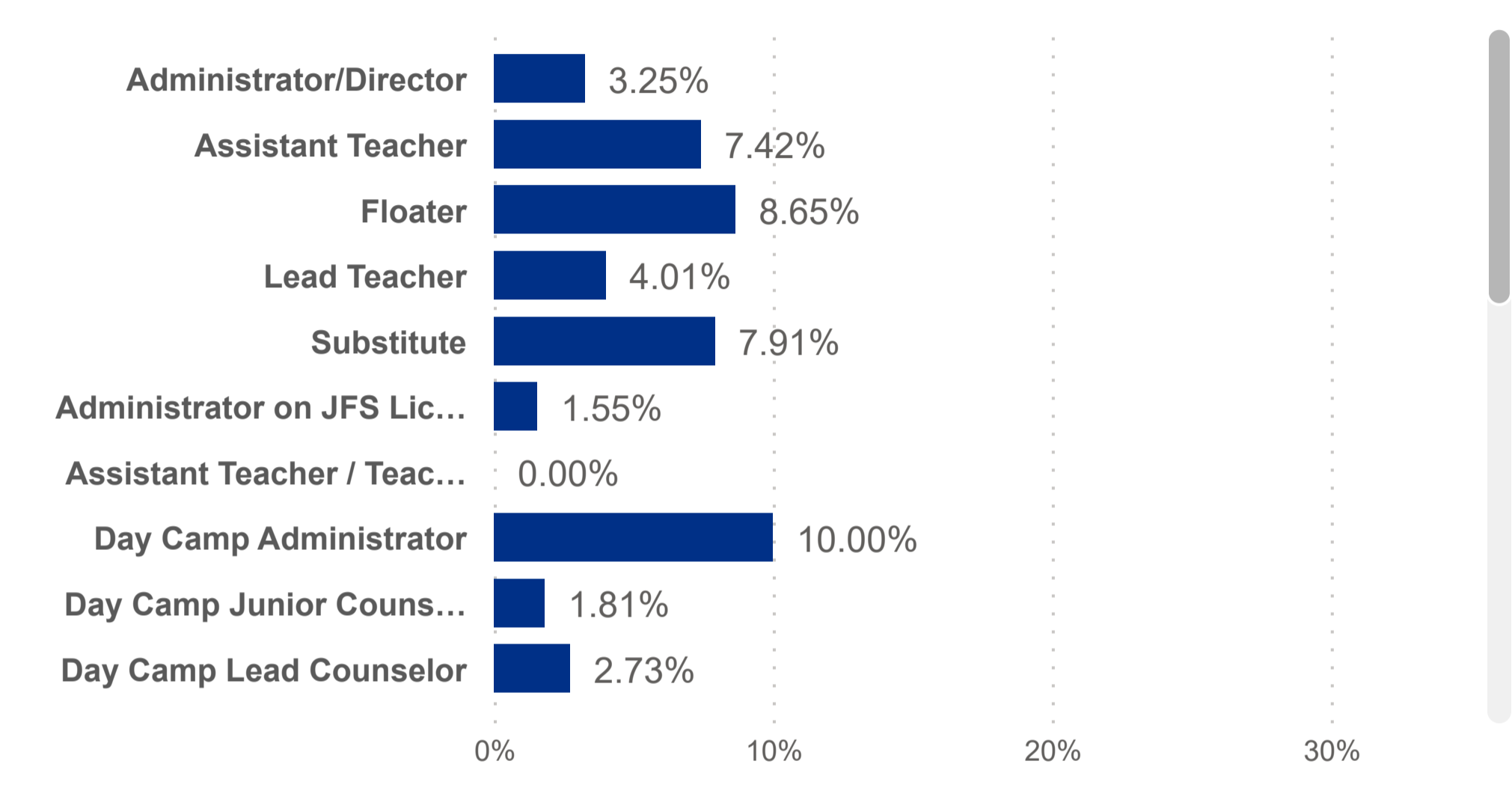




Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

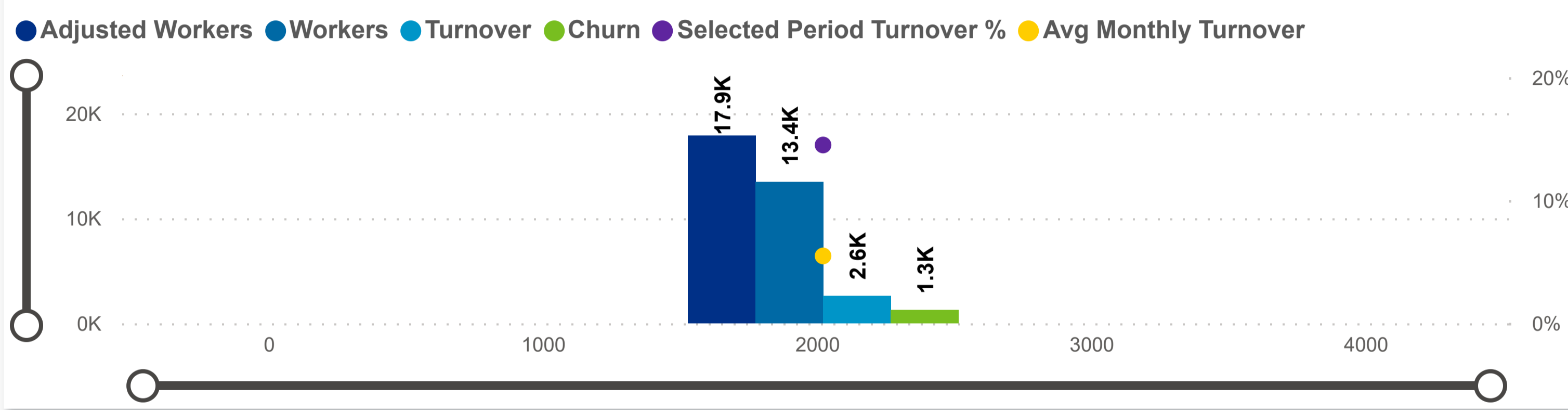
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Avg Monthly Turnover Rates by Job Title

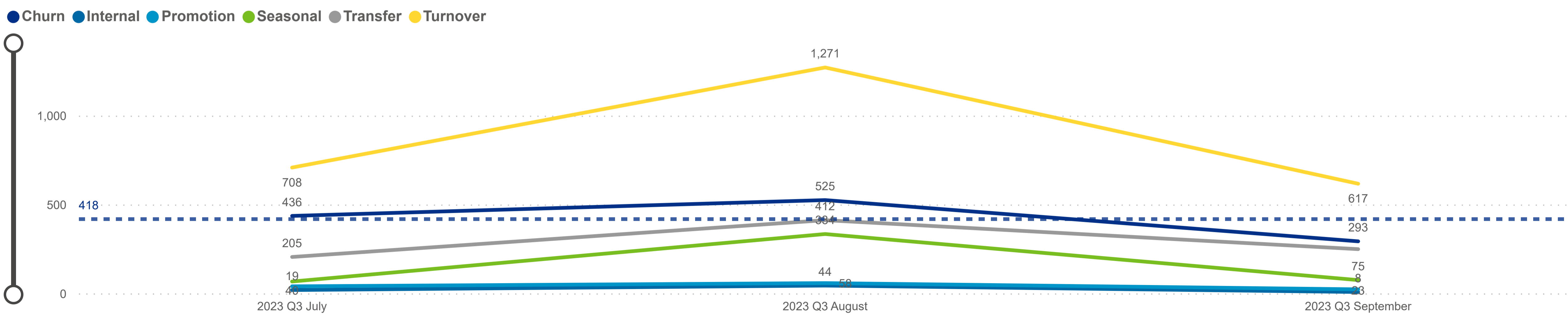


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
5.49%	17,883	1,251	16,632	14.52%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series

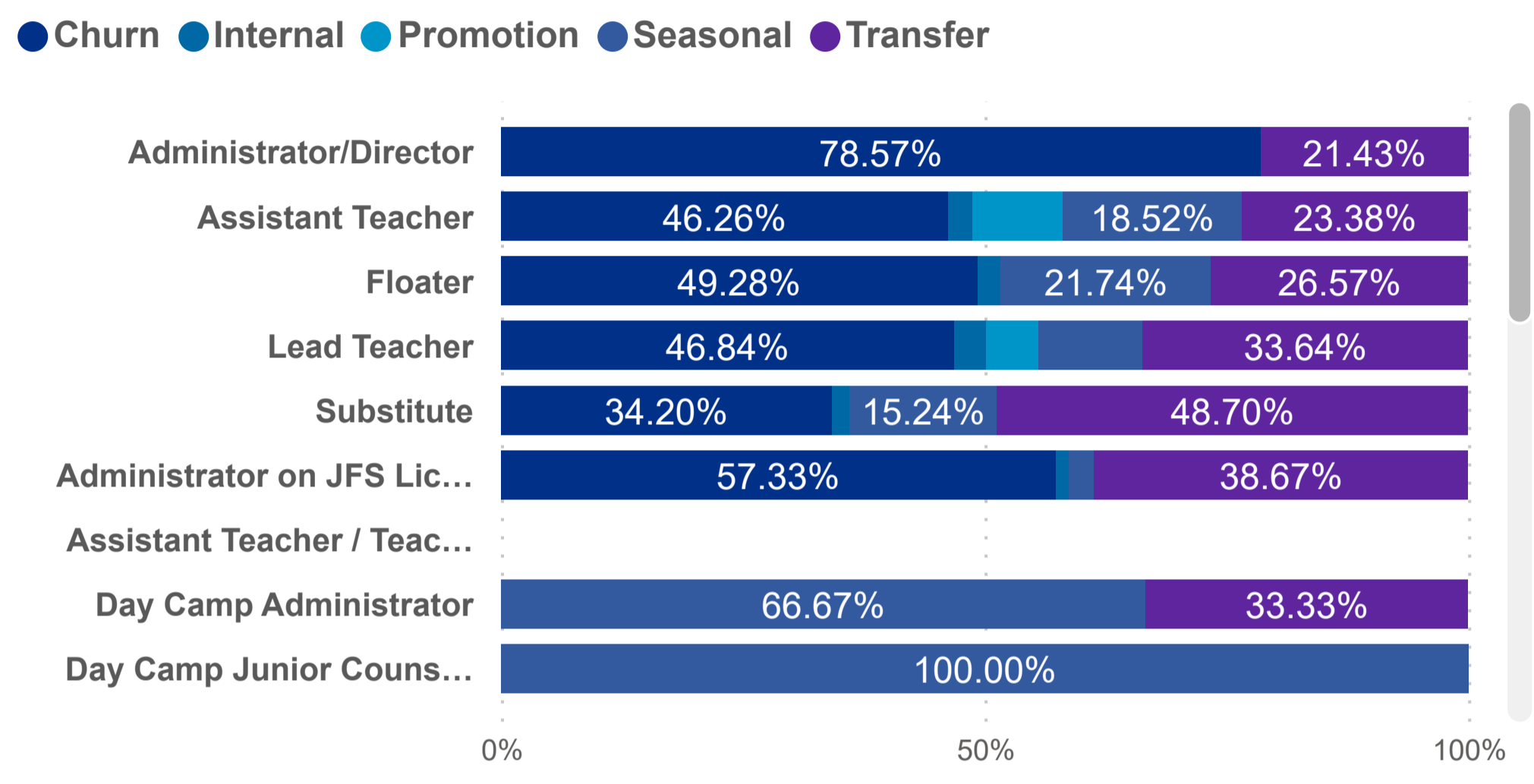




Program Type:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

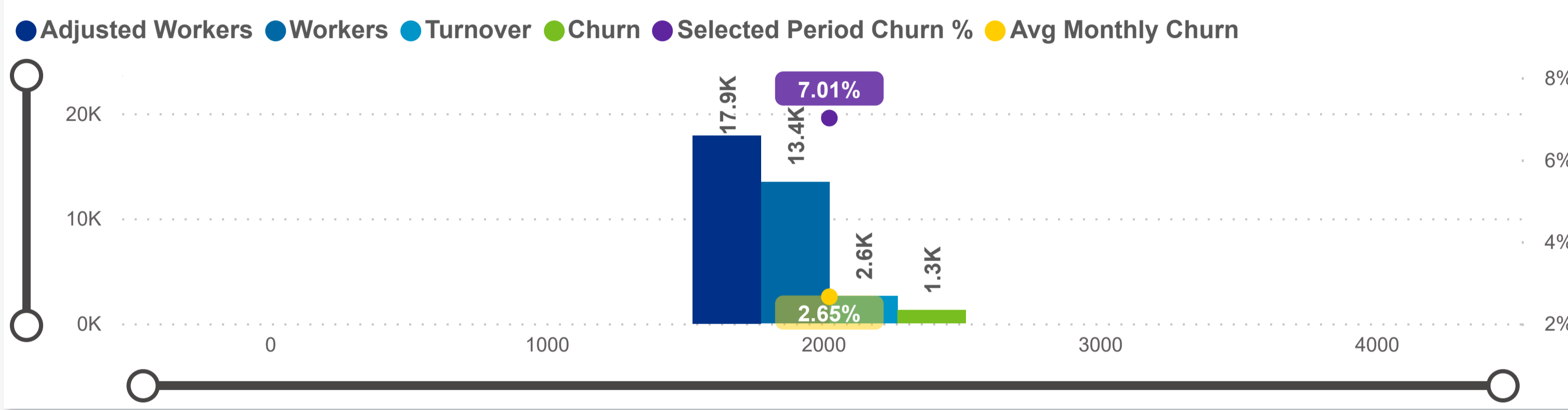
Date:
 SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Job Change Reasons by Job Title

