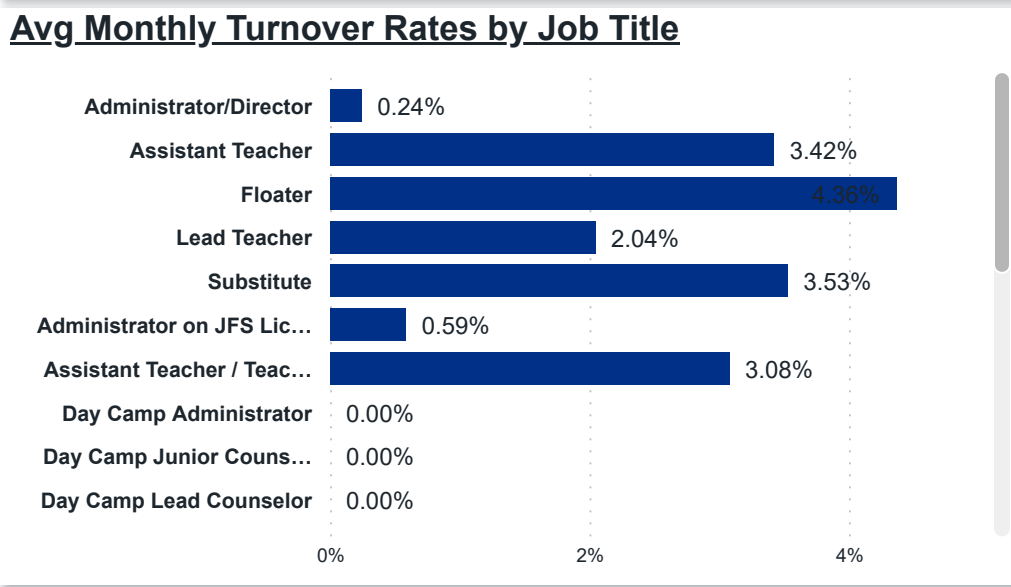


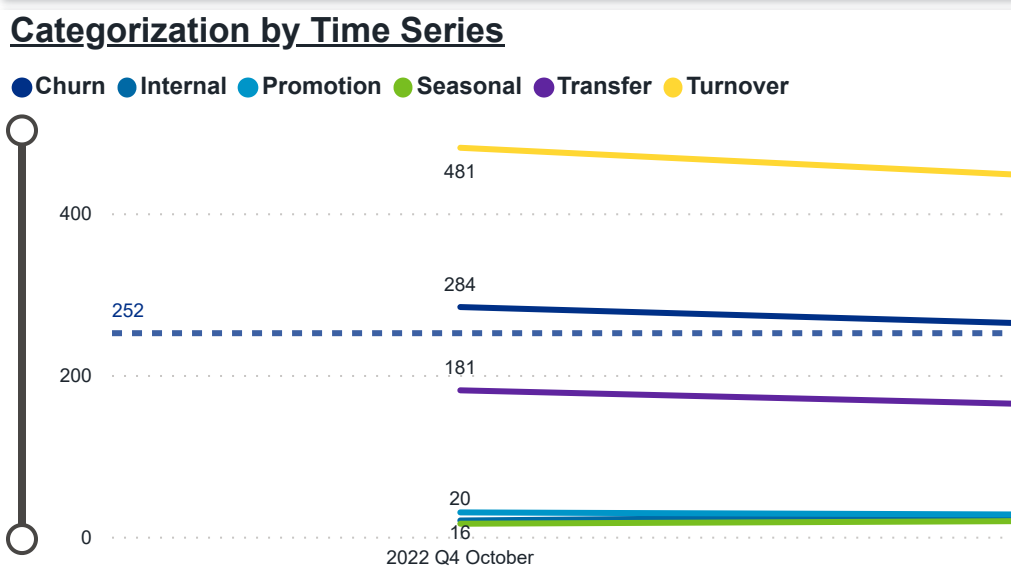
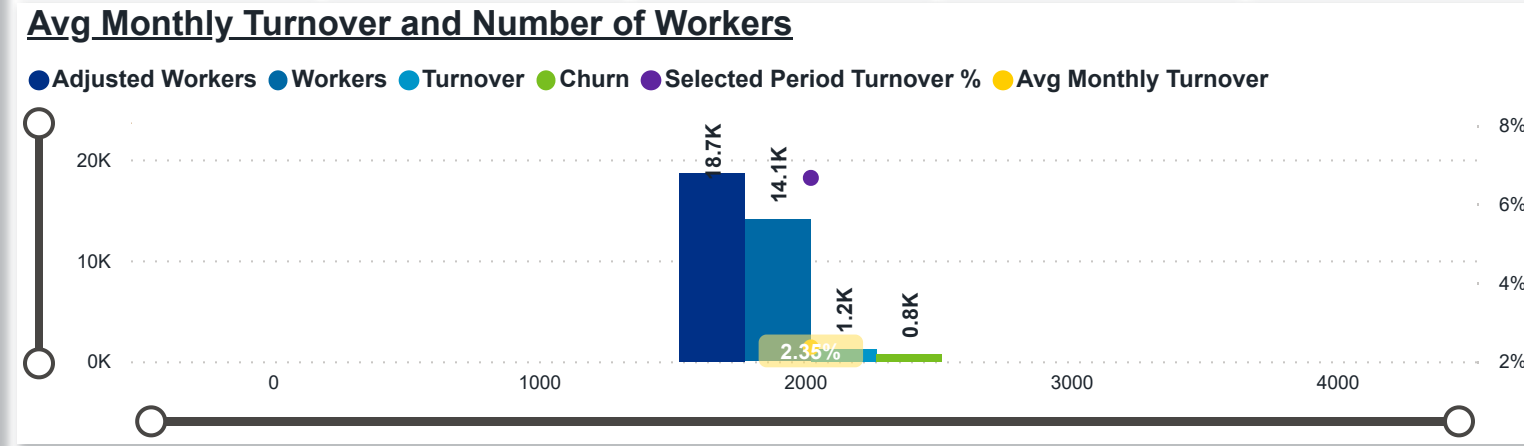


Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
2.35%	18,658	751	17,907	6.66%

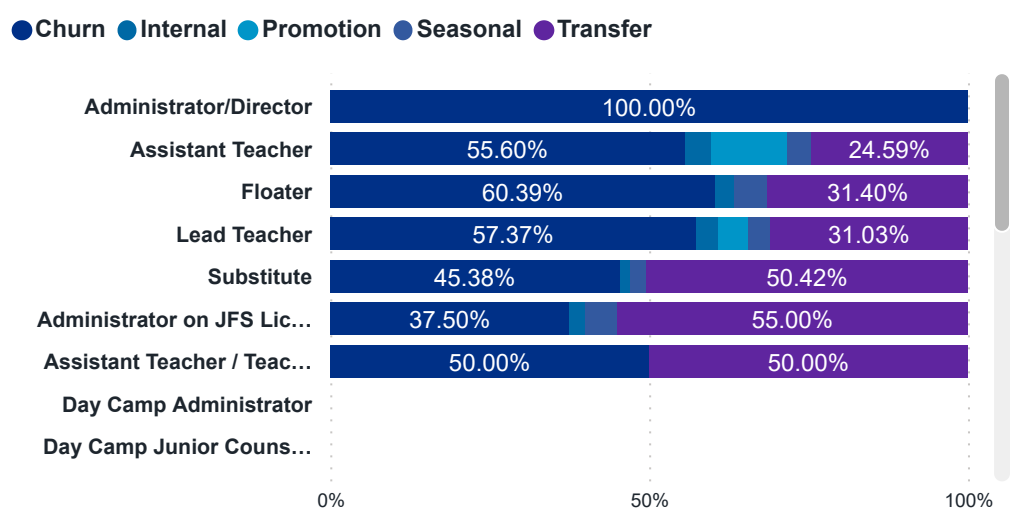




Date: Position Type: Beale Code: Publicly Funded: Job Title:

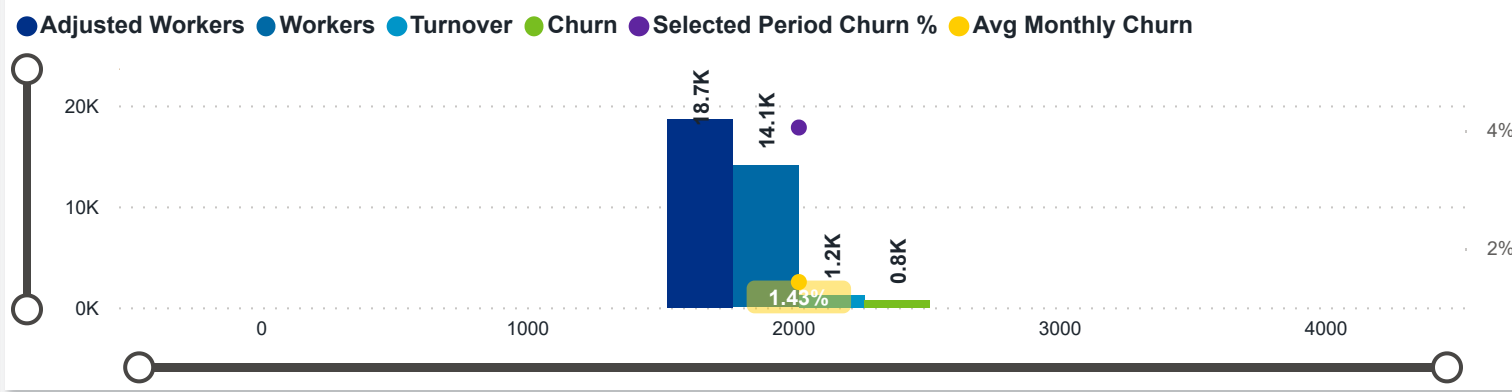
County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

