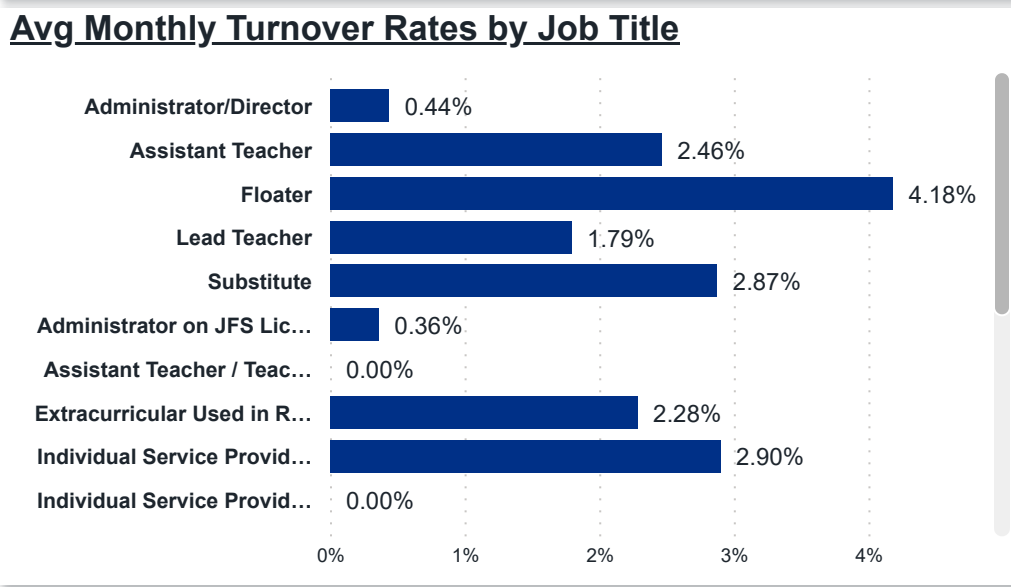


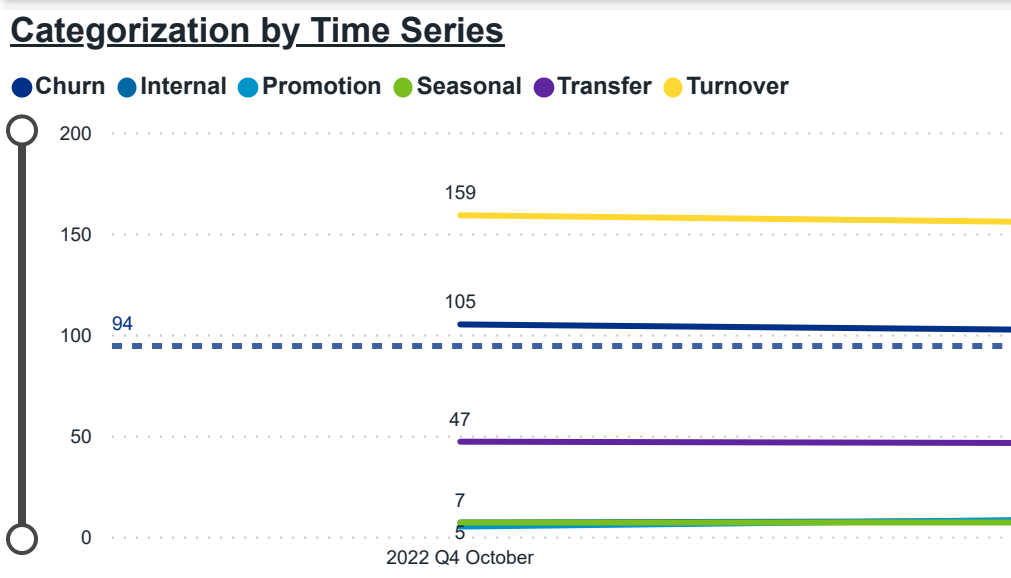
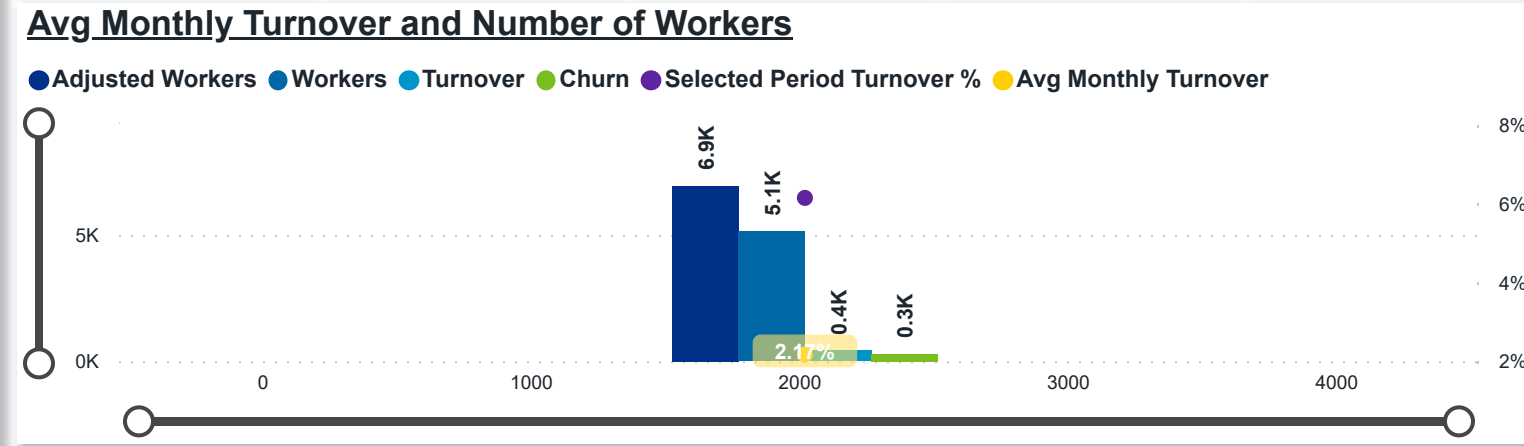


Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



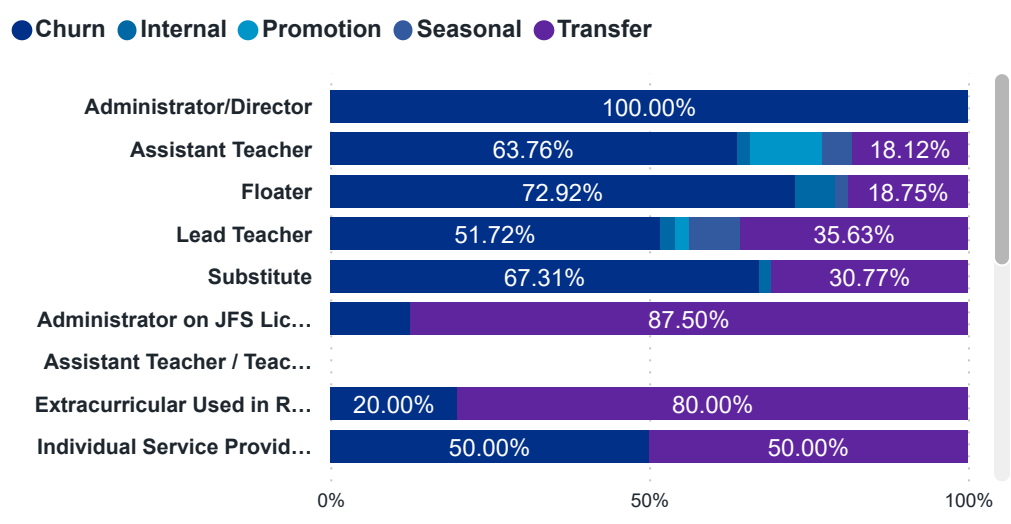
Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
2.17%	6,939	283	6,656	6.15%



Date: Position Type: Beale Code: Publicly Funded: Job Title:

