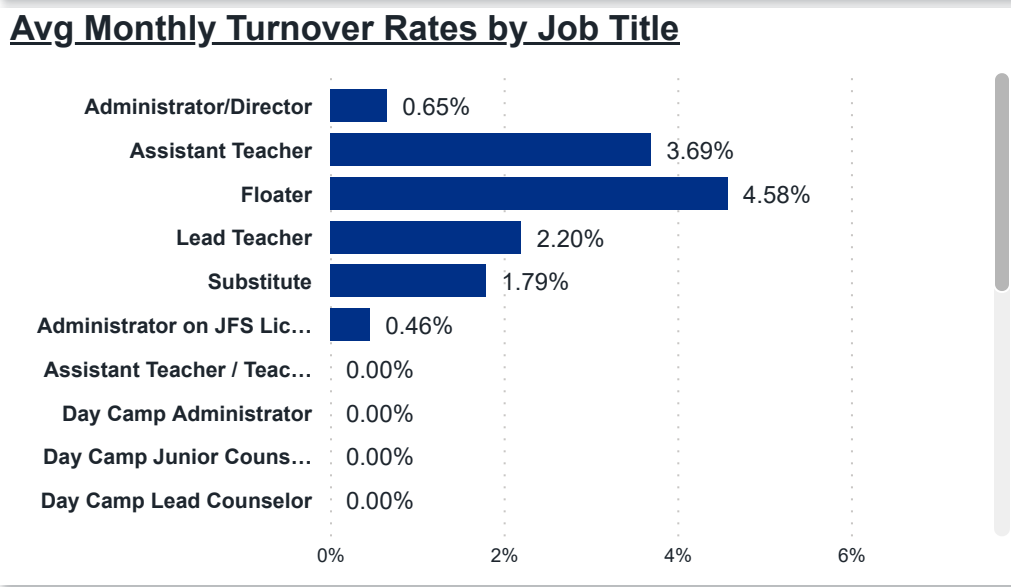


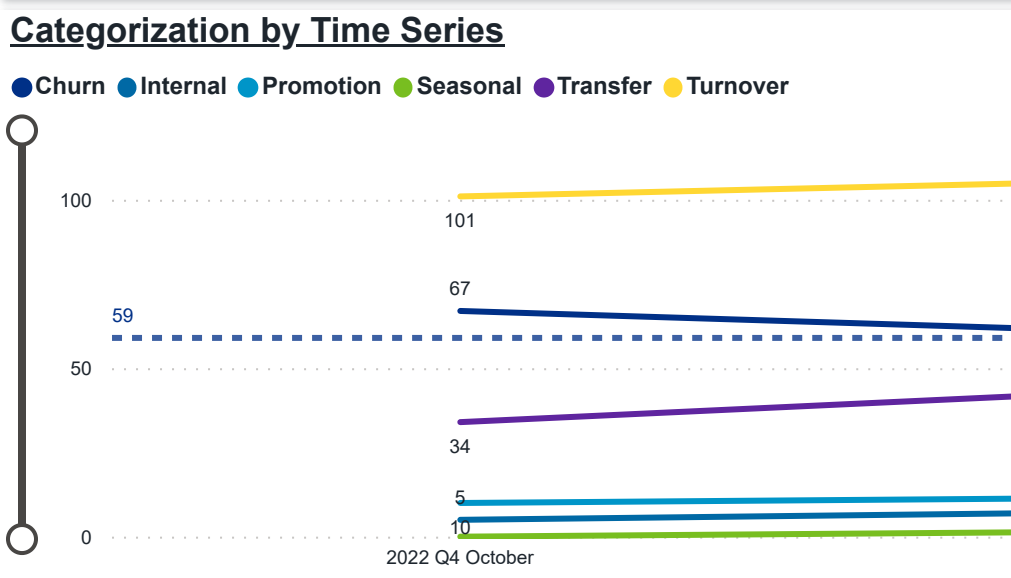
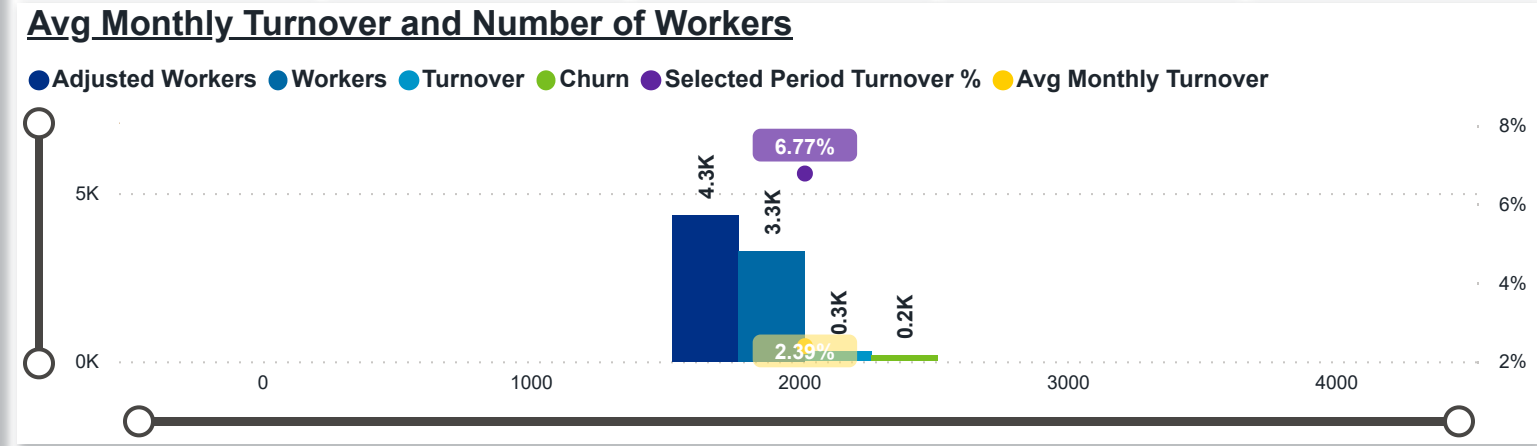


Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
2.39%	4,341	177	4,164	6.77%

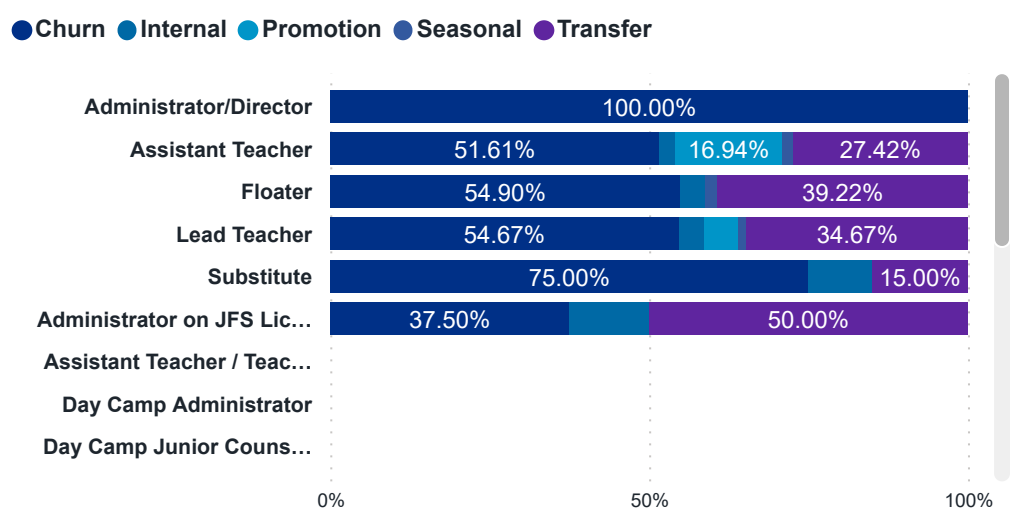




Date: Position Type: Beale Code: Publicly Funded: Job Title:

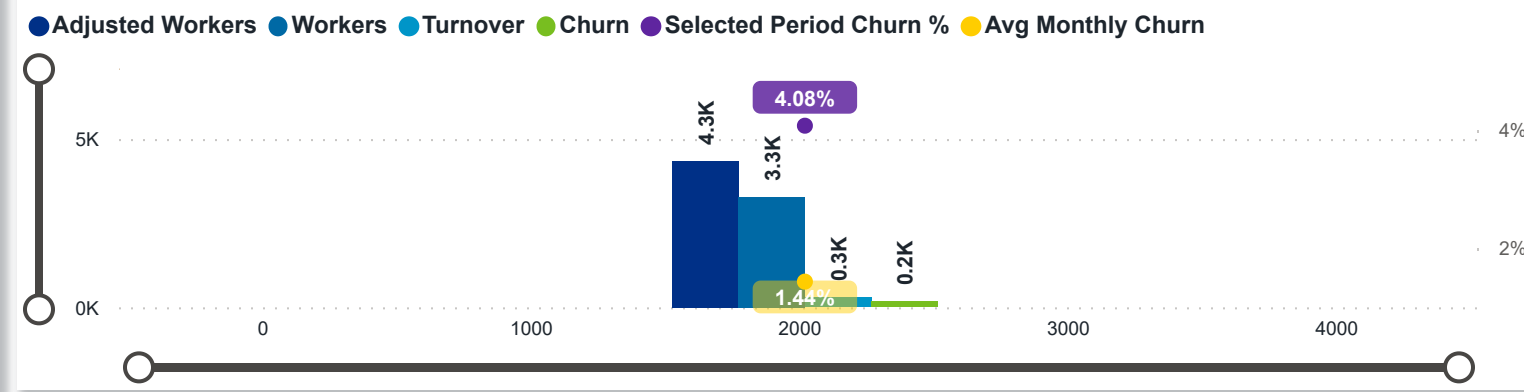
County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