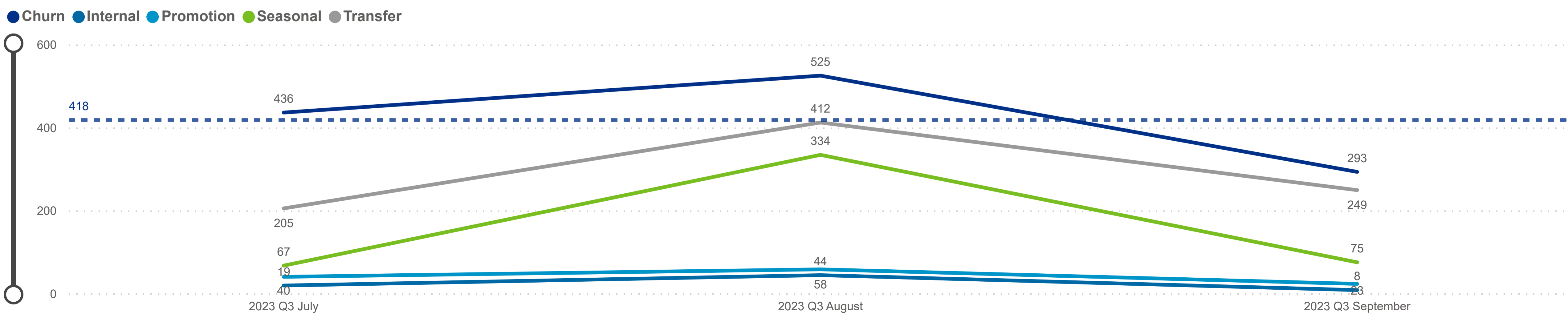


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.65%	17,883	5.86	15.00	5.55

Avg Monthly Churn and Number of Workers

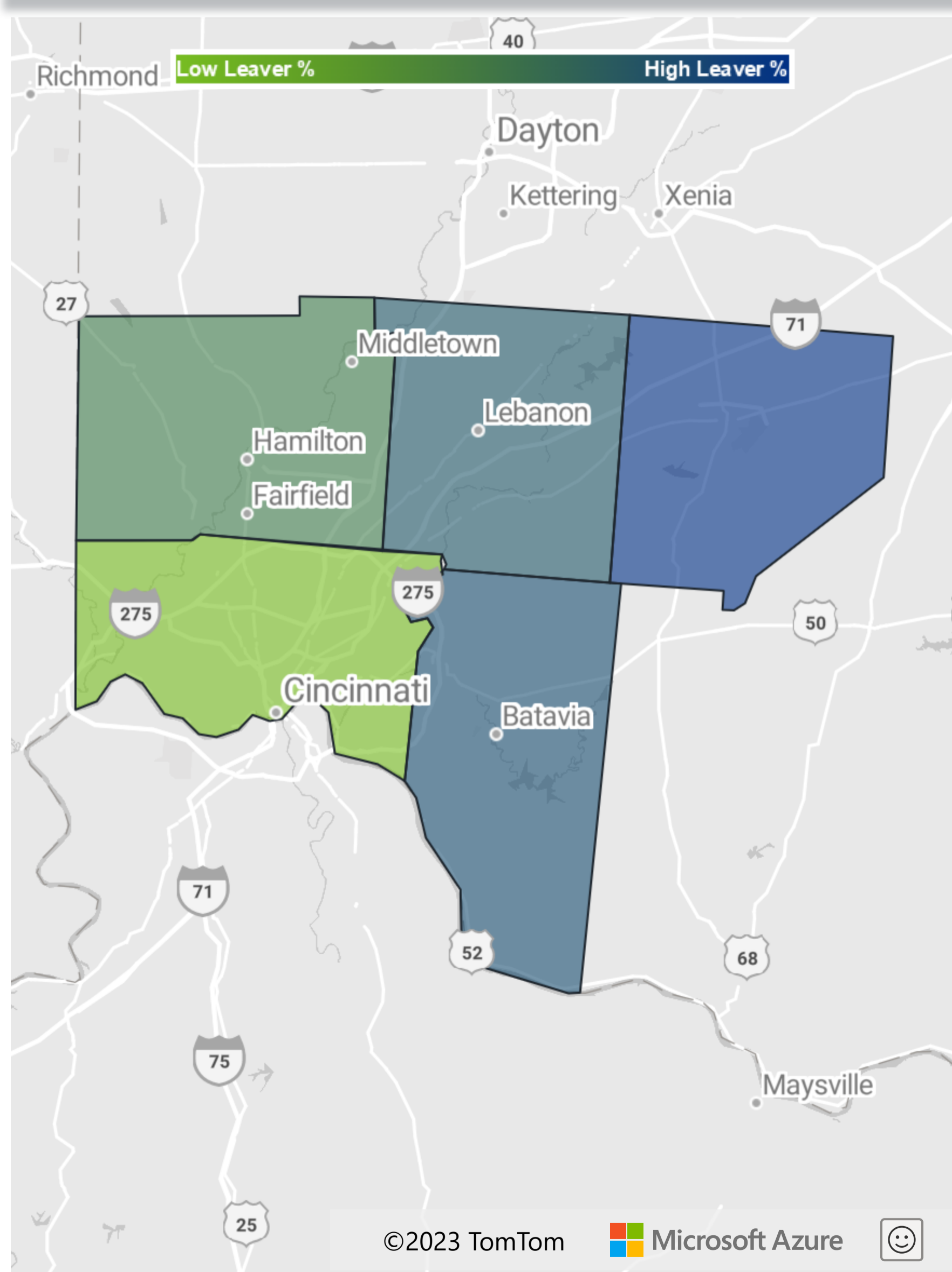


Categorization by Time Series



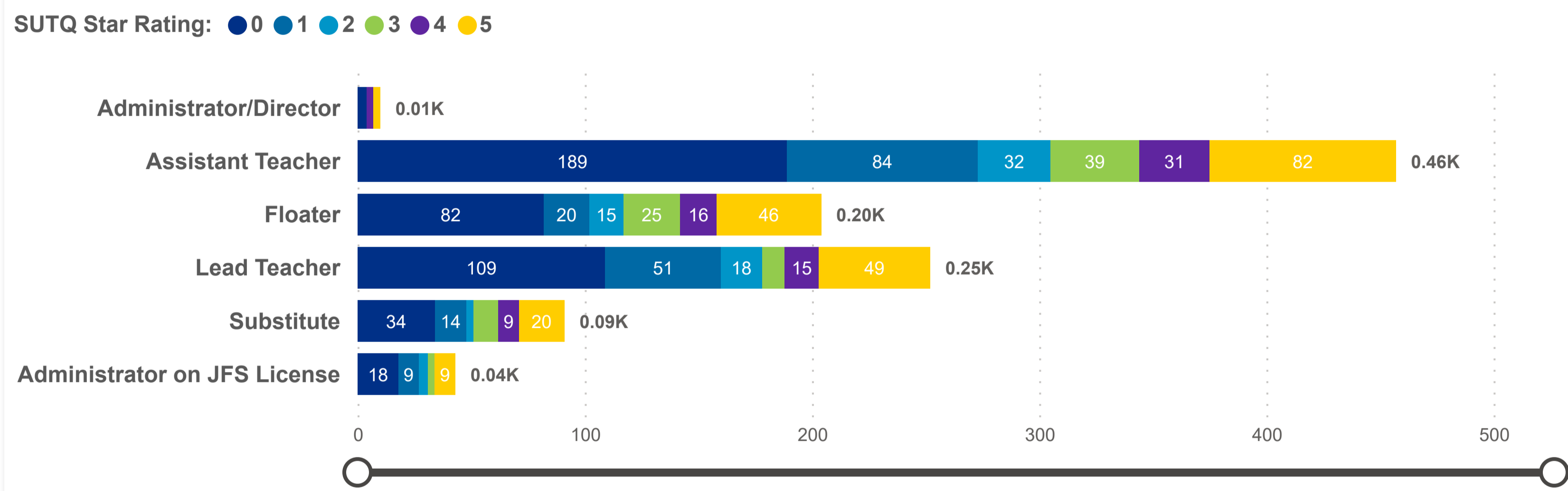
Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 17,883	TOTAL LEAVER 1,251	TOTAL STAYER 16,632	SELECTED PERIOD CHURN % 7.00%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Hamilton OH	10,922	8,112	60.38%	714	10,208	6.54%	93.46%	2.45%	13.72%	5.12%	5.70	3.17
Butler OH	2,876	2,249	16.74%	212	2,664	7.37%	92.63%	2.89%	16.90%	6.61%	6.28	3.34
Warren OH	2,349	1,957	14.57%	185	2,164	7.88%	92.12%	2.98%	14.77%	5.59%	5.58	4.01
Clermont OH	1,510	1,120	8.34%	121	1,389	8.01%	91.99%	3.12%	15.70%	6.11%	6.15	3.47
Clinton OH	226	190	1.41%	19	207	8.41%	91.59%	3.09%	12.39%	4.56%	6.00	3.66
Total	17,883	13,436	100.00%	1,251	16,632	7.00%	93.00%	2.65%	14.52%	5.49%	5.86	3.31



Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

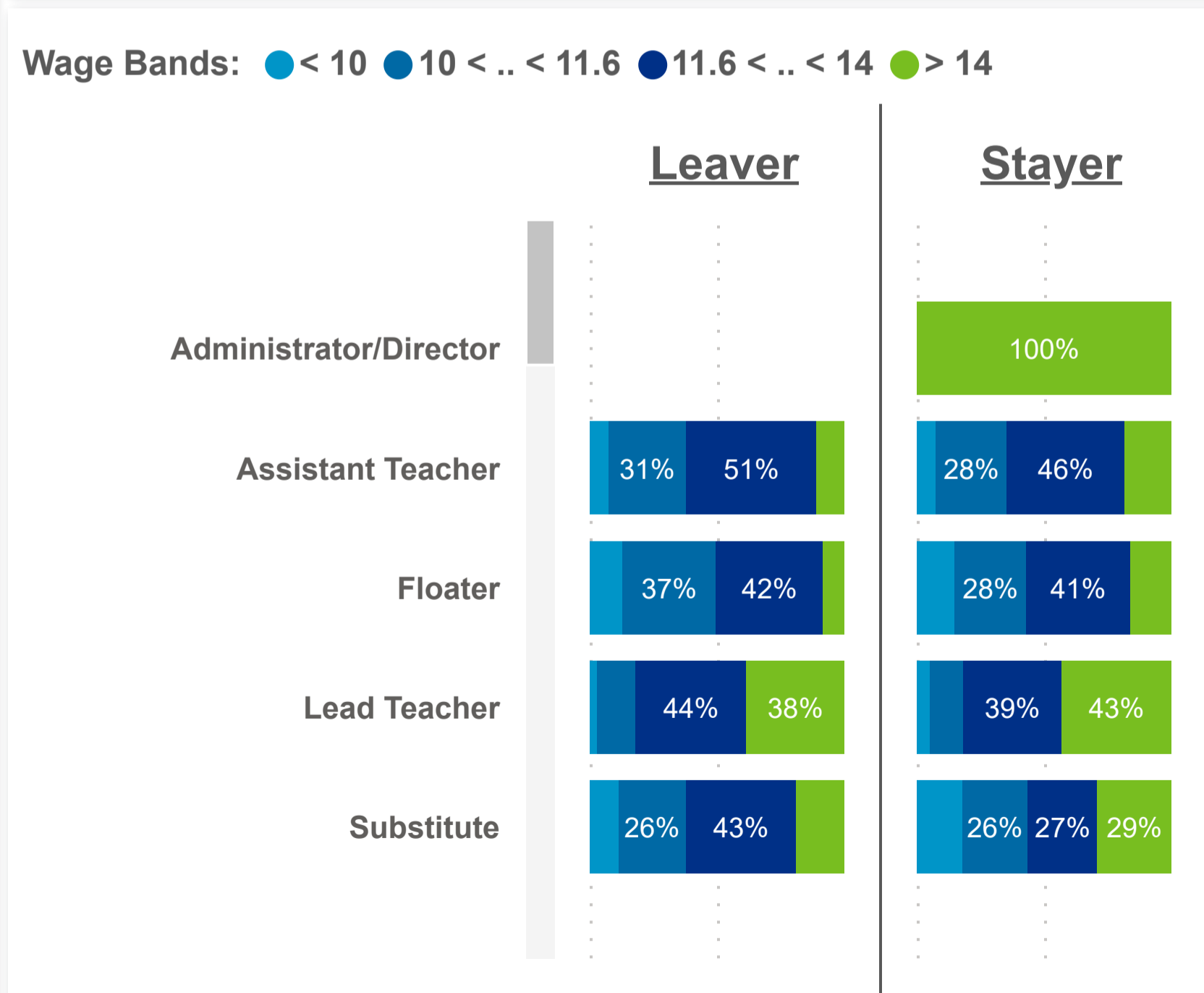
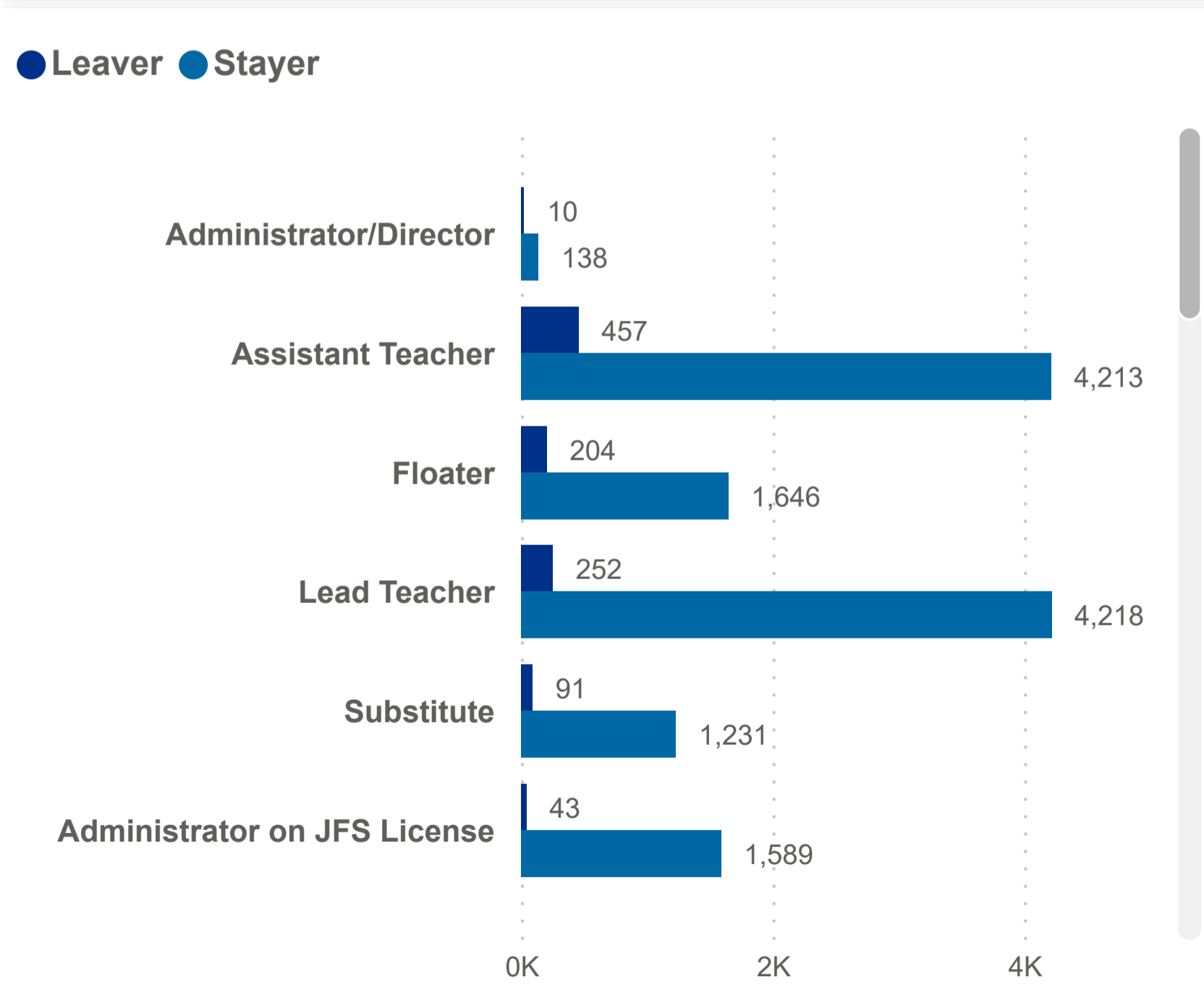
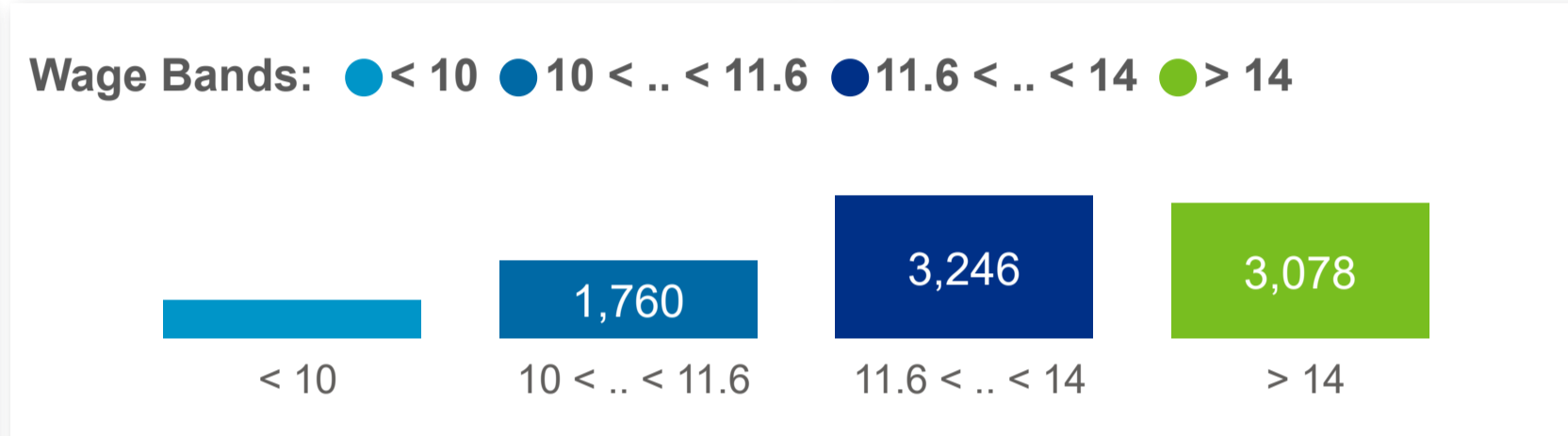
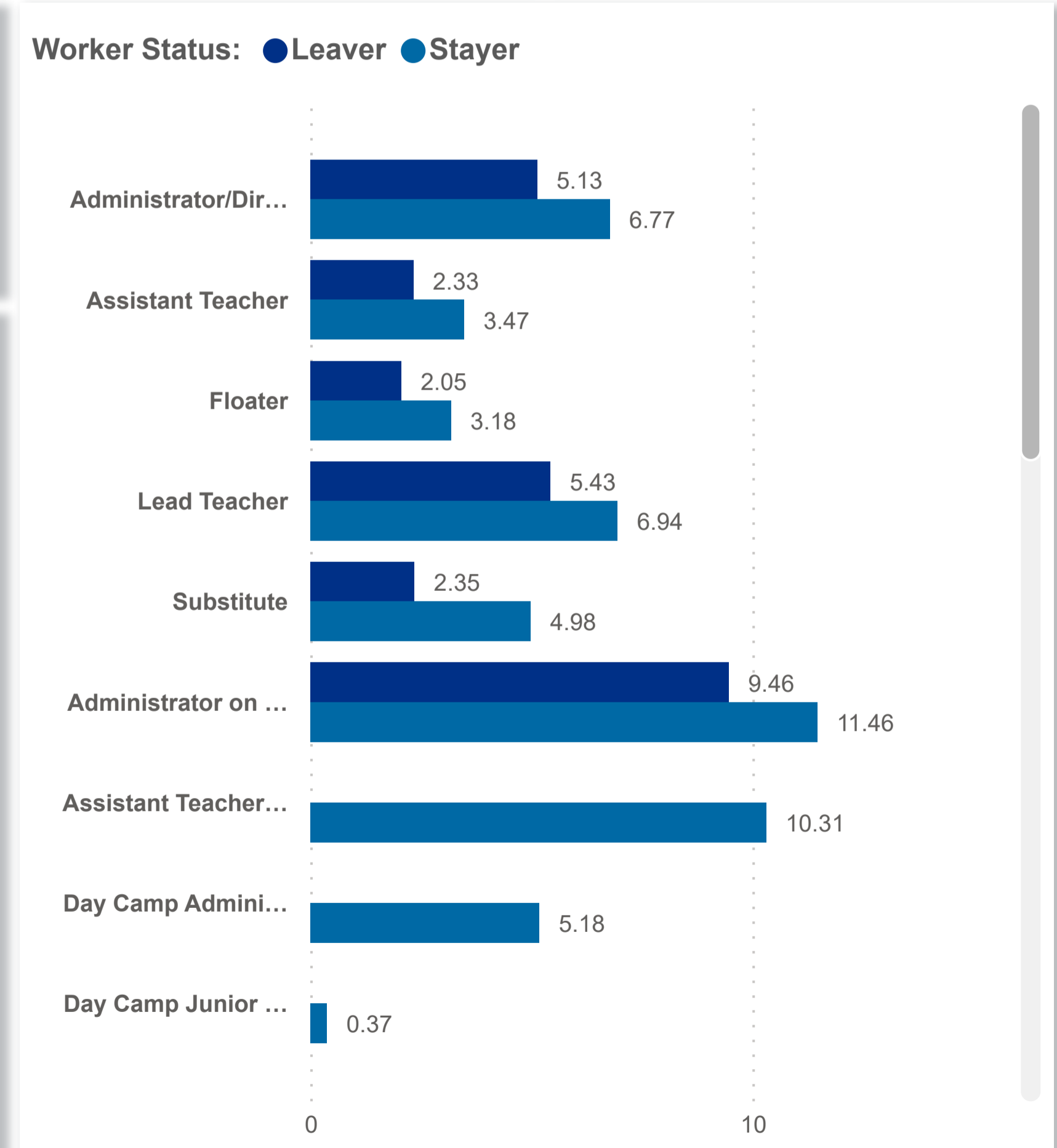
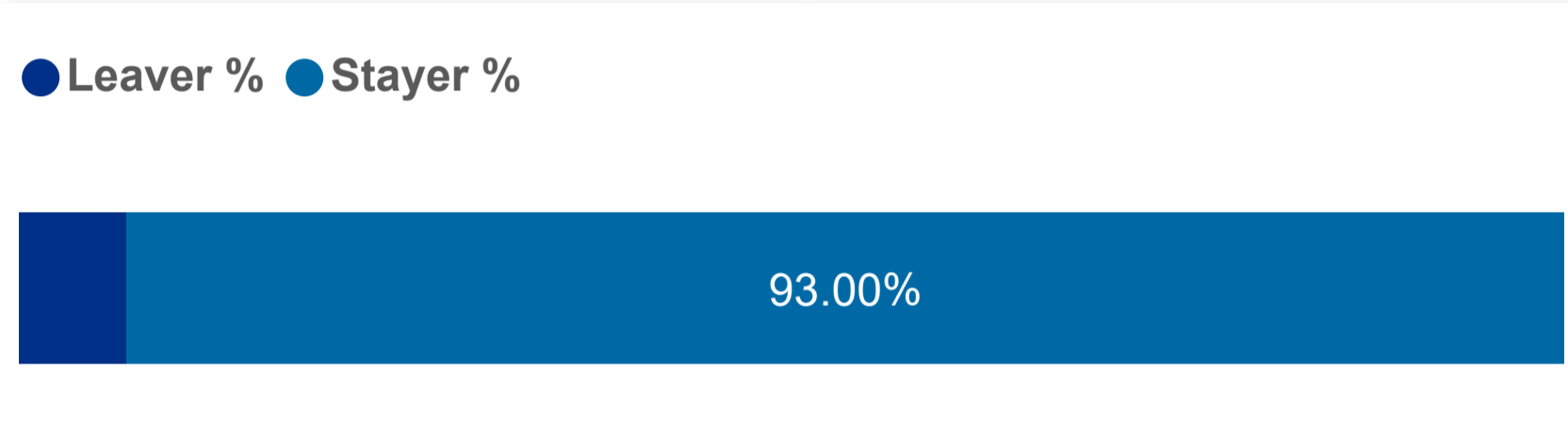
TOTAL LEAVER	TOTAL STAYER
1,251	16,632