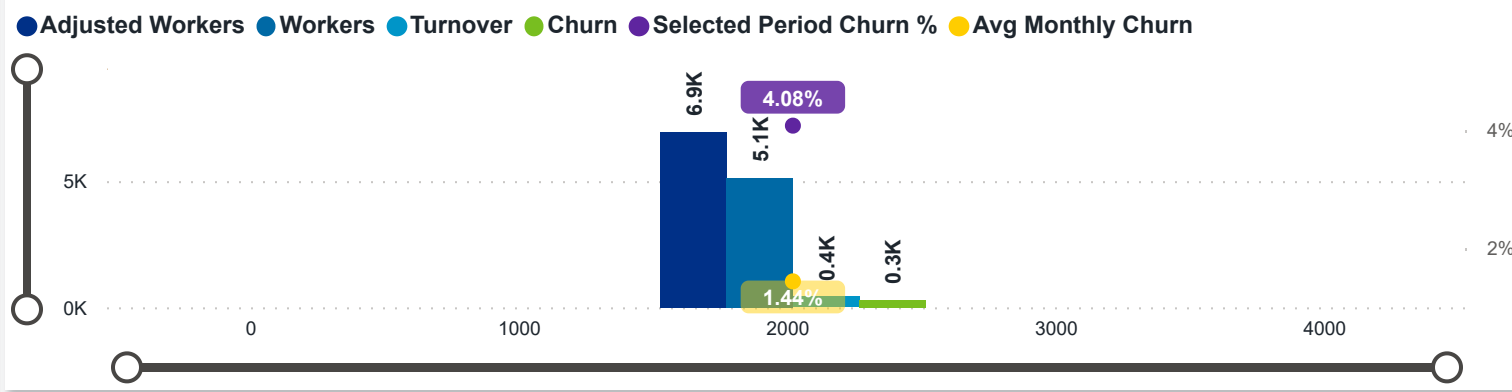
County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

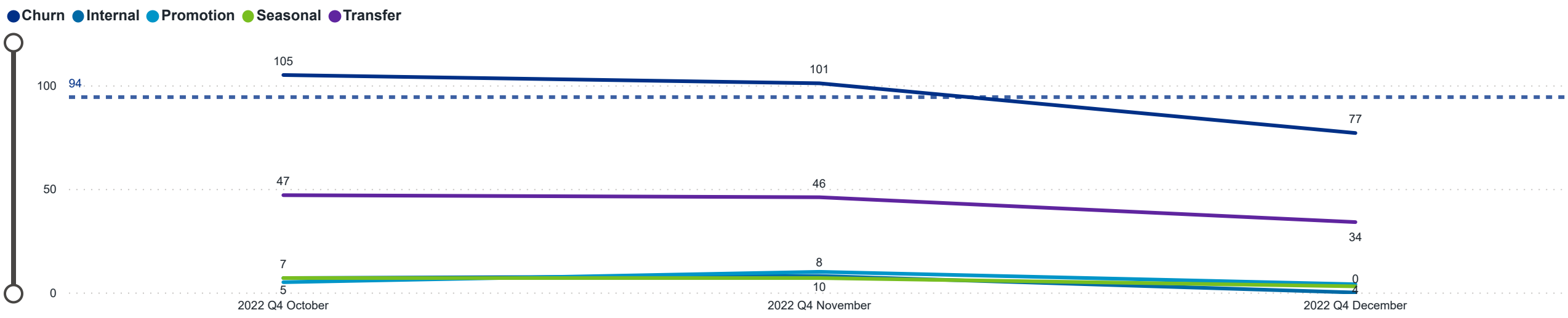


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
1.44%	6,939	6.00	12.00	5.85

Avg Monthly Churn and Number of Workers



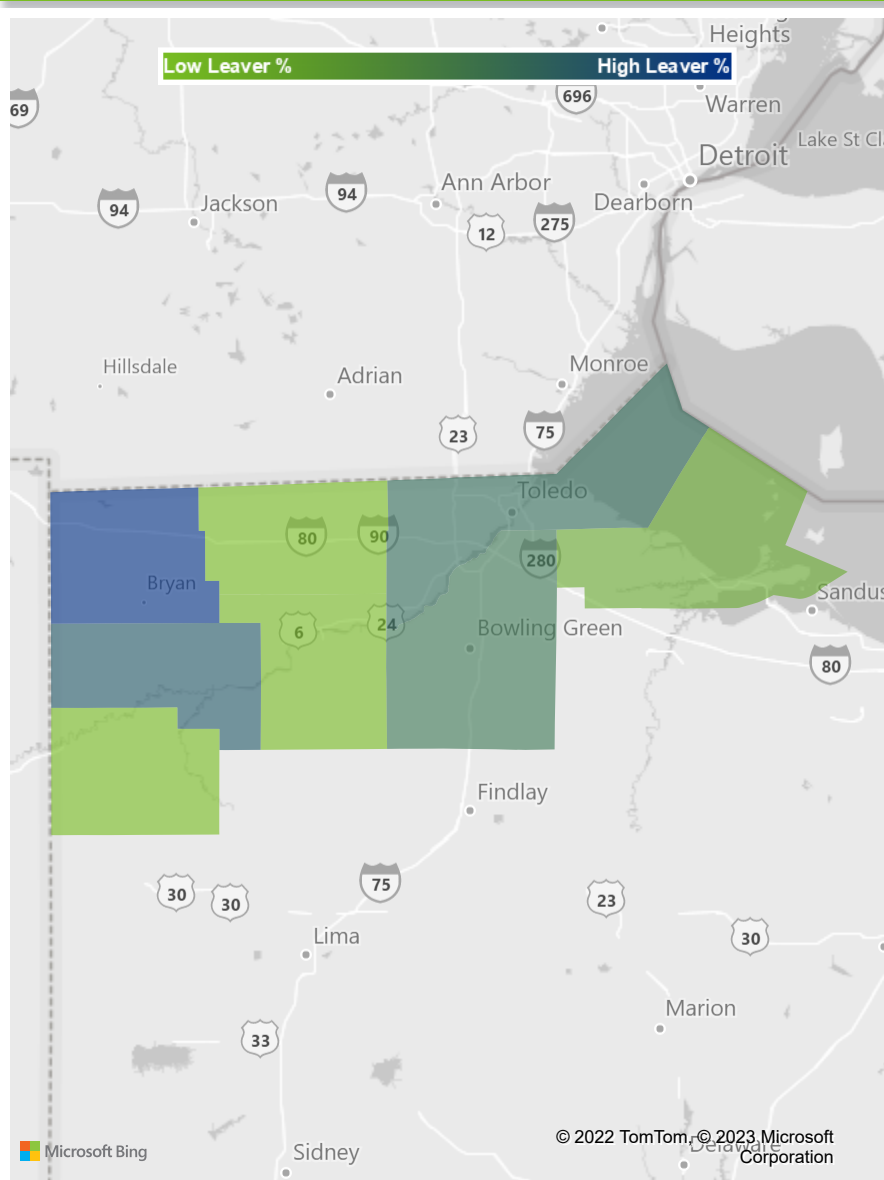
Categorization by Time Series





Date: Position Type: Beale Code: Publicly Funded: Job Title:

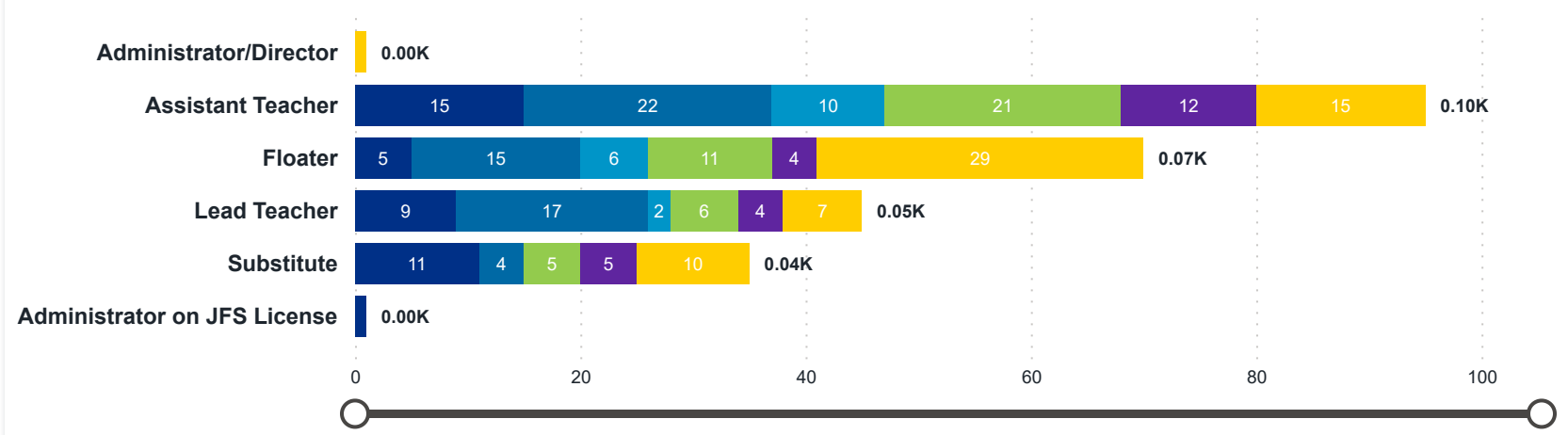
County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 6,939	TOTAL LEAVER 283	TOTAL STAYER 6,656	SELECTED PERIOD CHURN % 4.08%
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Leaver by Job Title and Star Rating