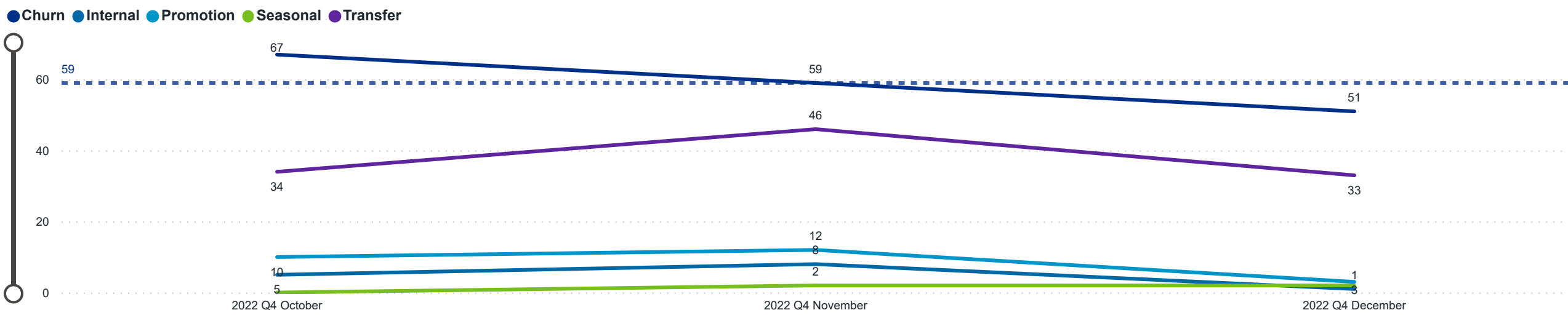


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.44%	4,341	6.13	12.78	6.28

Avg Monthly Churn and Number of Workers



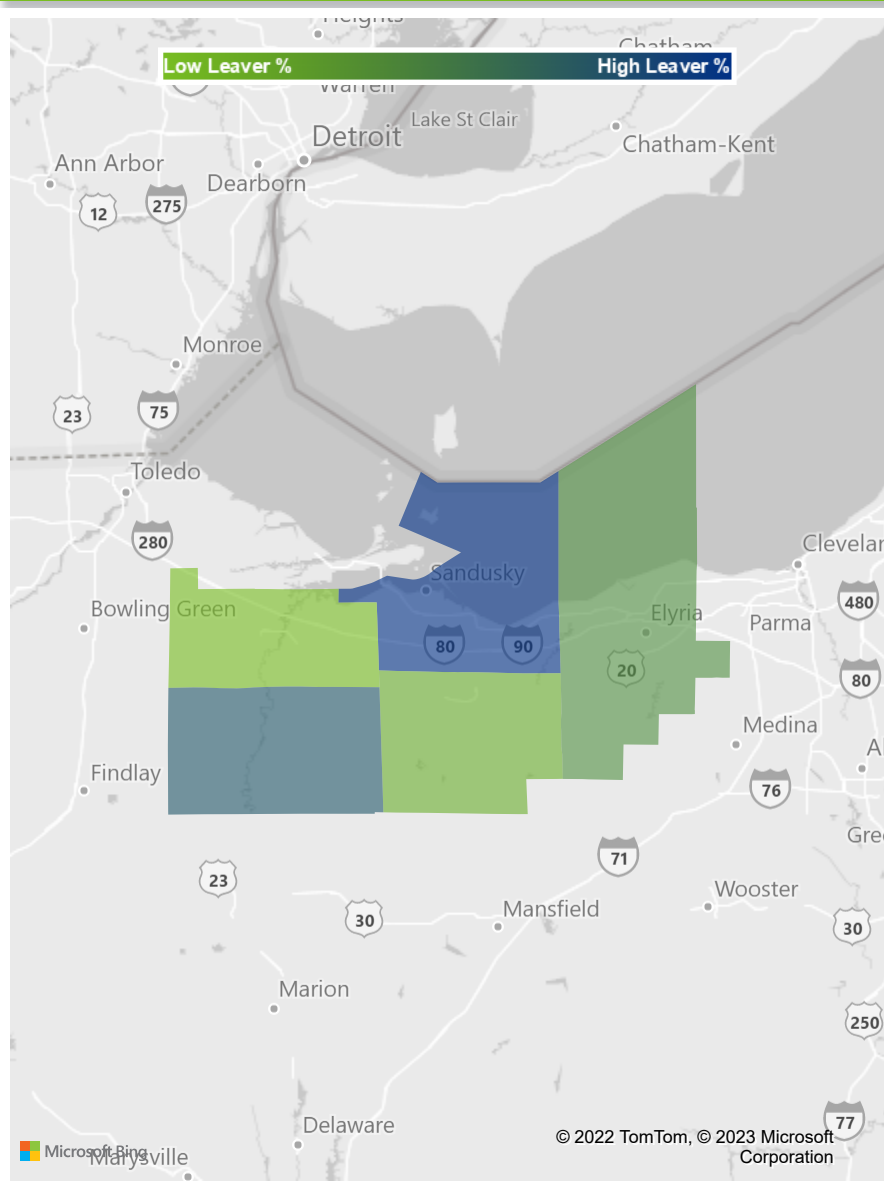
Categorization by Time Series





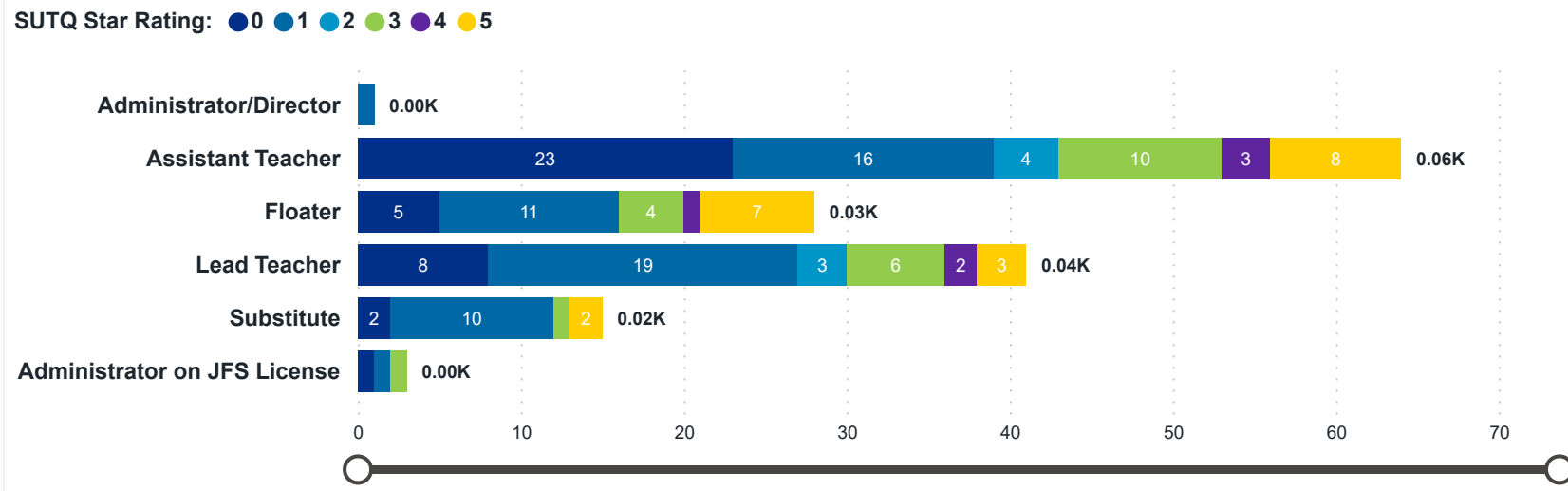
Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 4,341	TOTAL LEAVER 177	TOTAL STAYER 4,164	SELECTED PERIOD CHURN % 4.08%
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Leaver by Job Title and Star Rating



