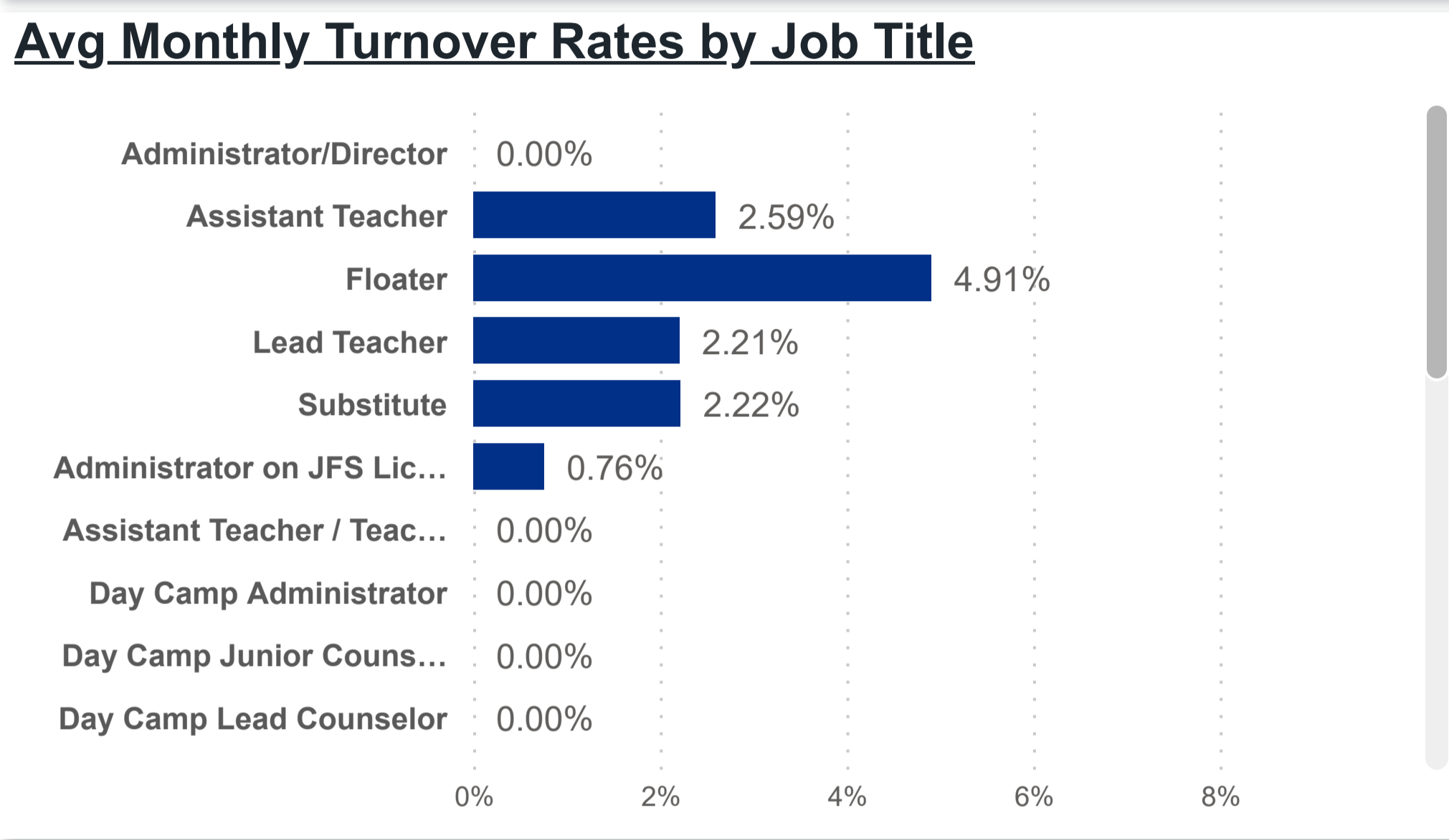


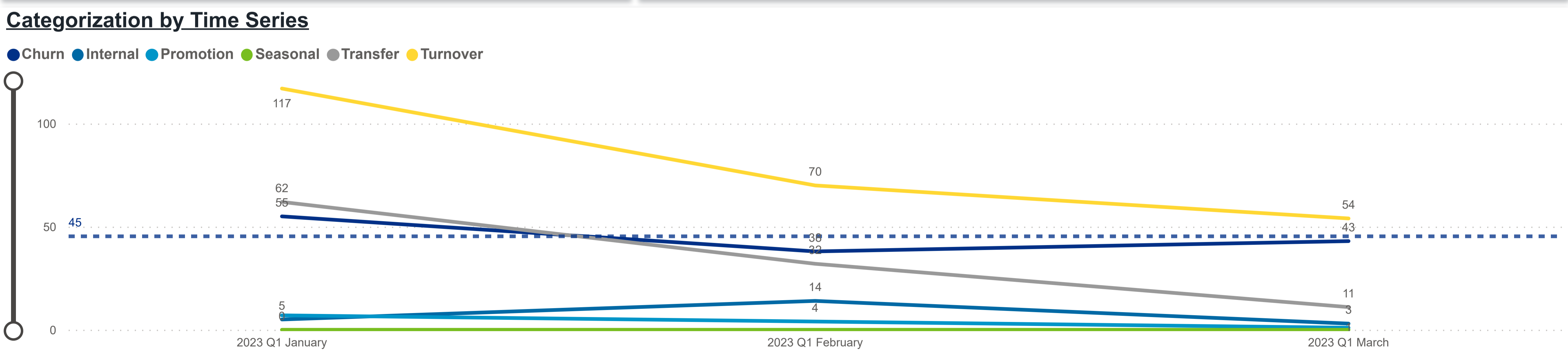
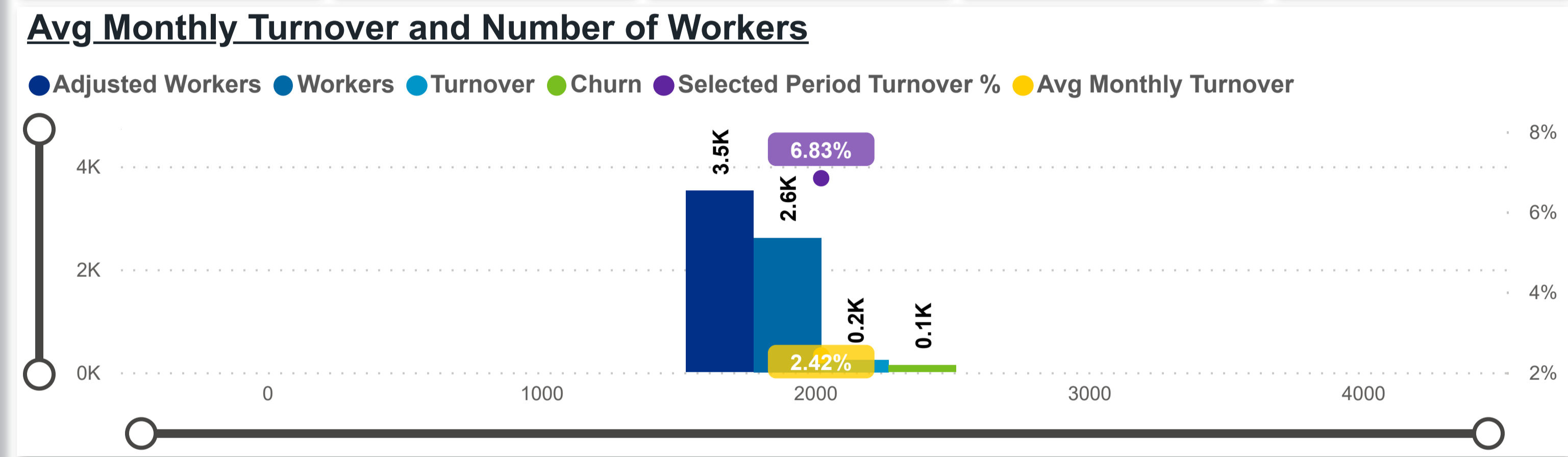


Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

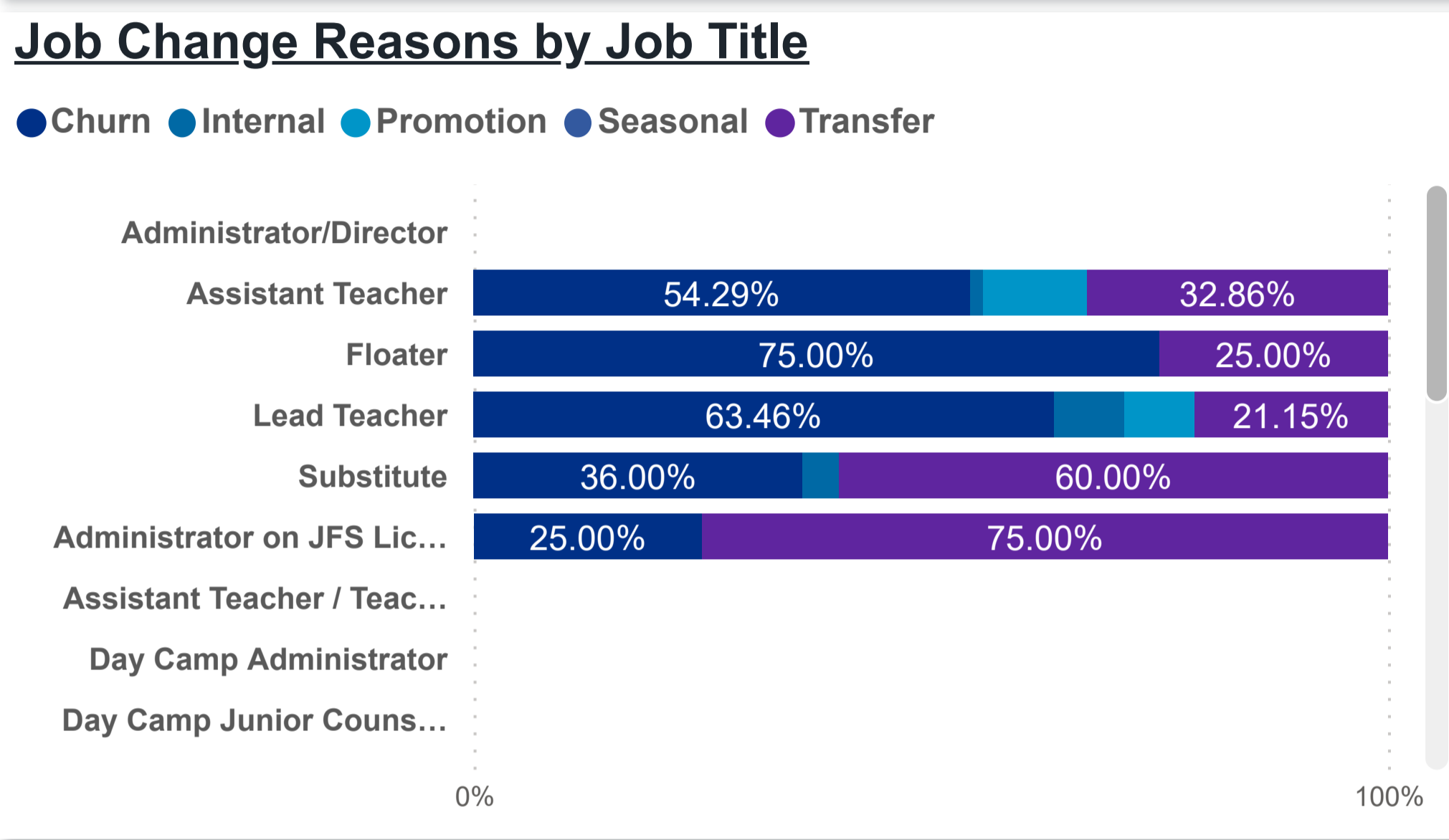


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
<b>2.42%</b>	<b>3,527</b>	<b>136</b>	<b>3,391</b>	<b>6.83%</b>

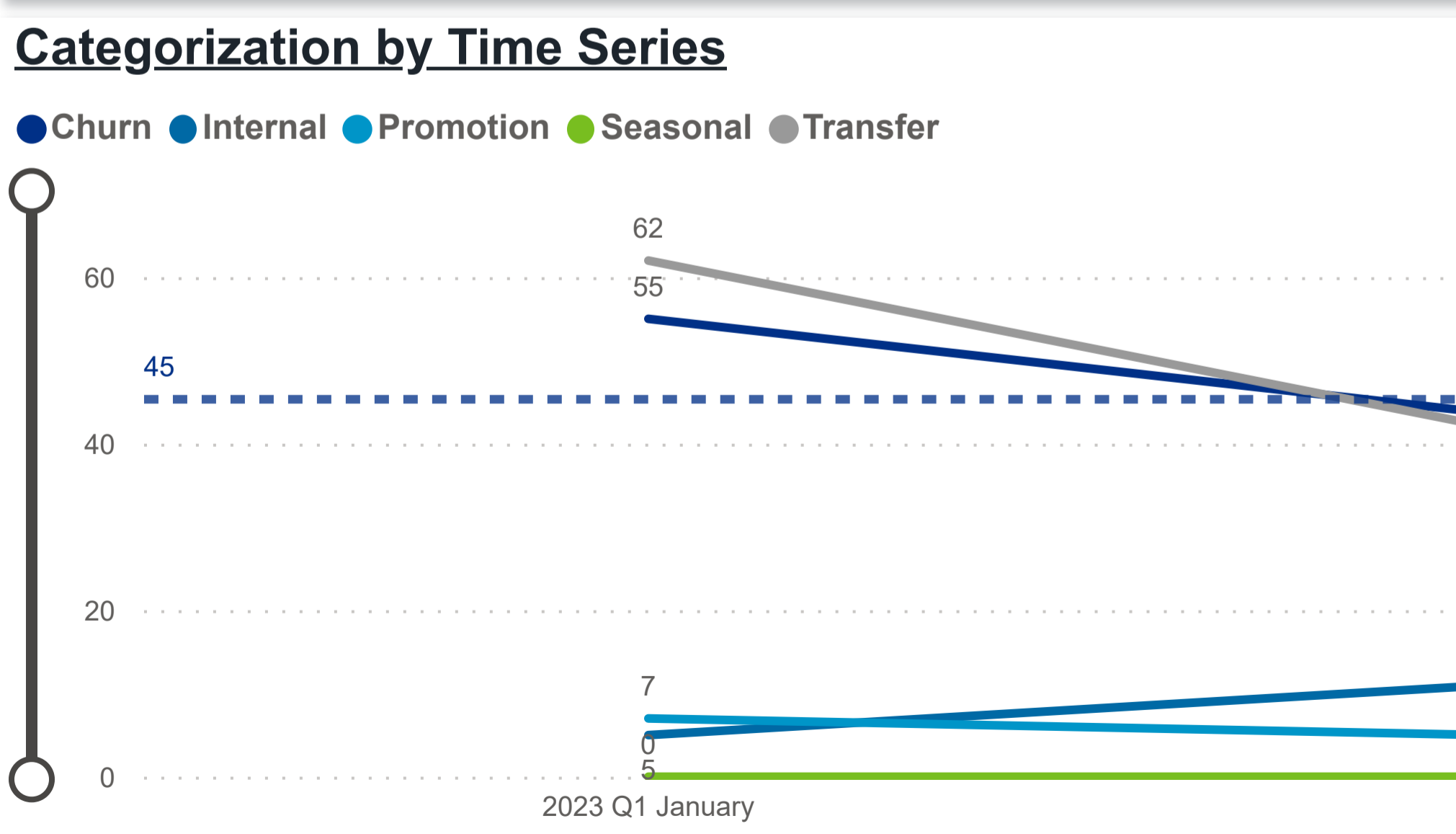
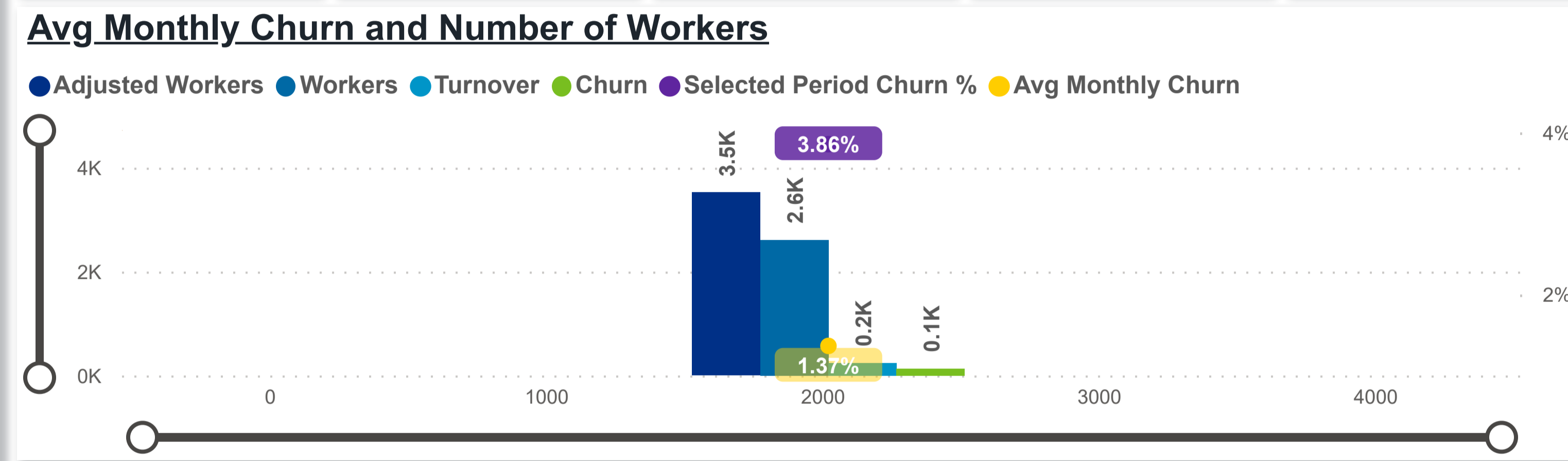


