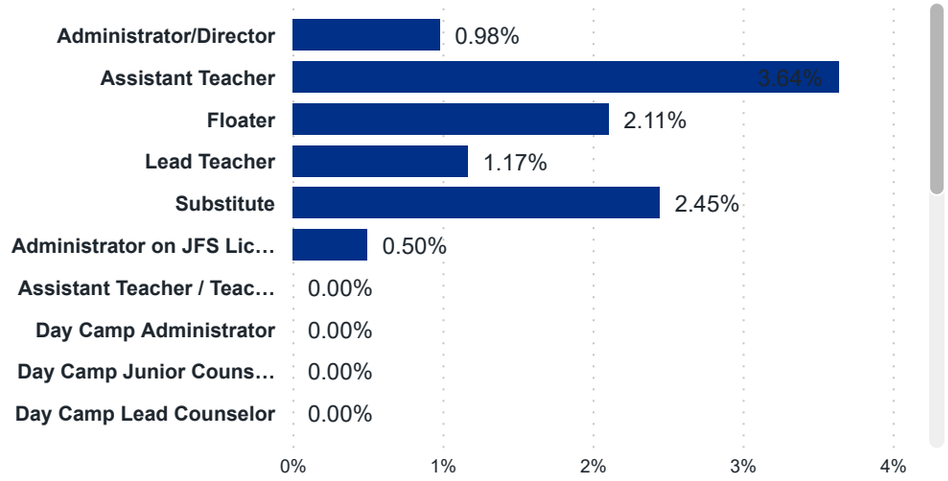
Workforce and Program Analysis Platform (WPAP): TIMELINE - TURNOVER

Created Date: 1/25/2023

Date: 202210 202212 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

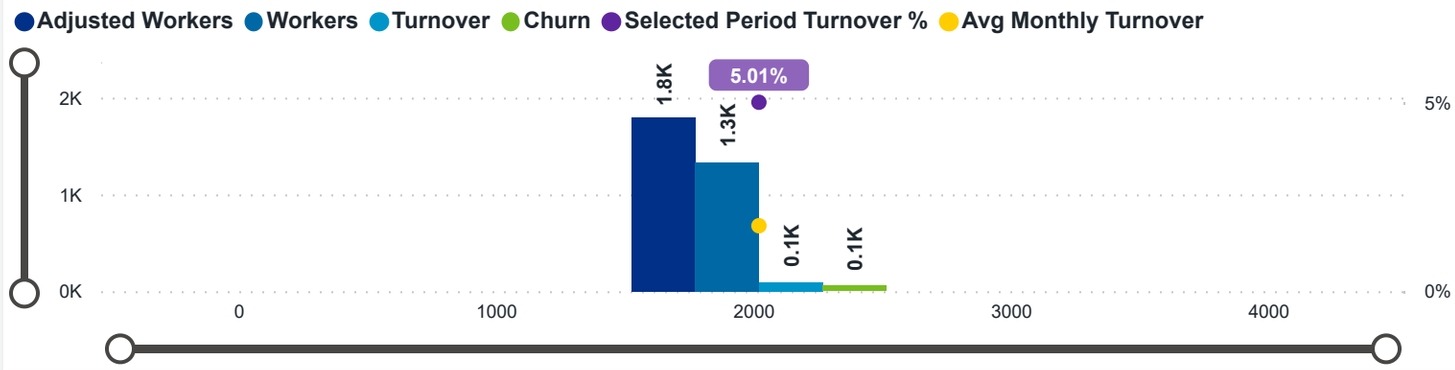
County: Multiple selec… | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Avg Monthly Turnover Rates by Job Title

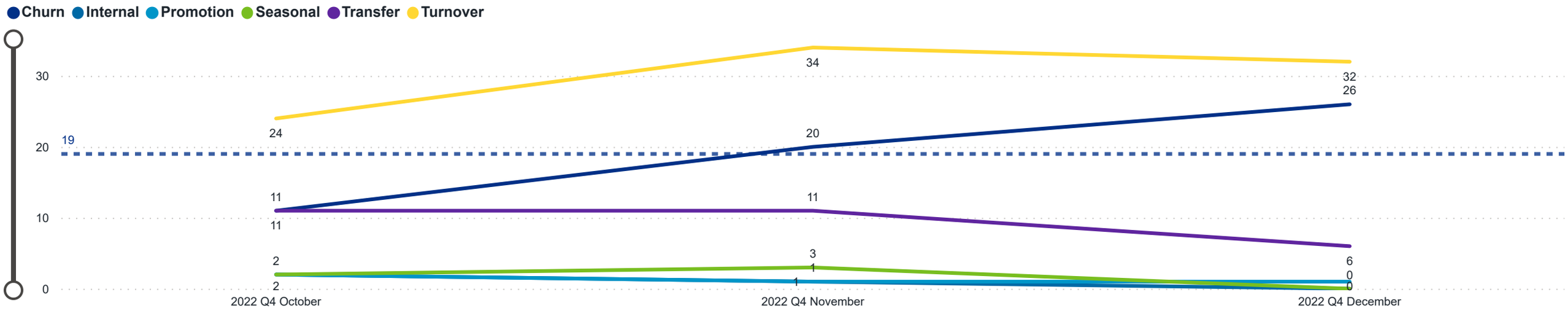


Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
1.74%	1,797	57	1,740	5.01%

Avg Monthly Turnover and Number of Workers



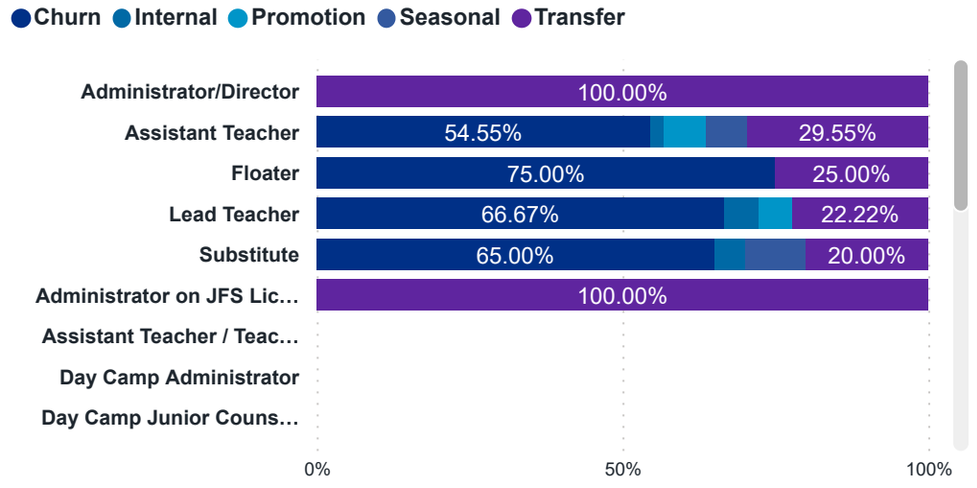
Categorization by Time Series



Date: 202210 202212 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

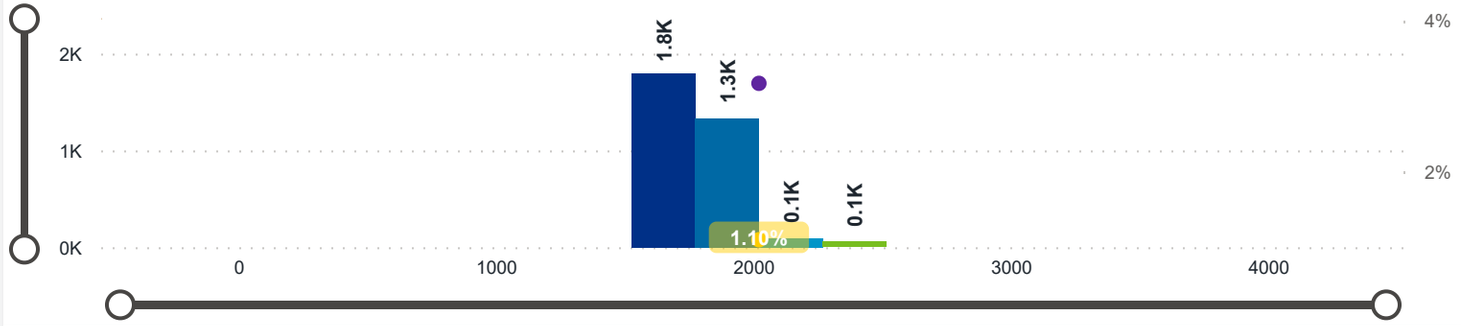
County: Multiple selec... | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Job Change Reasons by Job Title