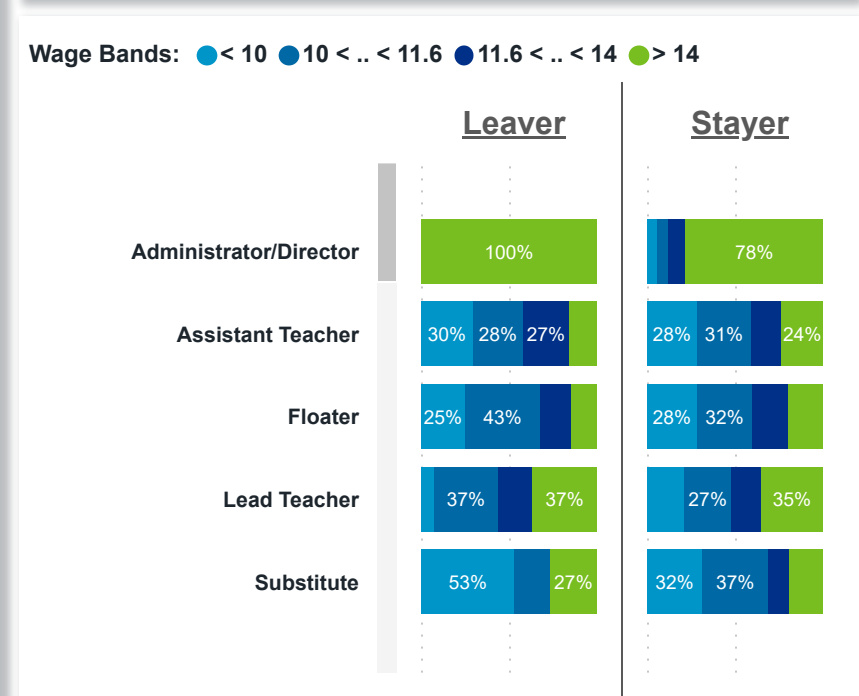
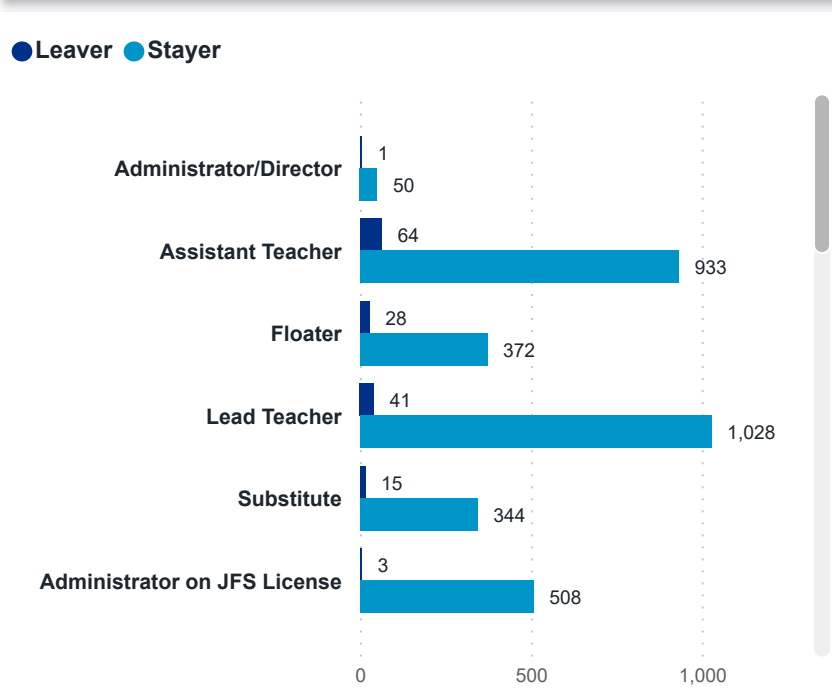
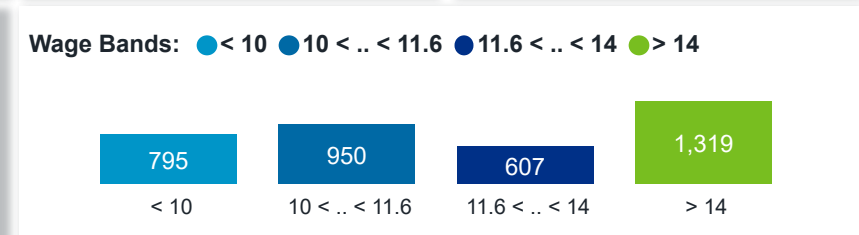
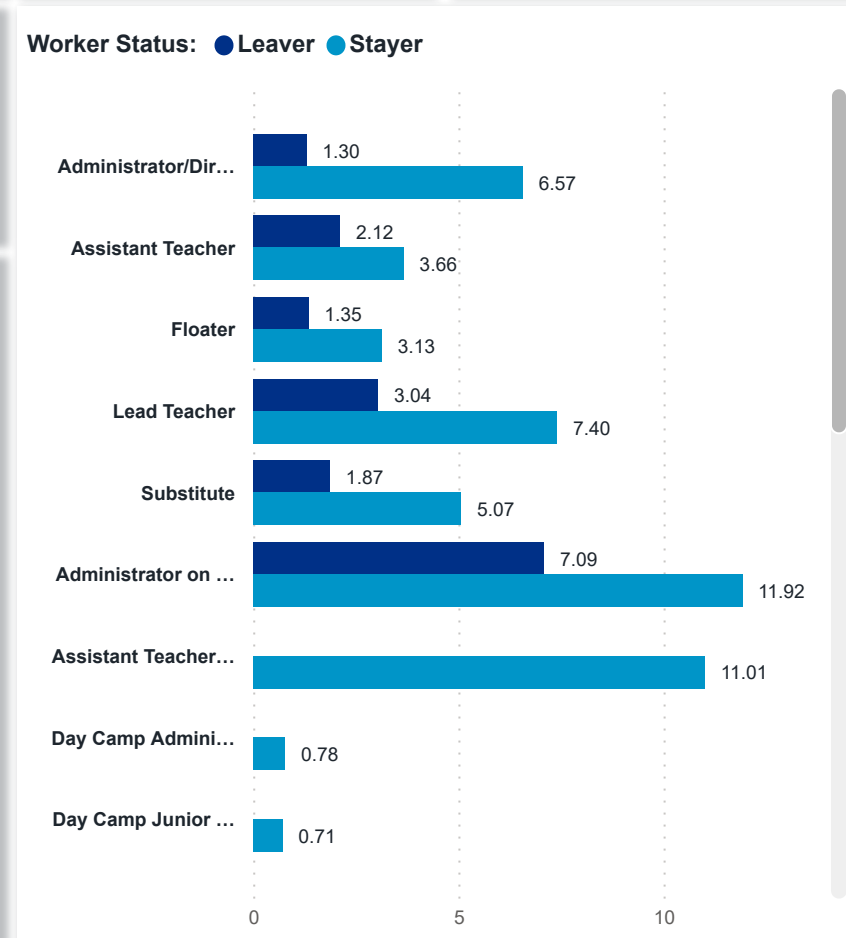
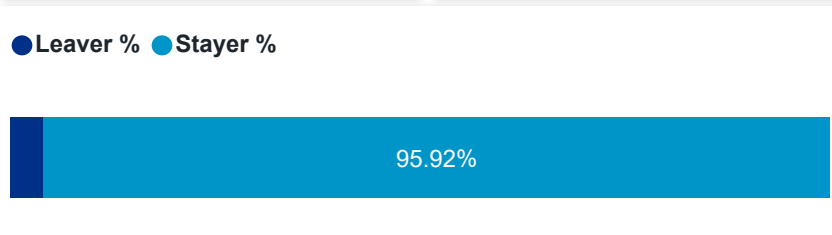
County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Erie OH	482	385	11.72%	34	448	7.05%	92.95%	2.55%	9.75%	3.53%	6.00	2.53
Huron OH	341	271	8.25%	10	331	2.93%	97.07%	1.01%	3.81%	1.32%	6.00	3.01
Lorain OH	2,708	2,036	62.00%	106	2,602	3.91%	96.09%	1.39%	7.13%	2.52%	6.13	3.66
Sandusky OH	584	432	13.15%	14	570	2.40%	97.60%	0.82%	4.28%	1.46%	6.09	2.99
Seneca OH	226	188	5.72%	13	213	5.75%	94.25%	2.03%	7.08%	2.50%	7.31	3.08
Total	4,341	3,284	100.00%	177	4,164	4.08%	95.92%	1.44%	6.77%	2.39%	6.13	3.38



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
177	4,164	2.13	6.38	12.00	12.80





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

LEAVER

4.08%

STAYER

95.92%

AVG ECE DURATION (In Years)

LEAVER

2.13

STAYER

6.38

HOURLY WAGE BANDS (USD)

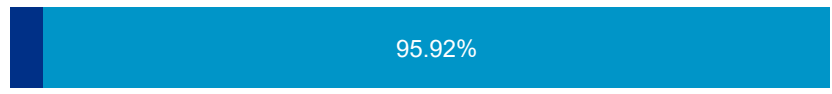
LEAVER (Hourly Wage MED)