Date:  
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

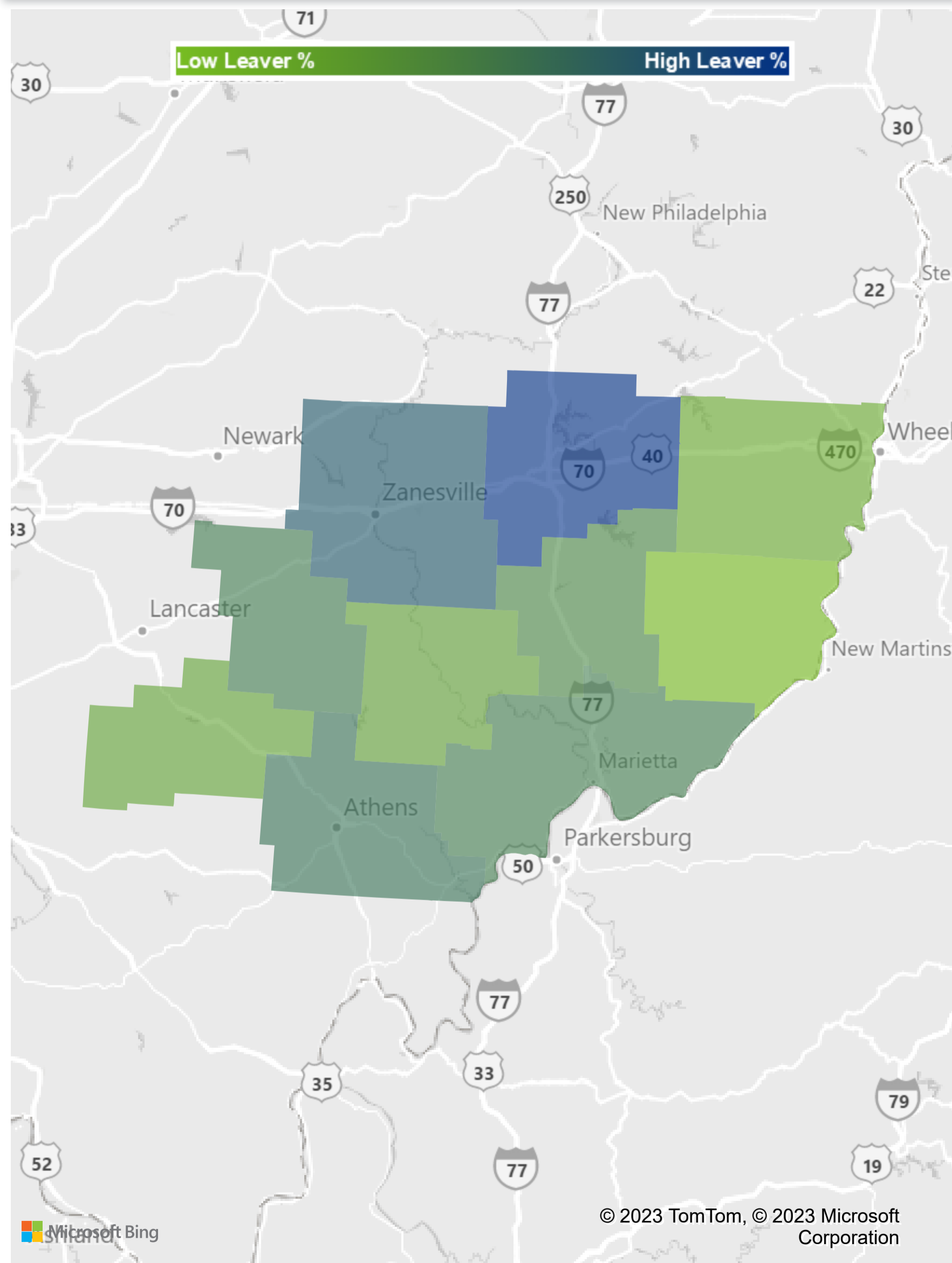


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
<b>1.37%</b>	<b>3,527</b>	<b>5.42</b>	<b>14.00</b>	<b>5.64</b>



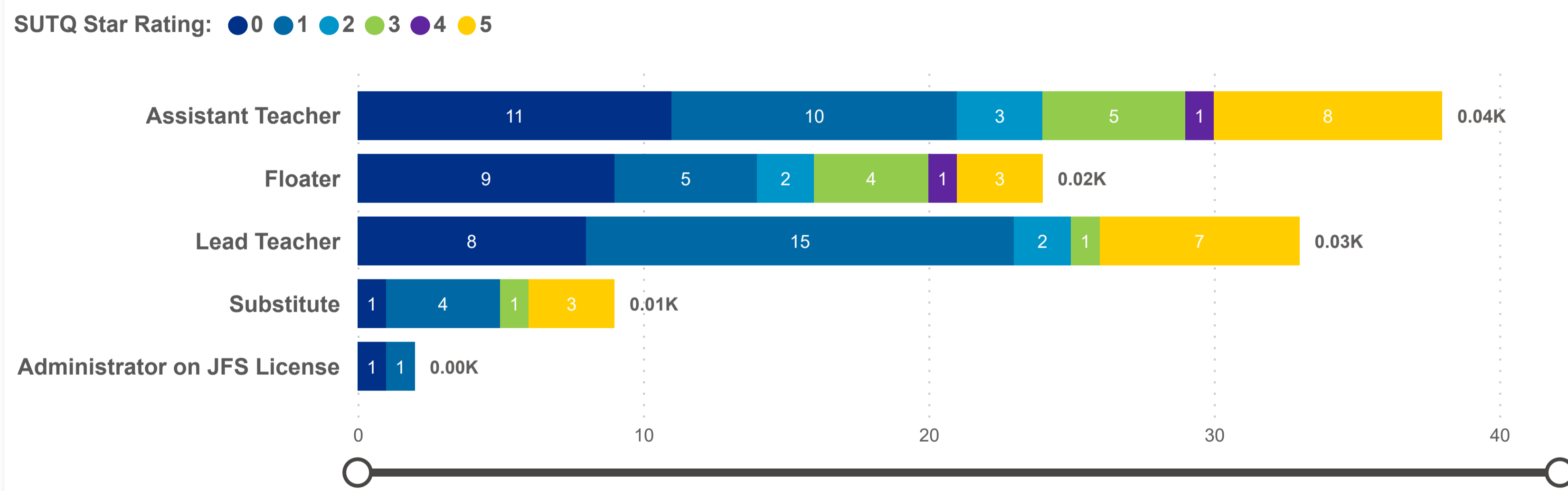
Date:  
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:



<b>ADJUSTED WORKERS</b> <b>3,527</b>	<b>TOTAL LEAVER</b> <b>136</b>	<b>TOTAL STAYER</b> <b>3,391</b>	<b>SELECTED PERIOD CHURN %</b> <b>3.86%</b>
---	-----------------------------------	-------------------------------------	--

### Leaver by Job Title and Star Rating



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Athens OH	704	571	21.88%	28	676	3.98%	96.02%	1.42%	5.82%	2.08%	3.40	3.14
Belmont OH	318	262	10.04%	5	313	1.57%	98.43%	0.54%	2.83%	0.98%	6.00	4.15
Guernsey OH	266	211	8.08%	18	248	6.77%	93.23%	2.38%	10.15%	3.58%	6.71	3.75