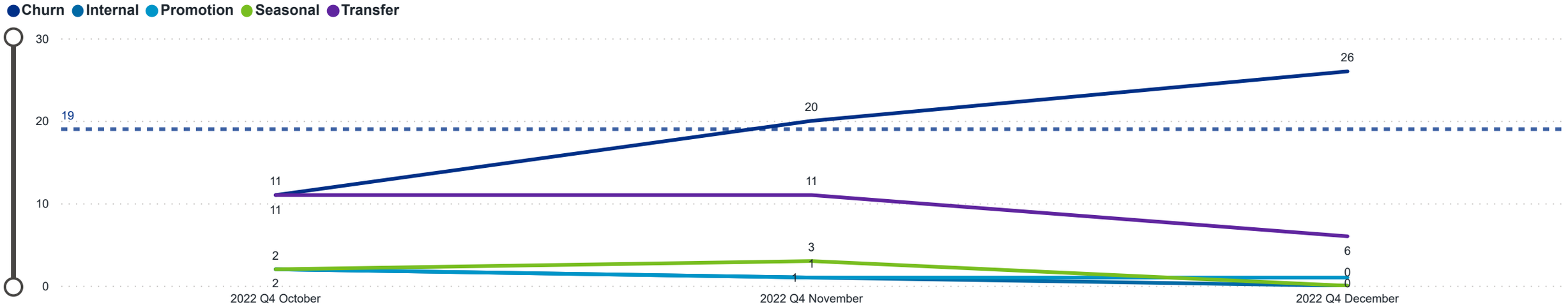


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.10%	1,797	6.25	12.00	6.25

Avg Monthly Churn and Number of Workers



Categorization by Time Series

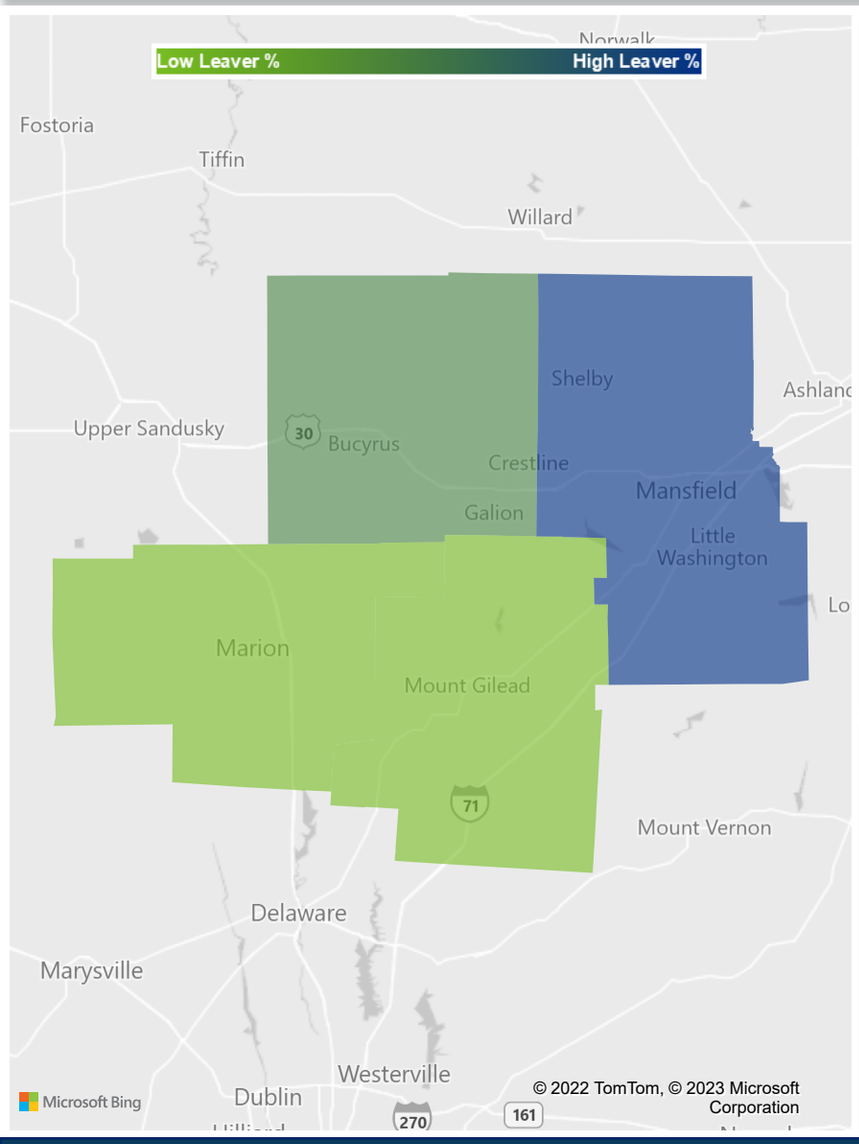


Workforce and Program Analysis Platform (WPAP): MAP

Created Date: 01/25/2023

Date: 202210 202212 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

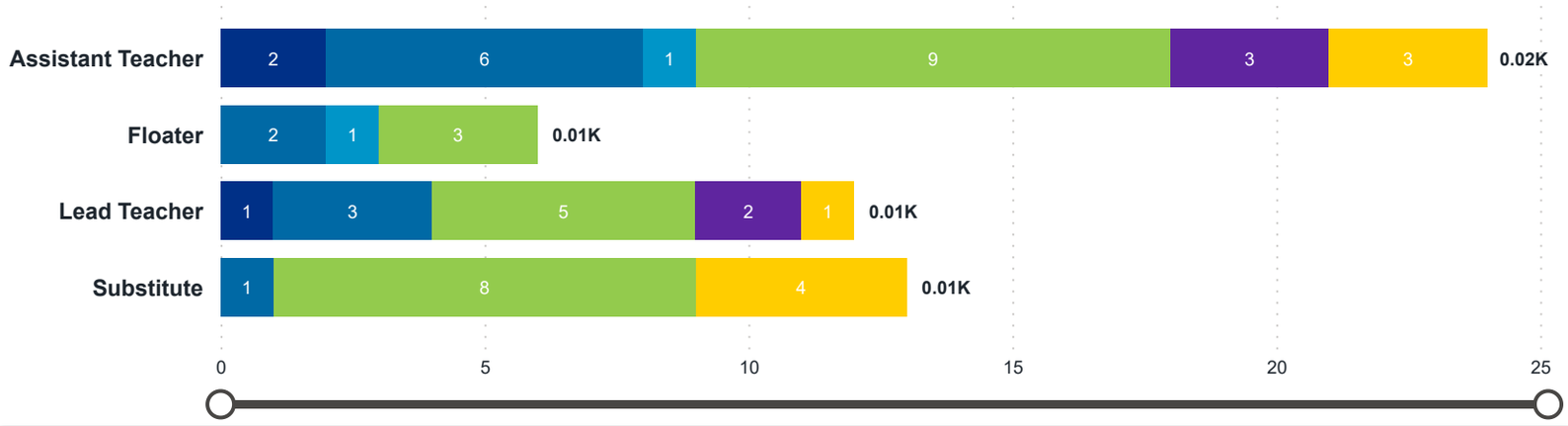
County: Multiple selec… | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All



ADJUSTED WORKERS	TOTAL LEAVER	TOTAL STAYER	SELECTED PERIOD CHURN %
1,797	57	1,740	3.17%

Leaver by Job Title and Star Rating

SUTQ Star Rating: 0 1 2 3 4 5



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Crawford OH	268	204	15.34%	7	261	2.61%	97.39%	0.89%	3.36%	1.14%	7.14	3.61
Marion OH	374	260	19.55%	6	368	1.60%	98.40%	0.55%	2.41%	0.82%	6.00	3.77
Morrow OH	184	142	10.68%	3	181	1.63%	98.37%	0.58%	2.72%	0.96%	5.42	3.21
Richland OH	971	750	56.39%	41	930	4.22%	95.78%	1.47%	6.90%	2.41%	6.48	3.46
Total	**1,797**	**1,330**	**100.00%**	**57**	**1,740**	**3.17%**	**96.83%**	**1.10%**	**5.01%**	**1.74%**	**6.25**	**3.51**

Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - NOMINAL

Created Date: 01/25/2023

Date: 202210 202212 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

County: Multiple selec… | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

NUMBER OF WORKERS

TOTAL LEAVER	TOTAL STAYER
57	1,740

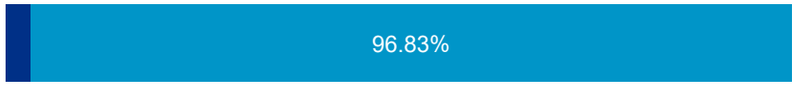
AVG ECE DURATION (In Years)

LEAVER	STAYER
1.71	6.30

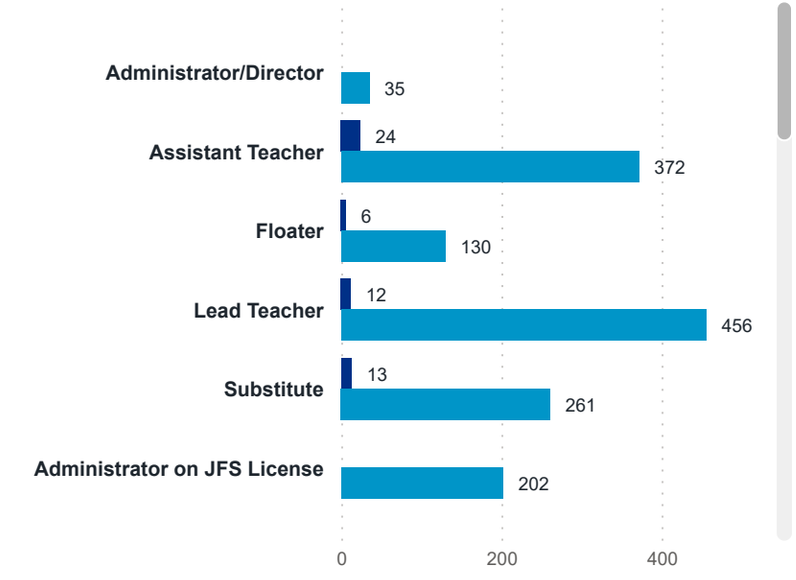
HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
10.00	12.00

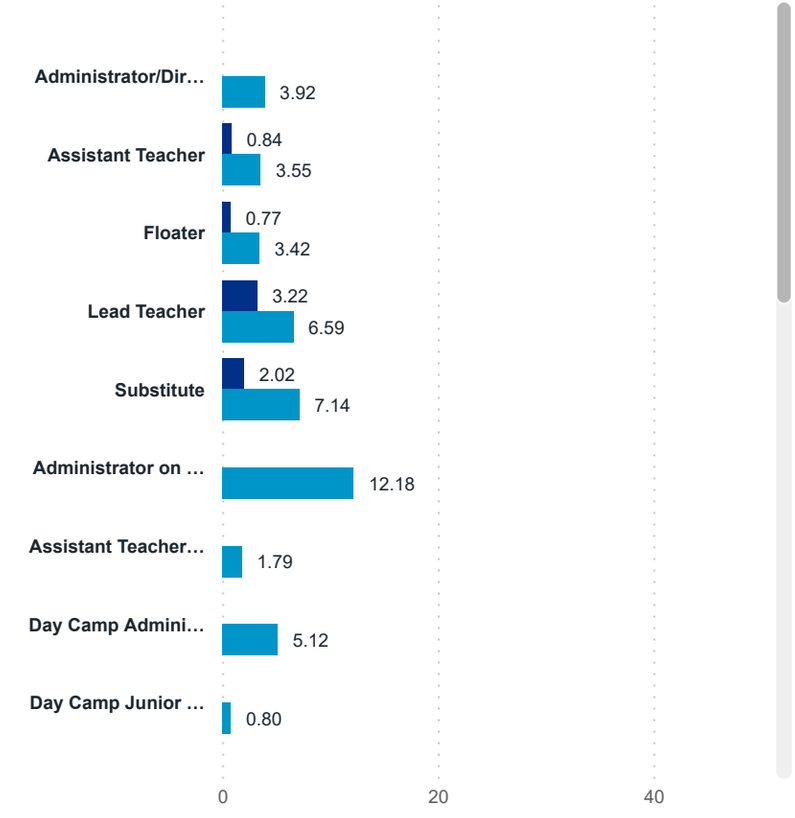
Leaver % Stayer %



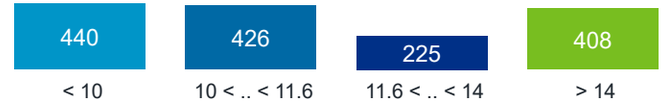
Leaver Stayer



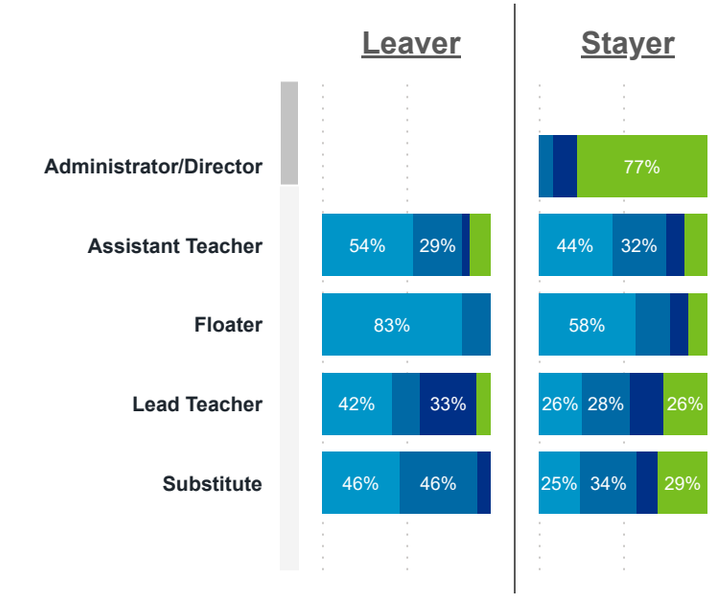
Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Workforce and Program Analysis Platform (WPAP): JOBS & EMPLOYEES - PERCENT

Created Date: 01/25/2023

Date: 202210 202212 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

County: Multiple selec… | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

NUMBER OF WORKERS

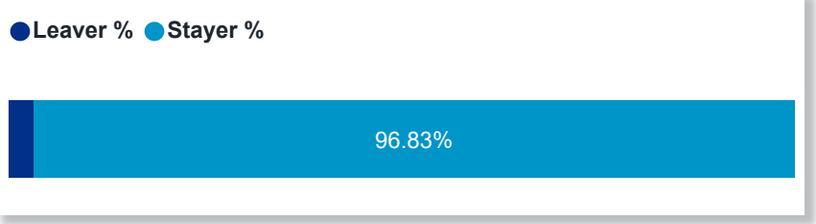
LEAVER	STAYER
3.17%	96.83%

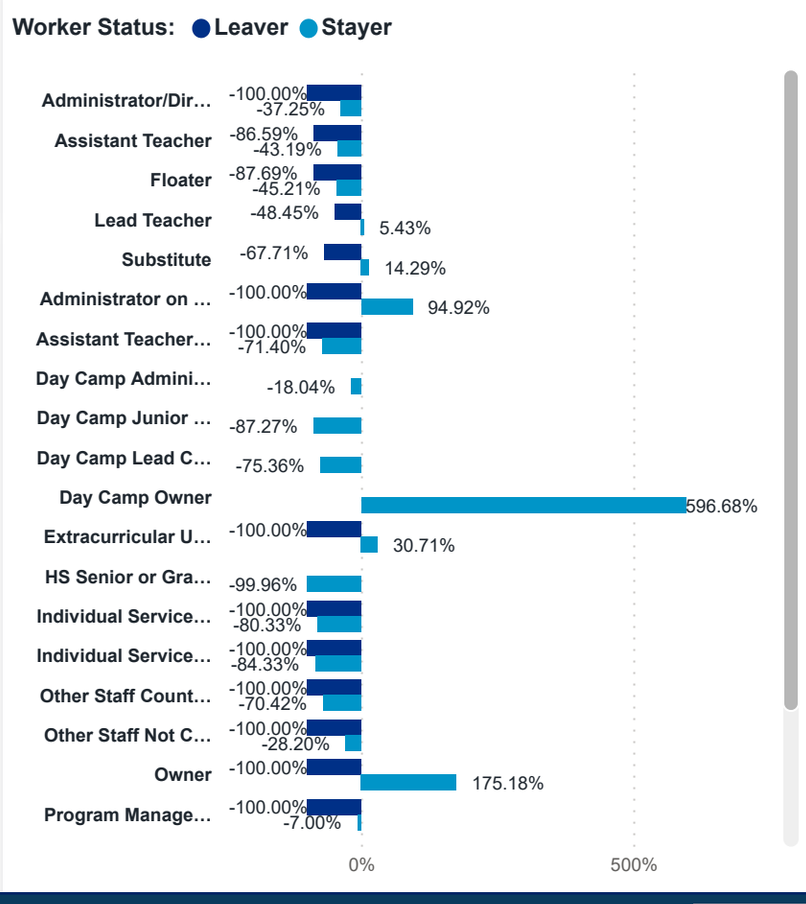
AVG ECE DURATION (In Years)

