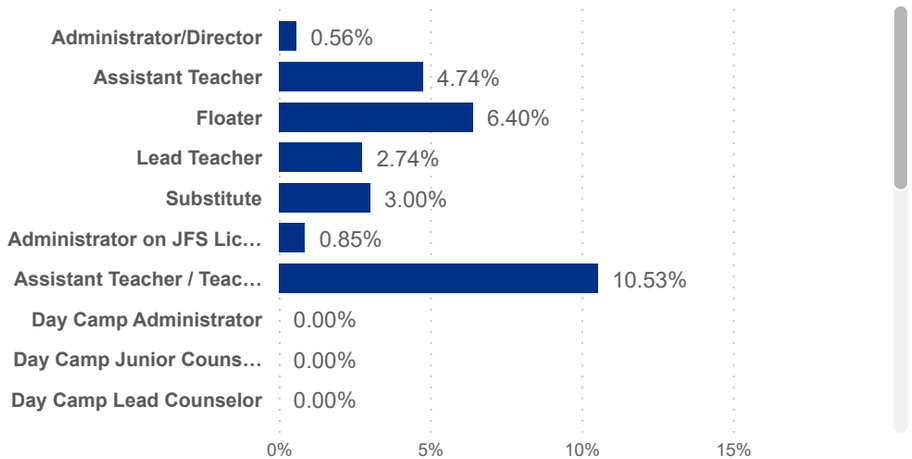
Workforce and Program Analysis Platform (WPAP): TIMELINE - TURNOVER

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

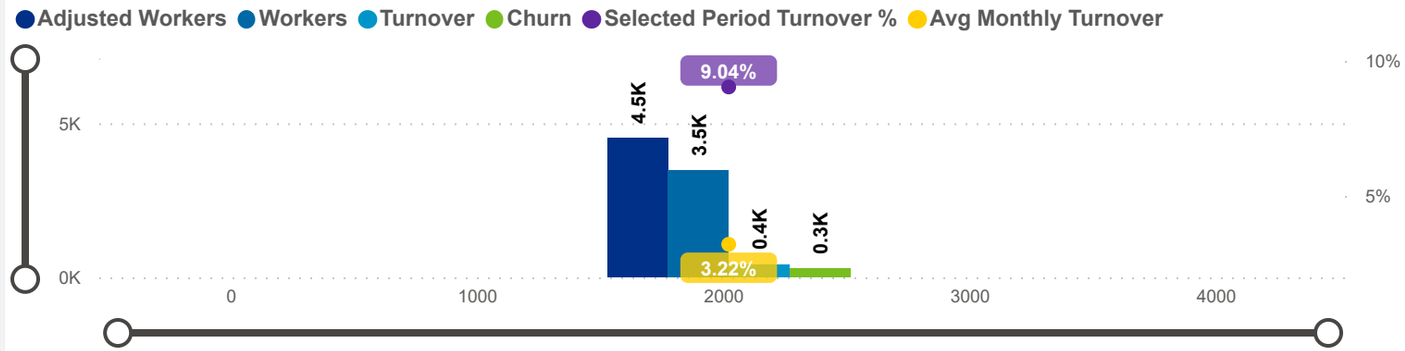
SDA>County: SDA 2 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Avg Monthly Turnover Rates by Job Title

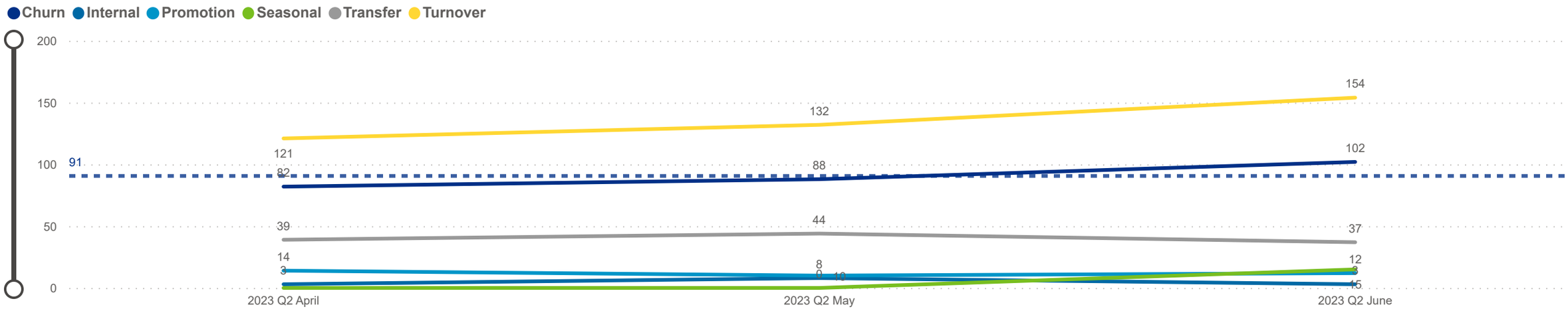


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
3.22%	4,504	271	4,233	9.04%

Avg Monthly Turnover and Number of Workers



Categorization by Time Series



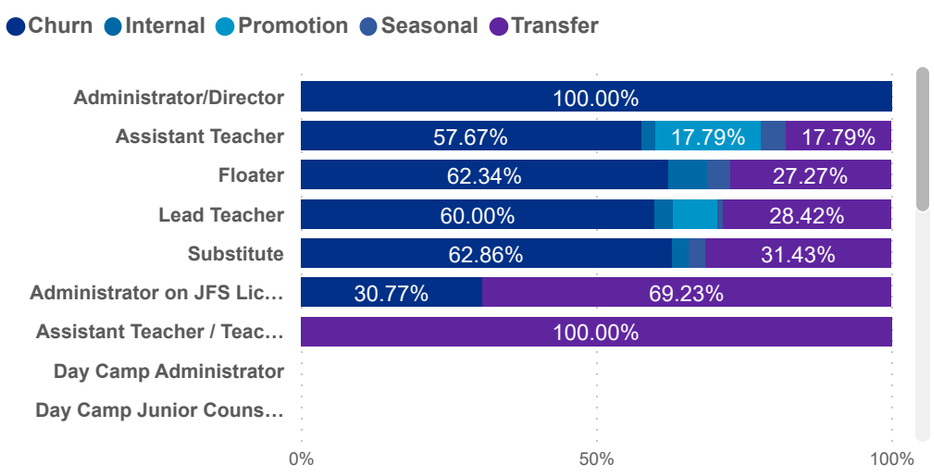
Workforce and Program Analysis Platform (WPAP): TIMELINE - CHURN

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

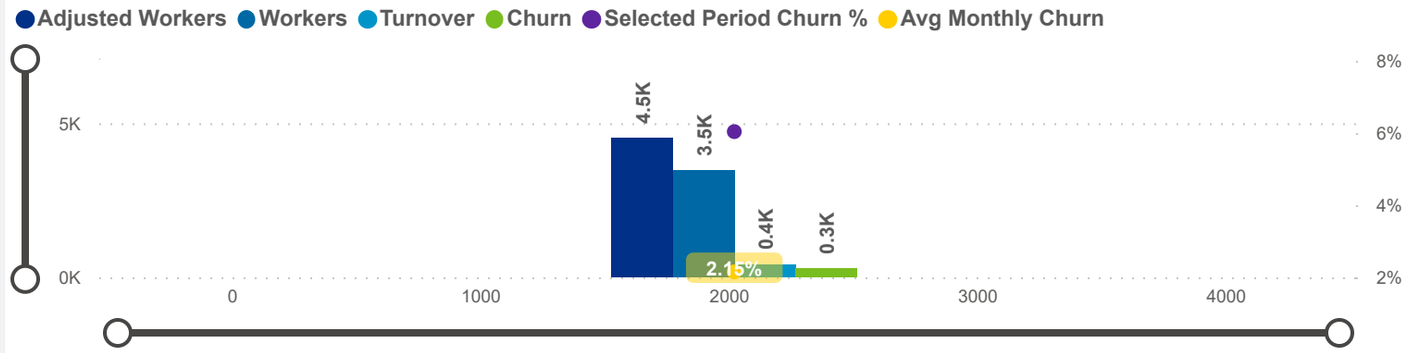
SDA>County: SDA 2 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Job Change Reasons by Job Title