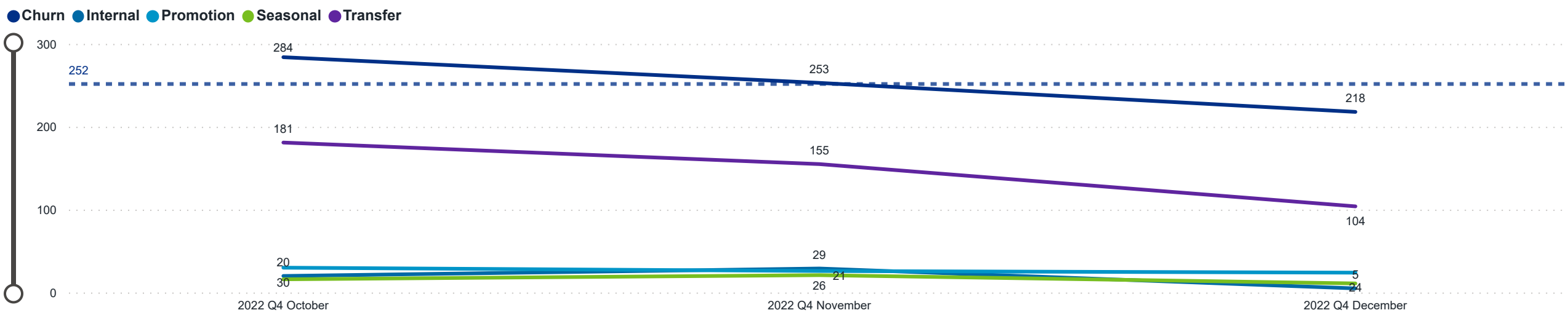


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.43%	18,658	6.00	12.97	5.79

Avg Monthly Churn and Number of Workers

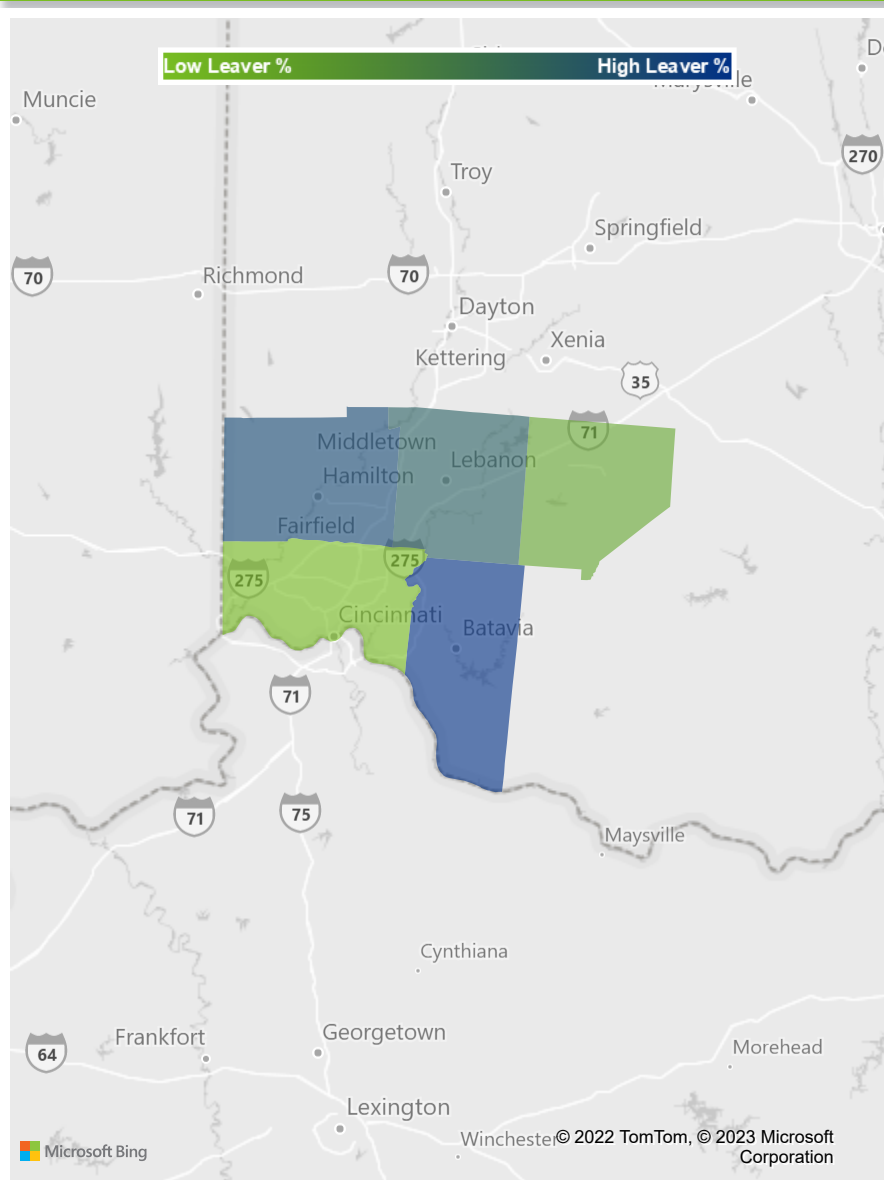


Categorization by Time Series



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

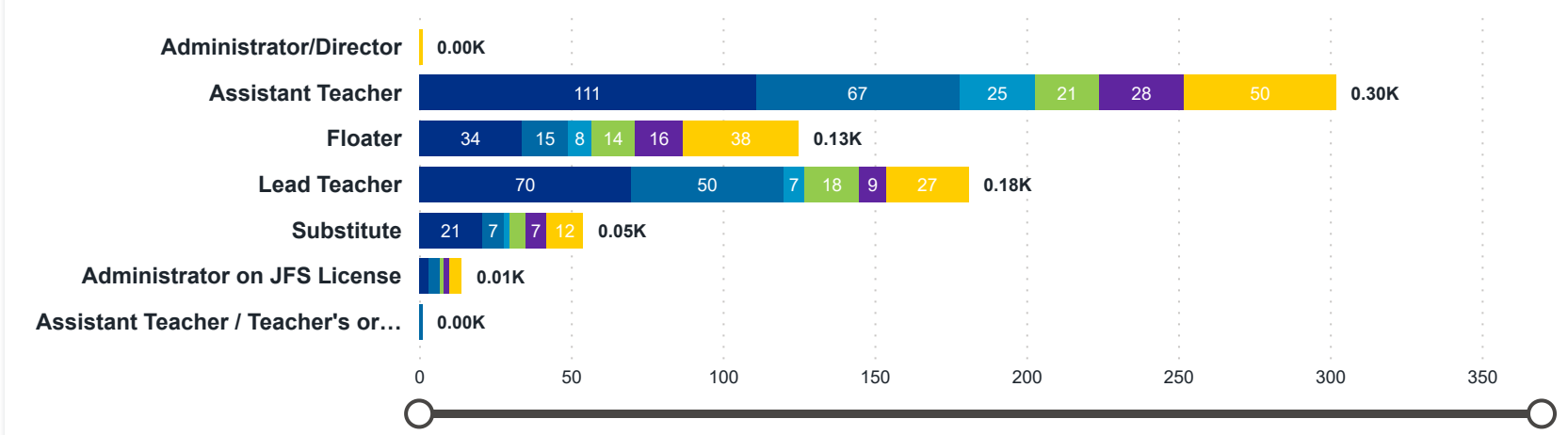
County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



ADJUSTED WORKERS 18,658	TOTAL LEAVER 751	TOTAL STAYER 17,907	SELECTED PERIOD CHURN % 4.03%
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Leaver by Job Title and Star Rating