12.00

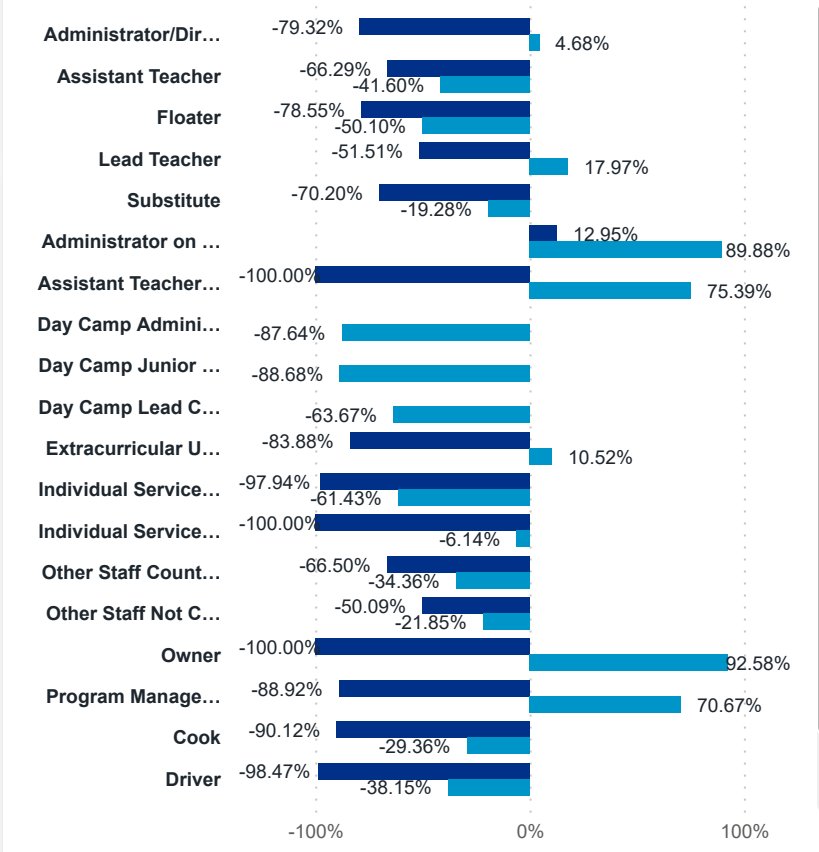
STAYER (Hourly Wage MED)

12.80

Leaver % Stayer %



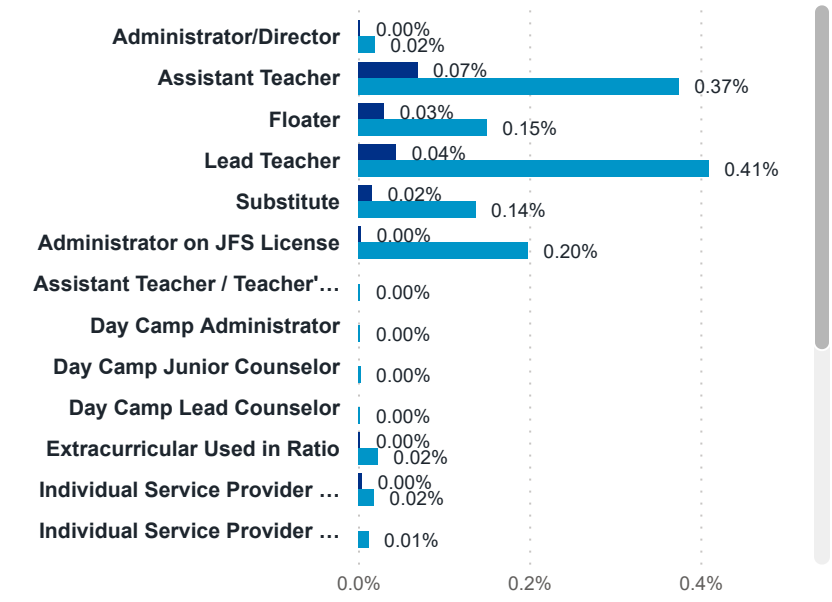
Worker Status: Leaver Stayer



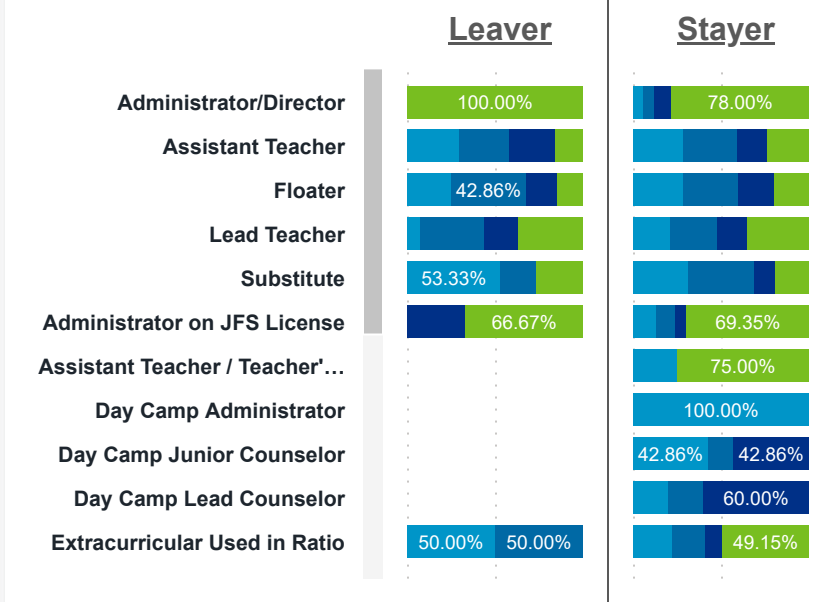
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

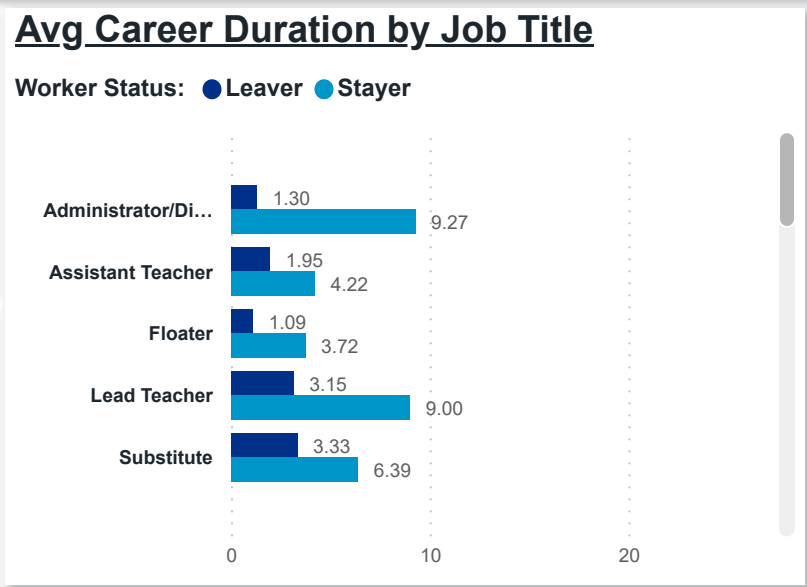
County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

LEAVER (Avg Career Duration)

2.18

STAYER (Avg Career Duration)