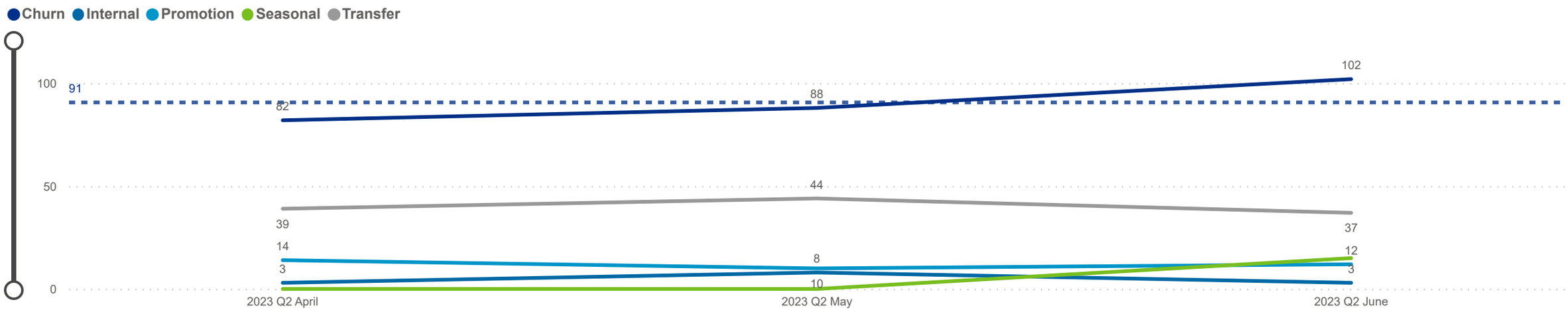


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.15%	4,504	6.00	15.00	6.41

Avg Monthly Churn and Number of Workers



Categorization by Time Series

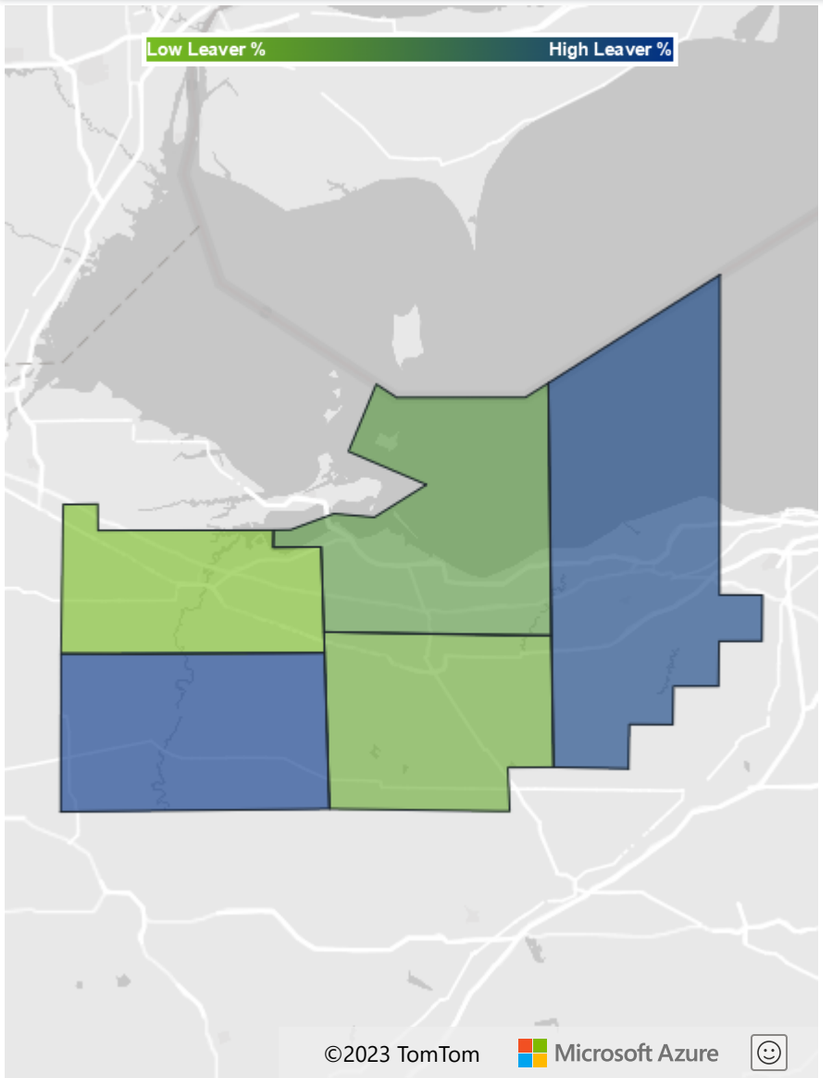


Workforce and Program Analysis Platform (WPAP): MAP

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

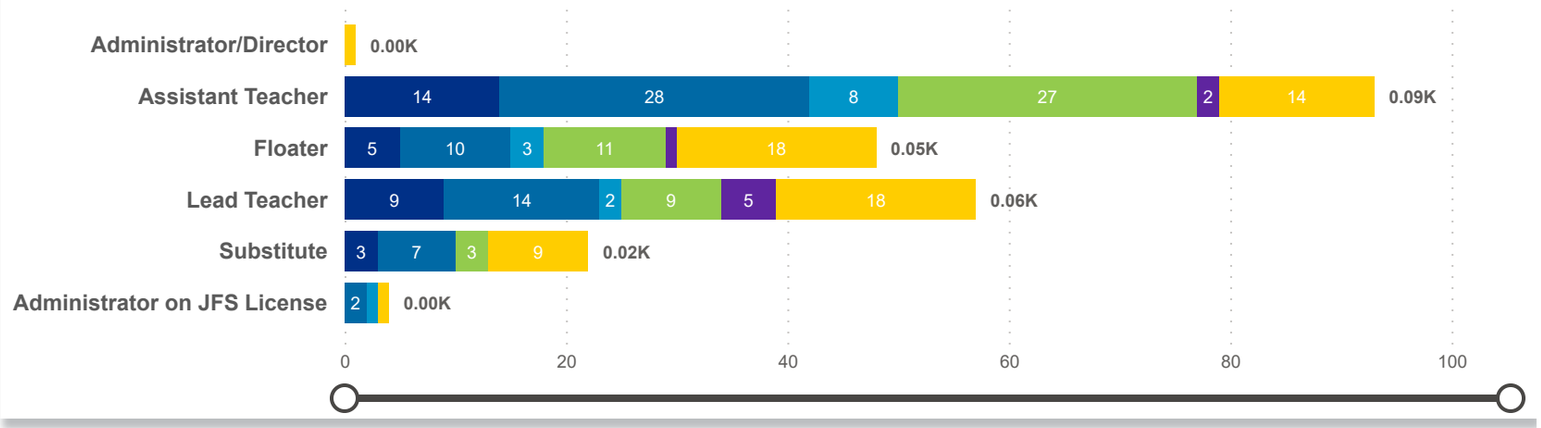
SDA>County: SDA 2 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
4,504	271	4,233	6.02%

Leaver by Job Title and Star Rating

SUTQ Star Rating: 0 1 2 3 4 5



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Erie OH	489	384	11.12%	22	467	4.50%	95.50%	1.62%	5.93%	2.13%	6.00	2.61
Huron OH	378	295	8.54%	15	363	3.97%	96.03%	1.36%	4.50%	1.55%	6.00	3.16
Lorain OH	2,790	2,144	62.07%	196	2,594	7.03%	92.97%	2.53%	10.75%	3.85%	6.10	3.74
Sandusky OH	615	462	13.38%	21	594	3.41%	96.59%	1.21%	5.69%	2.01%	6.22	3.23
Seneca OH	232	193	5.59%	17	215	7.33%	92.67%	2.62%	11.21%	4.01%	7.00	3.21
Total	**4,504**	**3,454**	**100.00%**	**271**	**4,233**	**6.02%**	**93.98%**	**2.15%**	**9.04%**	**3.22%**	**6.00**	**3.48**

Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - NOMINAL

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 2 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