SUTQ Star Rating: ● 0 ● 1 ● 2 ● 3 ● 4 ● 5



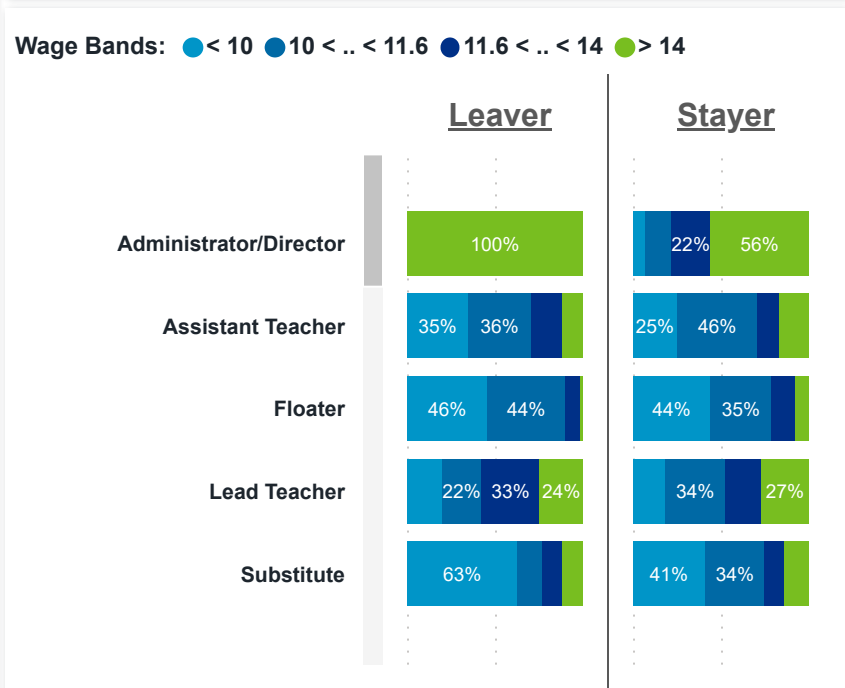
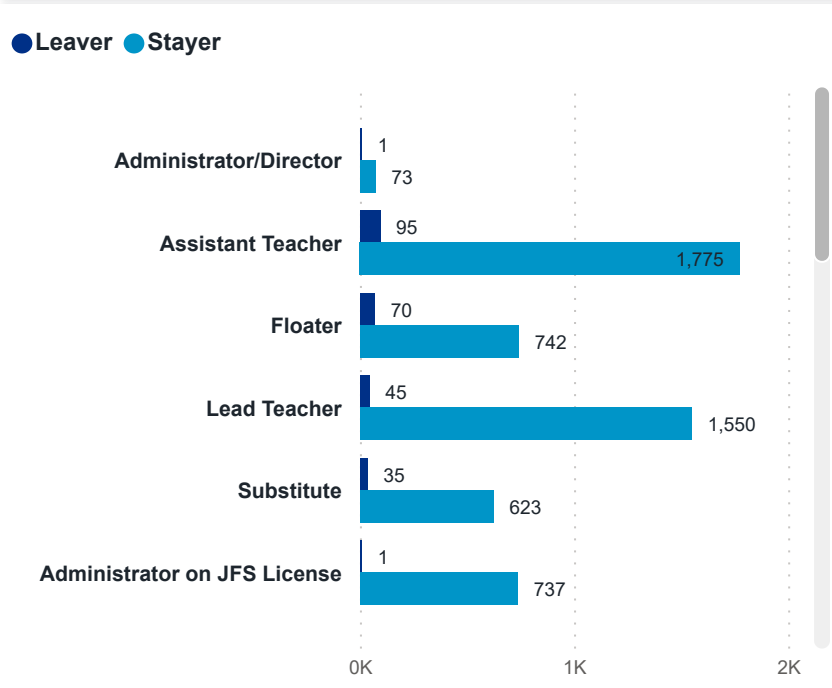
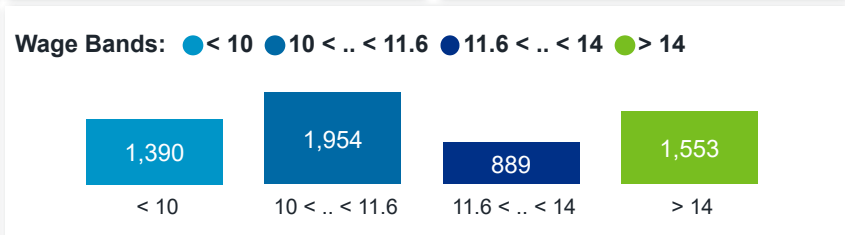
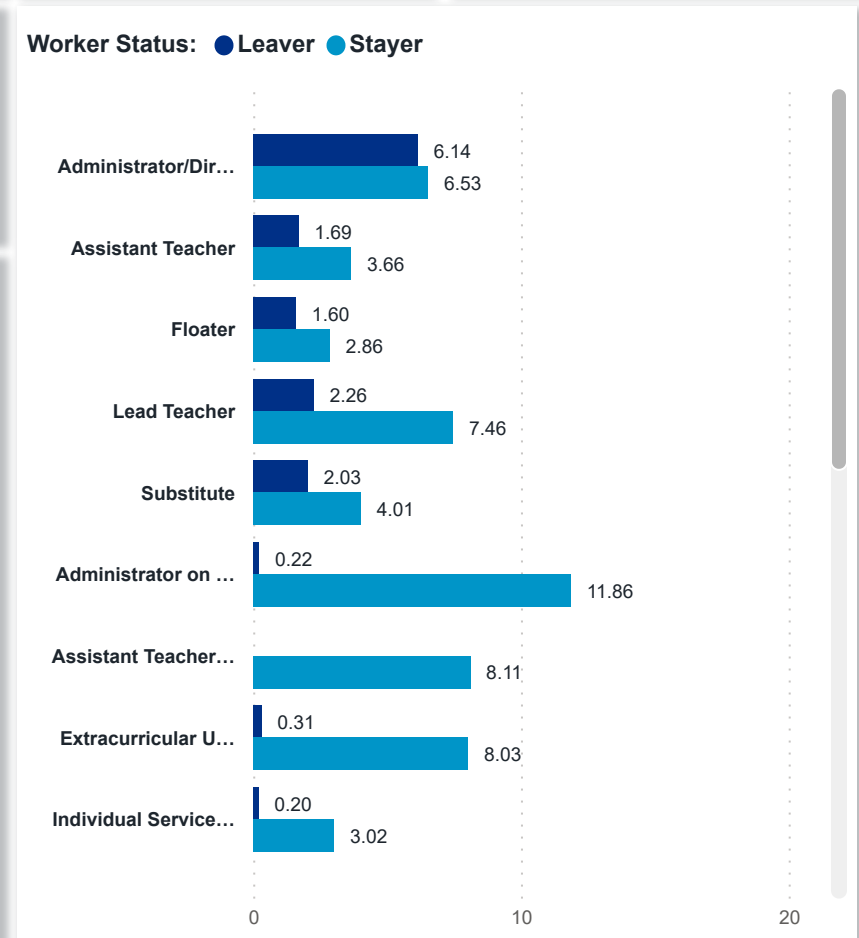
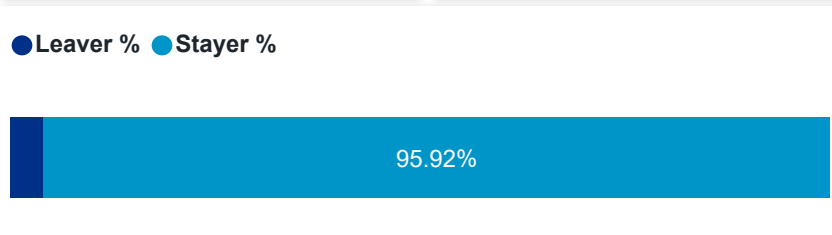
County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Defiance OH	341	232	4.51%	15	326	4.40%	95.60%	1.58%	9.38%	3.38%	4.75	3.63
Fulton OH	270	198	3.85%	9	261	3.33%	96.67%	1.16%	3.70%	1.29%	5.50	3.50
Henry OH	179	147	2.86%	6	173	3.35%	96.65%	1.14%	3.35%	1.14%	6.43	4.91
Lucas OH	4,412	3,243	63.11%	185	4,227	4.19%	95.81%	1.48%	6.26%	2.21%	6.14	3.31
Ottawa OH	198	161	3.13%	7	191	3.54%	96.46%	1.25%	6.06%	2.14%	6.44	3.69
Paulding OH	82	66	1.28%	0	82	0.00%	100.00%	0.00%	3.66%	1.26%	5.00	3.07
Williams OH	186	126	2.45%	9	177	4.84%	95.16%	1.66%	5.91%	2.03%	6.00	4.37
Wood OH	1,271	1,044	20.32%	52	1,219	4.09%	95.91%	1.45%	6.06%	2.15%	4.94	3.31
Total	6,939	5,139	100.00%	283	6,656	4.08%	95.92%	1.44%	6.15%	2.17%	6.00	3.41