8.69



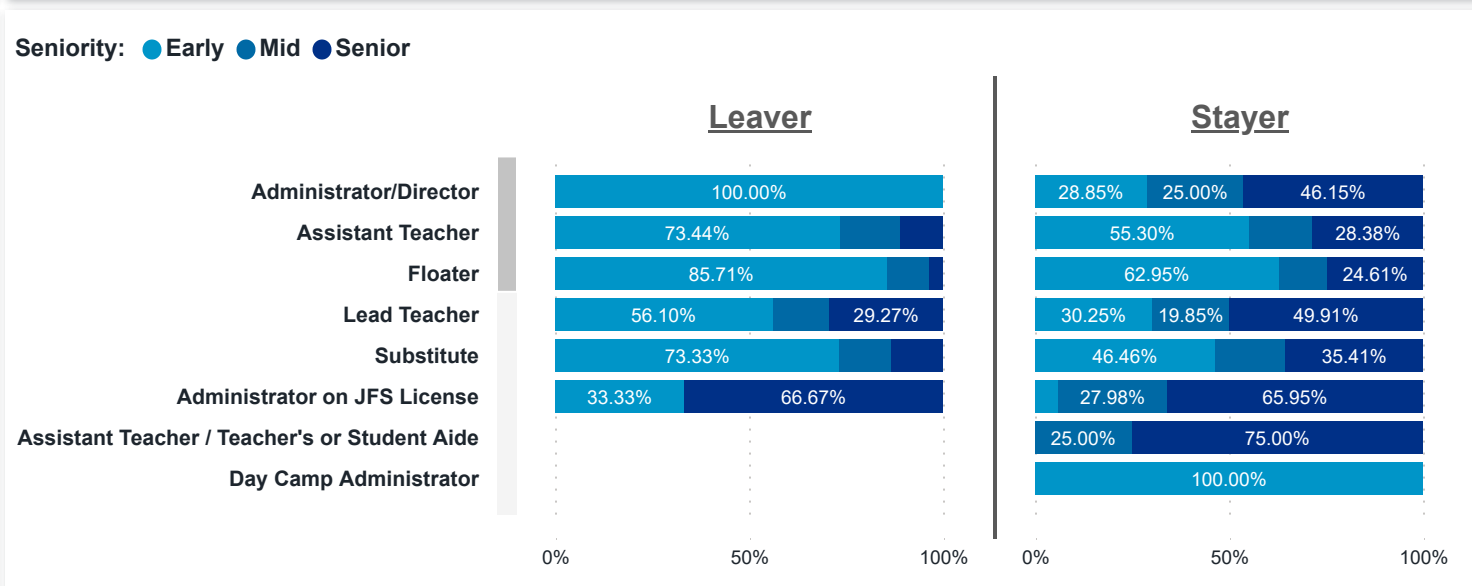
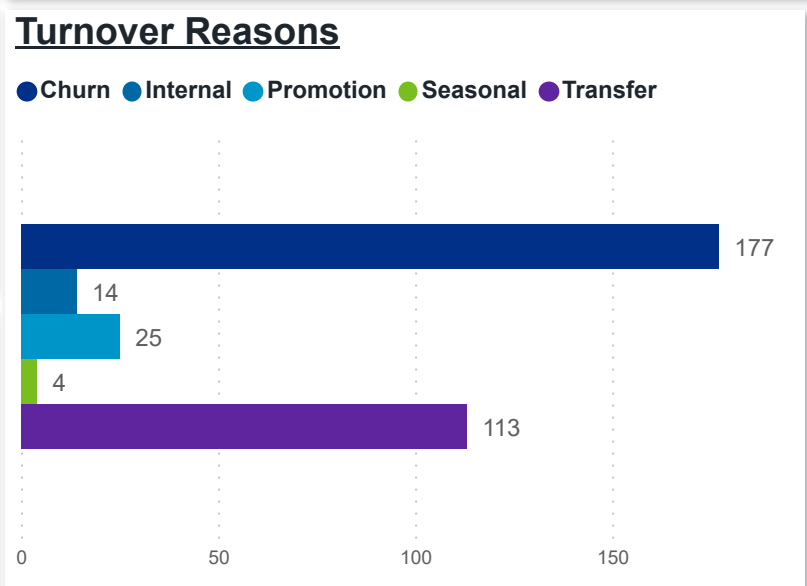
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Huron	Lead Teacher	0.00	10.10	Early	6.28	3.00
Erie	Administrator on JFS License	0.00	16.24	Early	3.33	3.00
Lorain	Assistant Teacher	0.00	16.25	Early	5.81	3.00
Lorain	Lead Teacher	0.00	15.30	Senior	5.63	3.00
Seneca	Assistant Teacher	0.01	8.75	Mid	11.46	3.00
Lorain	Substitute	0.01	11.00	Early	5.00	2.00
Erie	Substitute	0.01	9.88	Senior	5.09	1.00
Lorain	Extracurricular Not Used in Ratio	0.02	10.25	Early	4.86	5.00
Lorain	Substitute	0.03	16.57	Early	2.50	5.00
Lorain	Lead Teacher	0.03	15.50	Early	5.45	
Lorain	Lead Teacher	0.03	22.50	Mid	3.59	3.00
Lorain	Program Management Used in Ratio	0.03	12.00	Early	1.63	1.00

TOTAL STAYER

4,164

STAYER (Promotion)

25



Date: Position Type: Beale Code: Publicly Funded: Job Title:

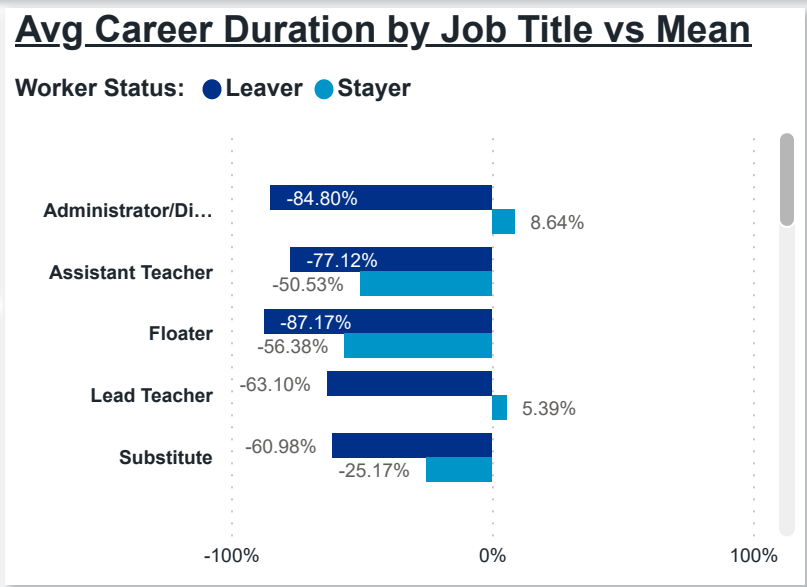
County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

2.18

STAYER (Avg Career Duration)

8.69



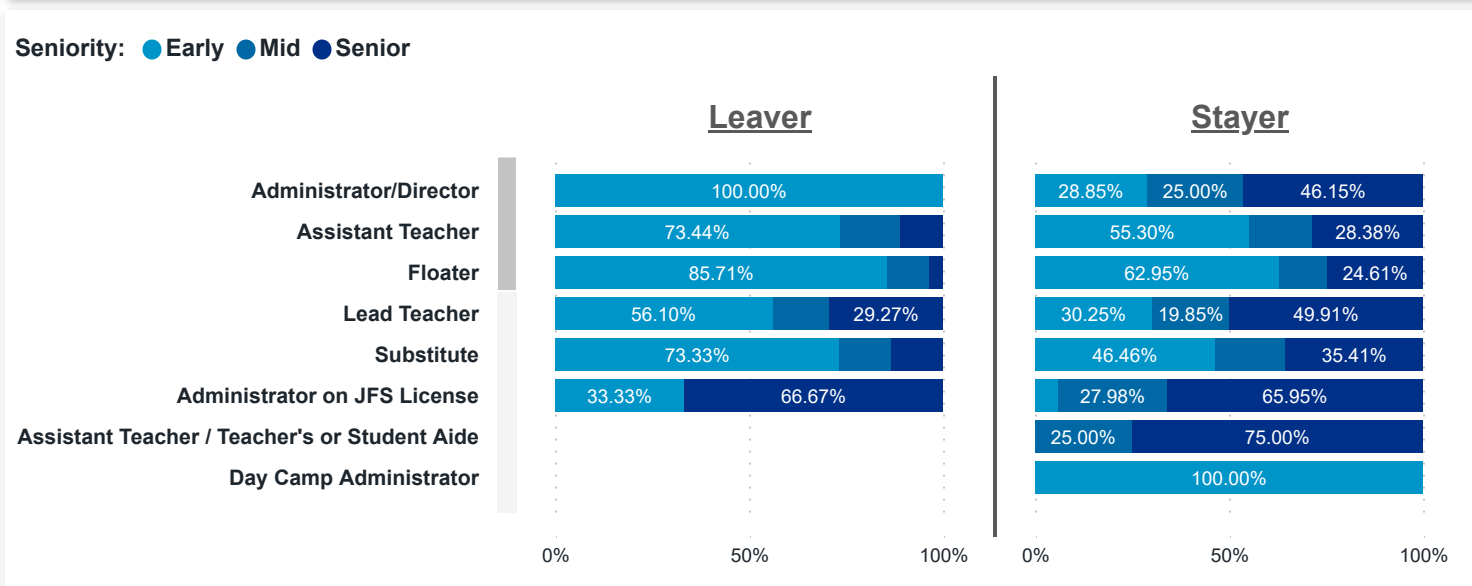
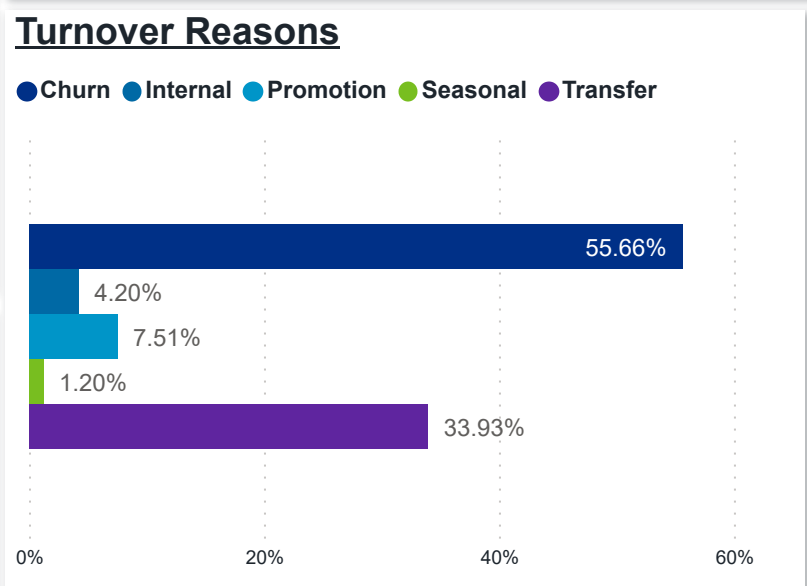
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Huron	Lead Teacher	0.00	10.10	Early	6.28	3.00
Erie	Administrator on JFS License	0.00	16.24	Early	3.33	3.00
Lorain	Assistant Teacher	0.00	16.25	Early	5.81	3.00
Lorain	Lead Teacher	0.00	15.30	Senior	5.63	3.00
Seneca	Assistant Teacher	0.01	8.75	Mid	11.46	3.00
Lorain	Substitute	0.01	11.00	Early	5.00	2.00
Erie	Substitute	0.01	9.88	Senior	5.09	1.00
Lorain	Extracurricular Not Used in Ratio	0.02	10.25	Early	4.86	5.00
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Lorain	Lead Teacher	0.03	15.50	Early	5.45	
Lorain	Lead Teacher	0.03	22.50	Mid	3.59	3.00
Lorain	Program Management Used in Ratio	0.03	12.00	Early	1.63	1.00