SUTQ Star Rating: ● 0 ● 1 ● 2 ● 3 ● 4 ● 5



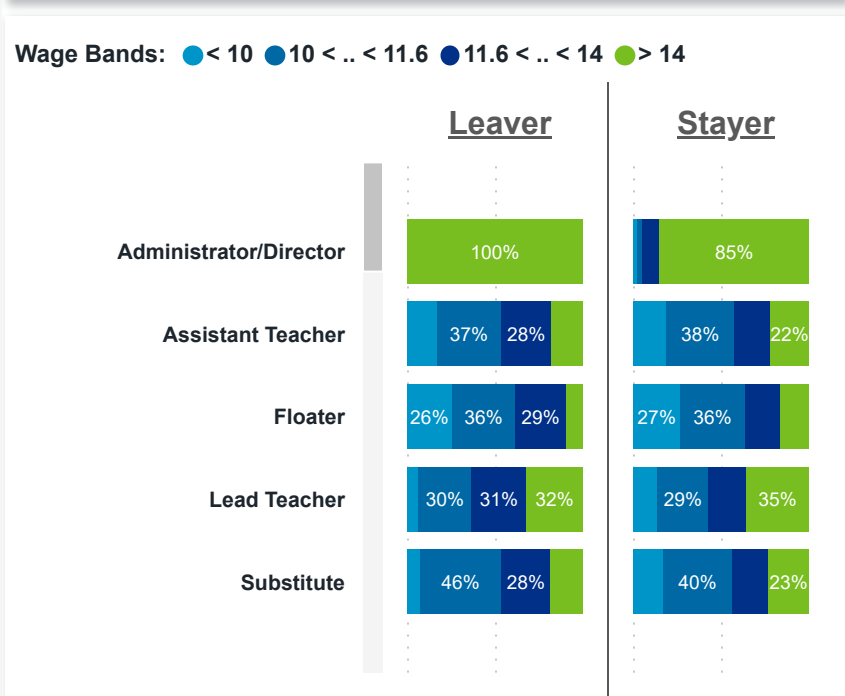
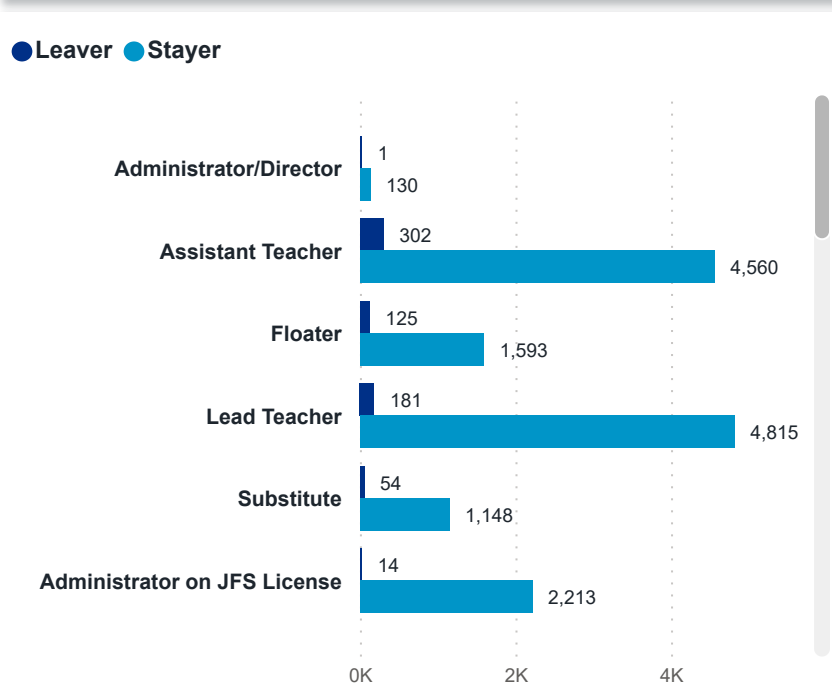
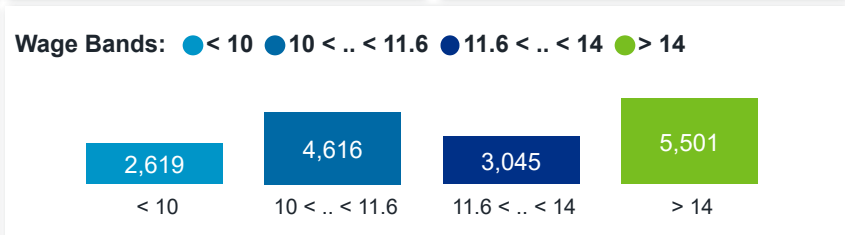
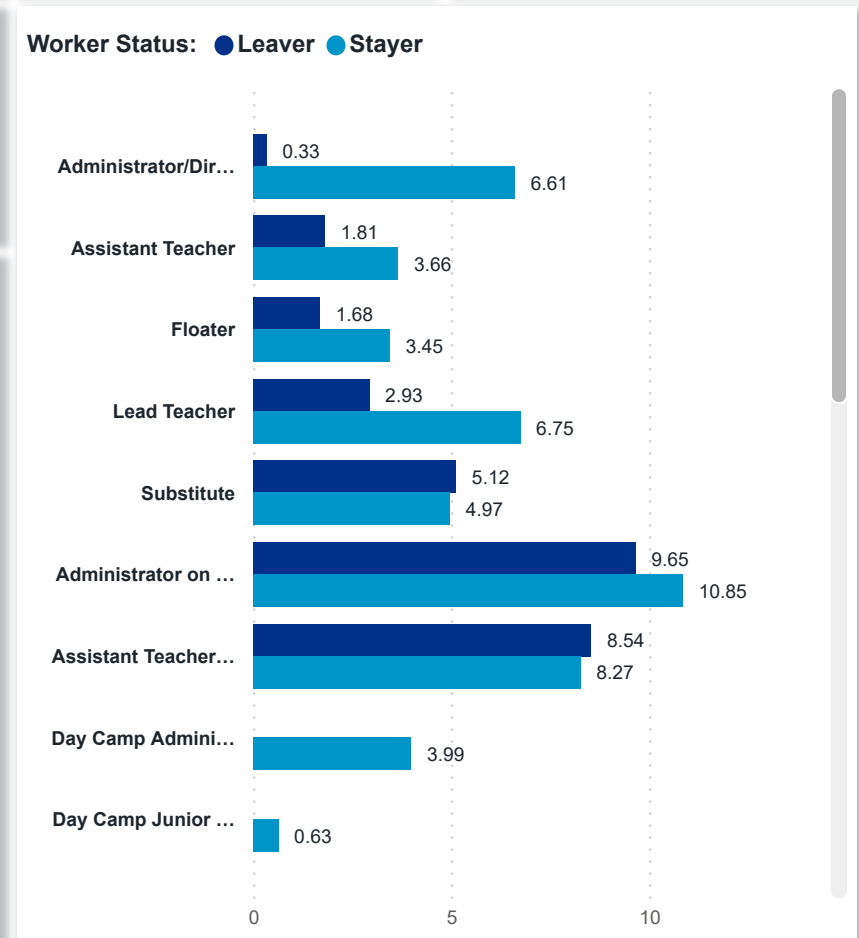
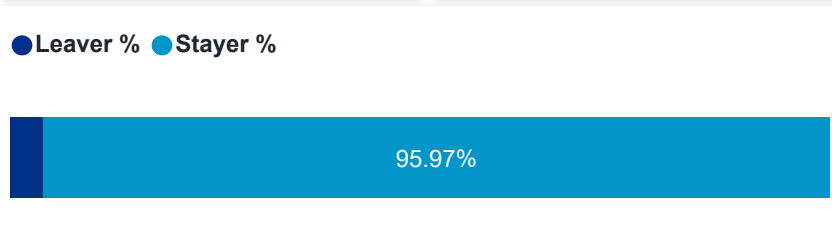
County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Butler OH	2,851	2,330	16.58%	151	2,700	5.30%	94.70%	1.91%	7.58%	2.70%	7.04	3.43
Clermont OH	1,641	1,186	8.44%	94	1,547	5.73%	94.27%	2.06%	8.71%	3.13%	6.49	3.51
Clinton OH	272	228	1.62%	10	262	3.68%	96.32%	1.29%	5.51%	1.94%	6.00	3.53
Hamilton OH	11,562	8,611	61.27%	382	11,180	3.30%	96.70%	1.16%	5.94%	2.09%	6.00	3.06
Warren OH	2,332	1,881	13.38%	114	2,218	4.89%	95.11%	1.76%	7.80%	2.79%	6.14	3.93
Total	18,658	14,054	100.00%	751	17,907	4.03%	95.97%	1.43%	6.66%	2.35%	6.00	3.24



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
751	17,907	2.59	5.88	12.25	13.00





Date: 202210 202212 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

NUMBER OF WORKERS

LEAVER

4.03%

STAYER

95.97%

AVG ECE DURATION (In Years)

LEAVER

2.59

STAYER

5.88

HOURLY WAGE BANDS (USD)

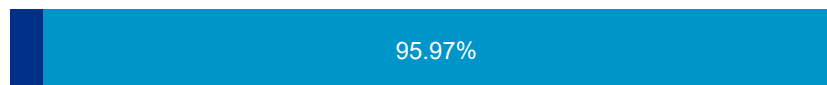
LEAVER (Hourly Wage MED)

12.25

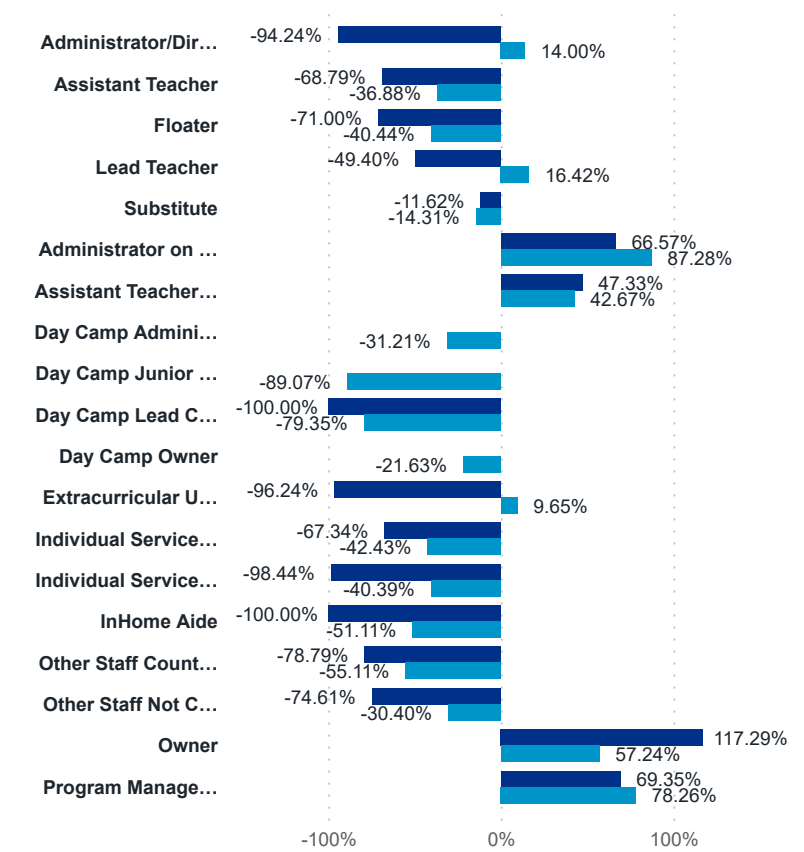
STAYER (Hourly Wage MED)