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
283	6,656	2.89	5.94	11.00	12.00





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

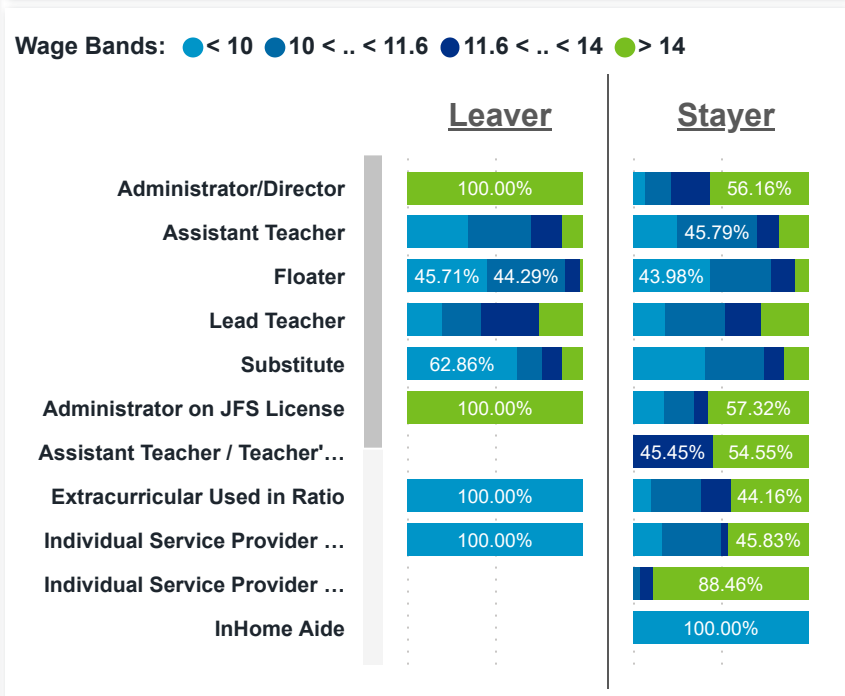
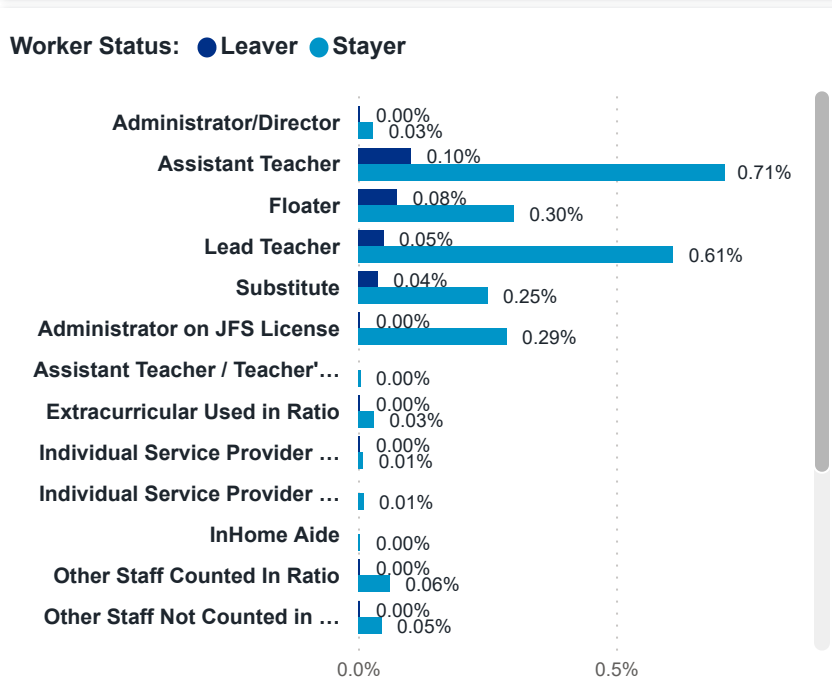
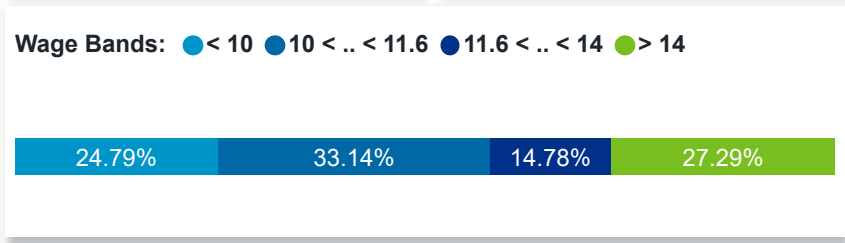
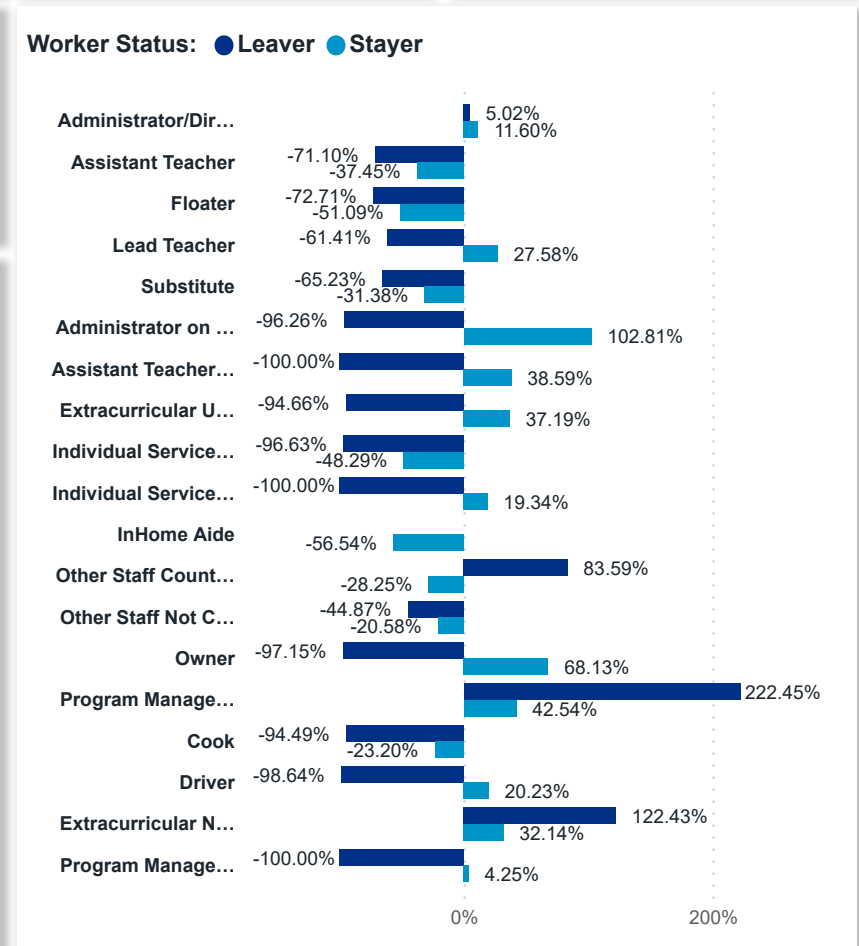
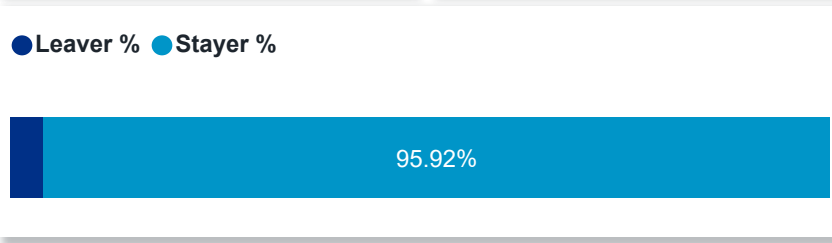
LEAVER	STAYER
4.08%	95.92%