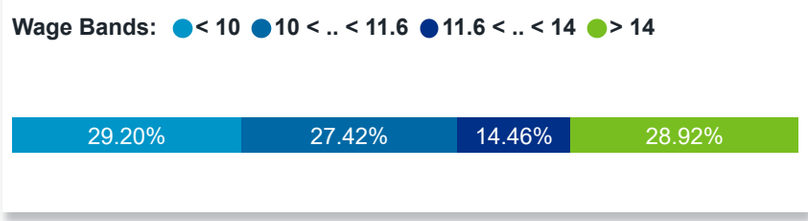
LEAVER	STAYER
1.71	6.30

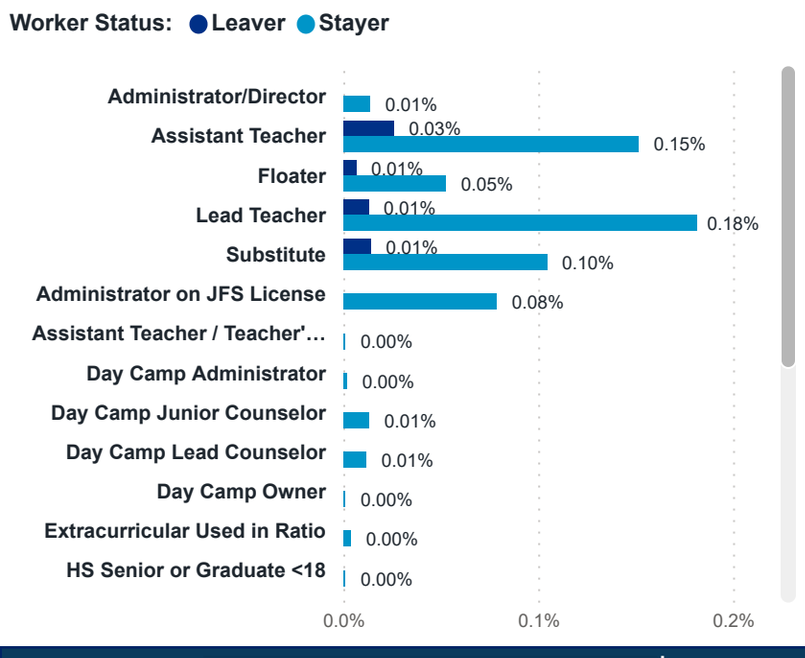
HOURLY WAGE BANDS (USD)

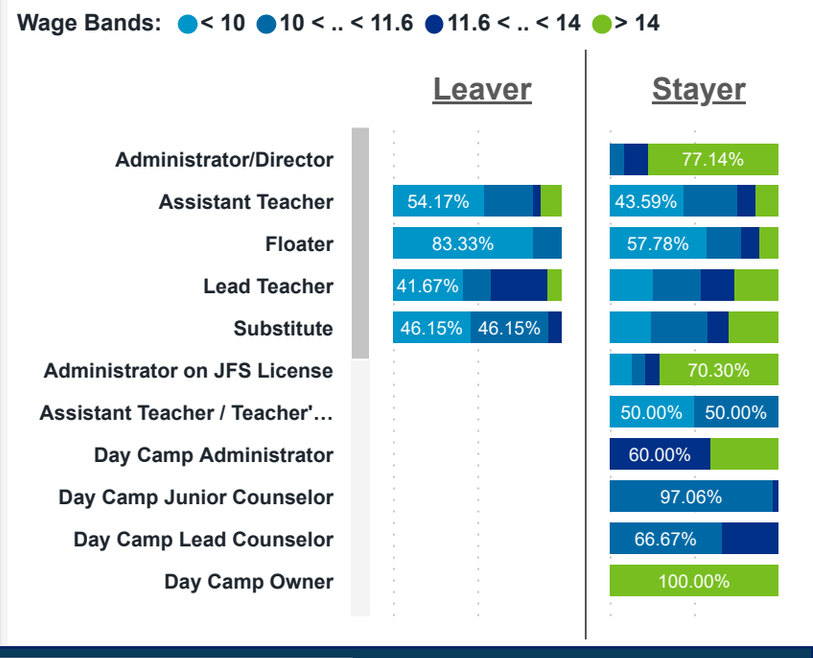
LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
10.00	12.00











Workforce and Program Analysis Platform (WPAP): CAREER PROGRESSION & SENIORITY - NOMINAL

Created Date: 01/25/2023

Date: 202210 202212 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

County: Multiple selec… | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

LEAVER (Avg Career Duration)

2.16

STAYER (Avg Career Duration)

12.64

TOTAL STAYER

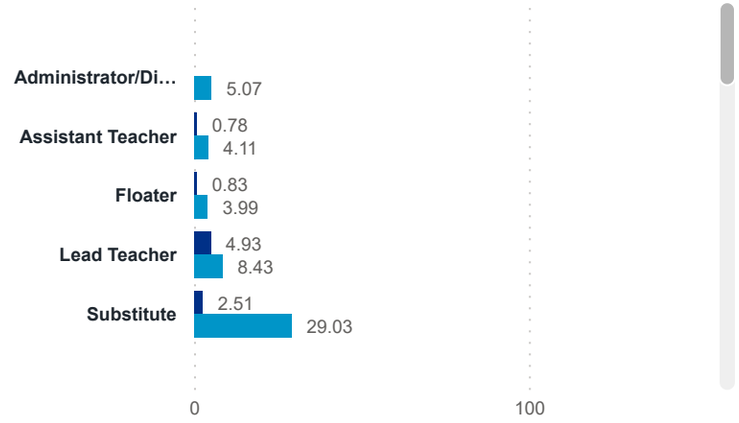
1,740

STAYER (Promotion)