13.00

Leaver % Stayer %



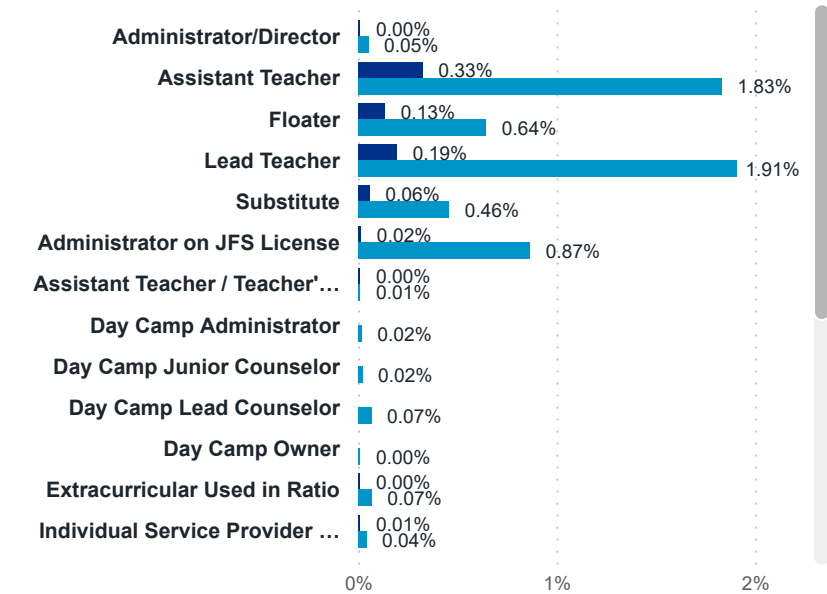
Worker Status: Leaver Stayer



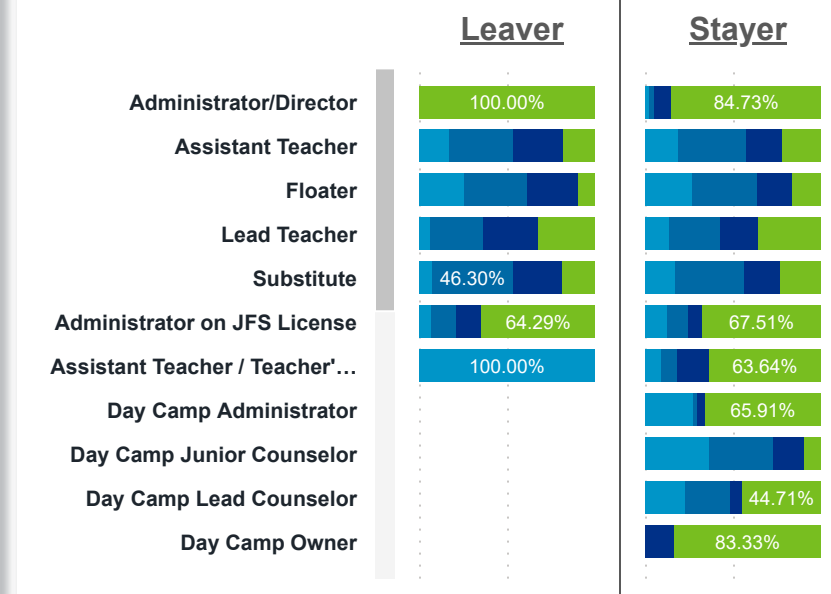
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Date: Position Type: Beale Code: Publicly Funded: Job Title:

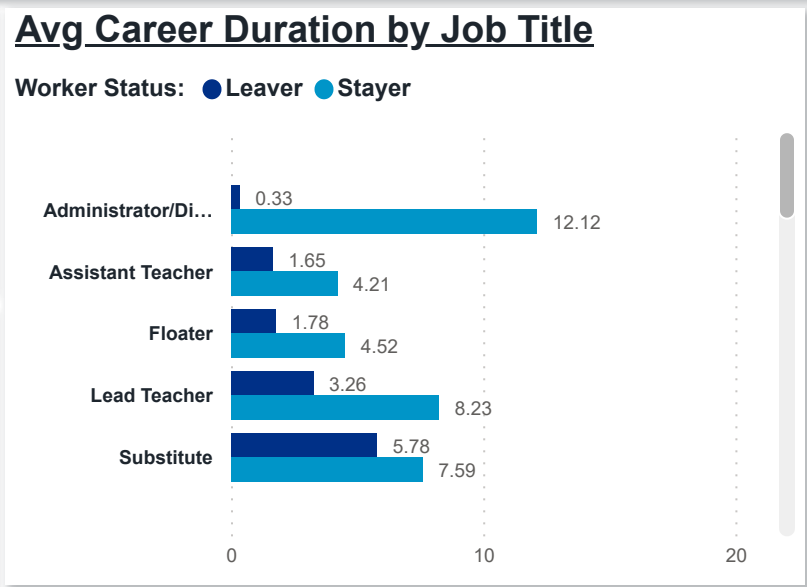
County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

2.86

STAYER (Avg Career Duration)

7.95



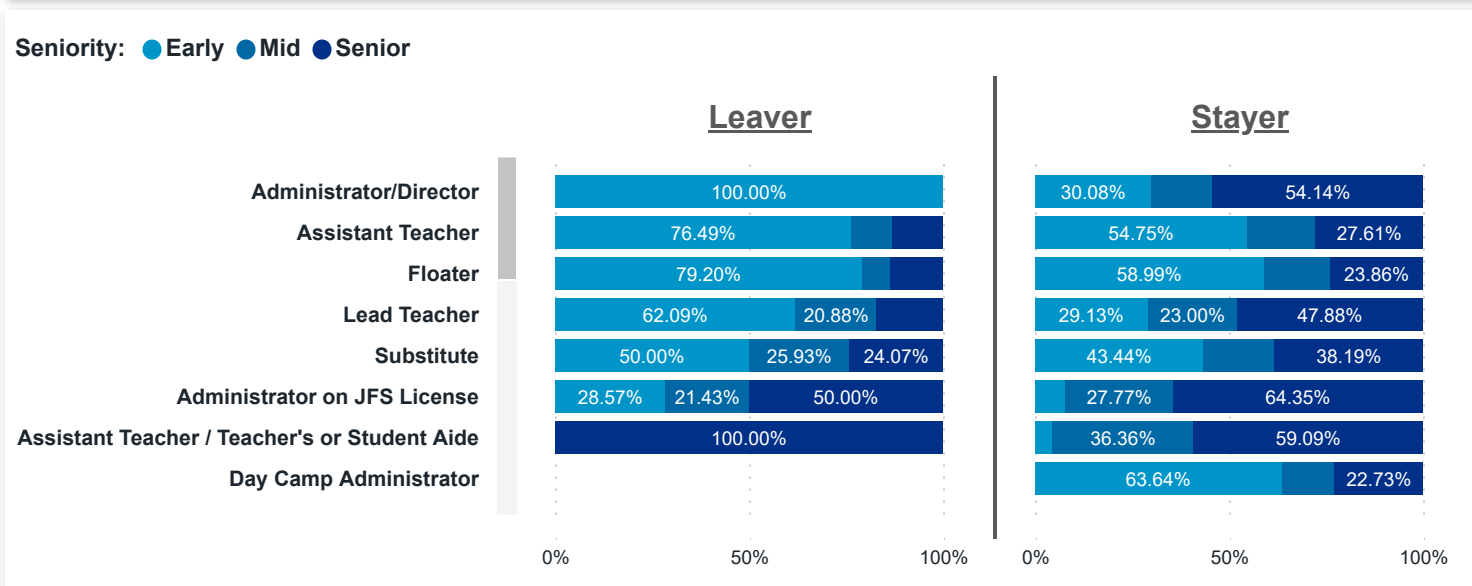
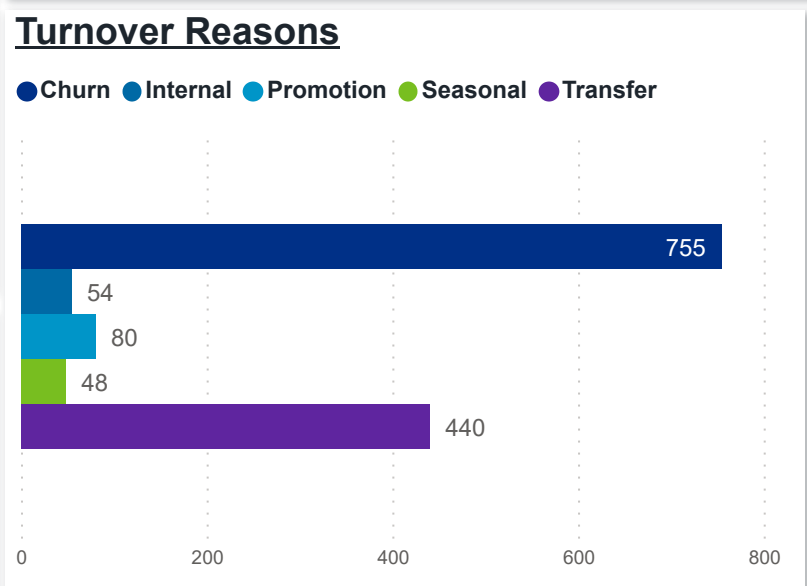
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Butler	Substitute	0.00	16.48	Early	3.00	1.00
Clermont	Substitute	0.00	16.55	Early	3.61	5.00
Hamilton	Program Management Used in Ratio	0.00	17.00	Early	9.30	
Hamilton	Driver	0.00	10.88	Early	3.60	1.00
Hamilton	Assistant Teacher	0.01	14.05	Senior	6.40	
Warren	Lead Teacher	0.01	20.00	Mid	5.86	3.00
Hamilton	Substitute	0.01	19.00	Early	3.75	5.00
Hamilton	Floater	0.01	11.38	Early	5.33	1.00
Hamilton	Substitute	0.01	11.53	Early	6.67	
Butler	Substitute	0.01	17.75	Early	20.22	
Butler	Other Staff Counted In Ratio	0.01	17.24	Early	7.17	
Clermont	Other Staff Counted In Ratio	0.01	18.50	Early	5.72	5.00

