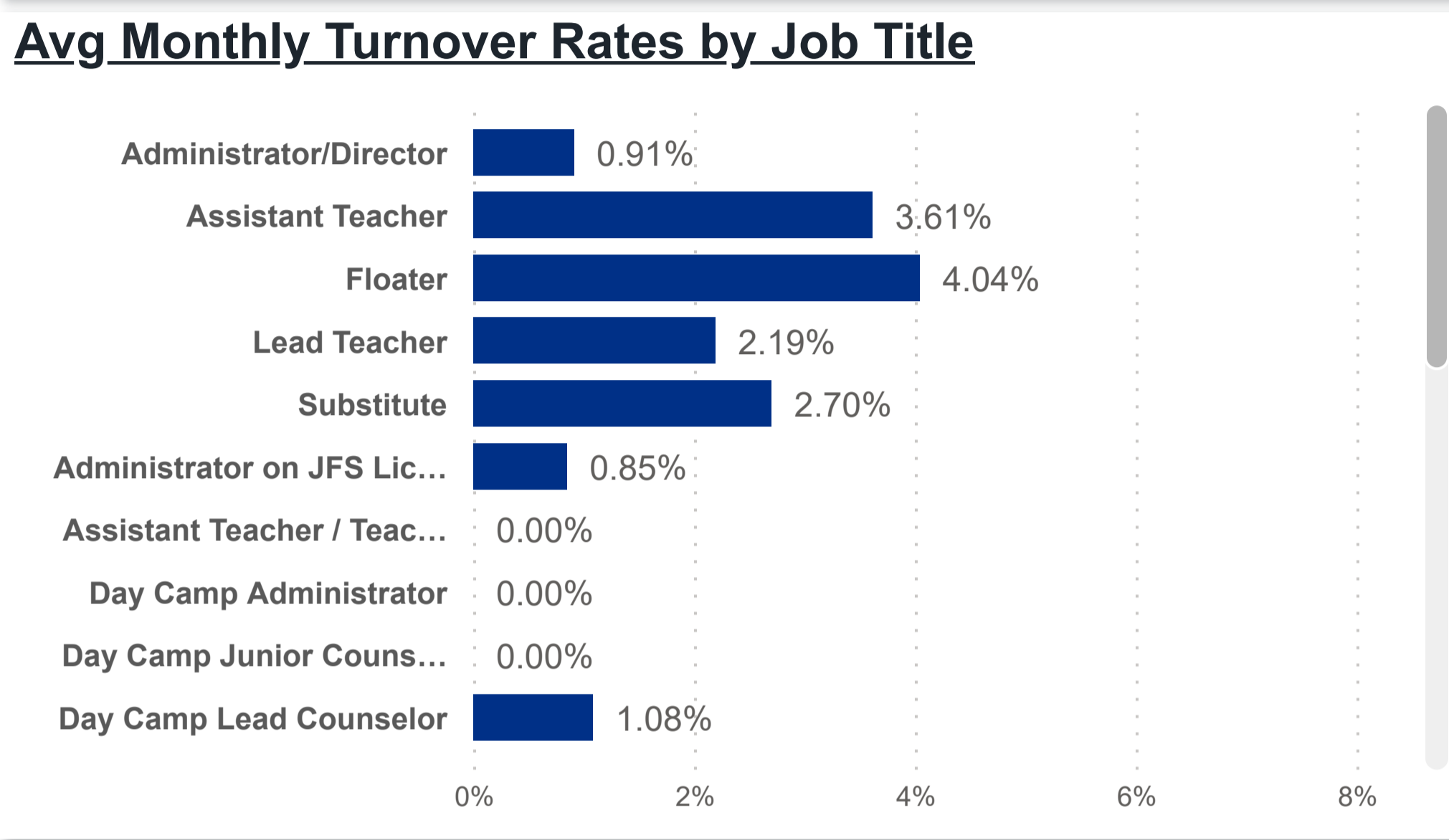
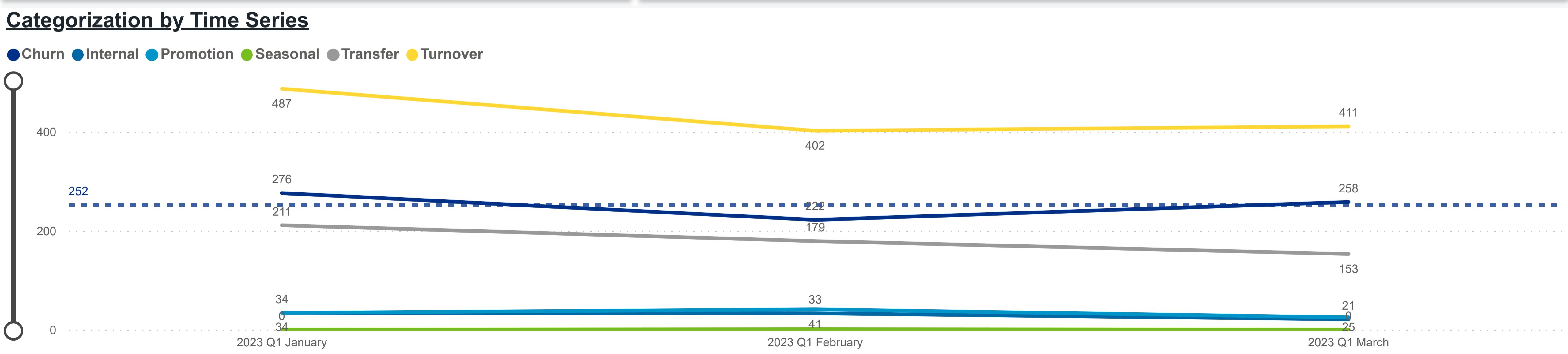
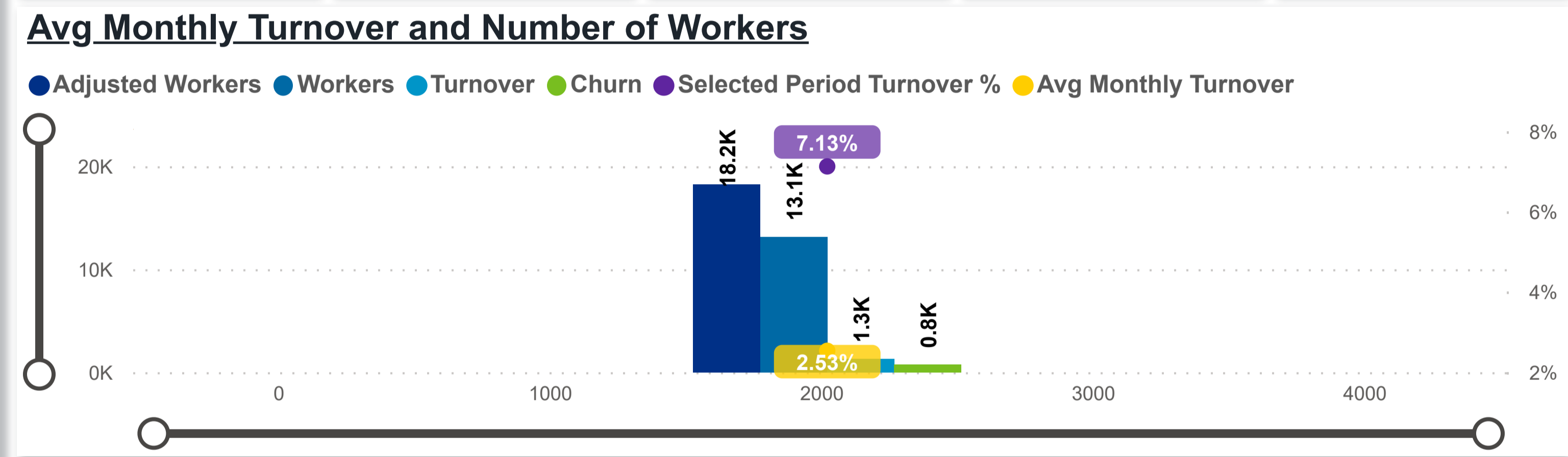


Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



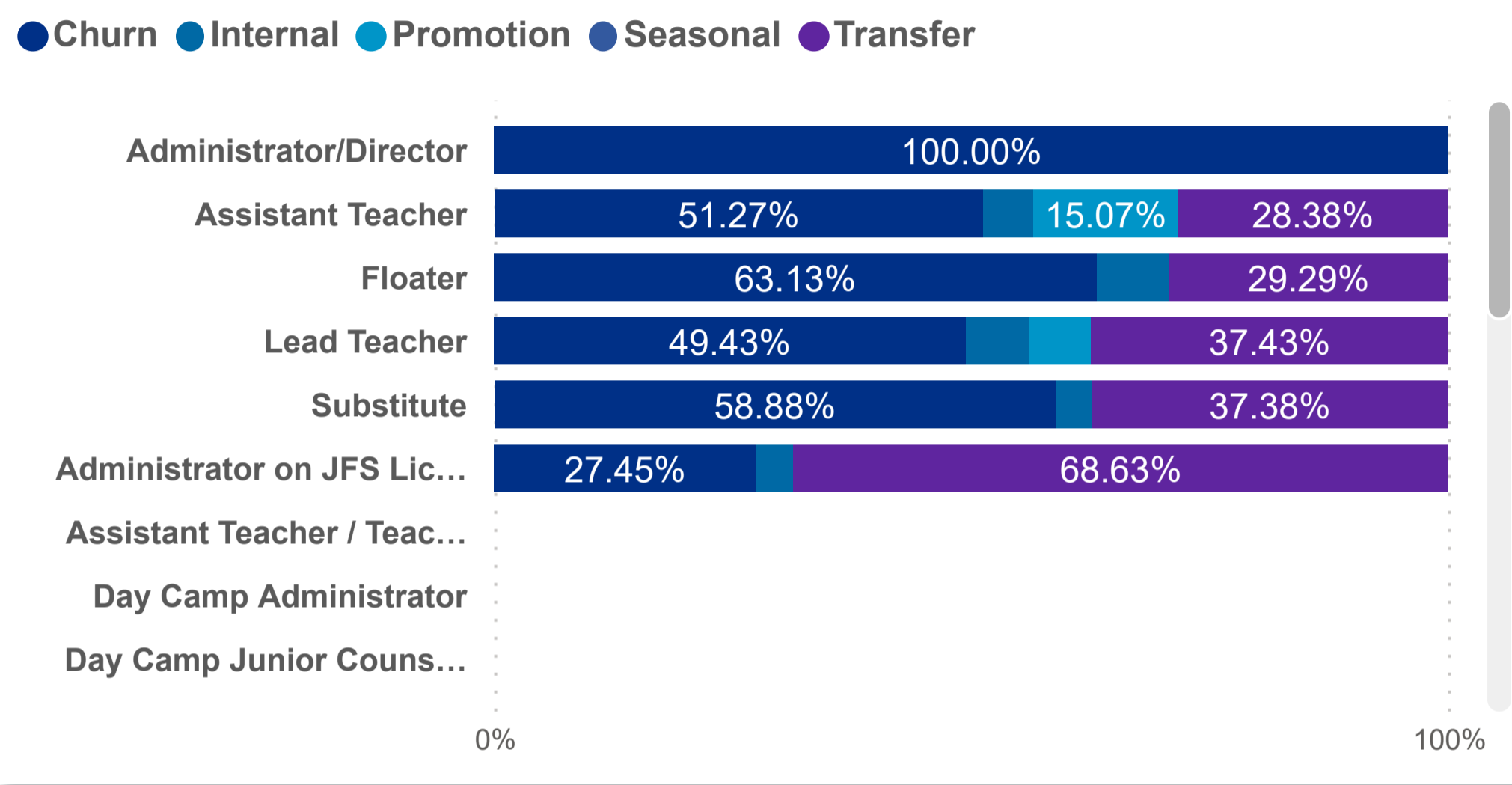
Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
2.53%	18,239	756	17,483	7.13%



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

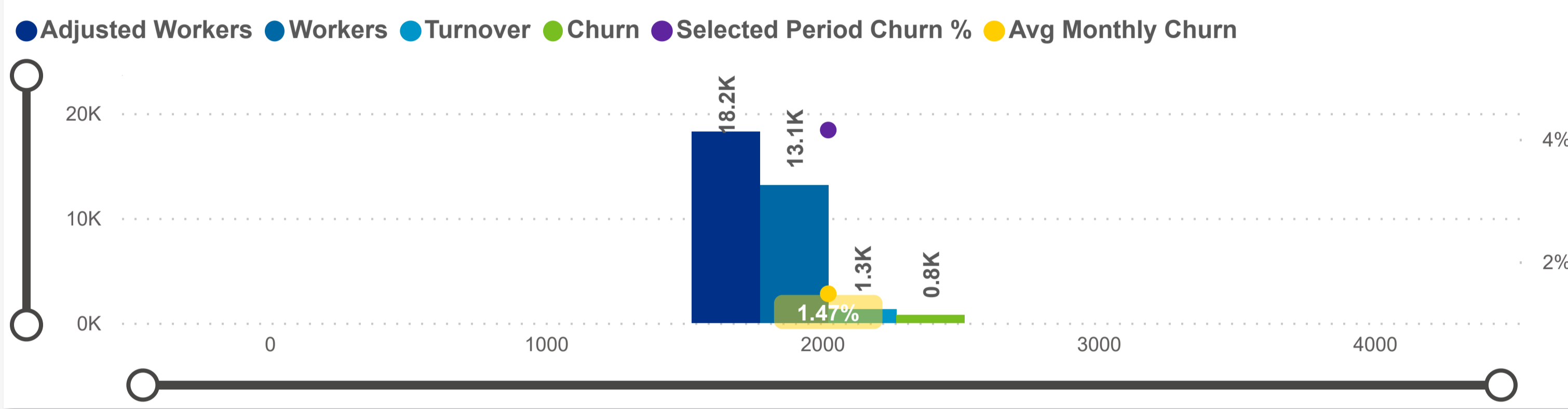
SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Job Change Reasons by Job Title