AVG ECE DURATION (In Years)

LEAVER	STAYER
2.89	5.94

HOURLY WAGE BANDS (USD)

LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
11.00	12.00





Date: 202210 202212 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

County: Multiple selec... Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

LEAVER (Avg Career Duration)

9.68

STAYER (Avg Career Duration)

9.41

TOTAL STAYER

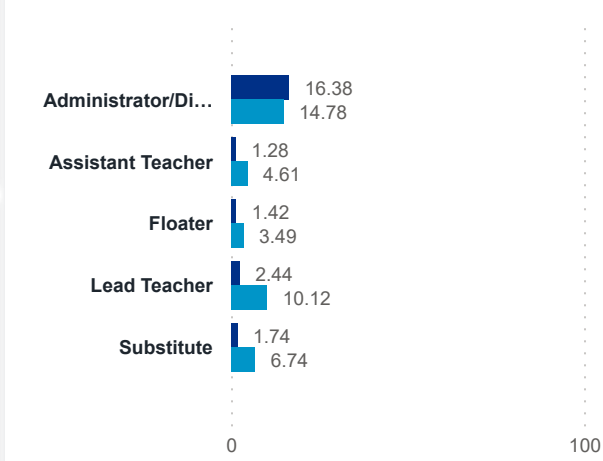
6,656

STAYER (Promotion)

19

Avg Career Duration by Job Title

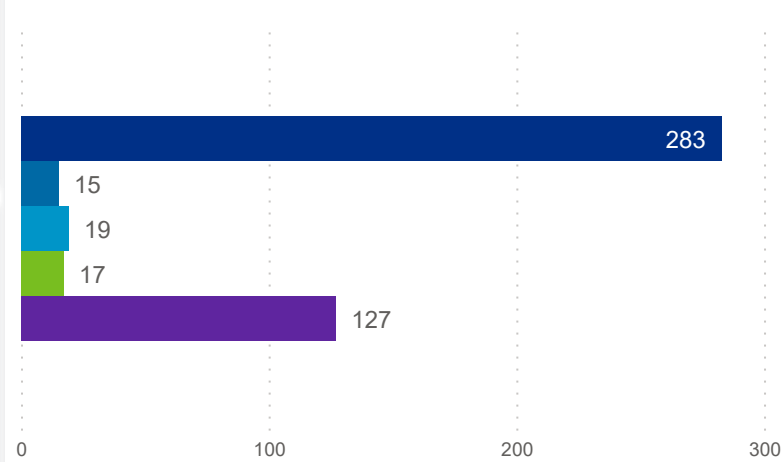
Worker Status: ● Leaver ● Stayer



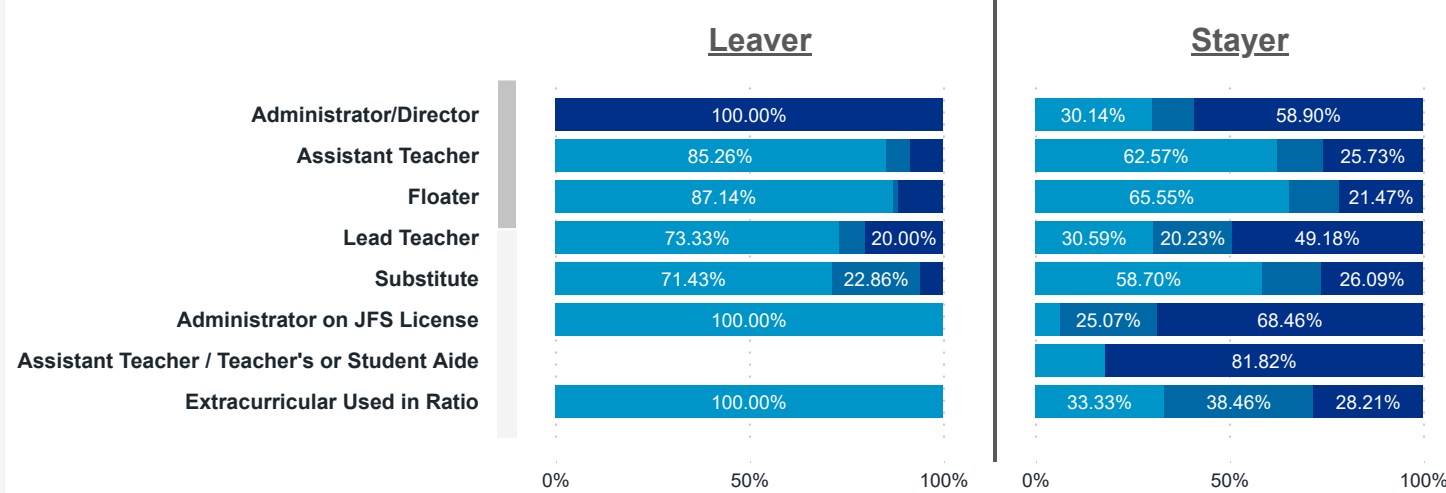
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Williams	Assistant Teacher	0.00	16.00	Early	2.98	
Wood	Administrator on JFS License	0.00	14.00	Early	4.89	
Lucas	Administrator on JFS License	0.00	20.00	Early	7.50	
Lucas	Floater	0.00	11.32	Early		
Lucas	Extracurricular Not Used in Ratio	0.00	12.00	Early	5.44	3.00
Lucas	Program Management Not Used in Ratio	0.00	8.15	Senior	1.50	3.00
Fulton	Assistant Teacher	0.01	13.25	Early	8.27	3.00
Lucas	Floater	0.01	10.25	Early	36.60	1.00
Wood	Lead Teacher	0.01	12.70	Early	7.11	1.00
Williams	Substitute	0.01	10.10	Early	18.50	1.00
Williams	Substitute	0.01	11.00	Early	18.50	1.00
Wood	Floater	0.01	11.25	Early	5.45	

Turnover Reasons

● Churn ● Internal ● Promotion ● Seasonal ● Transfer



Seniority: ● Early ● Mid ● Senior





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

9.68

STAYER (Avg Career Duration)

9.41

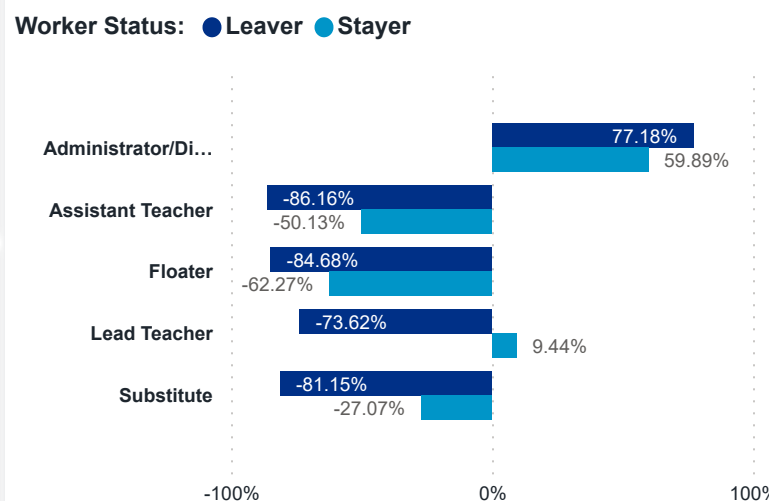
TOTAL STAYER

6,656

STAYER (Promotion)