Hocking OH	202	157	6.02%	4	198	1.98%	98.02%	0.70%	3.47%	1.22%	6.11	4.35
Monroe OH	119	81	3.10%	1	118	0.84%	99.16%	0.28%	0.84%	0.28%	3.60	4.43
Morgan OH	99	87	3.33%	2	97	2.02%	97.98%	0.68%	2.02%	0.68%	25.00	3.11
Muskingum OH	899	629	24.10%	46	853	5.12%	94.88%	1.90%	11.46%	4.26%	6.04	2.84
Noble OH	131	98	3.75%	4	127	3.05%	96.95%	1.04%	6.87%	2.35%	3.57	4.19
Perry OH	249	193	7.39%	9	240	3.61%	96.39%	1.24%	4.42%	1.52%	5.71	3.35
<b>Total</b>	<b>3,527</b>	<b>2,610</b>	<b>100.00%</b>	<b>136</b>	<b>3,391</b>	<b>3.86%</b>	<b>96.14%</b>	<b>1.37%</b>	<b>6.83%</b>	<b>2.42%</b>	<b>5.42</b>	<b>3.37</b>

Date:  
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

### NUMBER OF WORKERS

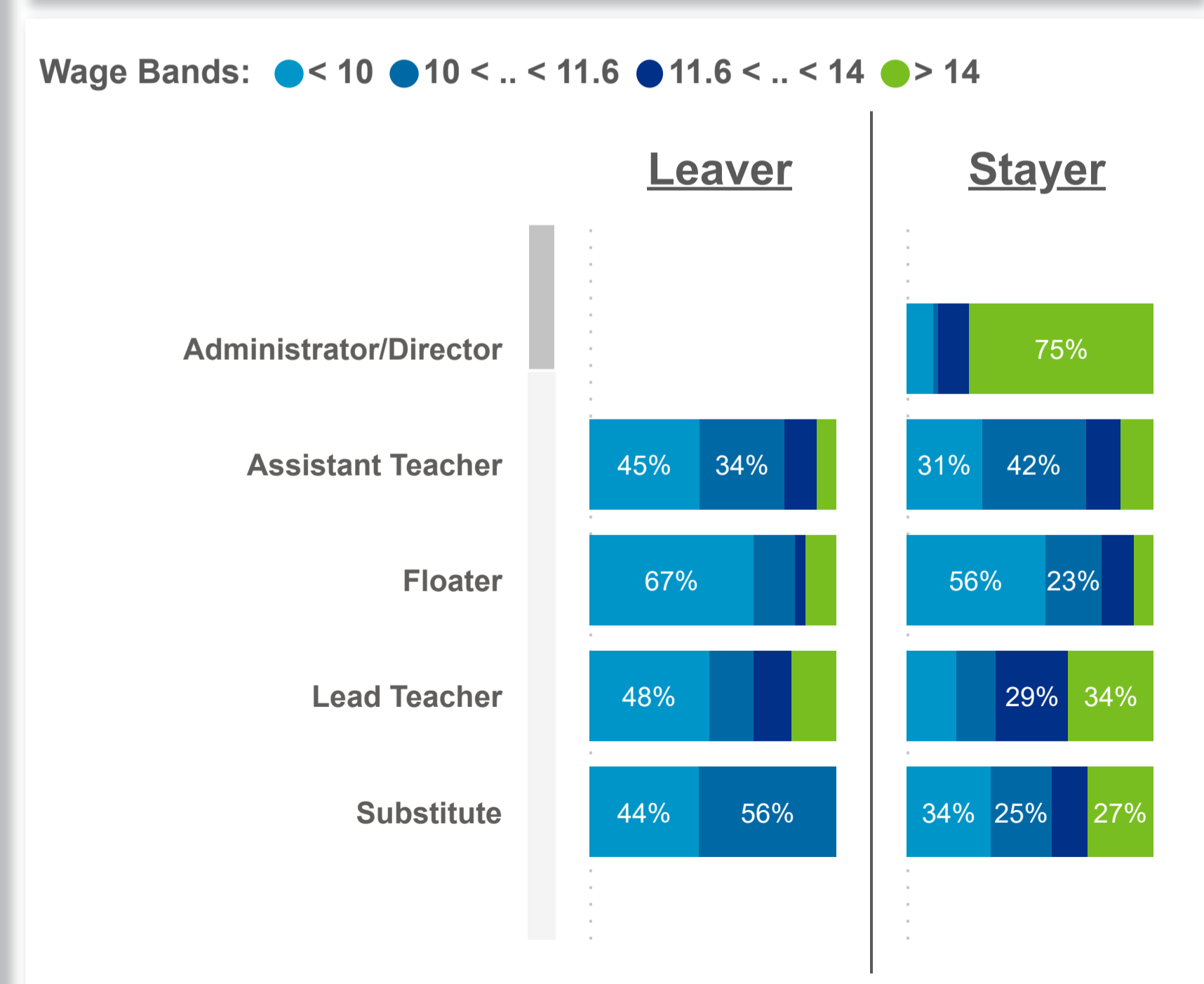
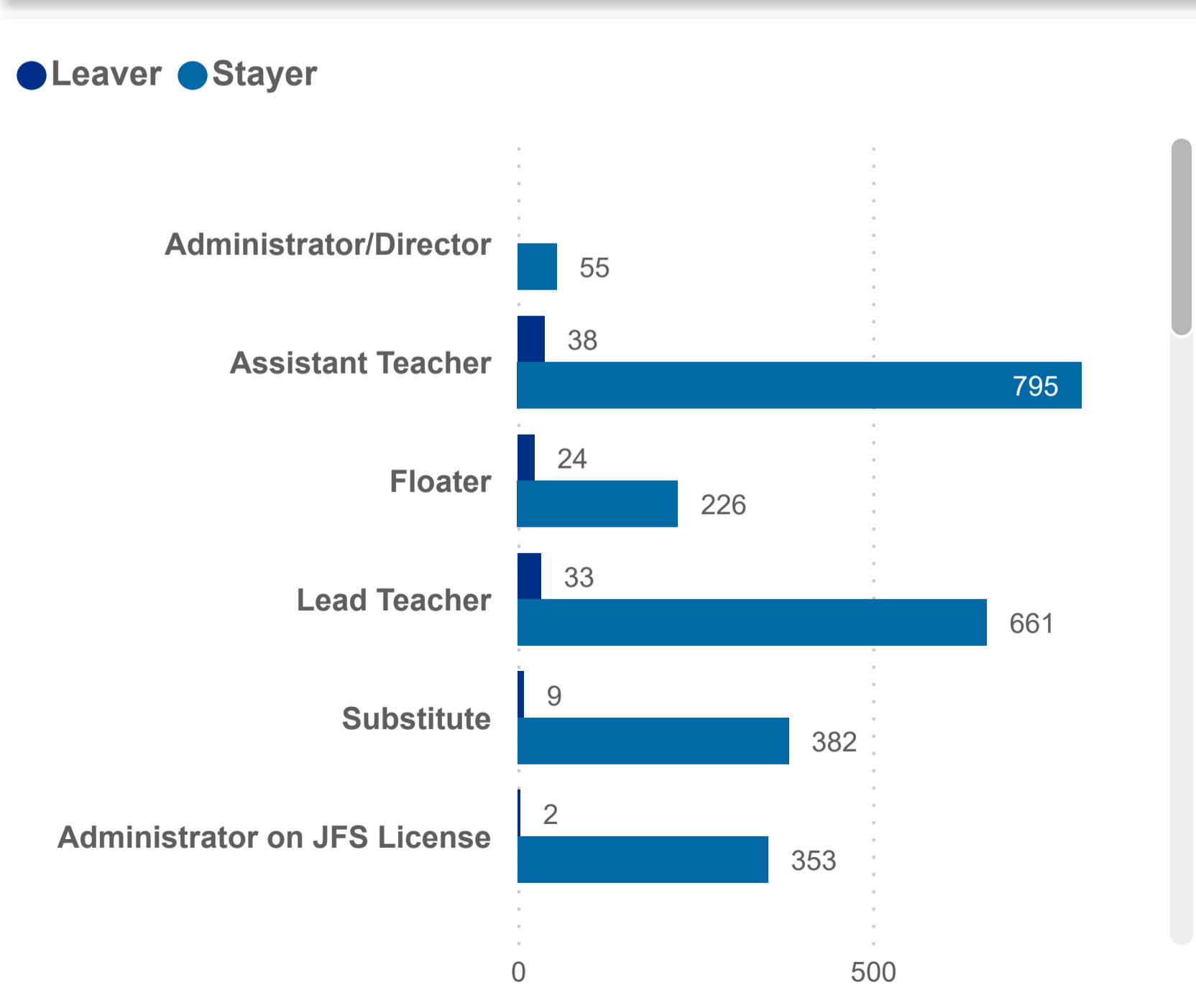
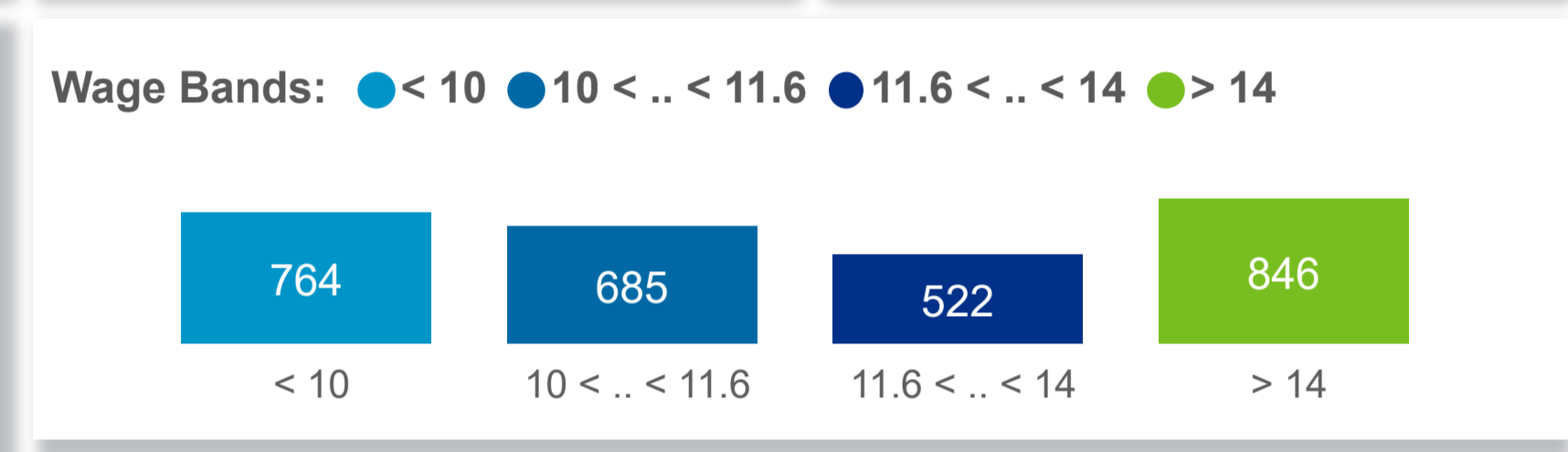
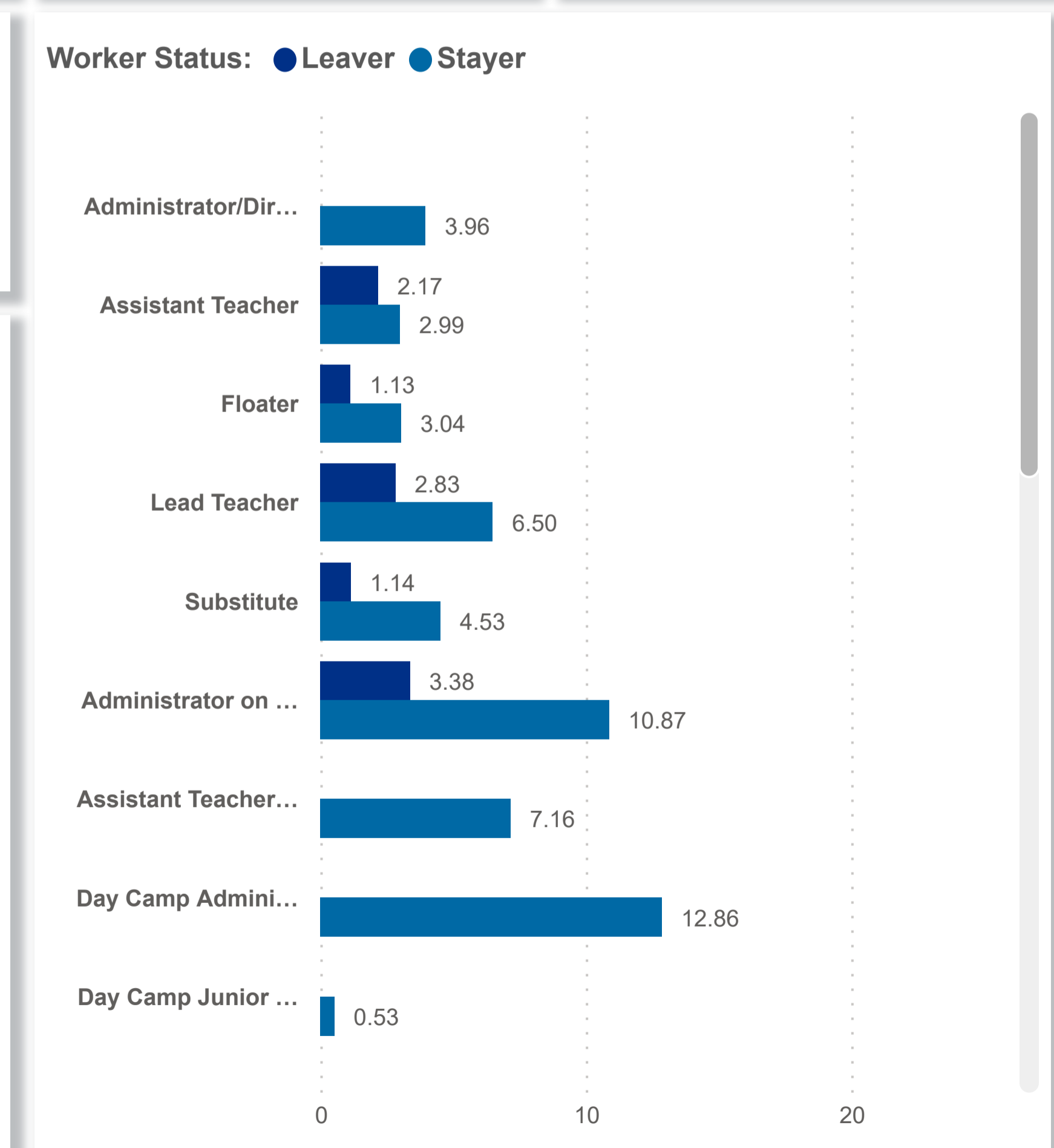
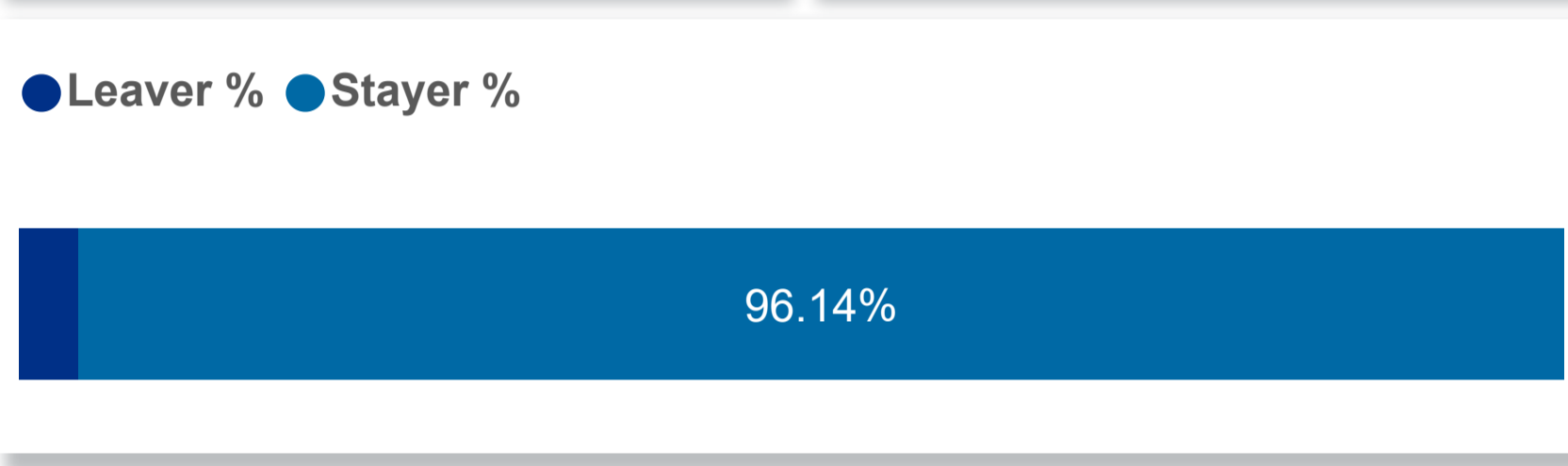
TOTAL LEAVER	TOTAL STAYER
<b>136</b>	<b>3,391</b>