NUMBER OF WORKERS

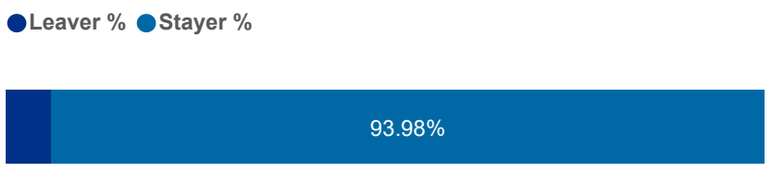
TOTAL LEAVER	TOTAL STAYER
271	4,233

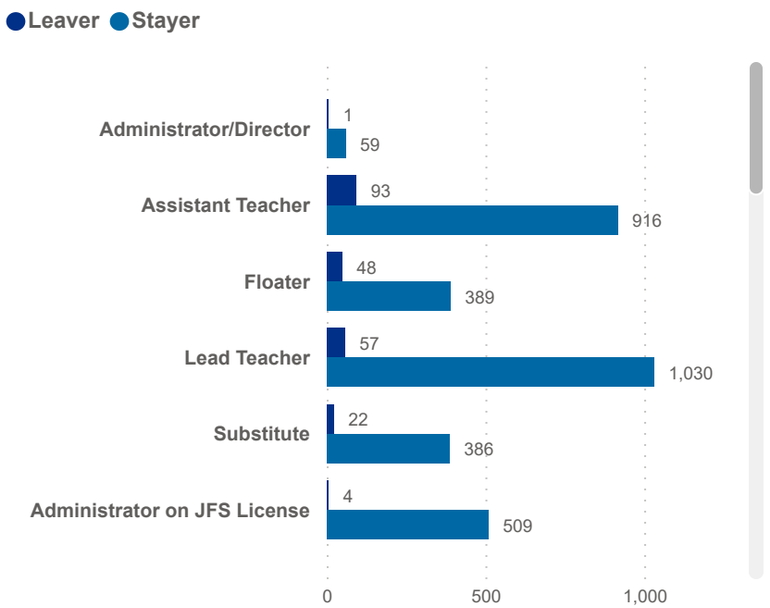
AVG ECE DURATION (In Years)

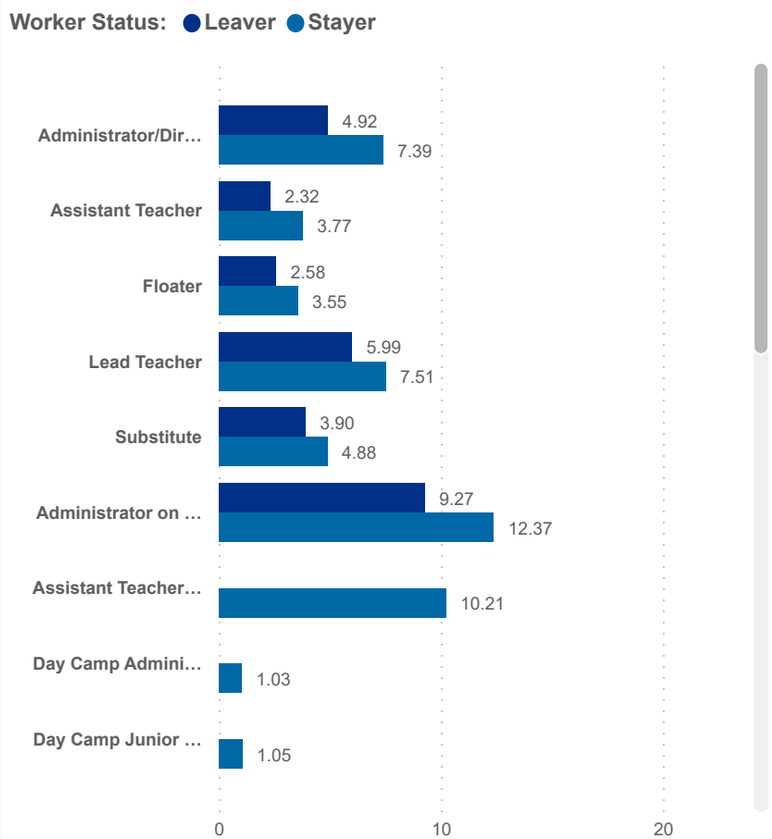
LEAVER	STAYER
4.01	6.49

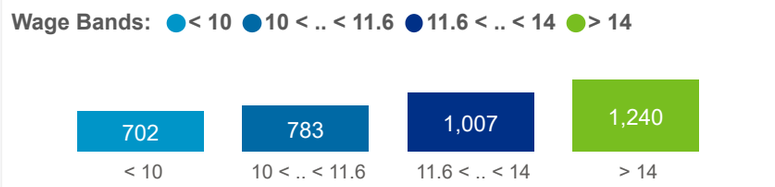
HOURLY WAGE BANDS (USD)

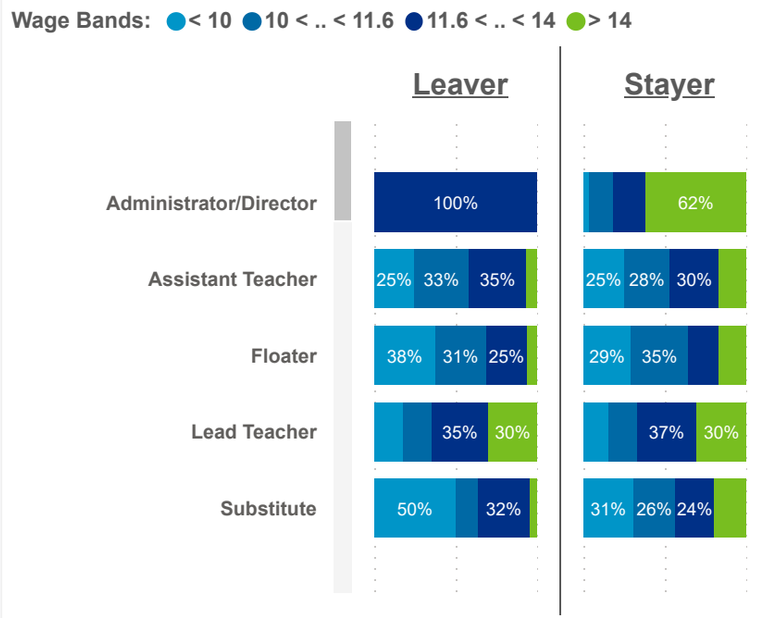
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
13.30	15.00











Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 2 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

NUMBER OF WORKERS

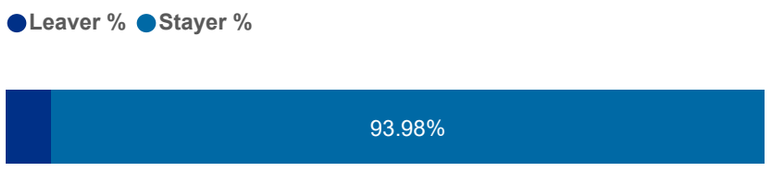
LEAVER	STAYER
6.02%	93.98%

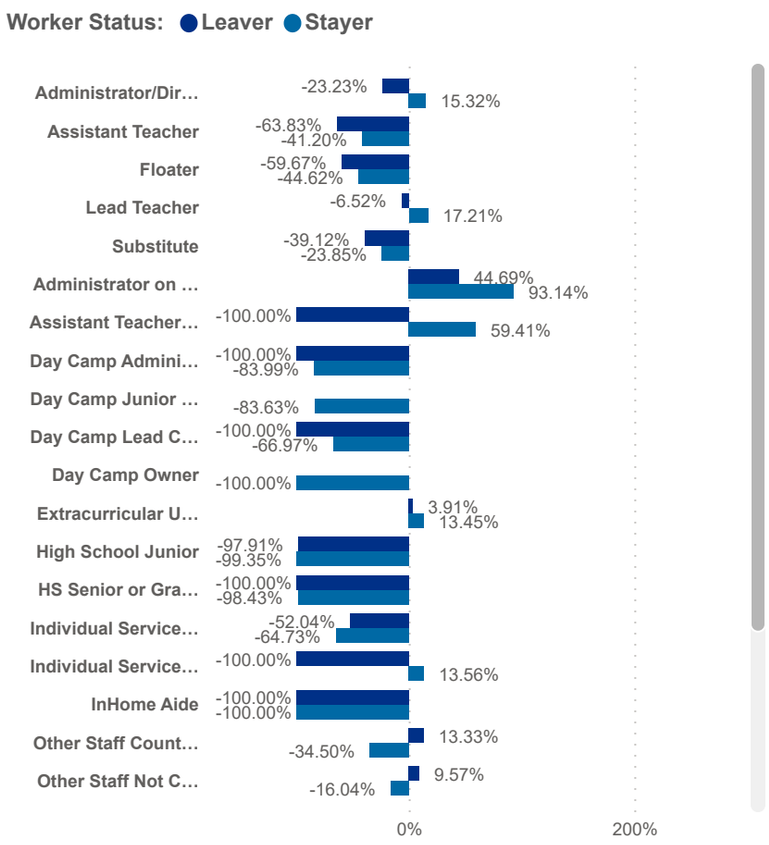
AVG ECE DURATION (In Years)

