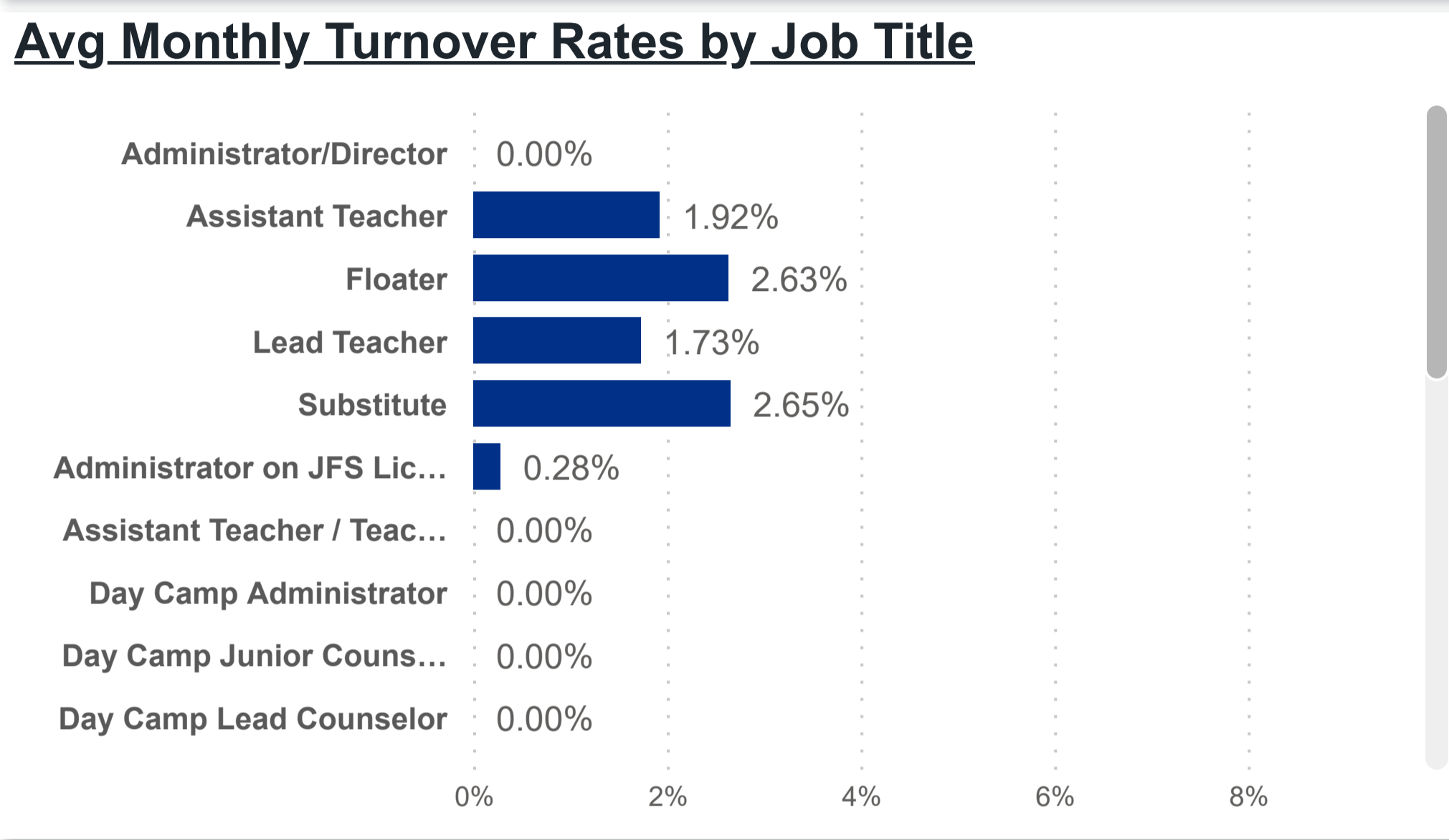


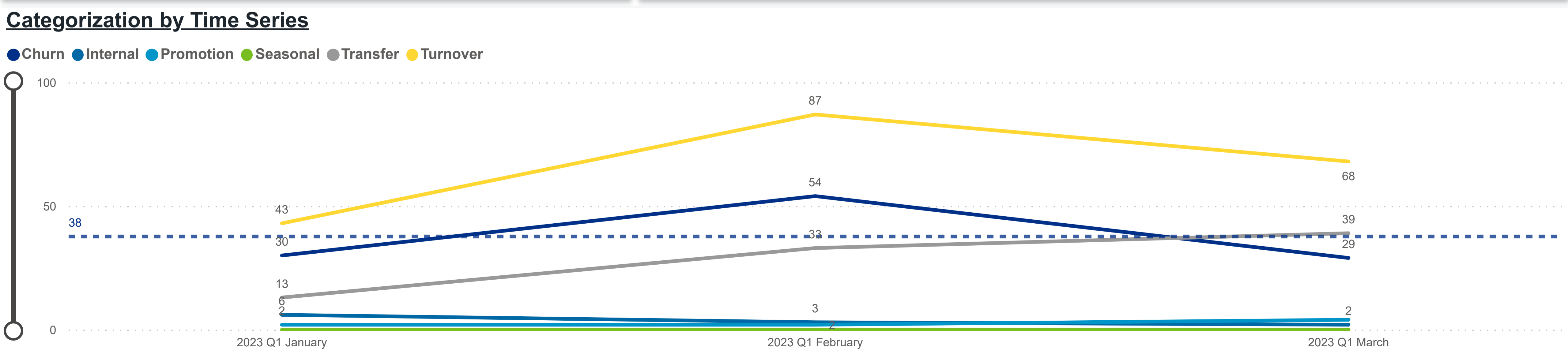
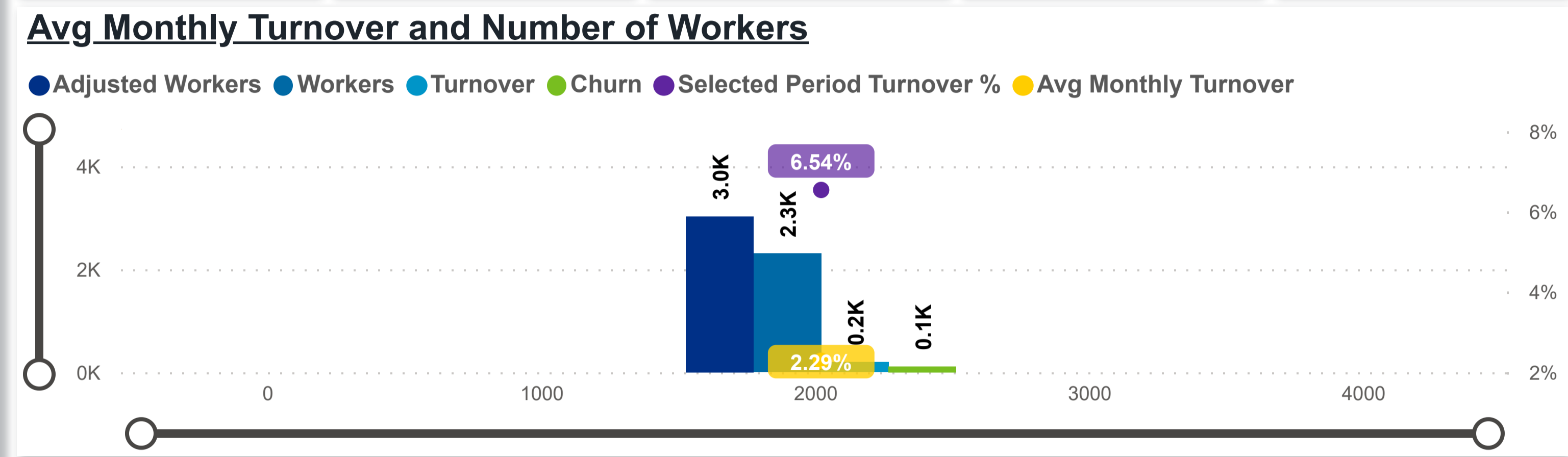


Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:

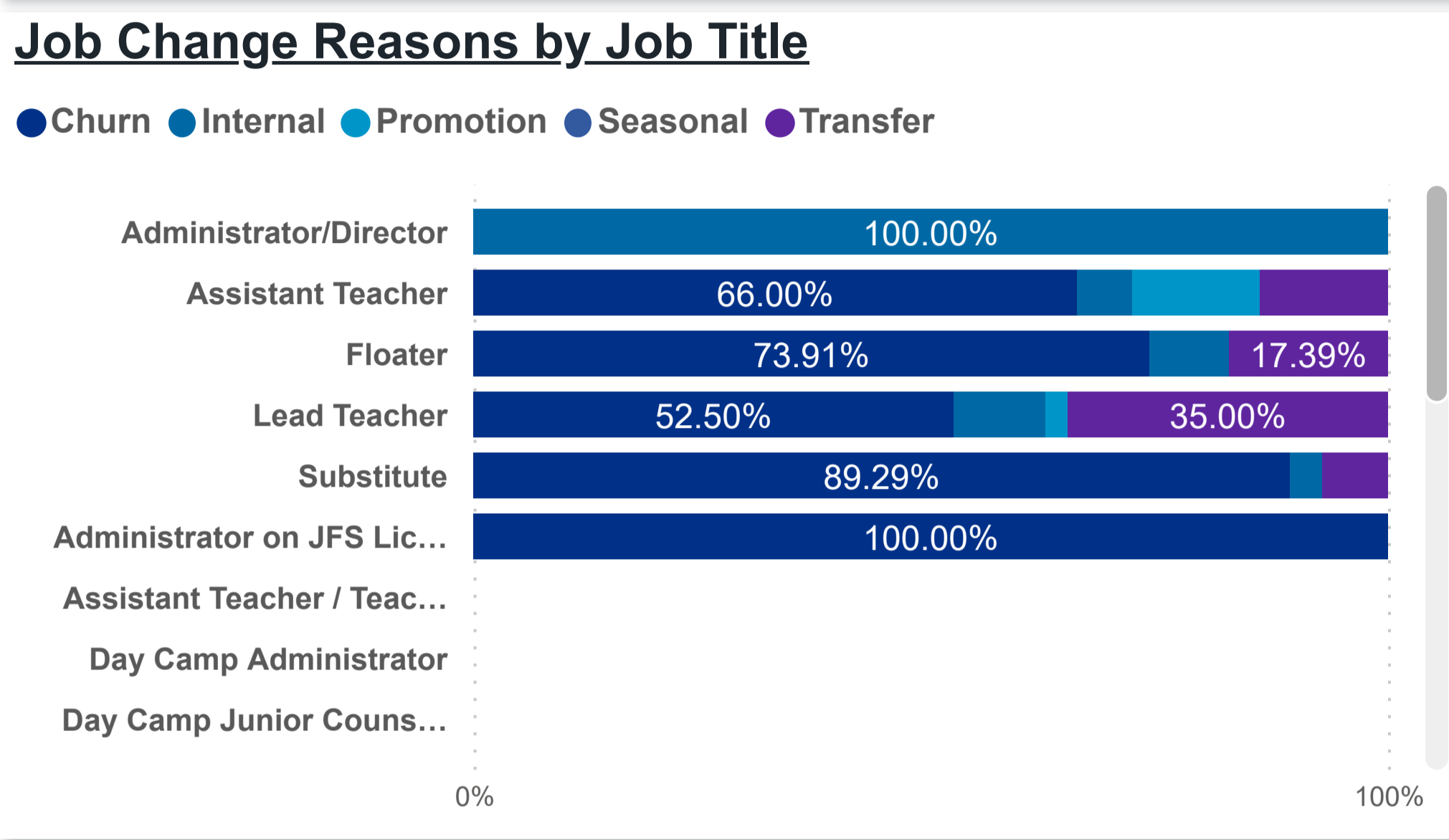


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
2.29%	3,027	113	2,914	6.54%

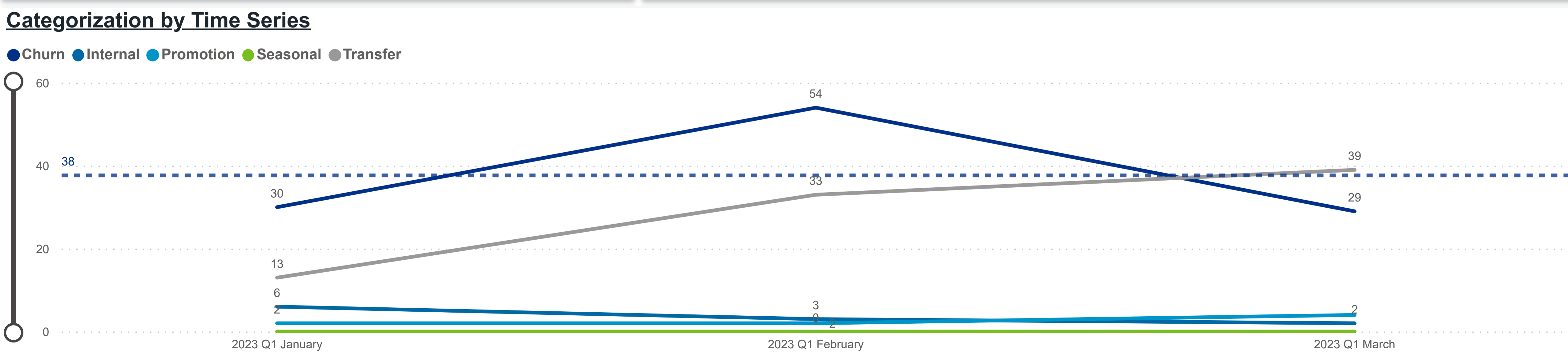
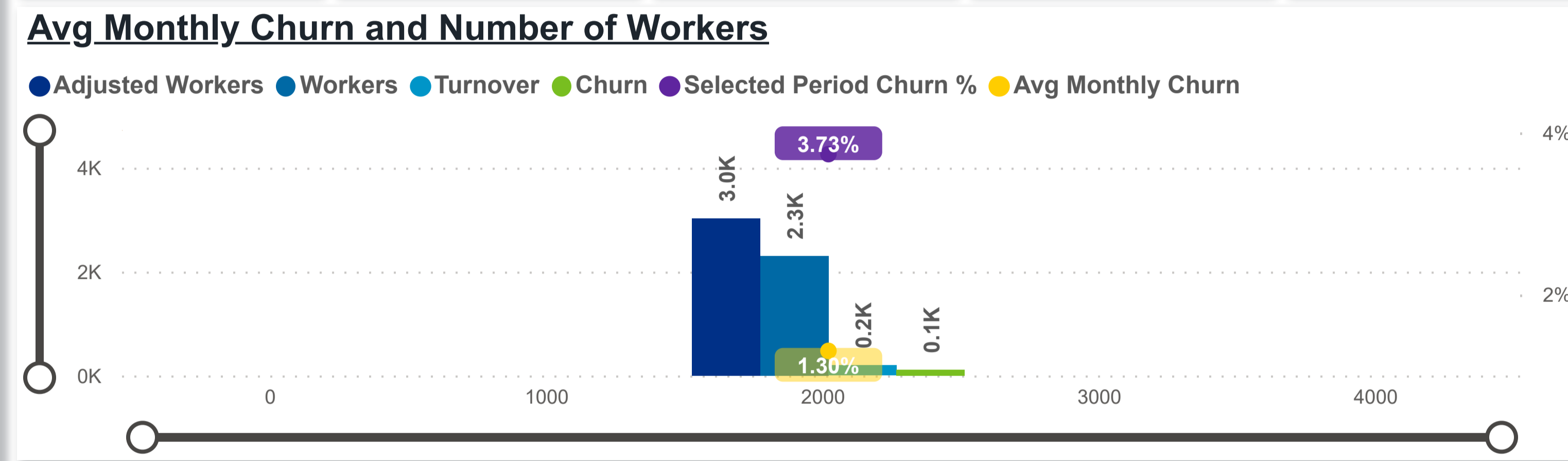


Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
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 Education:

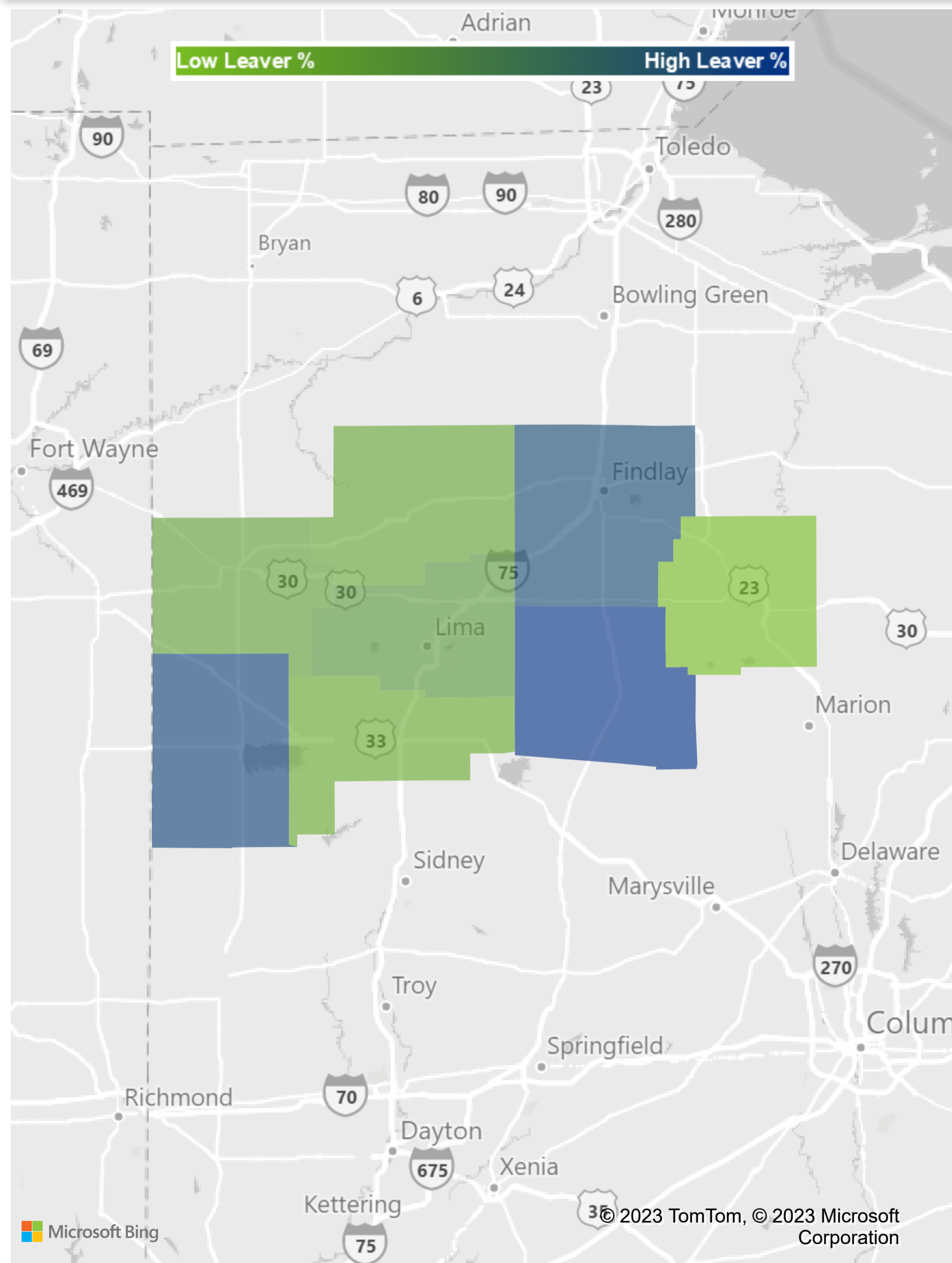


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.30%	3,027	5.08	12.65	5.53



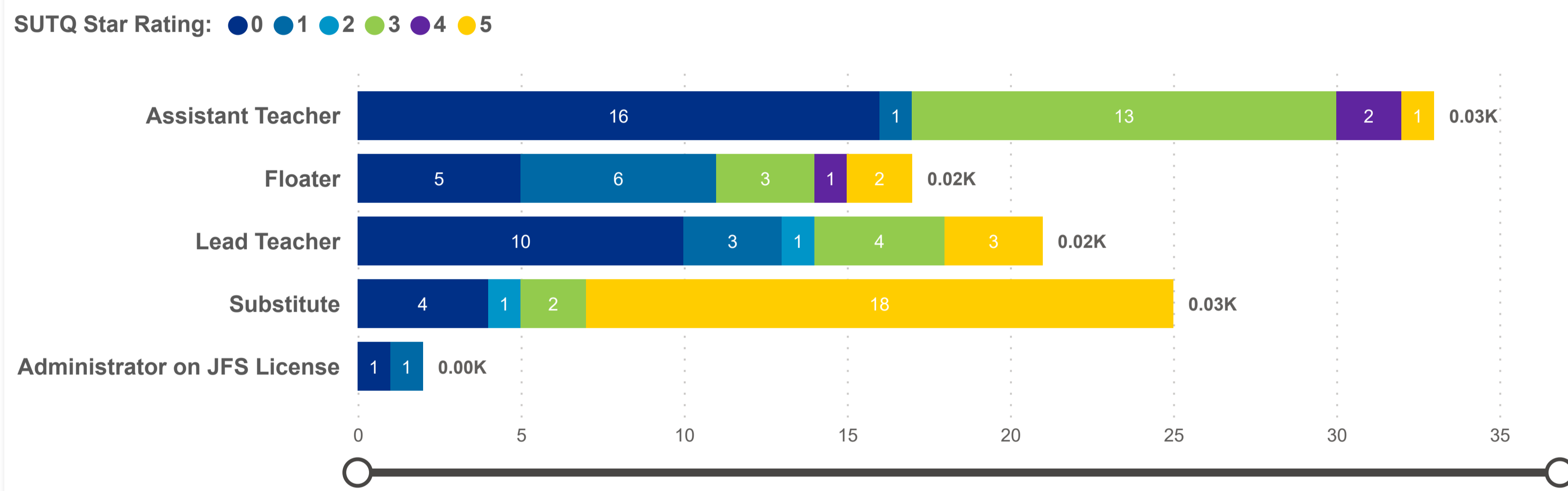
Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
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 Education:



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
3,027	113	2,914	3.73%

Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Allen OH	1,114	732	31.74%	28	1,086	2.51%	97.49%	0.88%	8.71%	3.04%	3.46	3.39
Auglaize OH	301	225	9.76%	5	296	1.66%	98.34%	0.57%	3.32%	1.14%	5.75	2.86
Hancock OH	647	546	23.68%	39	608	6.03%	93.97%	2.15%	6.49%	2.32%	5.15	3.77
Hardin OH	208	158	6.85%	15	193	7.21%	92.79%	2.51%	9.13%	3.18%	6.00	4.20
Mercer OH	281	259	11.23%	18	263	6.41%	93.59%	2.24%	7.12%	2.49%	5.58	4.59
Putnam OH	214	182	7.89%	4	210	1.87%	98.13%	0.65%	1.87%	0.65%	4.66	3.95
Van Wert OH	141	128	5.55%	3	138	2.13%	97.87%	0.72%	2.84%	0.97%	7.63	4.44
Wyandot OH	121	97	4.21%	1	120	0.83%	99.17%	0.29%	1.65%	0.57%	4.97	2.81
Total	3,027	2,306	100.00%	113	2,914	3.73%	96.27%	1.30%	6.54%	2.29%	5.08	3.60

Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

NUMBER OF WORKERS

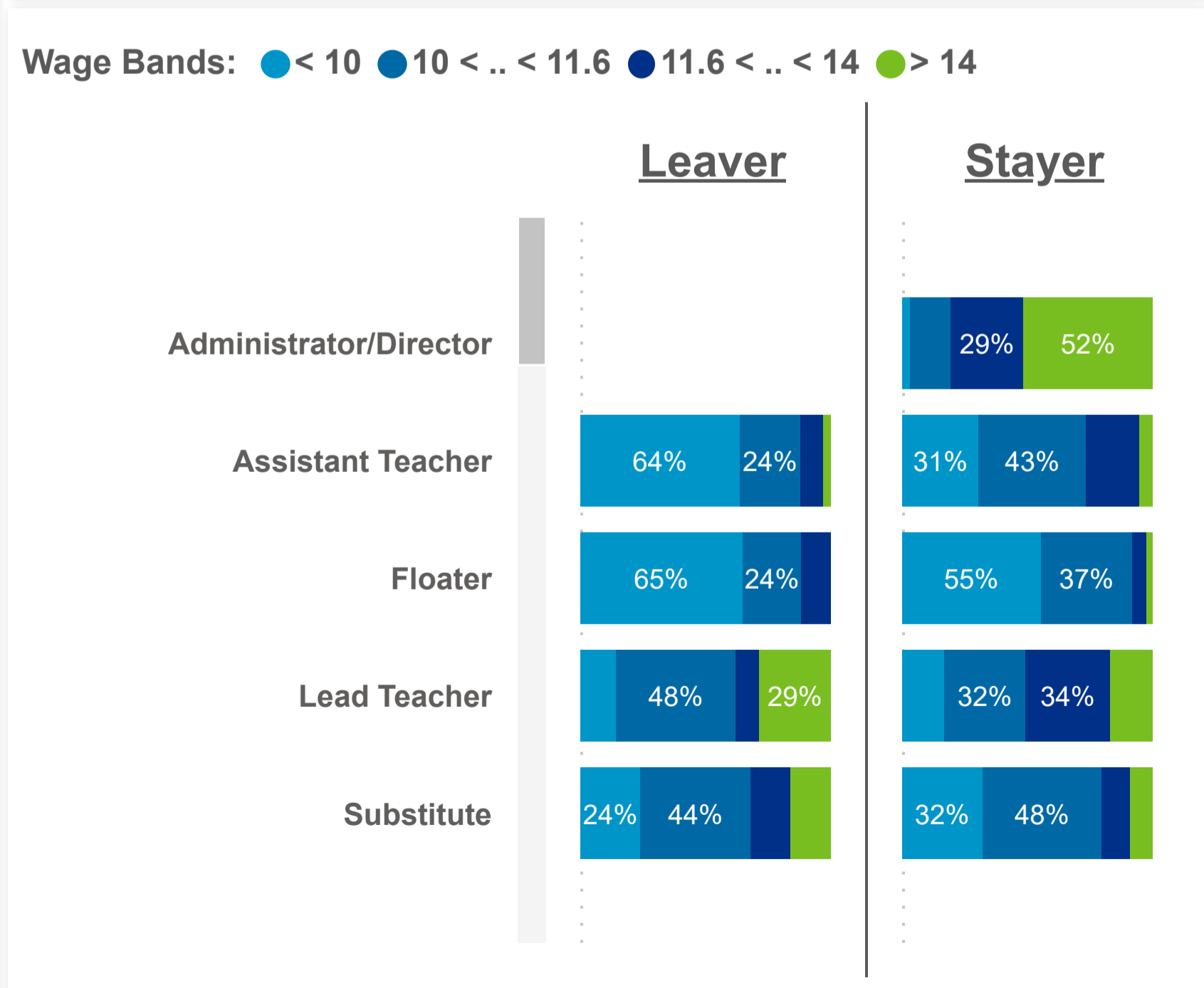
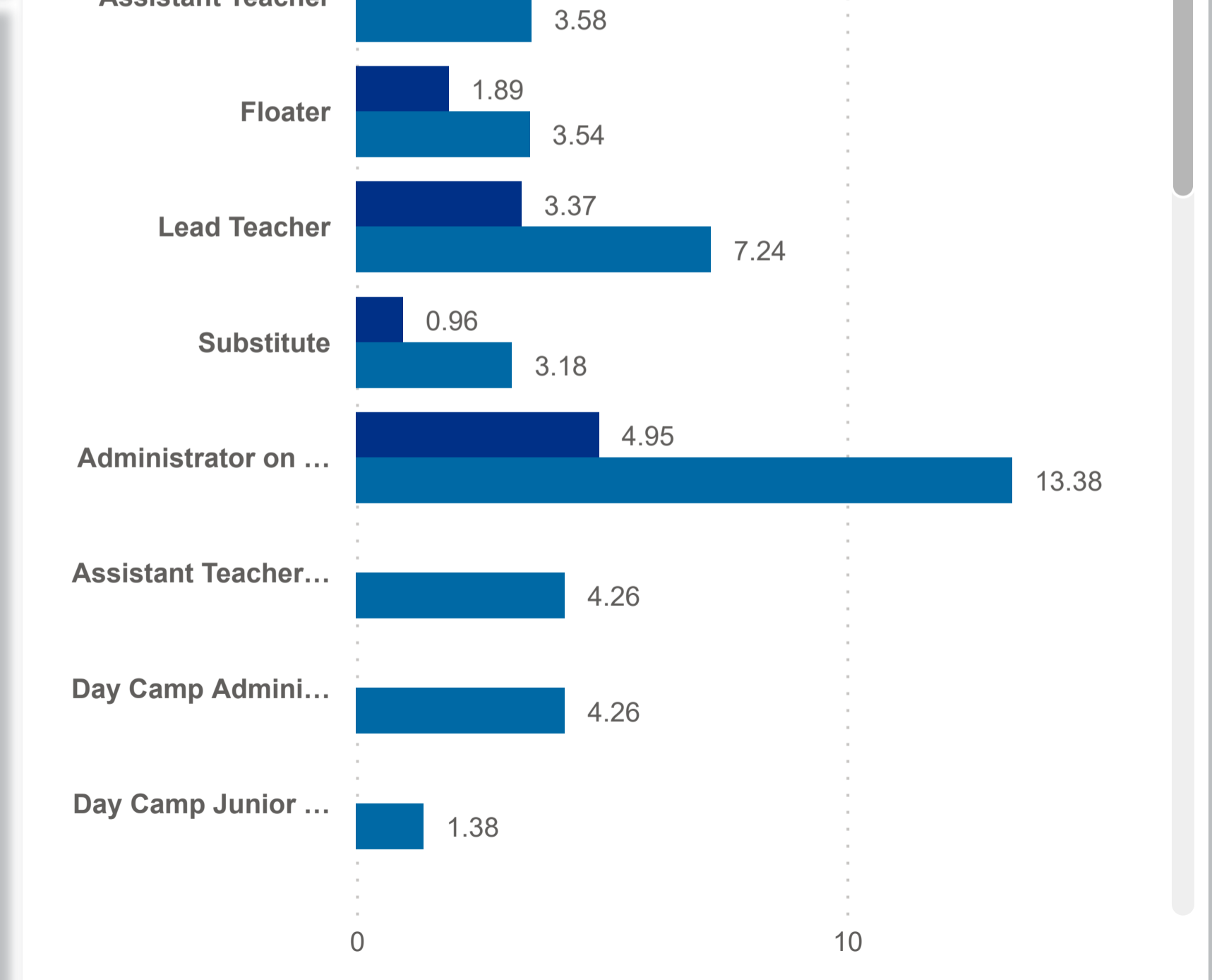
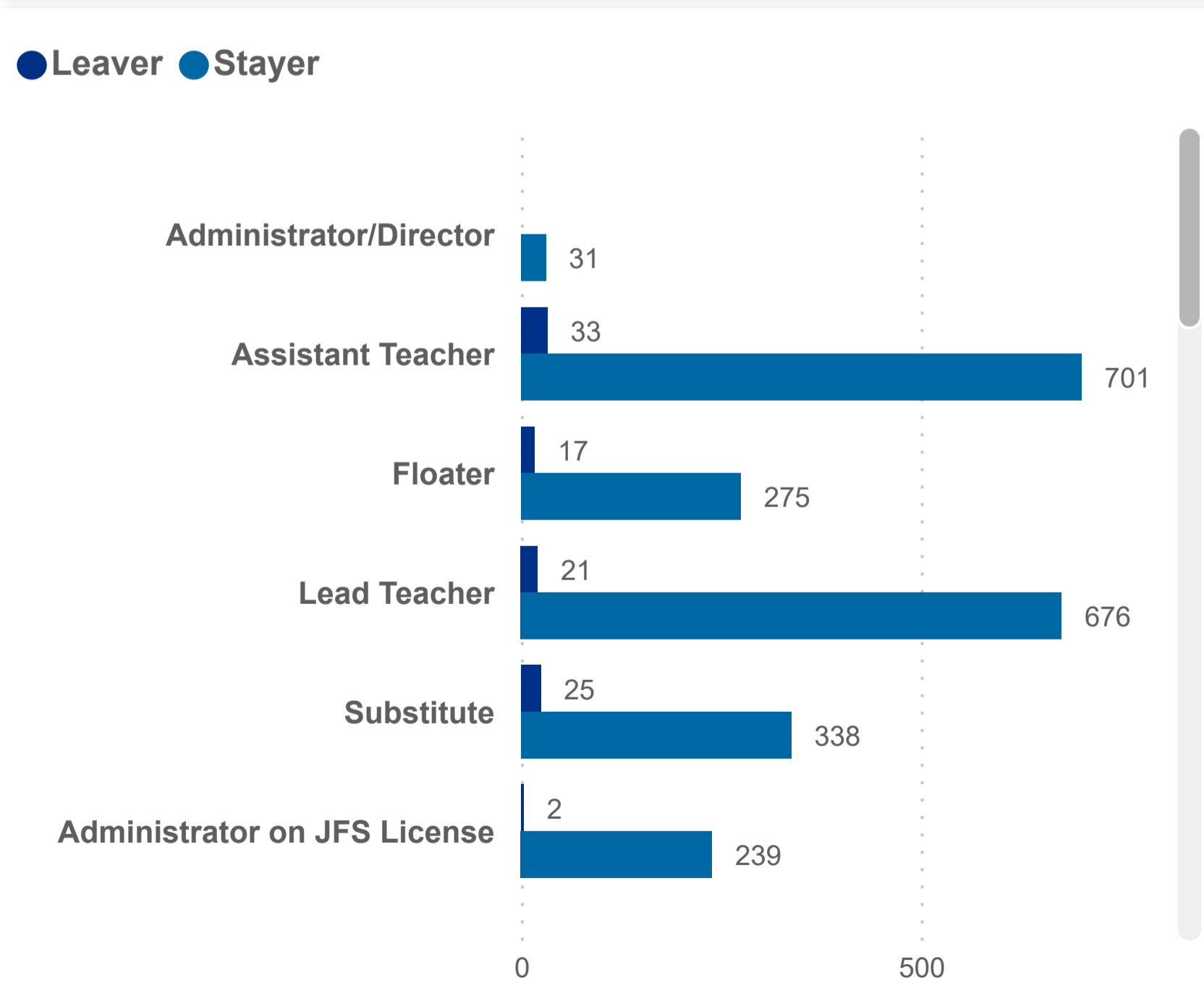
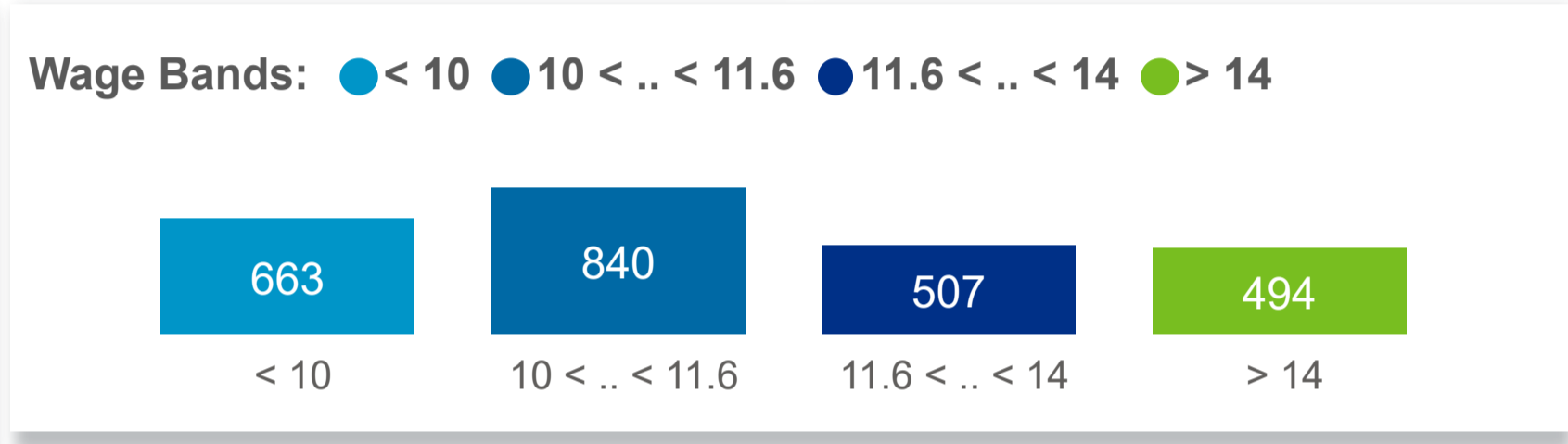
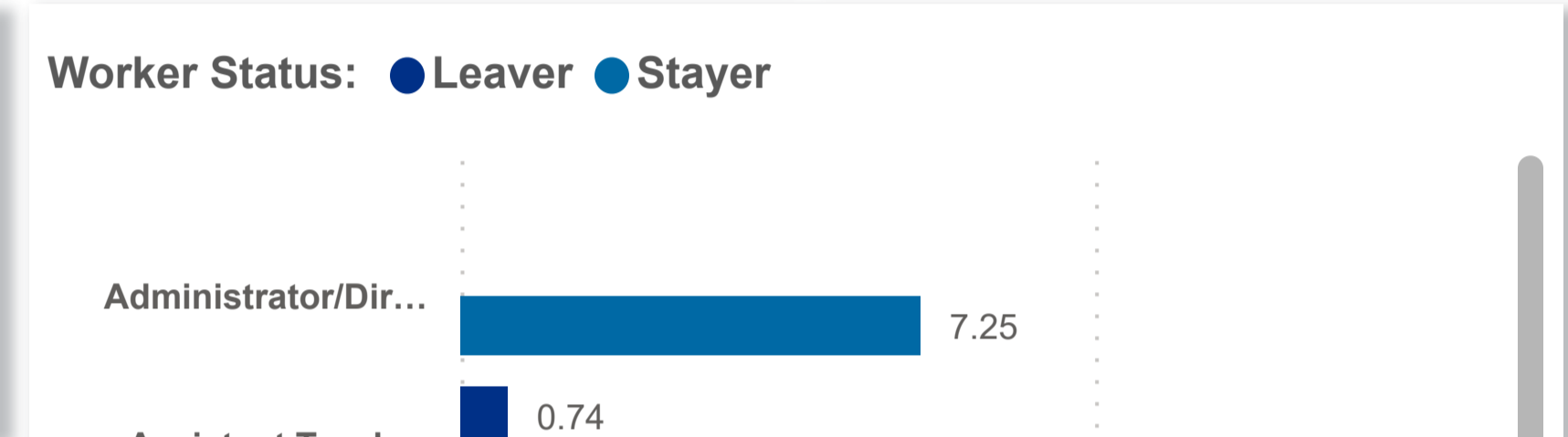
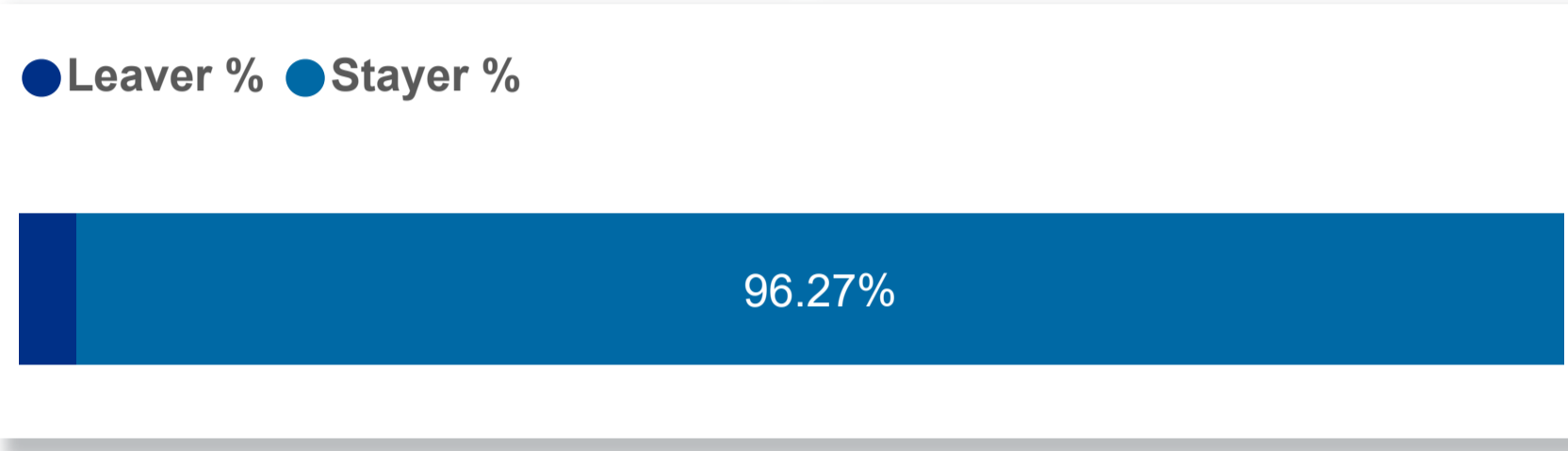
TOTAL LEAVER	TOTAL STAYER
113	2,914