### AVG ECE DURATION (In Years)

LEAVER	STAYER
<b>2.48</b>	<b>5.72</b>

### HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
<b>11.70</b>	<b>14.00</b>

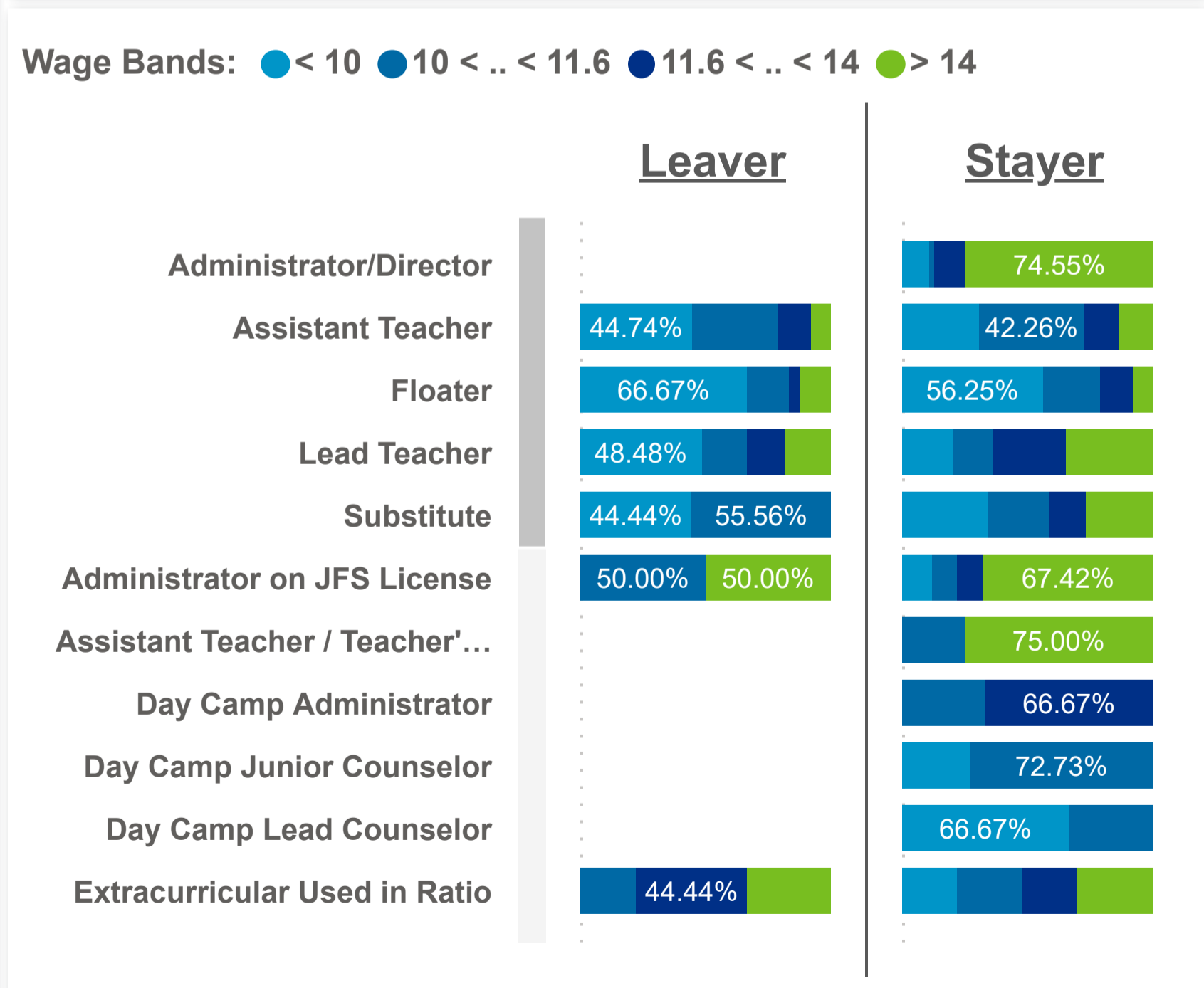
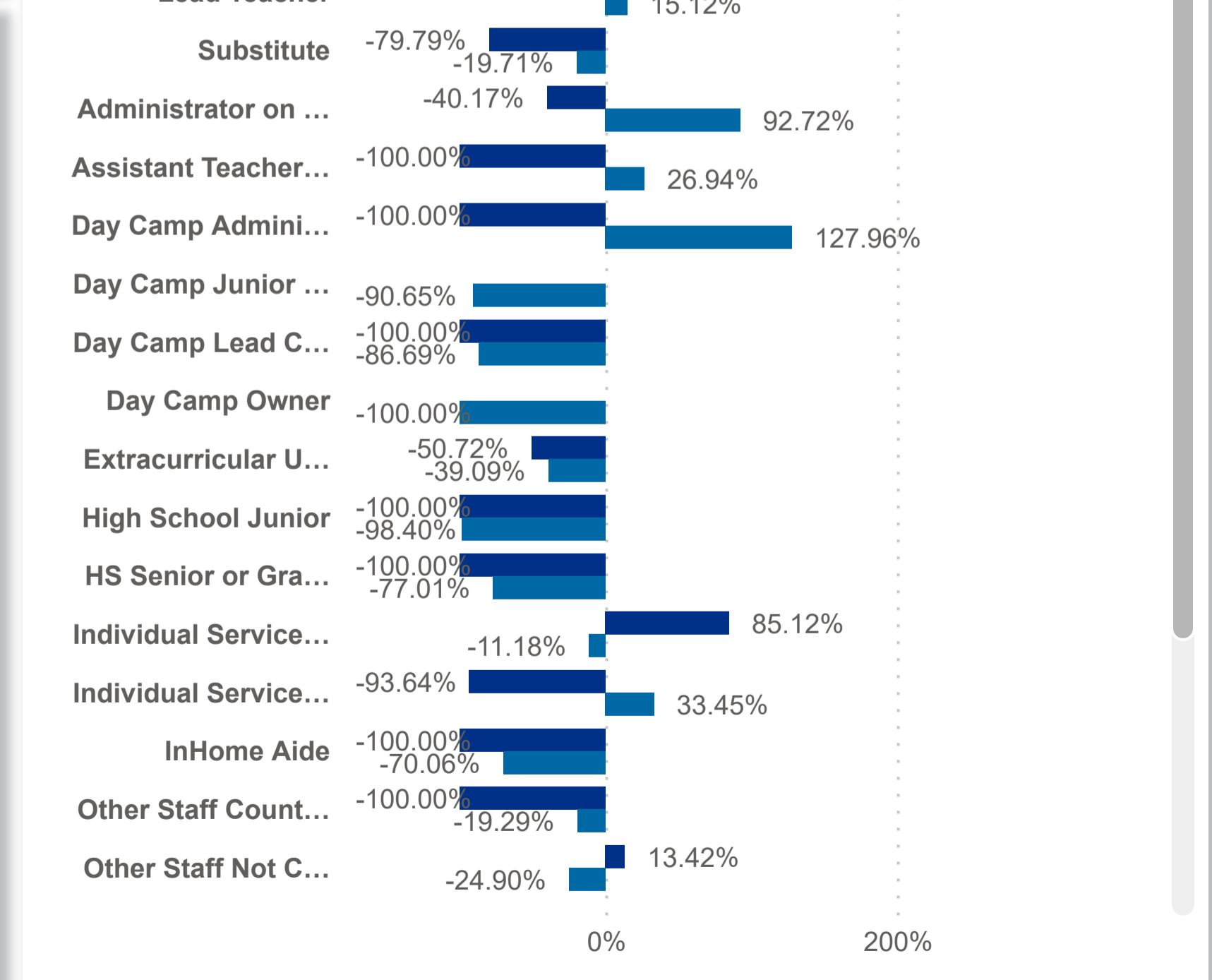
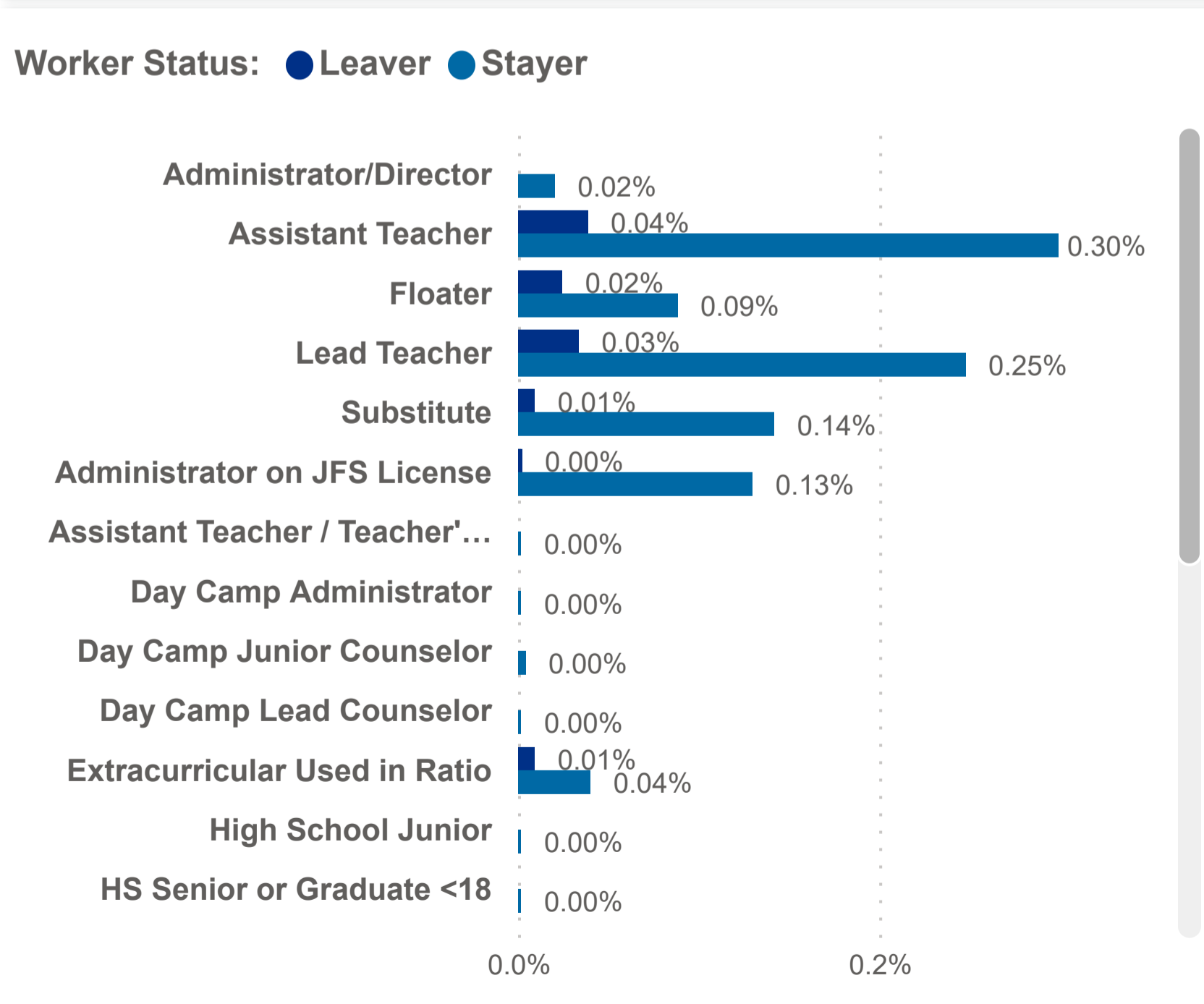
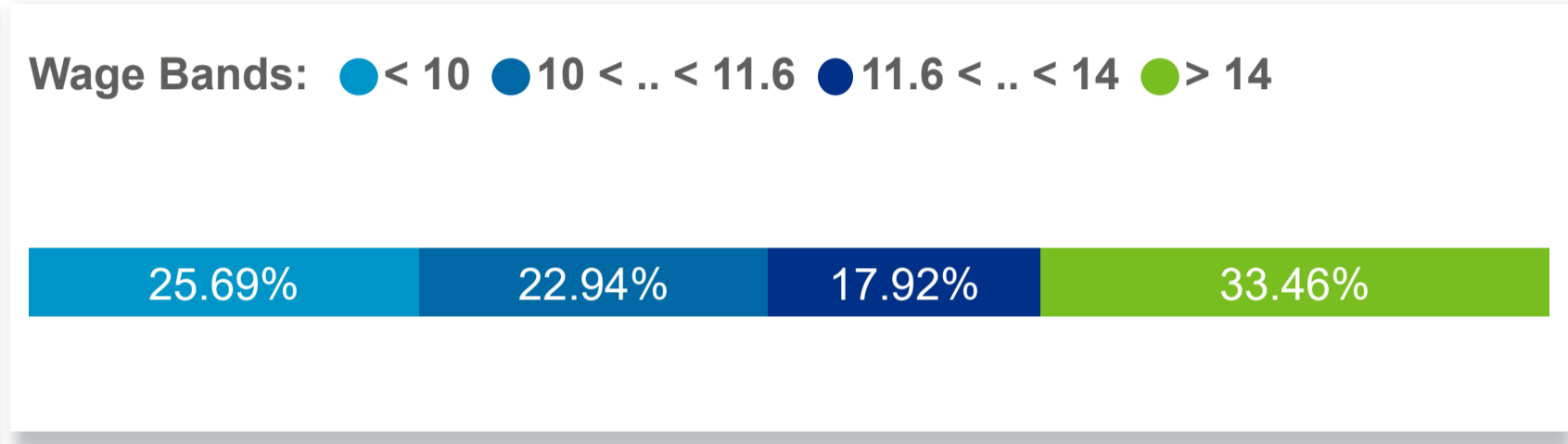
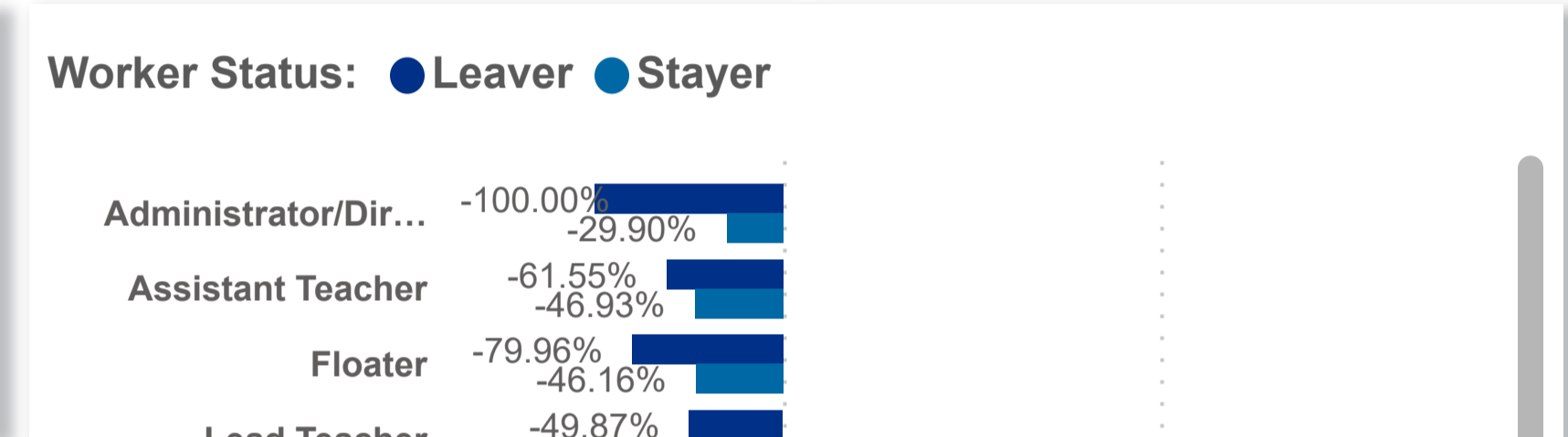
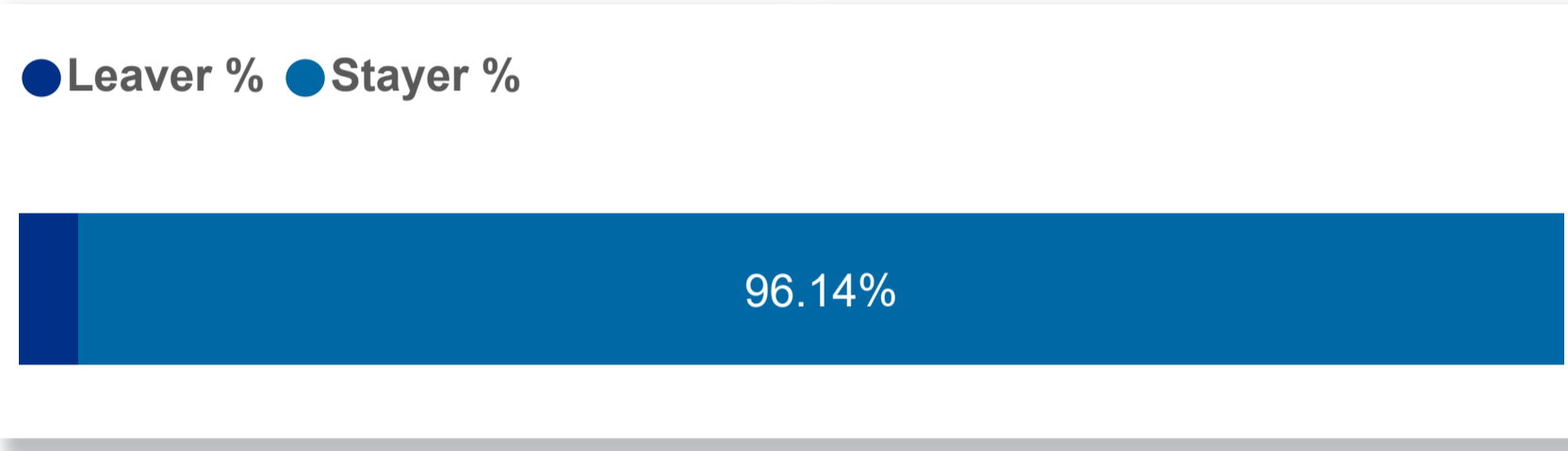
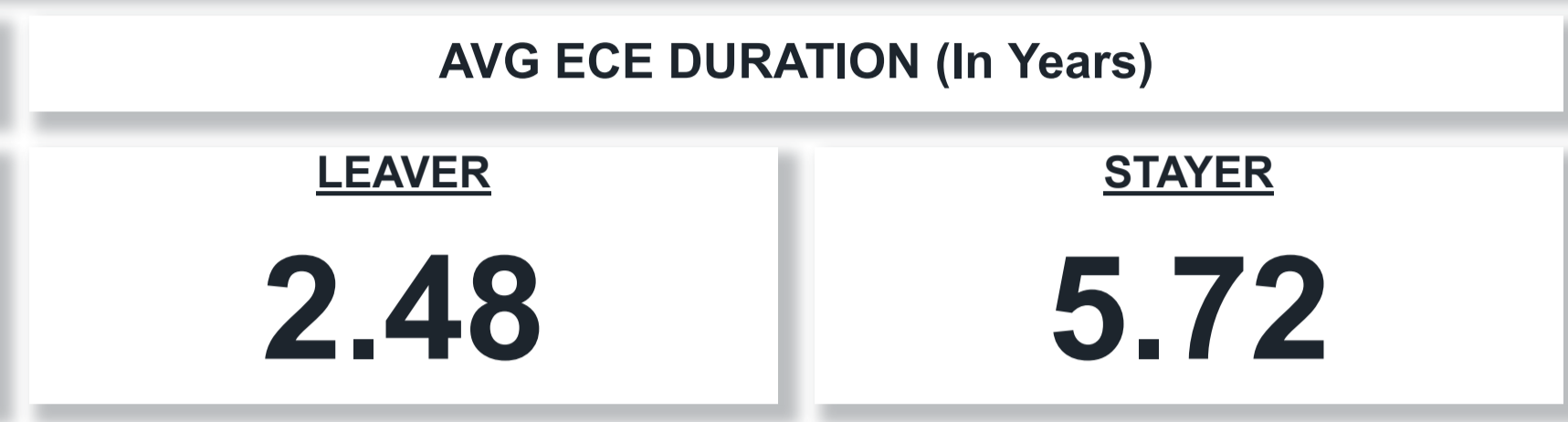






Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:



Date:  
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

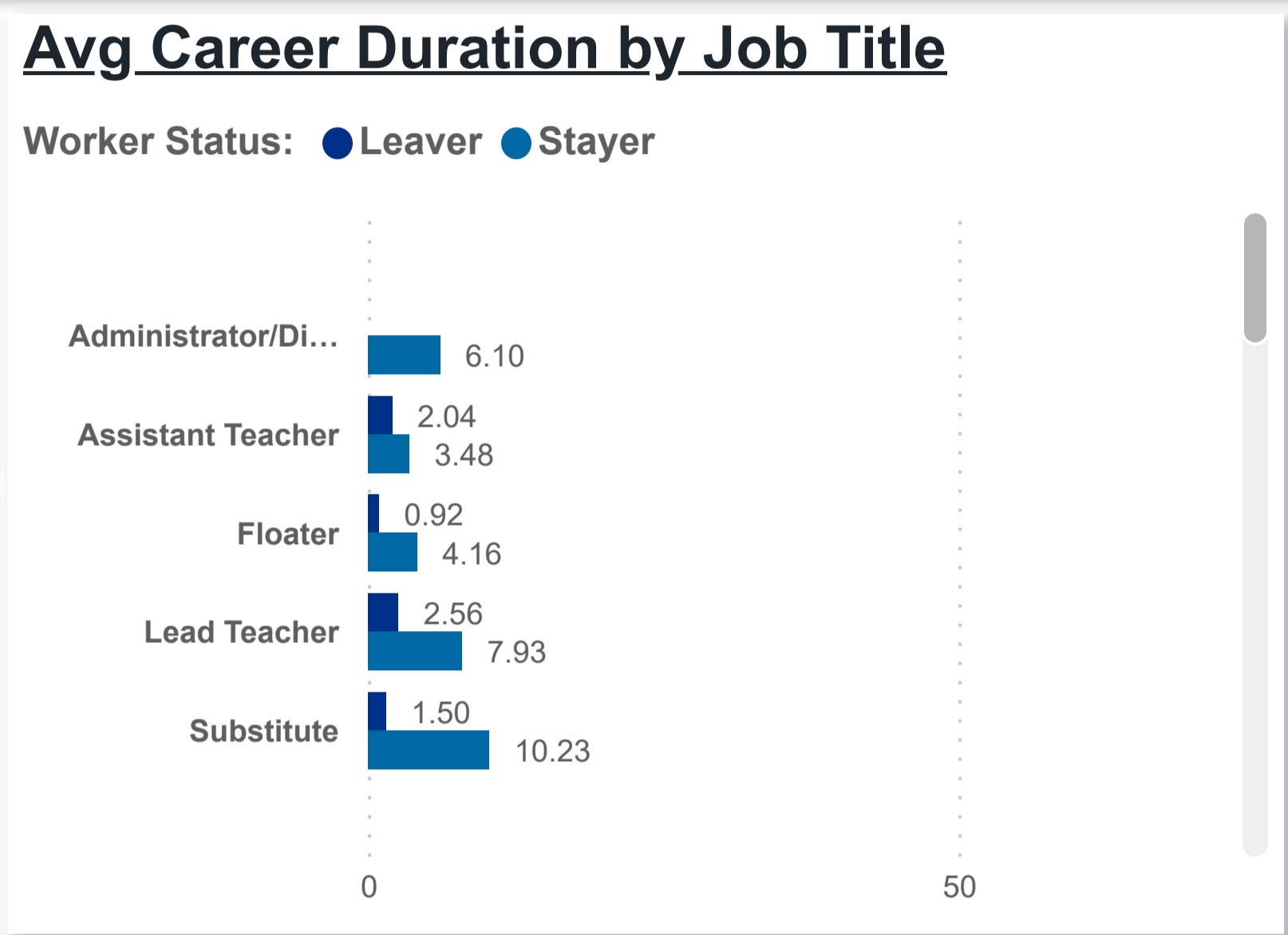
SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