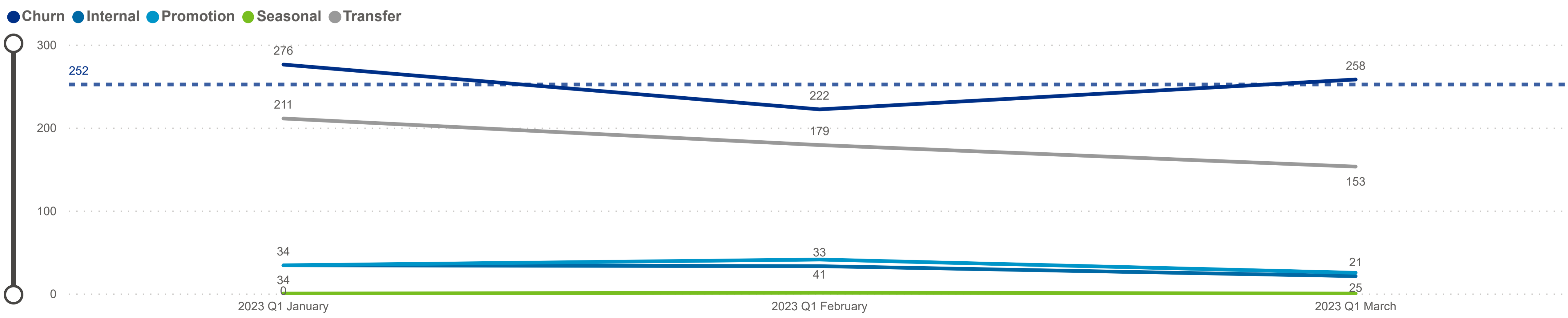


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.47%	18,239	6.31	15.00	6.67

Avg Monthly Churn and Number of Workers

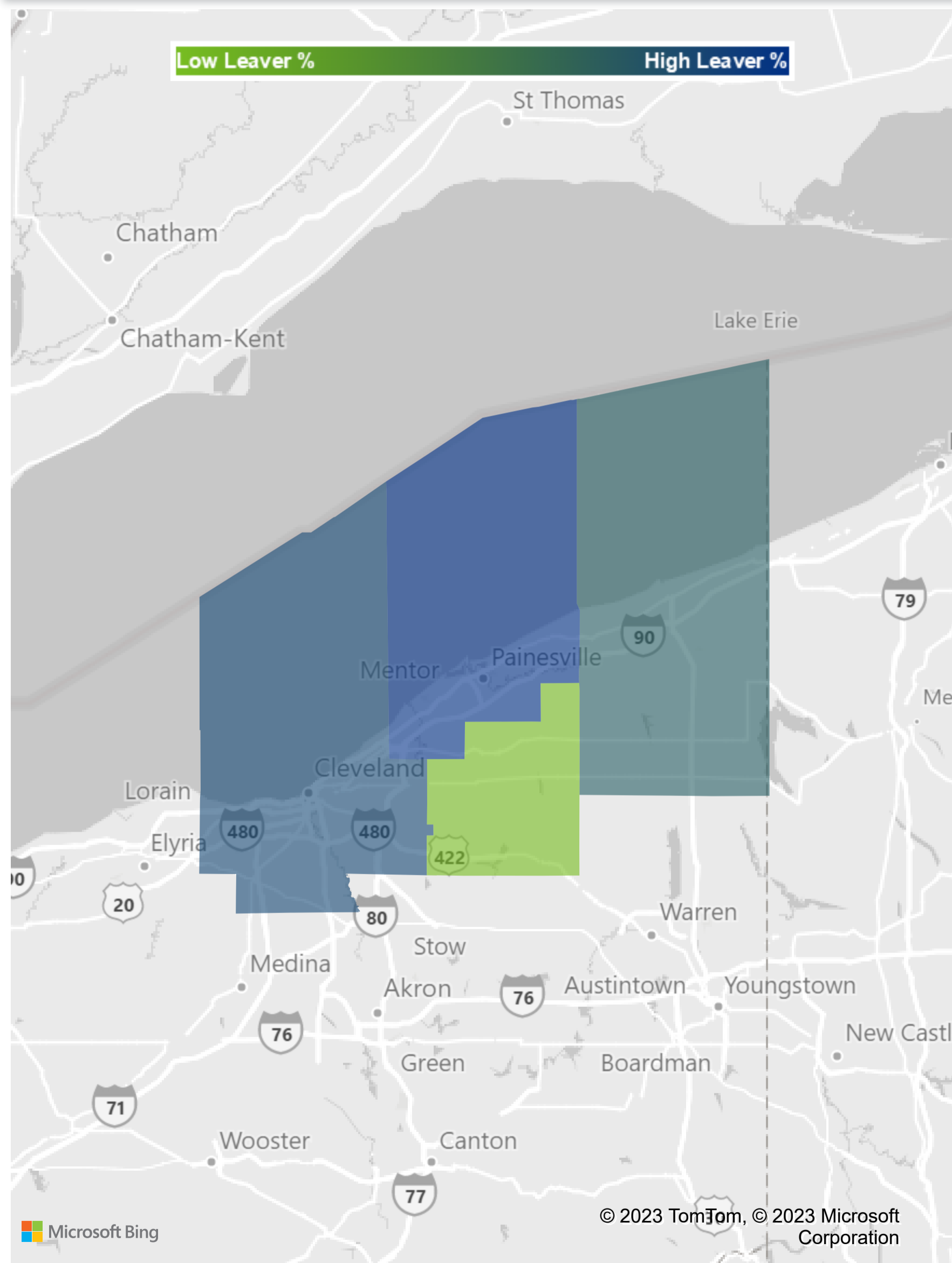


Categorization by Time Series



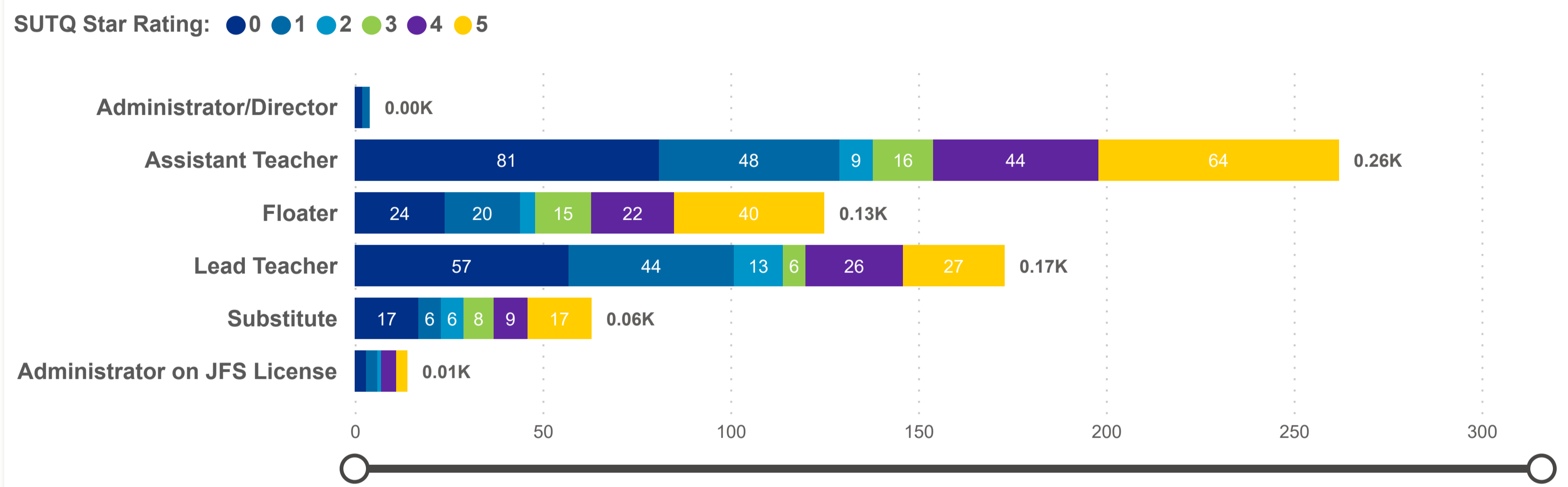
Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



ADJUSTED WORKERS 18,239	TOTAL LEAVER 756	TOTAL STAYER 17,483	SELECTED PERIOD CHURN % 4.14%
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Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Ashtabula OH	804	581	4.42%	30	774	3.73%	96.27%	1.33%	6.47%	2.31%	5.50	4.00