4

Avg Career Duration by Job Title

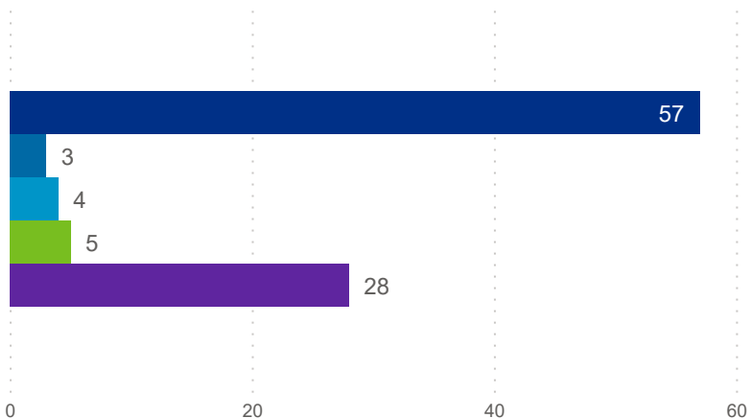
Worker Status: Leaver Stayer



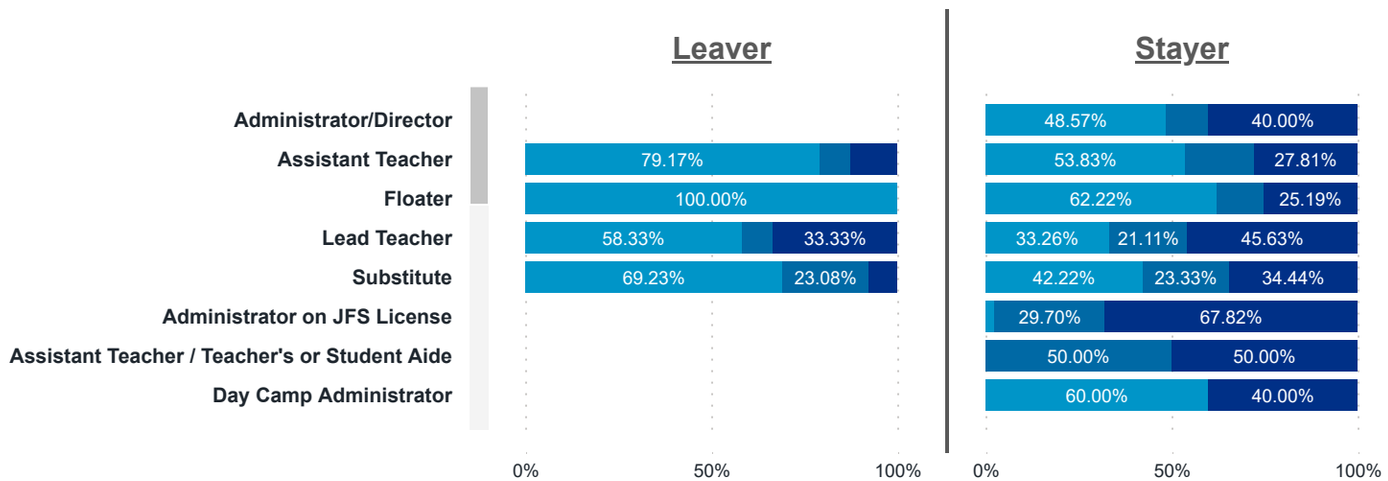
County	Job Title	Longest Serving Profile	$ / hr	Seniority	Workload	Star Rating
Crawford	Substitute	0.00	10.54	Mid	6.67	
Marion	Floater	0.00	12.50	Mid	6.80	1.00
Marion	Floater	0.00	19.00	Mid	2.86	
Morrow	HS Senior or Graduate <18	0.00	9.75	Early	5.09	2.00
Morrow	Other Staff Not Counted in Ratio	0.01	11.30	Early	9.00	5.00
Morrow	Owner	0.01	15.00	Early	12.00	
Richland	Floater	0.01	8.55	Senior	6.25	3.00
Richland	Assistant Teacher	0.04	10.63	Senior	6.18	3.00
Richland	Assistant Teacher	0.04	9.75	Early	7.90	1.00
Marion	Assistant Teacher	0.04	11.24	Early	3.67	
Richland	Floater	0.04	8.75	Early	4.91	1.00
Crawford	Floater	0.04	10.38	Early	10.00	3.00

Turnover Reasons

Churn Internal Promotion Seasonal Transfer



Seniority: Early Mid Senior



Workforce and Program Analysis Platform (WPAP): CAREER PROGRESSION & SENIORITY - PERCENT

Created Date: 01/25/2023

Date: 202210 202212 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

County: Multiple selec… | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

LEAVER (Avg Career Duration)

2.16

STAYER (Avg Career Duration)

12.64

TOTAL STAYER

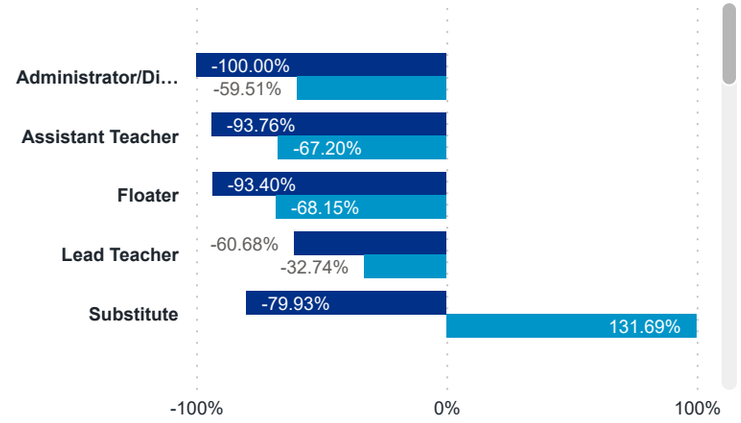
1,740

STAYER (Promotion)

4

Avg Career Duration by Job Title vs Mean

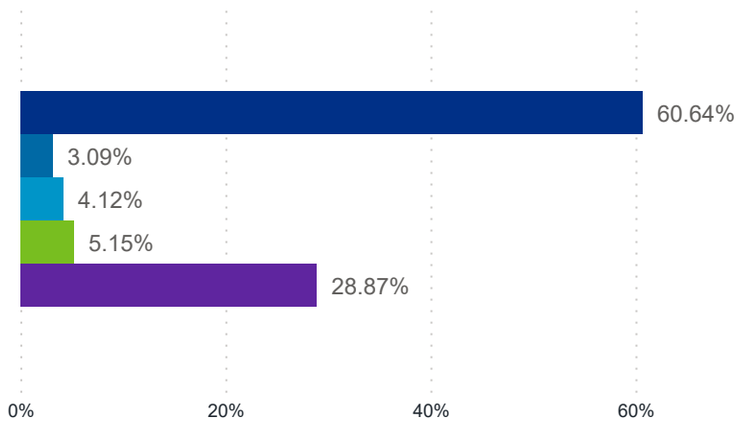
Worker Status: Leaver Stayer



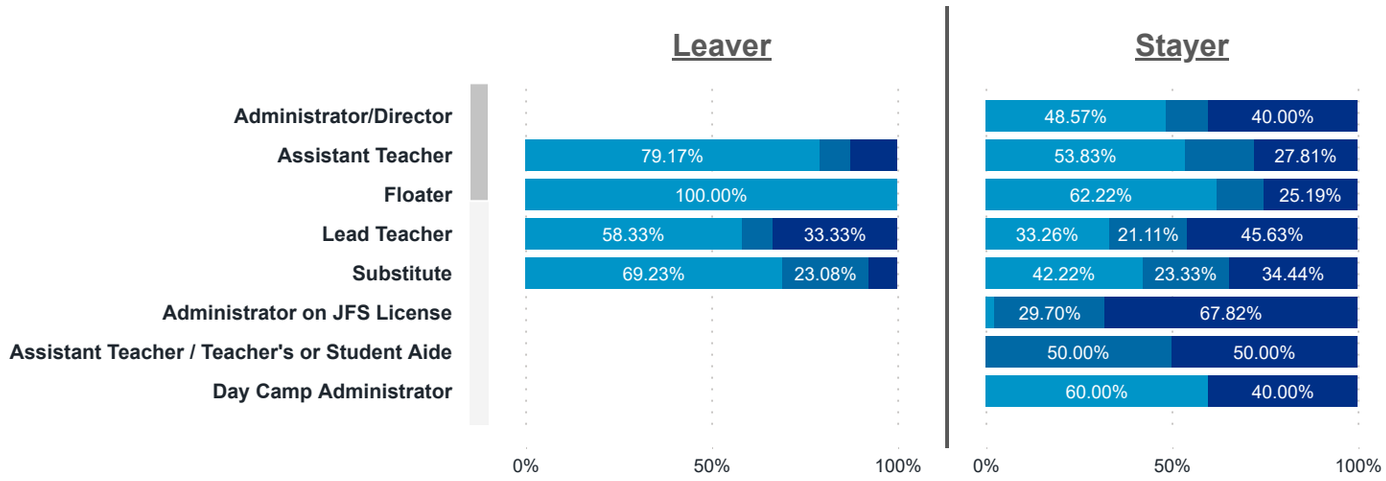
County	Job Title	Longest Serving Profile	$ / hr	Seniority	Workload	Star Rating
Crawford	Substitute	0.00	10.54	Mid	6.67	
Marion	Floater	0.00	12.50	Mid	6.80	1.00
Marion	Floater	0.00	19.00	Mid	2.86	
Morrow	HS Senior or Graduate <18	0.00	9.75	Early	5.09	2.00
Morrow	Other Staff Not Counted in Ratio	0.01	11.30	Early	9.00	5.00
Morrow	Owner	0.01	15.00	Early	12.00	
Richland	Floater	0.01	8.55	Senior	6.25	3.00
Richland	Assistant Teacher	0.04	10.63	Senior	6.18	3.00
Richland	Assistant Teacher	0.04	9.75	Early	7.90	1.00
Marion	Assistant Teacher	0.04	11.24	Early	3.67	
Richland	Floater	0.04	8.75	Early	4.91	1.00
Crawford	Floater	0.04	10.38	Early	10.00	3.00