**LEAVER (Avg Career Duration)**

# 3.95

**STAYER (Avg Career Duration)**

# 9.78



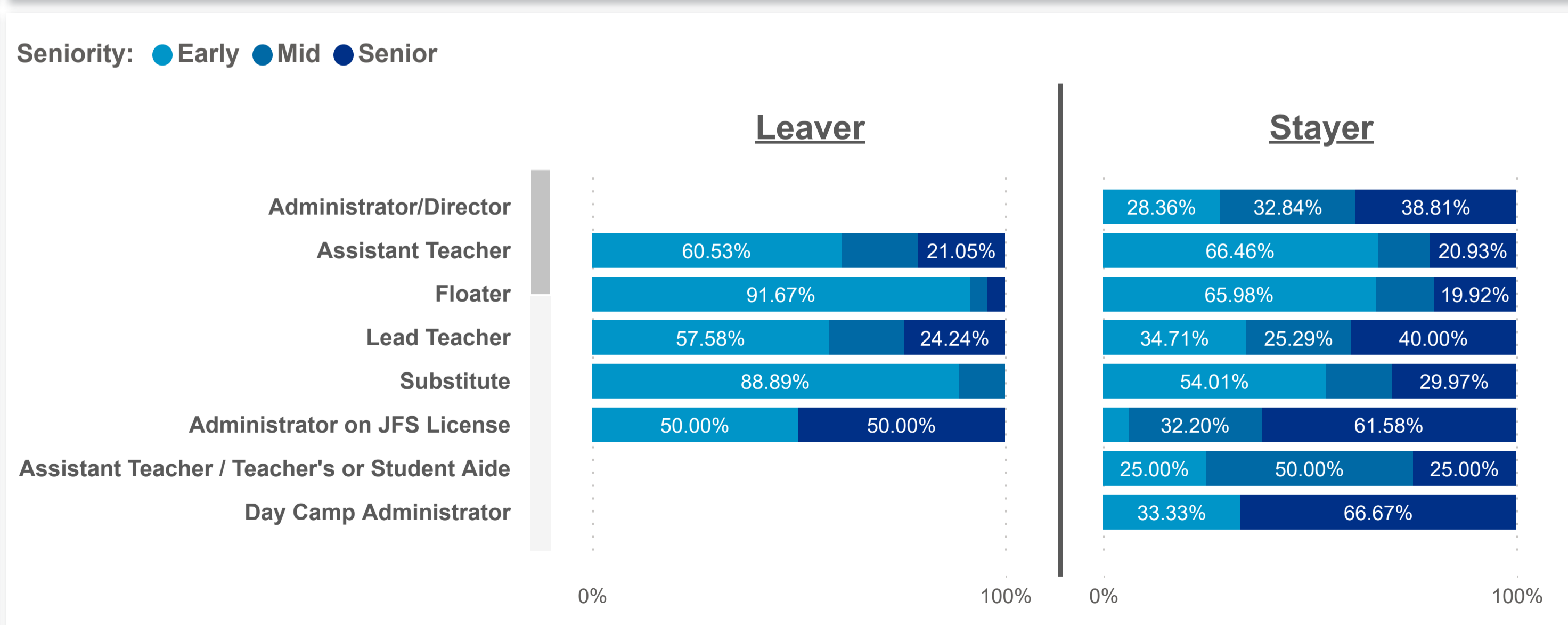
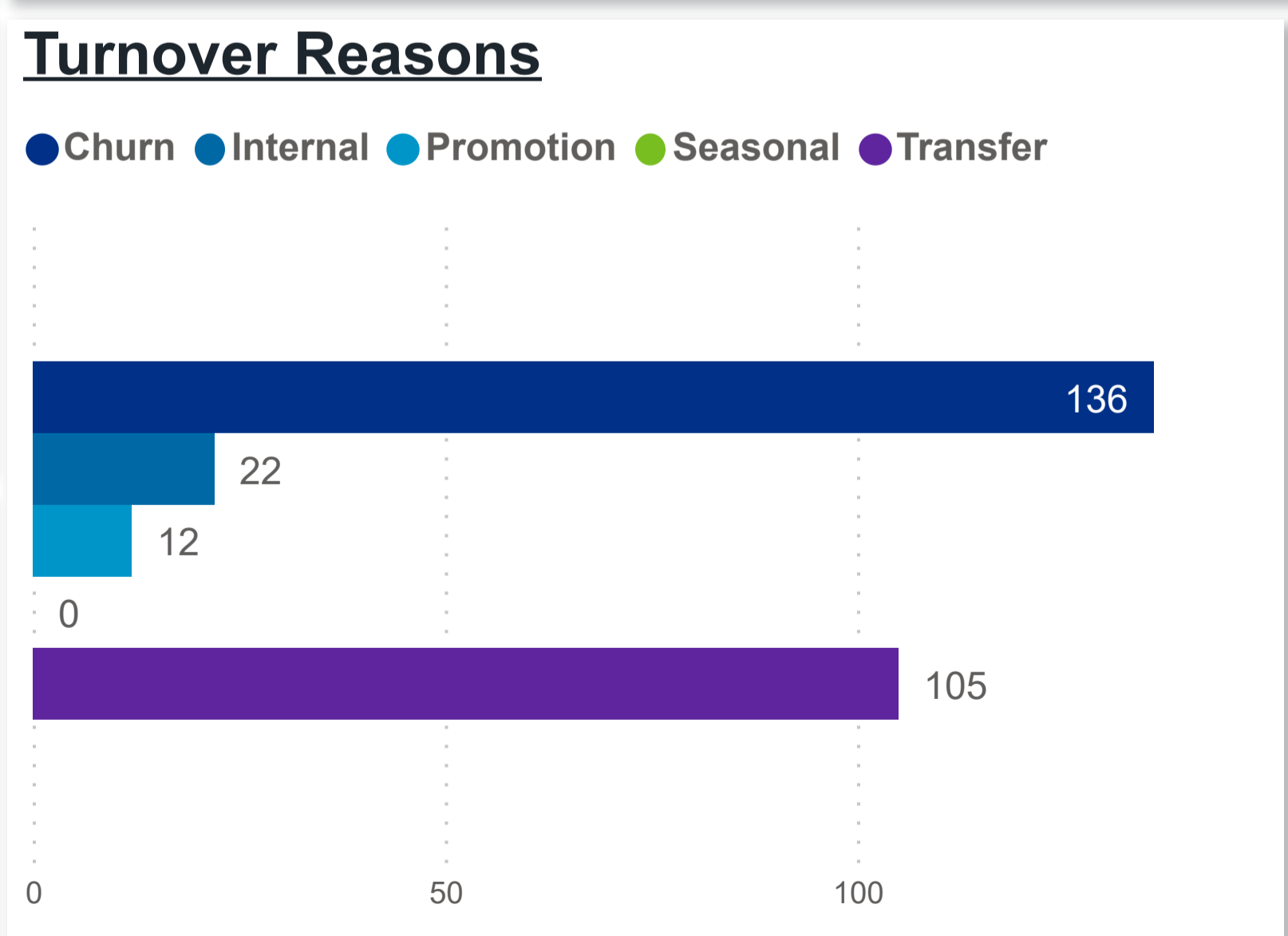
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Washington	Individual Service Provider Used in Ratio	0.00	9.30	Early	2.67	
Muskingum	Lead Teacher	0.01	17.00	Early	3.80	
Hocking	Substitute	0.01	12.50	Early	19.00	
Muskingum	Substitute	0.01	11.50	Mid	6.13	1.00
Muskingum	Administrator on JFS License	0.01	17.00	Early	3.80	
Muskingum	Individual Service Provider Used in Ratio	0.01	14.27	Senior	1.25	5.00
Hocking	Assistant Teacher	0.02	12.00	Early	4.50	3.00
Belmont	Floater	0.02	9.30	Early	6.05	
Muskingum	Lead Teacher	0.02	10.60	Mid	5.80	2.00
Athens	Substitute	0.02	10.20	Early	5.57	1.00
Muskingum	Extracurricular Used in Ratio	0.02	16.00	Senior	2.72	5.00
Noble	HS Senior or Graduate <18	0.02	13.60	Early	7.50	1.00

**TOTAL STAYER**

# 3,391

**STAYER (Promotion)**

# 12





Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

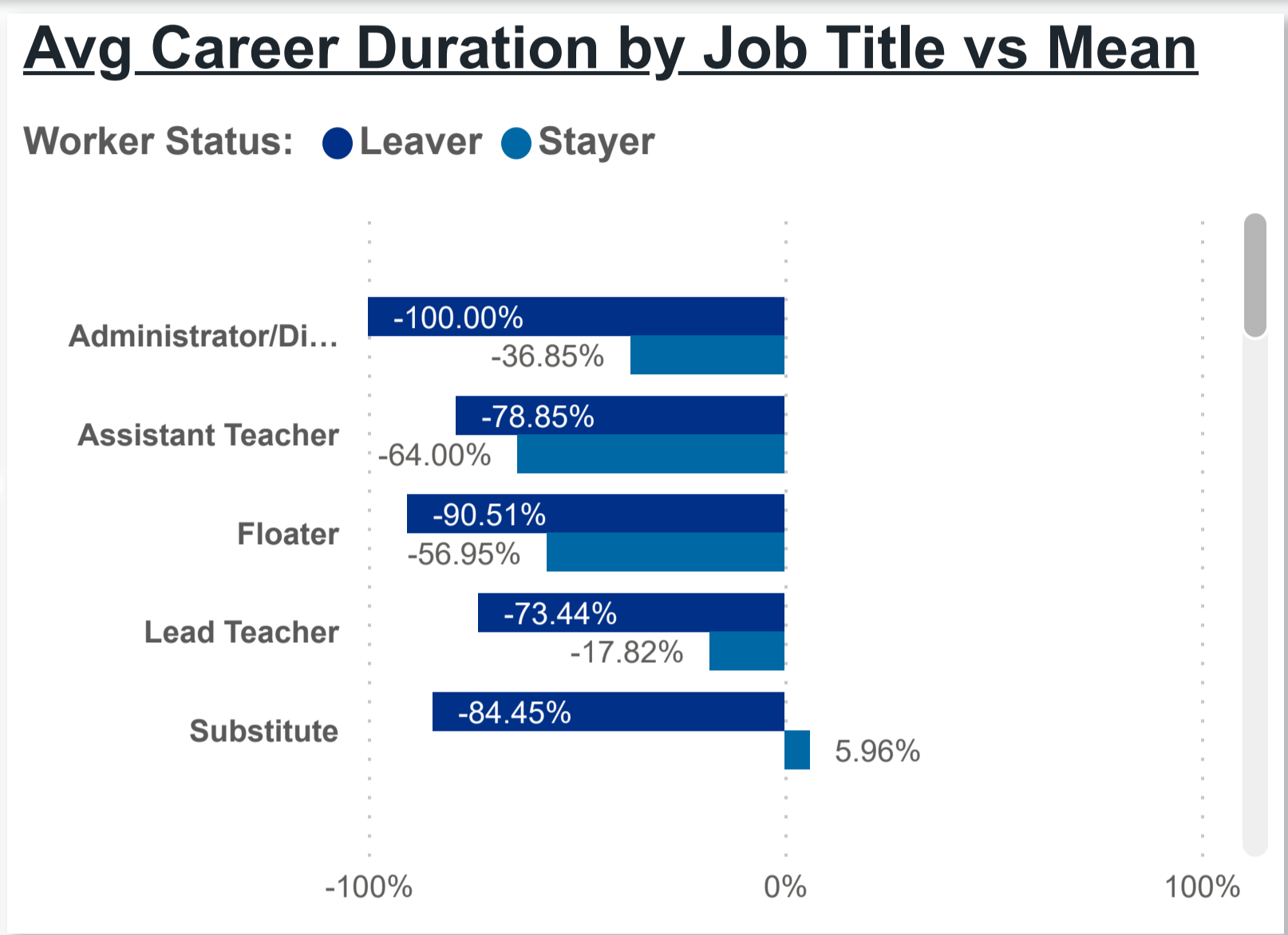
SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**LEAVER (Avg Career Duration)**

**3.95**

**STAYER (Avg Career Duration)**

**9.78**



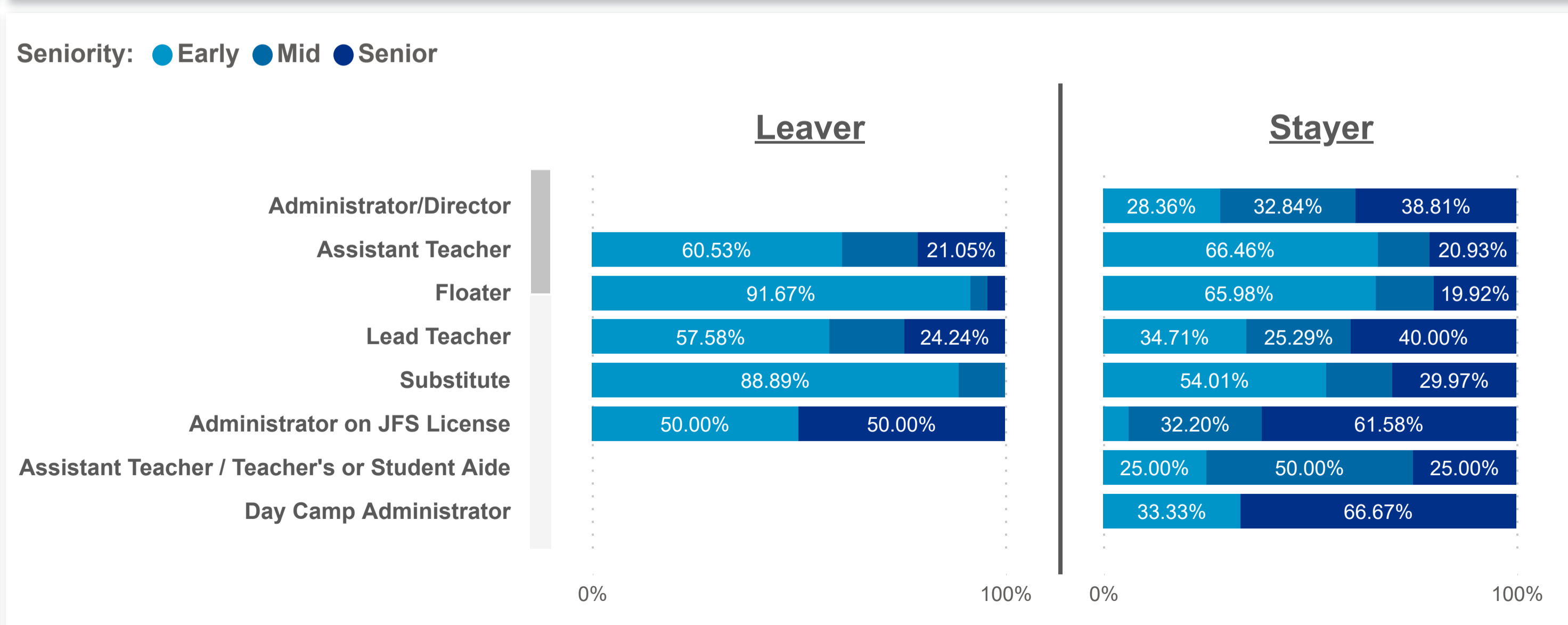
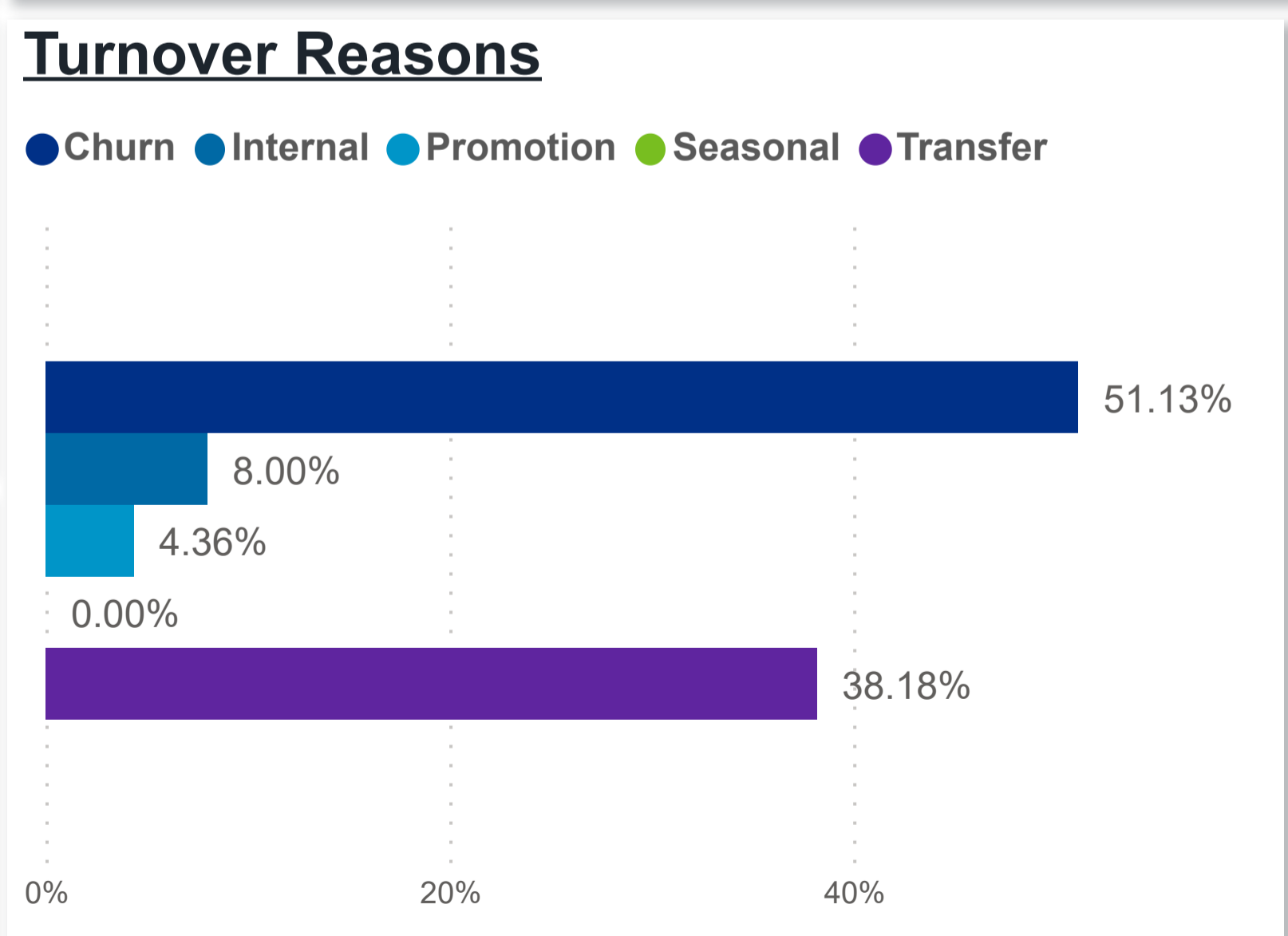
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Washington	Individual Service Provider Used in Ratio	0.00	9.30	Early	2.67	
Muskingum	Lead Teacher	0.01	17.00	Early	3.80	
Hocking	Substitute	0.01	12.50	Early	19.00	
Muskingum	Substitute	0.01	11.50	Mid	6.13	1.00
Muskingum	Administrator on JFS License	0.01	17.00	Early	3.80	
Muskingum	Individual Service Provider Used in Ratio	0.01	14.27	Senior	1.25	5.00
Hocking	Assistant Teacher	0.02	12.00	Early	4.50	3.00
Belmont	Floater	0.02	9.30	Early	6.05	
Muskingum	Lead Teacher	0.02	10.60	Mid	5.80	2.00
Athens	Substitute	0.02	10.20	Early	5.57	1.00
Muskingum	Extracurricular Used in Ratio	0.02	16.00	Senior	2.72	5.00
Noble	HS Senior or Graduate <18	0.02	13.60	Early	7.50	1.00