TOTAL STAYER

17,907

STAYER (Promotion)

80



Date: Position Type: Beale Code: Publicly Funded: Job Title:

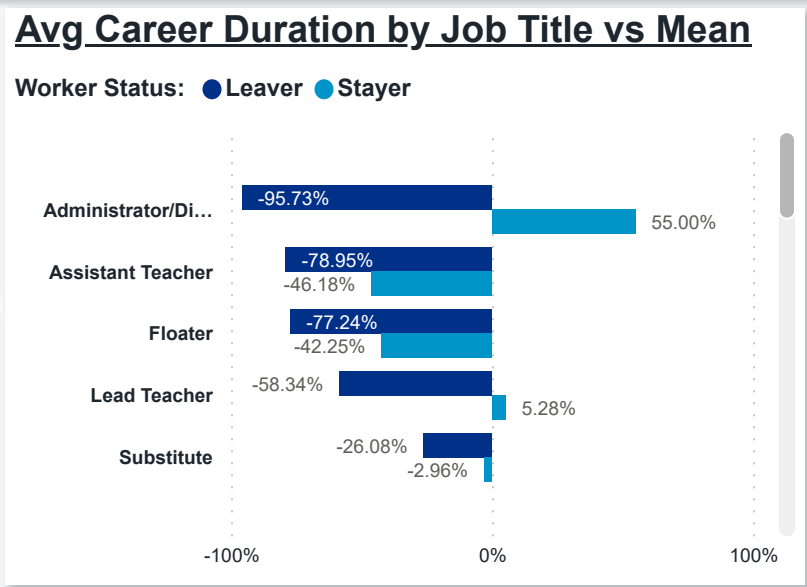
County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

2.86

STAYER (Avg Career Duration)

7.95



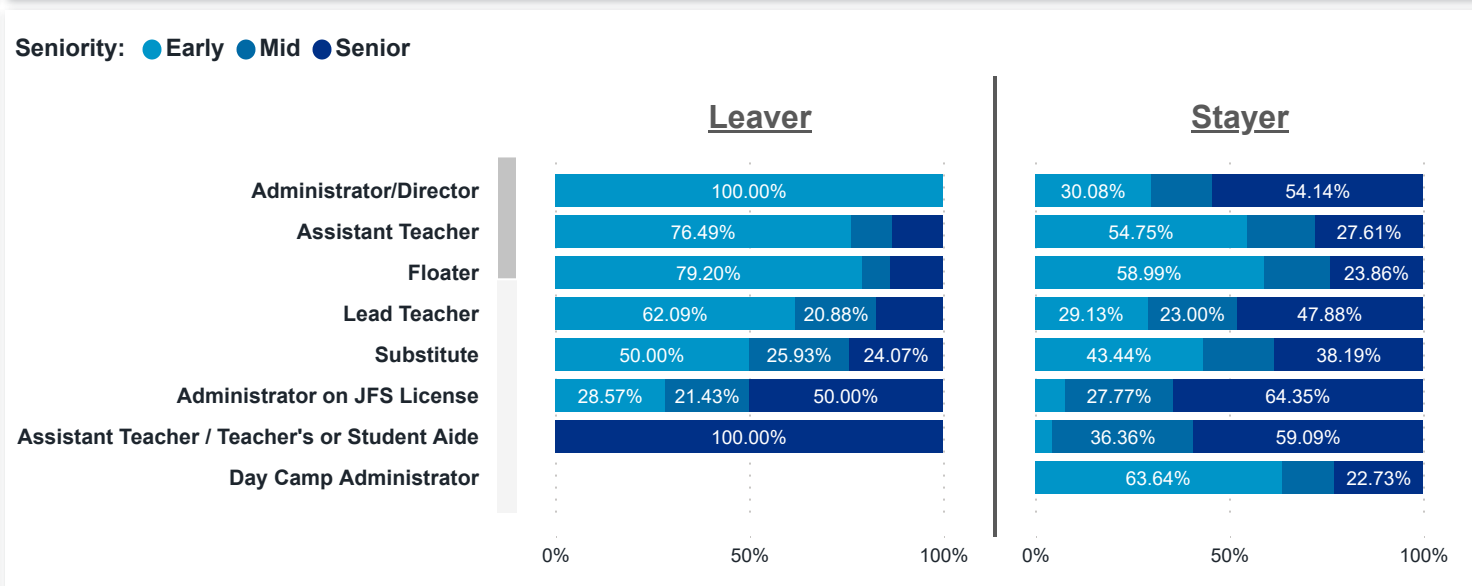
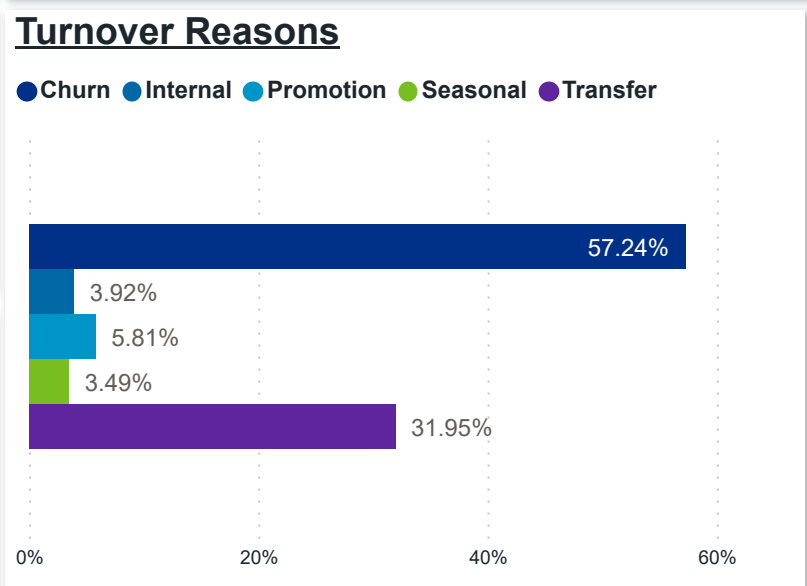
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Butler	Substitute	0.00	16.48	Early	3.00	1.00
Clermont	Substitute	0.00	16.55	Early	3.61	5.00
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Hamilton	Substitute	0.01	19.00	Early	3.75	5.00
Hamilton	Floater	0.01	11.38	Early	5.33	1.00
Hamilton	Substitute	0.01	11.53	Early	6.67	
Butler	Substitute	0.01	17.75	Early	20.22	
Butler	Other Staff Counted In Ratio	0.01	17.24	Early	7.17	
Clermont	Other Staff Counted In Ratio	0.01	18.50	Early	5.72	5.00

TOTAL STAYER

17,907

STAYER (Promotion)

80

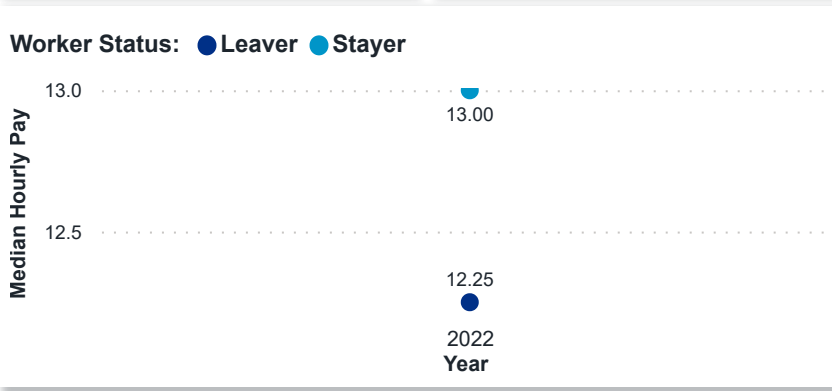
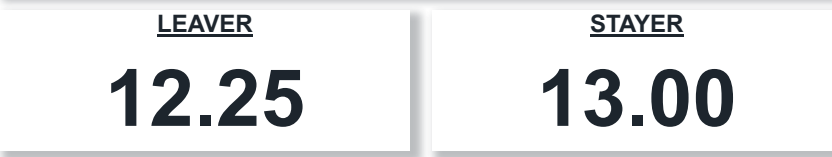




Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

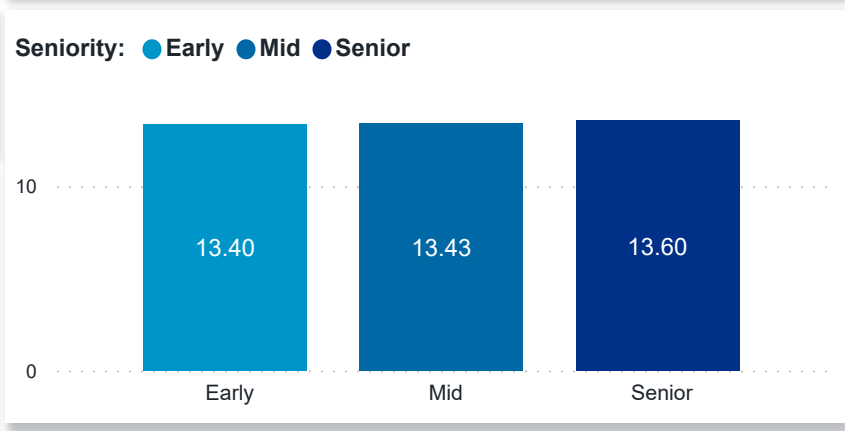
PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)



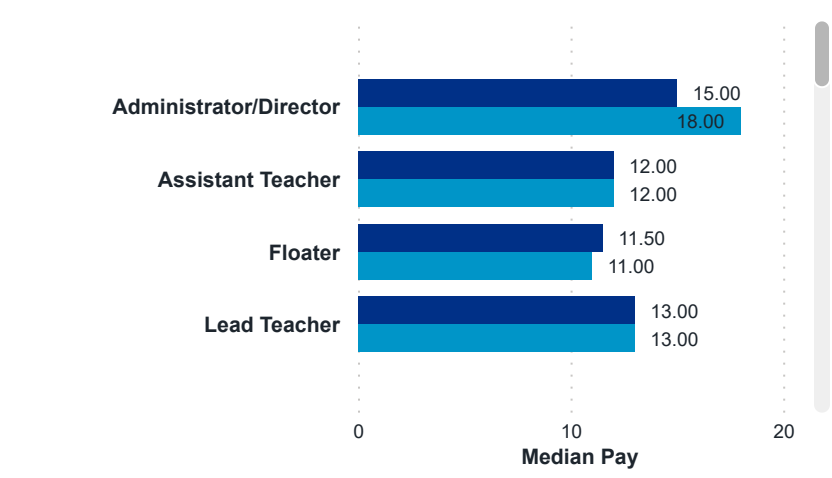
PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)



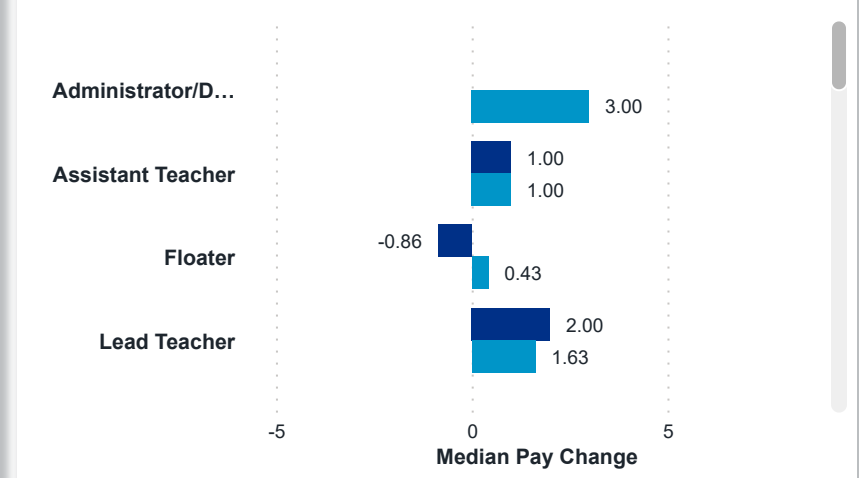
PAY & CAREER SENIORITY (USD)