Turnover Reasons

Churn Internal Promotion Seasonal Transfer



Seniority: Early Mid Senior

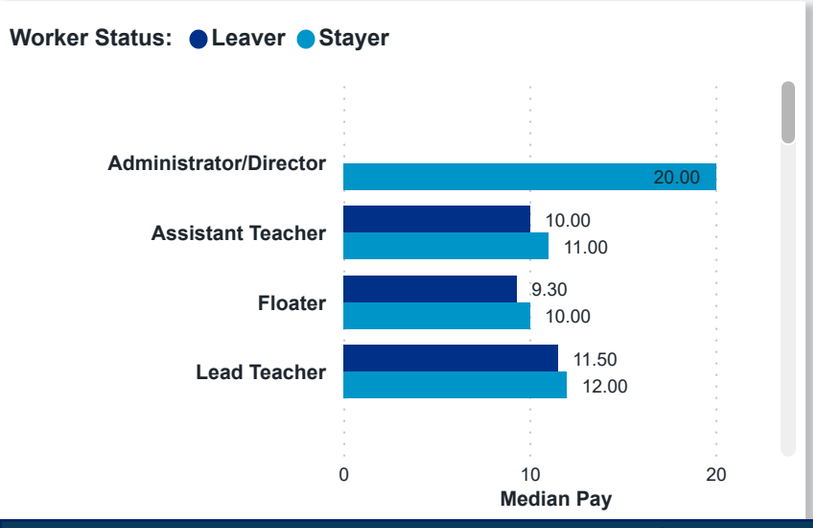


Date: 202210 202212 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

County: Multiple selec… | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

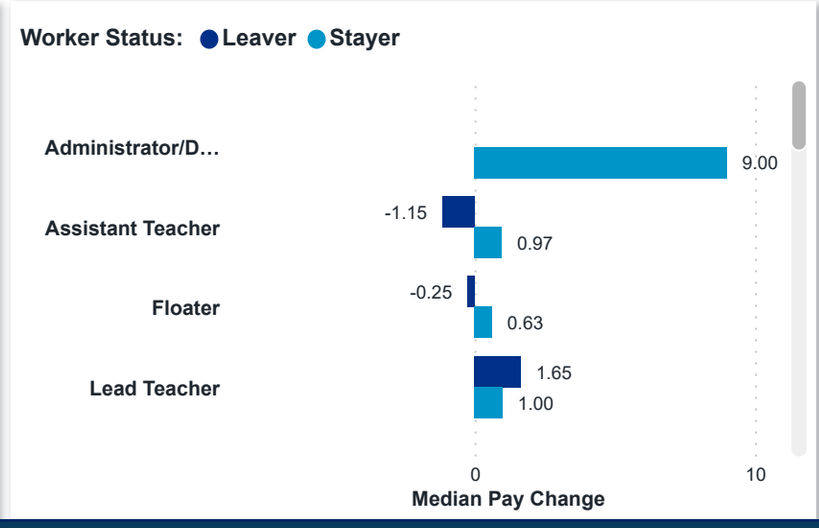
PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
10.00	12.00

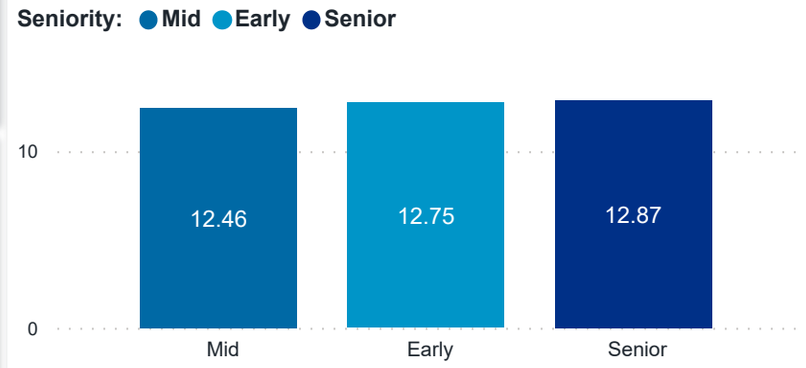


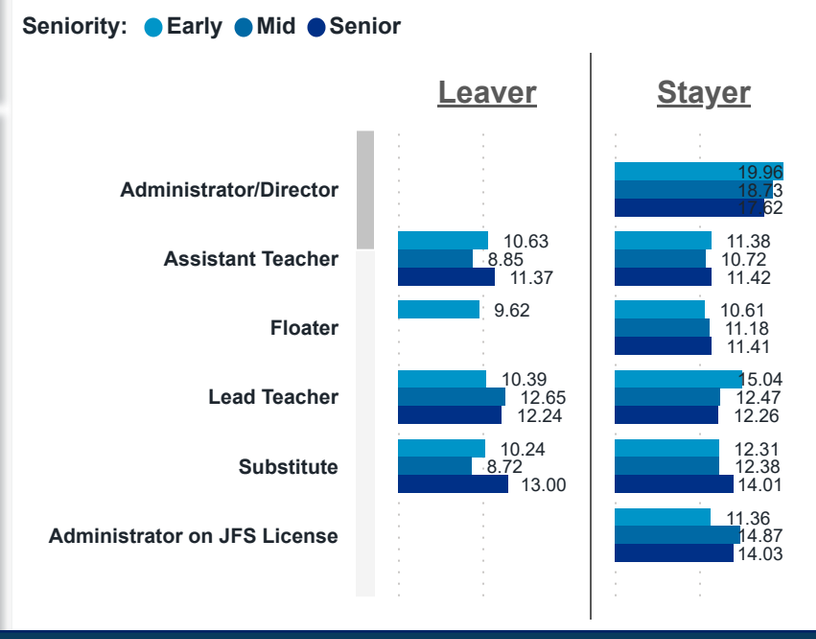
PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
-0.06	0.45



PAY & CAREER SENIORITY (USD)





Workforce and Program Analysis Platform (WPAP): COMPENSATION - PERCENT

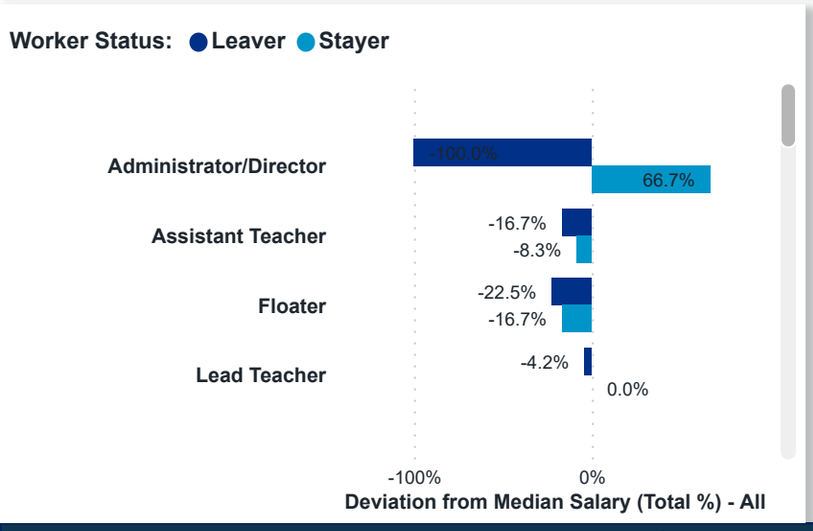
Created Date: 01/25/2023

Date: 202210 202212 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

County: Multiple selec… | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

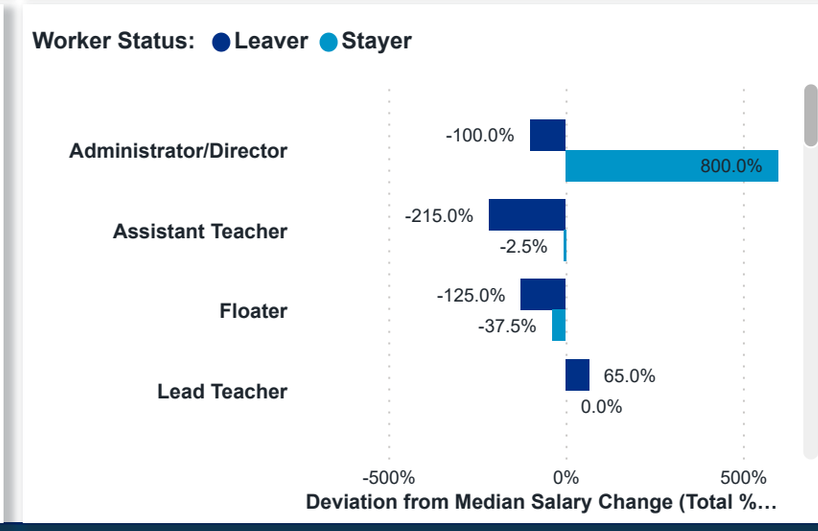
PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
10.00	12.00