**TOTAL STAYER**

**3,391**

**STAYER (Promotion)**

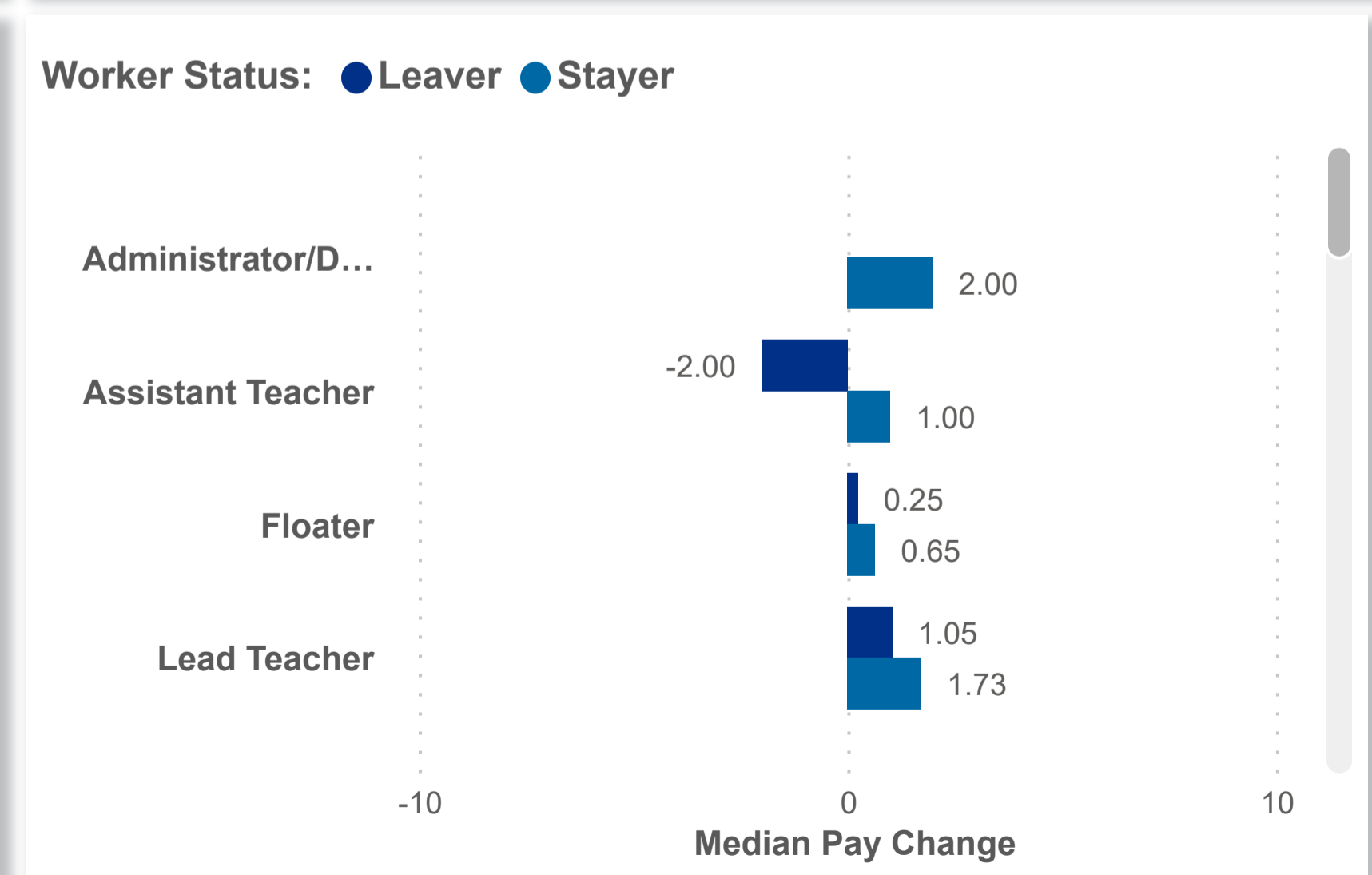
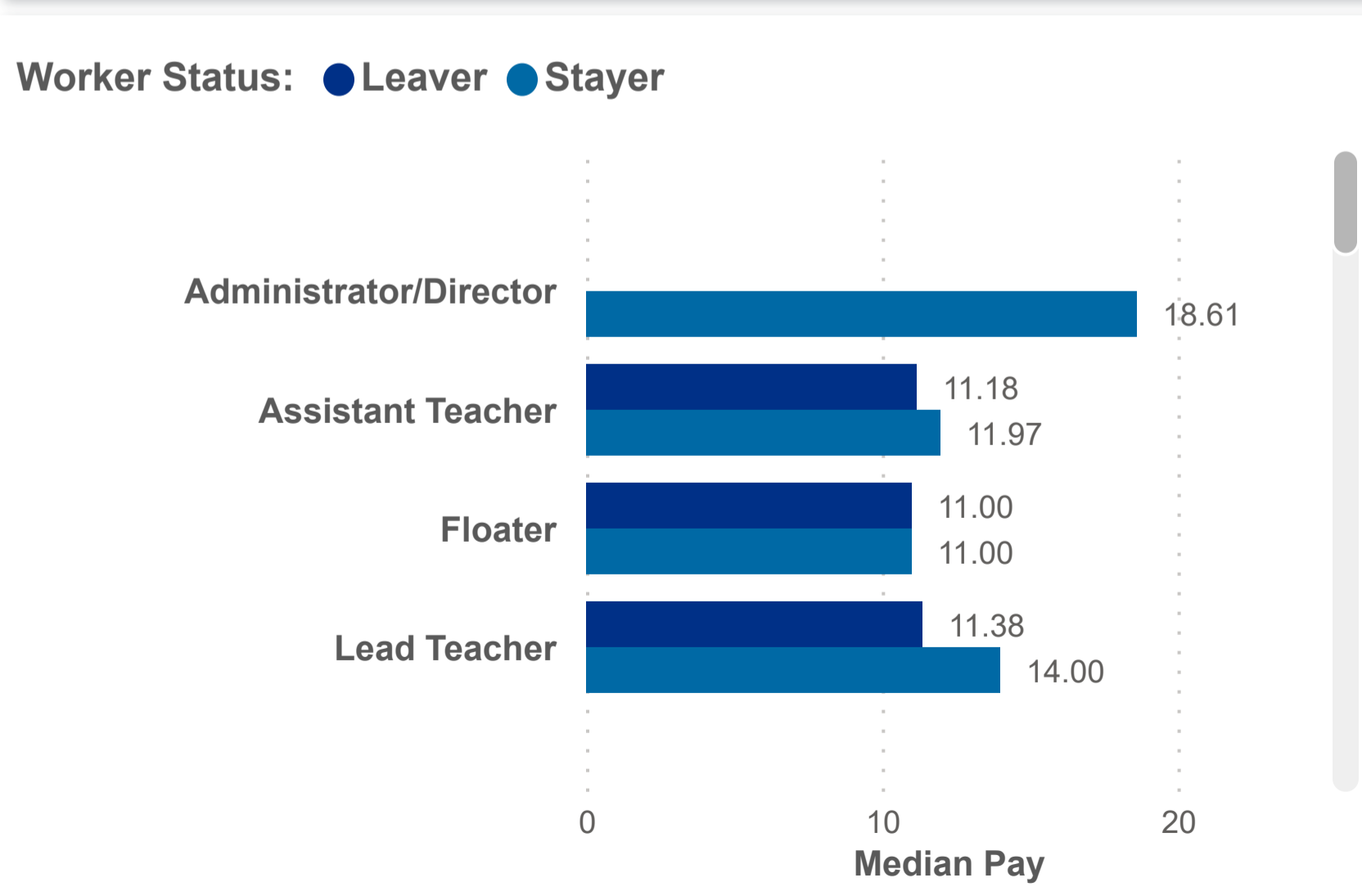
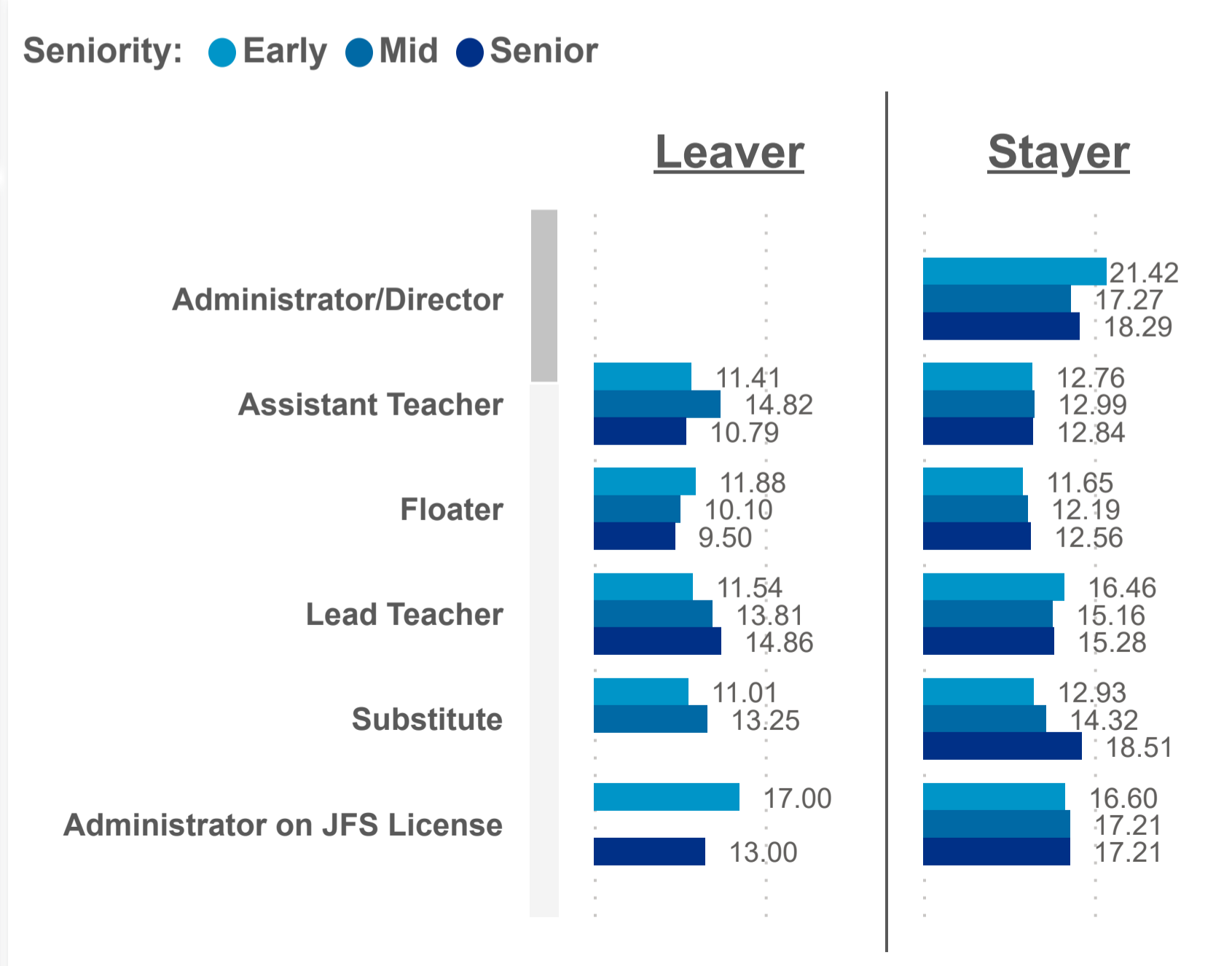
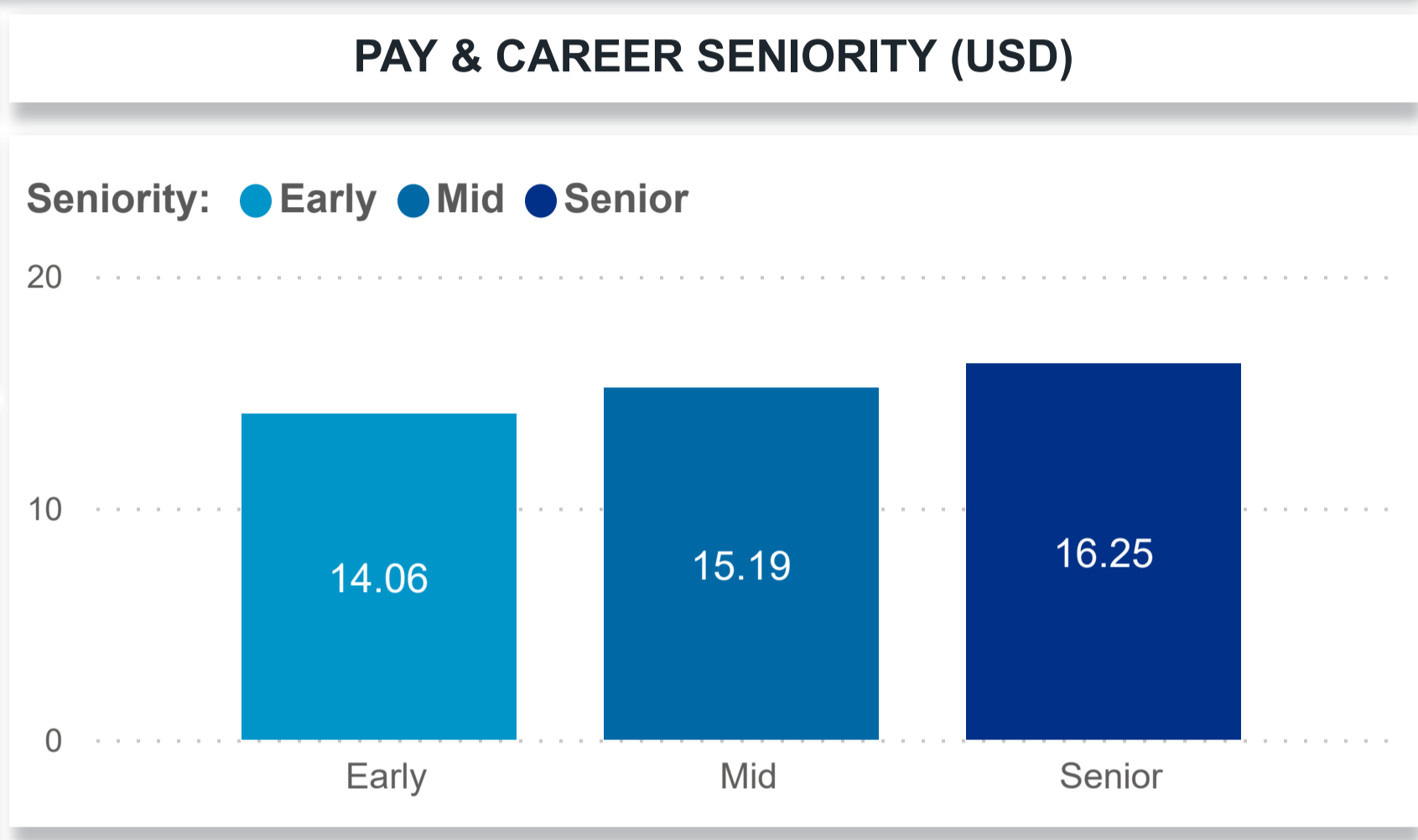
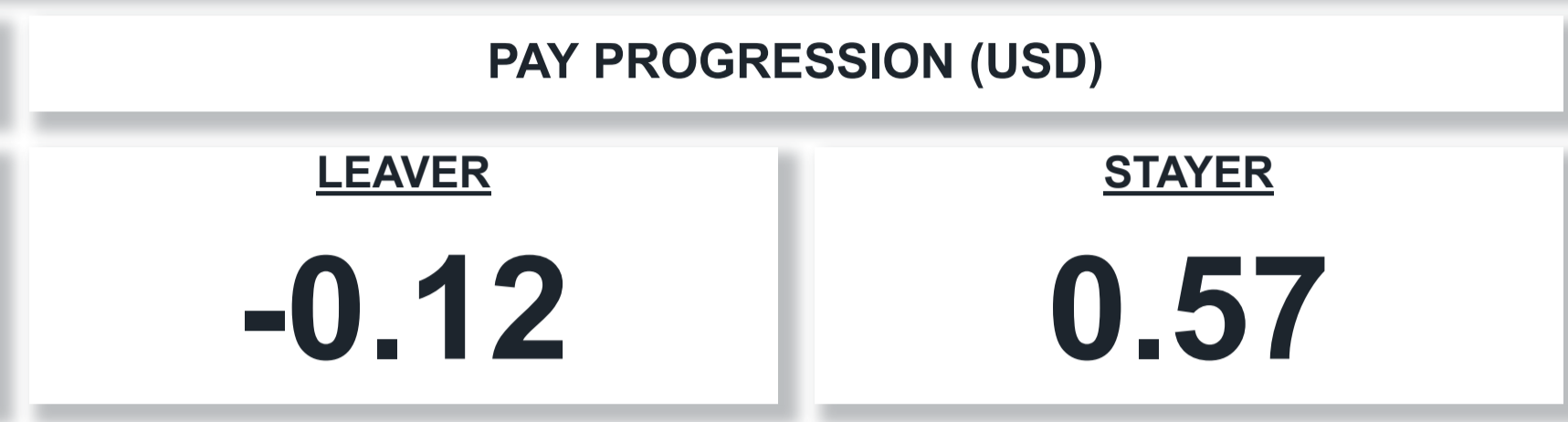
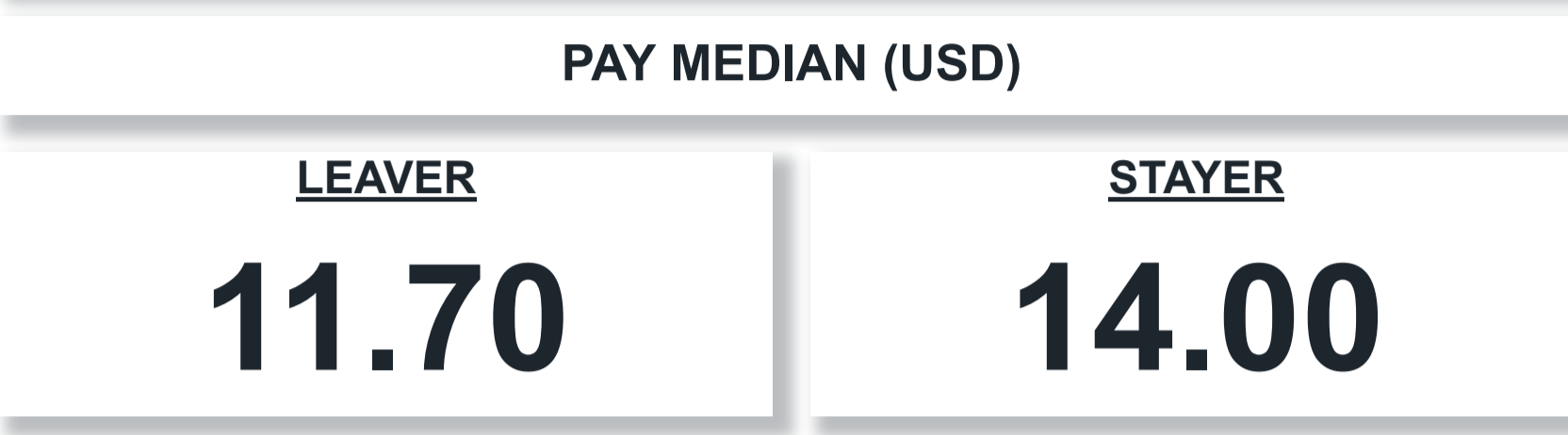
**12**