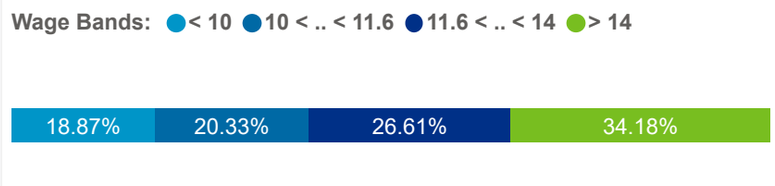
LEAVER	STAYER
4.01	6.49

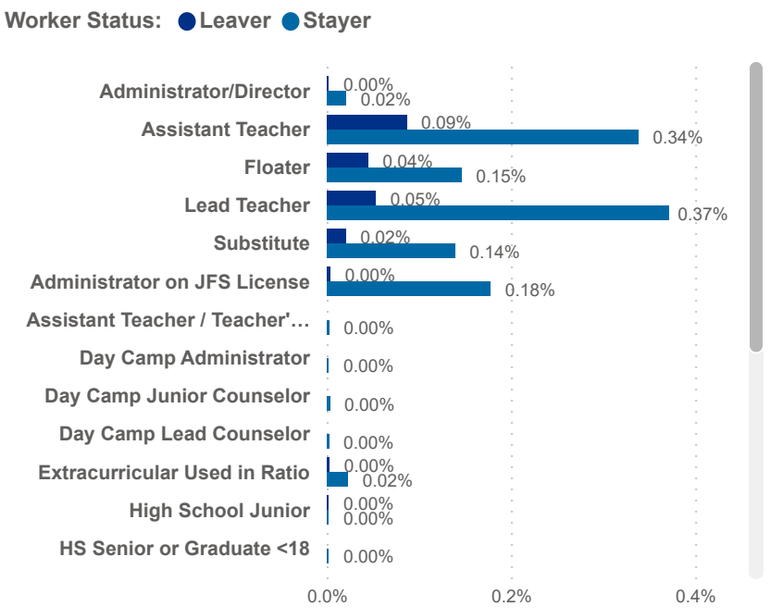
HOURLY WAGE BANDS (USD)

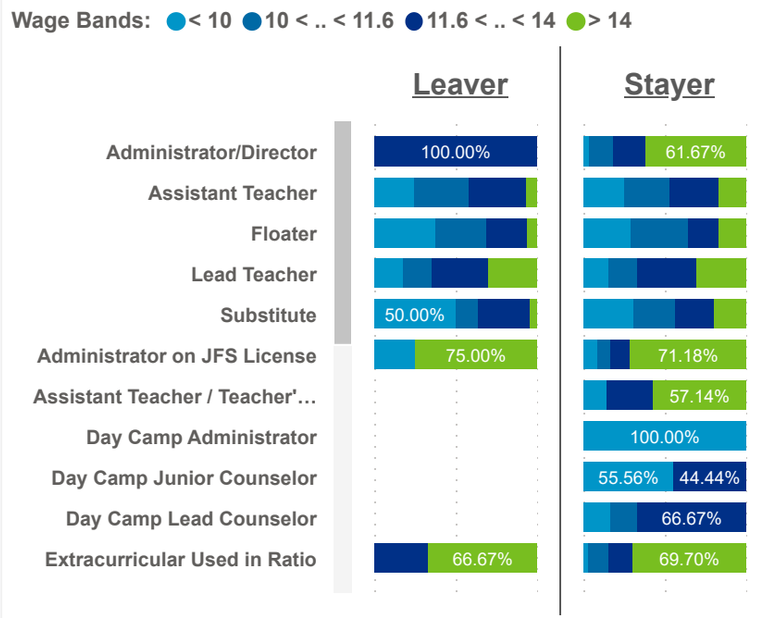
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
13.30	15.00











Workforce and Program Analysis Platform (WPAP): CAREER PROGRESSION & SENIORITY - NOMINAL

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 2 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

LEAVER (Avg Career Duration)

4.56

STAYER (Avg Career Duration)

8.79

TOTAL STAYER

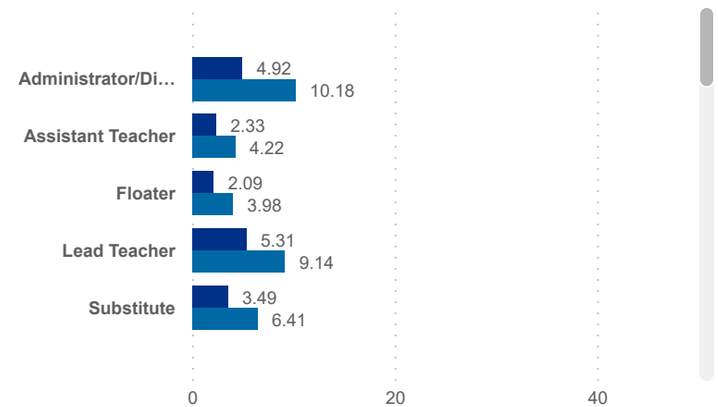
4,233

STAYER (Promotion)

36

Avg Career Duration by Job Title

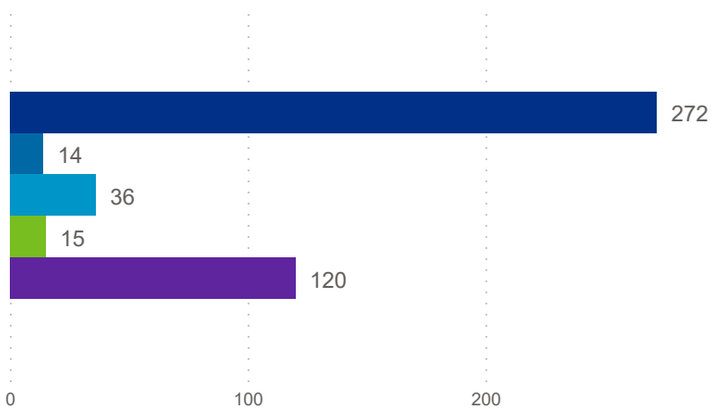
Worker Status: Leaver Stayer



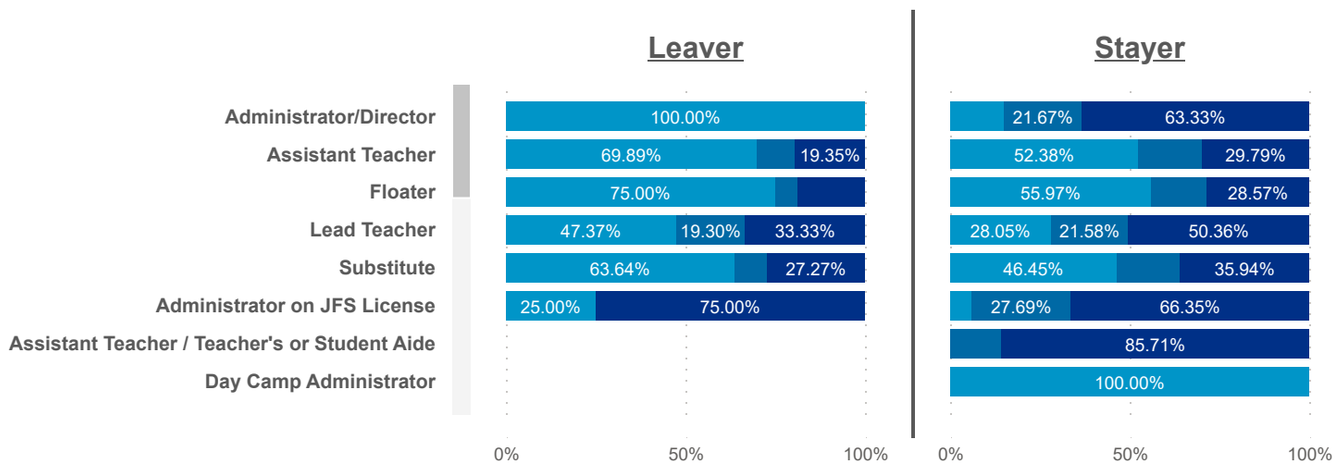
County	Job Title	Longest Serving Profile	$ / hr	Seniority	Workload	Star Rating
Seneca	Administrator/Director	0.75	9.99	Early	8.79	5.00
Huron	Administrator/Director	2.83	12.00	Early	8.43	
Lorain	Administrator/Director	2.83	12.00	Early	5.67	
Huron	Administrator/Director	3.83	14.00	Early	21.00	
Lorain	Administrator/Director	1.75	14.75	Early	8.71	5.00
Huron	Administrator/Director	4.83	15.00	Early	2.25	5.00
Lorain	Administrator/Director	0.71	17.45	Early	29.00	5.00
Lorain	Administrator/Director	0.75	22.00	Early	13.10	5.00
Huron	Administrator/Director	0.75	30.00	Early	5.50	
Sandusky	Administrator/Director	7.66	12.30	Mid	7.00	5.00
Erie	Administrator/Director	5.75	15.00	Mid	10.50	
Erie	Administrator/Director	0.67	16.85	Mid	5.13	4.00