Cuyahoga OH	14,894	10,770	81.94%	624	14,270	4.19%	95.81%	1.49%	7.24%	2.57%	6.25	3.46
Geauga OH	595	461	3.51%	11	584	1.85%	98.15%	0.65%	3.03%	1.06%	7.24	3.80
Lake OH	1,946	1,470	11.18%	91	1,855	4.68%	95.32%	1.68%	7.81%	2.81%	7.00	3.89
Total	18,239	13,144	100.00%	756	17,483	4.14%	95.86%	1.47%	7.13%	2.53%	6.31	3.55



Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

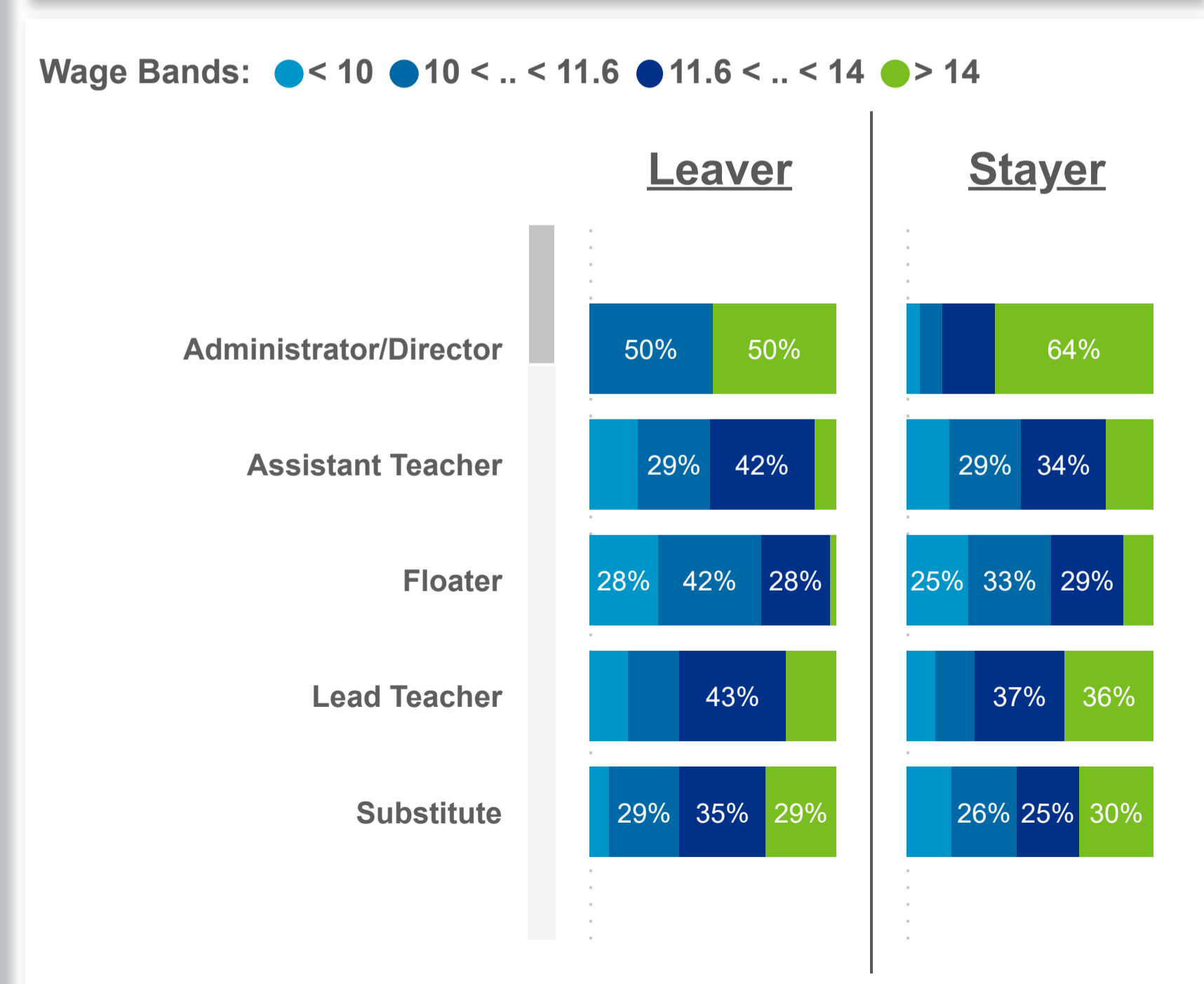
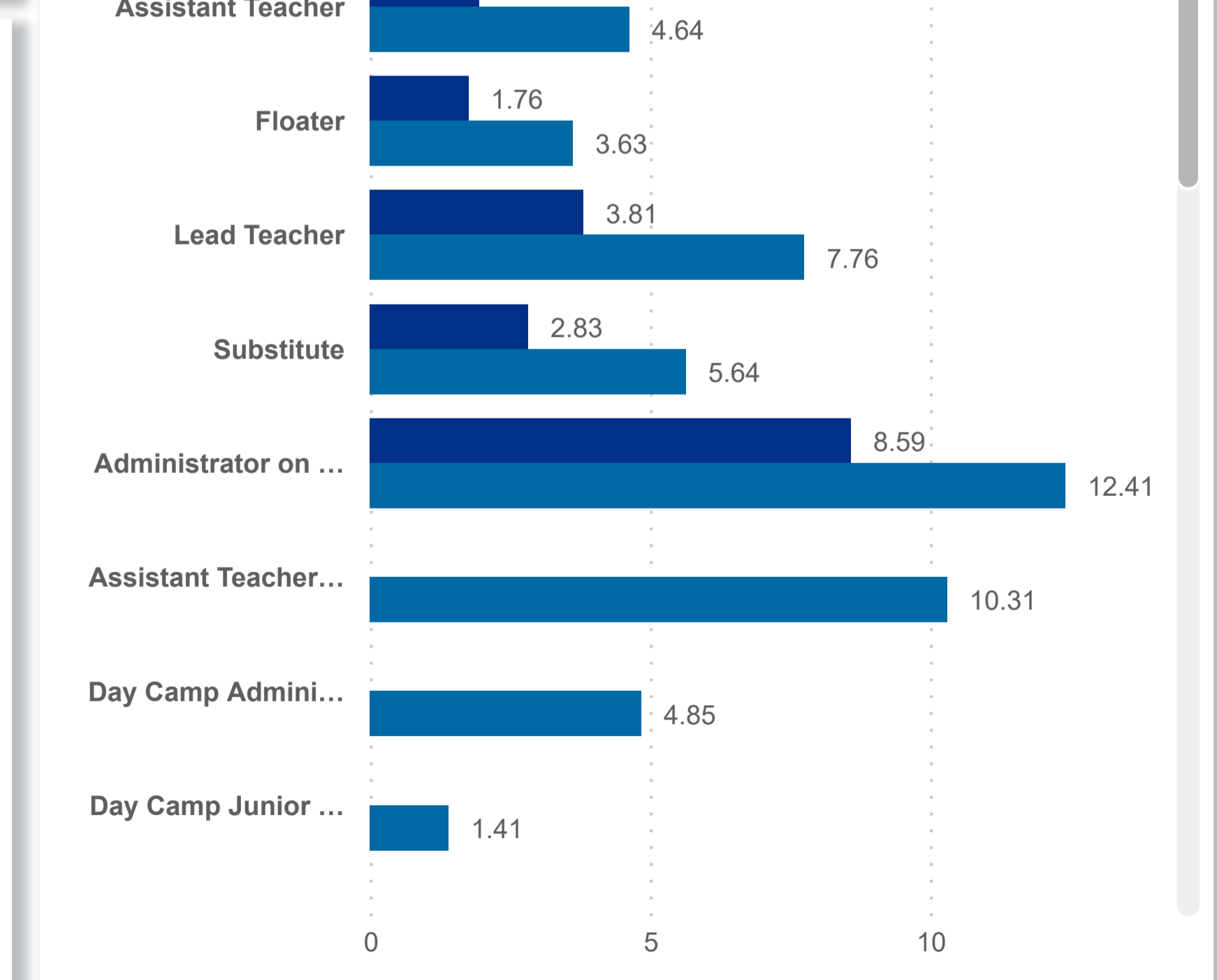
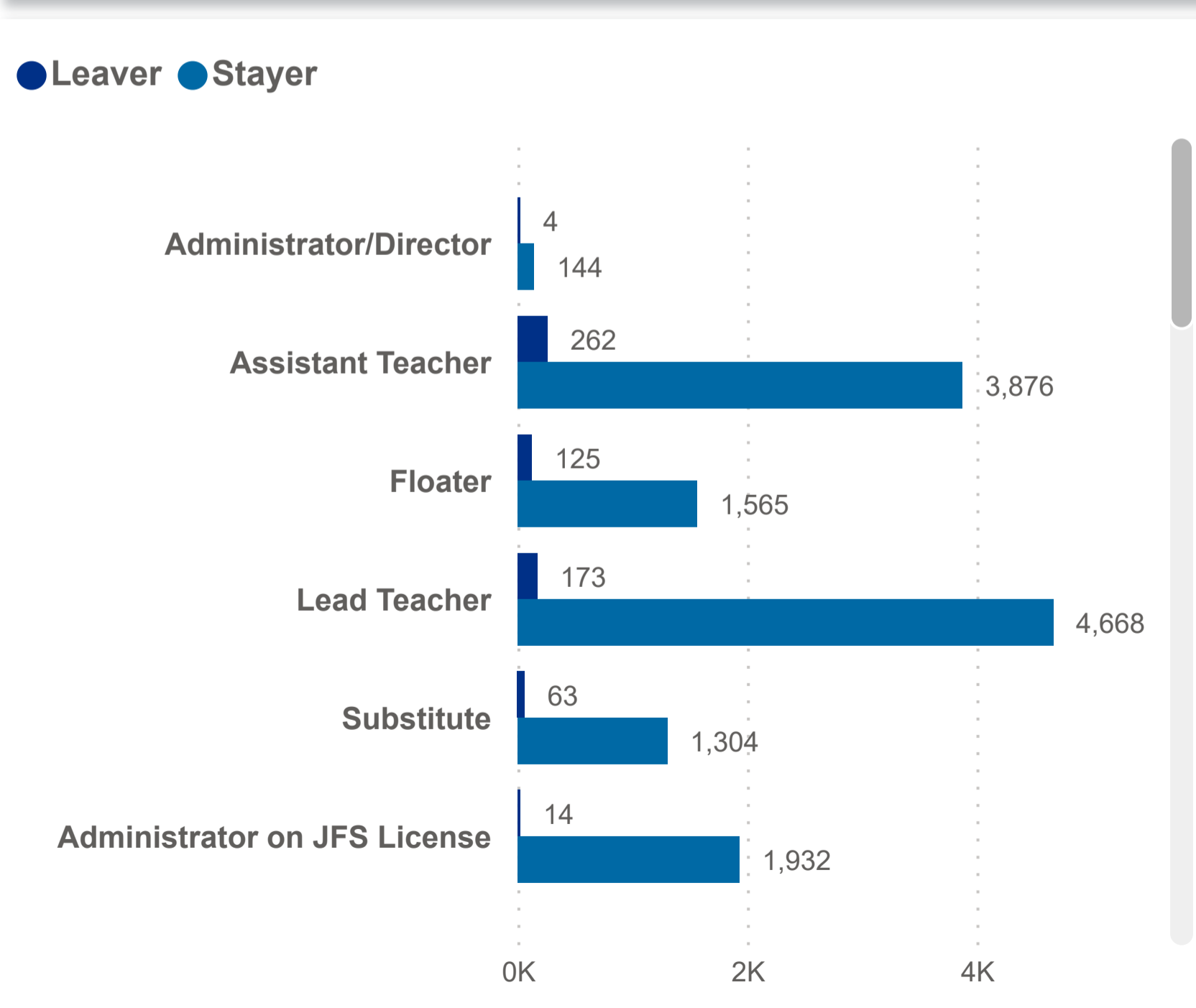
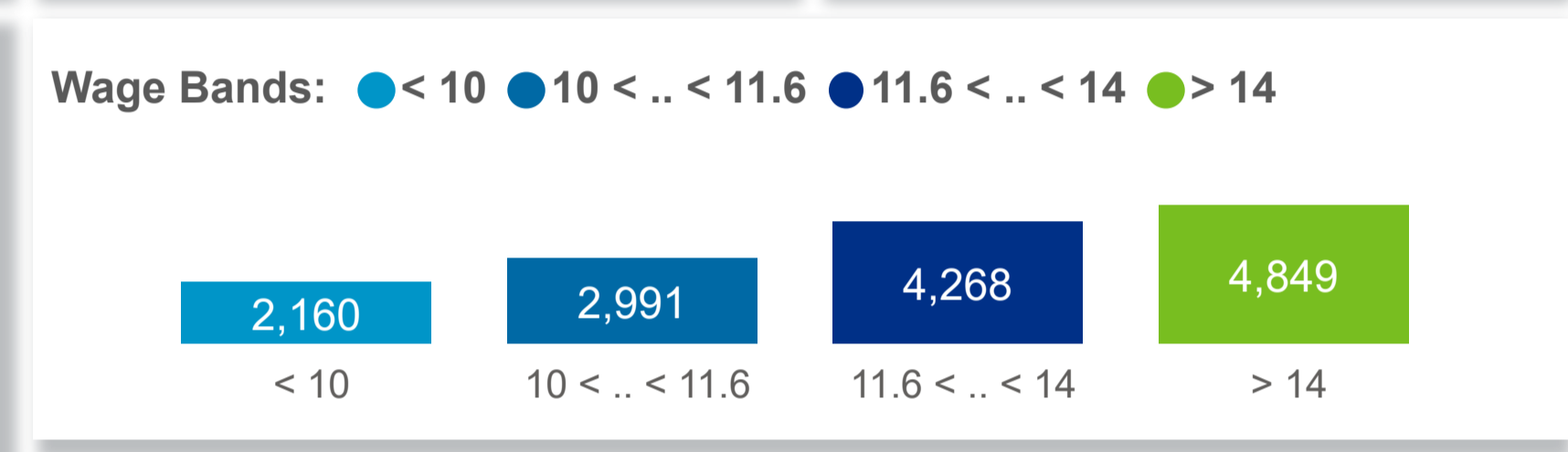
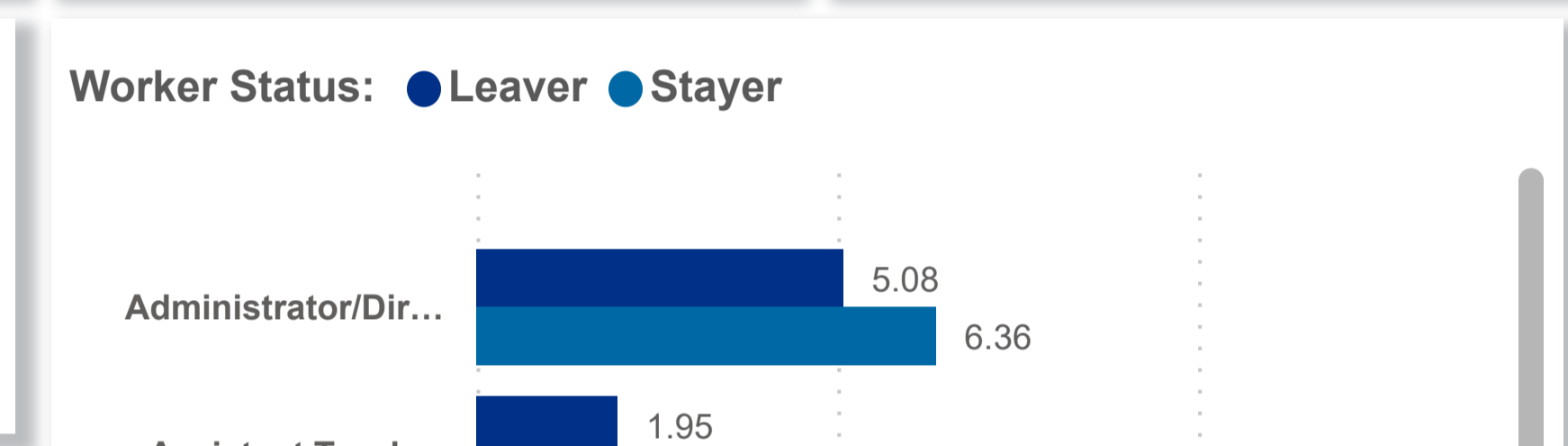
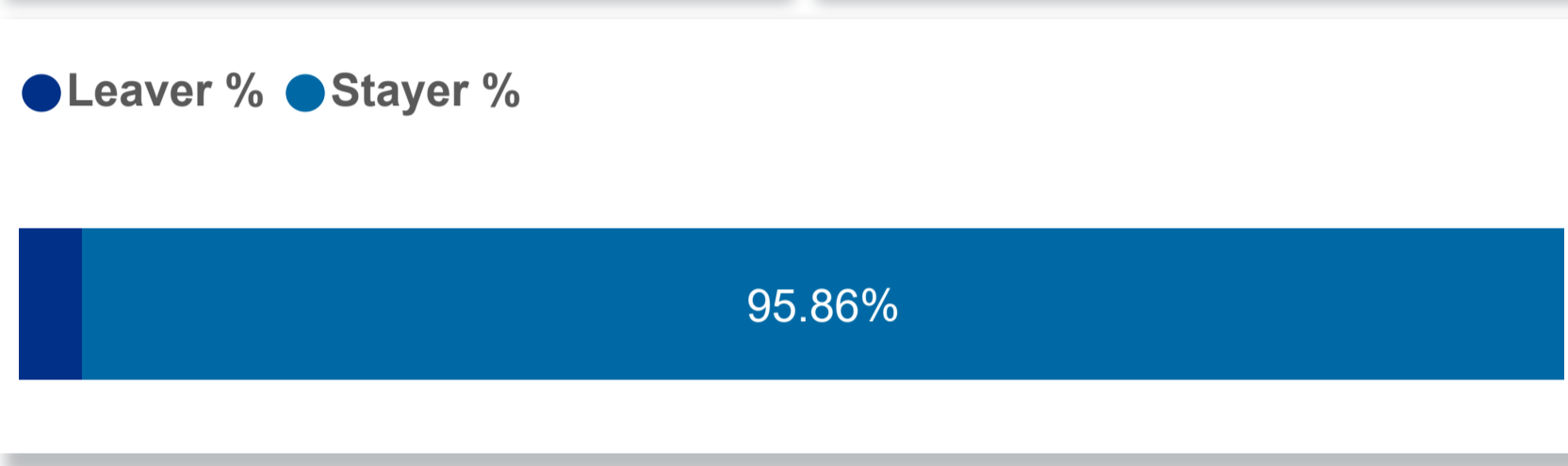
TOTAL LEAVER	TOTAL STAYER
756	17,483