Date:  
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

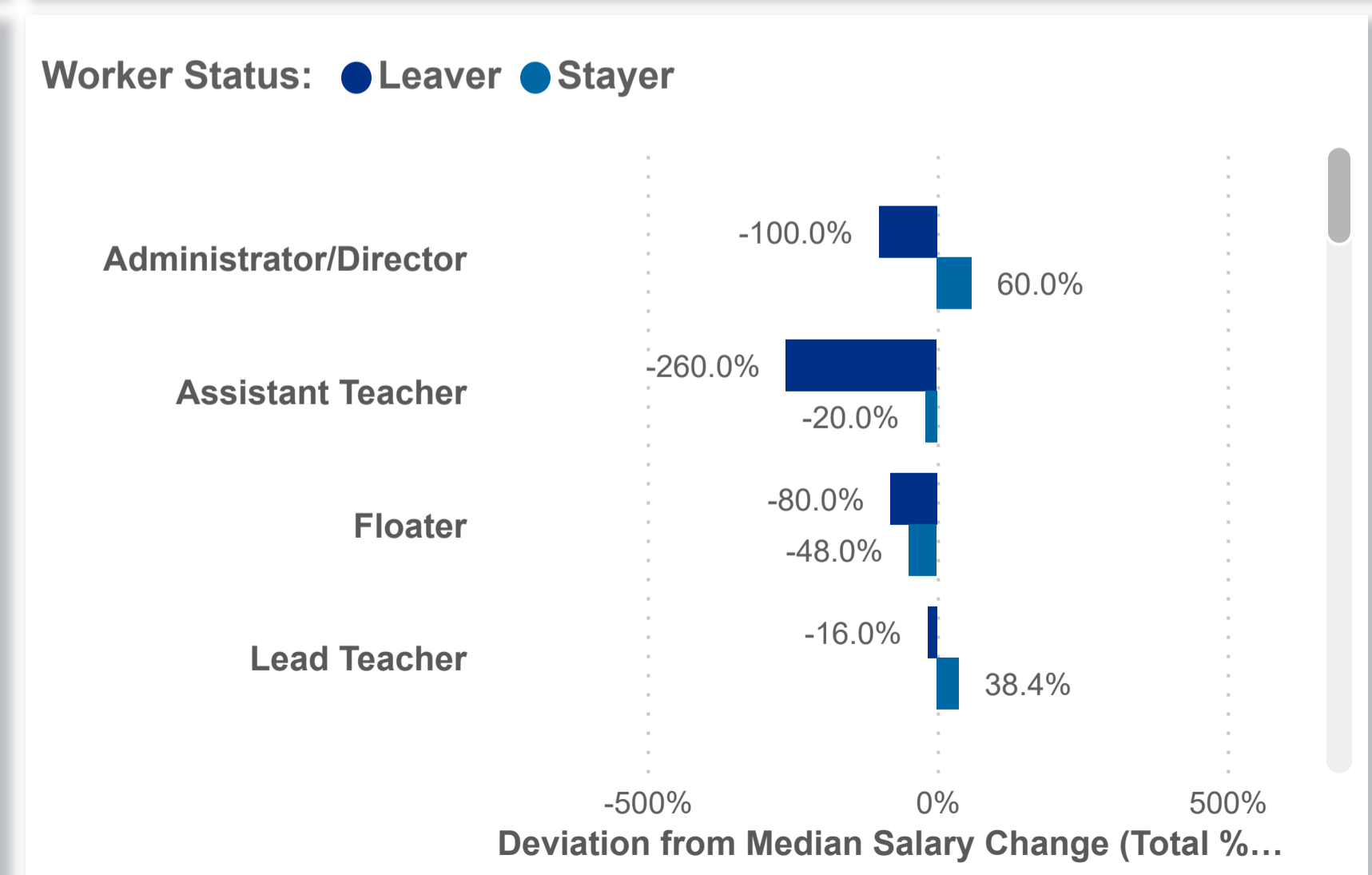
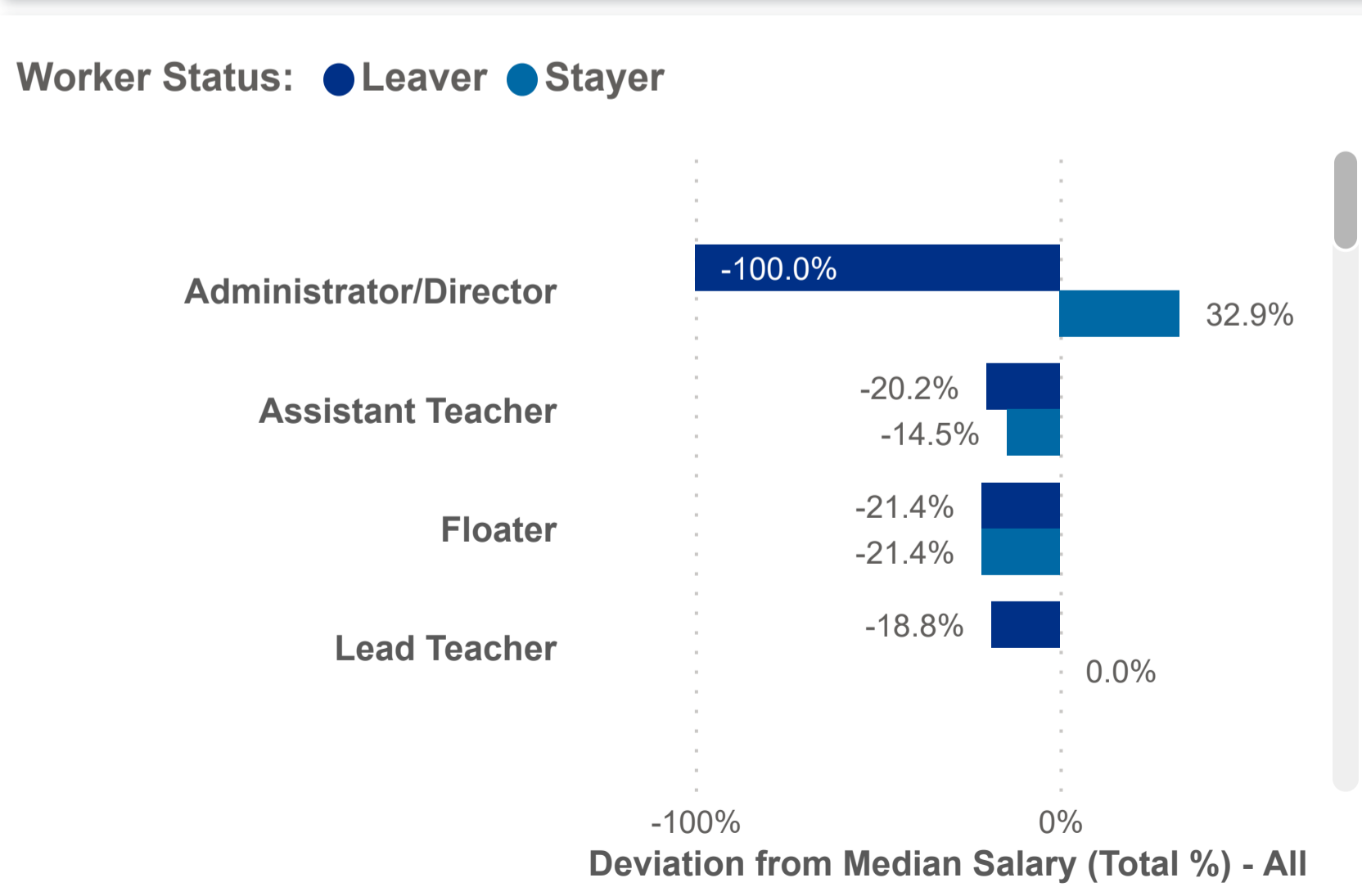
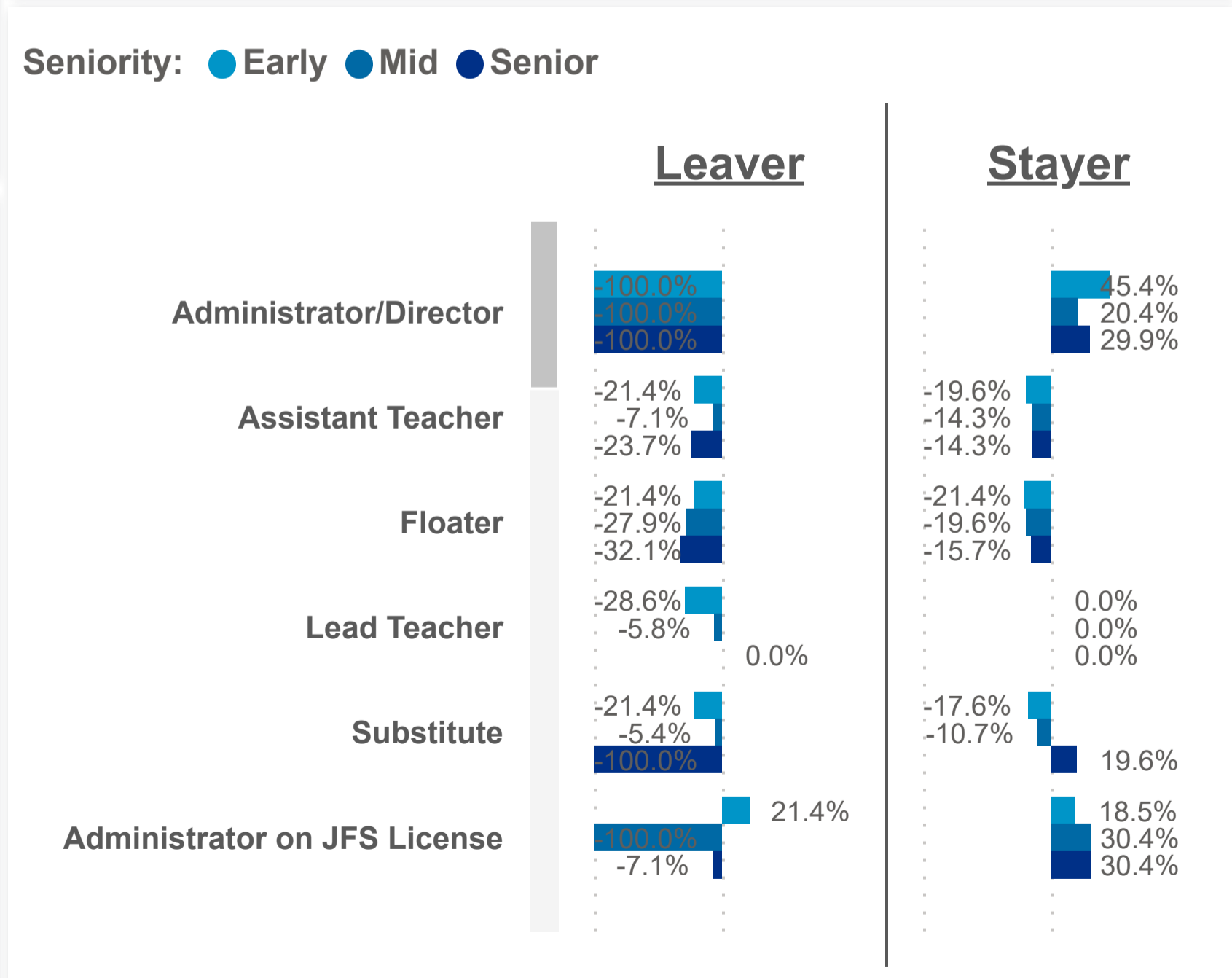
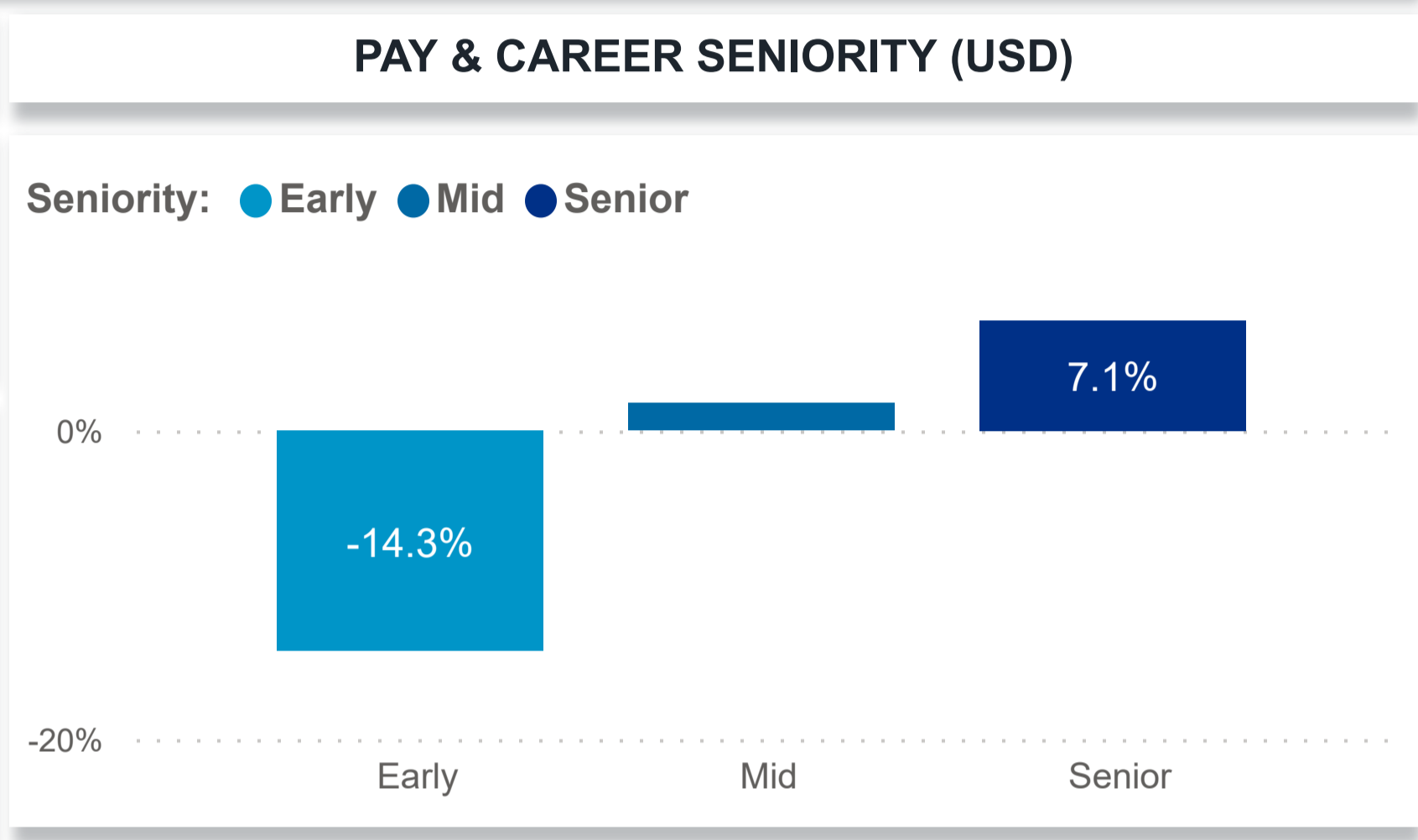
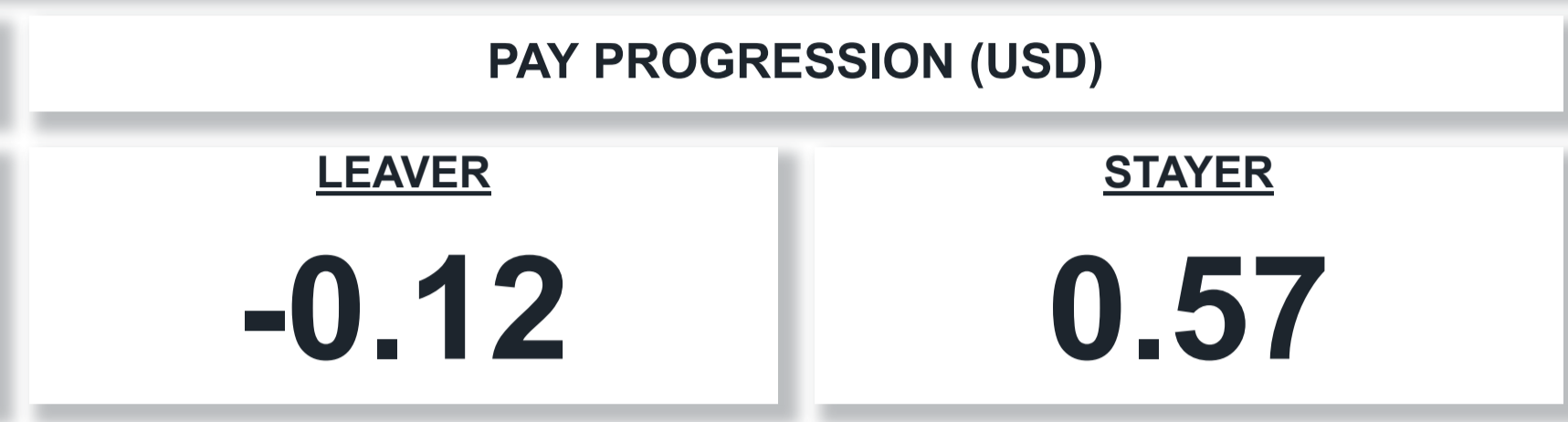
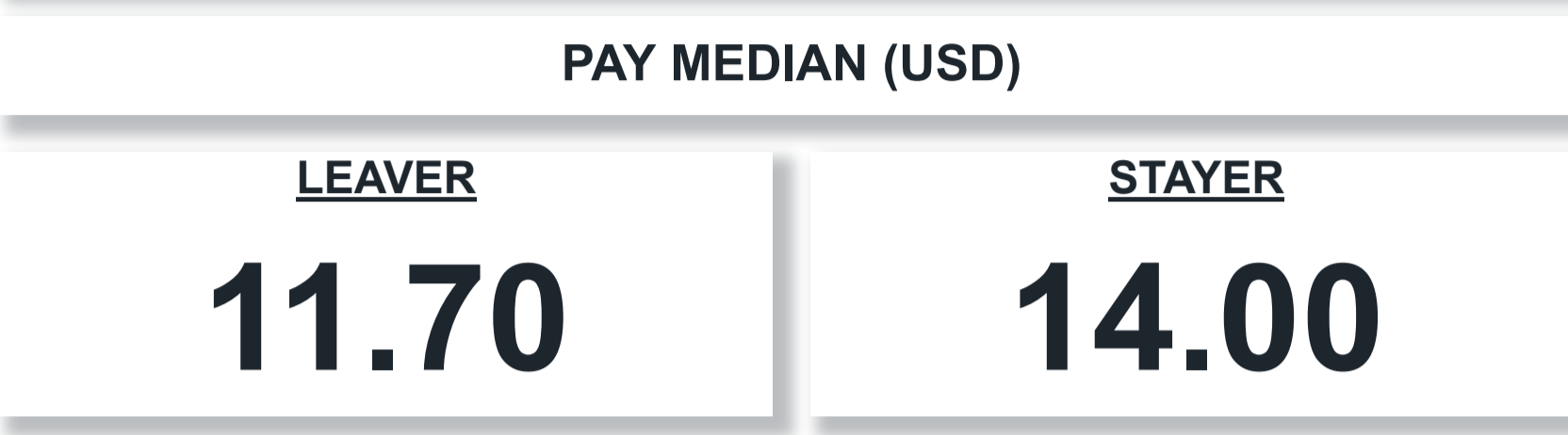






Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:



Date:  
 Position Type: 
 Beale Code: 
 Publicly Funded: 
 Job Title:

SDA>County: 
 Star Rating: 
 Total Duration:  
 Center Type: 
 Education:

**Workload Median (Total)**  
**5.42**

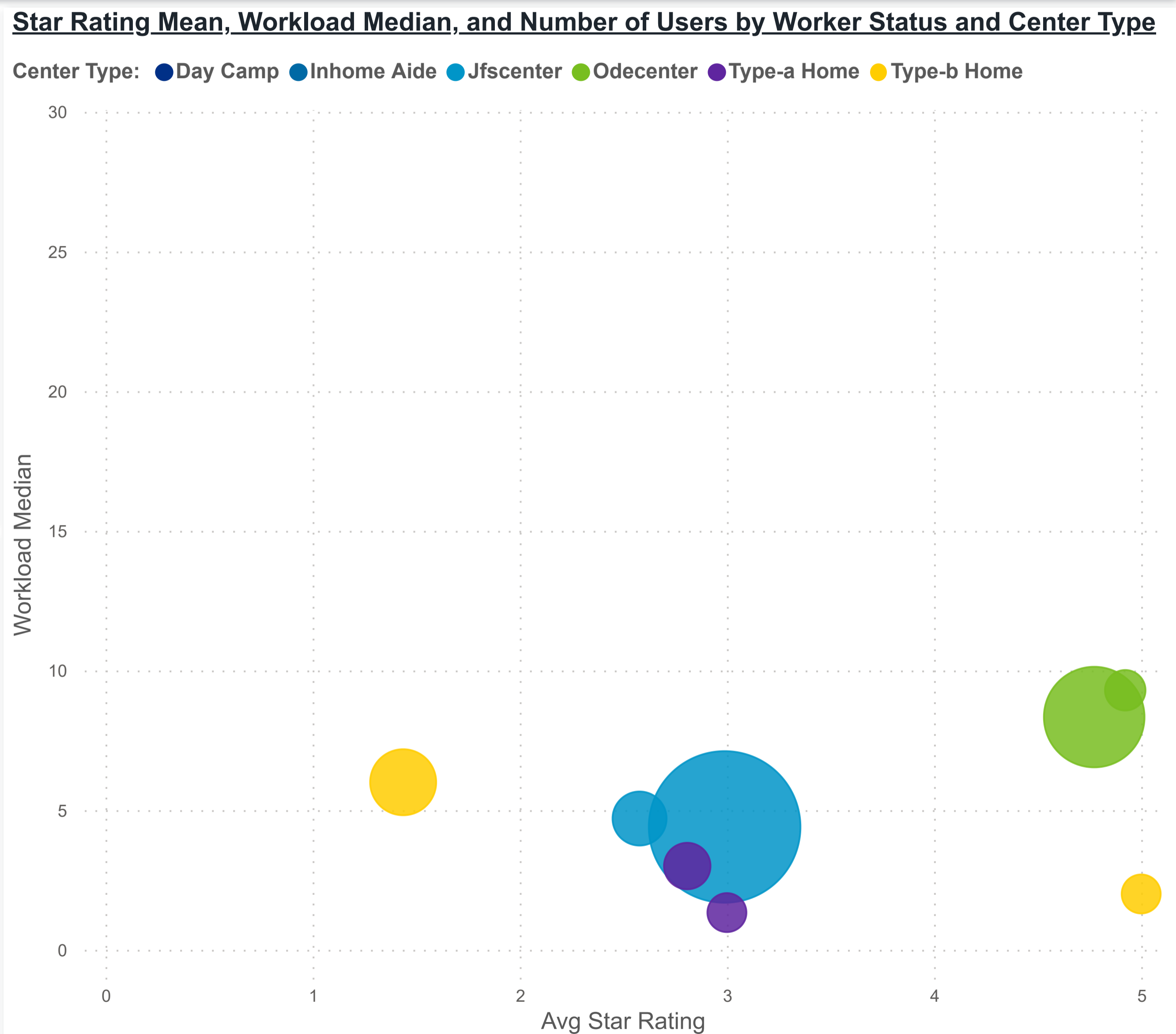
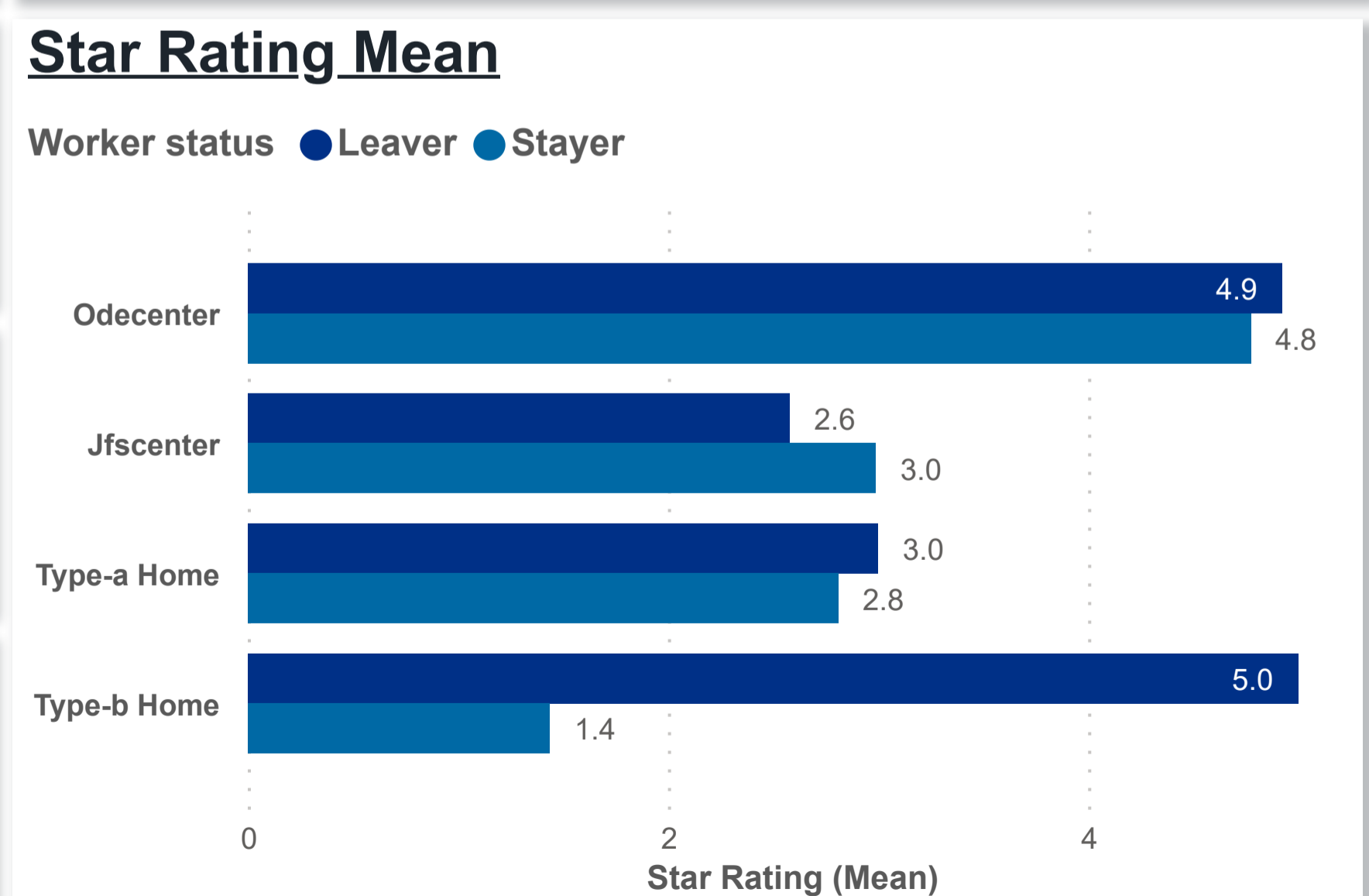
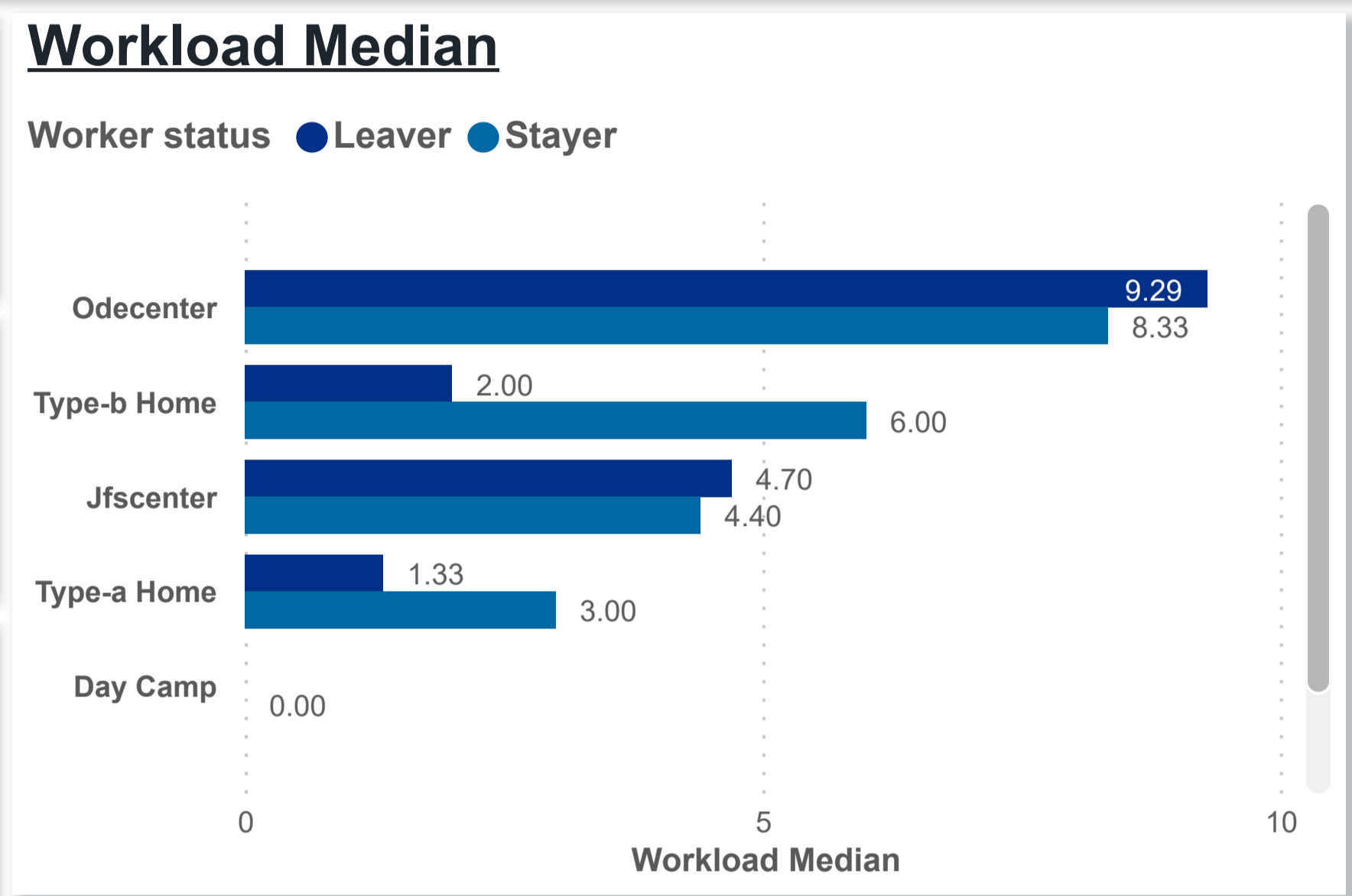
**Workload Median (Leaver)**  
**5.32**

**Workload Median (Stayer)**  
**5.42**

**Star Rating Mean (Total)**  
**3.37**

**Star Rating Mean (Leaver)**  
**2.92**

**Star Rating Mean (Stayer)**  
**3.38**



Date:   Position Type:  Beale Code:  Publicly Funded:  Job Title:

SDA>County:  Star Rating:  Total Duration:   Center Type:  Education:

**Workload Median (Total)**  
**5.42**

**Workload Median (Leaver)**  
**5.32**

**Workload Median (Stayer)**  
**5.42**

**Star Rating Mean (Total)**  
**3.37**

**Star Rating Mean (Leaver)**  
**2.92**

**Star Rating Mean (Stayer)**  
**3.38**