AVG ECE DURATION (In Years)

LEAVER	STAYER
1.63	5.59

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
12.00	12.70





Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

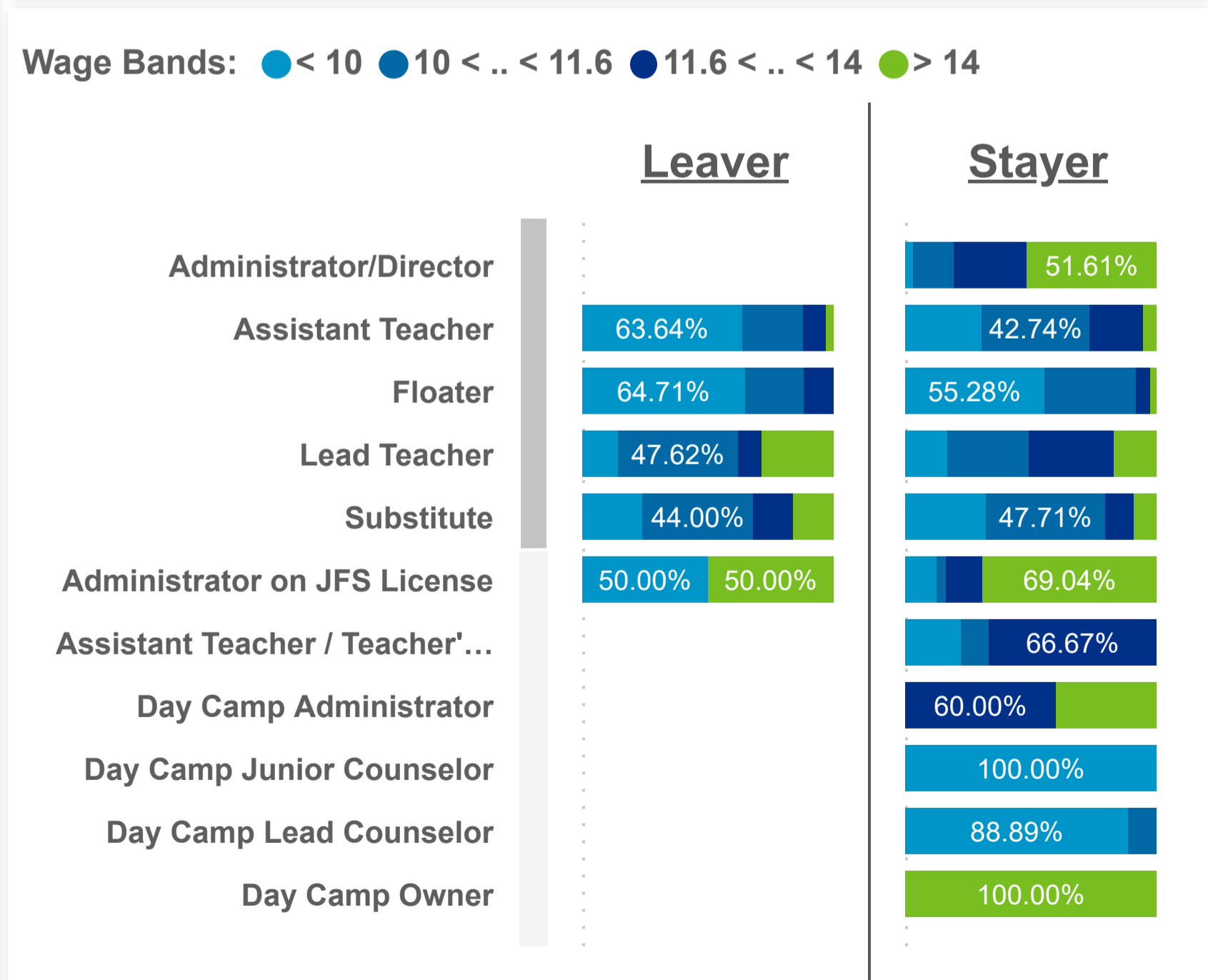
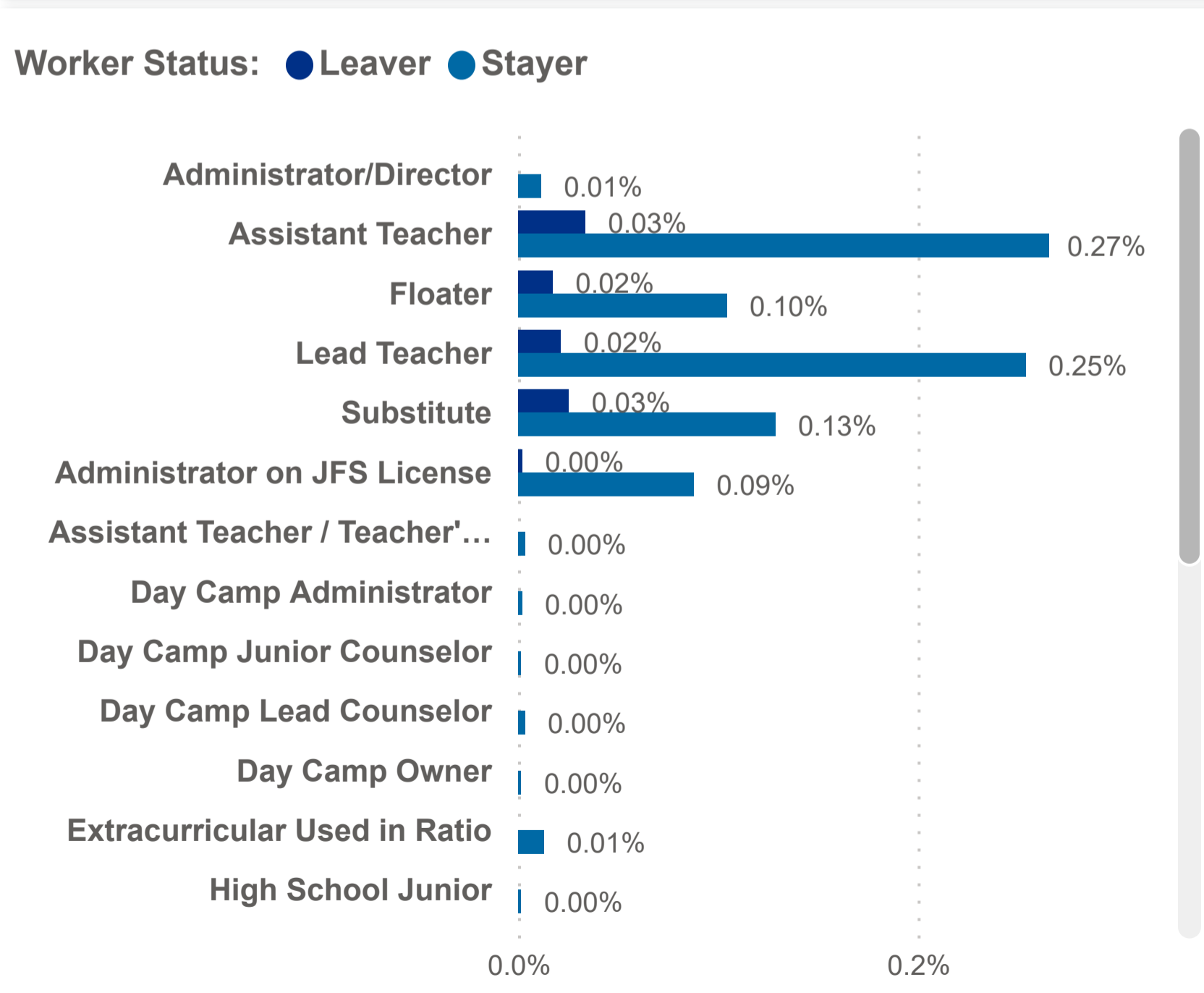
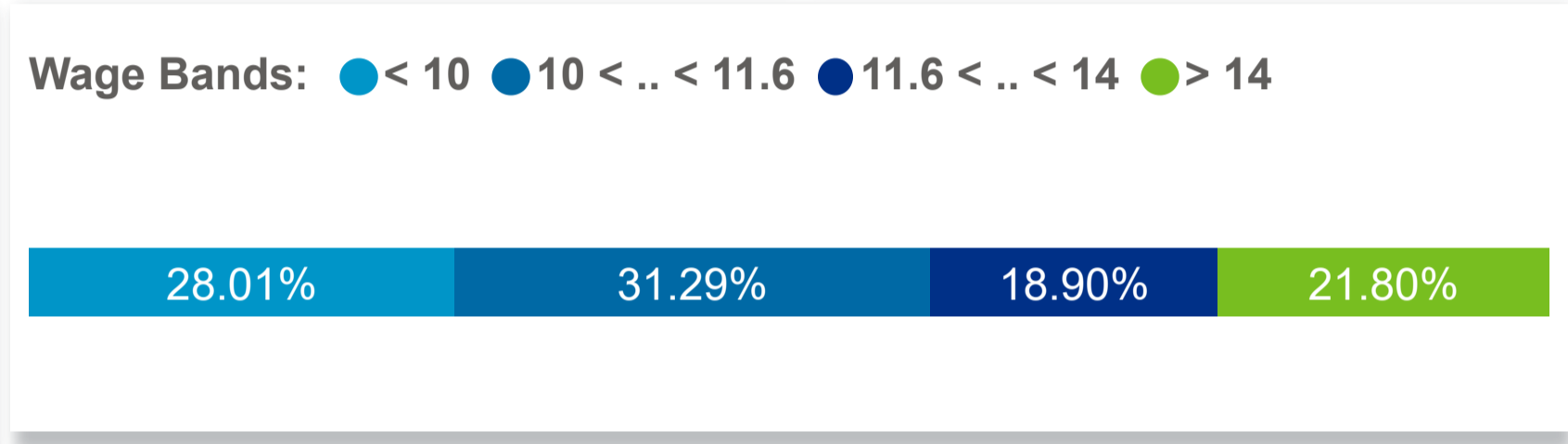
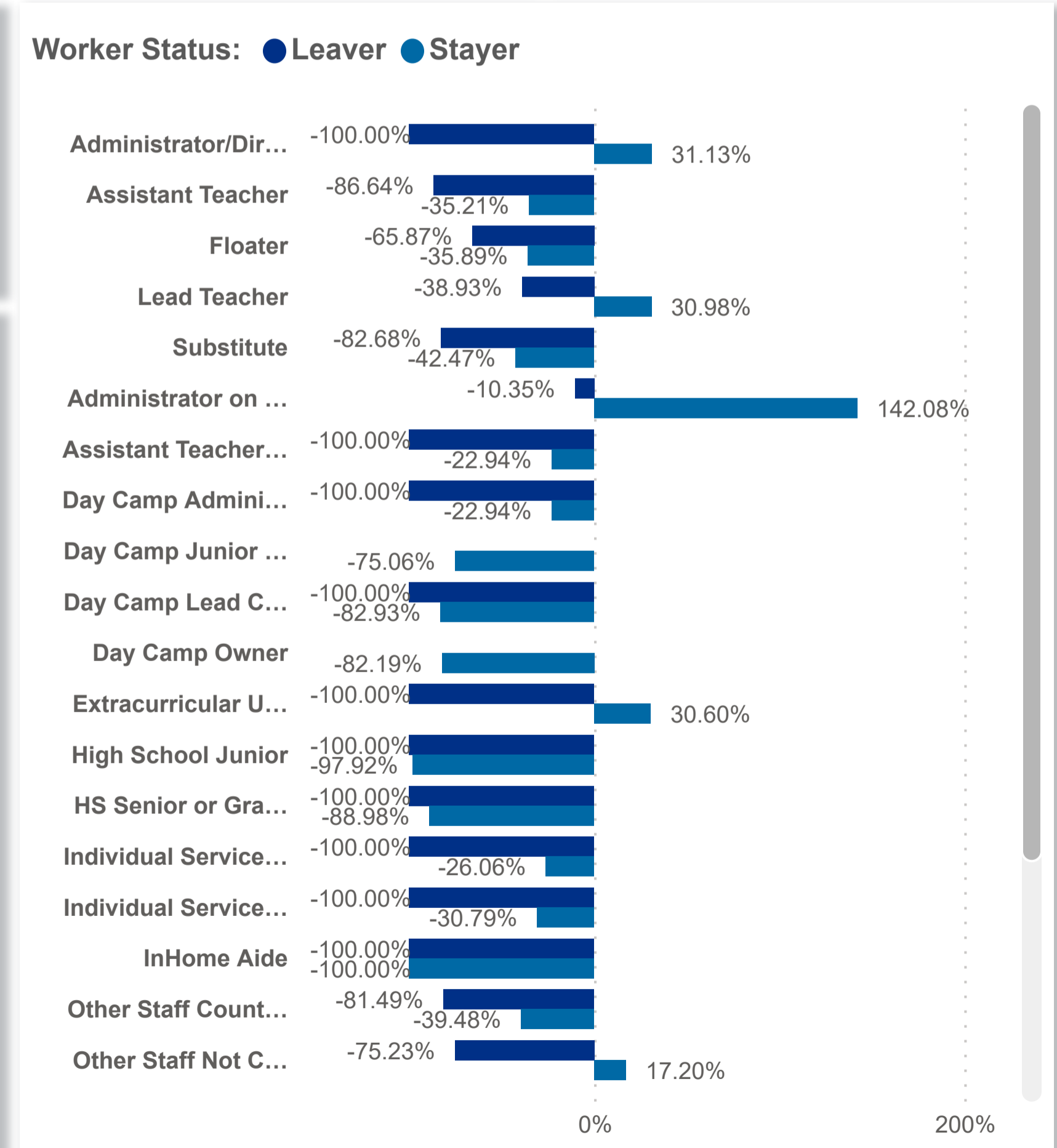
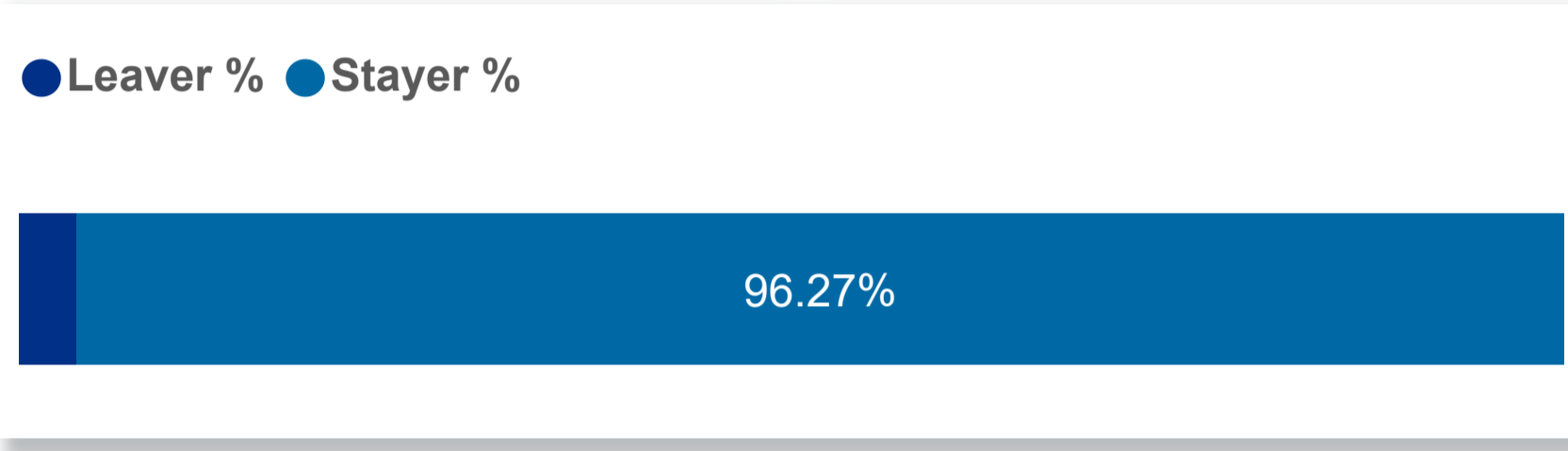
LEAVER	STAYER
3.73%	96.27%