AVG ECE DURATION (In Years)

LEAVER	STAYER
3.44	5.66

HOURLY WAGE BANDS (USD)

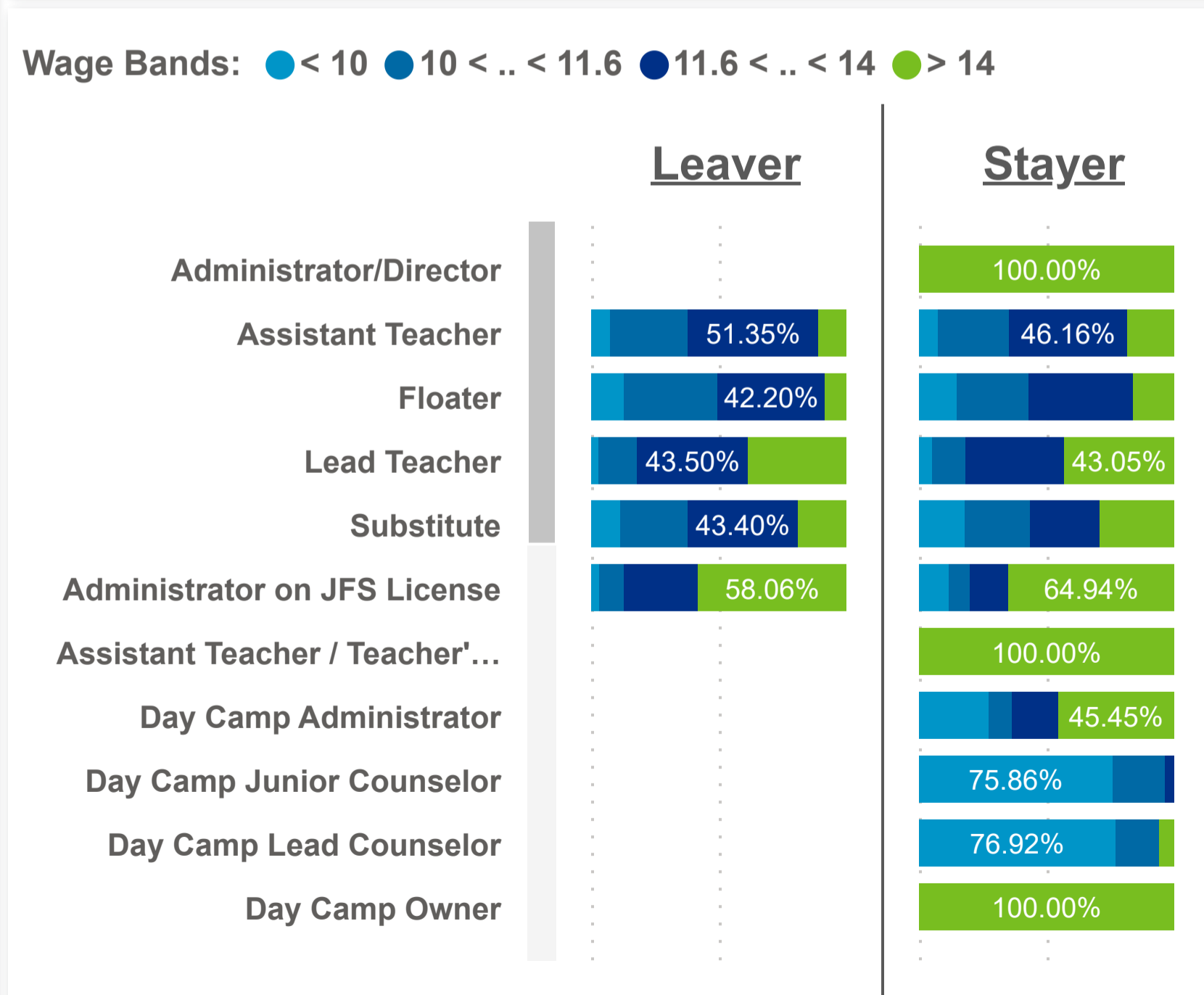
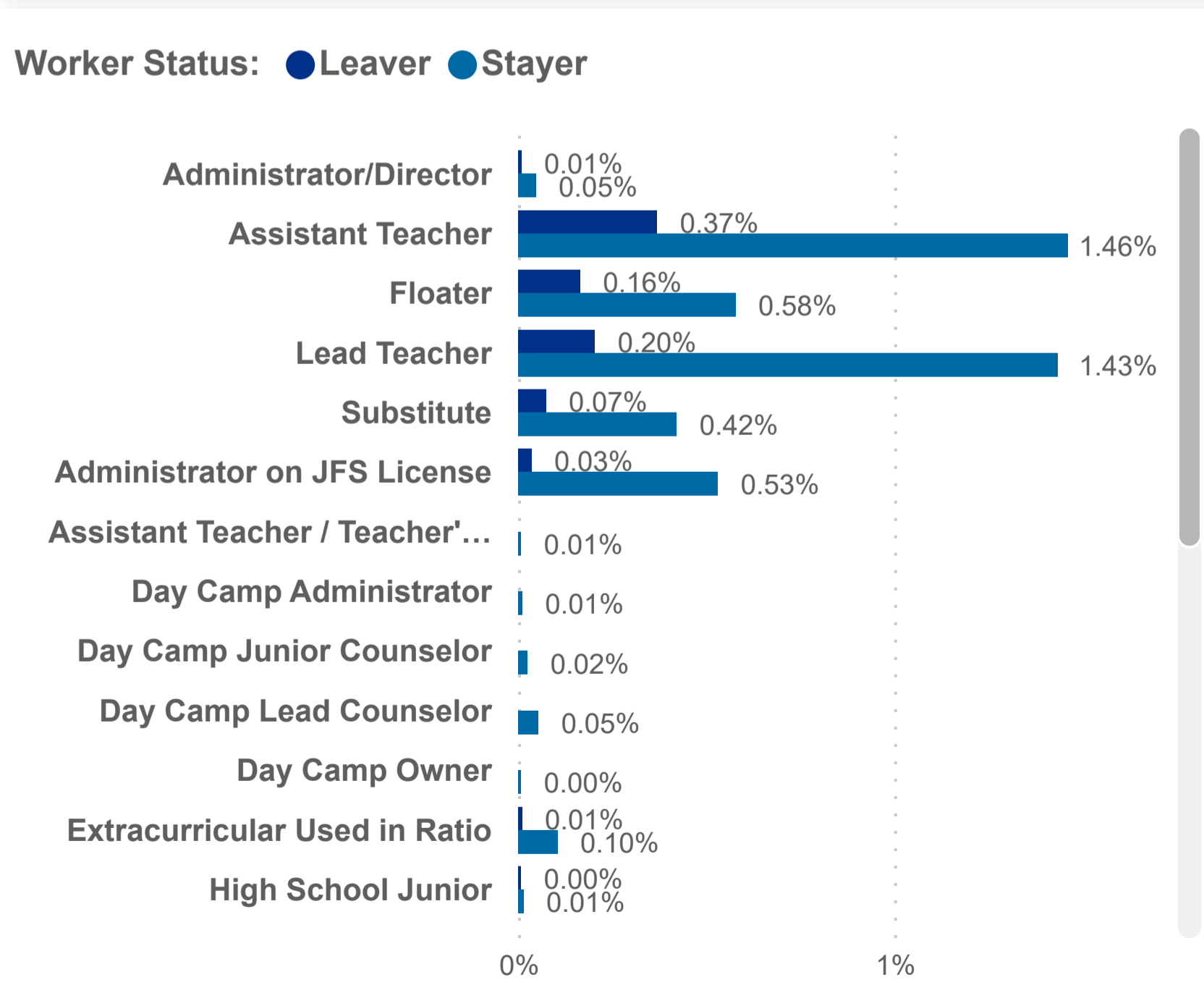
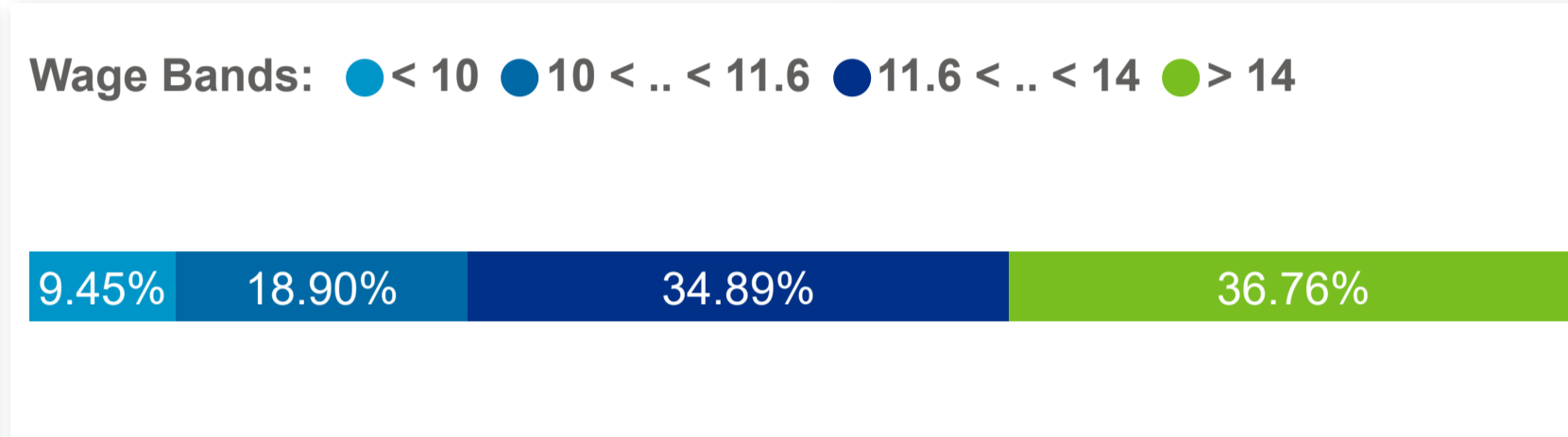
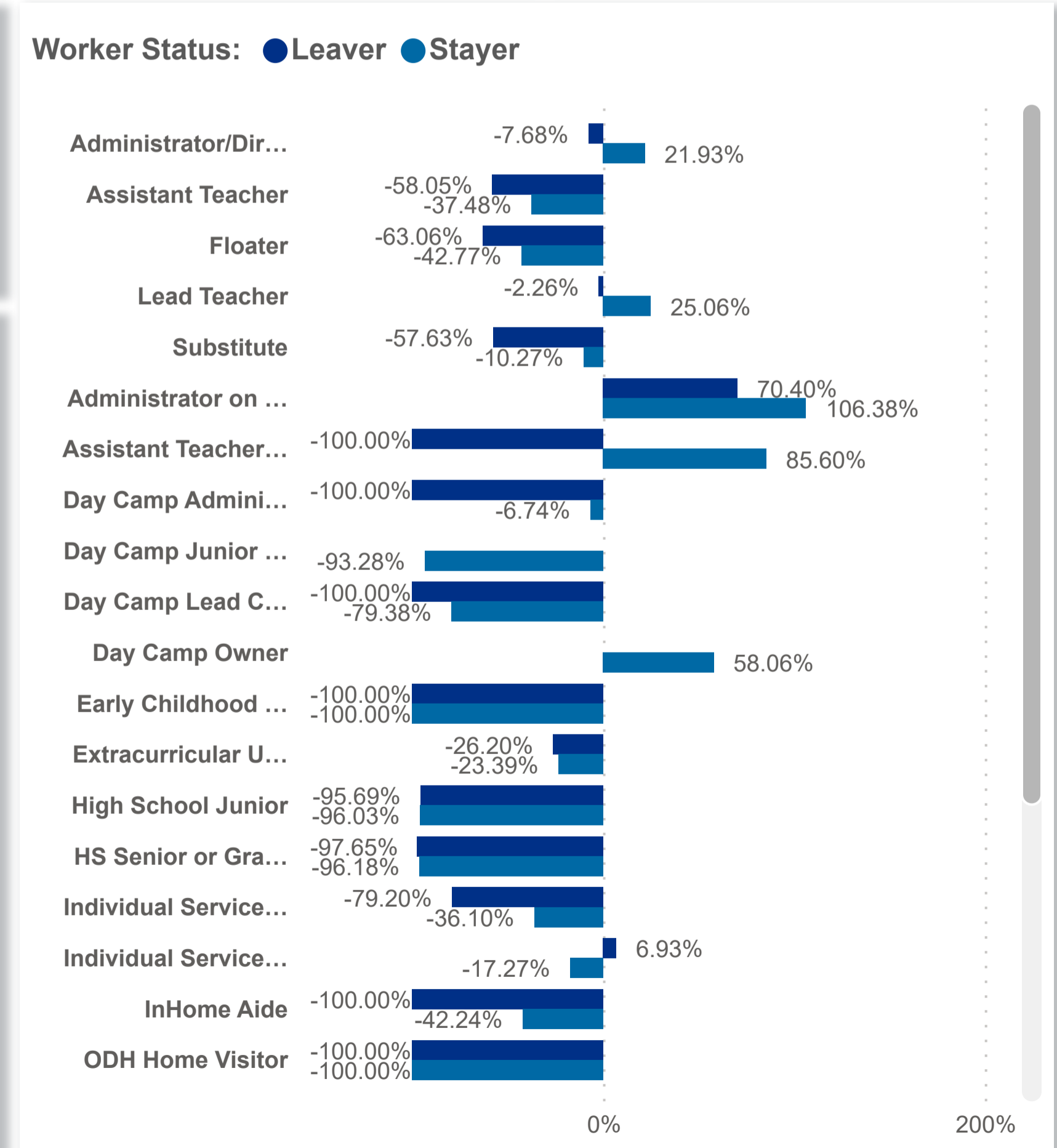
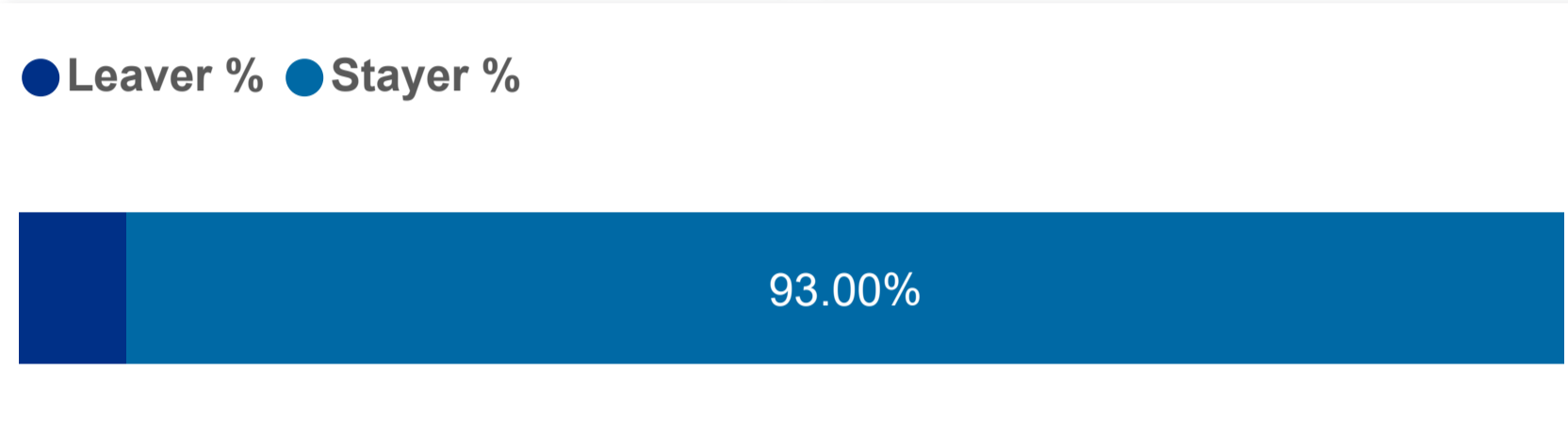
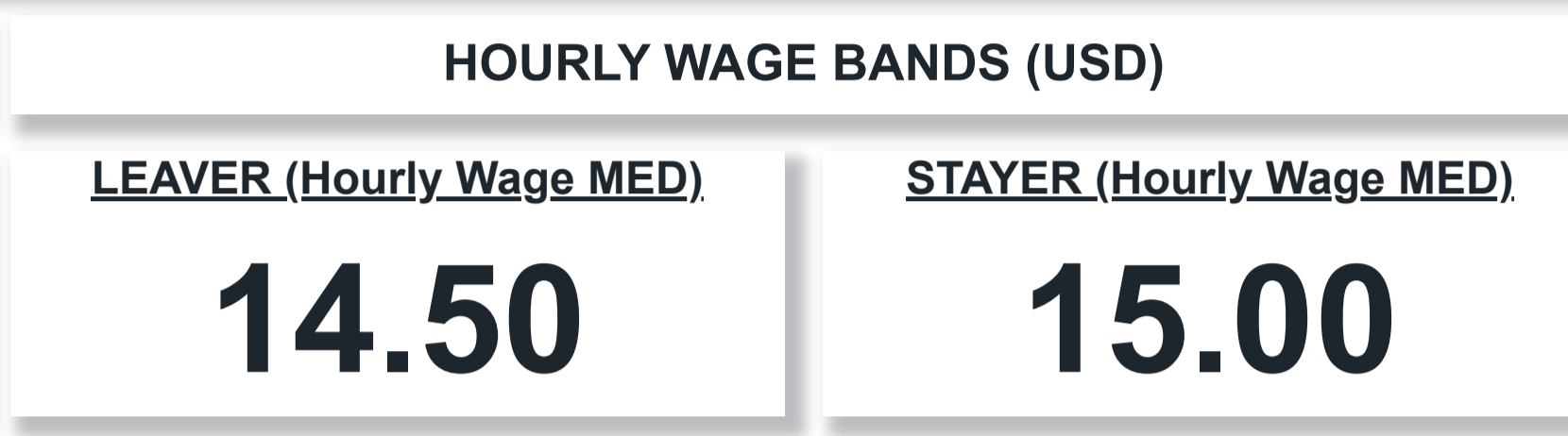
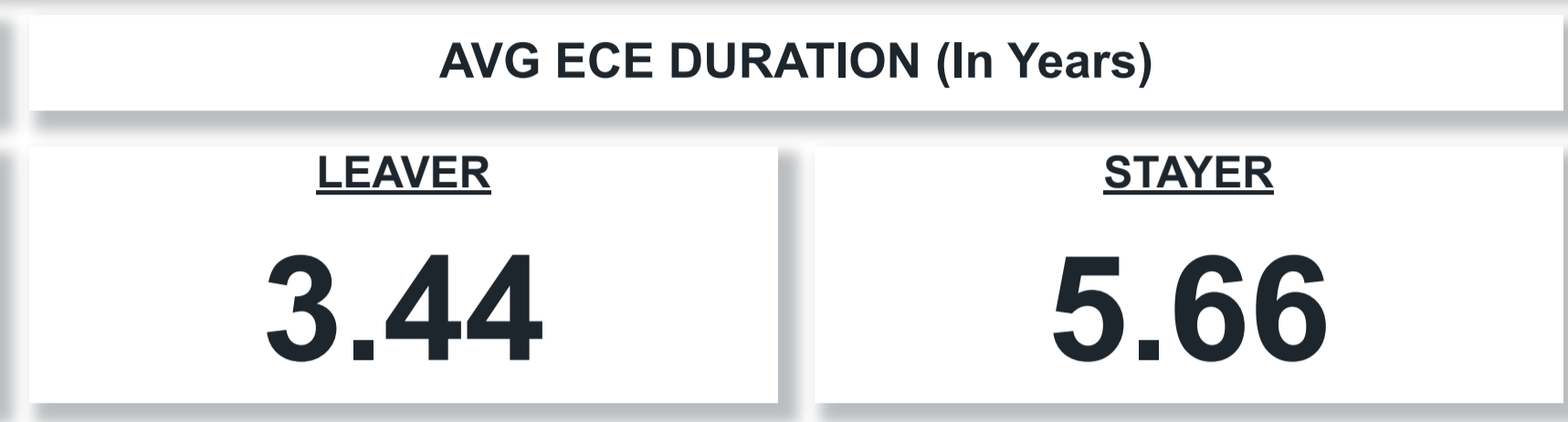
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
14.50	15.00