AVG ECE DURATION (In Years)

LEAVER	STAYER
2.87	6.77

HOURLY WAGE BANDS (USD)

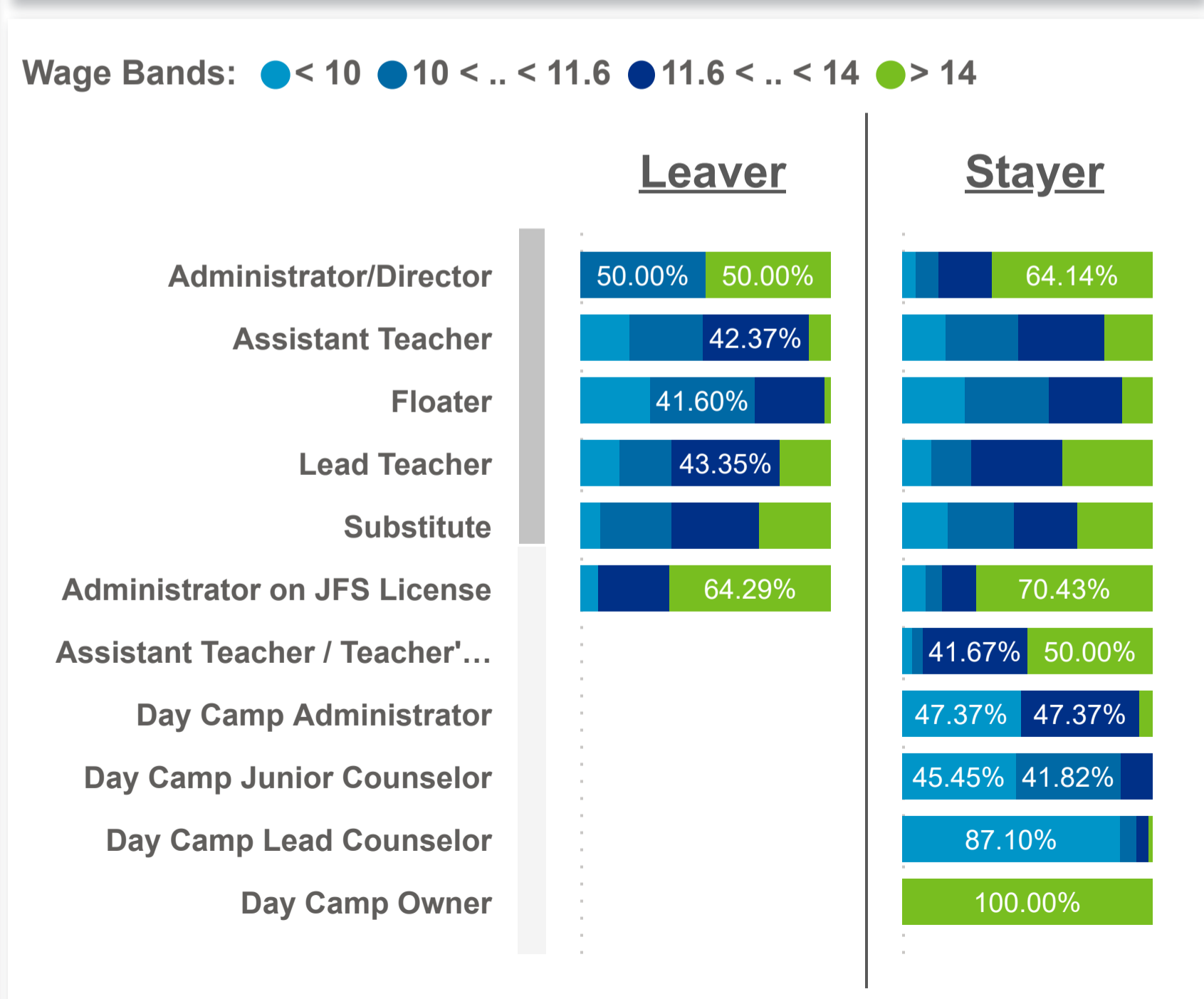
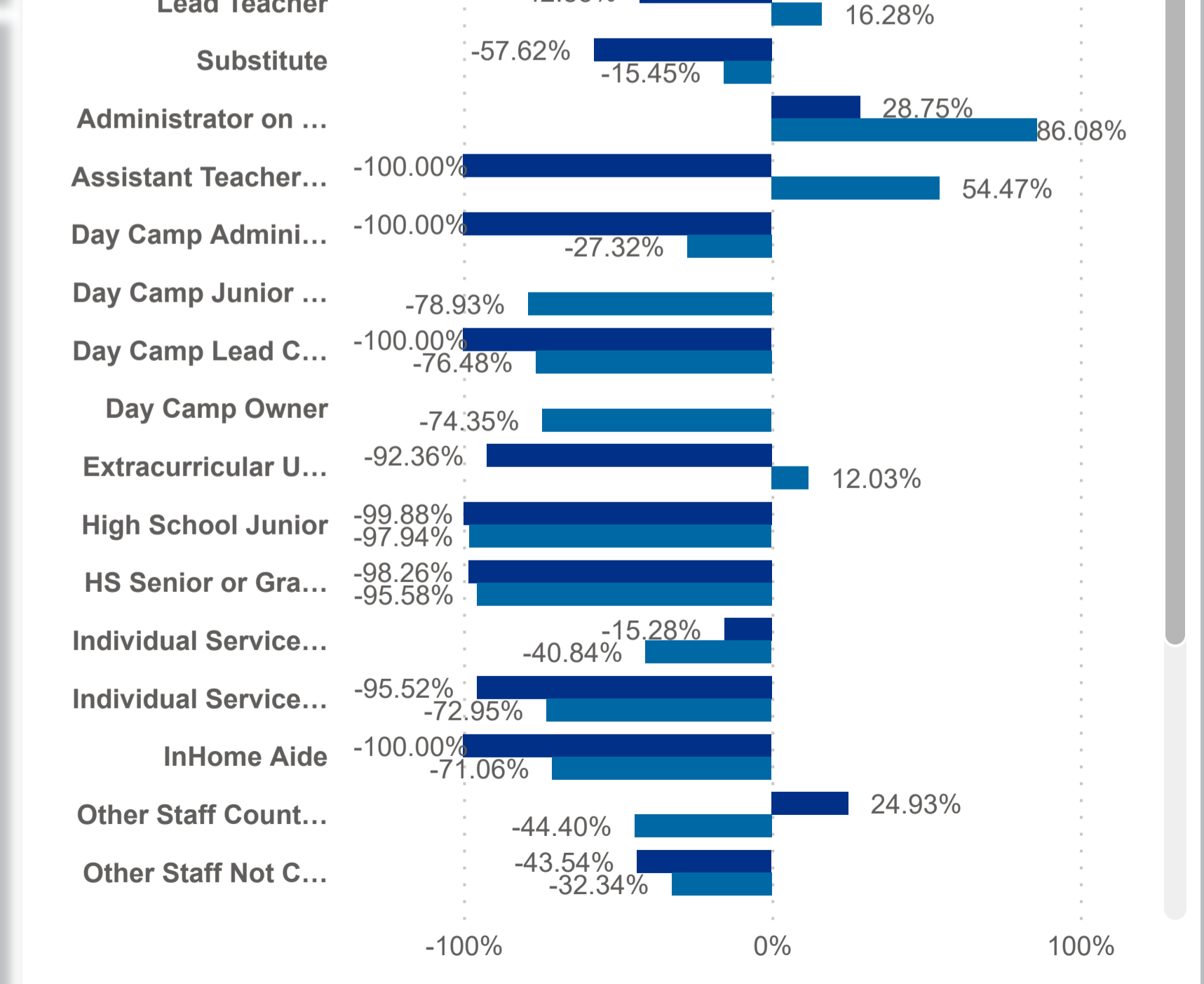
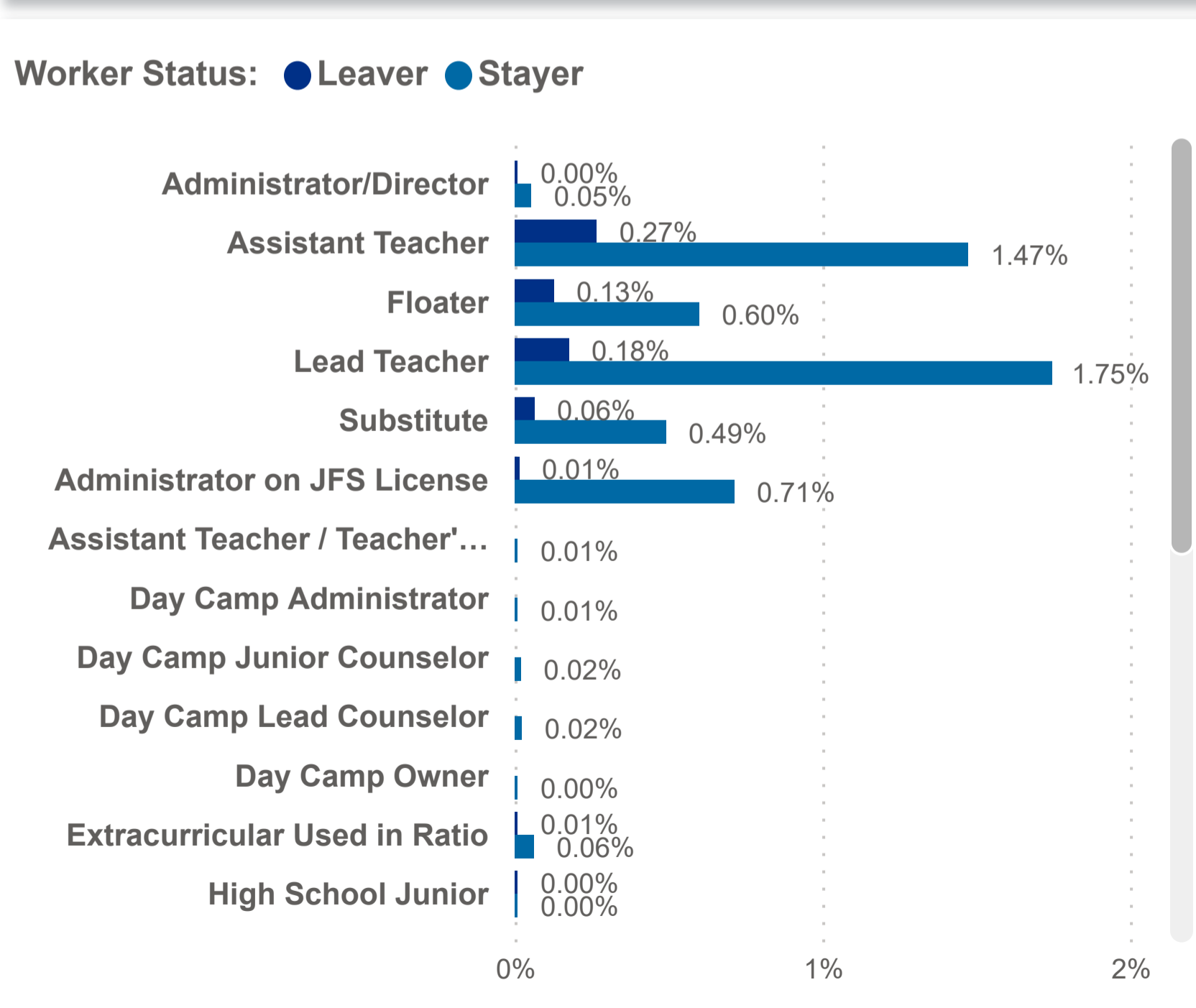
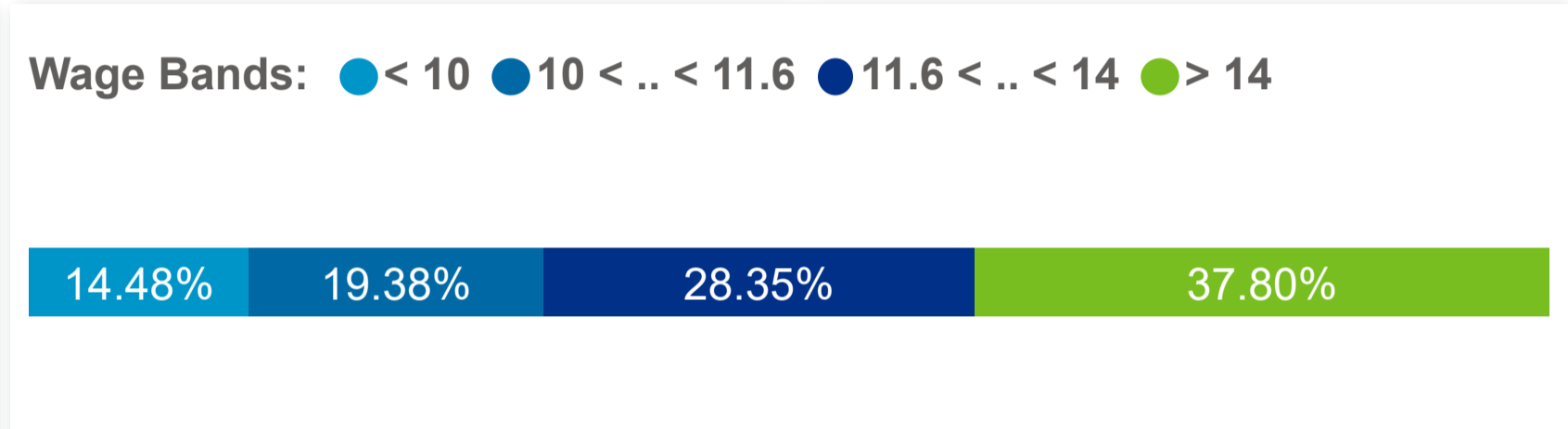
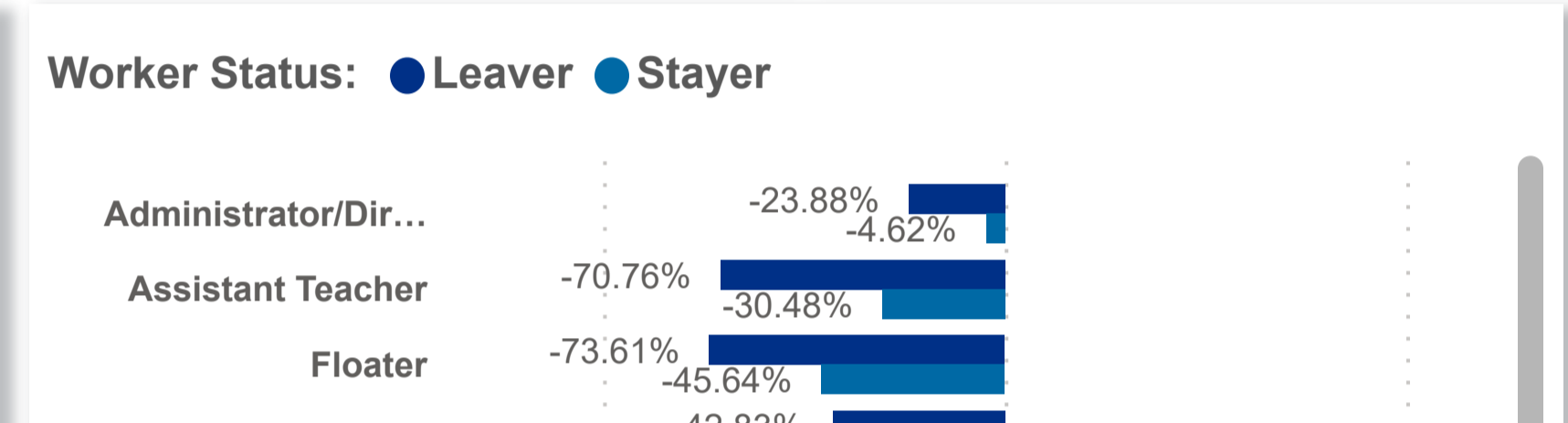
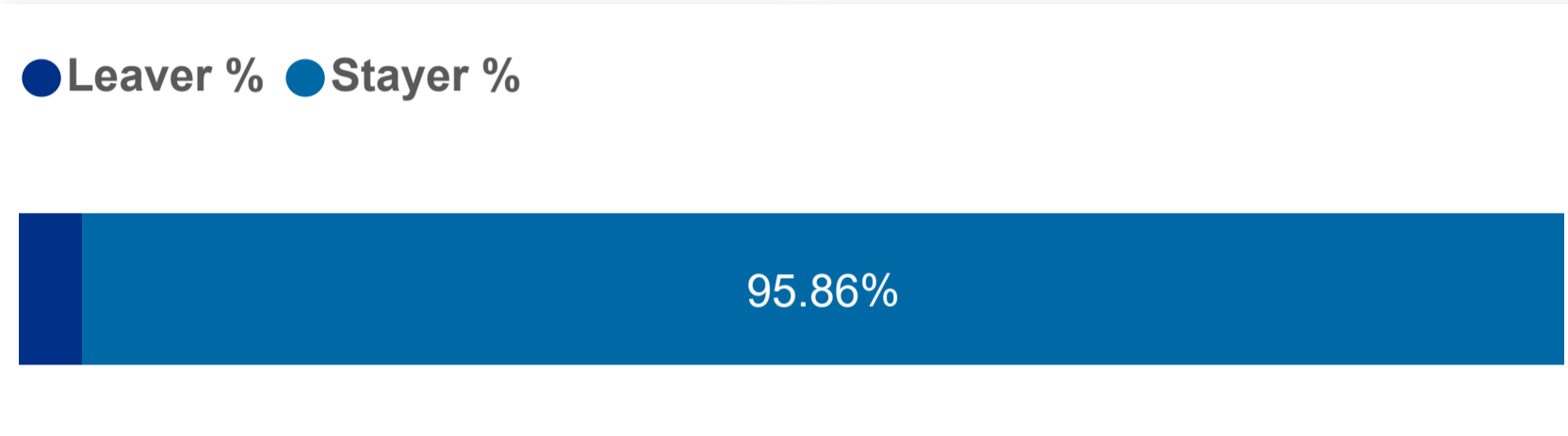
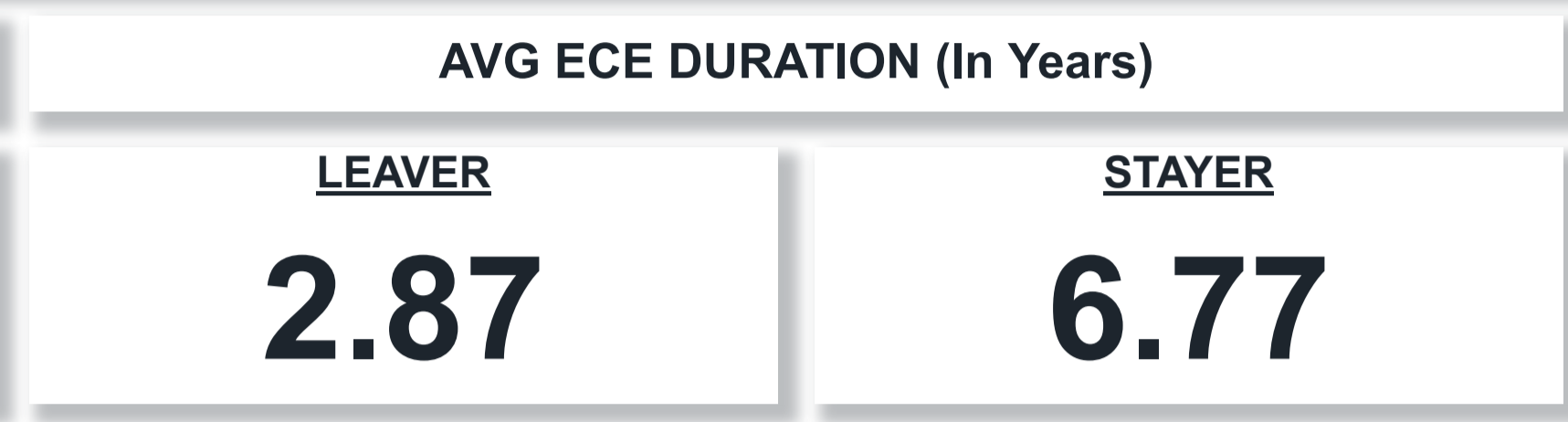
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
14.00	15.00





Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

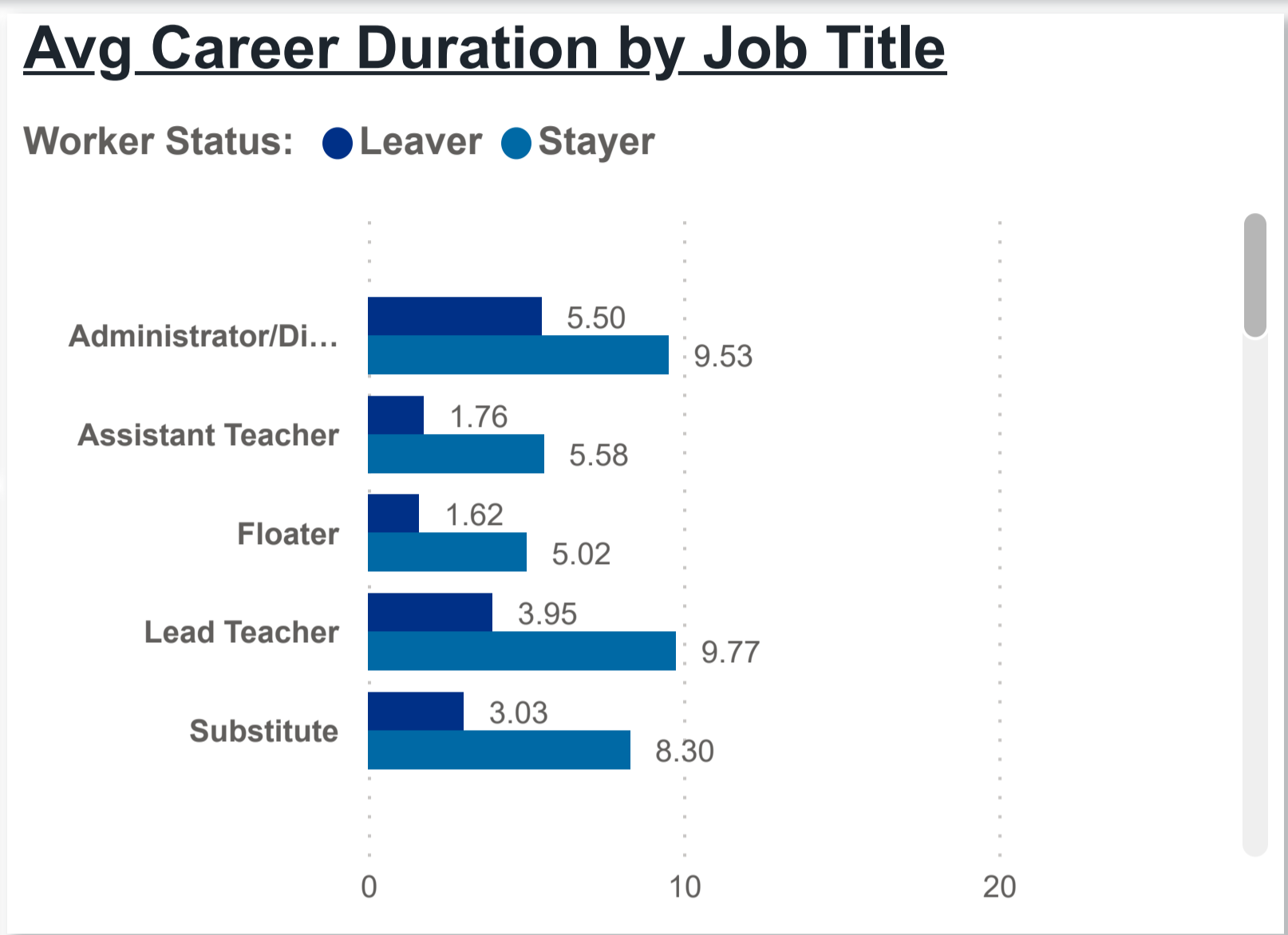
SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

2.93

STAYER (Avg Career Duration)