Turnover Reasons

Churn Internal Promotion Seasonal Transfer



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): CAREER PROGRESSION & SENIORITY - PERCENT

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 2 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

LEAVER (Avg Career Duration)

4.56

STAYER (Avg Career Duration)

8.79

TOTAL STAYER

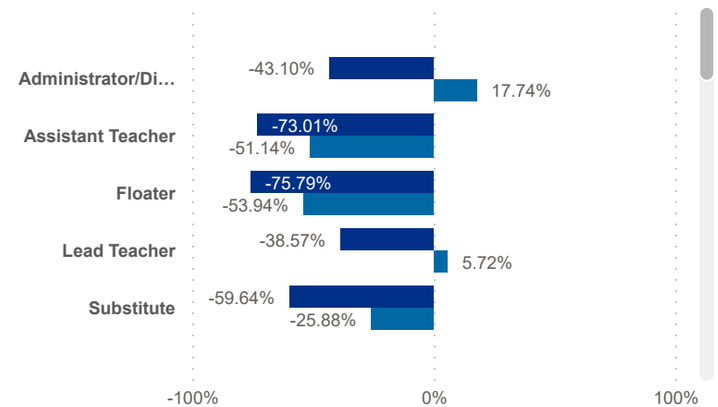
4,233

STAYER (Promotion)

36

Avg Career Duration by Job Title vs Mean

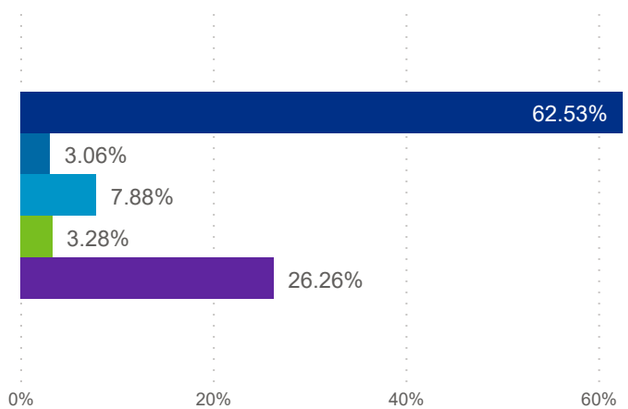
Worker Status: Leaver Stayer



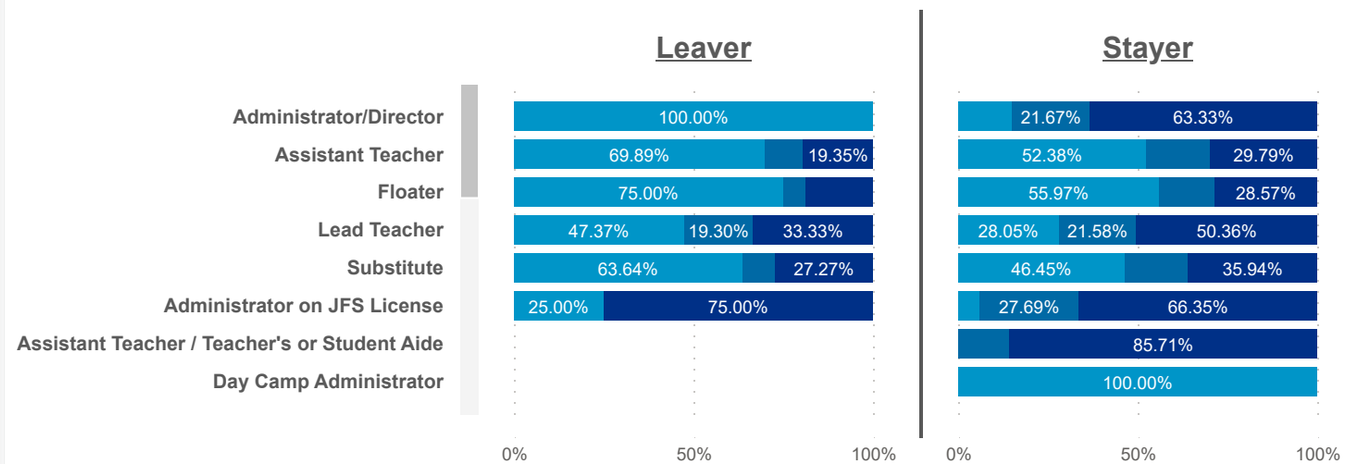
County	Job Title	Longest Serving Profile	$ / hr	Seniority	Workload	Star Rating
Lorain	Assistant Teacher	0.00	11.20	Early	5.35	3.00
Lorain	Assistant Teacher	0.00	12.70	Senior	25.40	
Seneca	Floater	0.00	12.00	Early	5.77	1.00
Lorain	Floater	0.00	14.30	Mid	5.79	5.00
Lorain	High School Junior	0.00	13.50	Early	9.94	5.00
Lorain	Program Management Used in Ratio	0.00	17.60	Mid	7.90	3.00
Lorain	Assistant Teacher	0.01	16.50	Early	6.42	3.00
Lorain	Floater	0.01	12.05	Early	2.76	5.00
Lorain	Lead Teacher	0.01	14.53	Early	4.70	5.00
Lorain	Substitute	0.01	10.75	Early	5.50	3.00
Lorain	HS Senior or Graduate <18	0.01	14.30	Early	4.70	5.00
Lorain	Program Management Used in Ratio	0.01	22.40	Senior	7.22	1.00

Turnover Reasons

Churn Internal Promotion Seasonal Transfer



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): COMPENSATION - NOMINAL

Created Date: 07/19/2023

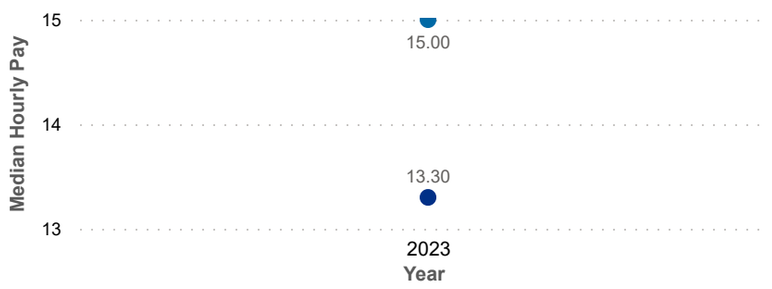
Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 2 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

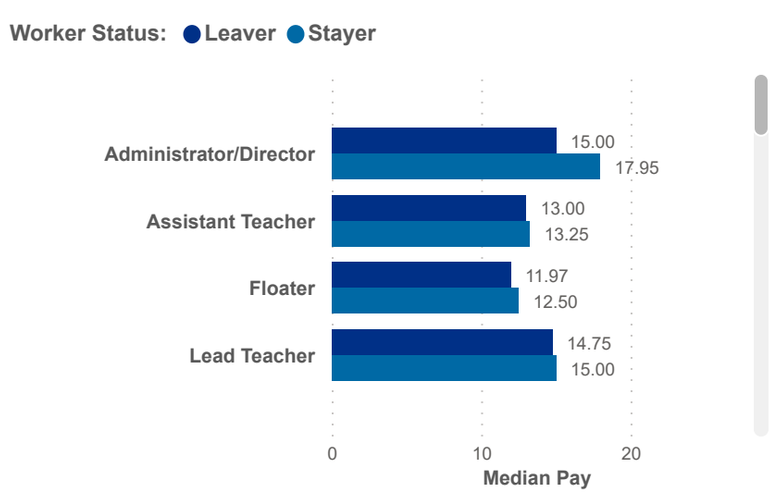
PAY MEDIAN (USD)