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

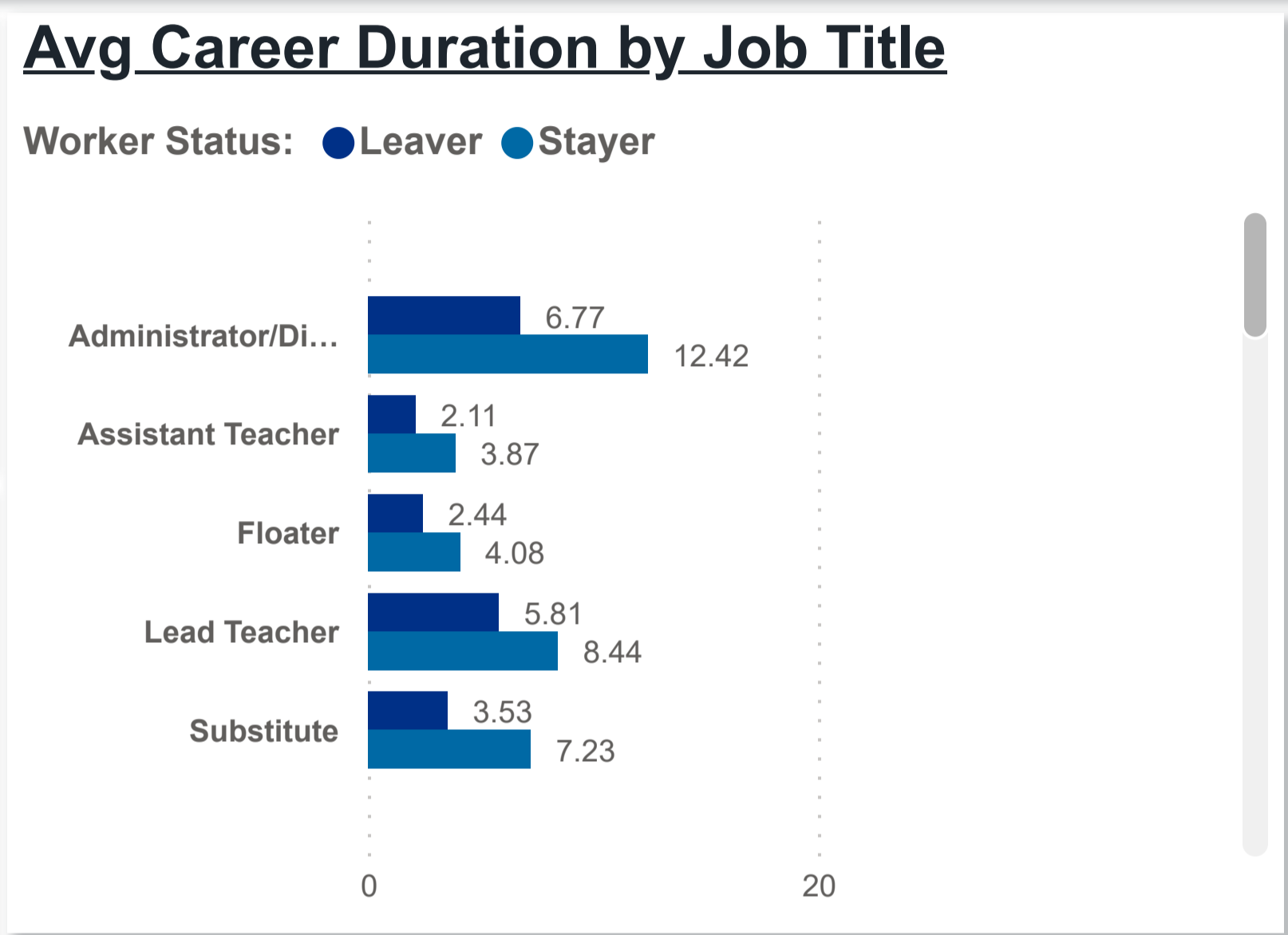
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

3.93

STAYER (Avg Career Duration)

7.64



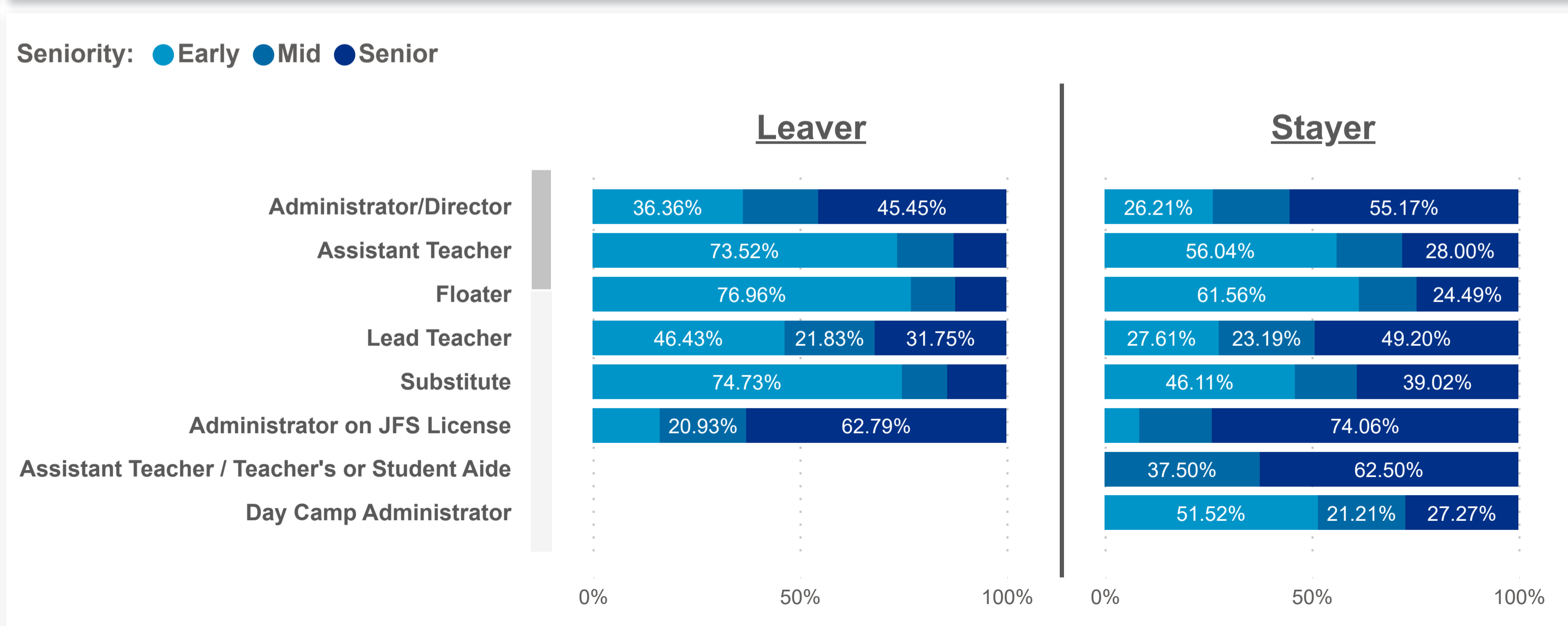
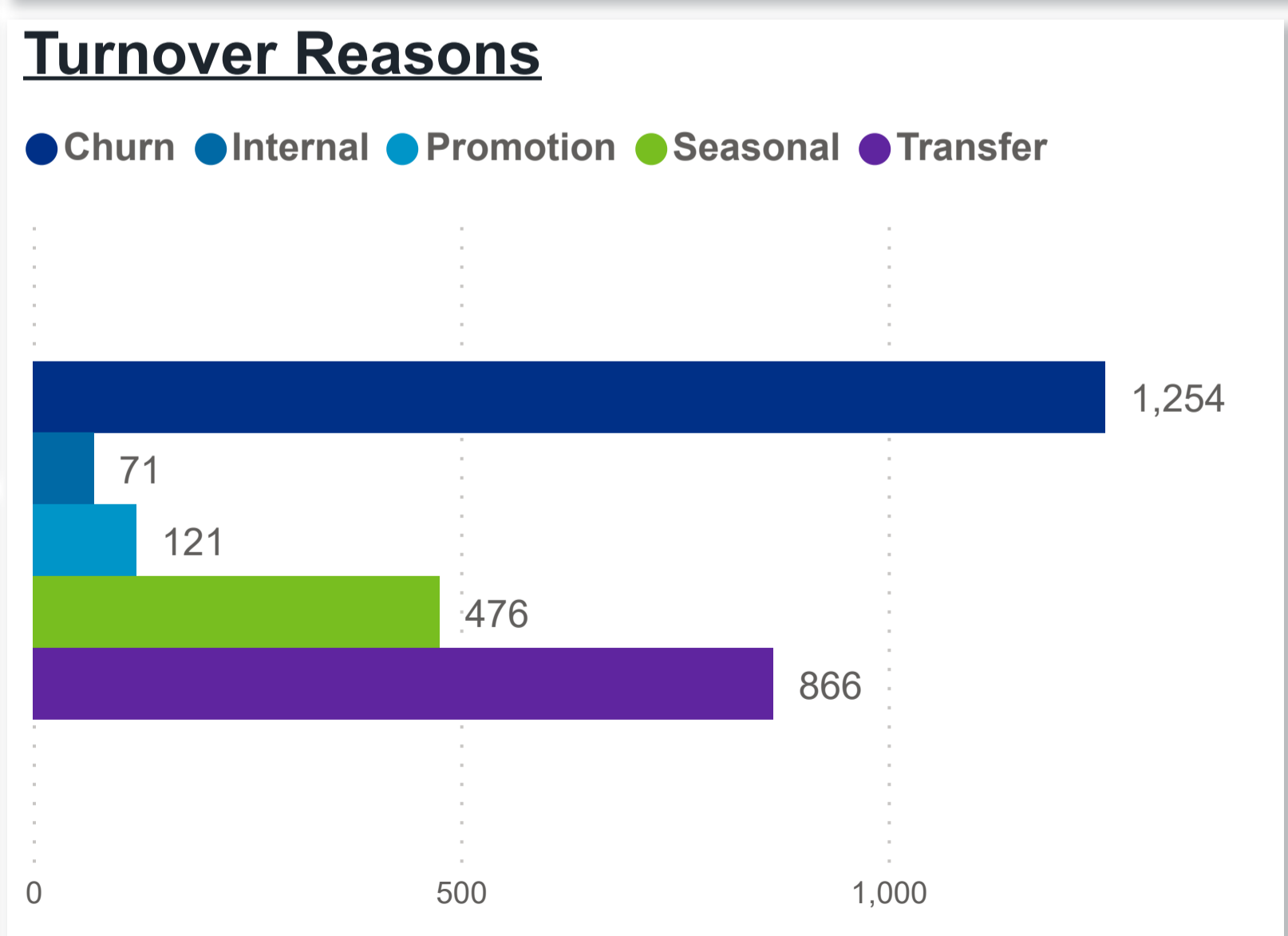
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Butler	Administrator/Director	2.68		Early	5.75	4.86
Clermont	Administrator/Director	0.53		Early	5.93	5.00
Clinton	Administrator/Director	3.04		Early	6.15	5.00
Hamilton	Administrator/Director	1.53		Early	9.60	4.33
Warren	Administrator/Director	1.28		Early	6.58	5.00
Clermont	Administrator/Director	1.00	16.25	Early	4.57	4.00
Clermont	Administrator/Director	1.95	17.50	Early	6.00	5.00
Hamilton	Administrator/Director	2.99	20.00	Early	25.00	
Hamilton	Administrator/Director	0.07	23.00	Early	8.01	
Hamilton	Administrator/Director	2.08	25.00	Early	9.70	
Hamilton	Administrator/Director	0.97	32.00	Early	7.60	5.00
Butler	Administrator/Director	0.13	40.00	Early	7.29	5.00

TOTAL STAYER

16,632

STAYER (Promotion)

121





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

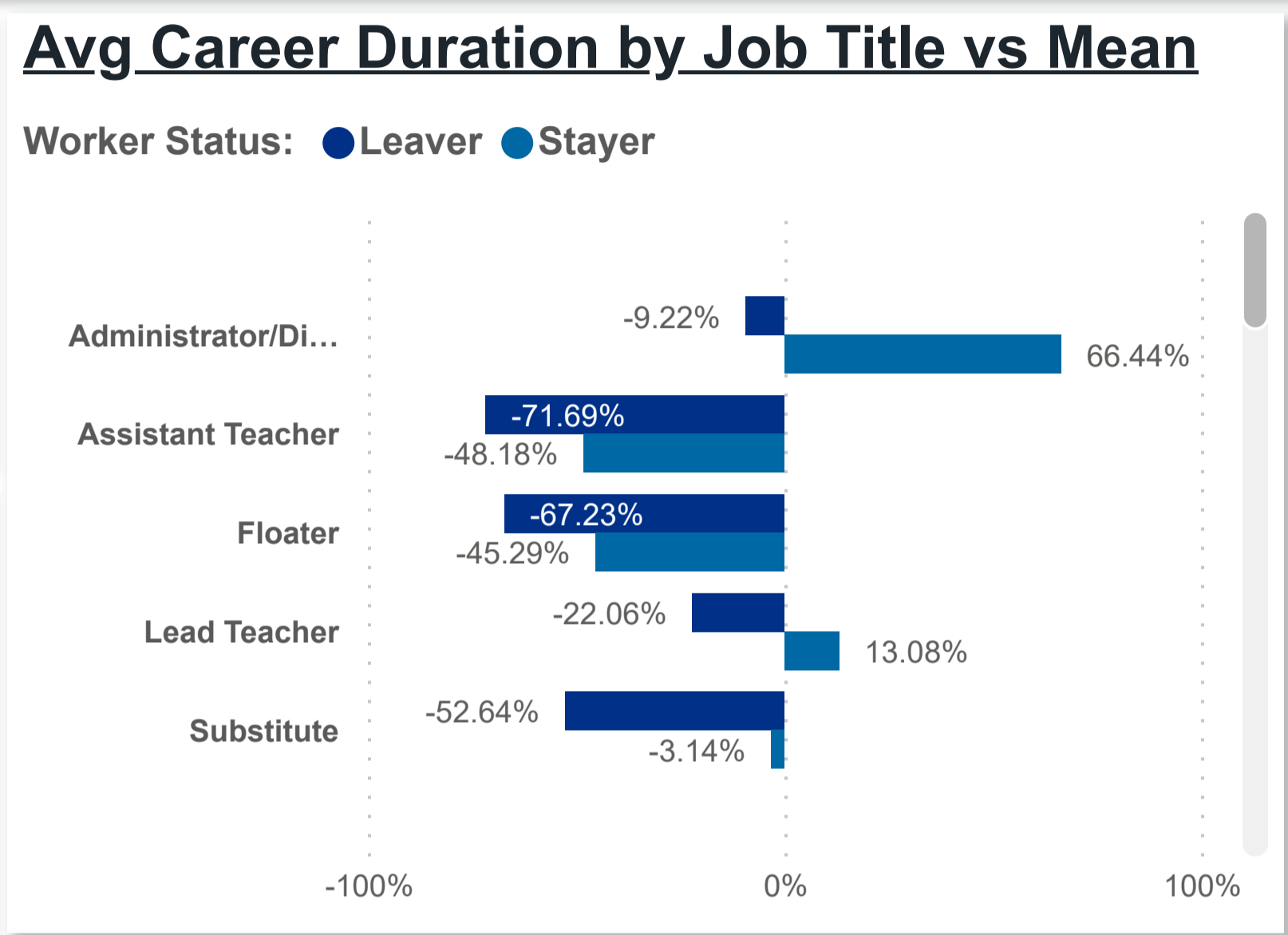
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

3.93

STAYER (Avg Career Duration)