10.36



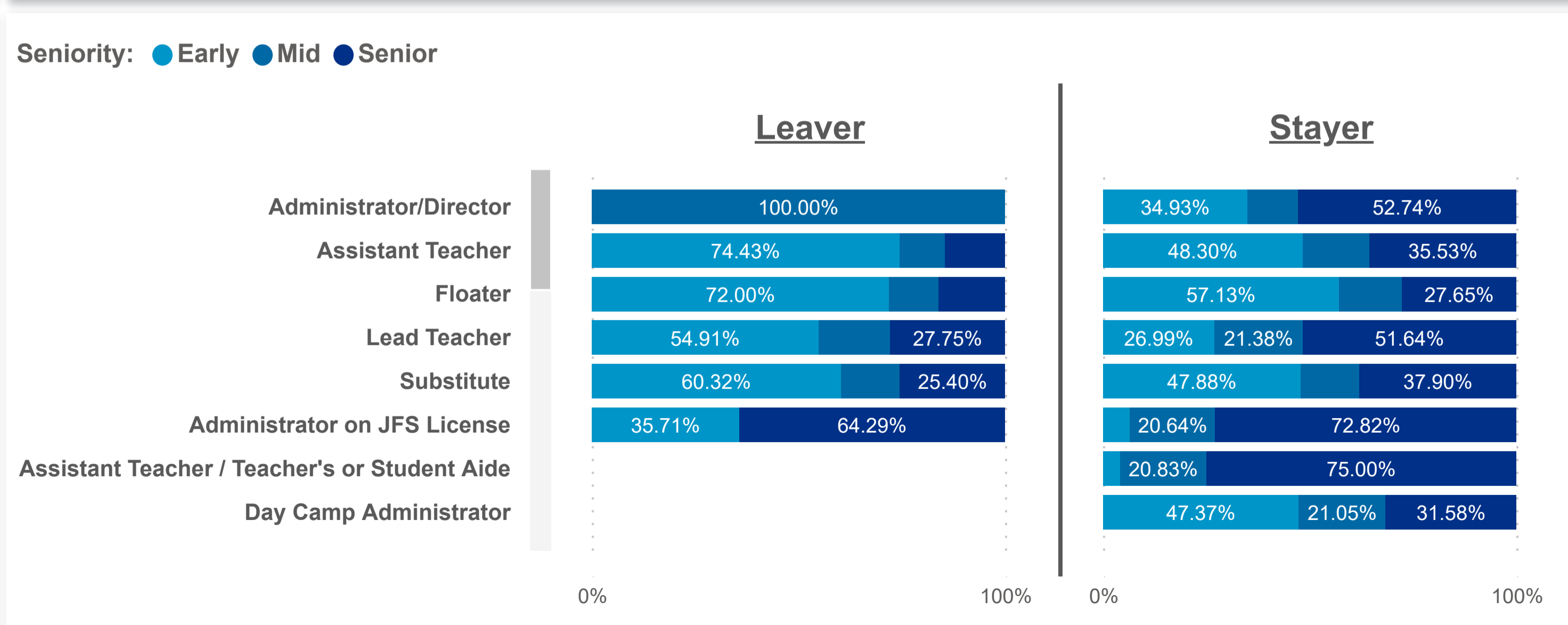
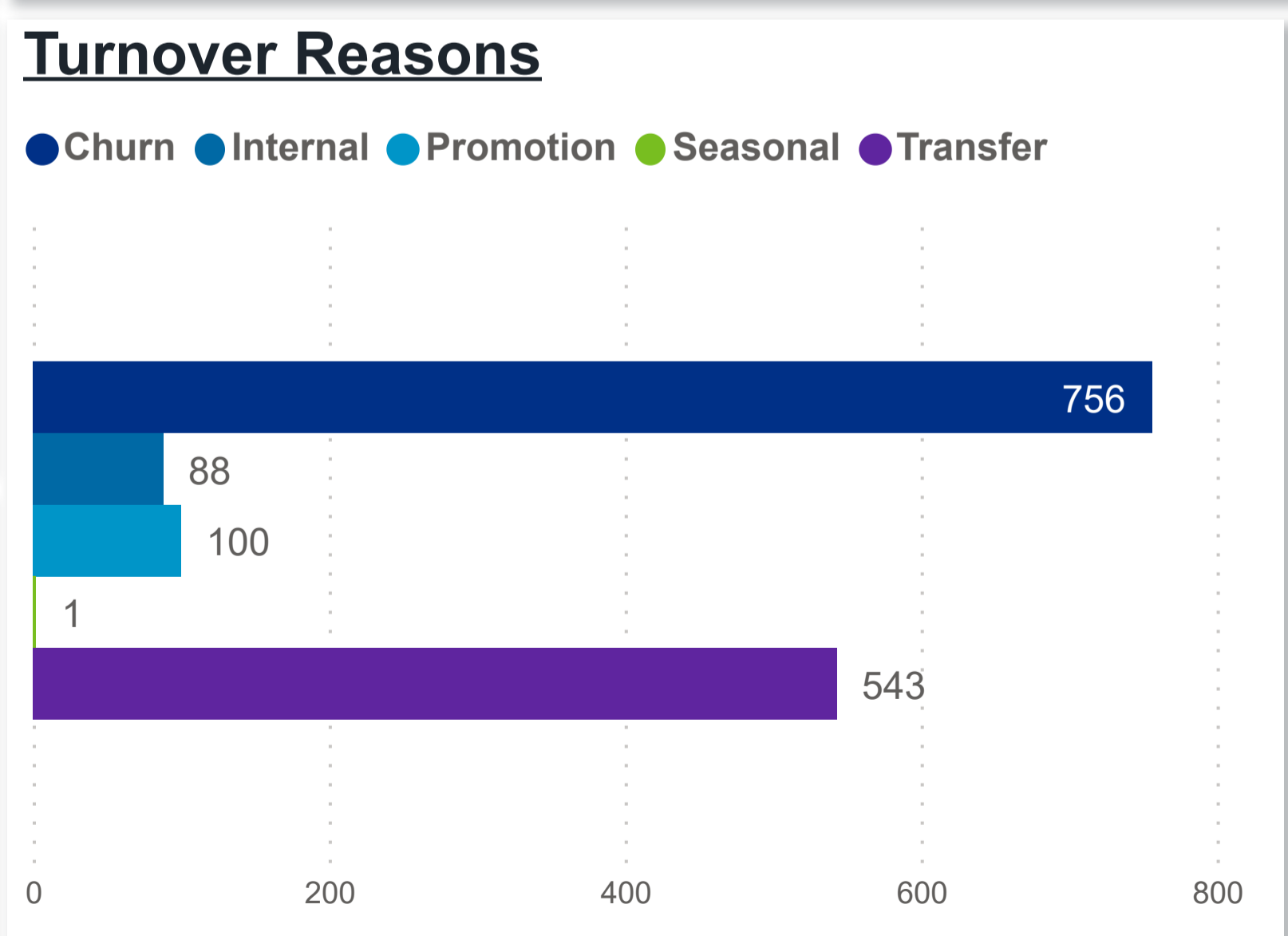
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Ashtabula	Floater	0.00	11.45	Early	5.49	4.00
Ashtabula	Substitute	0.00	10.67	Early	9.50	5.00
Ashtabula	Substitute	0.00	12.50	Early	4.95	5.00
Cuyahoga	Administrator on JFS License	0.00	17.50	Early	6.45	2.00
Cuyahoga	Extracurricular Used in Ratio	0.00	16.00	Early	5.59	4.00
Cuyahoga	Extracurricular Used in Ratio	0.00	17.50	Early	3.19	4.00
Cuyahoga	Extracurricular Used in Ratio	0.00	21.00	Early	3.85	5.00
Cuyahoga	Extracurricular Used in Ratio	0.00	22.00	Early	3.34	4.00
Cuyahoga	Individual Service Provider Used in Ratio	0.00	12.80	Early	4.17	4.00
Cuyahoga	Individual Service Provider Used in Ratio	0.00	18.00	Senior	5.59	4.00
Cuyahoga	Assistant Teacher	0.01	8.35	Early	9.43	1.00
Cuyahoga	Floater	0.01	31.50	Senior	37.20	3.00

TOTAL STAYER

17,483

STAYER (Promotion)

100





Date: Position Type: Beale Code: Publicly Funded: Job Title:

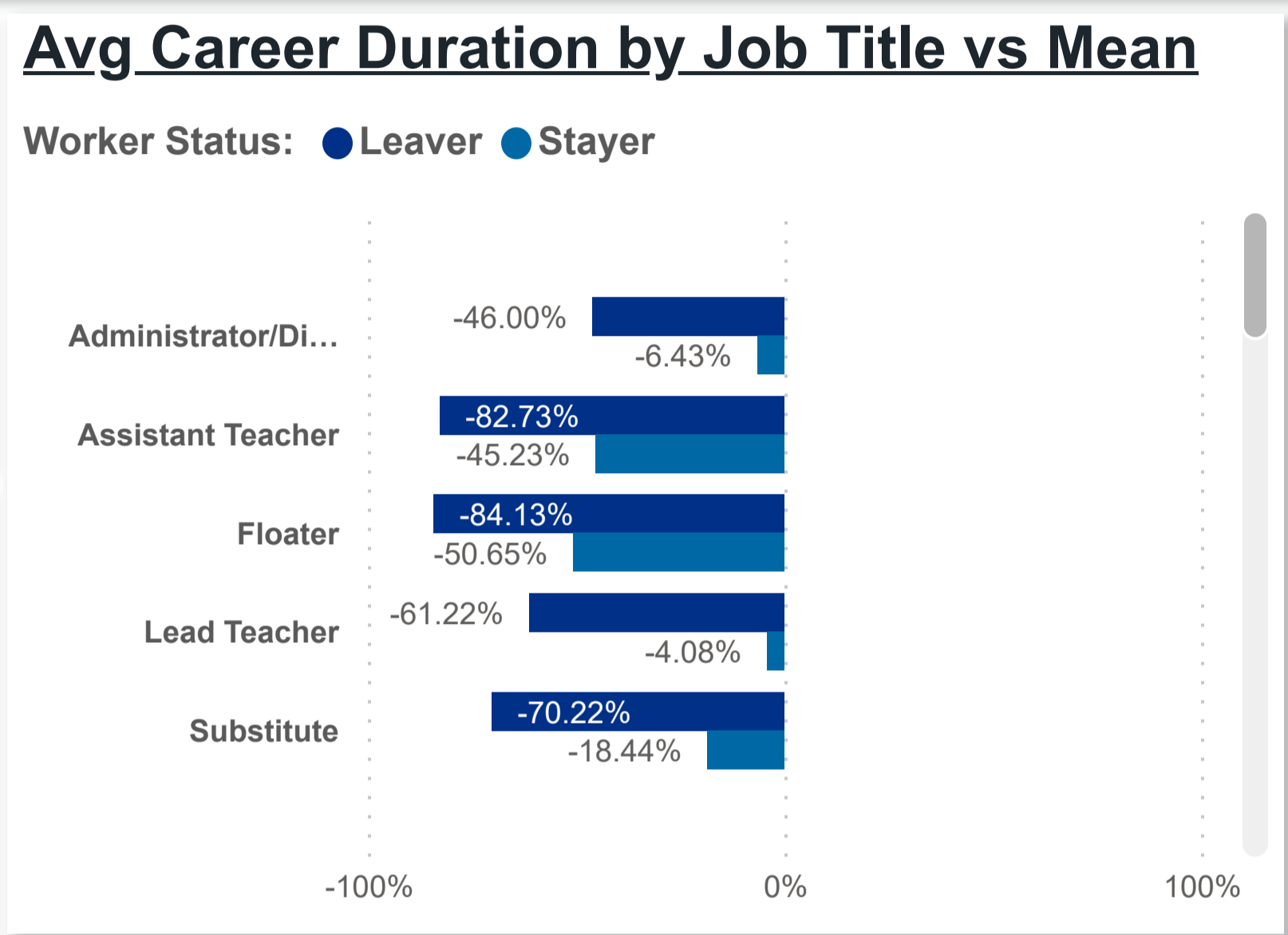
SDA>County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

2.93

STAYER (Avg Career Duration)

10.36



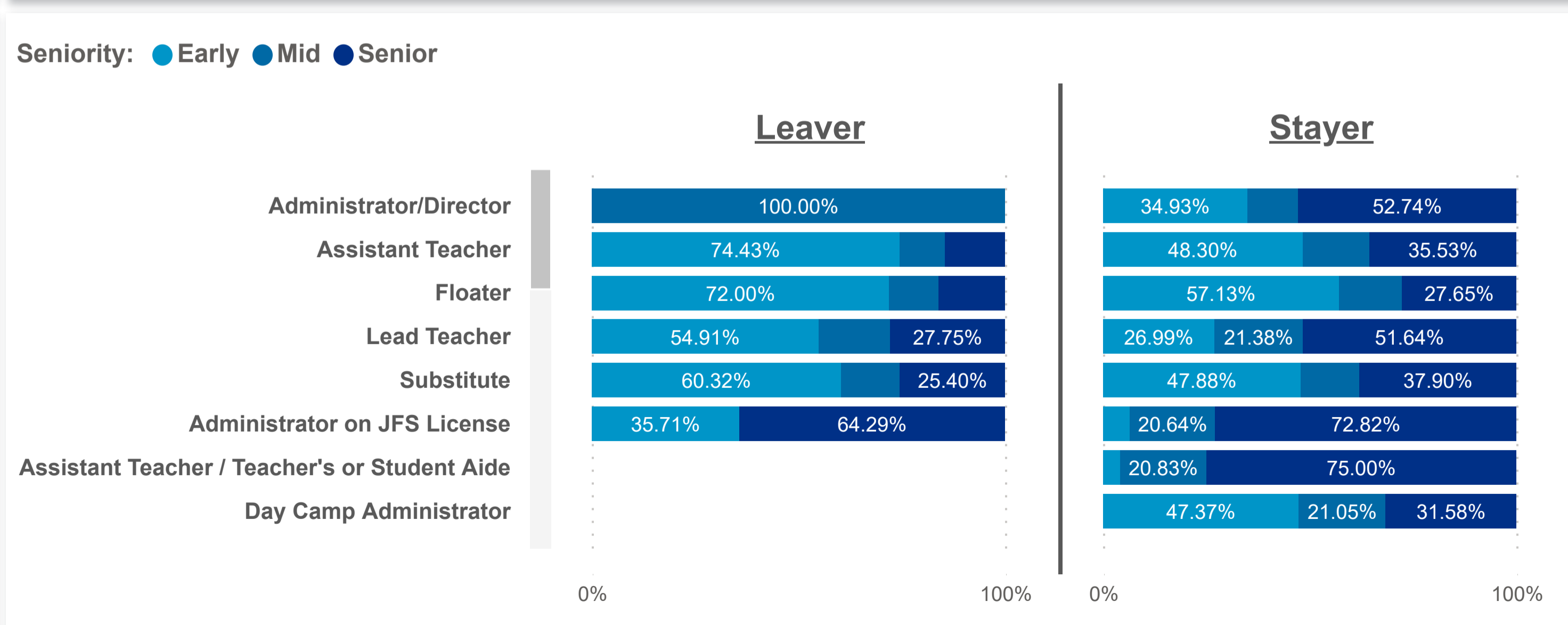
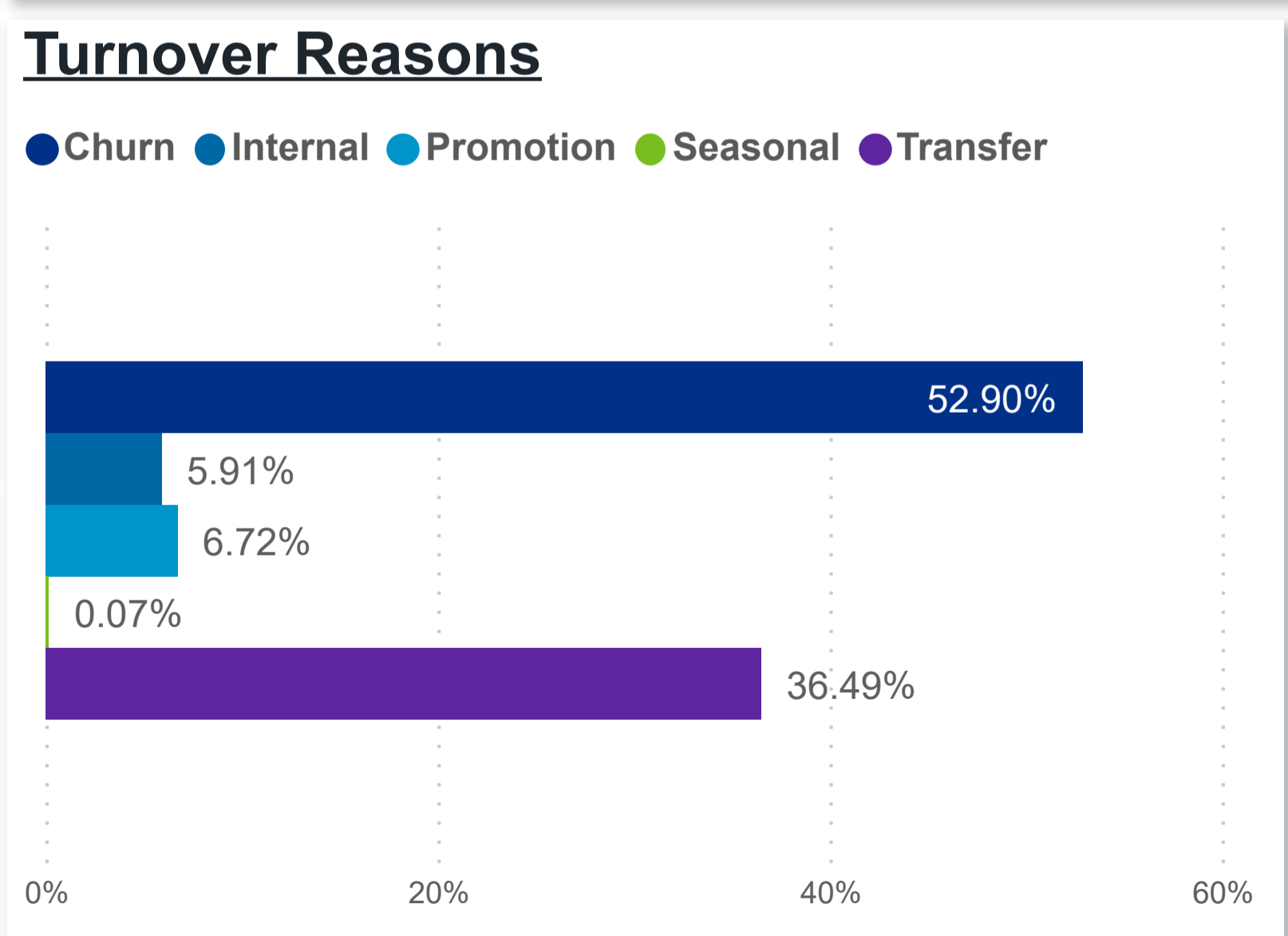
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Ashtabula	Floater	0.00	11.45	Early	5.49	4.00
Ashtabula	Substitute	0.00	10.67	Early	9.50	5.00
Ashtabula	Substitute	0.00	12.50	Early	4.95	5.00
Cuyahoga	Administrator on JFS License	0.00	17.50	Early	6.45	2.00
Cuyahoga	Extracurricular Used in Ratio	0.00	16.00	Early	5.59	4.00
Cuyahoga	Extracurricular Used in Ratio	0.00	17.50	Early	3.19	4.00
Cuyahoga	Extracurricular Used in Ratio	0.00	21.00	Early	3.85	5.00
Cuyahoga	Extracurricular Used in Ratio	0.00	22.00	Early	3.34	4.00
Cuyahoga	Individual Service Provider Used in Ratio	0.00	12.80	Early	4.17	4.00
Cuyahoga	Individual Service Provider Used in Ratio	0.00	18.00	Senior	5.59	4.00
Cuyahoga	Assistant Teacher	0.01	8.35	Early	9.43	1.00
Cuyahoga	Floater	0.01	31.50	Senior	37.20	3.00