LEAVER	STAYER
13.30	15.00

Worker Status: Leaver Stayer



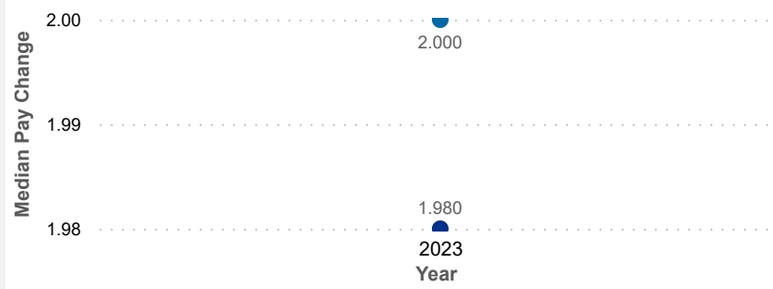
Worker Status: Leaver Stayer



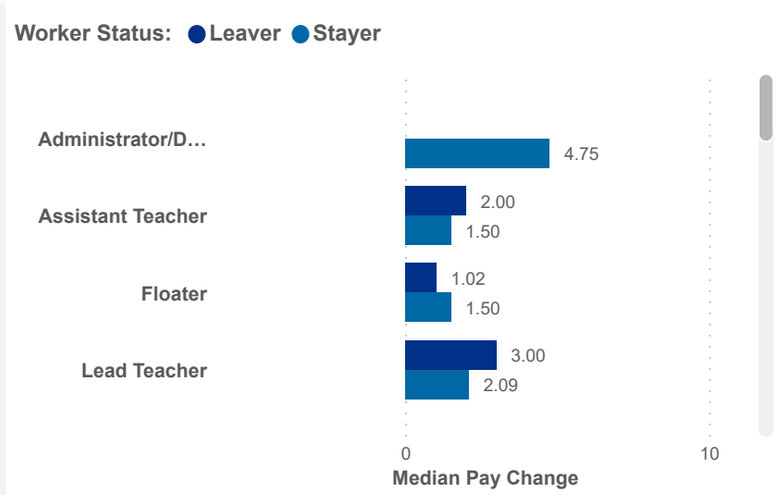
PAY PROGRESSION (USD)

LEAVER	STAYER
0.99	0.99

Worker Status: Leaver Stayer

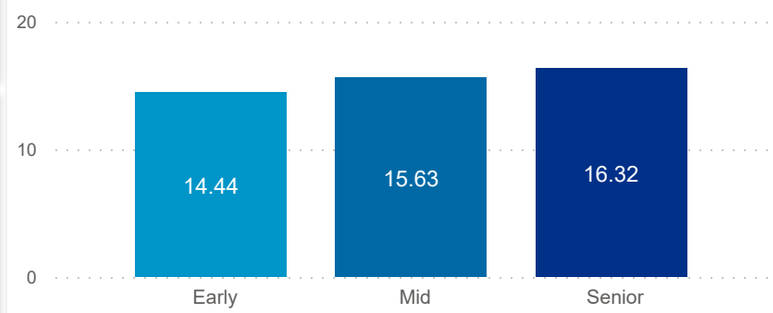


Worker Status: Leaver Stayer

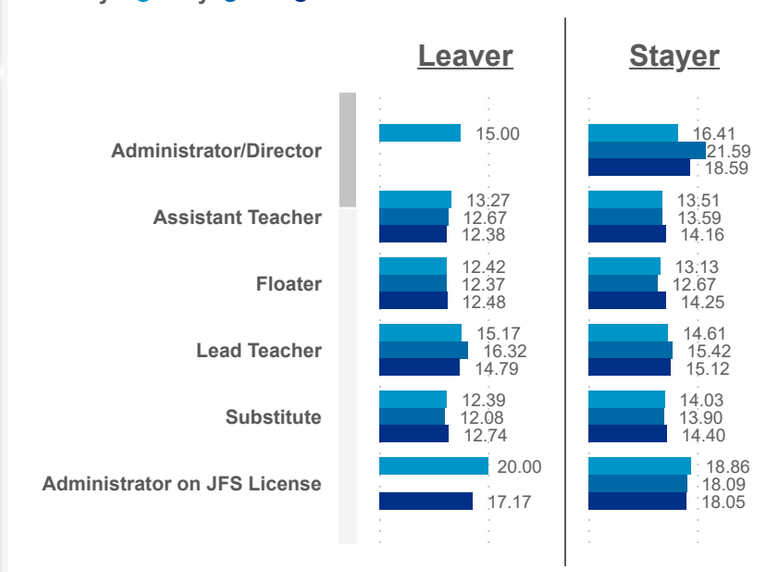


PAY & CAREER SENIORITY (USD)

Seniority: Early Mid Senior



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): COMPENSATION - PERCENT

Created Date: 07/19/2023

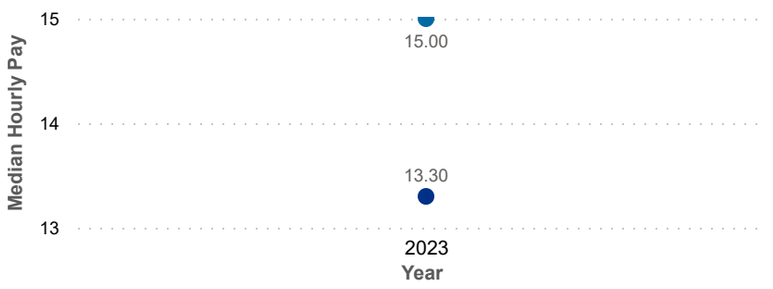
Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 2 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

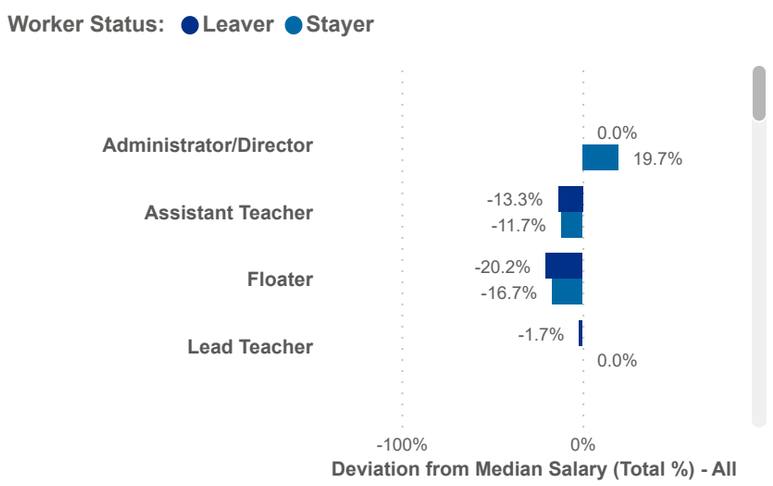
PAY MEDIAN (USD)

LEAVER	STAYER
13.30	15.00

Worker Status: Leaver Stayer



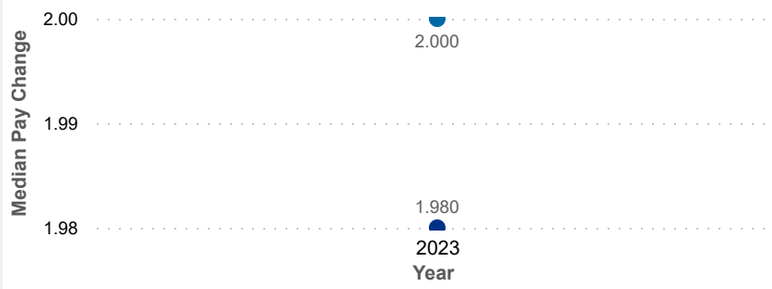
Worker Status: Leaver Stayer



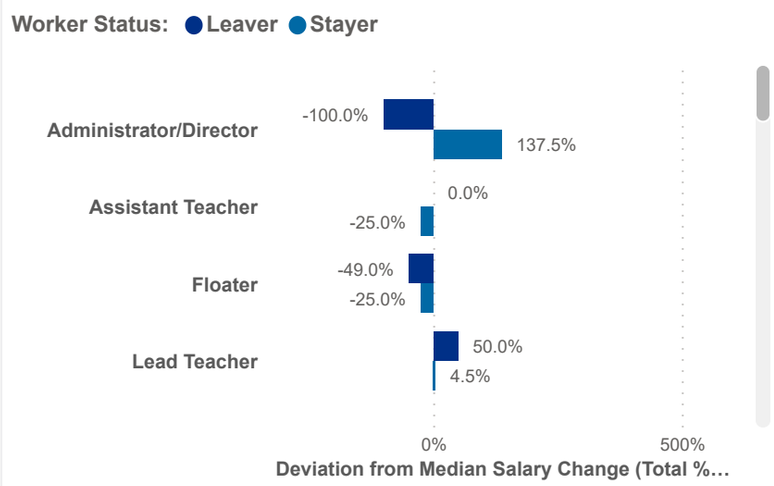
PAY PROGRESSION (USD)