7.64



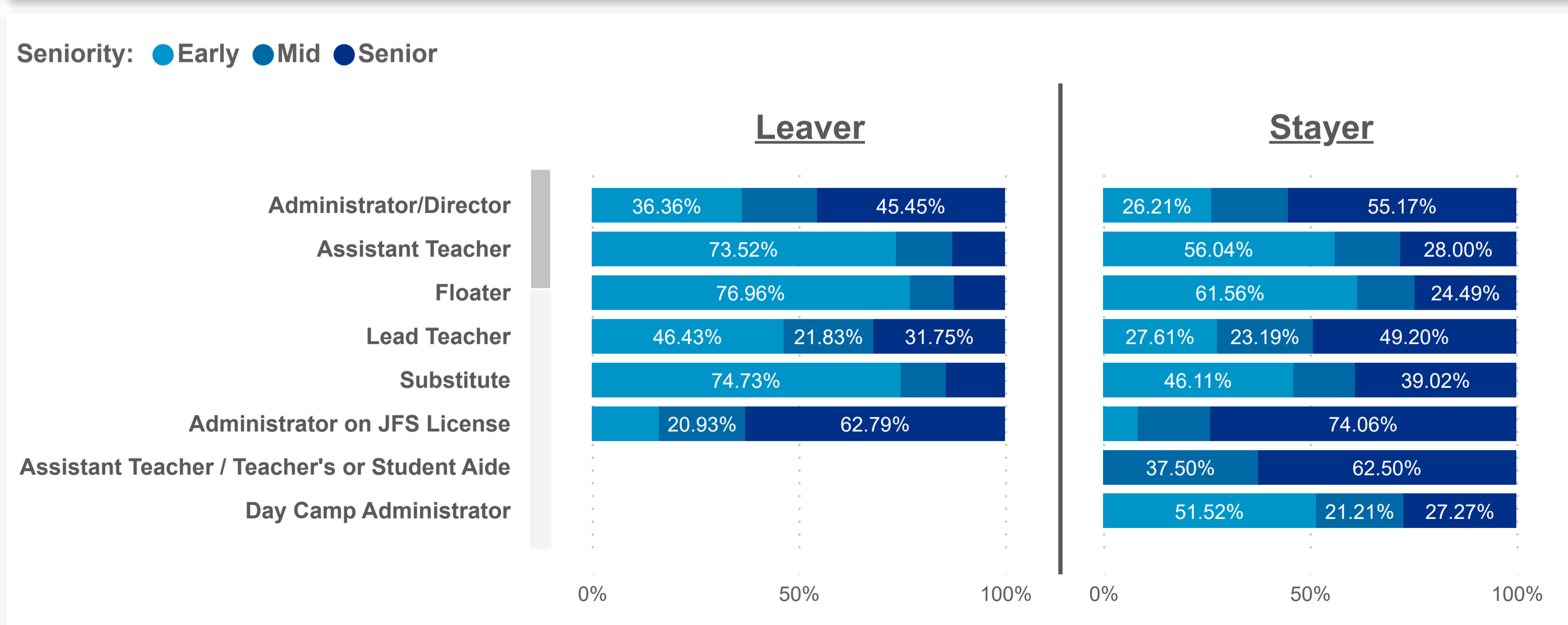
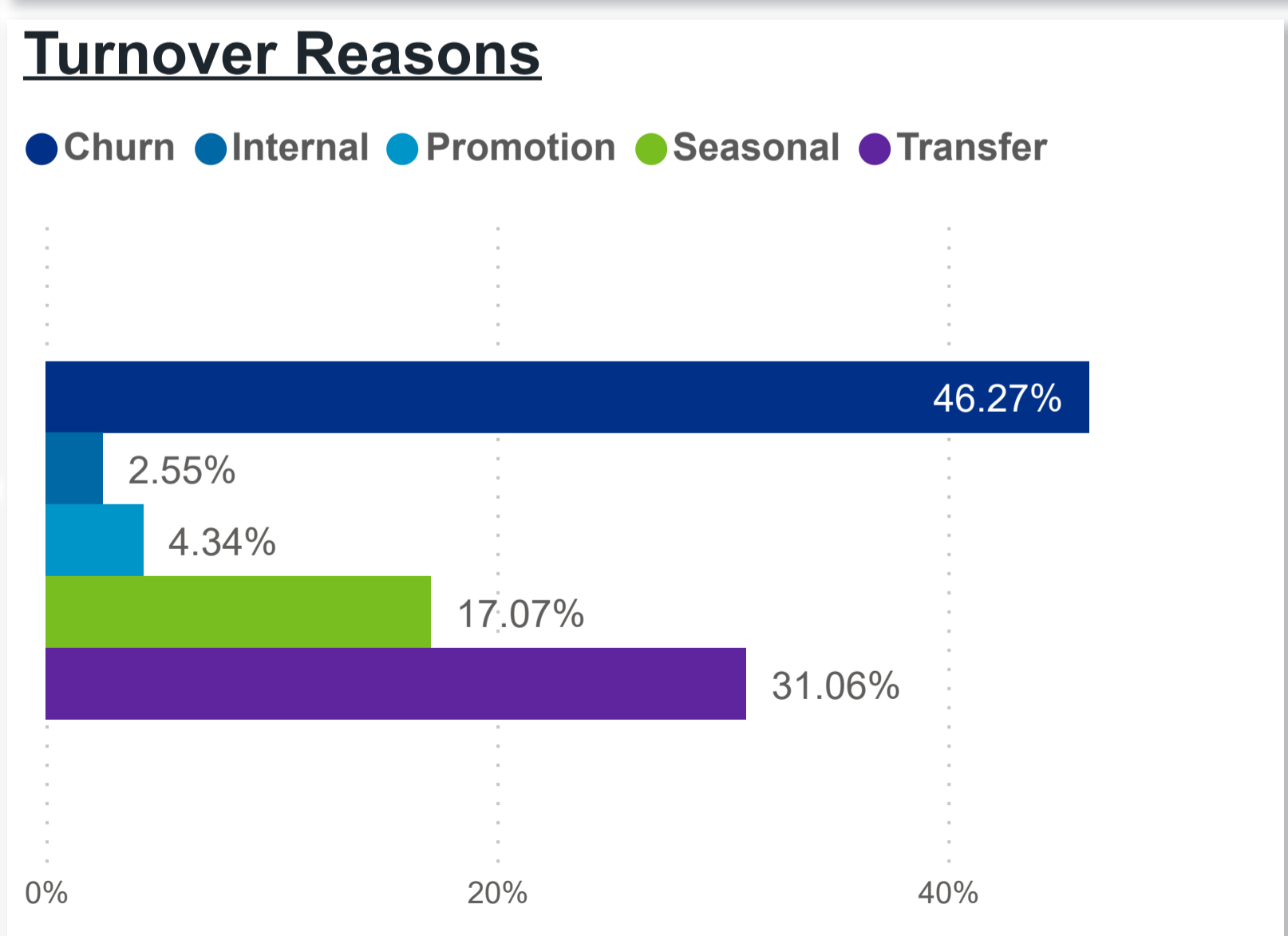
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Clinton	Assistant Teacher	0.00	13.00	Early	5.70	3.00
Hamilton	Assistant Teacher	0.00	16.35	Early	11.24	4.00
Clermont	Floater	0.00	12.00	Early	8.00	1.00
Clermont	Substitute	0.00	16.00	Early	6.29	1.00
Warren	Administrator on JFS License	0.00	16.00	Early	24.00	5.00
Butler	Administrator on JFS License	0.00	17.03	Mid	6.73	5.00
Warren	Cook	0.00	15.00	Early	8.04	
Butler	Cook	0.00	18.00	Mid	14.38	1.00