TOTAL STAYER

17,483

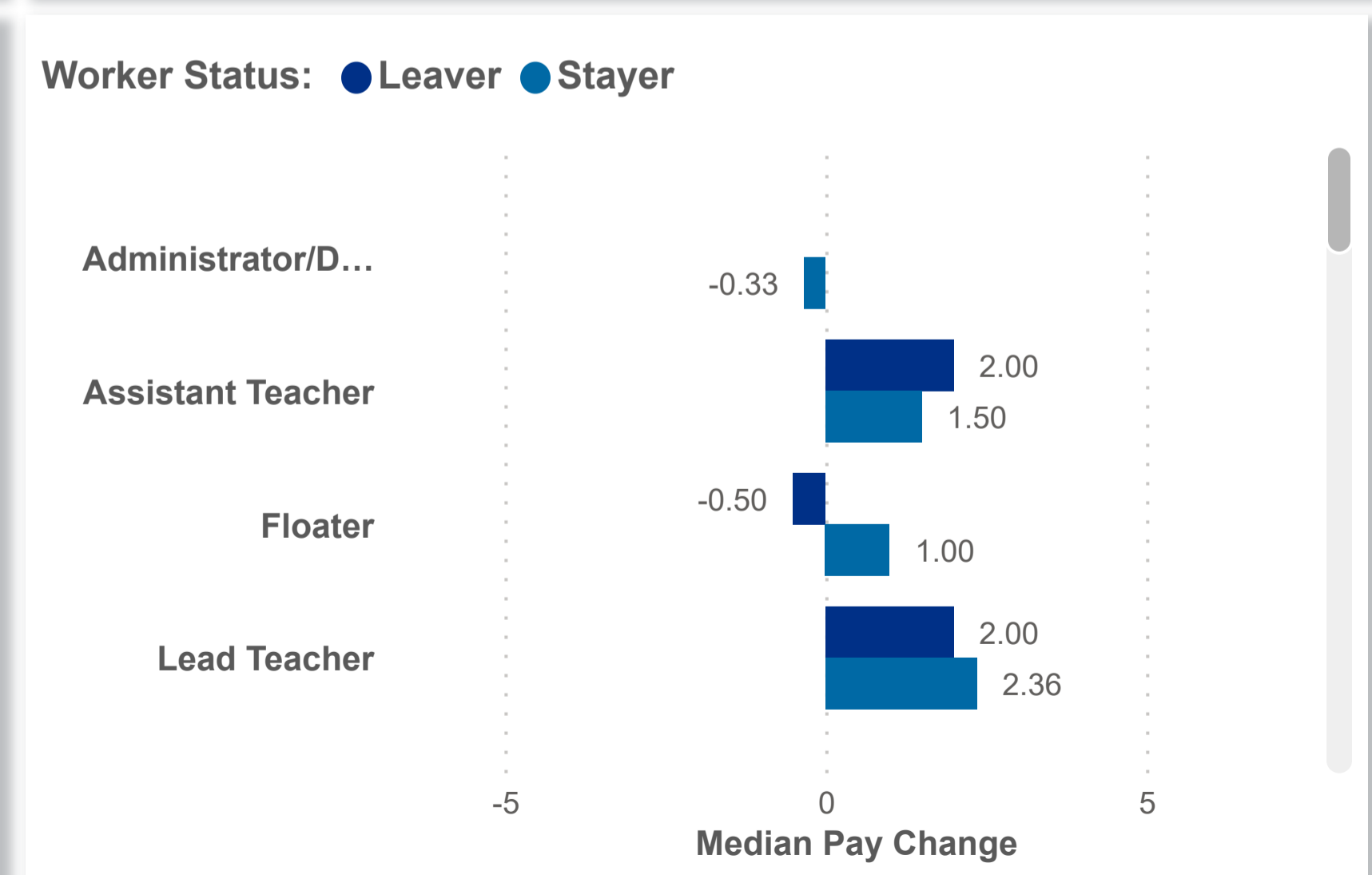
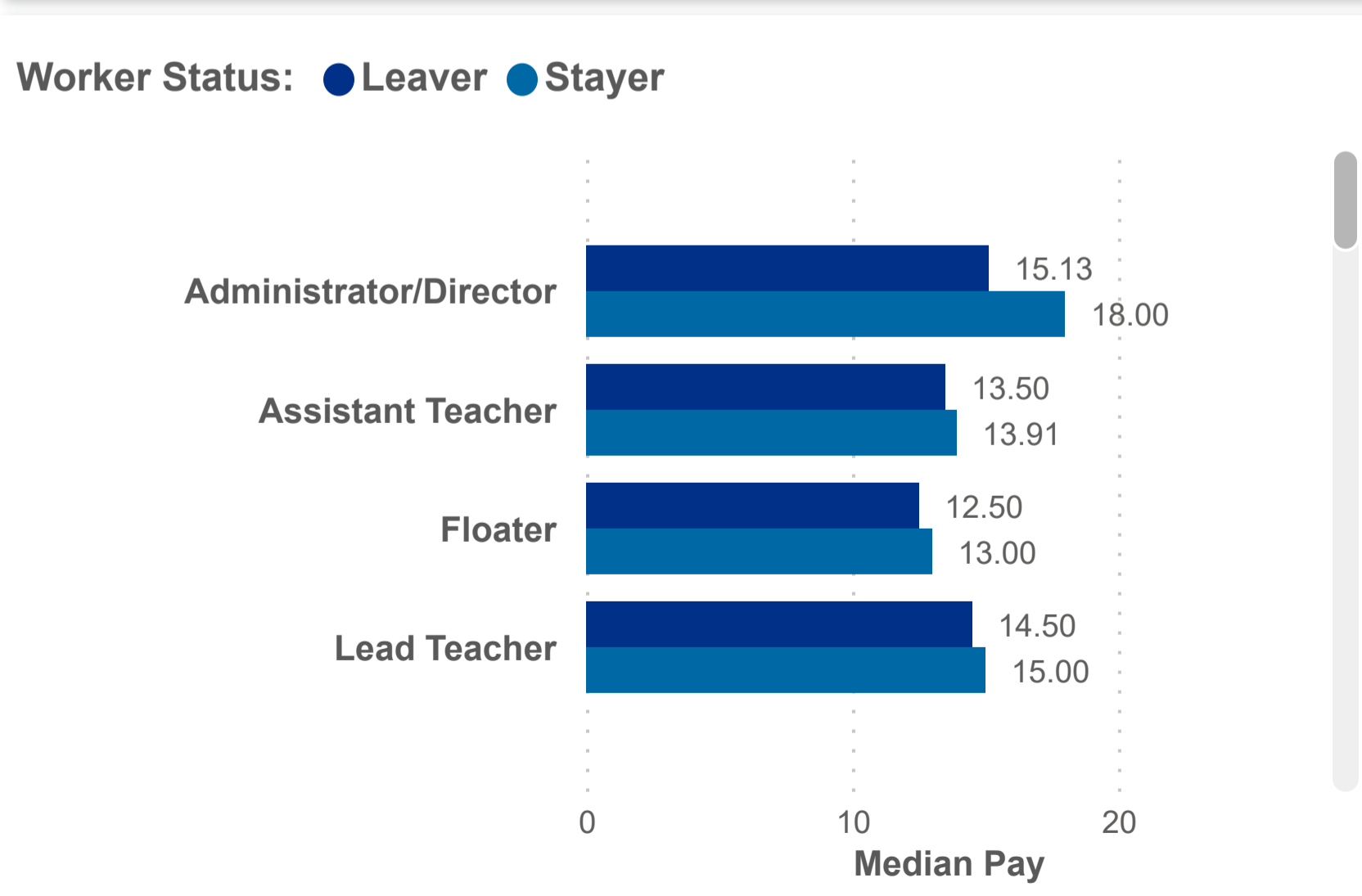
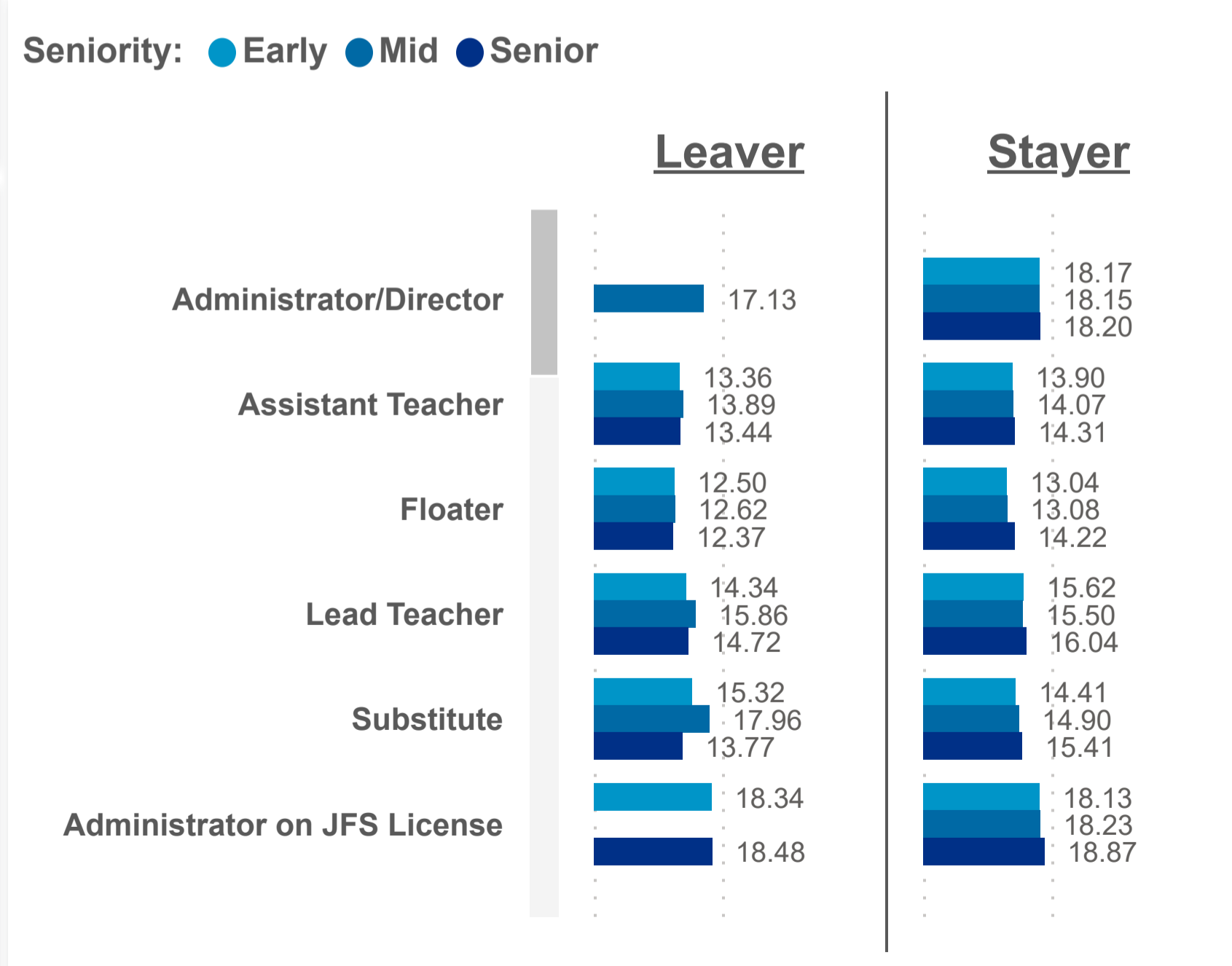
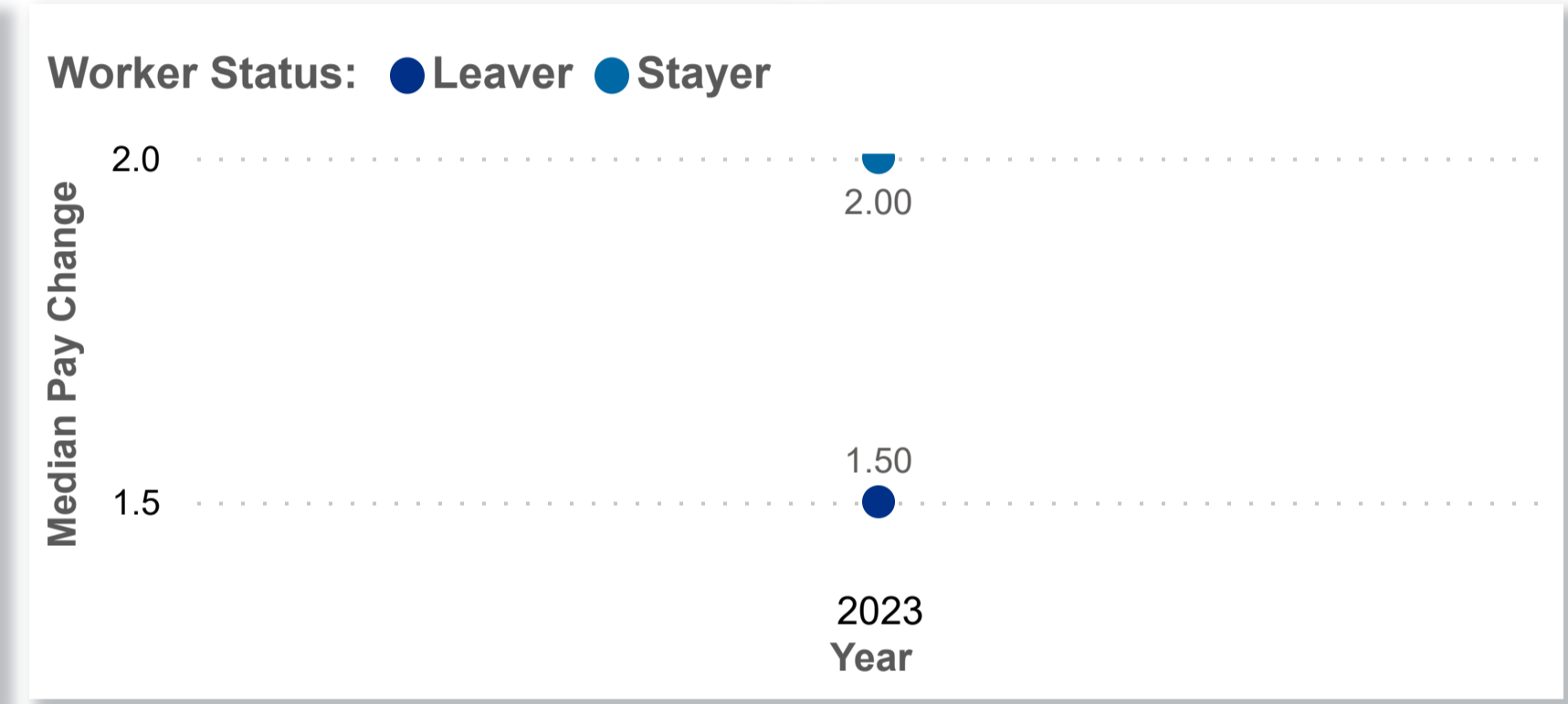
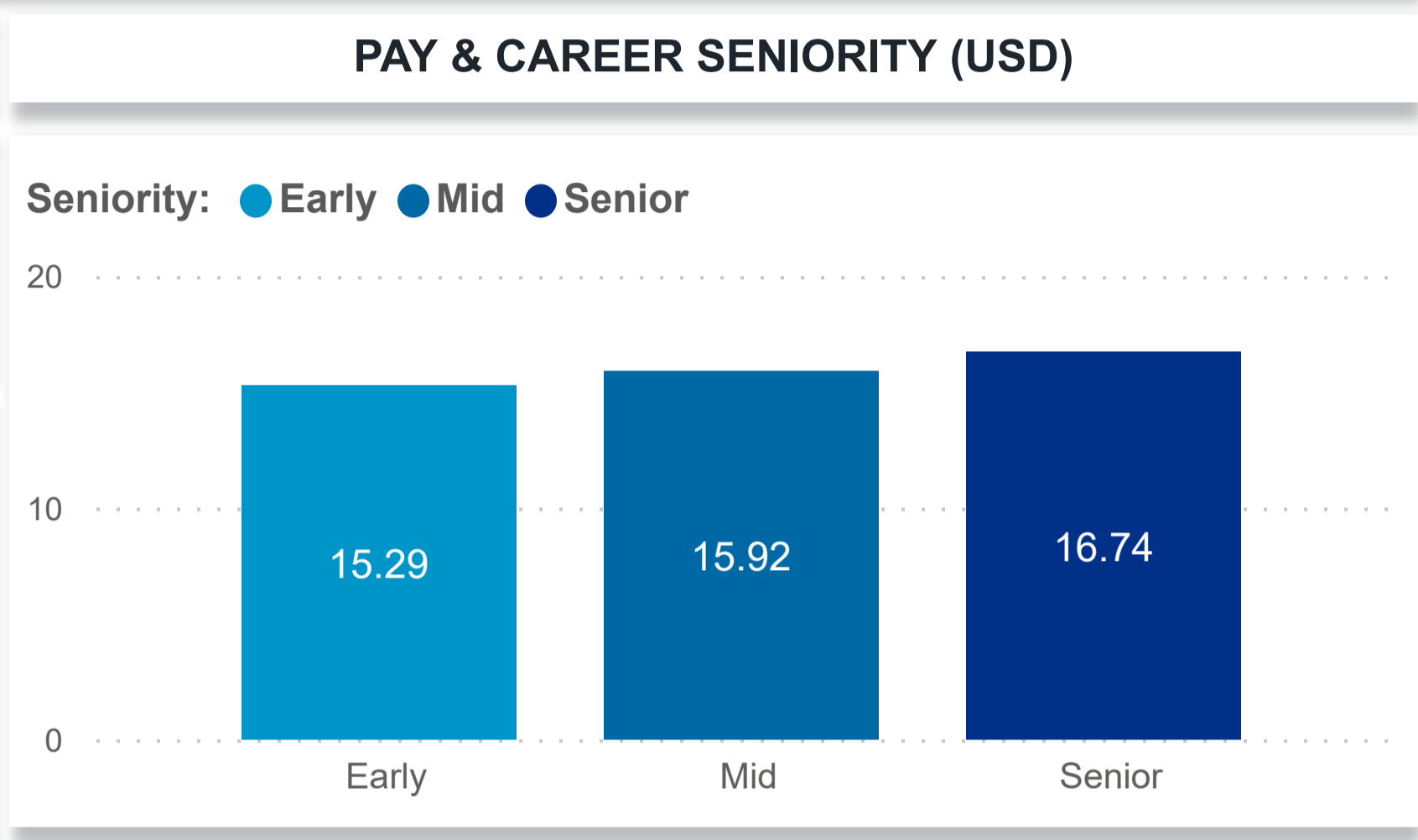
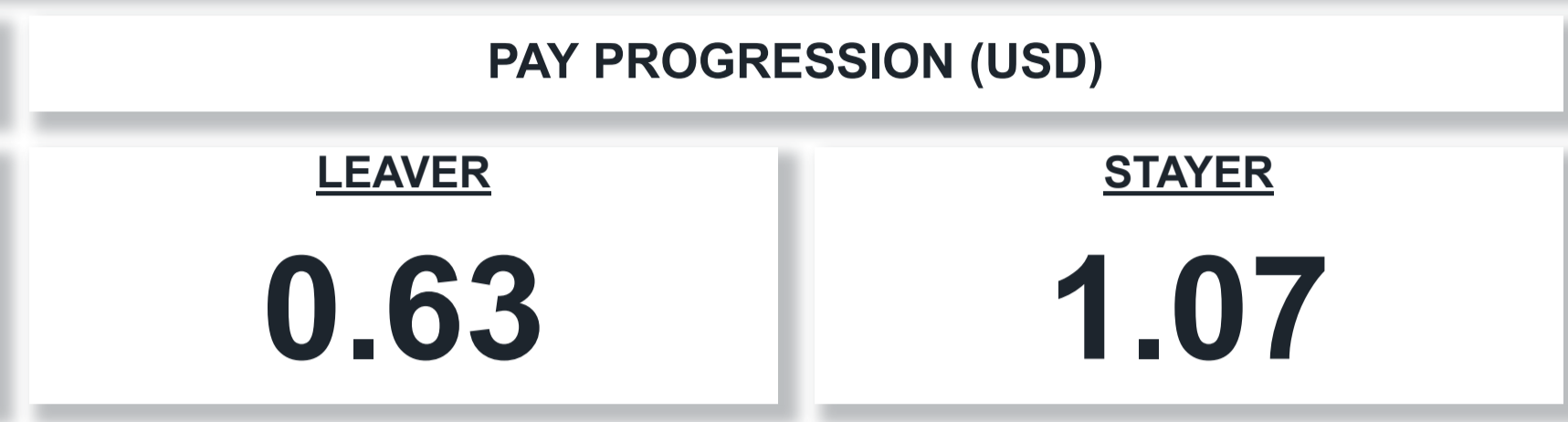
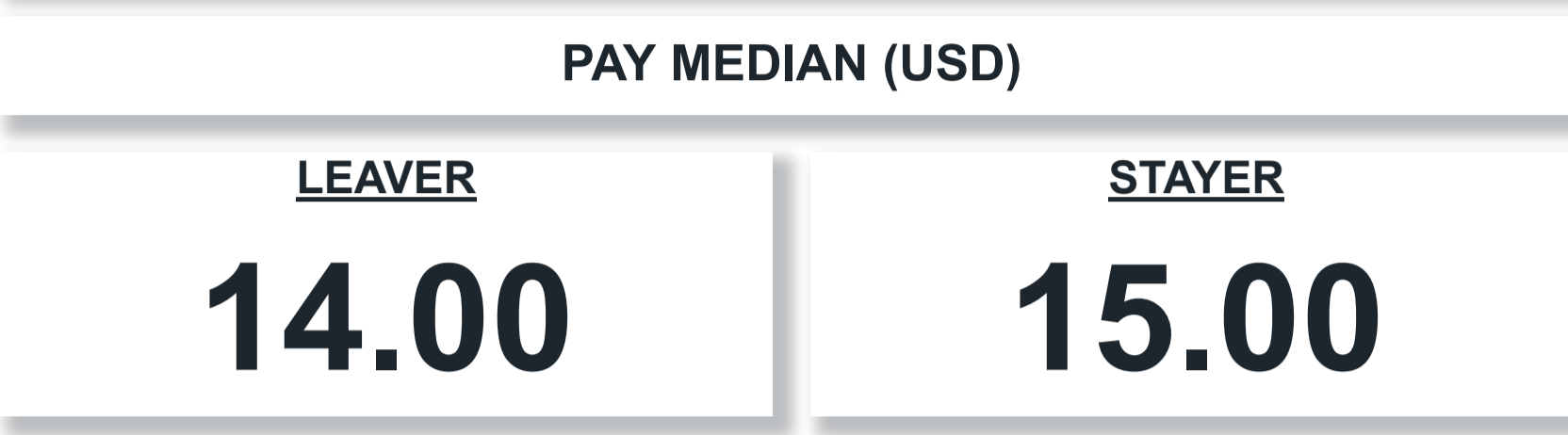
STAYER (Promotion)