TOTAL STAYER

4,164

STAYER (Promotion)

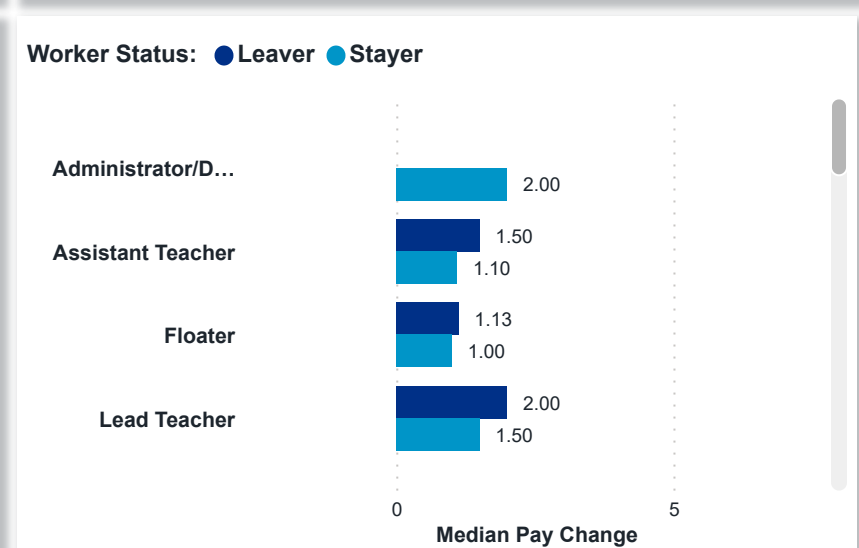
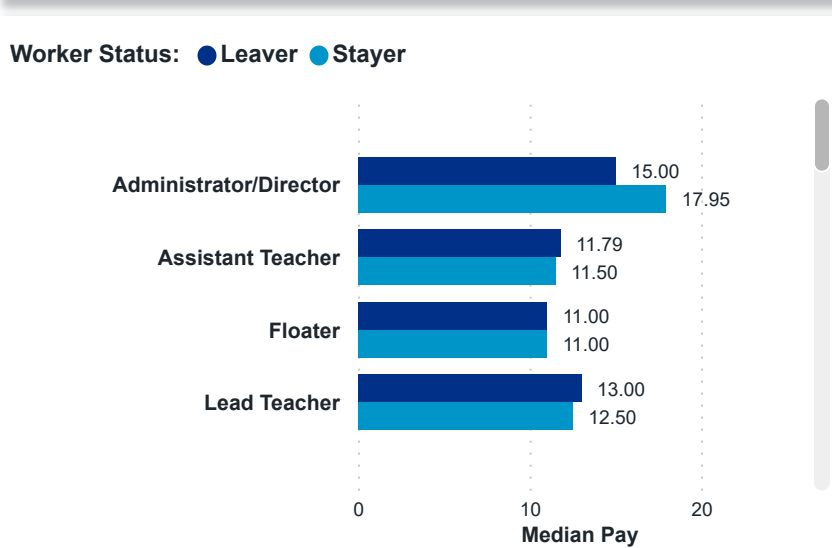
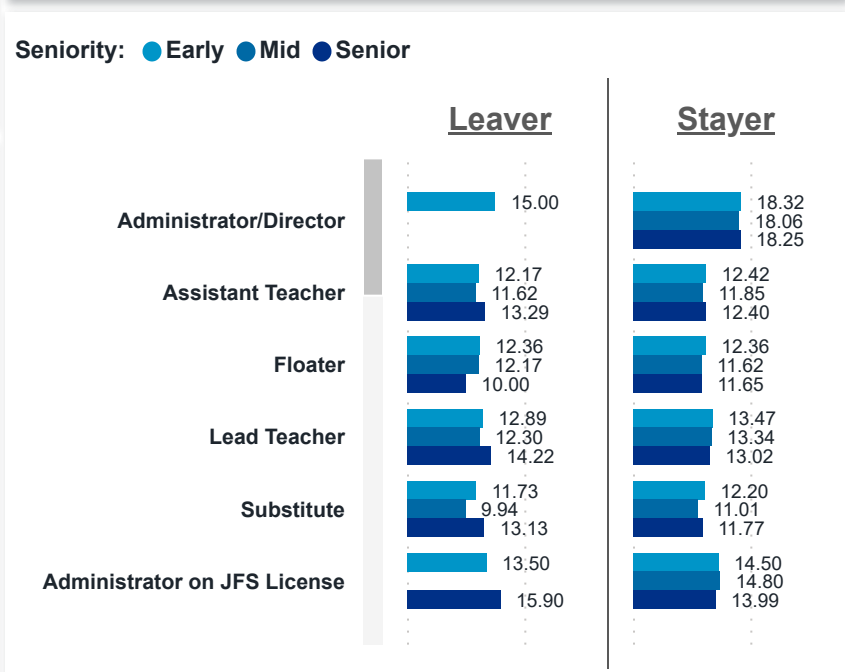
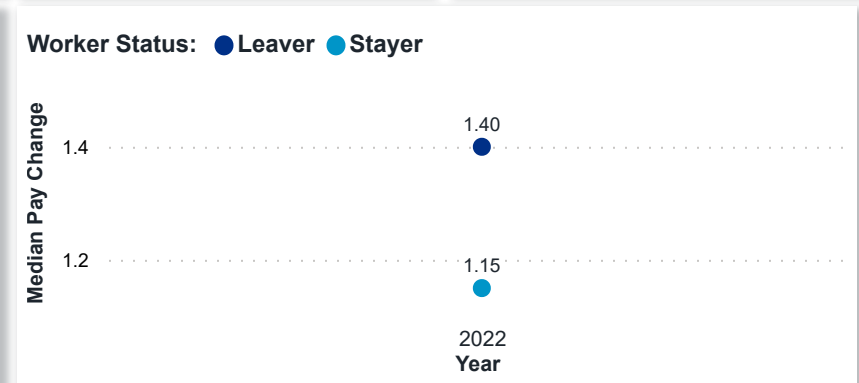
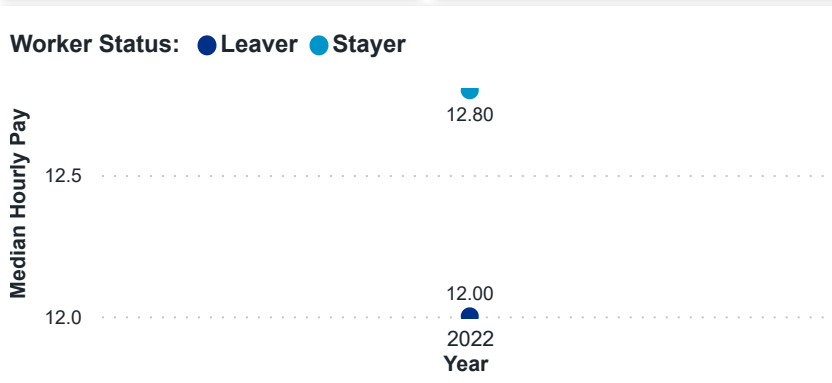
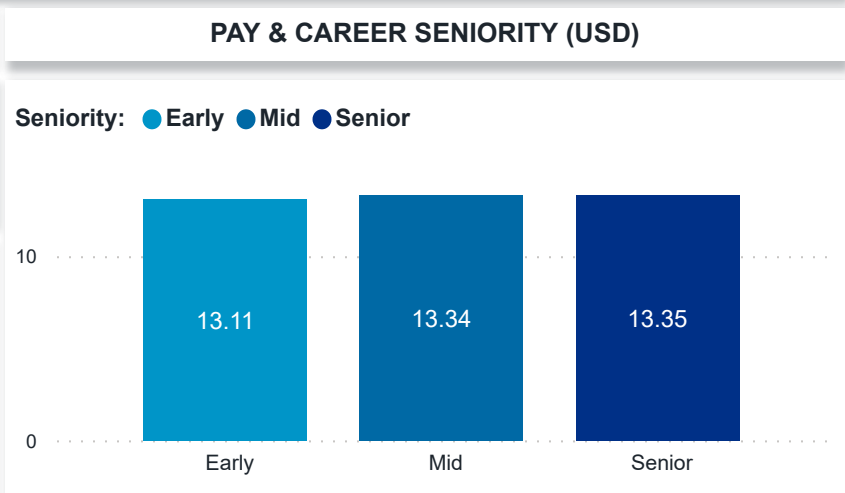
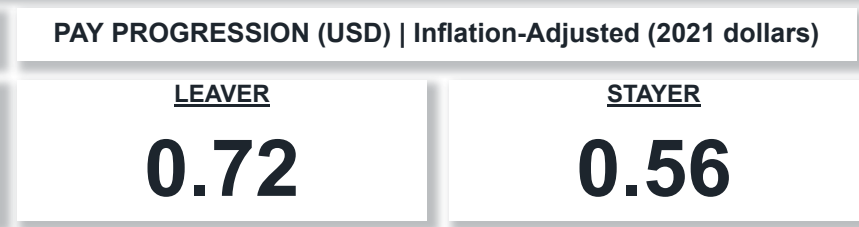
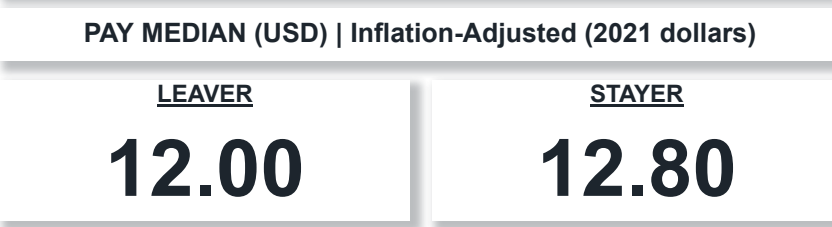
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Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:





Date: 202210 202212 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

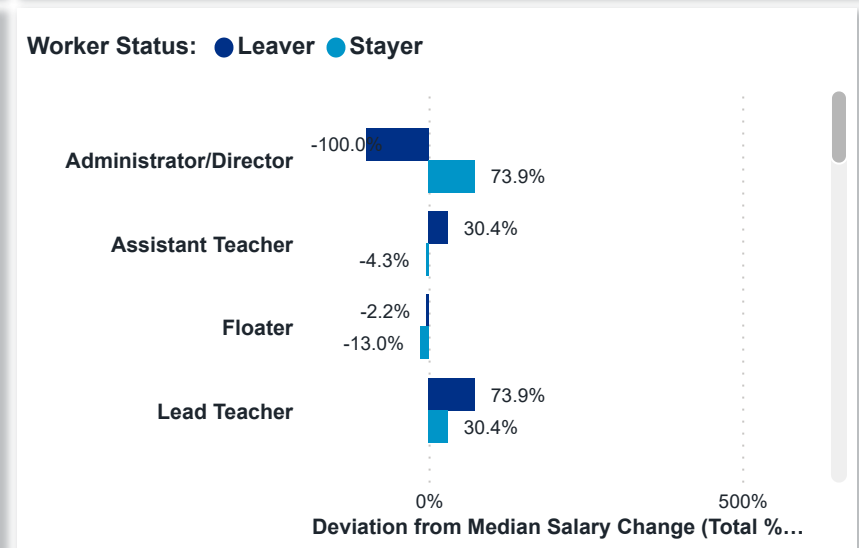
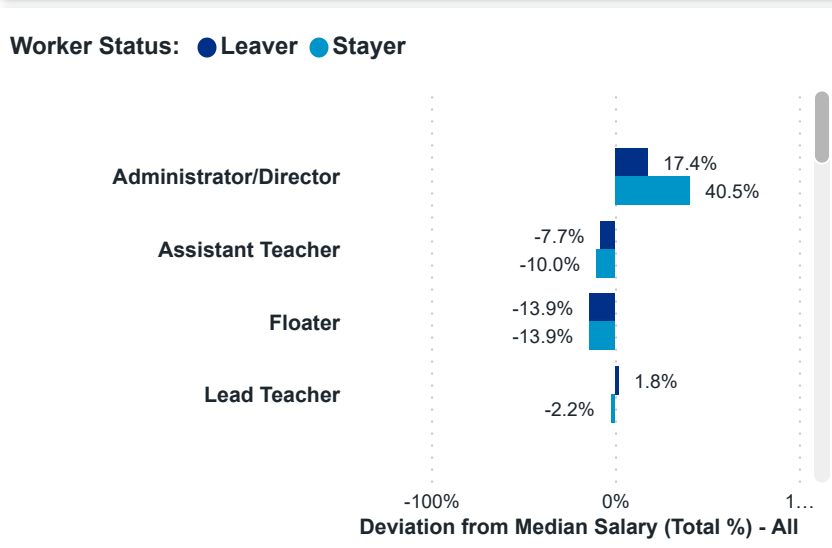
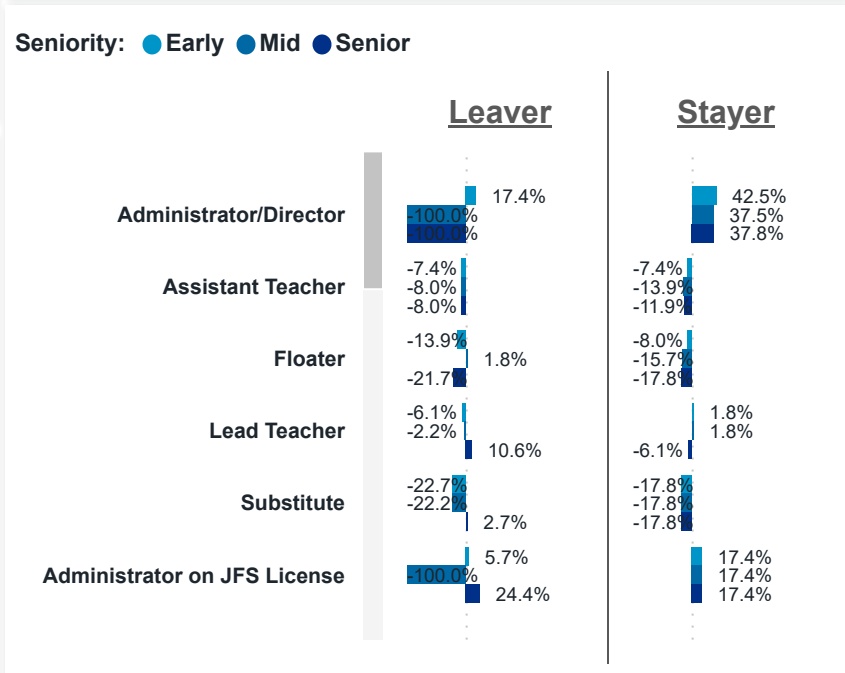
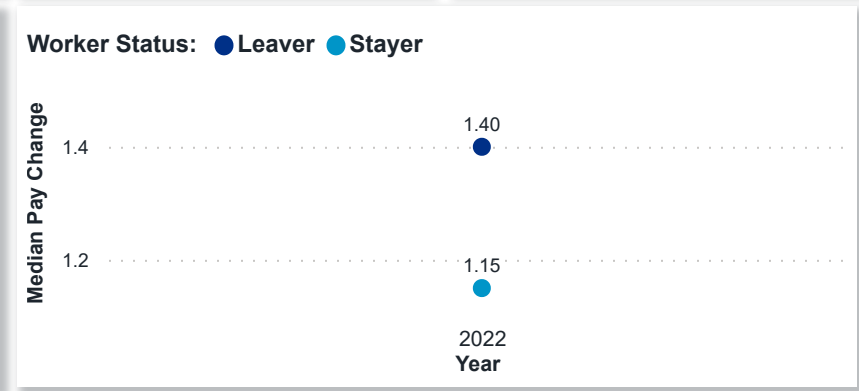
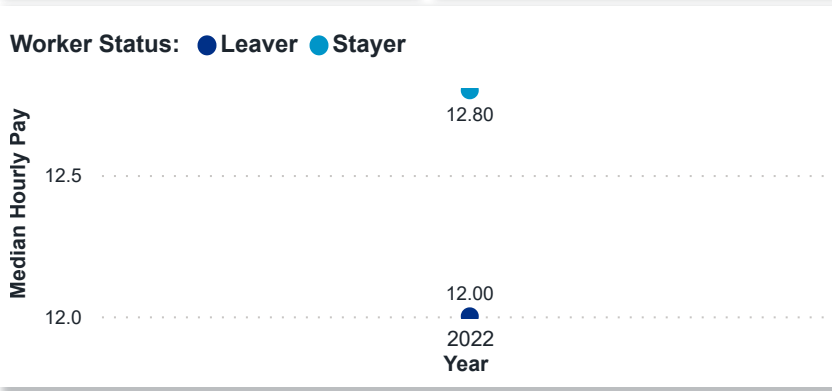
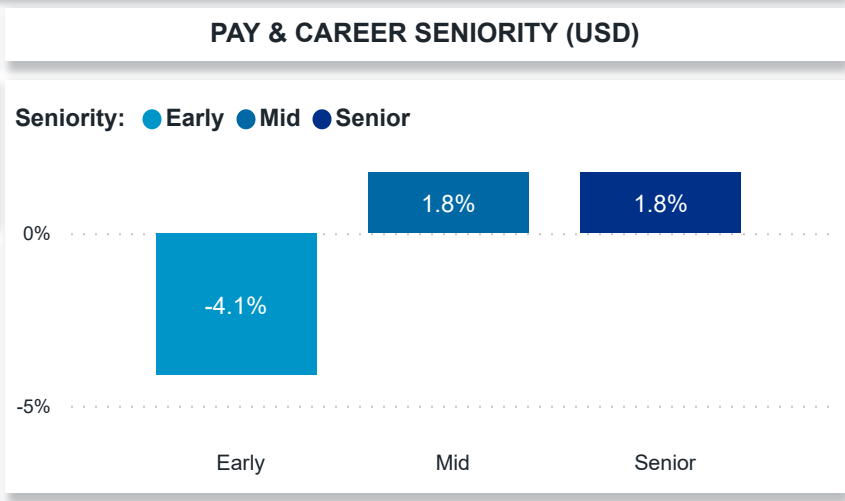
County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
12.00	12.80

PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
0.72	0.56





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

6.13

Workload Median (Leaver)

6.59

Workload Median (Stayer)

6.13

Star Rating Mean (Total)

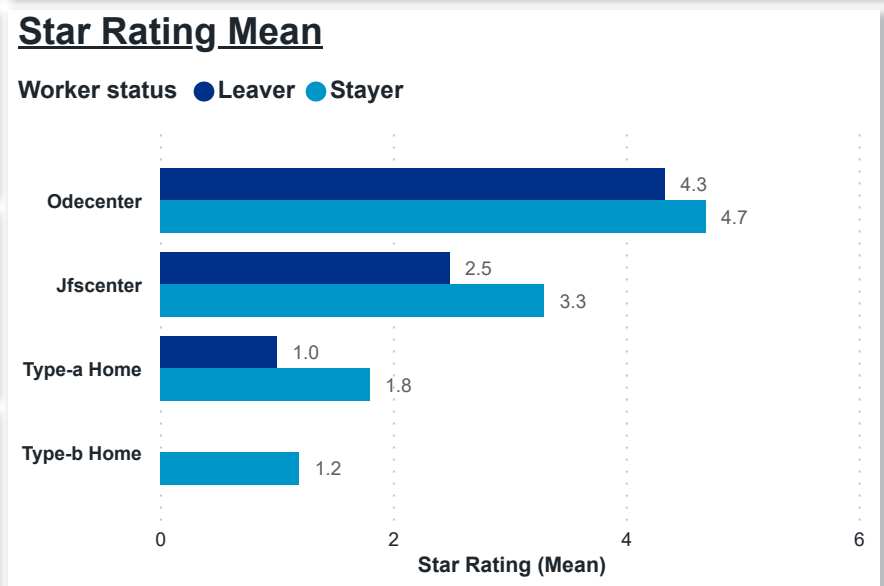
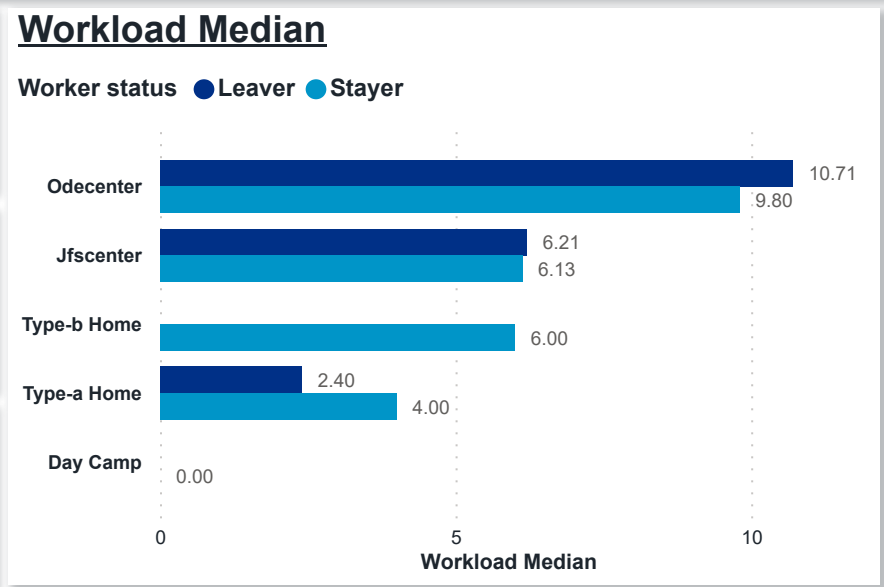
3.38

Star Rating Mean (Leaver)

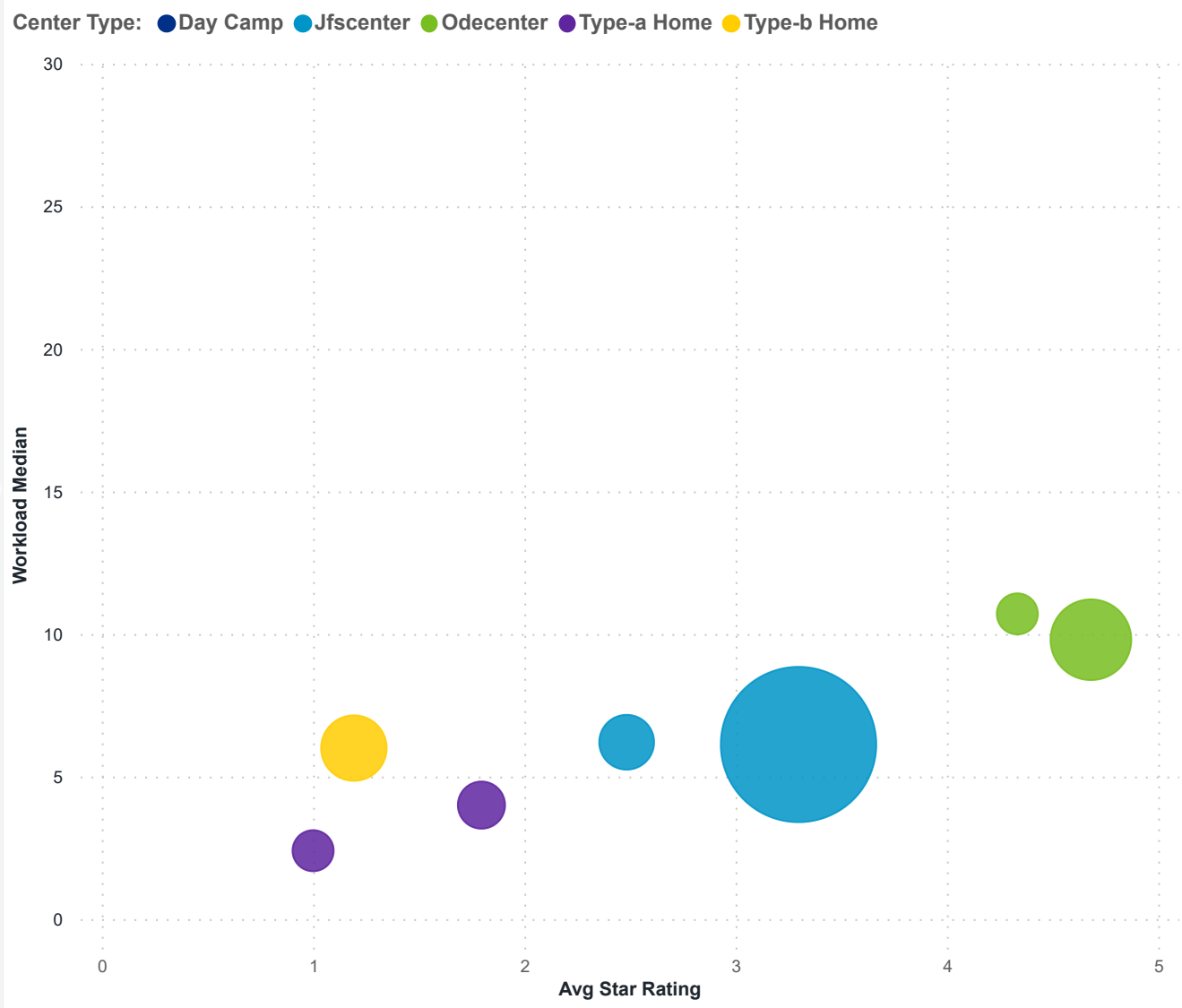
2.53

Star Rating Mean (Stayer)

3.40



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

6.13

Workload Median (Leaver)

6.59

Workload Median (Stayer)

6.13

Star Rating Mean (Total)

3.38

Star Rating Mean (Leaver)

2.53

Star Rating Mean (Stayer)

3.40