LEAVER	STAYER
0.99	0.99

Worker Status: Leaver Stayer

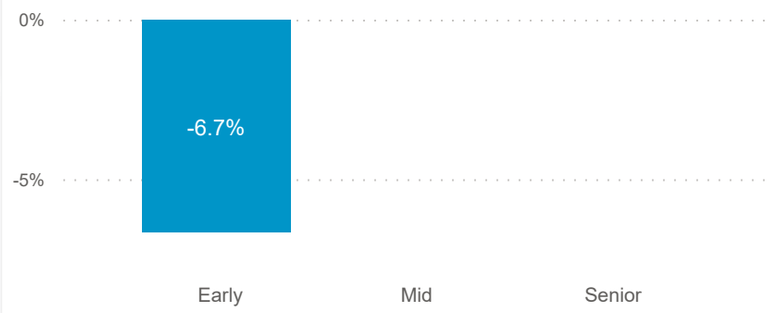


Worker Status: Leaver Stayer

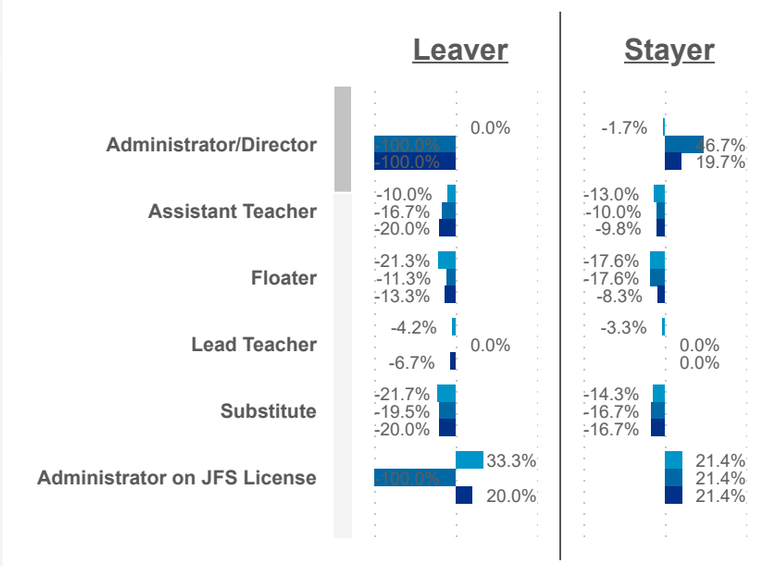


PAY & CAREER SENIORITY (USD)

Seniority: Early Mid Senior



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - NOMINAL

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 2 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Workload Median (Total)

6.00

Workload Median (Leaver)

6.50

Workload Median (Stayer)

6.00

Star Rating Mean (Total)

3.48

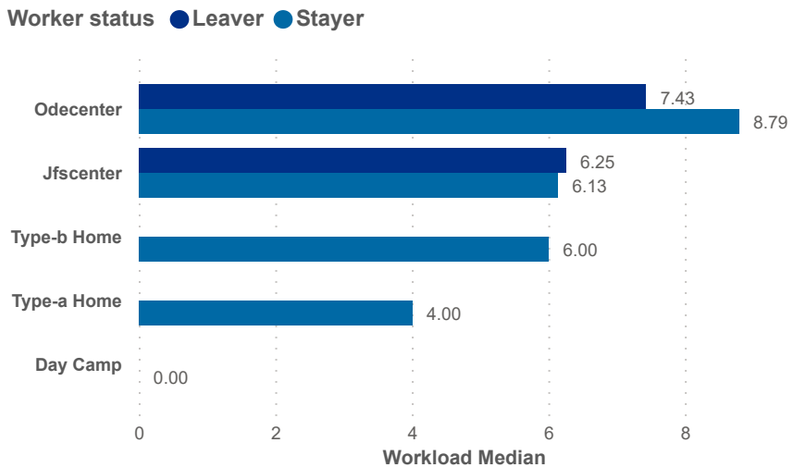
Star Rating Mean (Leaver)

3.13

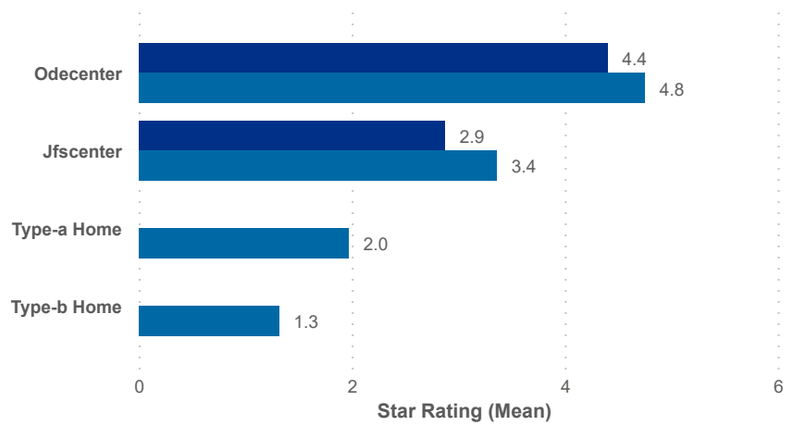
Star Rating Mean (Stayer)