100



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:





Date: Position Type: Beale Code: Publicly Funded: Job Title:

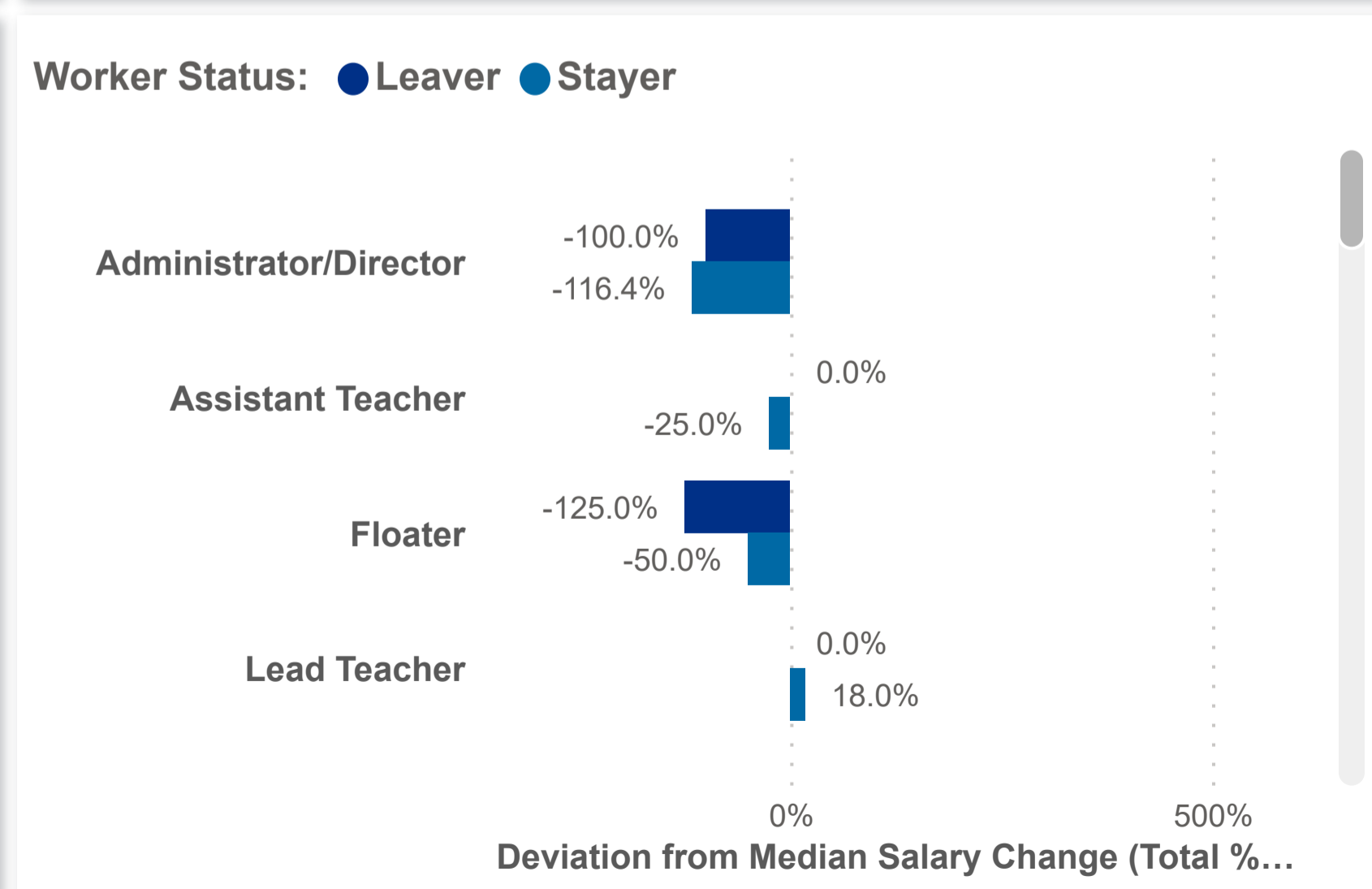
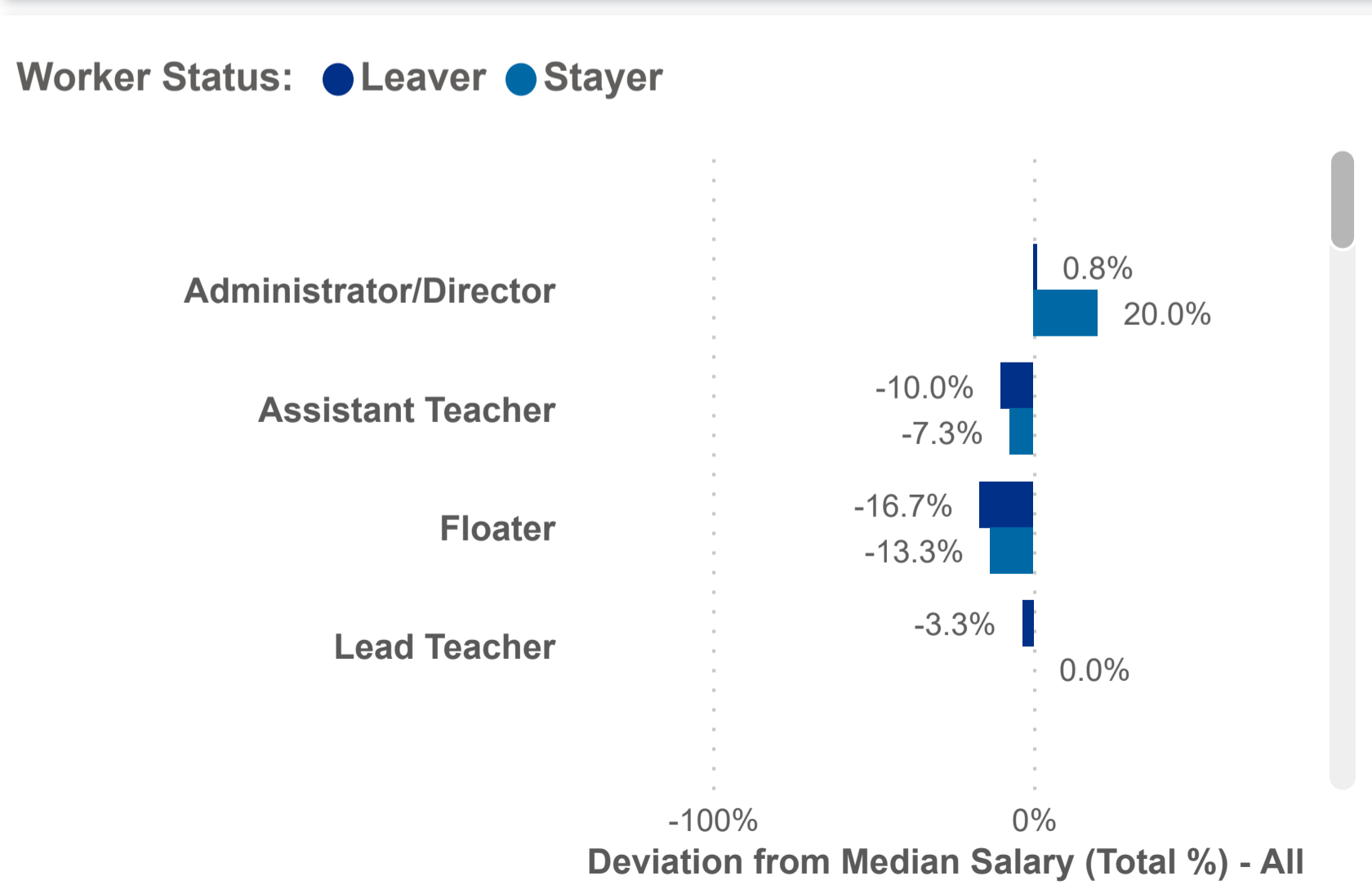
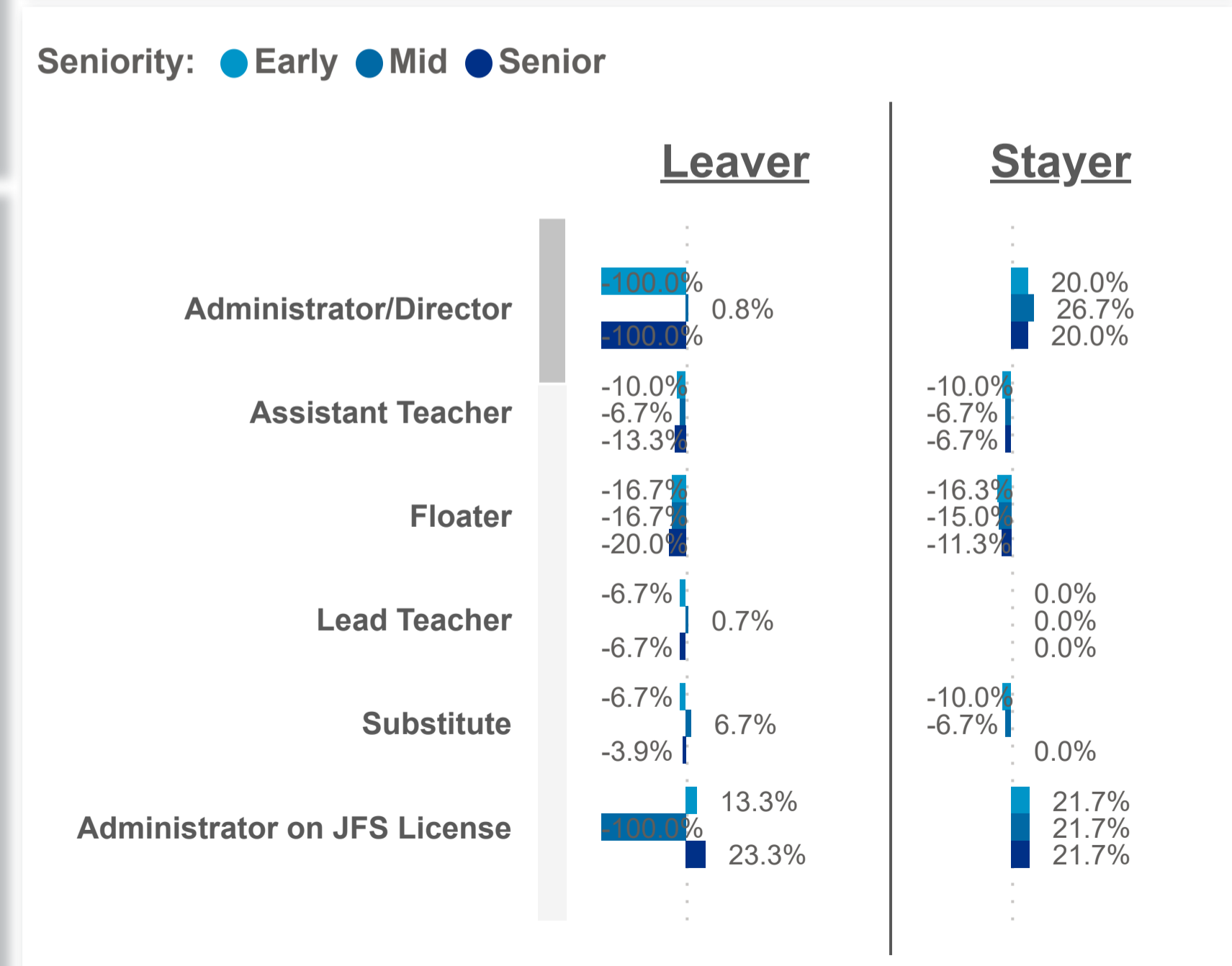
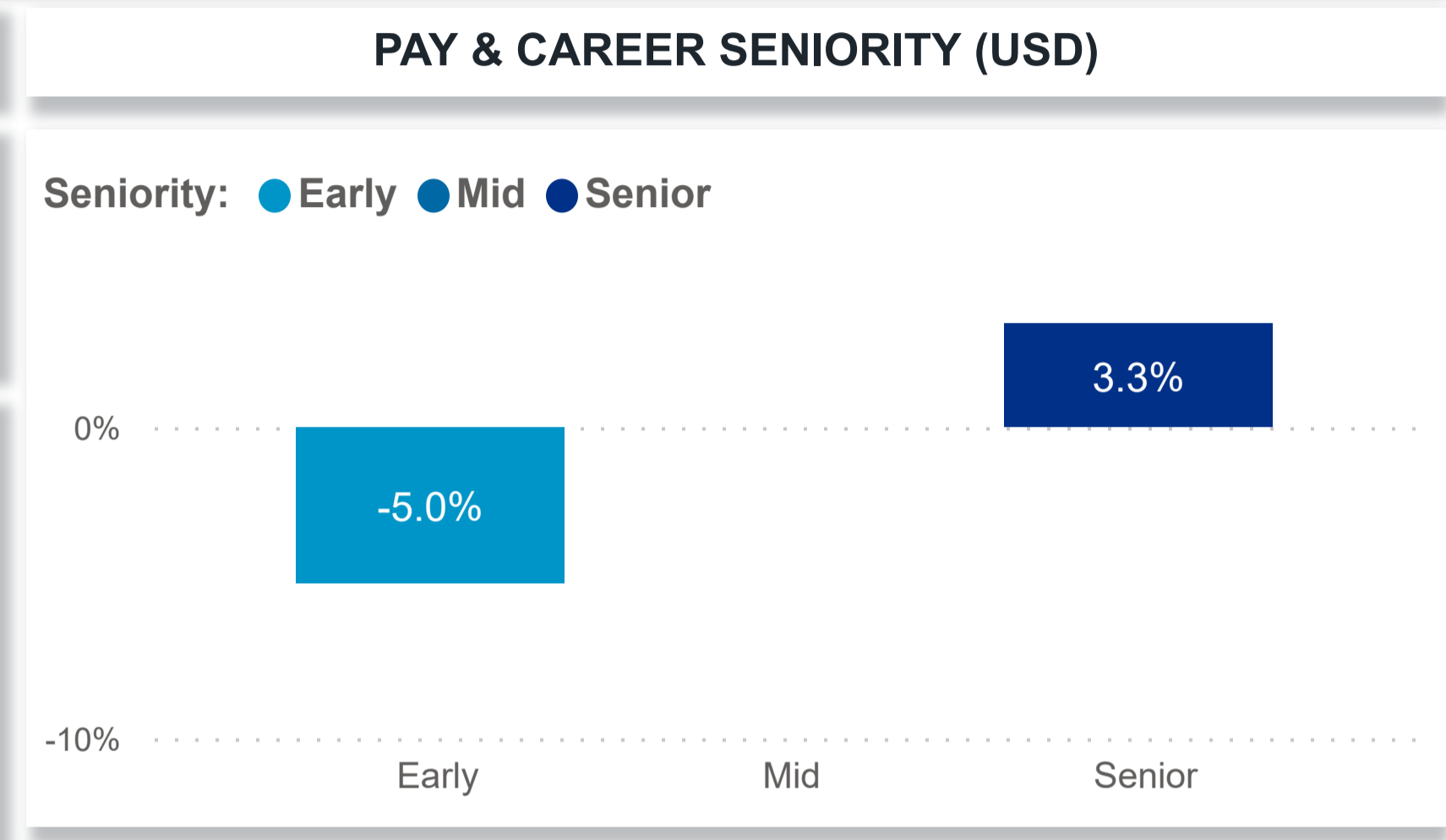
SDA>County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD)