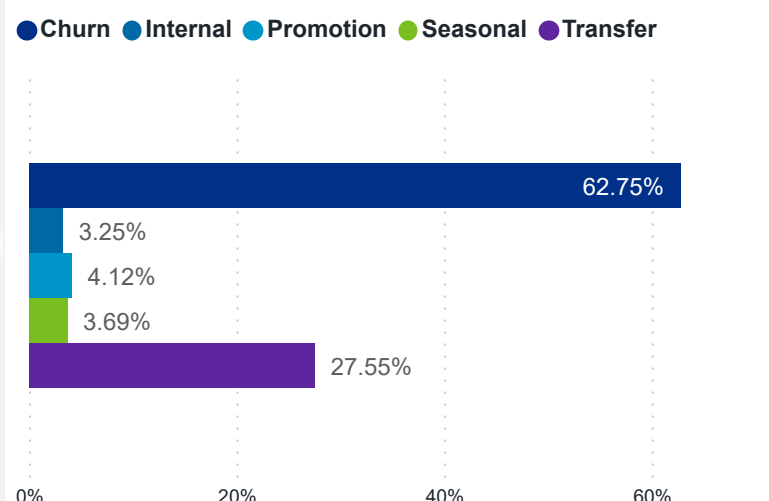
19

Avg Career Duration by Job Title vs Mean

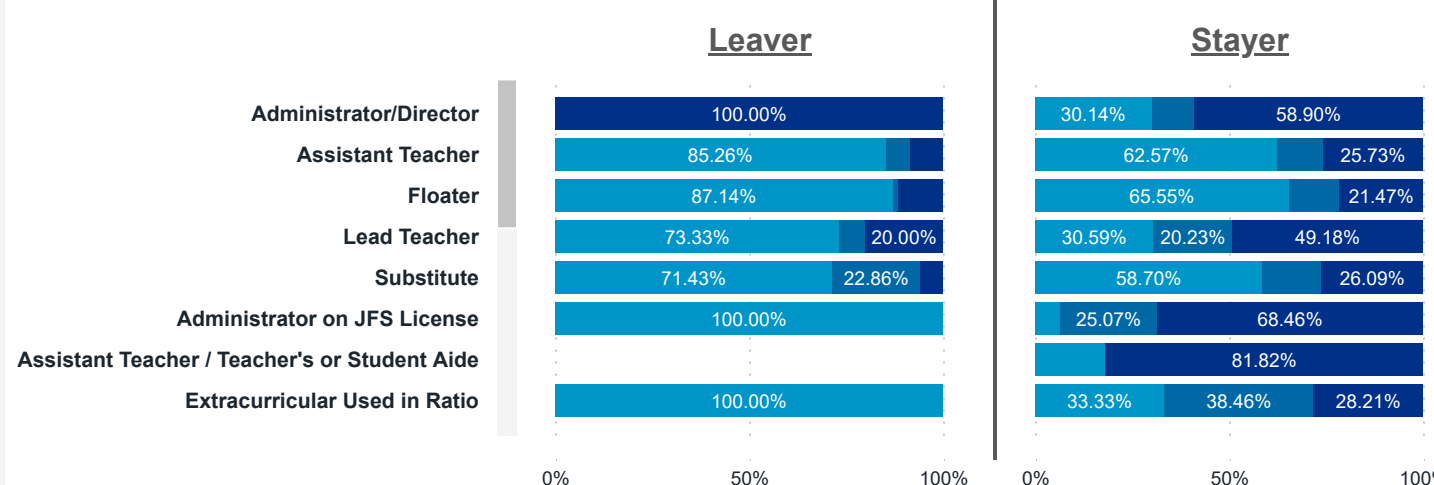


County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
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Lucas	Extracurricular Not Used in Ratio	0.00	12.00	Early	5.44	3.00
Lucas	Program Management Not Used in Ratio	0.00	8.15	Senior	1.50	3.00
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Lucas	Floater	0.01	10.25	Early	36.60	1.00
Wood	Lead Teacher	0.01	12.70	Early	7.11	1.00
Williams	Substitute	0.01	10.10	Early	18.50	1.00
Williams	Substitute	0.01	11.00	Early	18.50	1.00
Wood	Floater	0.01	11.25	Early	5.45	

Turnover Reasons



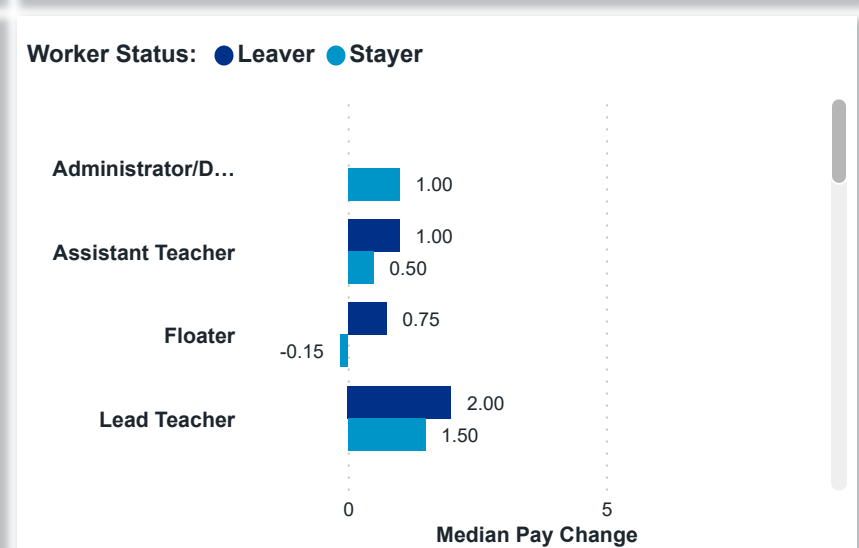
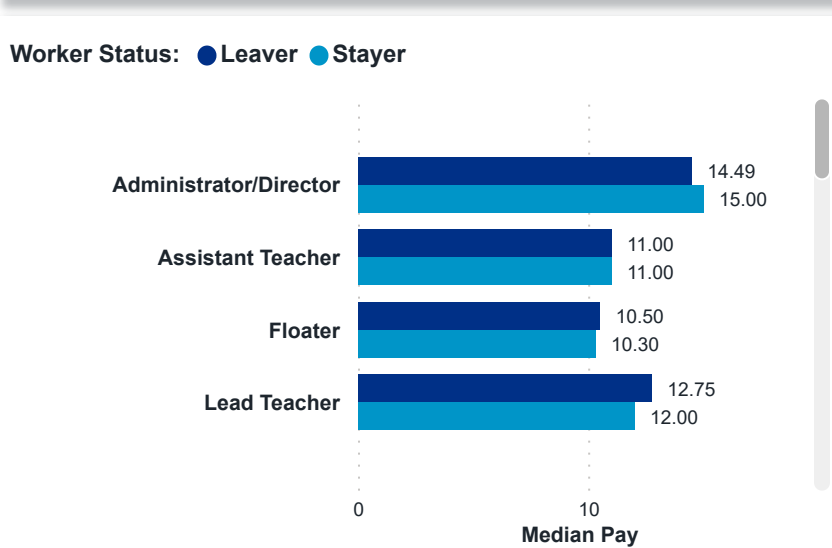
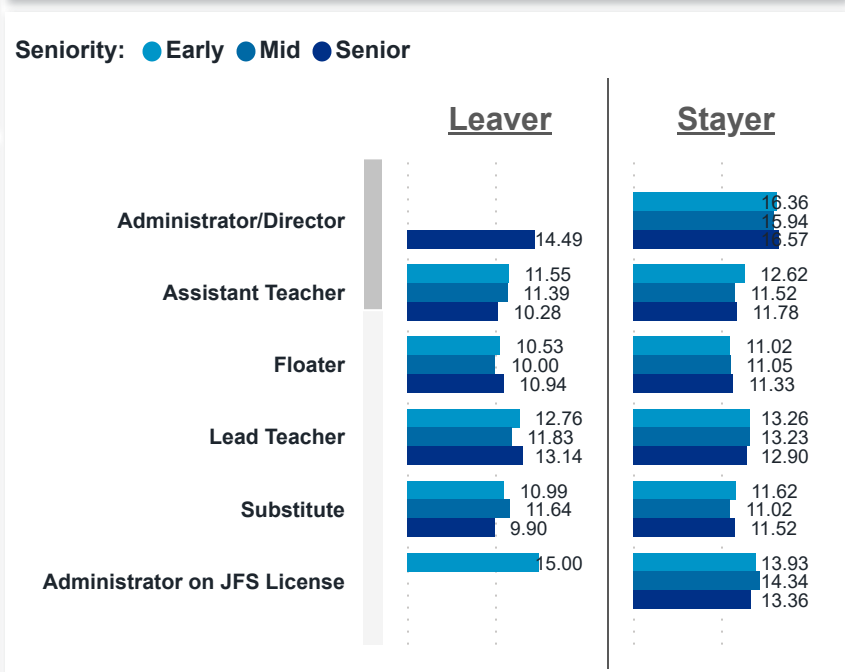
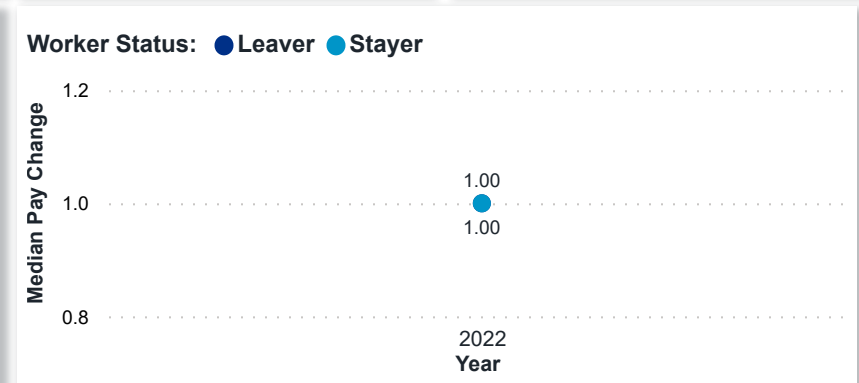
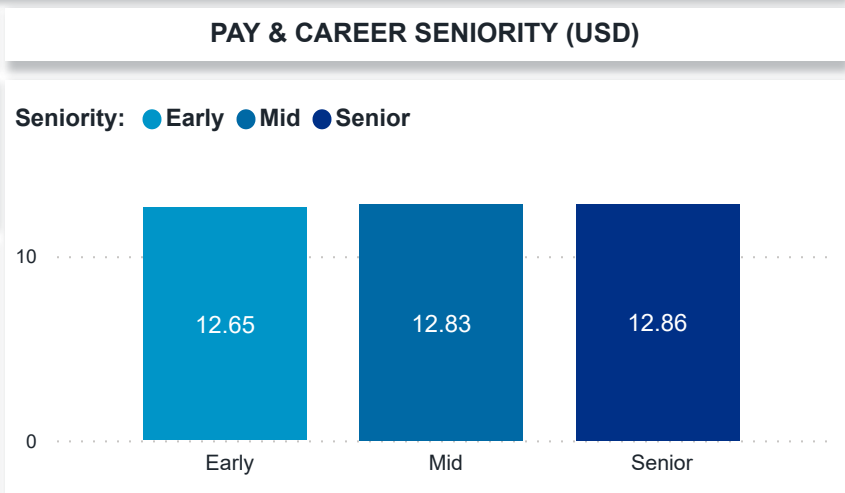
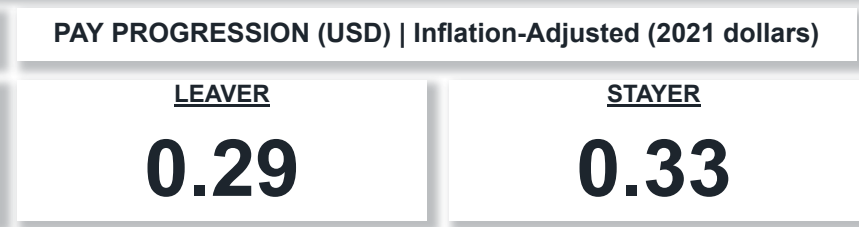
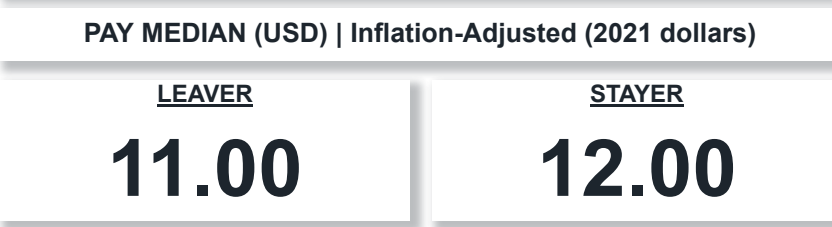
Seniority: ● Early ● Mid ● Senior