Hamilton	Driver	0.00	16.50	Mid	9.27	
Hamilton	Extracurricular Not Used in Ratio	0.00	19.24	Mid	2.08	5.00
Butler	Assistant Teacher	0.01	12.50	Mid	4.67	
Clermont	Assistant Teacher	0.01	12.75	Mid	10.94	1.00

TOTAL STAYER

16,632

STAYER (Promotion)

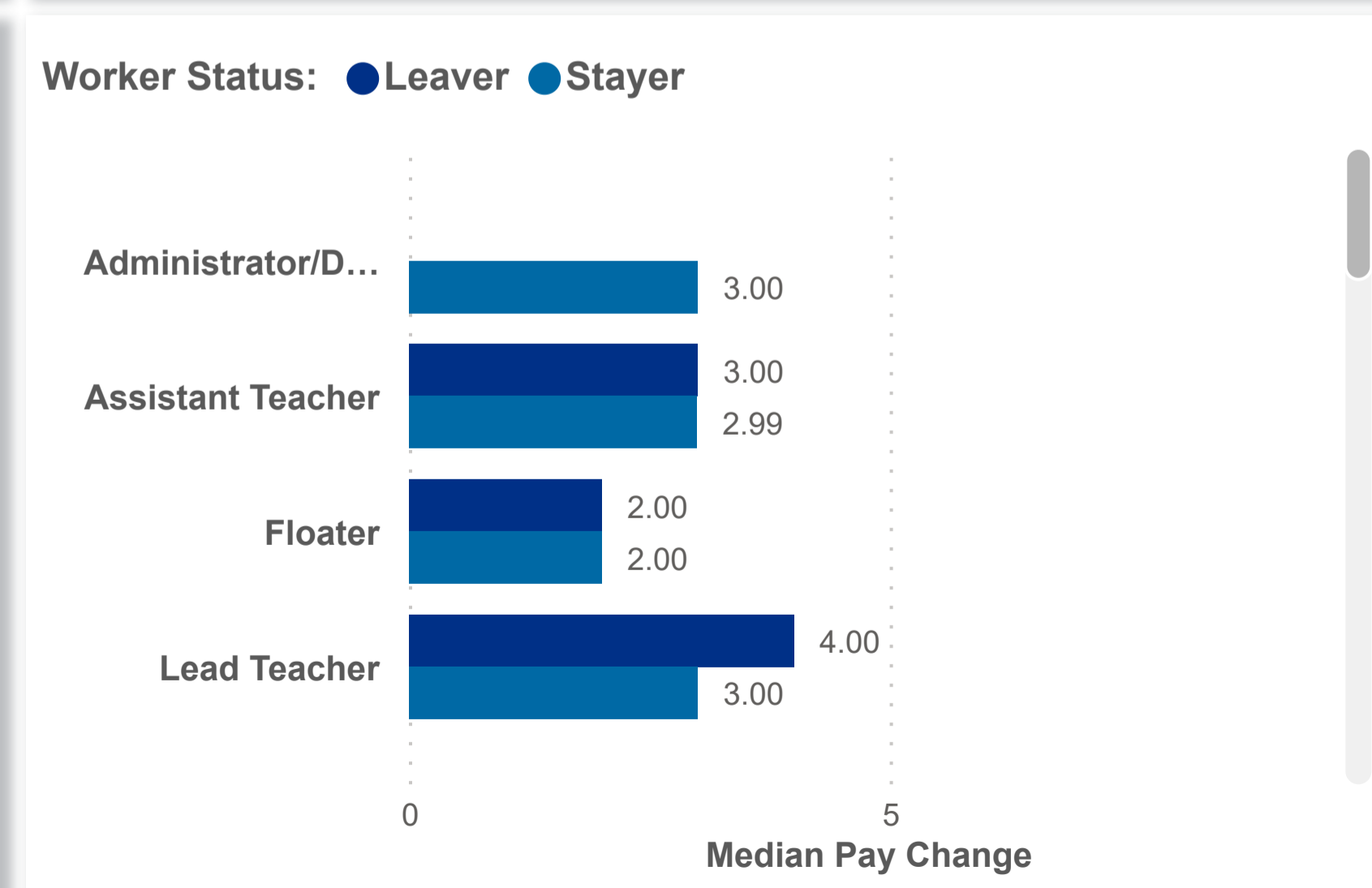
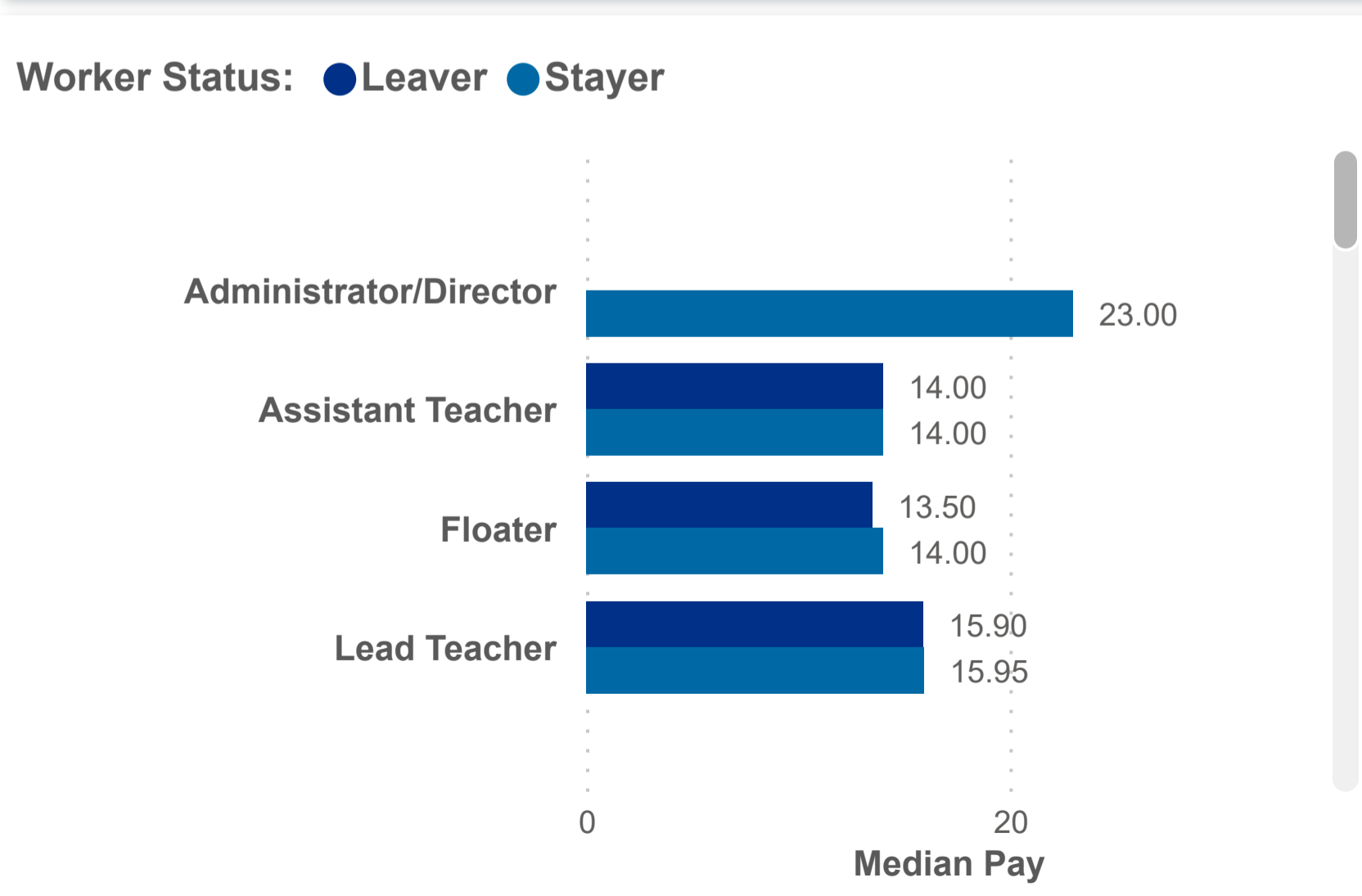
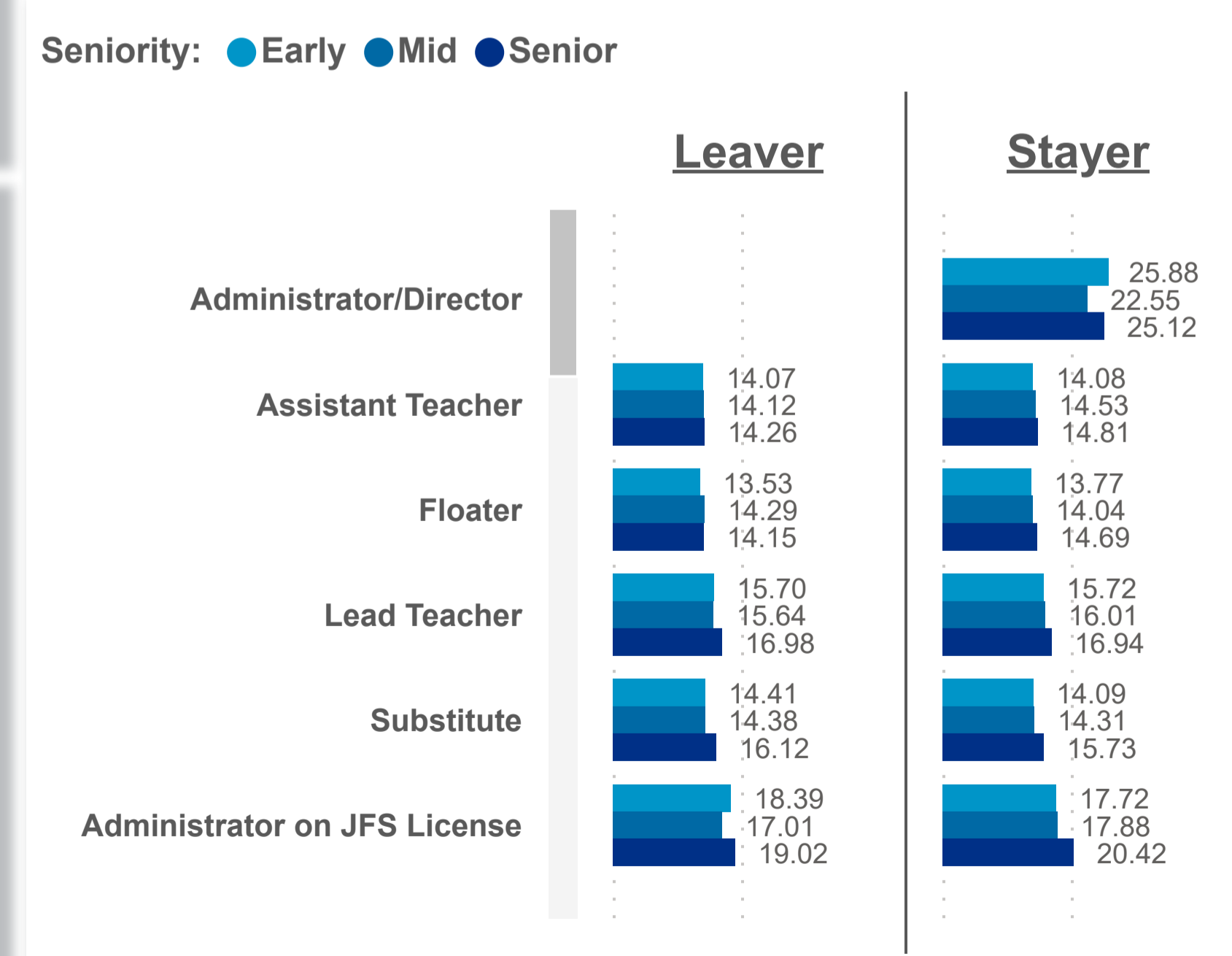
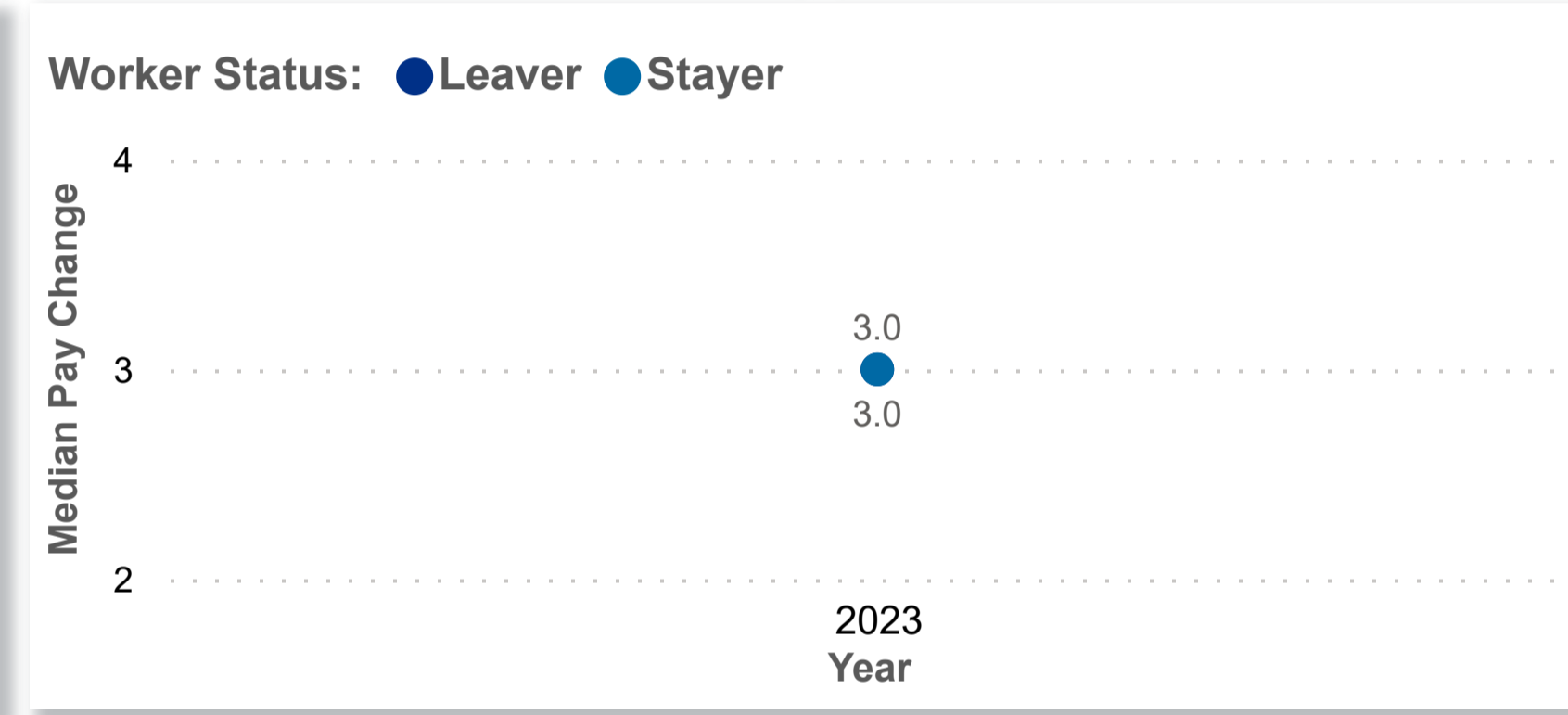
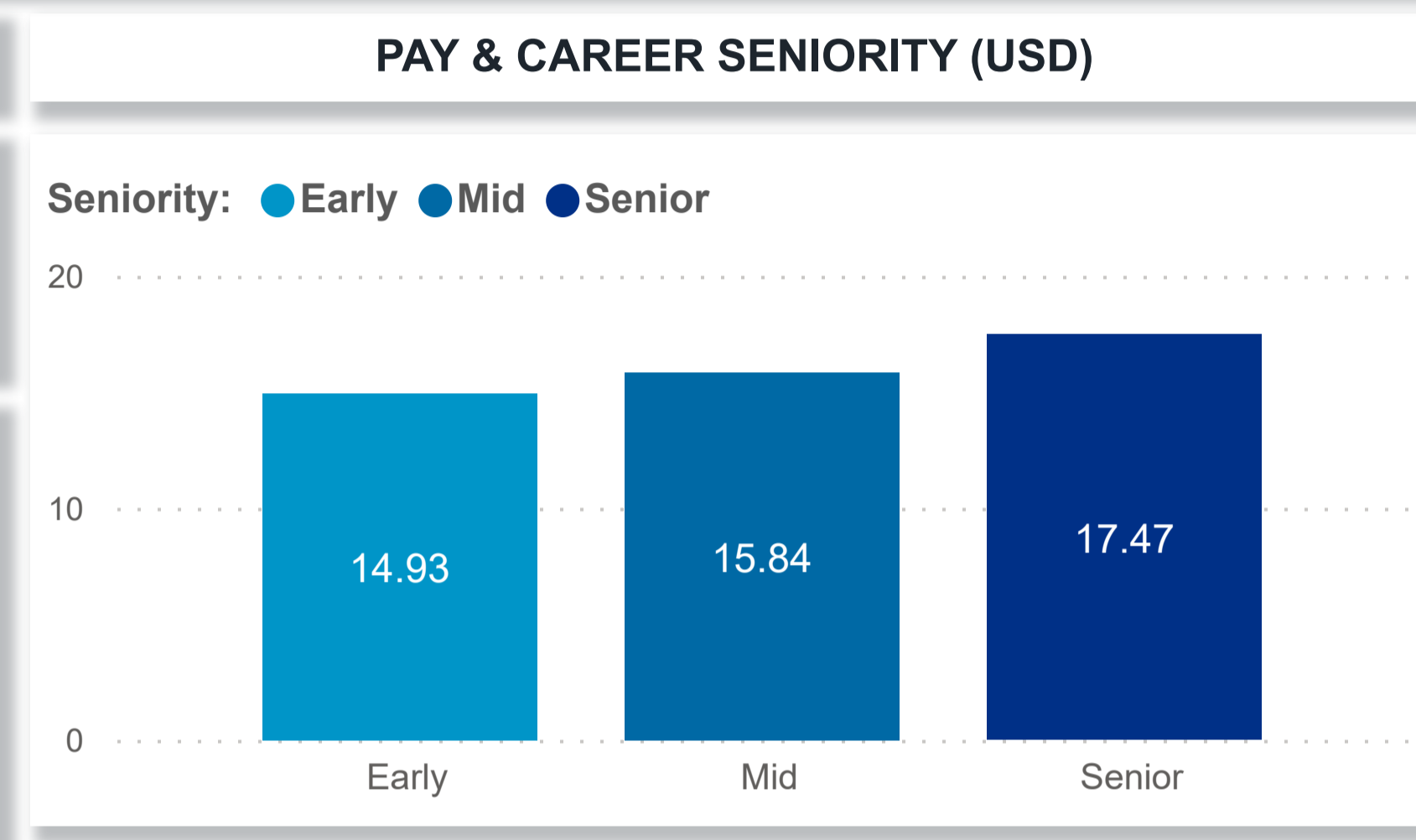
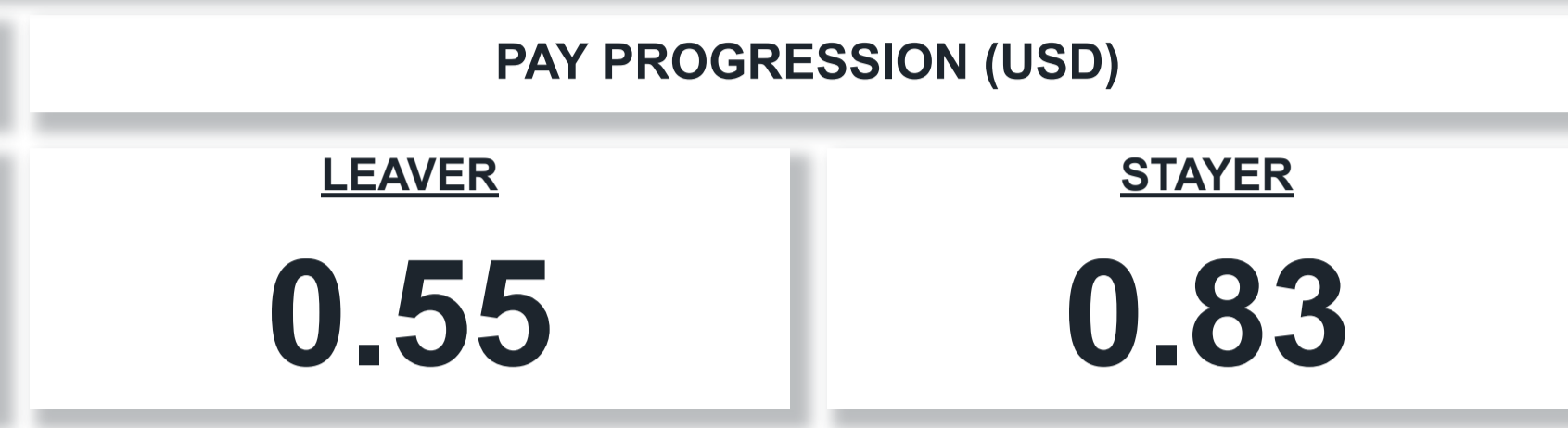
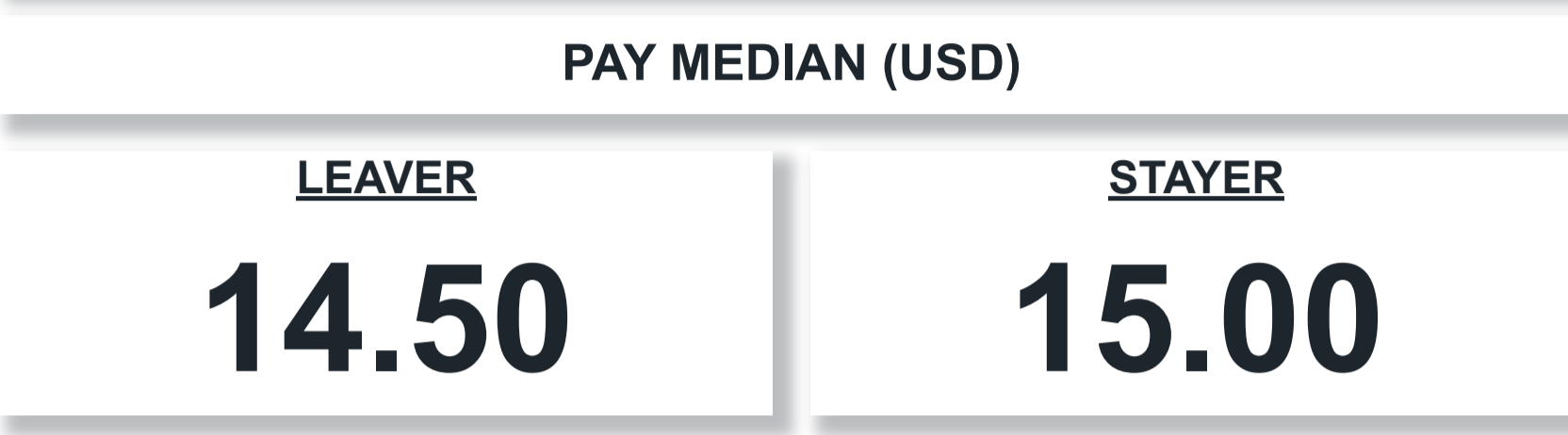
121