AVG ECE DURATION (In Years)

LEAVER	STAYER
1.63	5.59

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
12.00	12.70



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

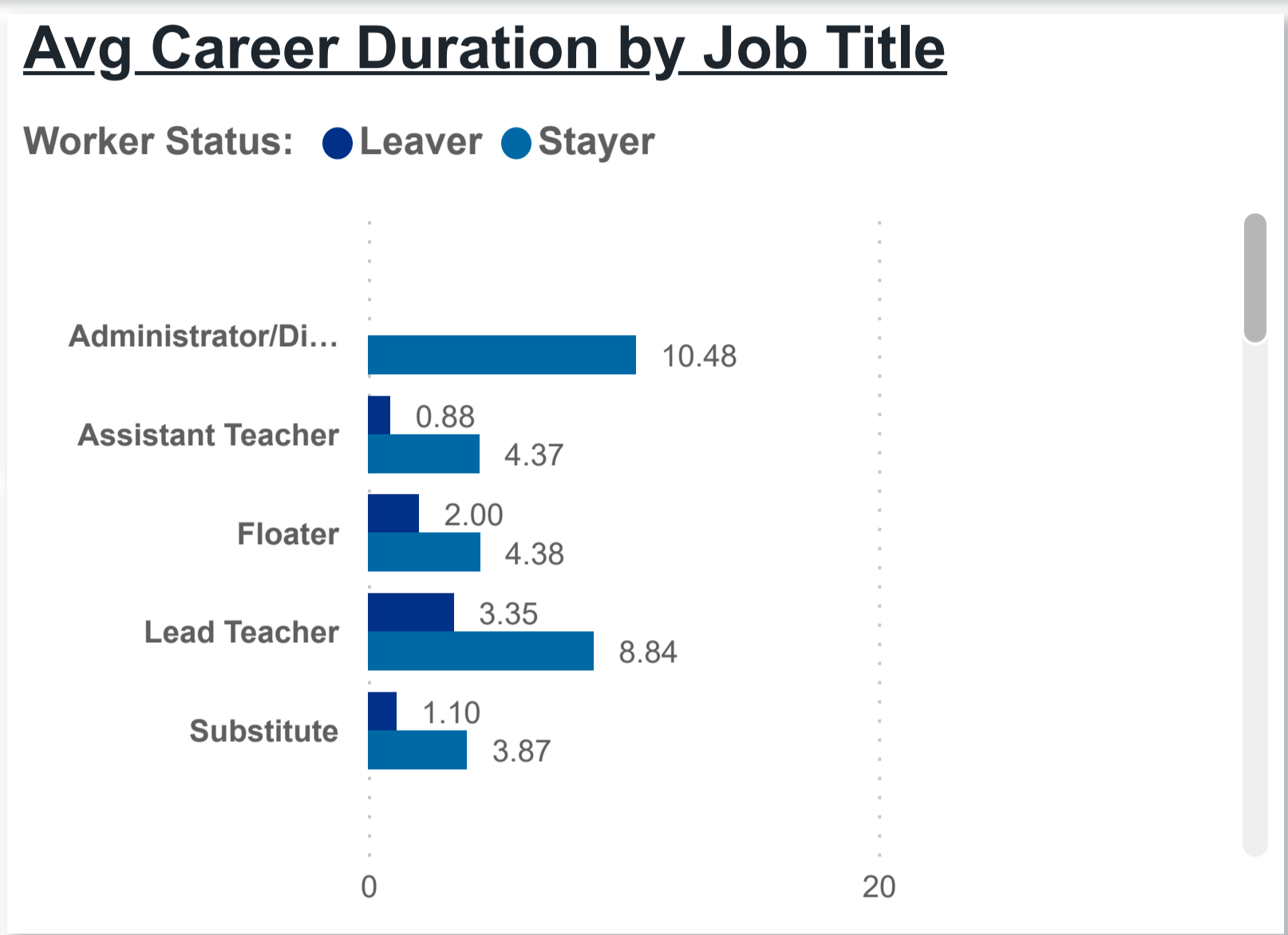
SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

1.85

STAYER (Avg Career Duration)

7.84



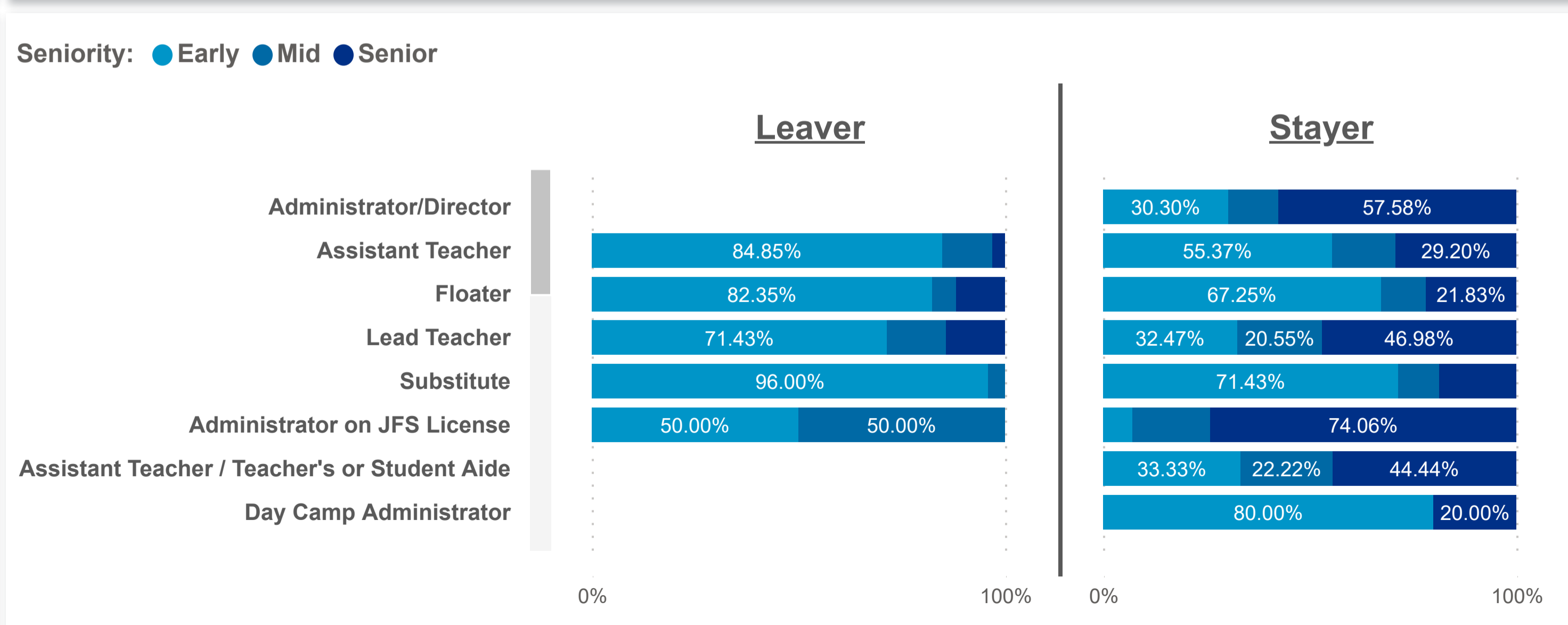
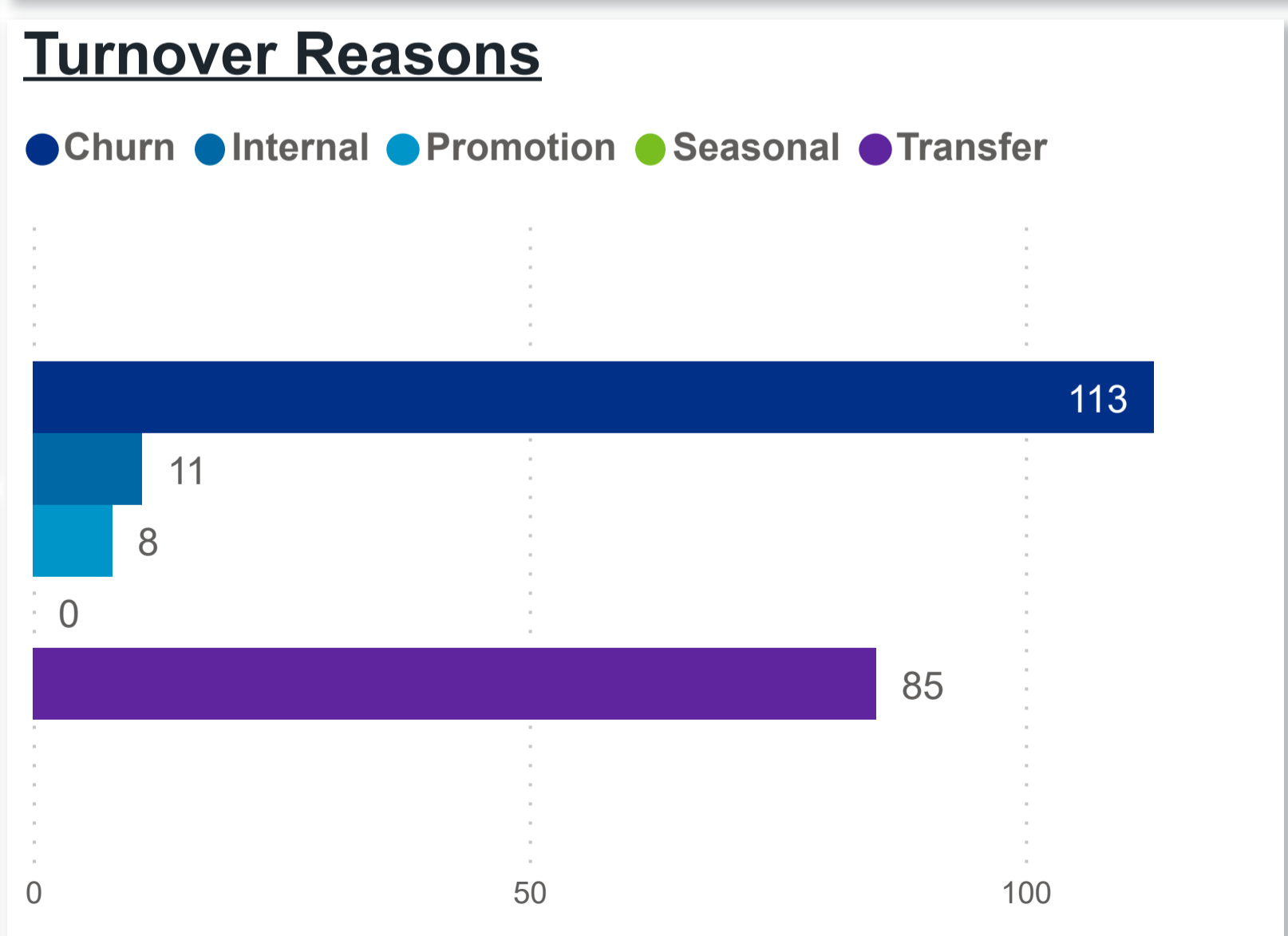
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Hancock	Driver	0.00	10.25	Early	5.15	1.00
Hardin	Assistant Teacher	0.01	15.50	Early	3.58	5.00
Allen	Assistant Teacher	0.02	13.97	Early	3.07	5.00
Wyandot	Floater	0.02	13.25	Early	4.97	1.00
Hancock	Floater	0.02	11.90	Senior	5.56	
Allen	Lead Teacher	0.02	18.72	Early	3.07	5.00
Allen	Program Management Not Used in Ratio	0.02	19.81	Early	3.07	5.00
Putnam	Lead Teacher	0.03	12.80	Senior	6.81	4.00
Auglaize	Assistant Teacher	0.04	14.32	Early	5.71	5.00
Putnam	Assistant Teacher	0.04	11.53	Early	6.25	
Van Wert	Administrator on JFS License	0.04	18.50	Senior	8.80	3.00
Hancock	Cook	0.04	16.56	Early	7.55	5.00

TOTAL STAYER

2,914

STAYER (Promotion)

8





Date: Position Type: Beale Code: Publicly Funded: Job Title:

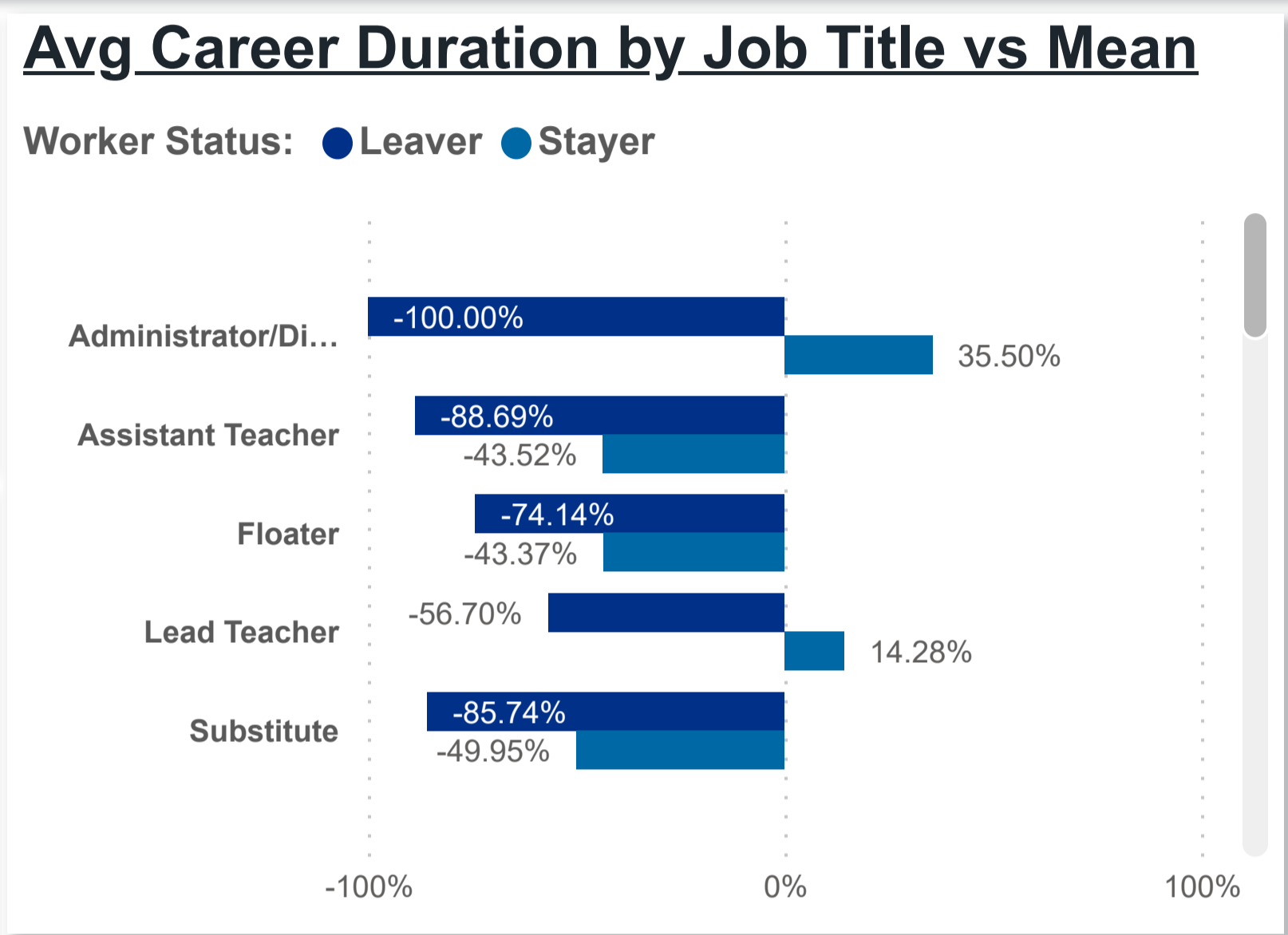
SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

1.85

STAYER (Avg Career Duration)

7.84



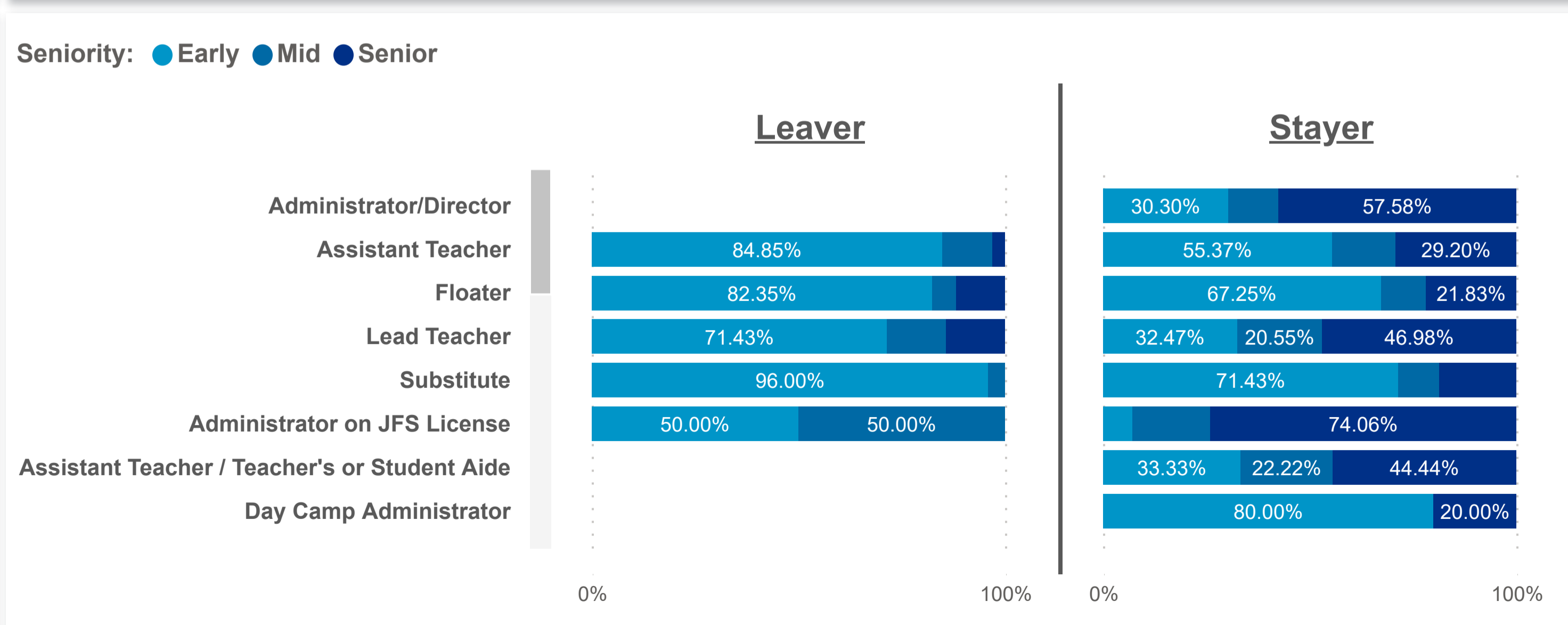
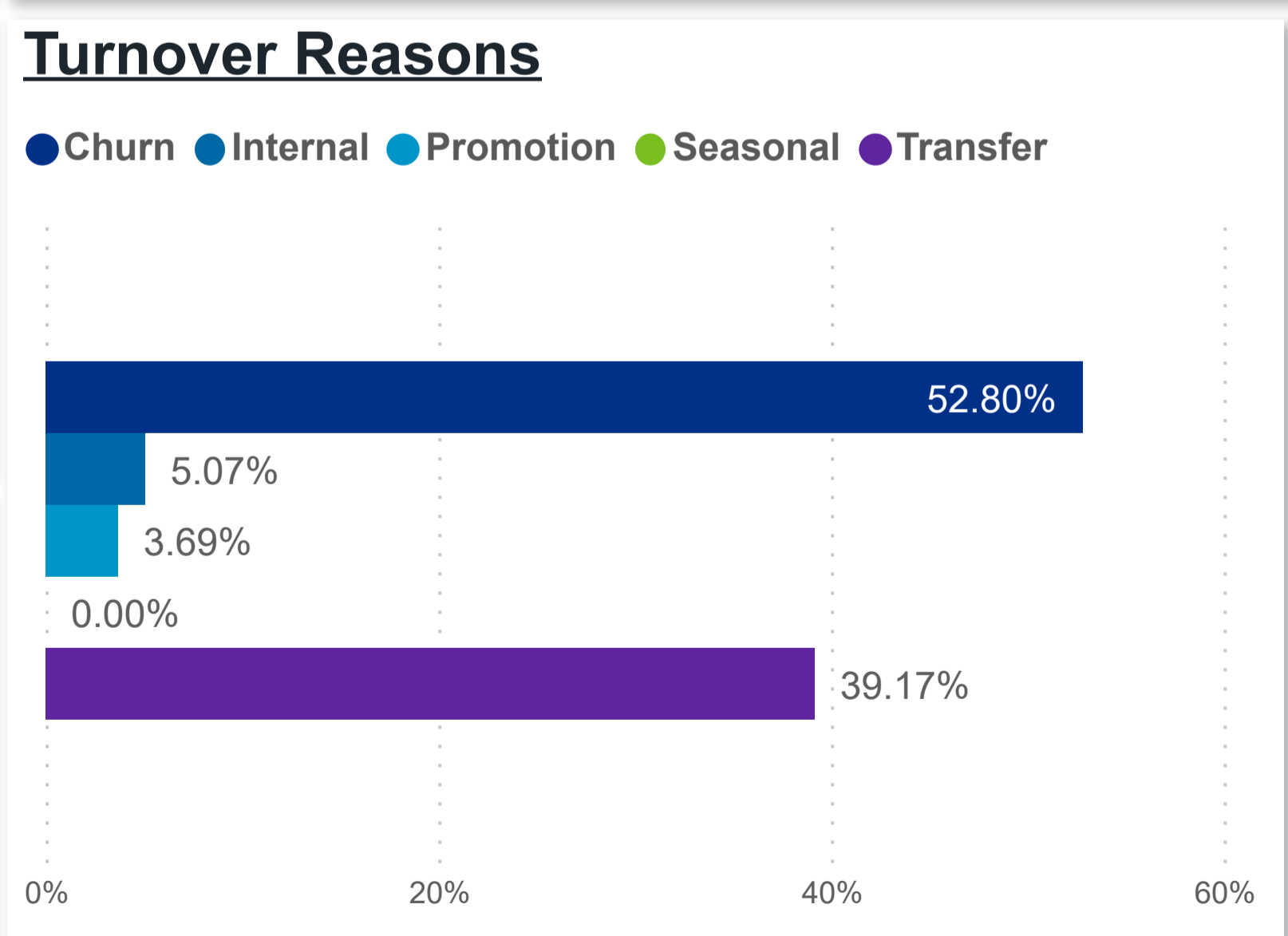
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Hancock	Driver	0.00	10.25	Early	5.15	1.00
Hardin	Assistant Teacher	0.01	15.50	Early	3.58	5.00
Allen	Assistant Teacher	0.02	13.97	Early	3.07	5.00
Wyandot	Floater	0.02	13.25	Early	4.97	1.00
Hancock	Floater	0.02	11.90	Senior	5.56	
Allen	Lead Teacher	0.02	18.72	Early	3.07	5.00
Allen	Program Management Not Used in Ratio	0.02	19.81	Early	3.07	5.00
Putnam	Lead Teacher	0.03	12.80	Senior	6.81	4.00
Auglaize	Assistant Teacher	0.04	14.32	Early	5.71	5.00
Putnam	Assistant Teacher	0.04	11.53	Early	6.25	
Van Wert	Administrator on JFS License	0.04	18.50	Senior	8.80	3.00
Hancock	Cook	0.04	16.56	Early	7.55	5.00

TOTAL STAYER

2,914

STAYER (Promotion)