3.49

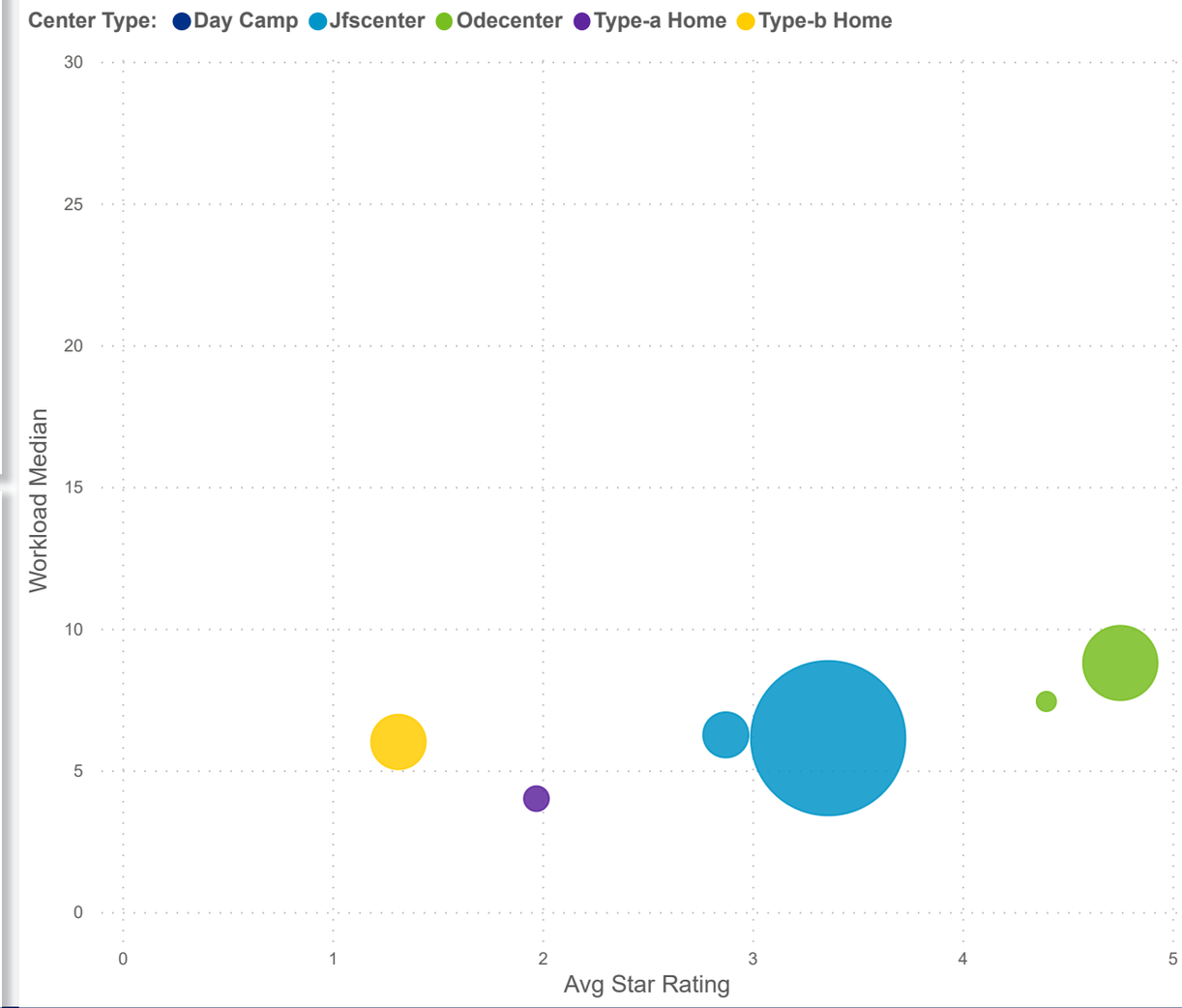
Workload Median



Star Rating Mean



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - PERCENT

Created Date: 07/19/2023

Date: 202304 202306 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

SDA>County: SDA 2 | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Workload Median (Total)

6.00

Workload Median (Leaver)

6.50

Workload Median (Stayer)

6.00

Star Rating Mean (Total)

3.48

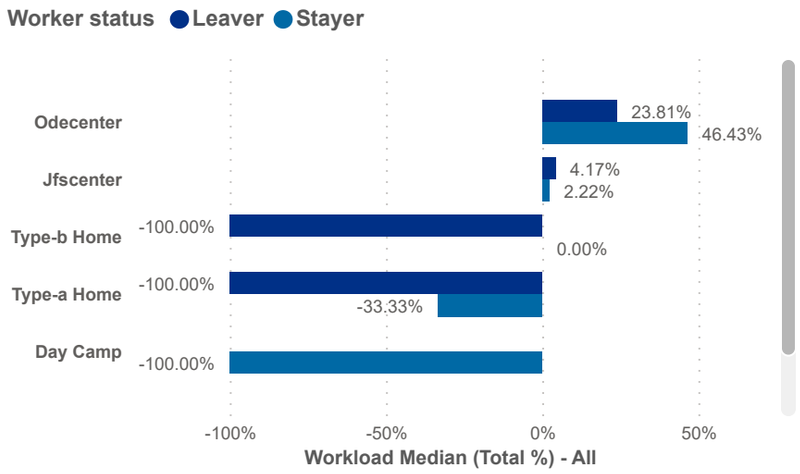
Star Rating Mean (Leaver)

3.13

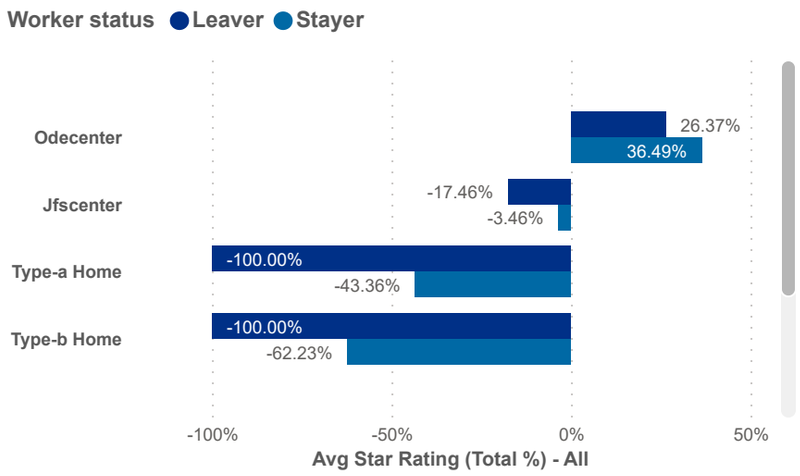
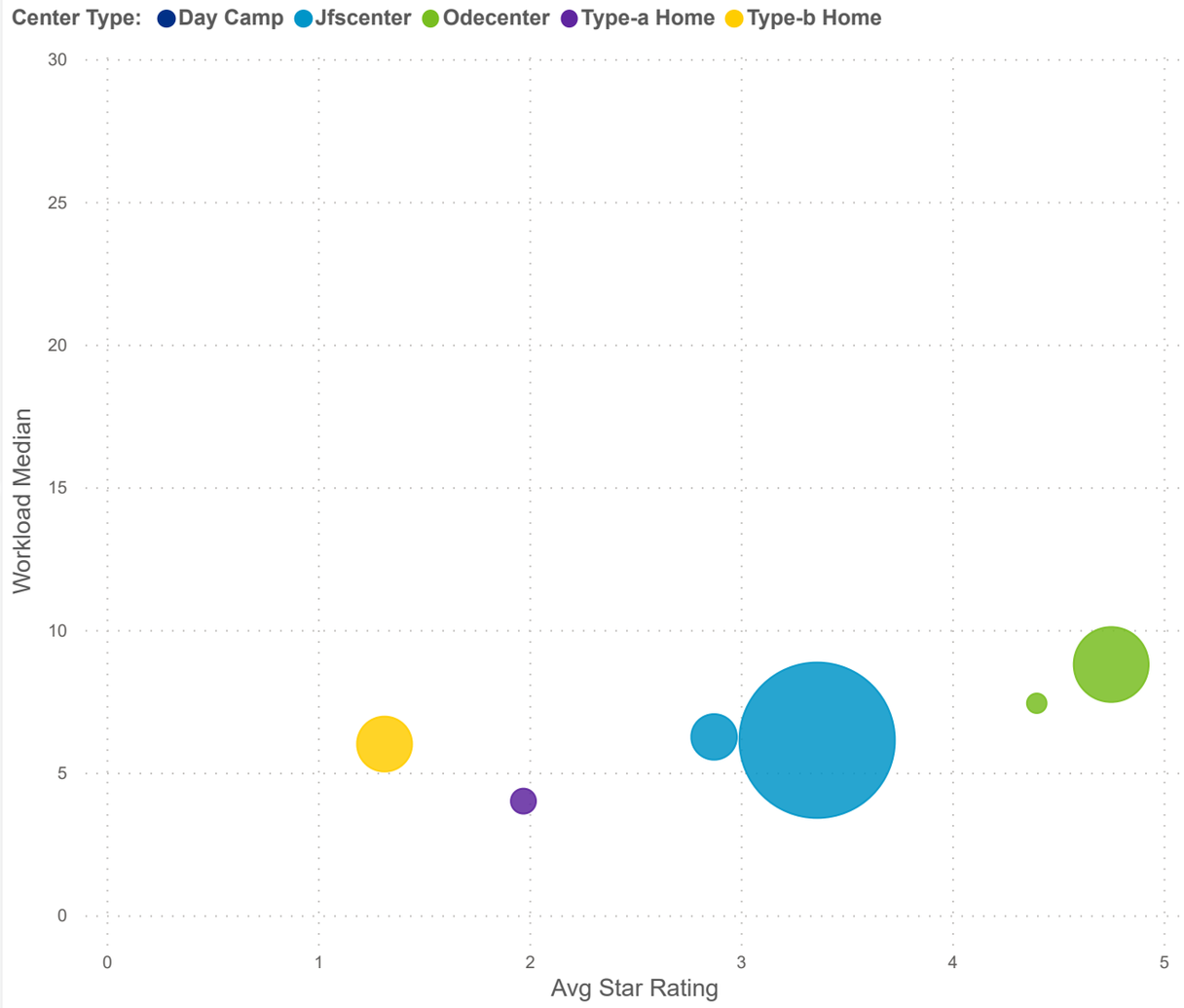
Star Rating Mean (Stayer)

3.49

Workload Median (Total %)



Star Rating Mean (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type