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

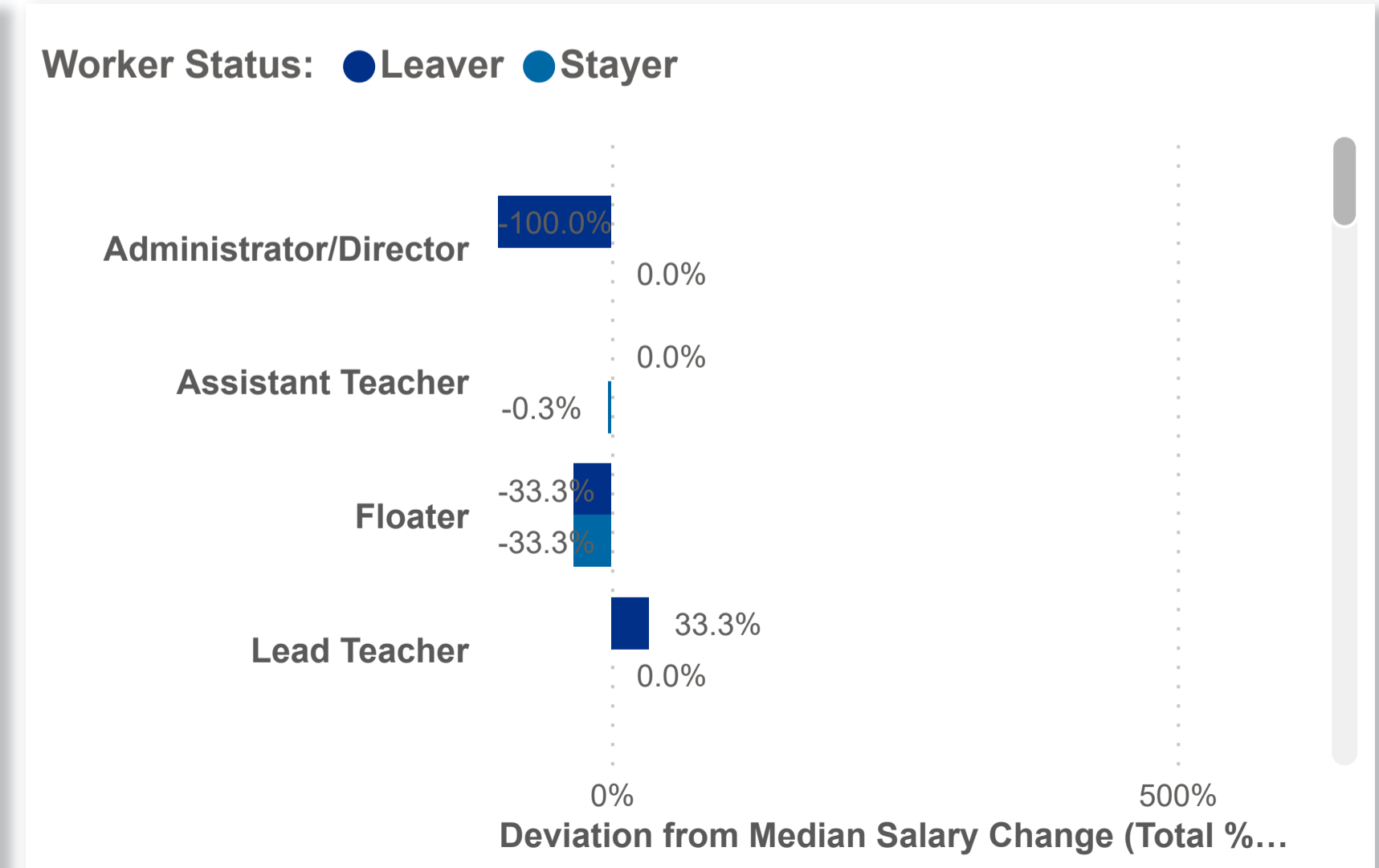
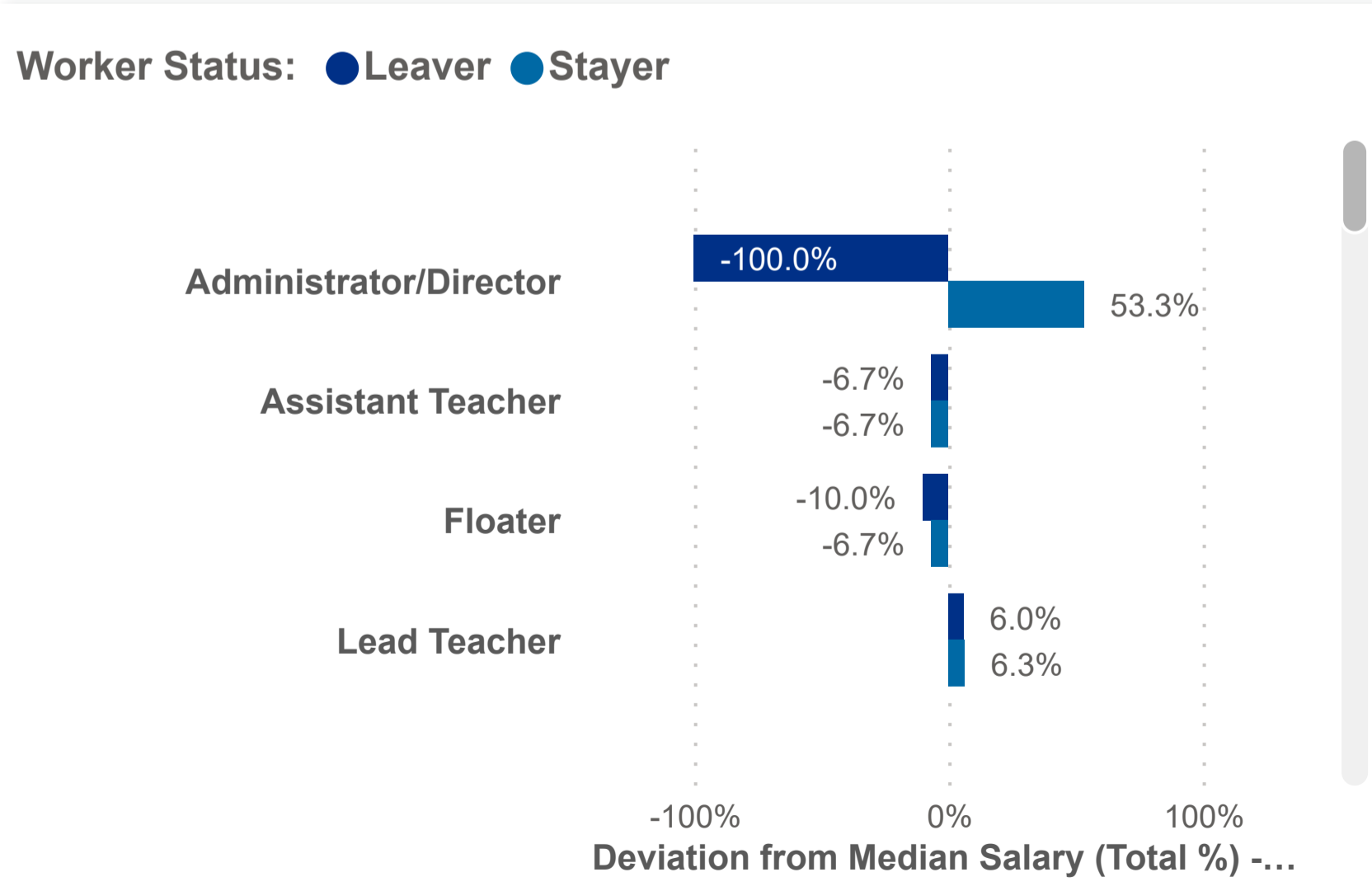
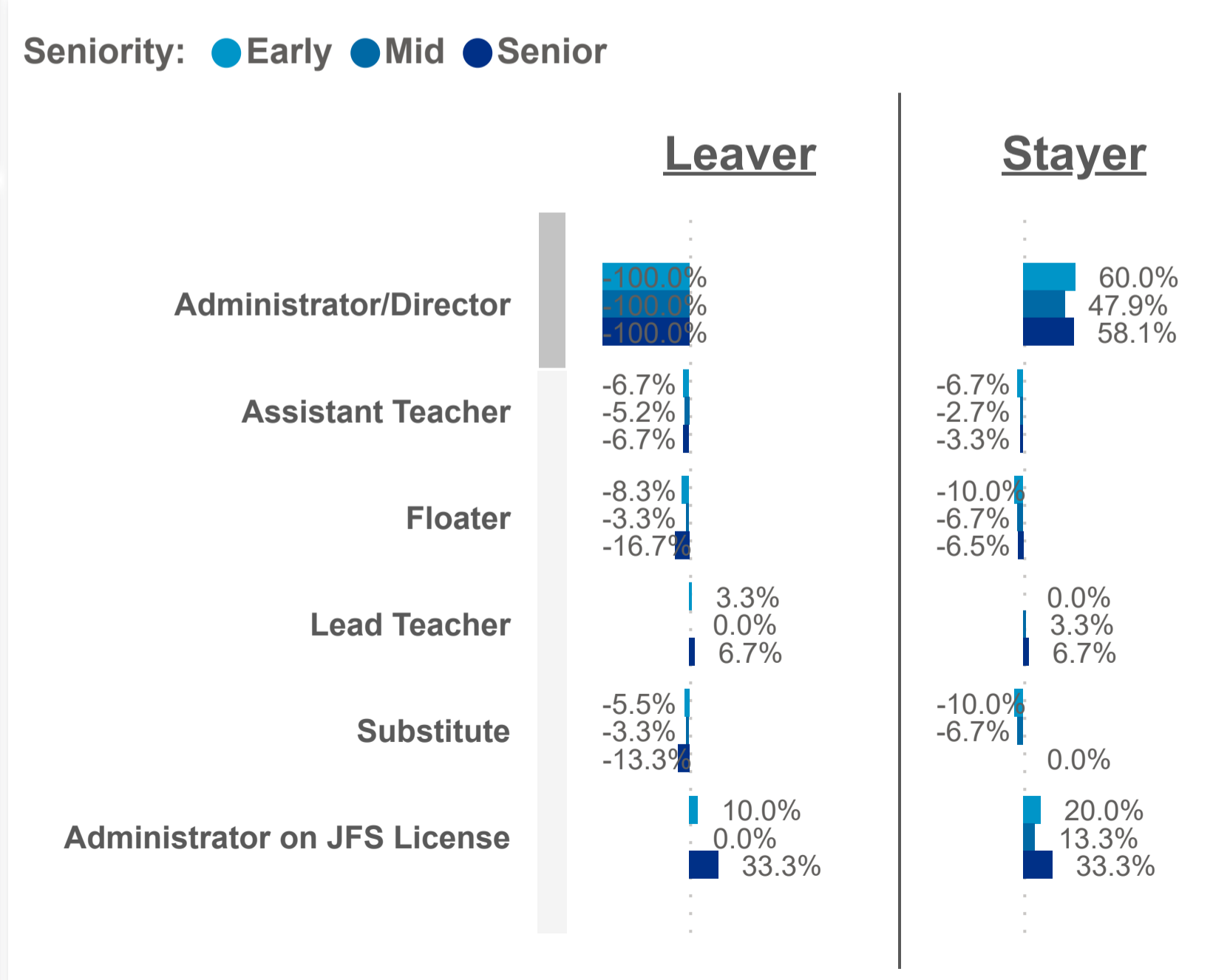
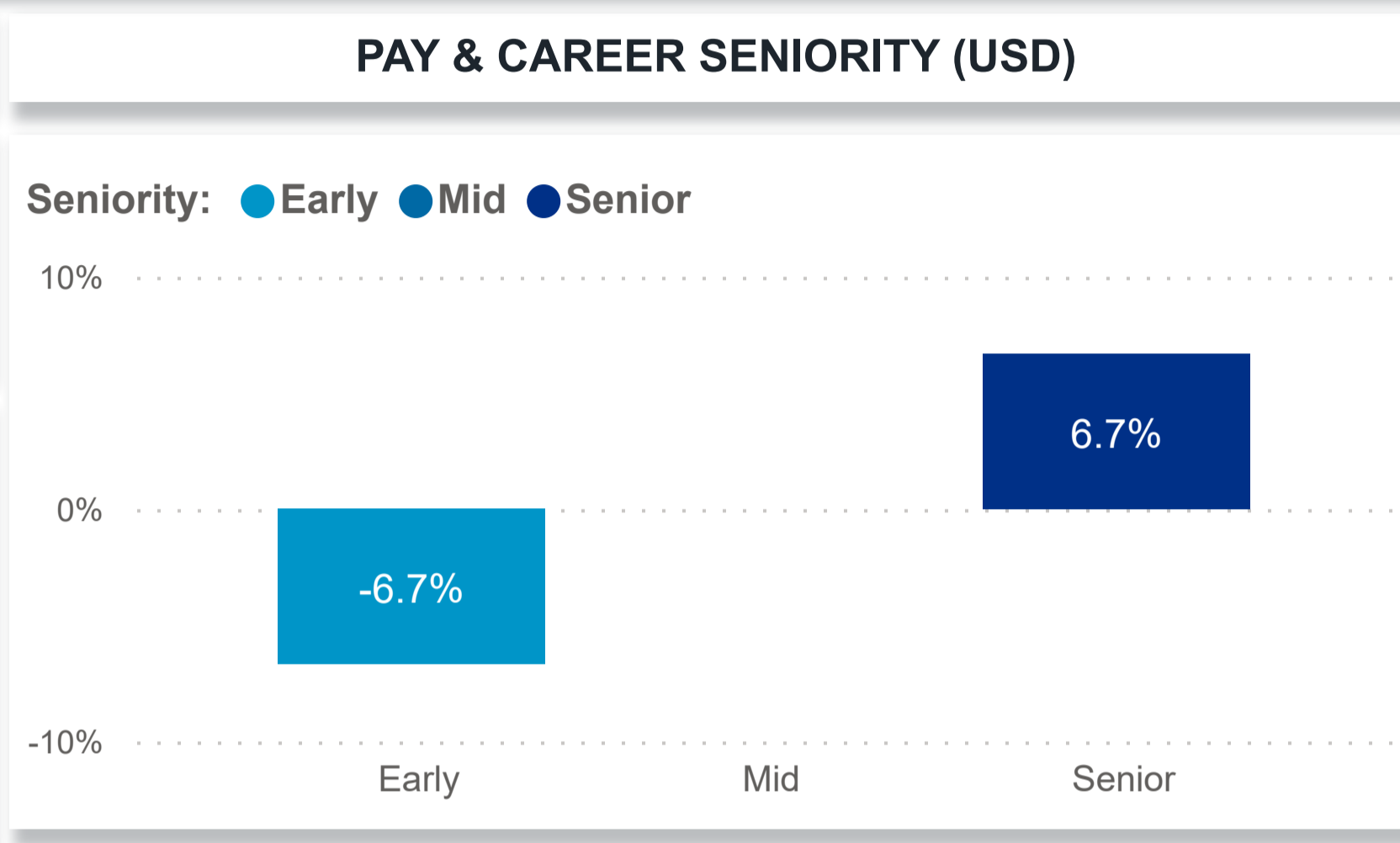
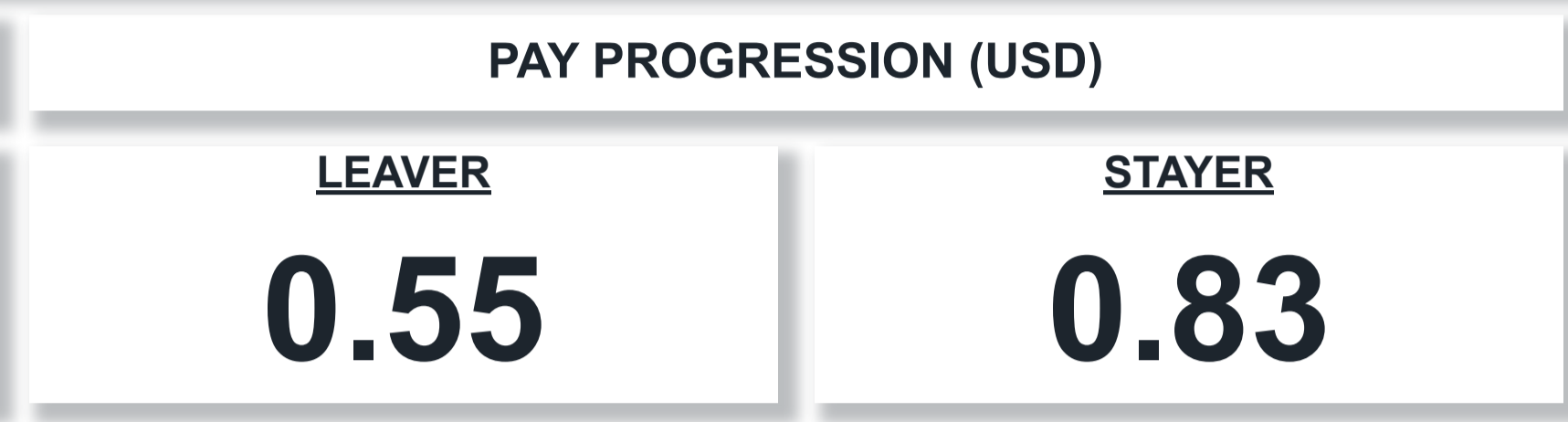
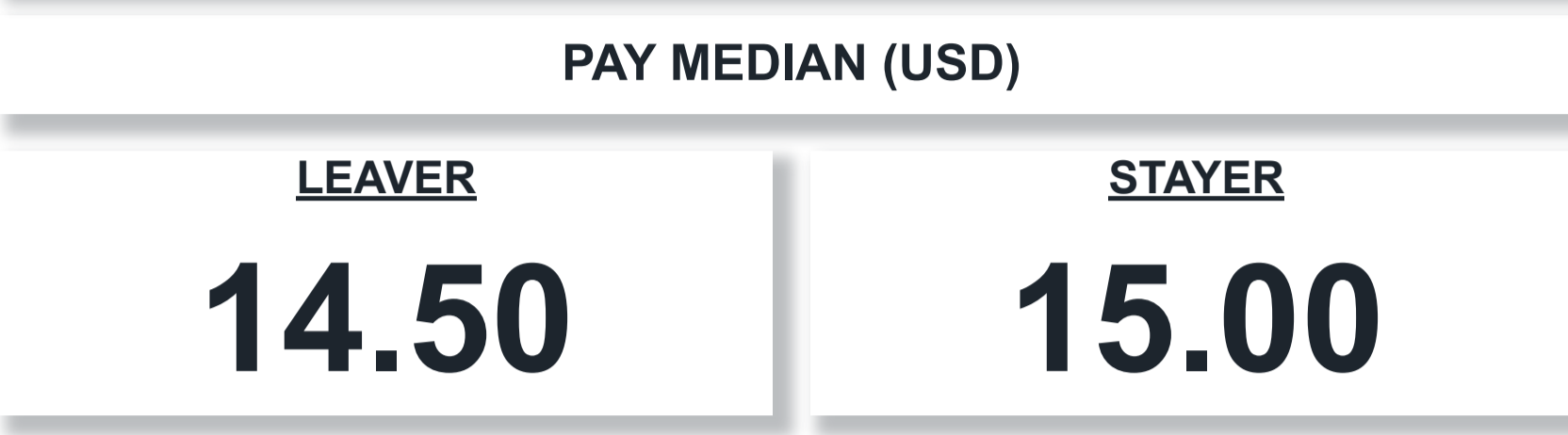
Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

5.86

Workload Median (Leaver)

6.06

Workload Median (Stayer)

5.84

Star Rating Mean (Total)

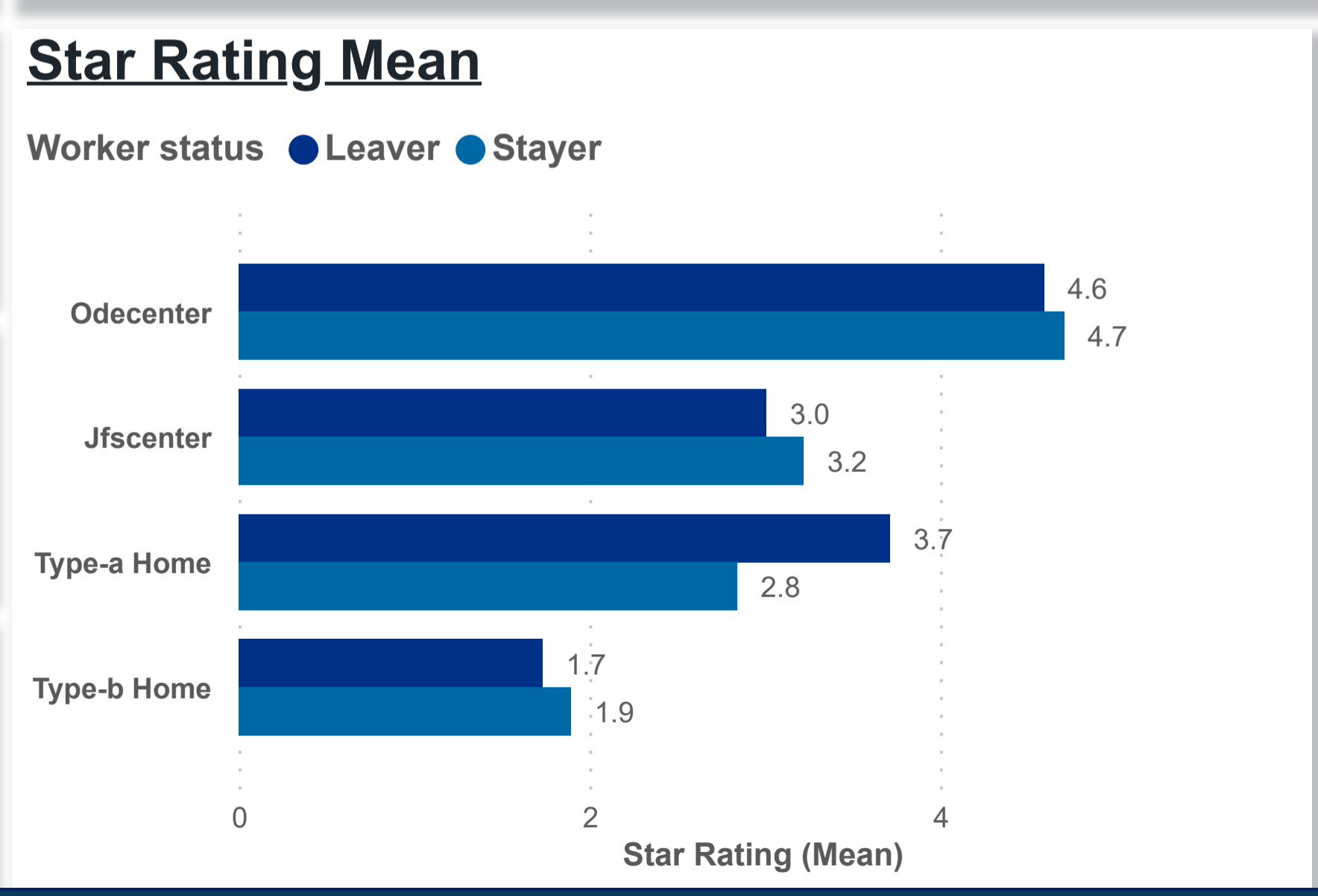
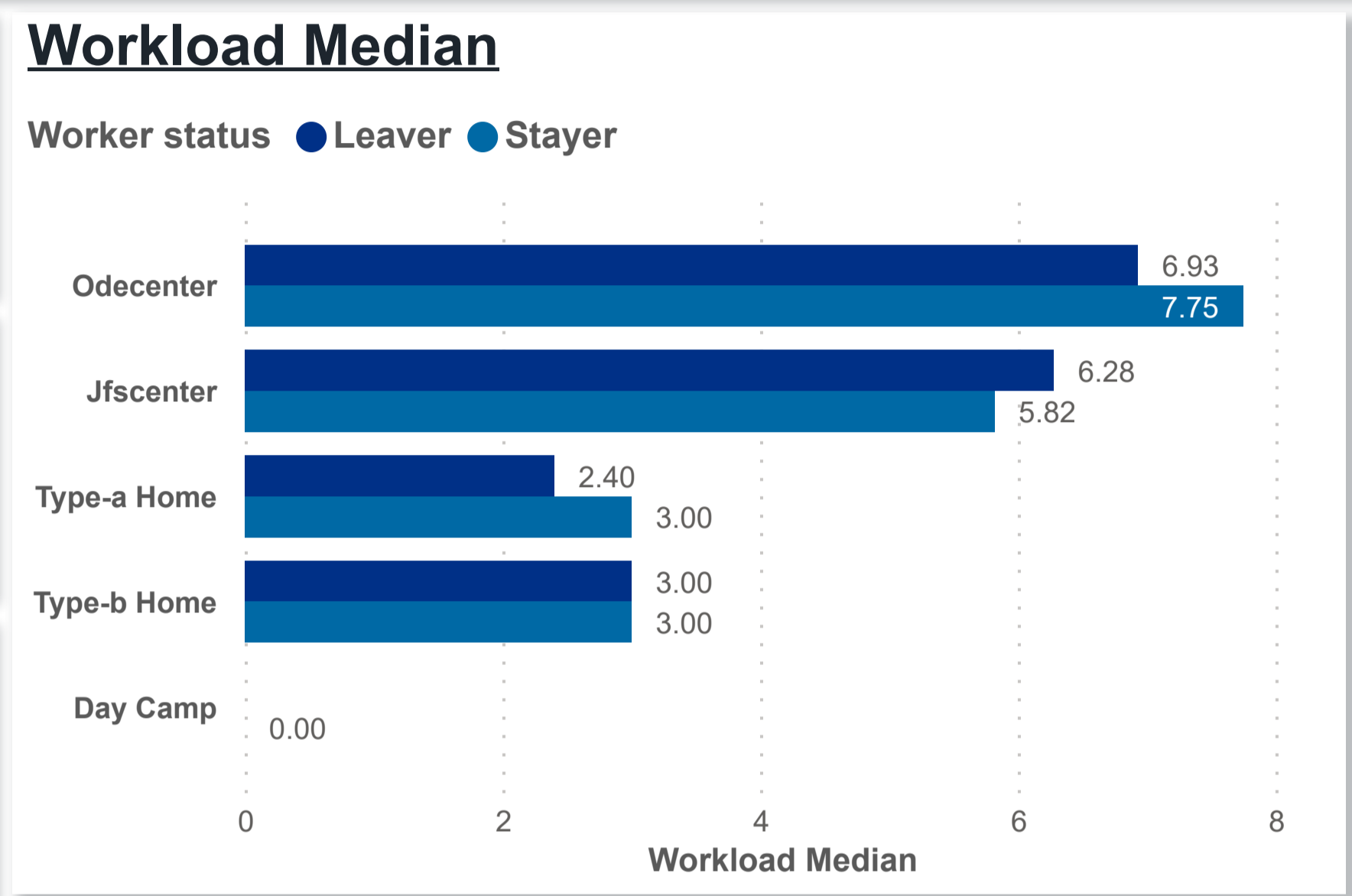
3.31

Star Rating Mean (Leaver)