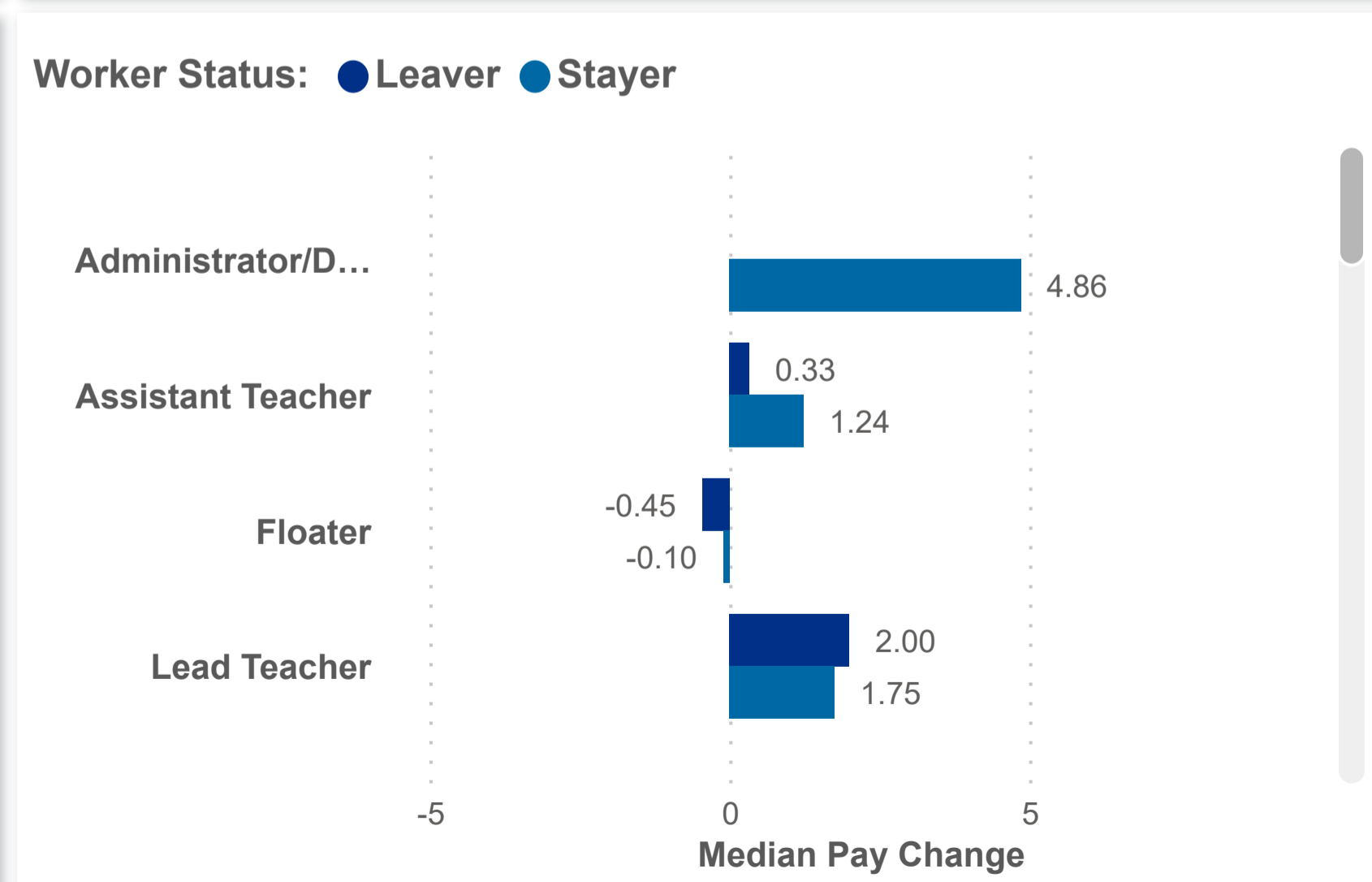
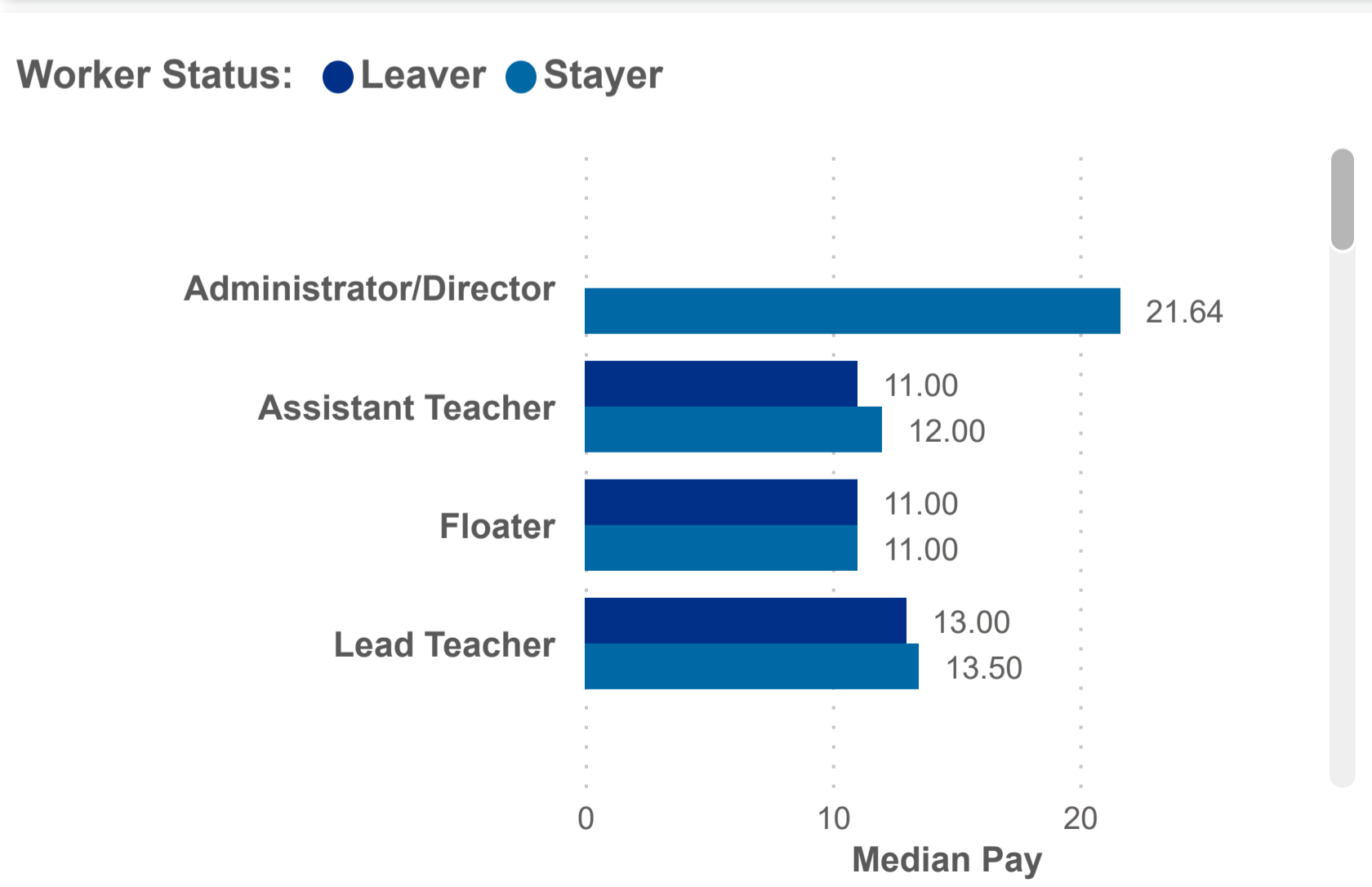
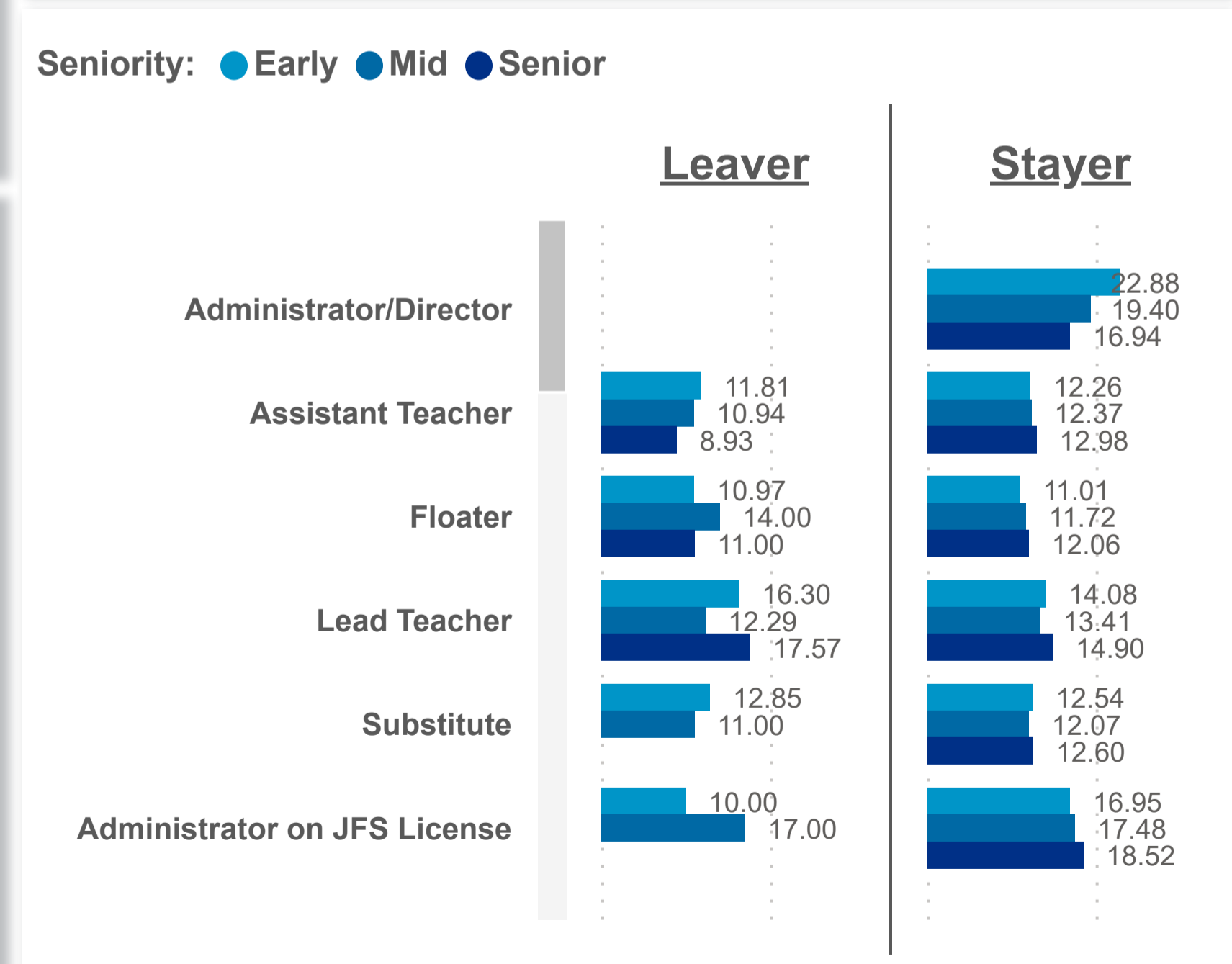
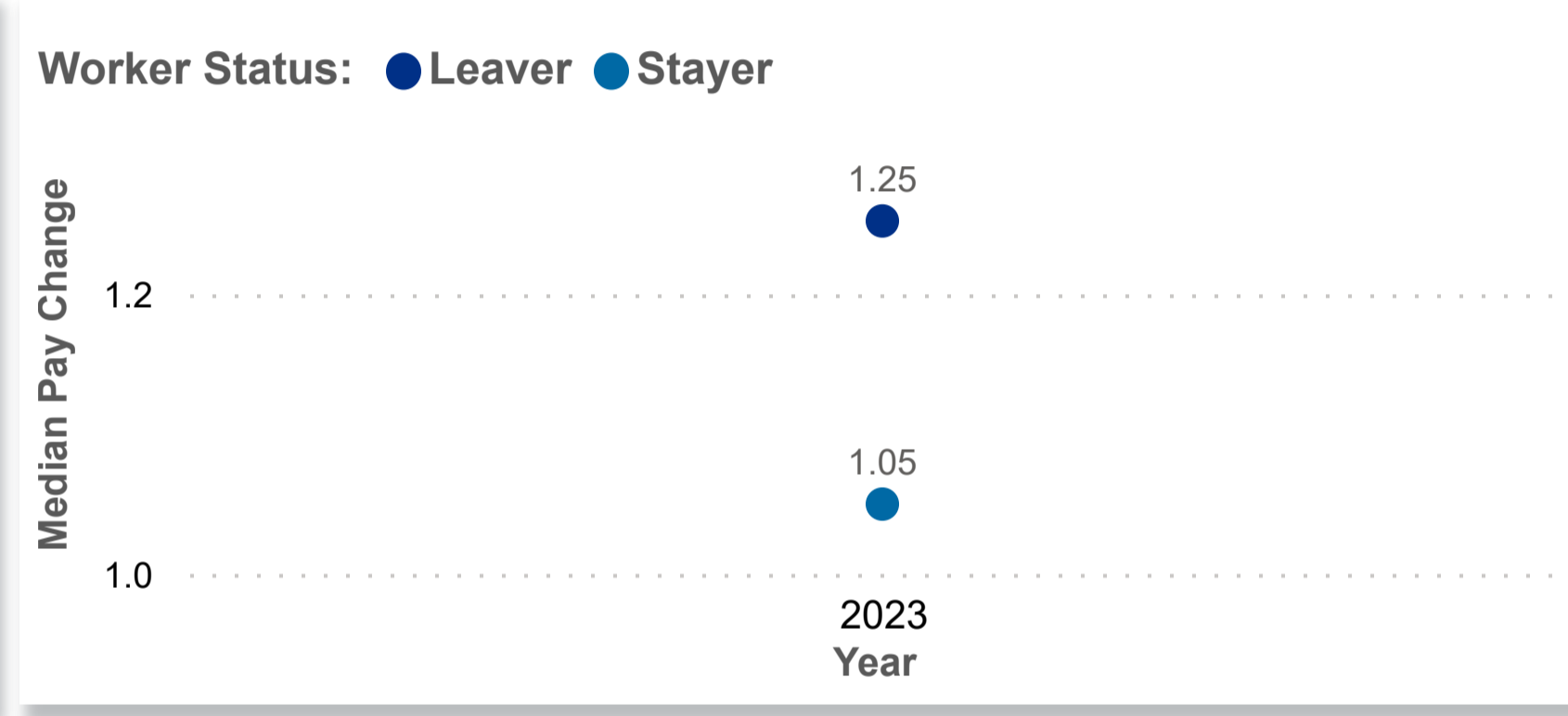
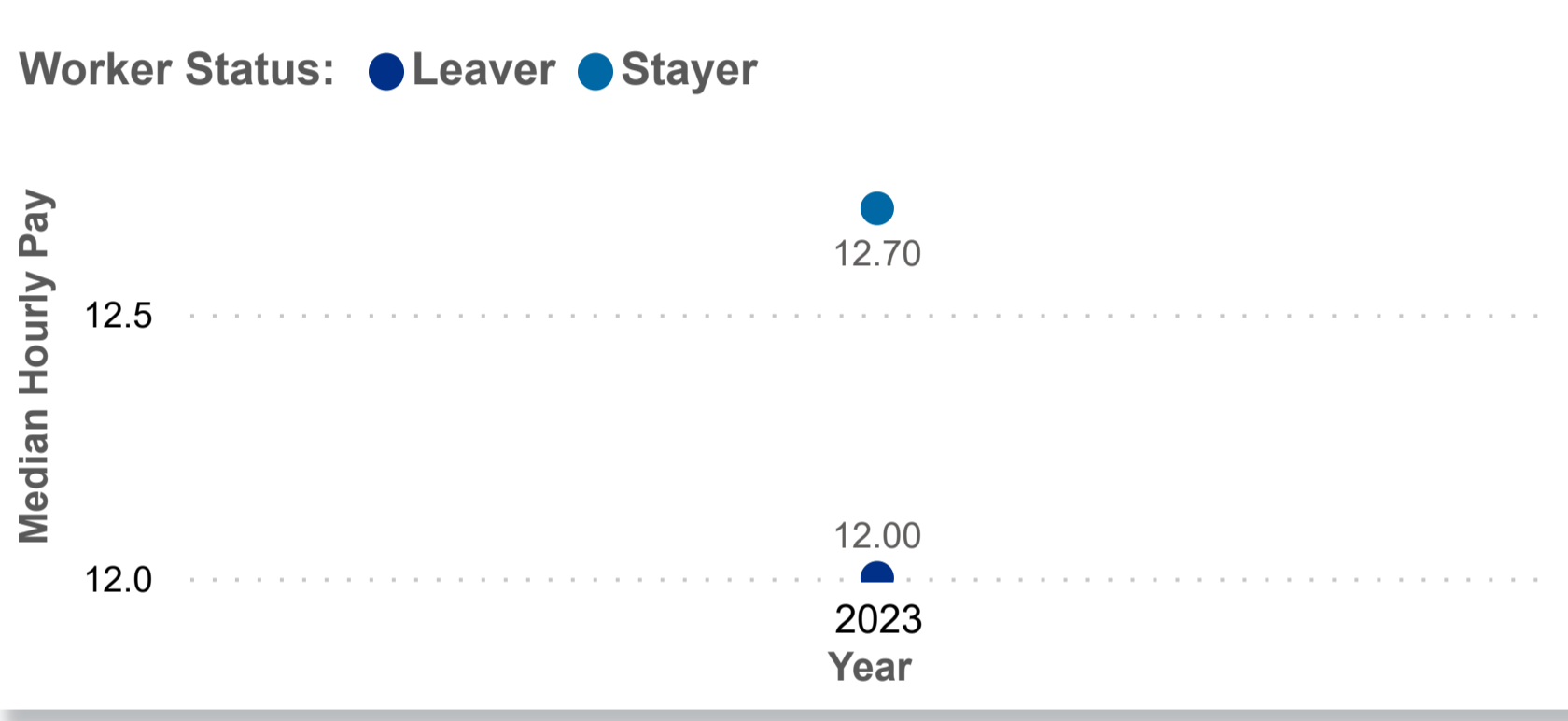
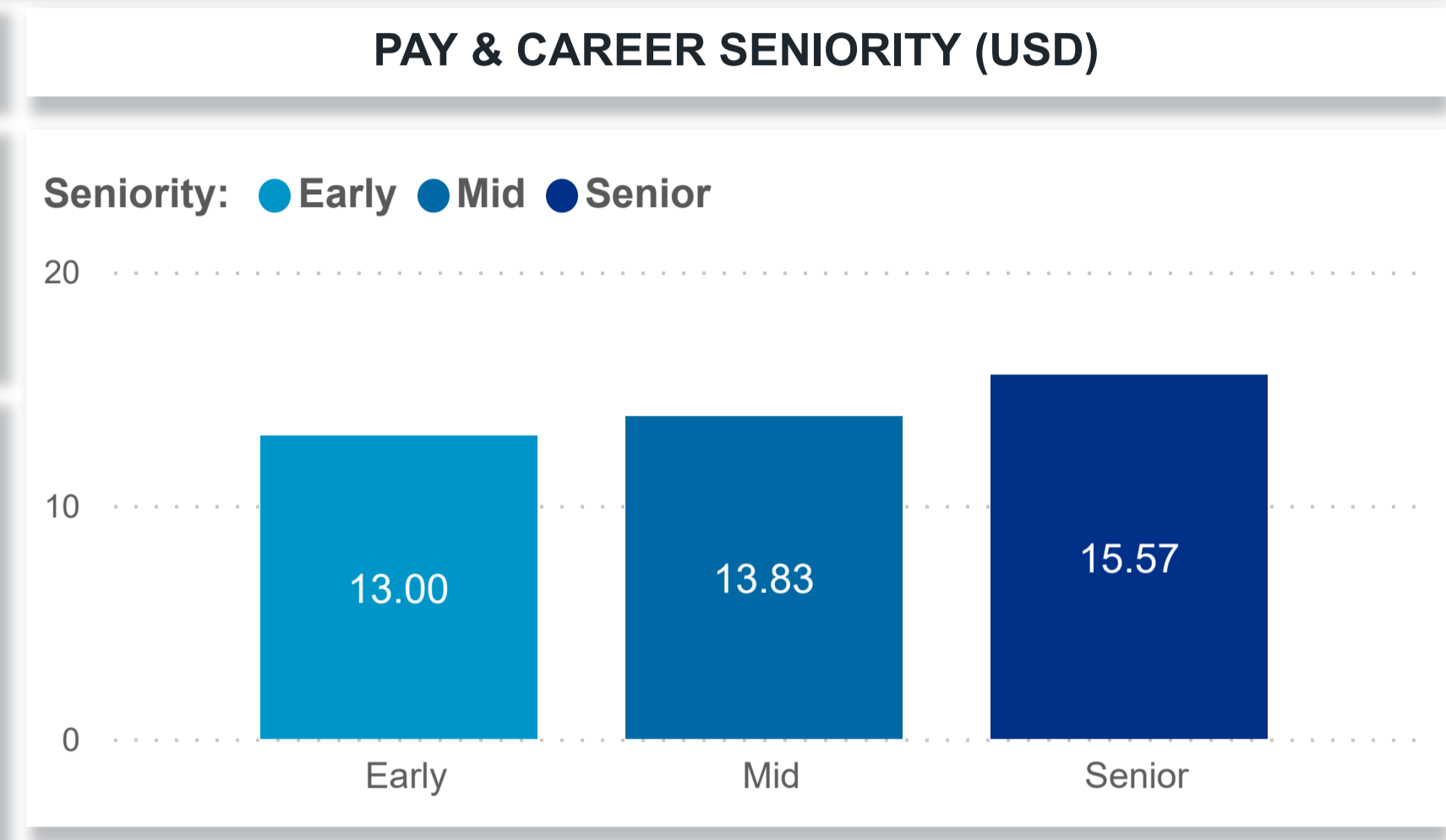
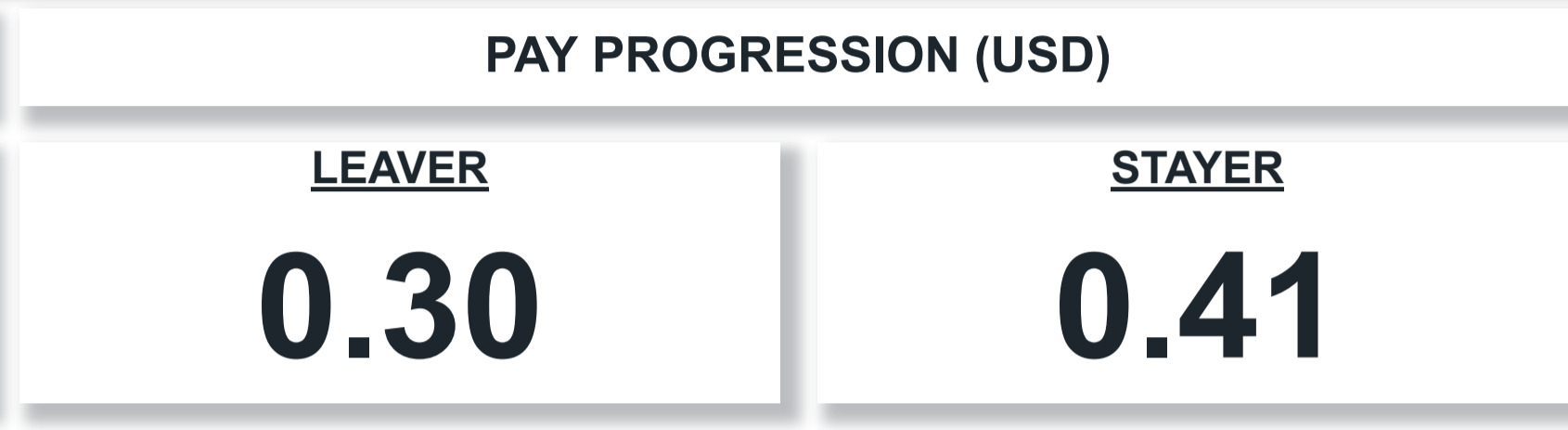
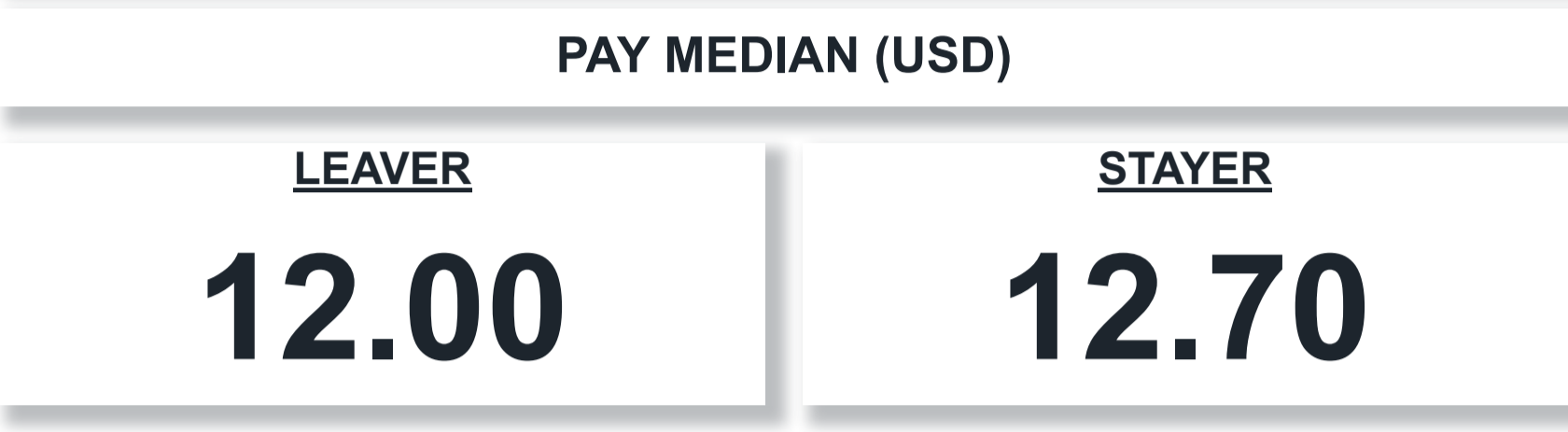
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Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:





Date: Position Type: Beale Code: Publicly Funded: Job Title:

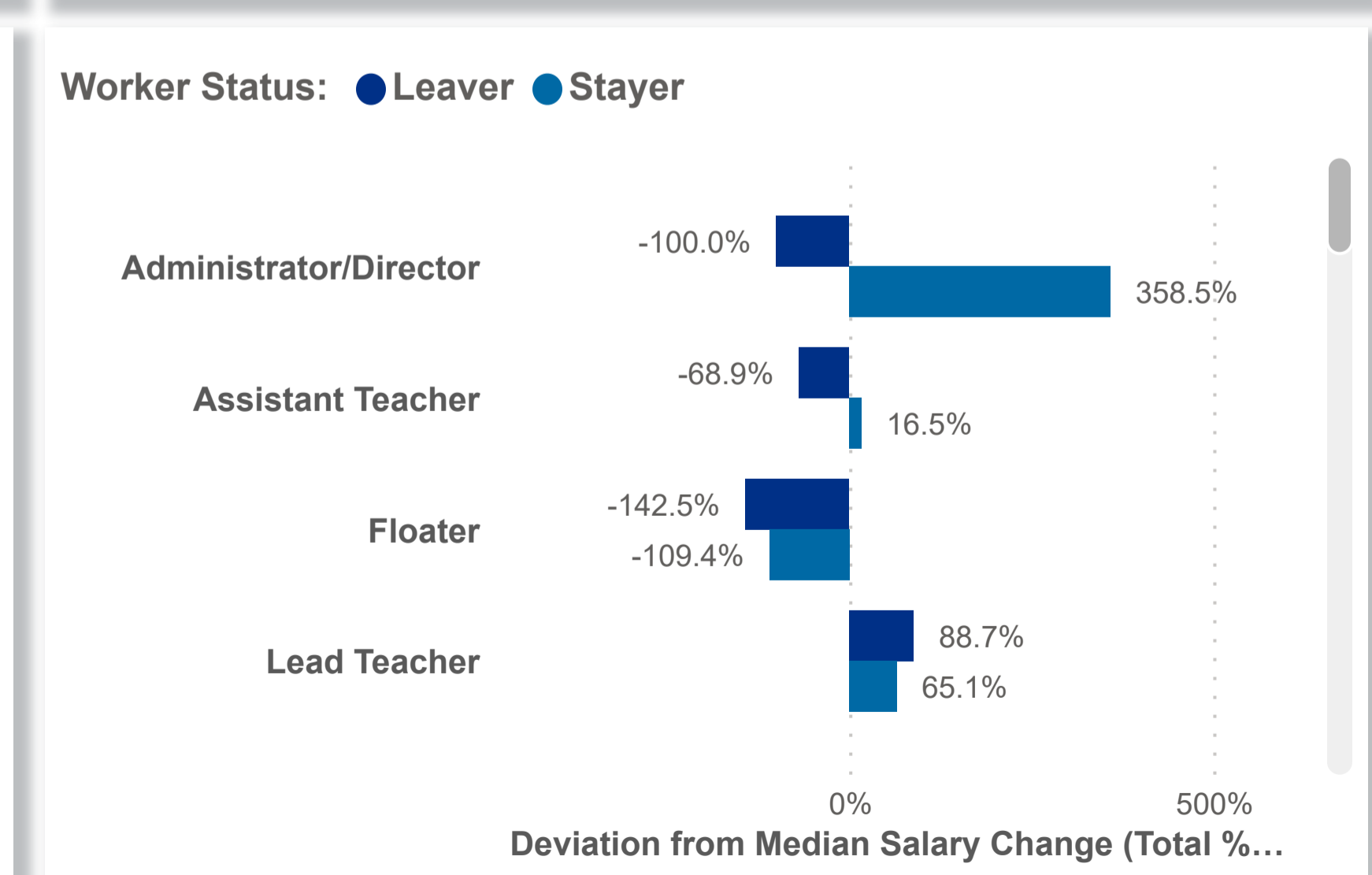
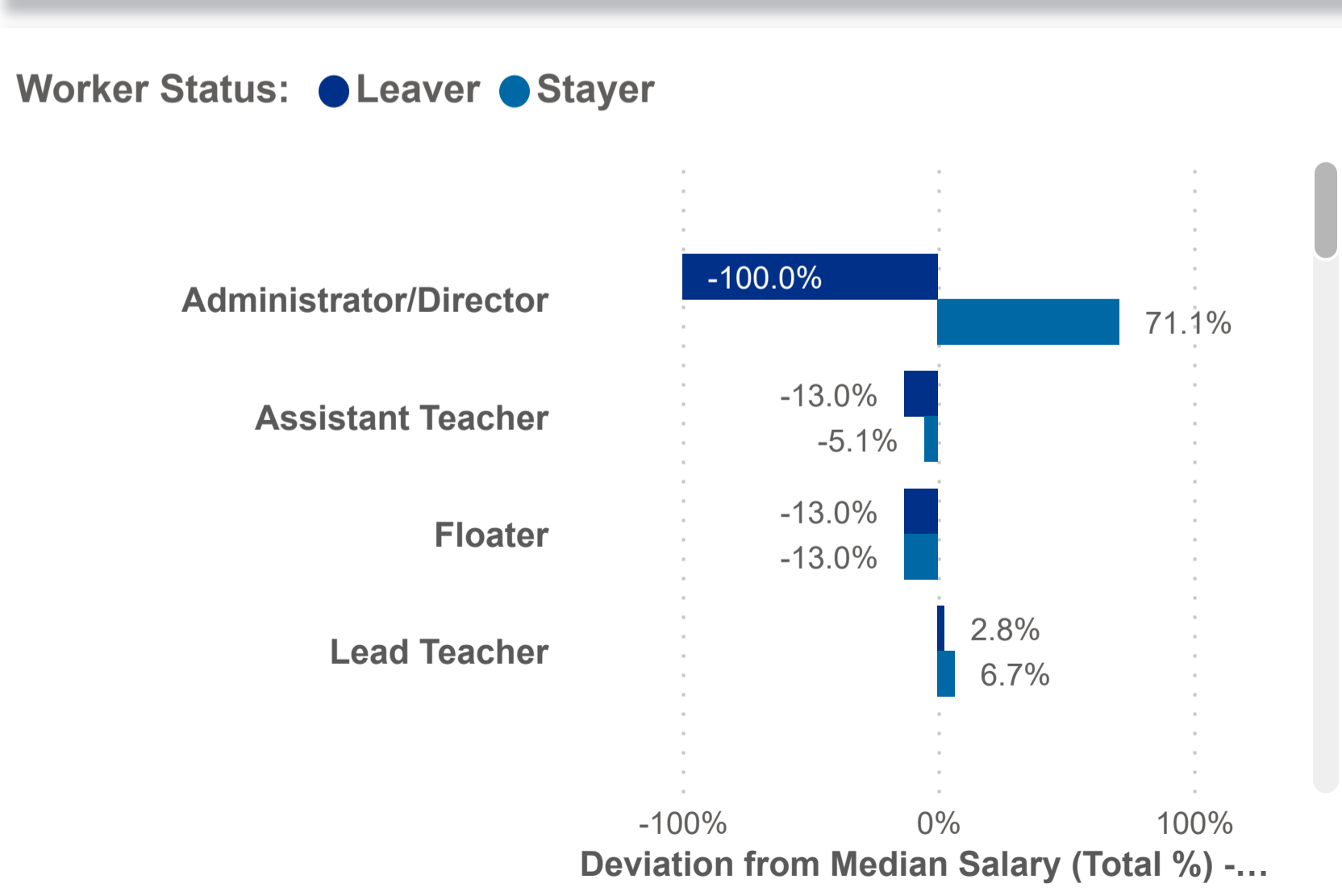
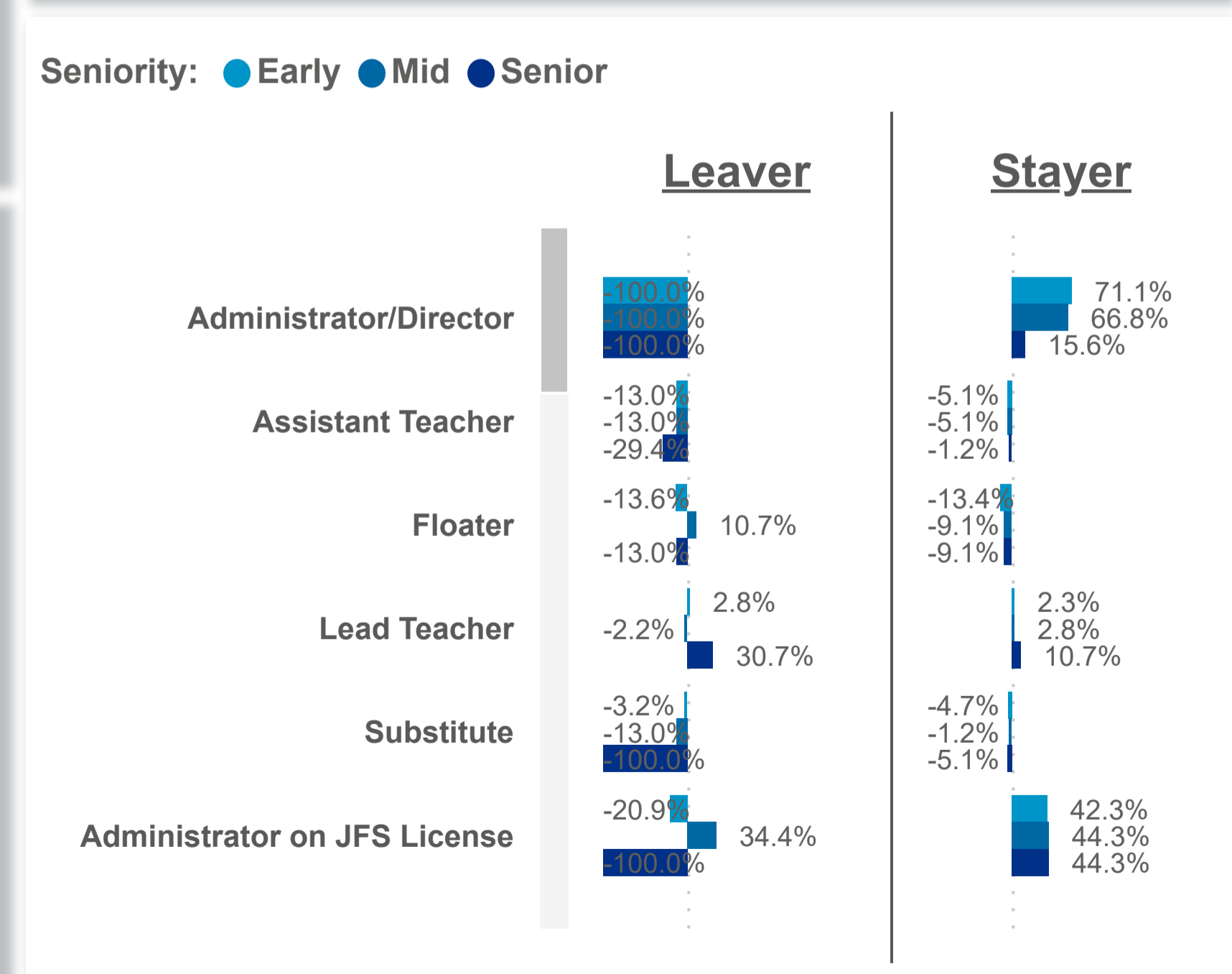
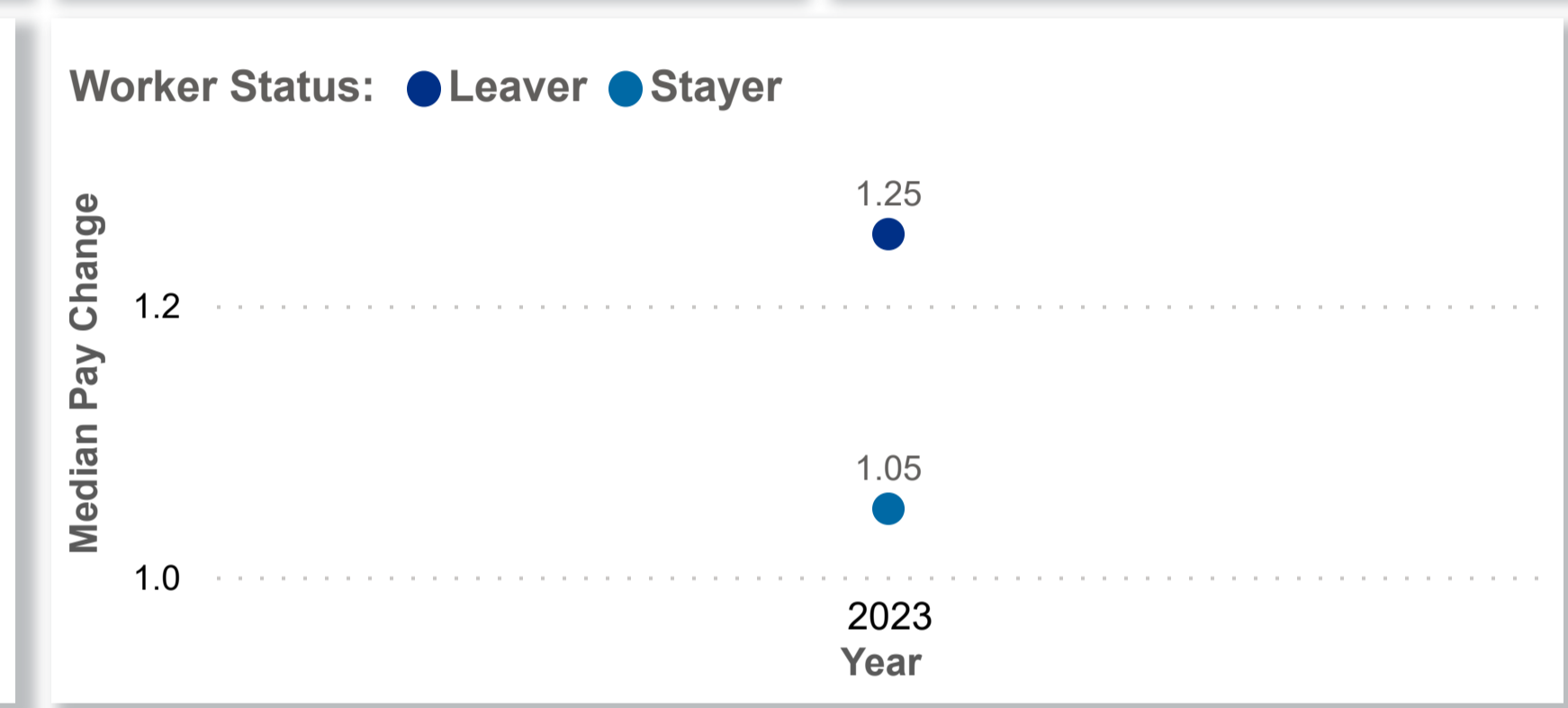
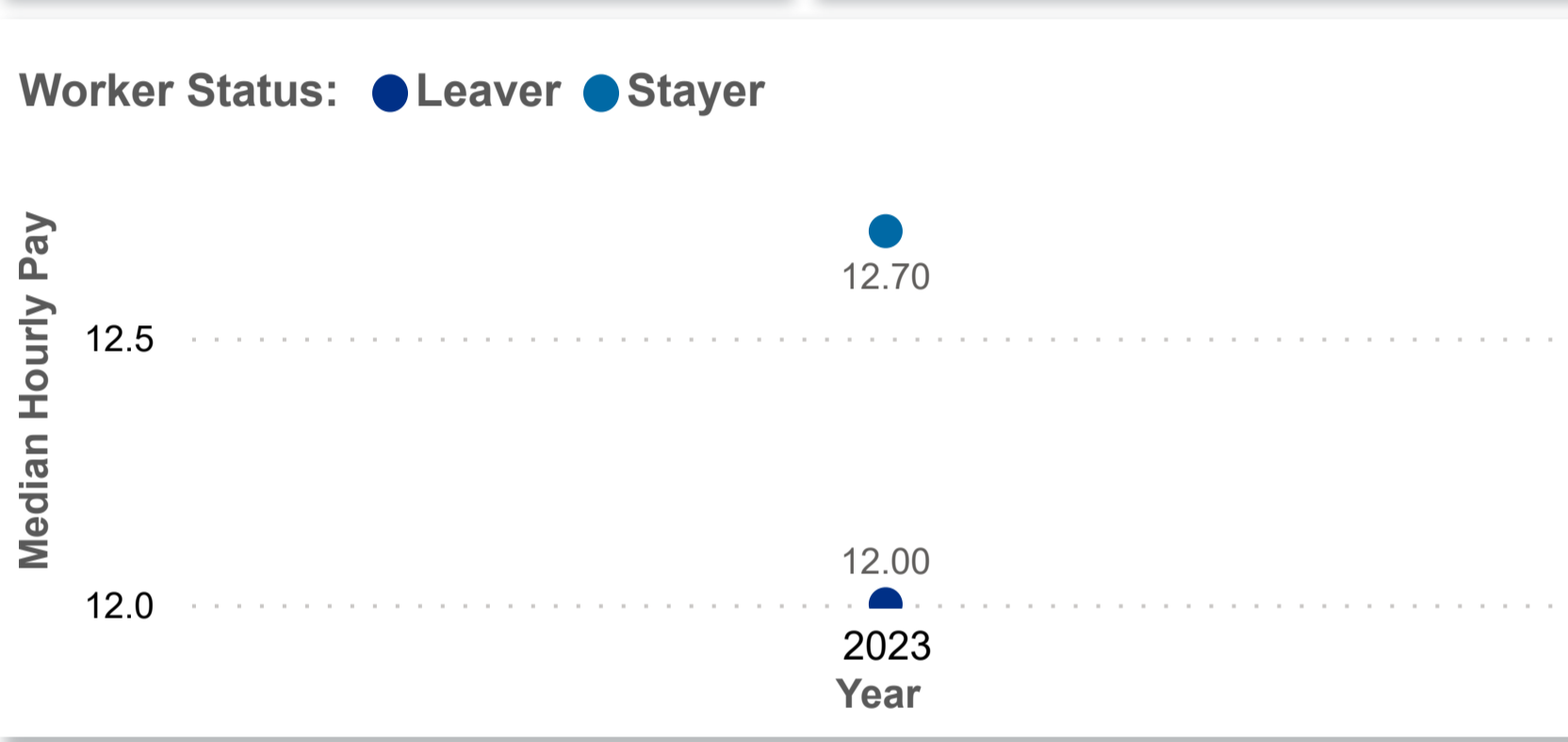
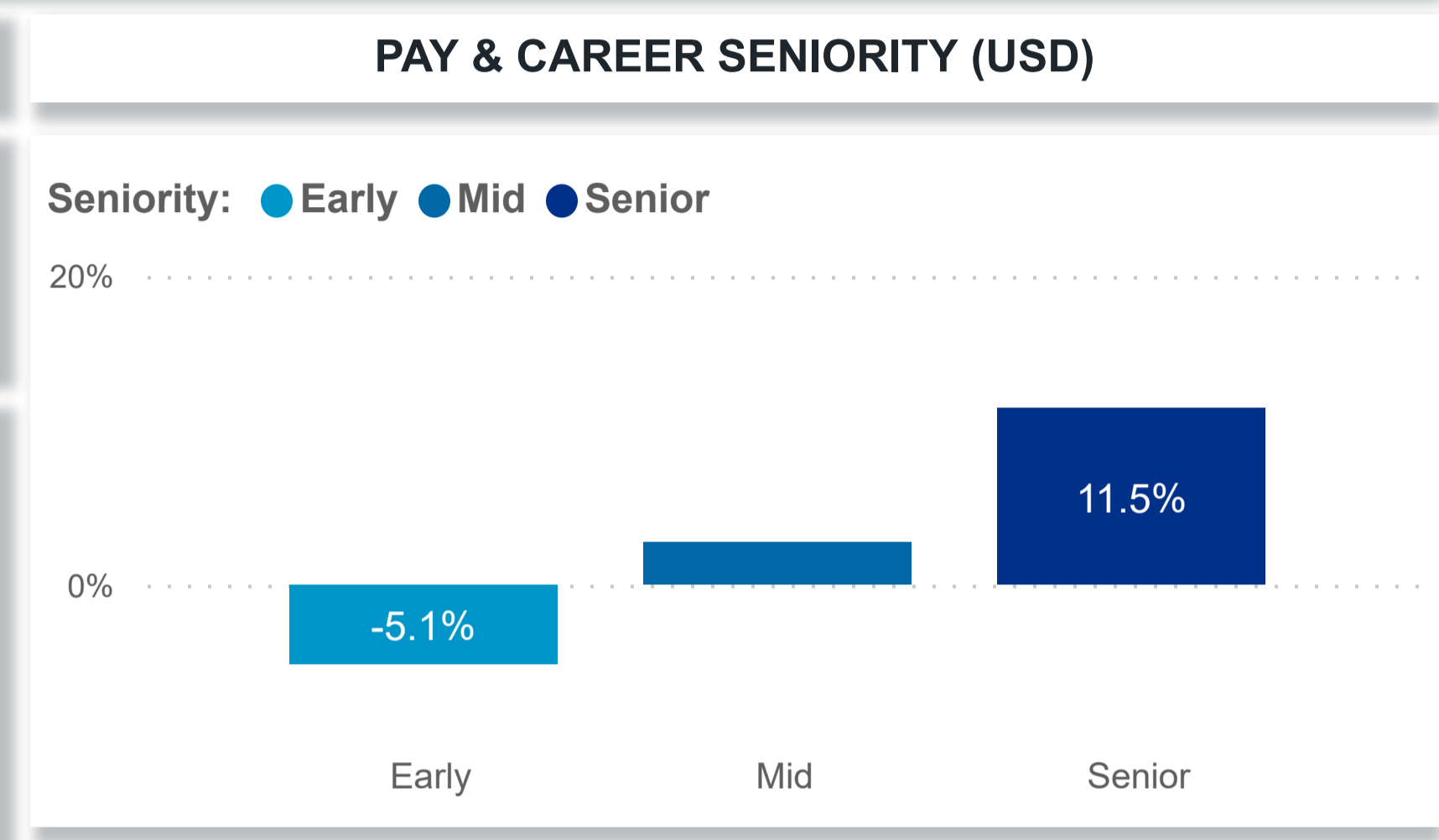
SDA>County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD)