LEAVER	STAYER
14.00	15.00

PAY PROGRESSION (USD)

LEAVER	STAYER
0.63	1.07



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

SDA>County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Workload Median (Total)
6.31

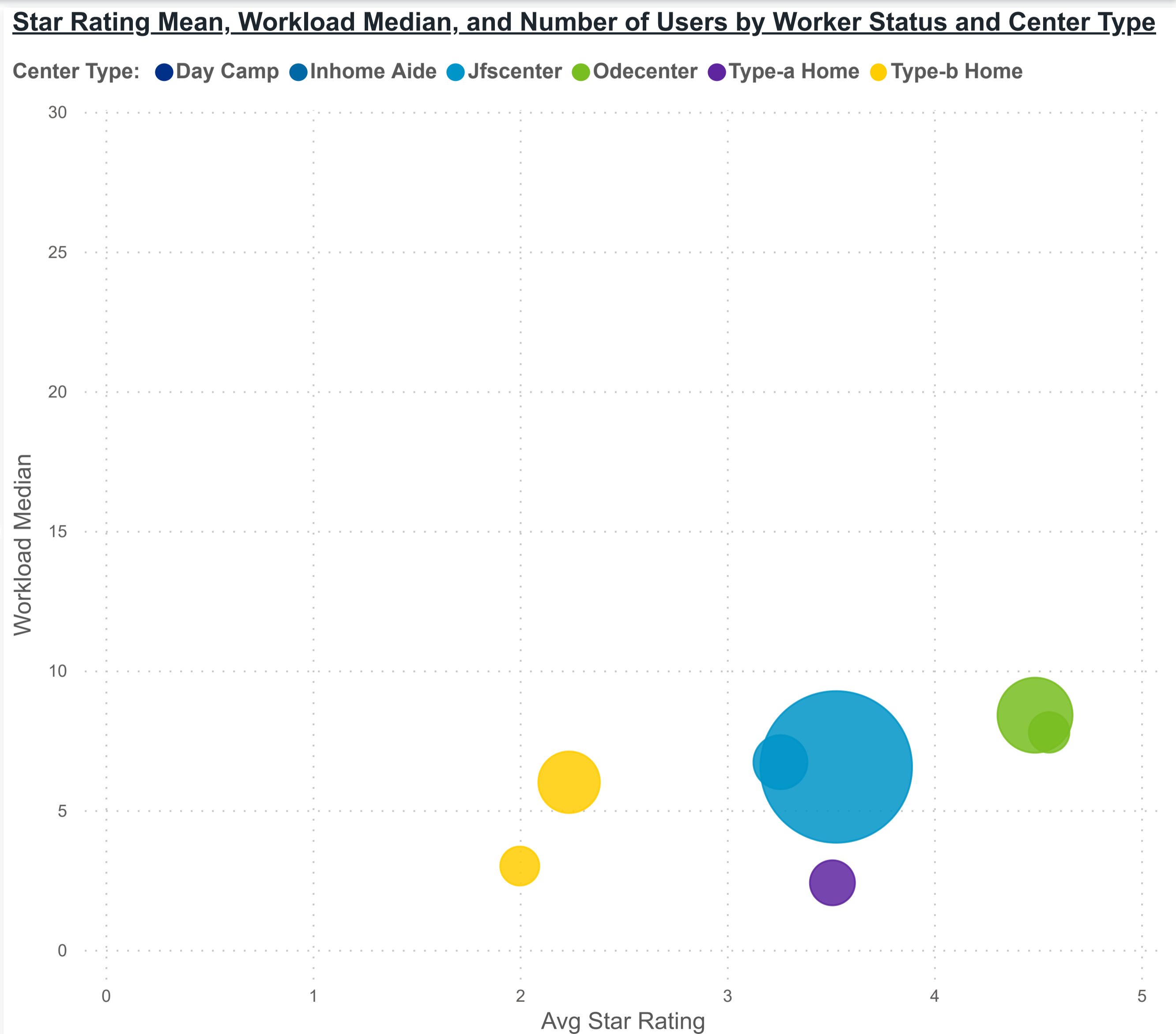
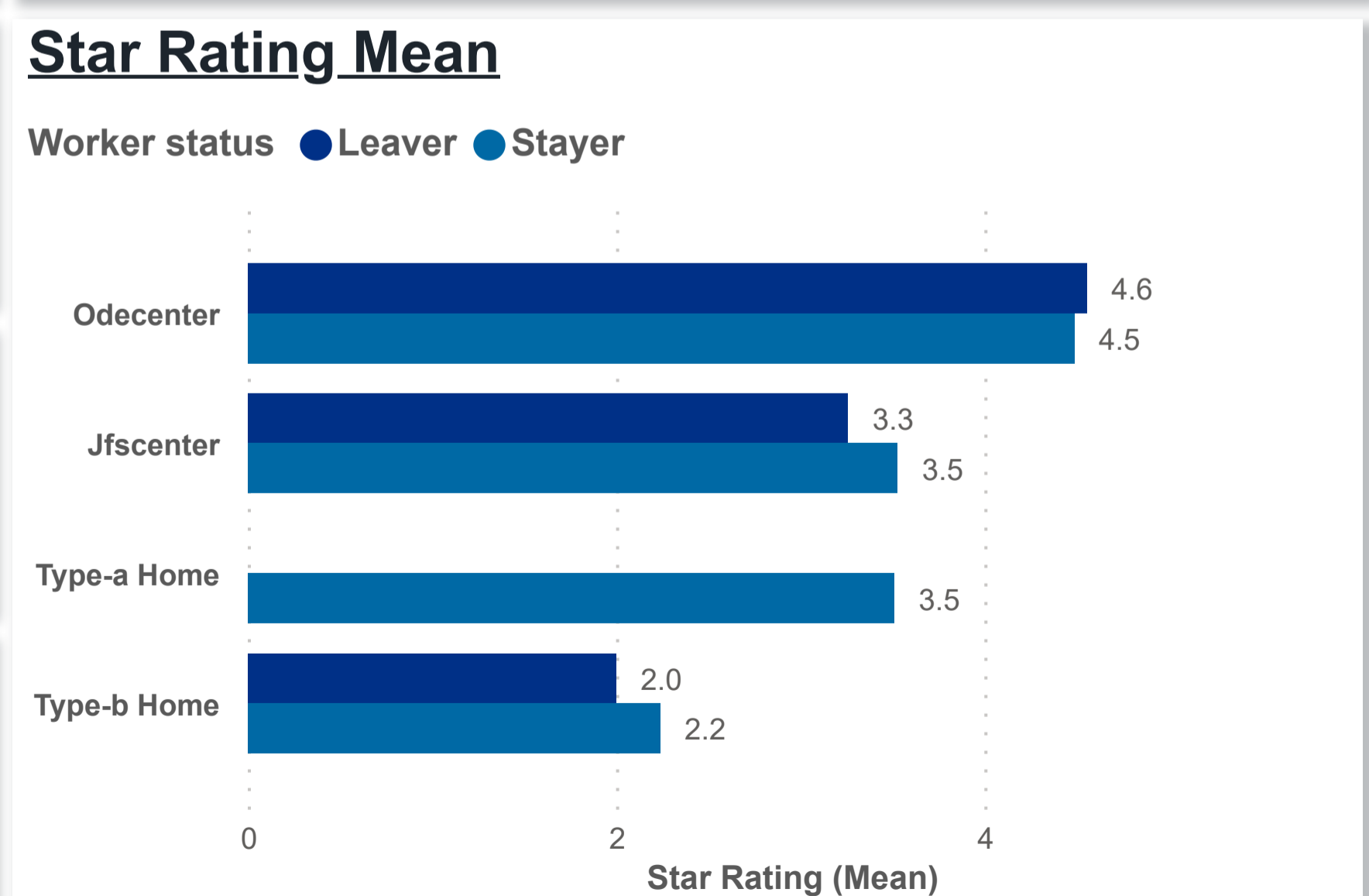
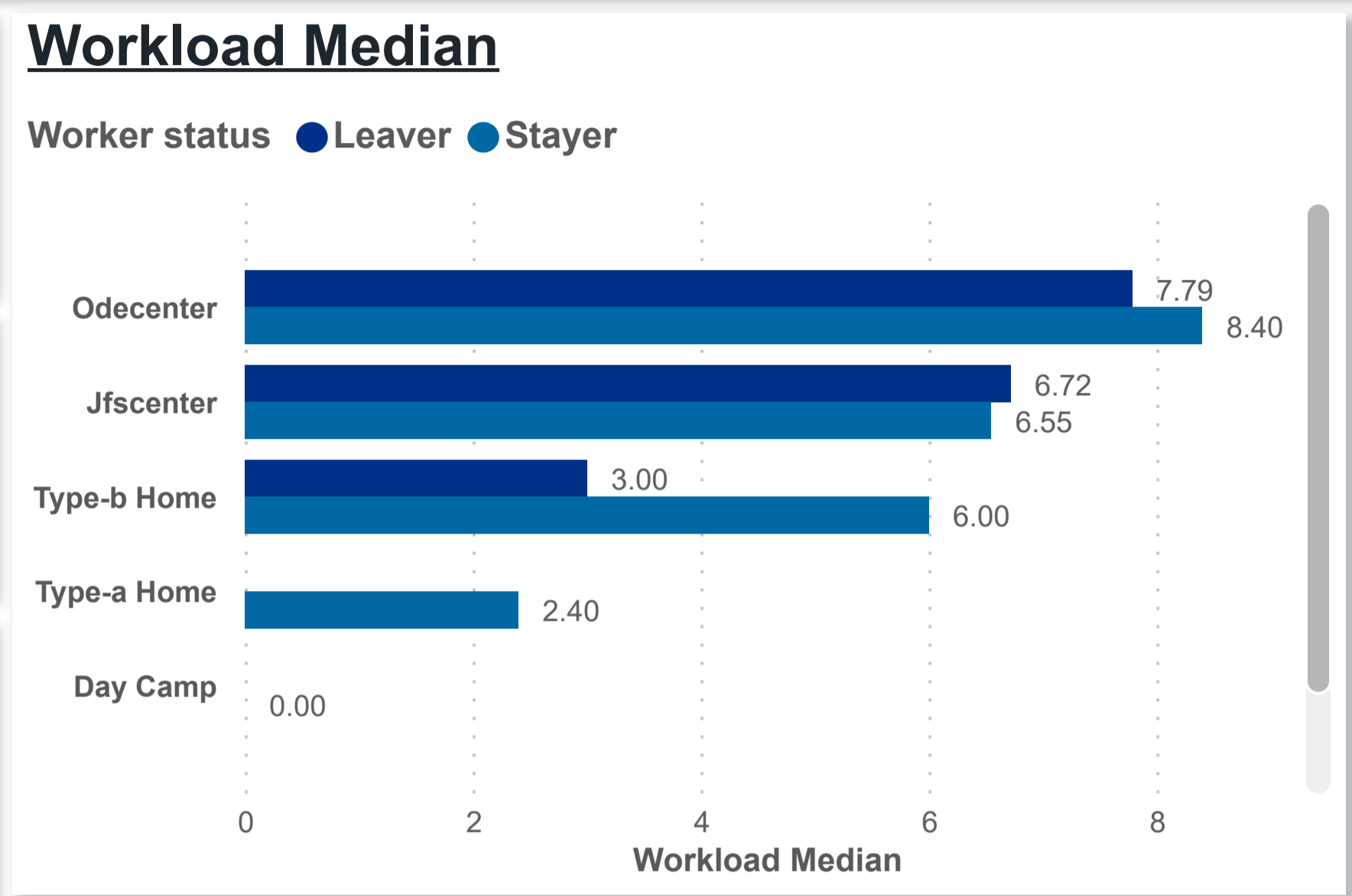
Workload Median (Leaver)
6.68

Workload Median (Stayer)
6.31

Star Rating Mean (Total)
3.55

Star Rating Mean (Leaver)
3.30

Star Rating Mean (Stayer)
3.55





Date: Position Type: Beale Code: Publicly Funded: Job Title:

SDA>County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.31

Workload Median (Leaver)
6.68

Workload Median (Stayer)
6.31

Star Rating Mean (Total)
3.55

Star Rating Mean (Leaver)
3.30

Star Rating Mean (Stayer)
3.55