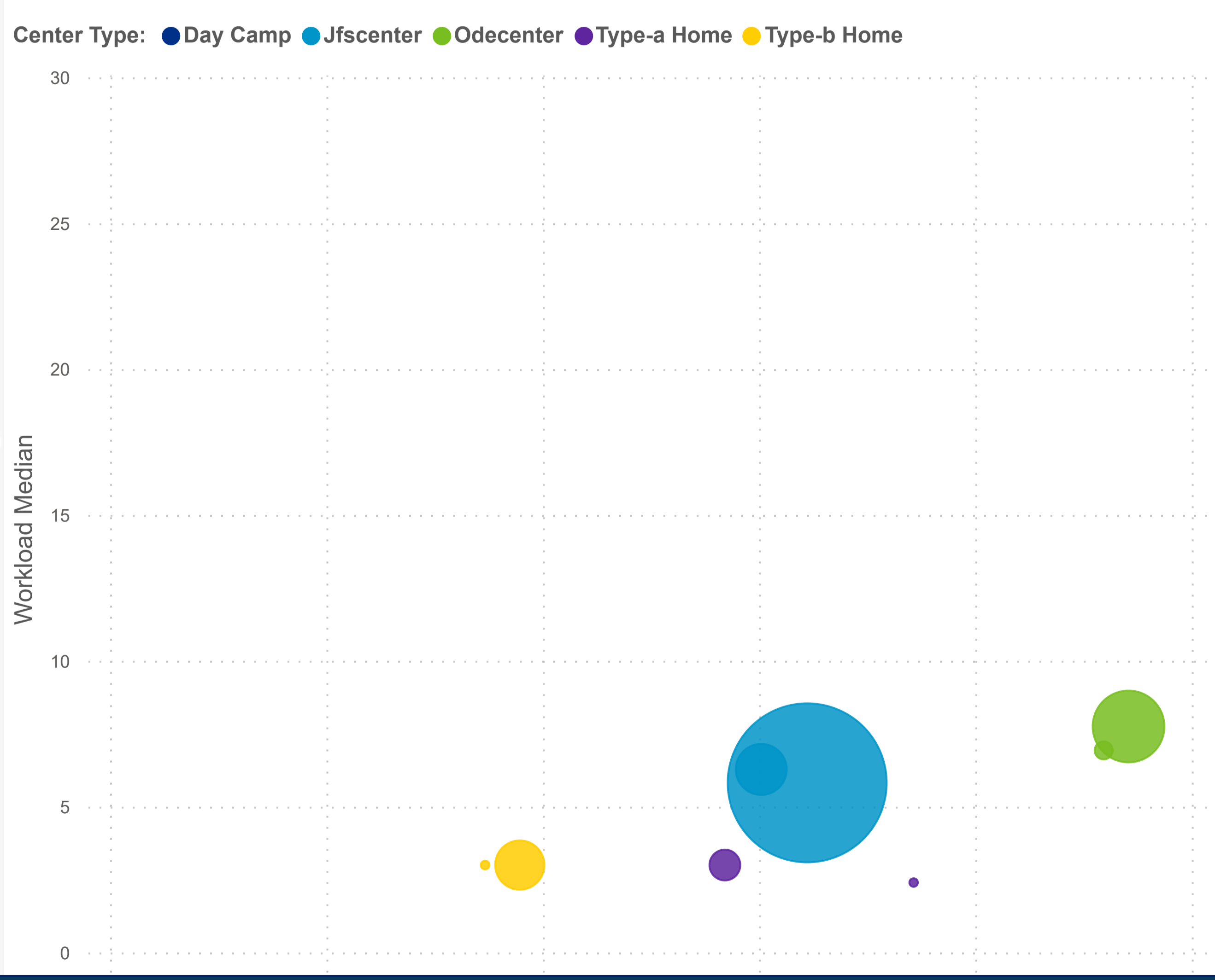
3.24

Star Rating Mean (Stayer)

3.31



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
5.86

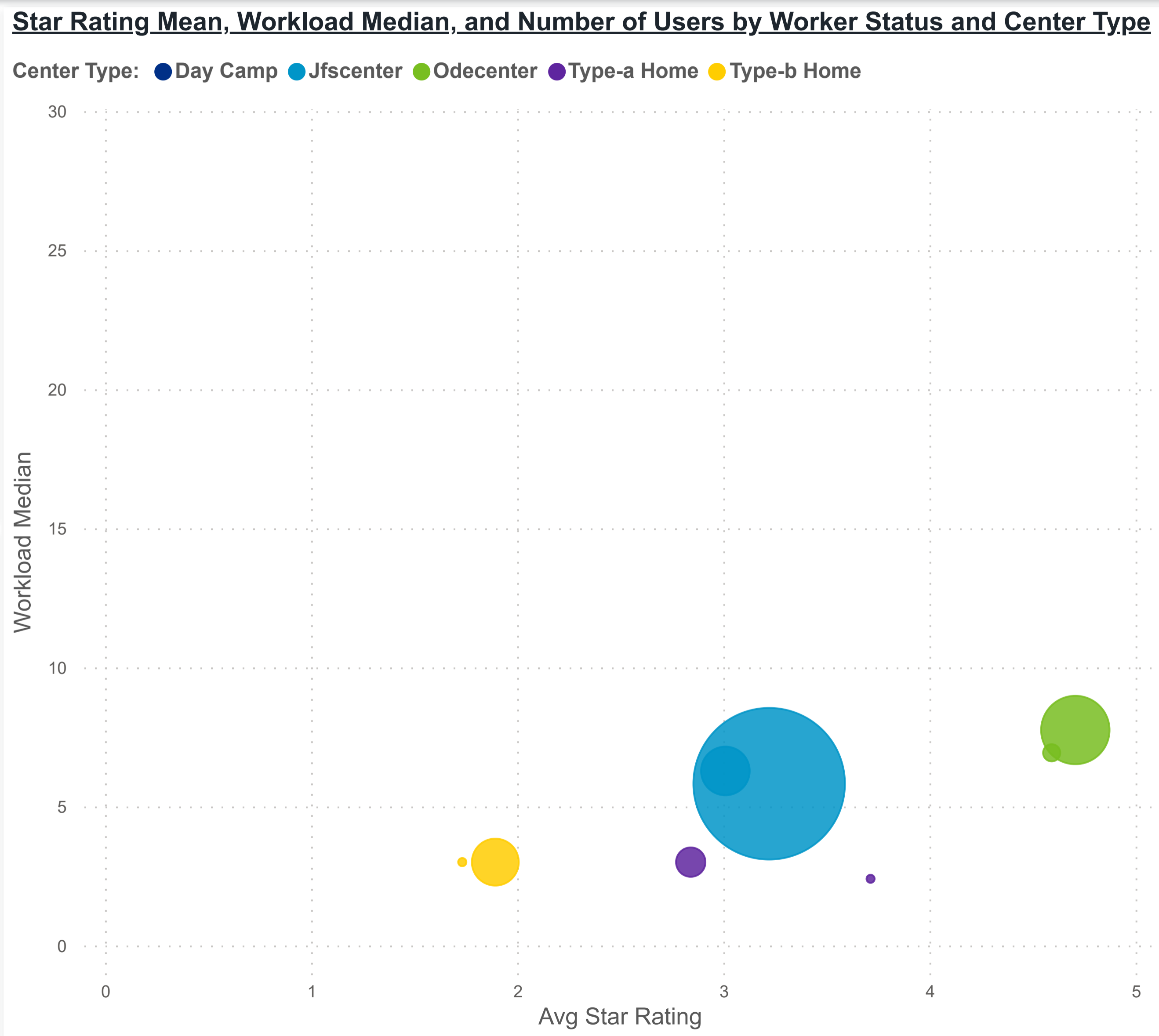
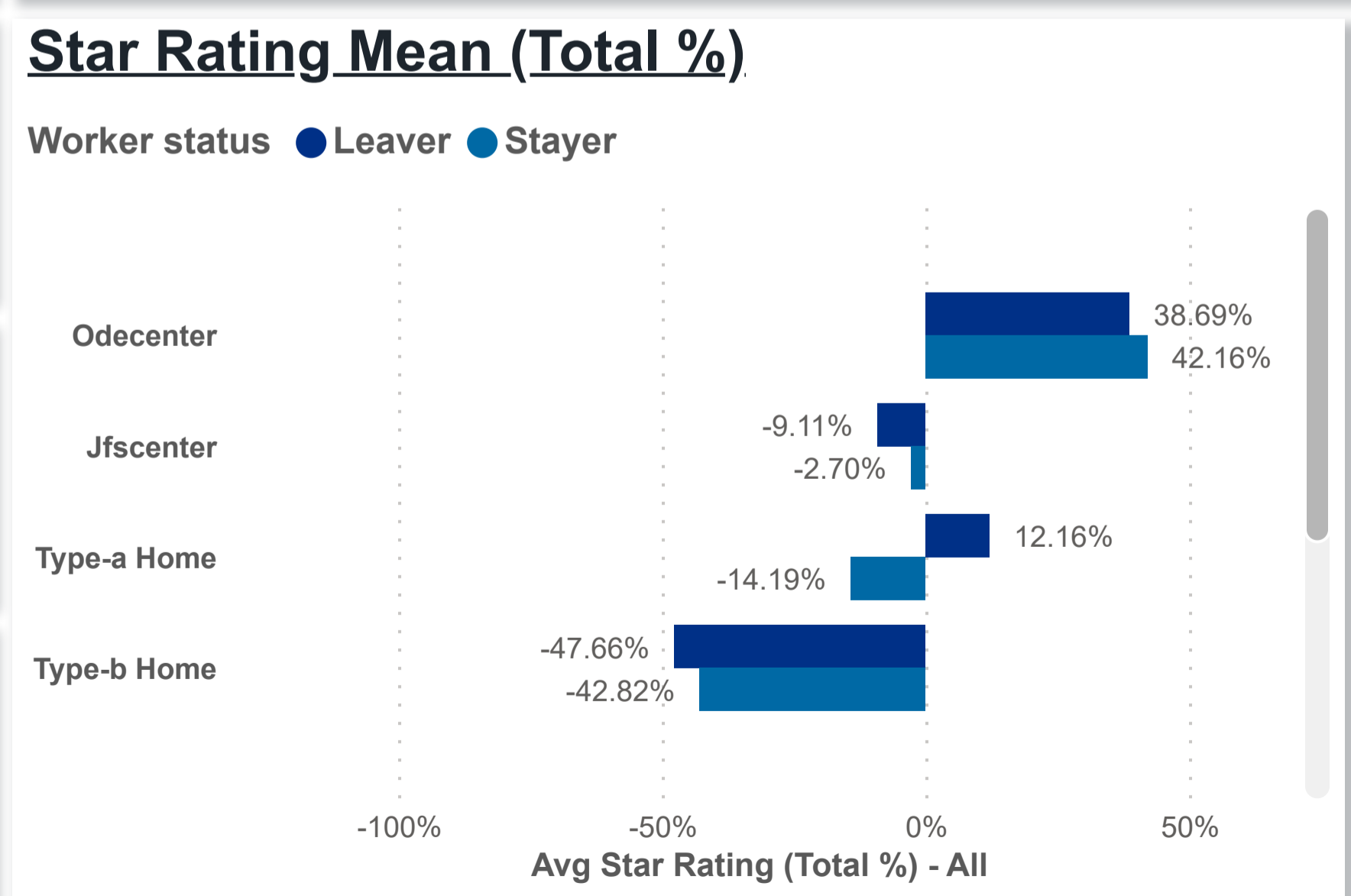
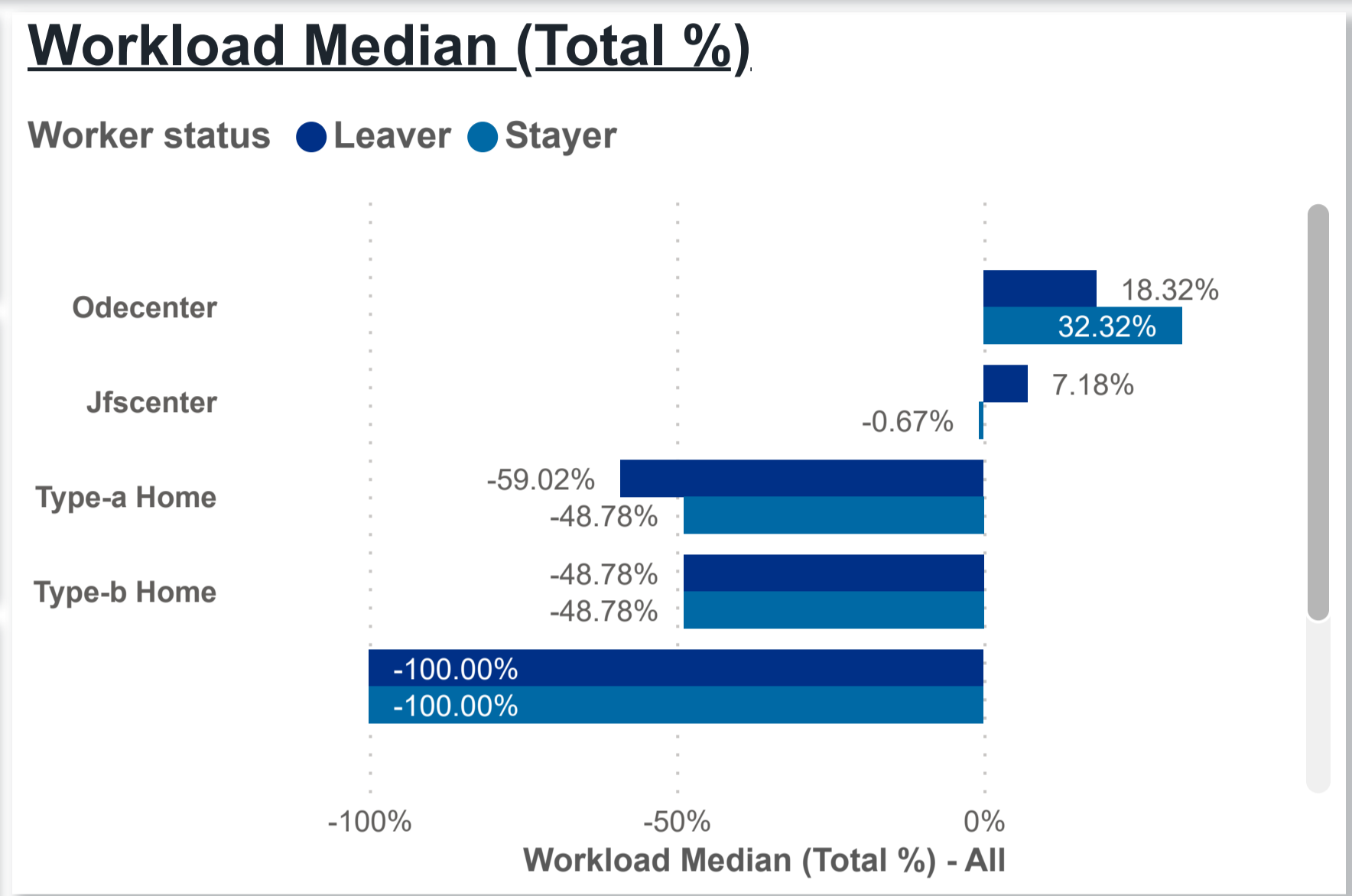
Workload Median (Leaver)
6.06

Workload Median (Stayer)
5.84

Star Rating Mean (Total)
3.31

Star Rating Mean (Leaver)
3.24

Star Rating Mean (Stayer)
3.31





Program Type: Position Type: Beale Code: Publicly Funded: Job Title:

Date: SDA>County: Star Rating: Total Duration: Center Type: Education:

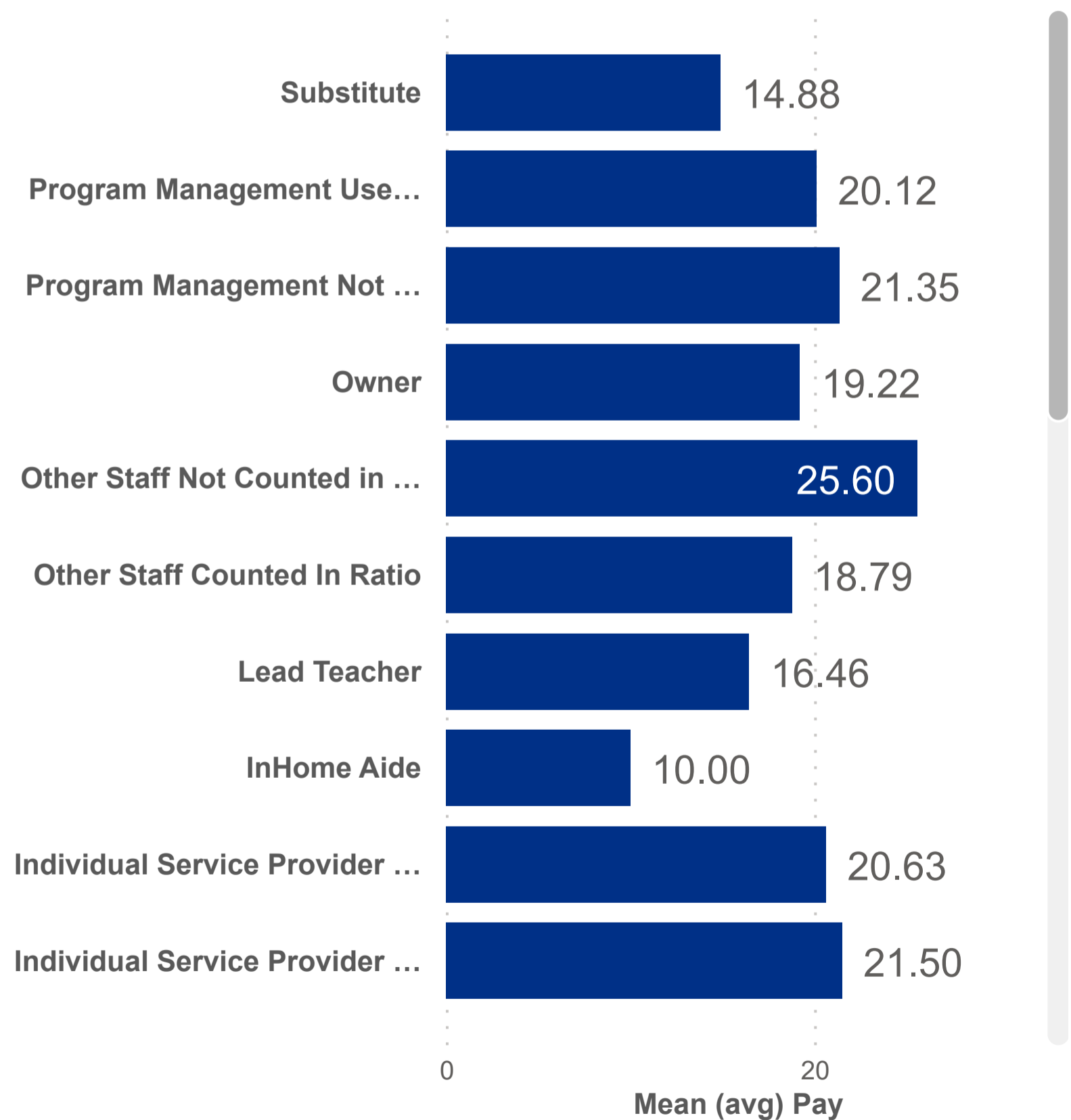
PAY MEAN (USD)

LEAVER

15.11

STAYER

16.34



Worker status ● Leaver ● Stayer