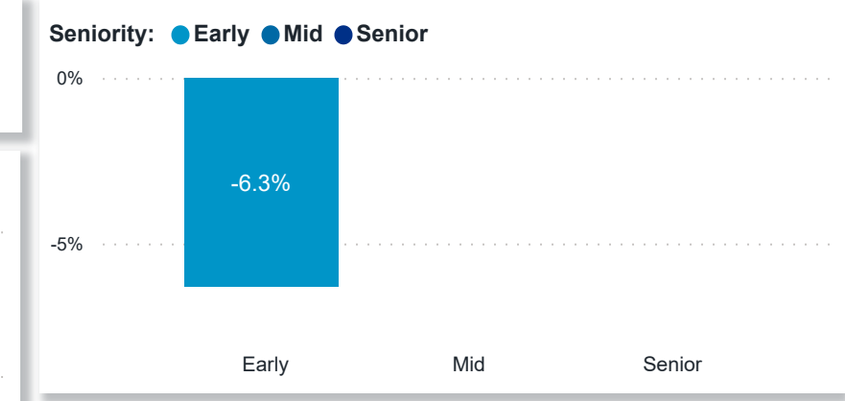


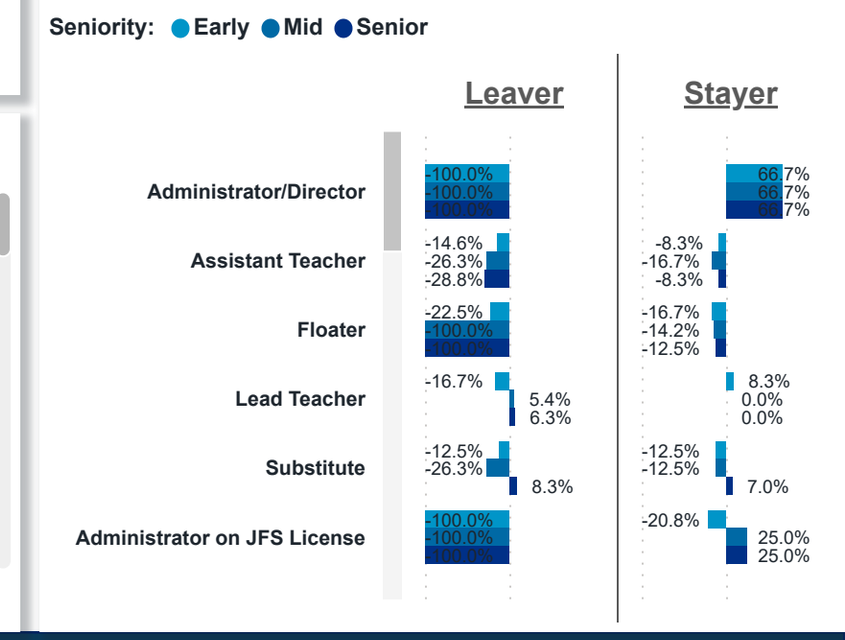
PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
-0.06	0.45



PAY & CAREER SENIORITY (USD)





Date: 202210 202212 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

County: Multiple selec… | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Workload Median (Total)

6.25

Workload Median (Leaver)

6.33

Workload Median (Stayer)

6.25

Star Rating Mean (Total)

3.51

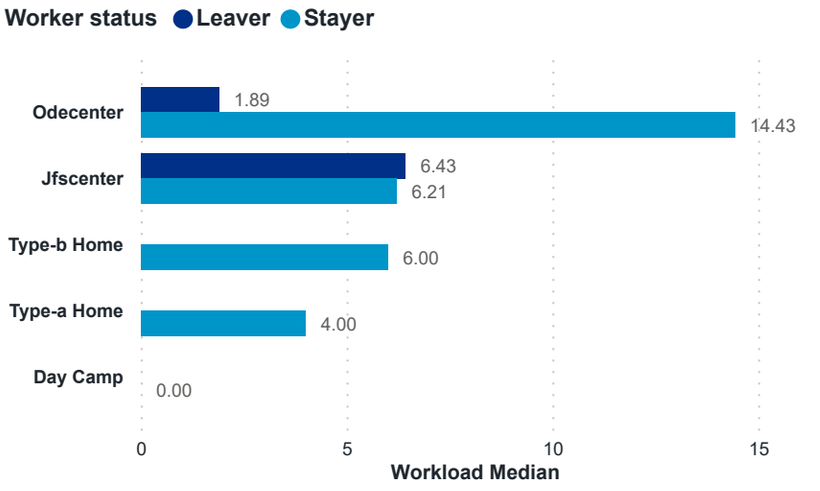
Star Rating Mean (Leaver)

2.91

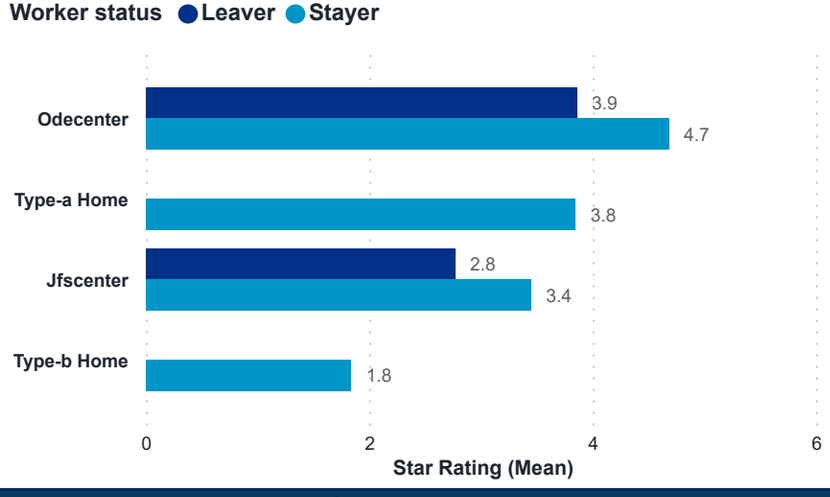
Star Rating Mean (Stayer)

3.52

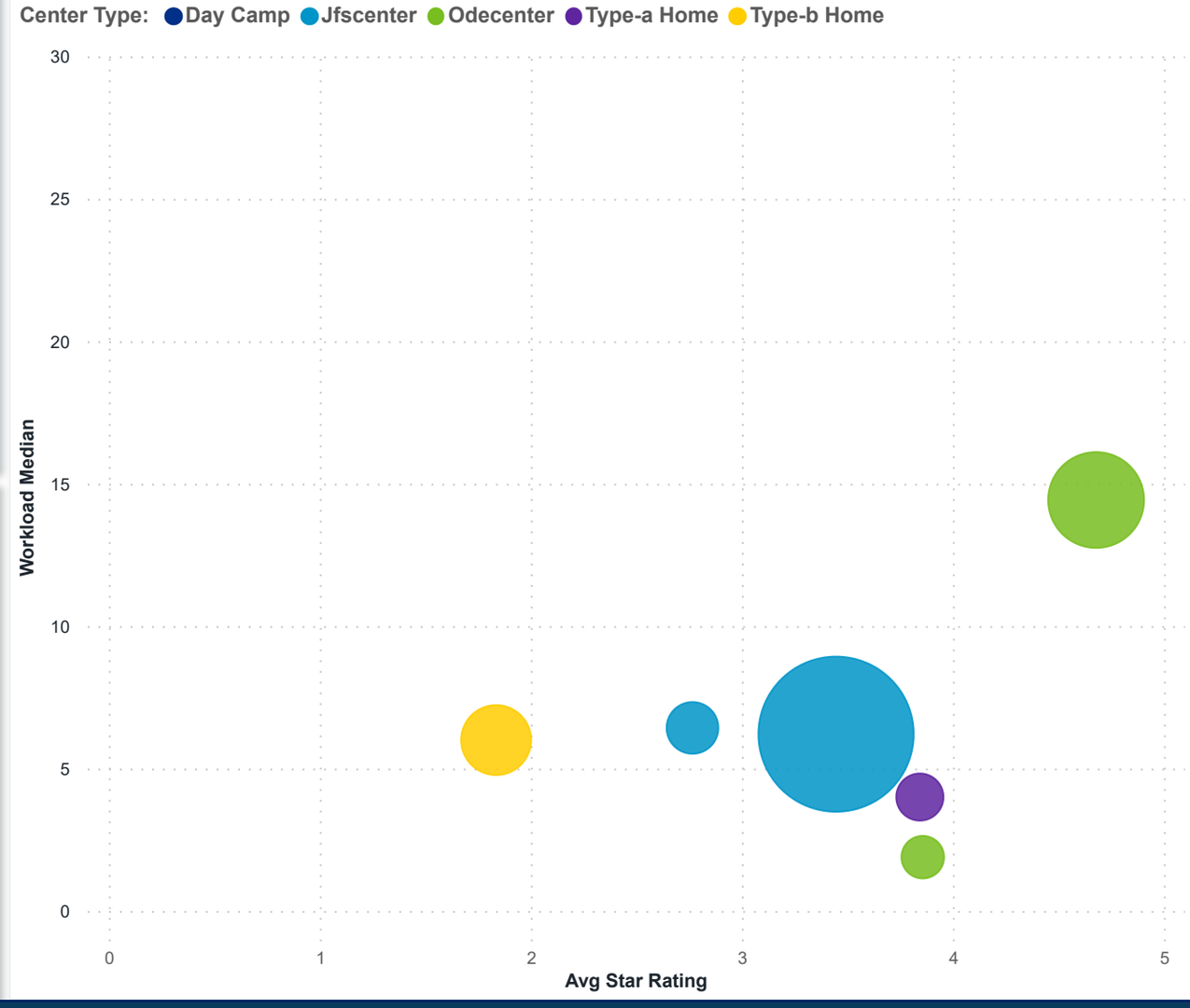
Workload Median



Star Rating Mean



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type



Workforce and Program Analysis Platform (WPAP): WORKPLACE CHARACTERISTICS - PERCENT