LEAVER	STAYER
12.00	12.70

PAY PROGRESSION (USD)

LEAVER	STAYER
0.30	0.41



Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
5.08

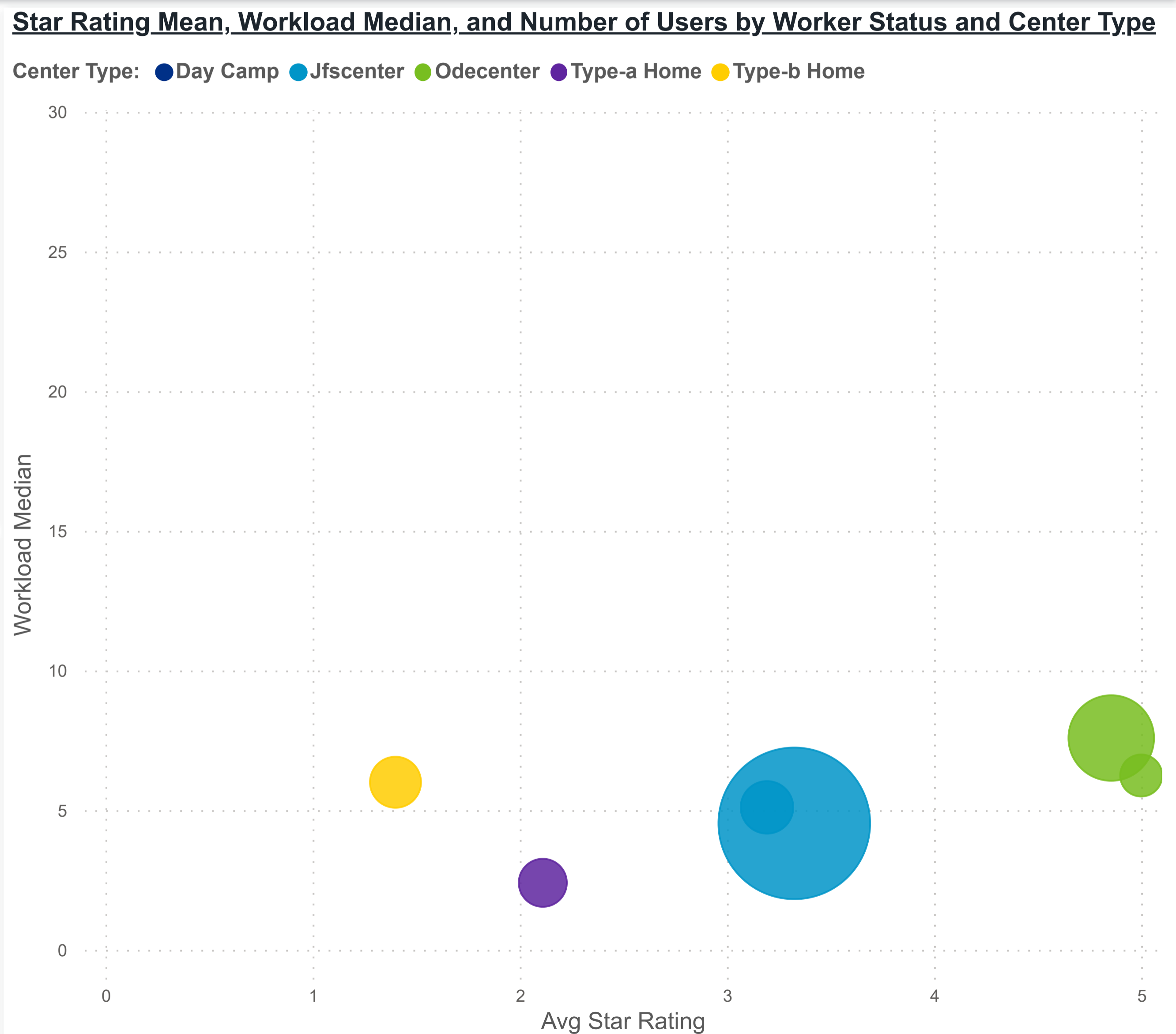
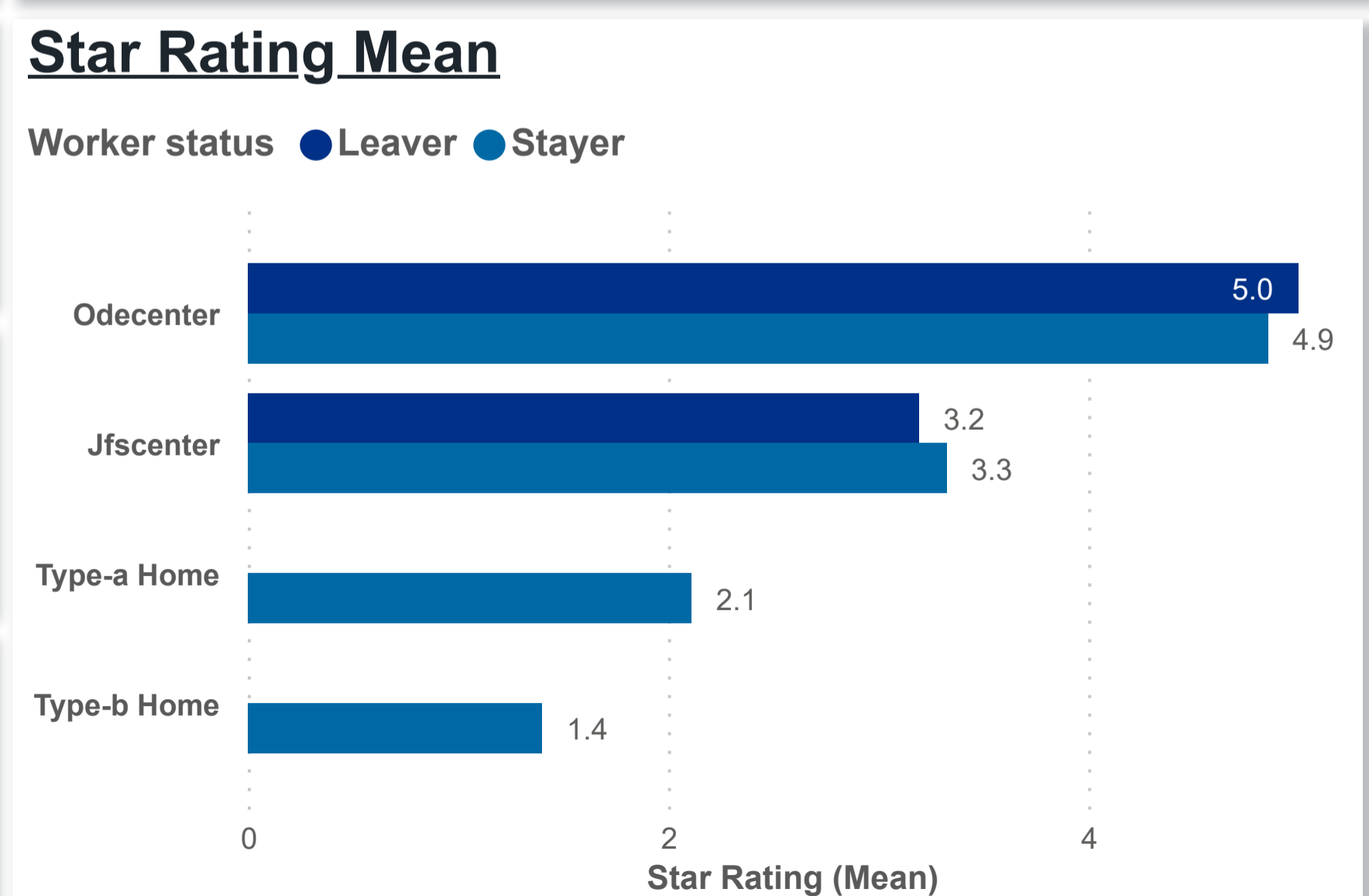
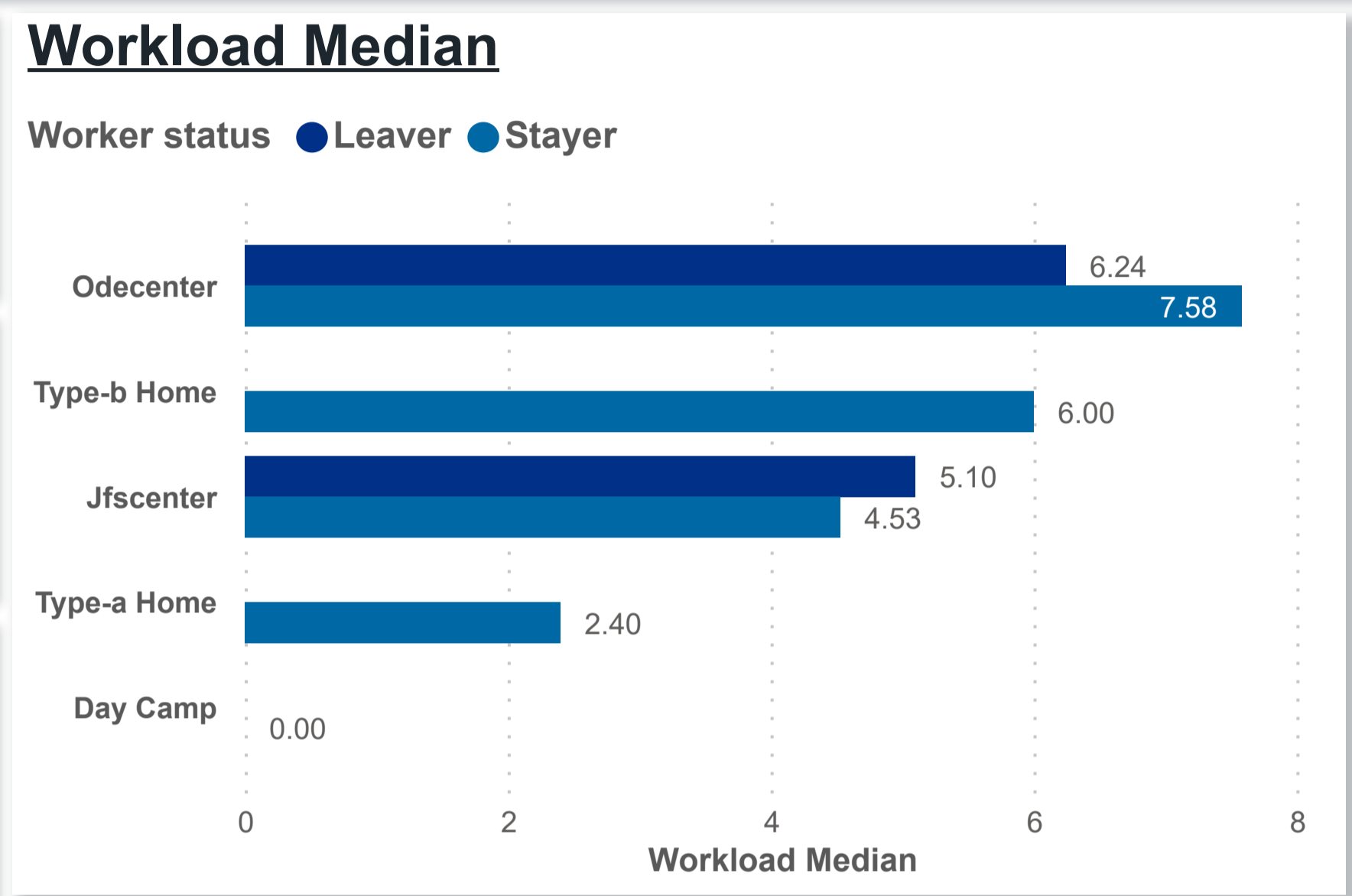
Workload Median (Leaver)
5.88

Workload Median (Stayer)
5.08

Star Rating Mean (Total)
3.60

Star Rating Mean (Leaver)
3.38

Star Rating Mean (Stayer)
3.61



Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
5.08

Workload Median (Leaver)
5.88

Workload Median (Stayer)
5.08

Star Rating Mean (Total)
3.60

Star Rating Mean (Leaver)
3.38

Star Rating Mean (Stayer)
3.61