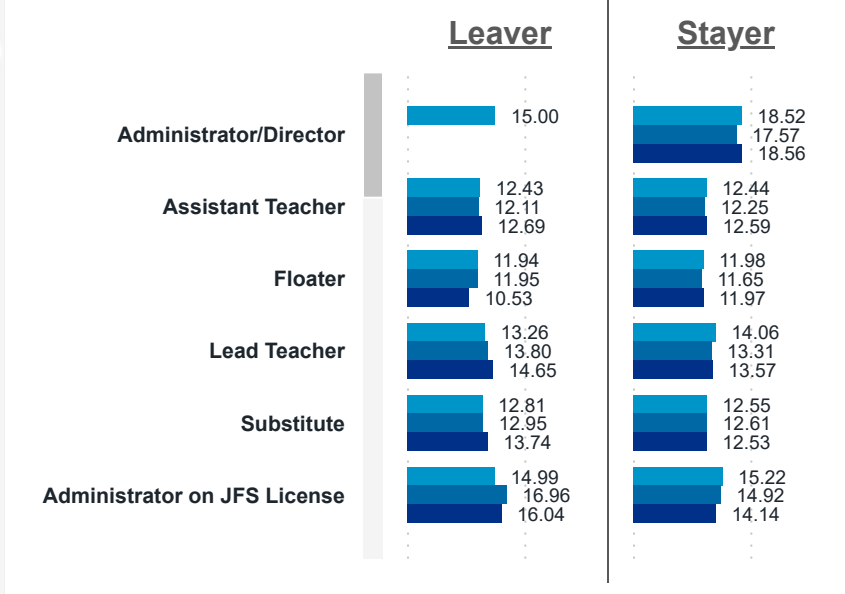
Worker Status: Leaver Stayer



Worker Status: Leaver Stayer



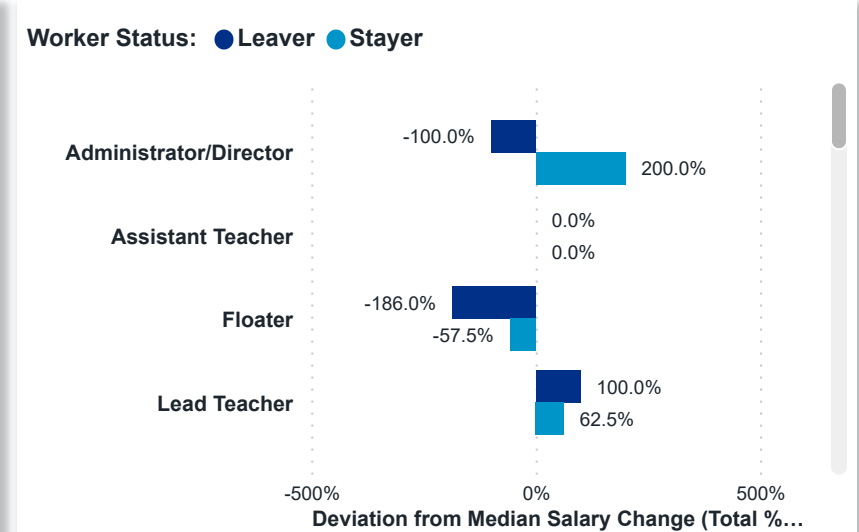
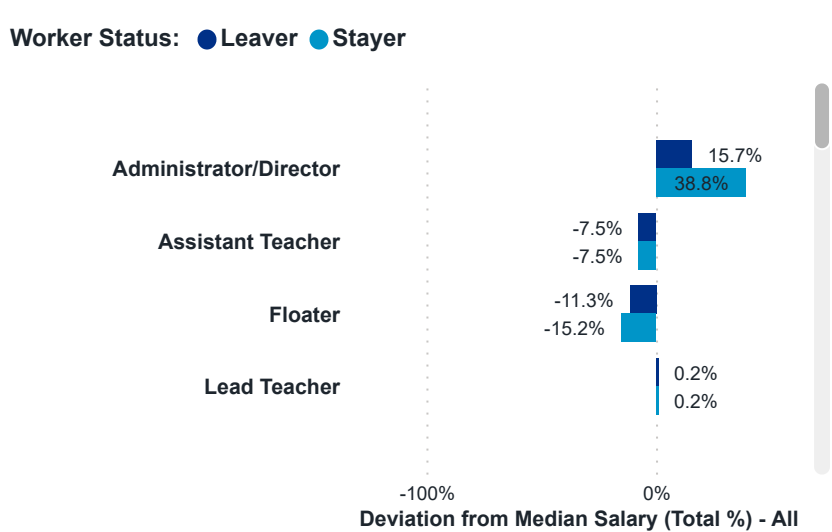
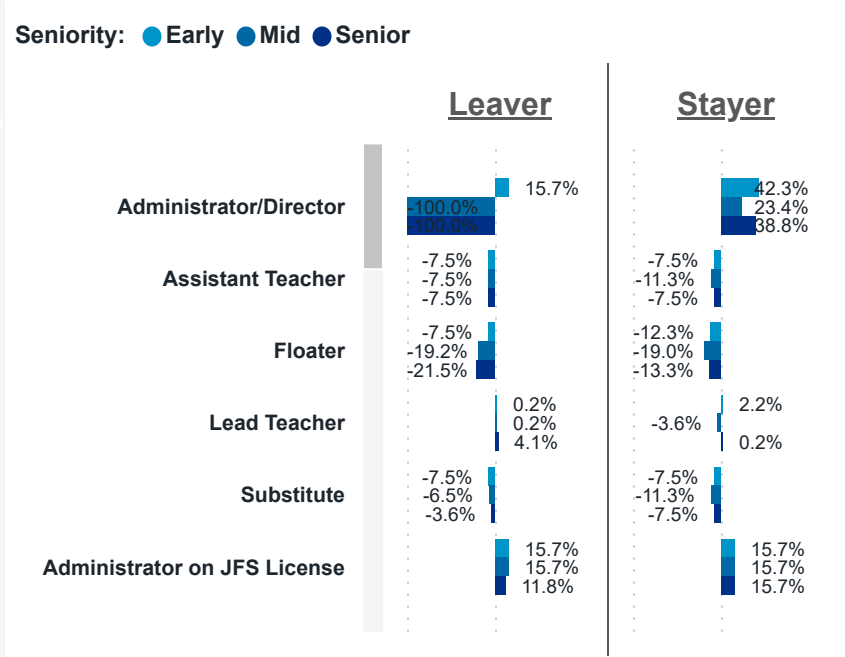
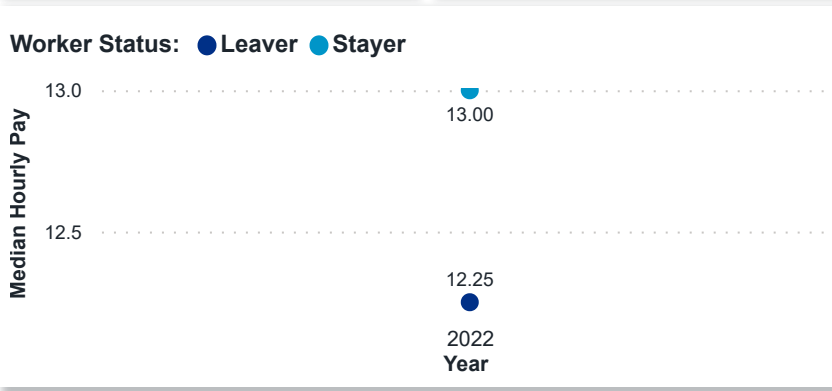
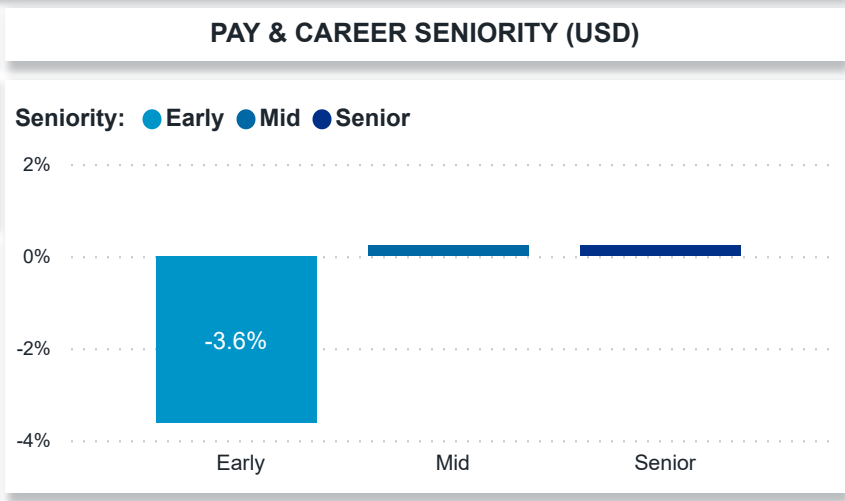
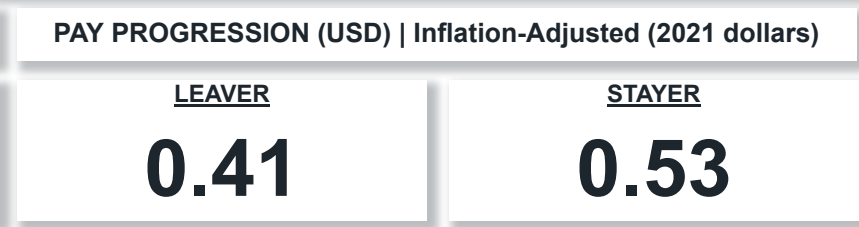
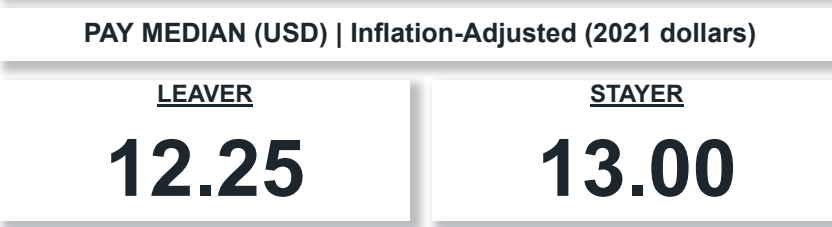
Seniority: Early Mid Senior





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.00

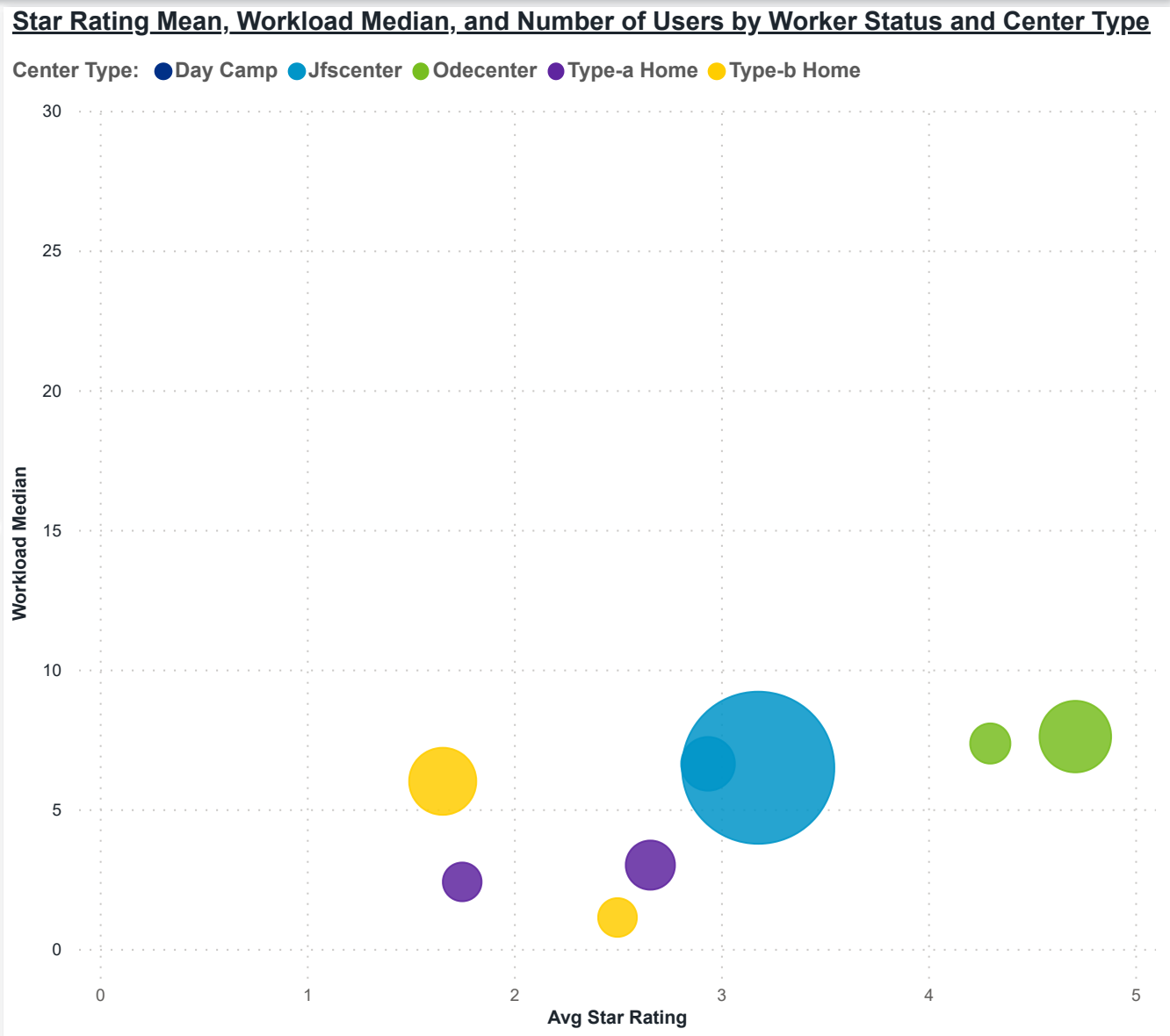
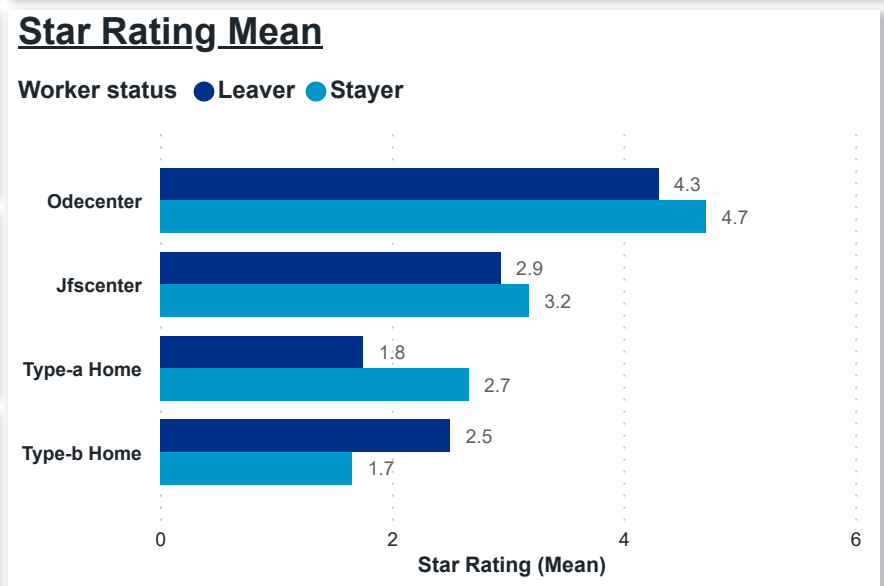
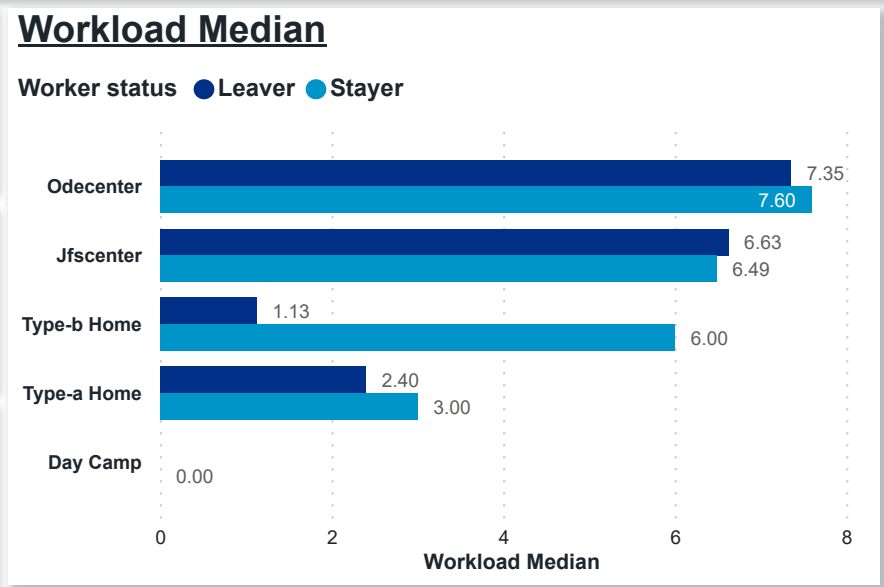
Workload Median (Leaver)
6.61