Created Date: 01/25/2023

Date: 202210 202212 | Position Type: All | Beale Code: All | Publicly Funded: All | Job Title: All

County: Multiple selec… | Star Rating: All | Total Duration: 0.00 50.00 | Center Type: All | Education: All

Workload Median (Total)

6.25

Workload Median (Leaver)

6.33

Workload Median (Stayer)

6.25

Star Rating Mean (Total)

3.51

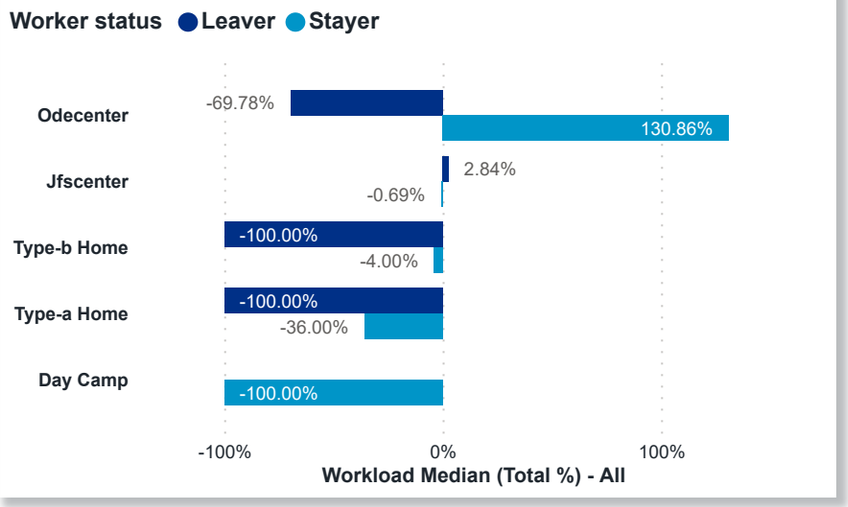
Star Rating Mean (Leaver)

2.91

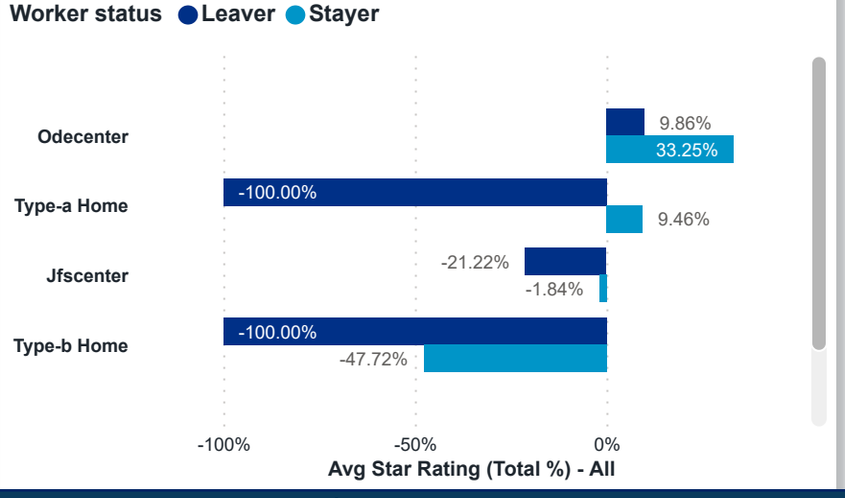
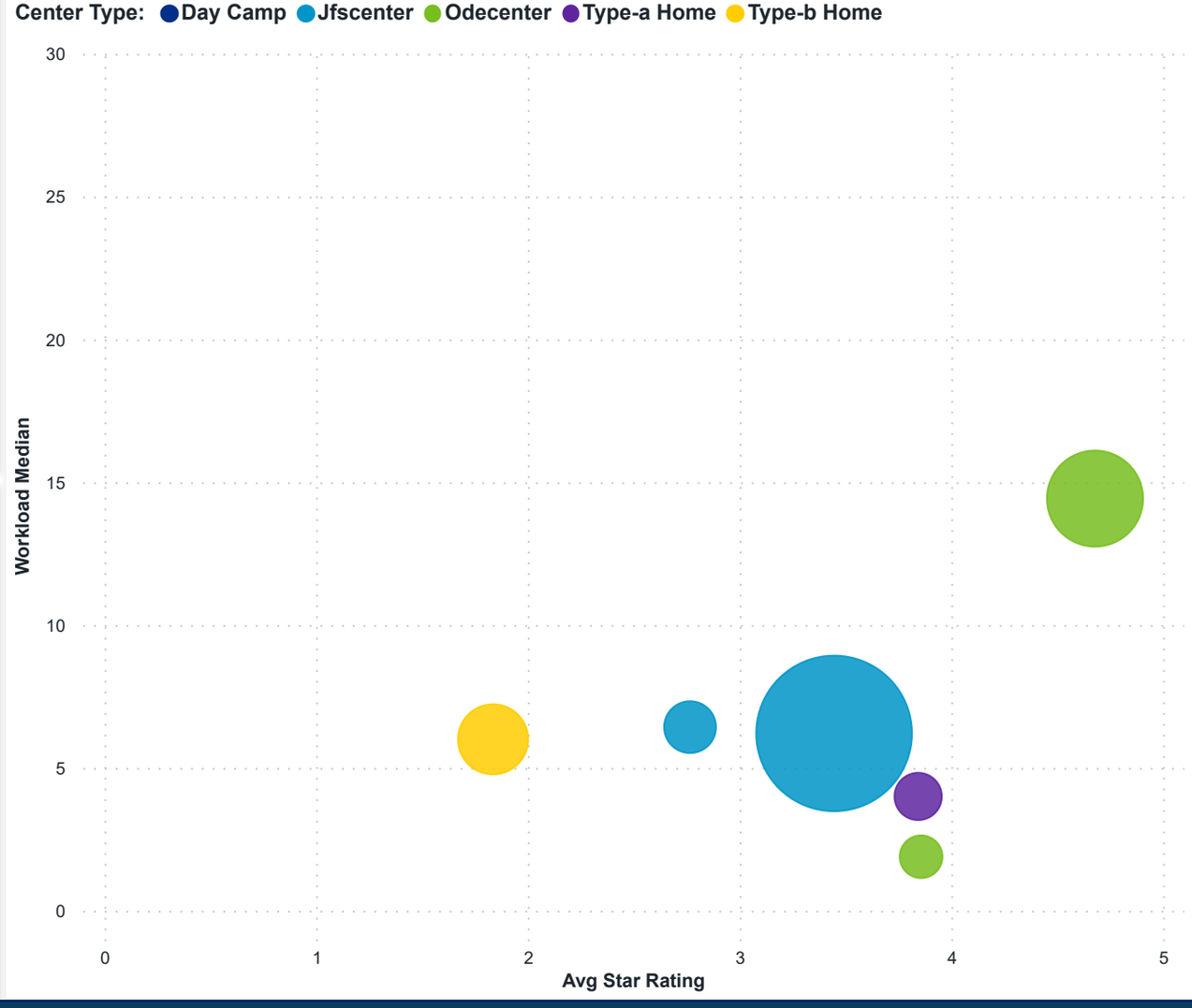
Star Rating Mean (Stayer)

3.52

Workload Median (Total %)



Star Rating Mean (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type