Workload Median (Stayer)
6.00

Star Rating Mean (Total)
3.24

Star Rating Mean (Leaver)
3.02

Star Rating Mean (Stayer)
3.25





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

6.00

Workload Median (Leaver)

6.61

Workload Median (Stayer)

6.00

Star Rating Mean (Total)

3.24

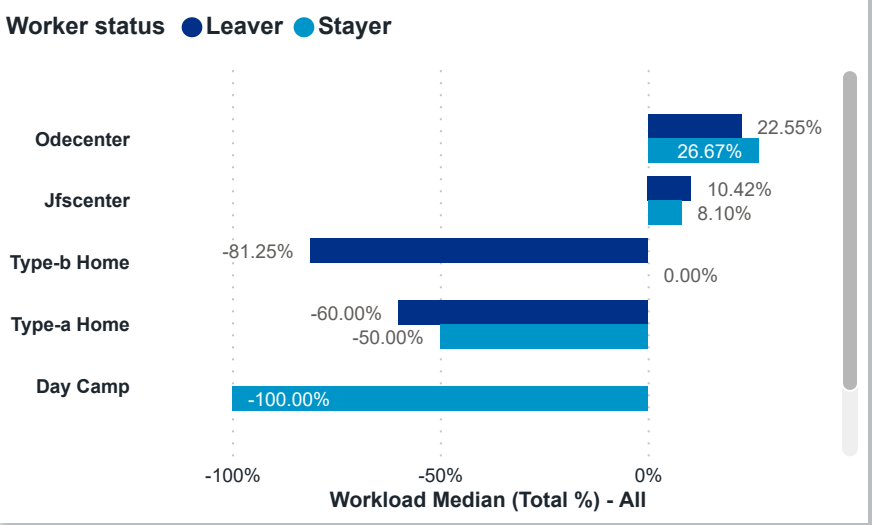
Star Rating Mean (Leaver)

3.02

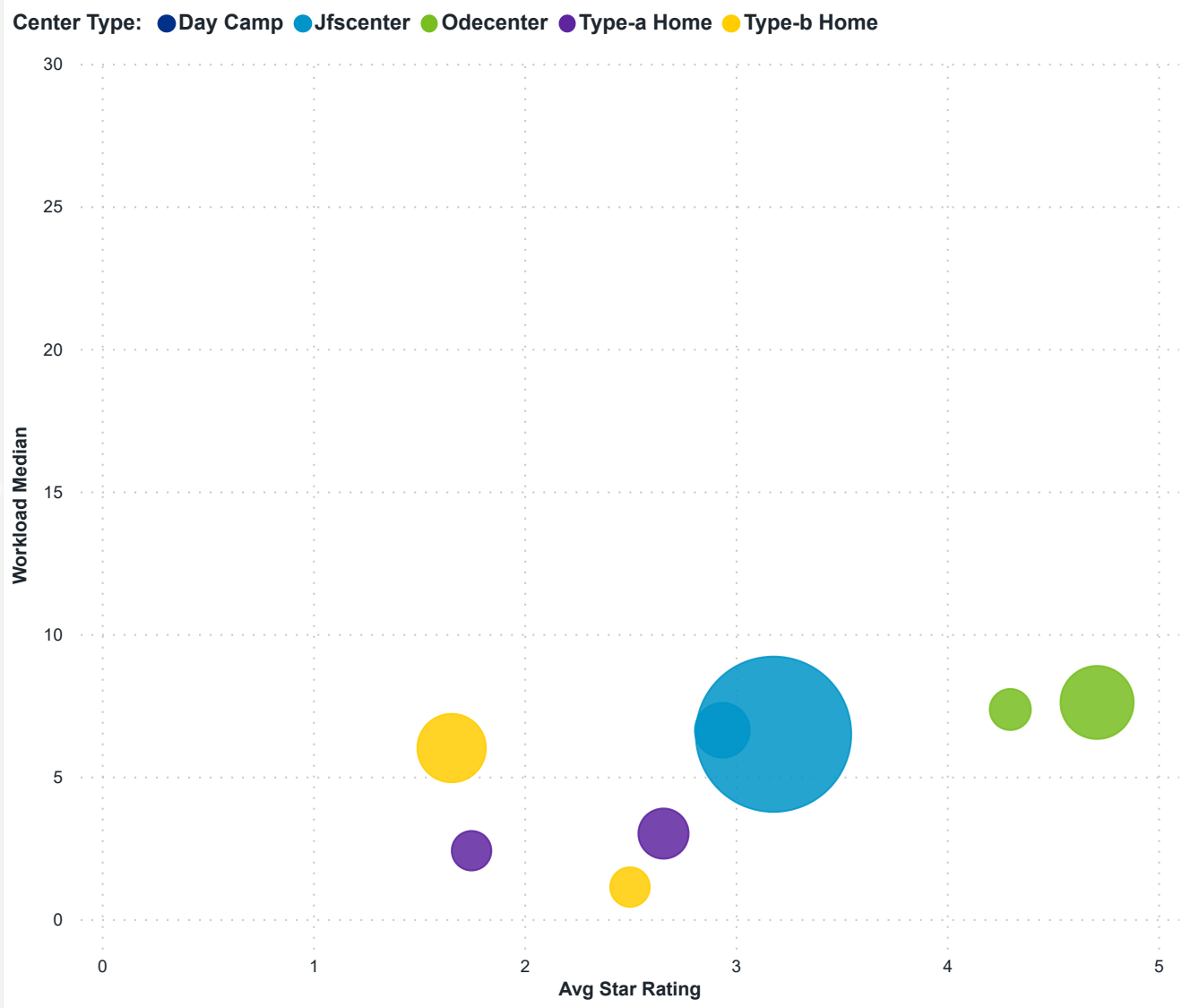
Star Rating Mean (Stayer)

3.25

Workload Median (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Star Rating Mean (Total %)