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:





Date: Position Type: Beale Code: Publicly Funded: Job Title:

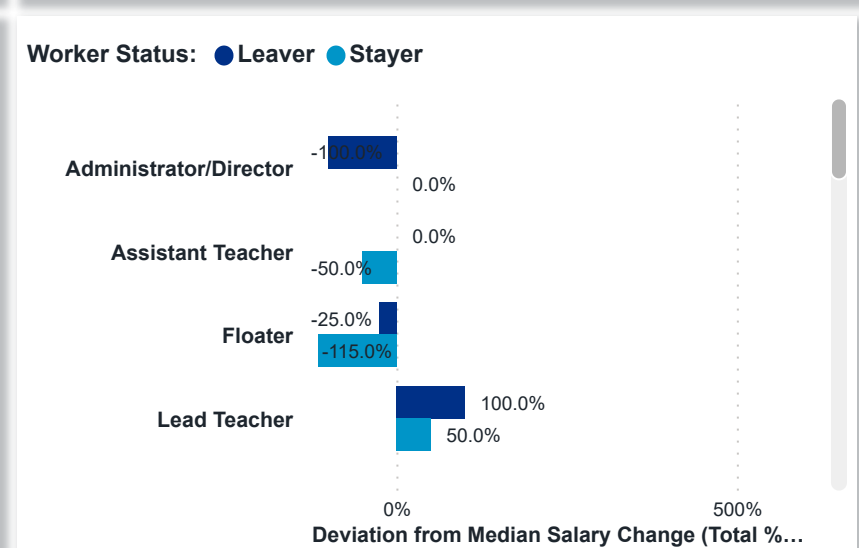
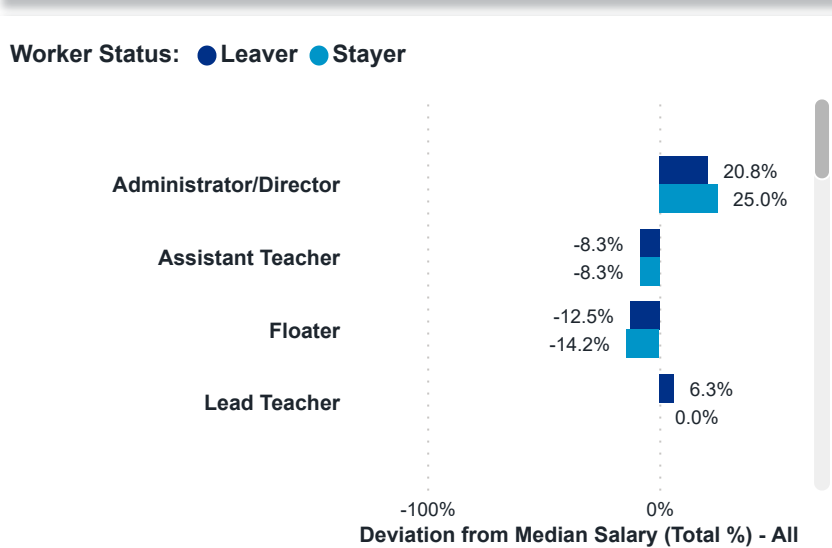
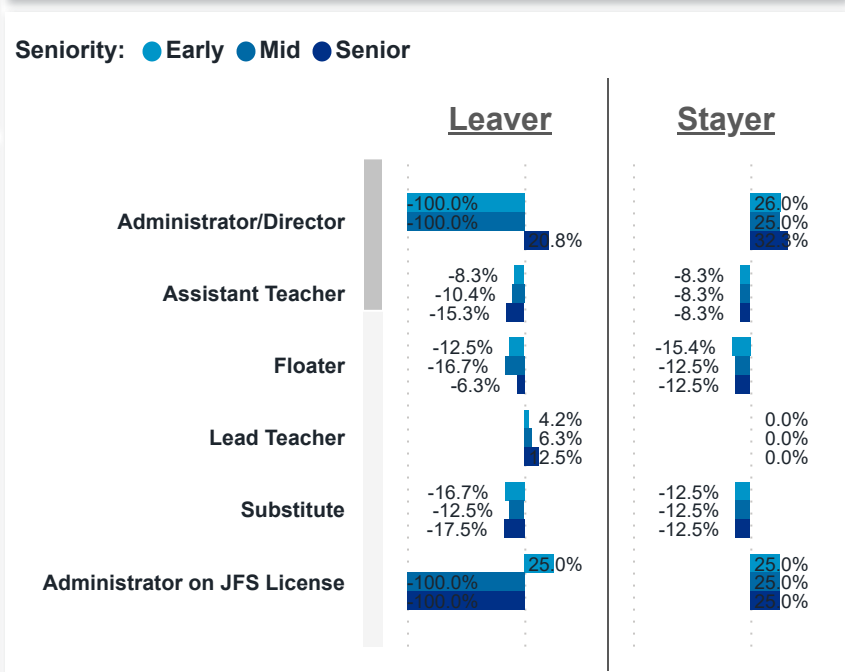
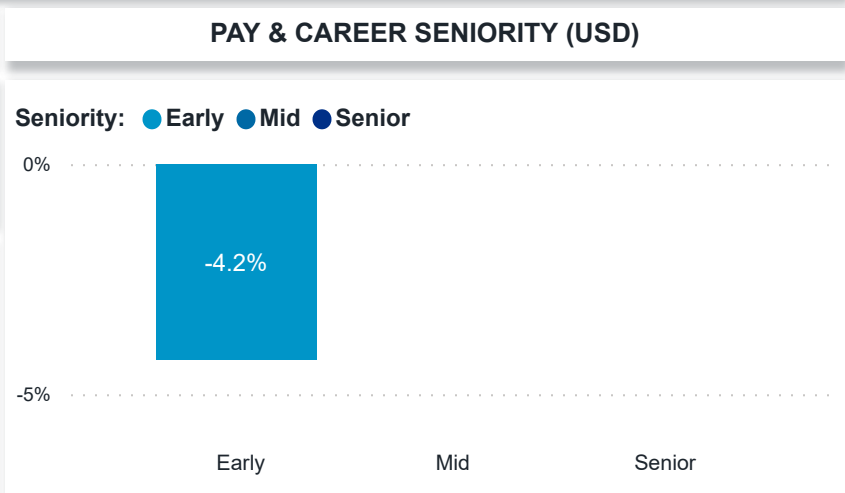
County: Star Rating: Total Duration: Center Type: Education:

PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
11.00	12.00

PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)

LEAVER	STAYER
0.29	0.33



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.00

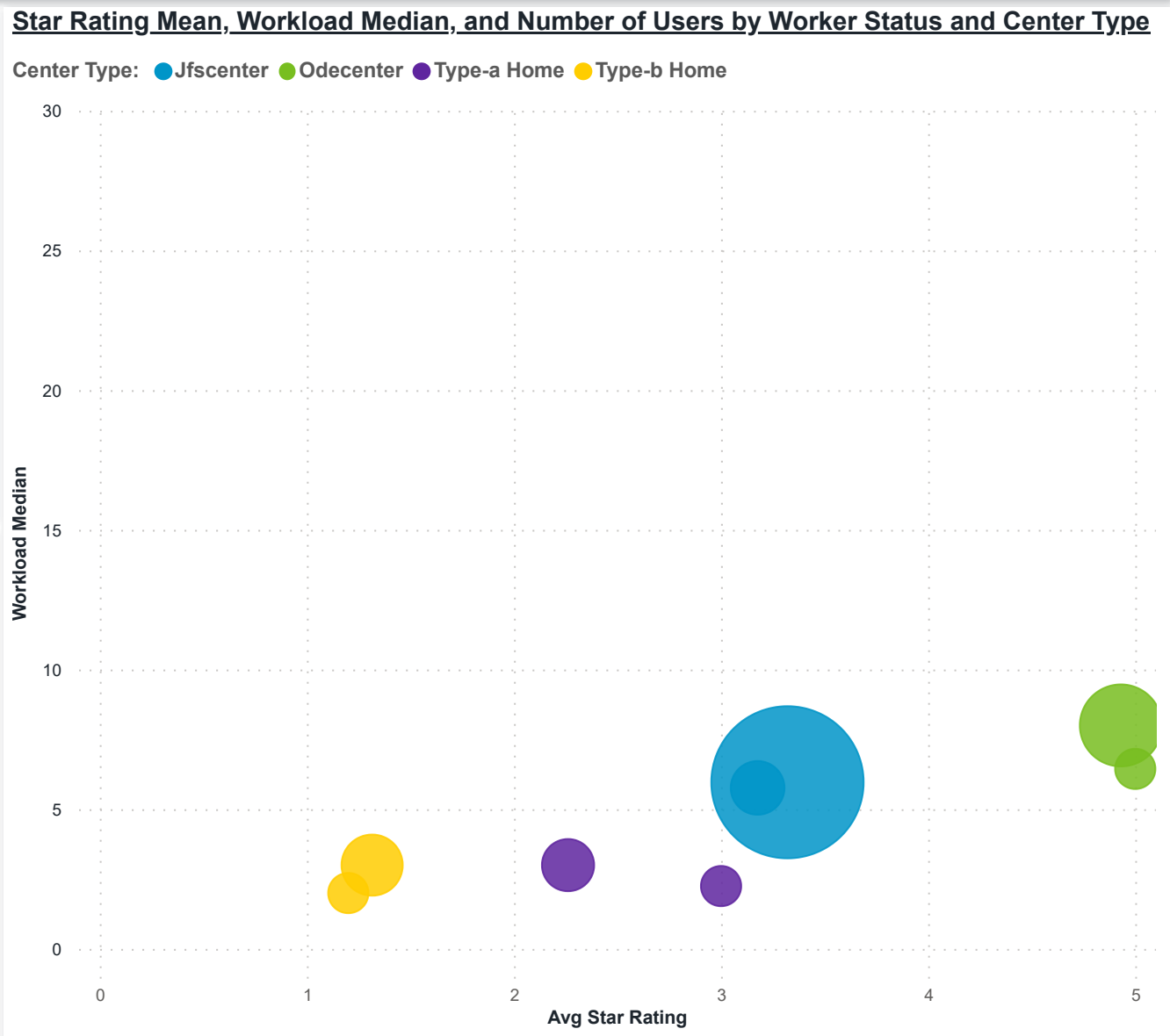
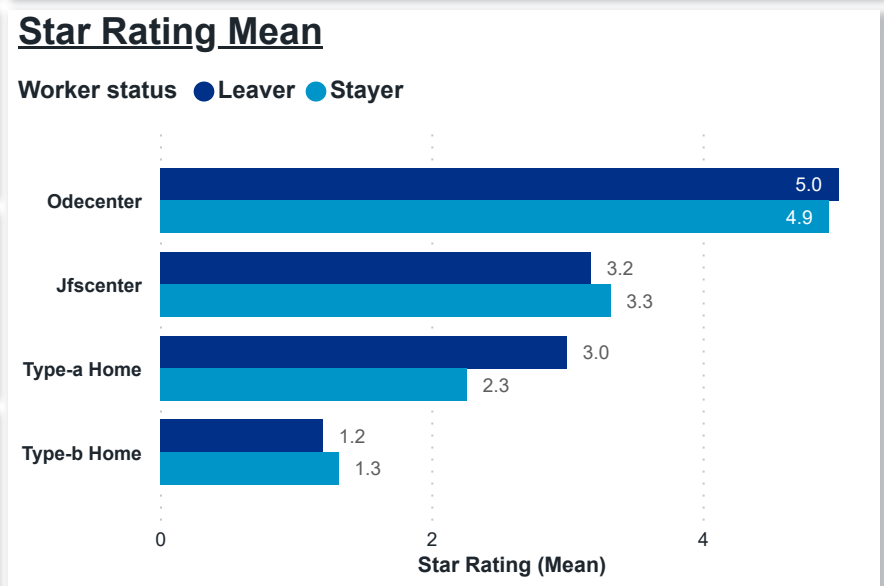
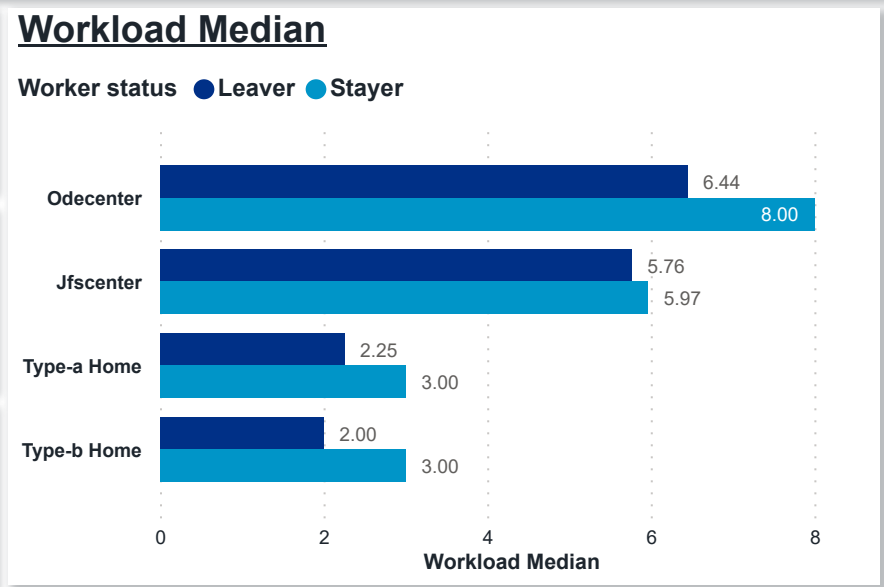
Workload Median (Leaver)
5.50

Workload Median (Stayer)
6.00

Star Rating Mean (Total)
3.41

Star Rating Mean (Leaver)
3.22

Star Rating Mean (Stayer)
3.41





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

6.00

Workload Median (Leaver)

5.50

Workload Median (Stayer)

6.00

Star Rating Mean (Total)

3.41

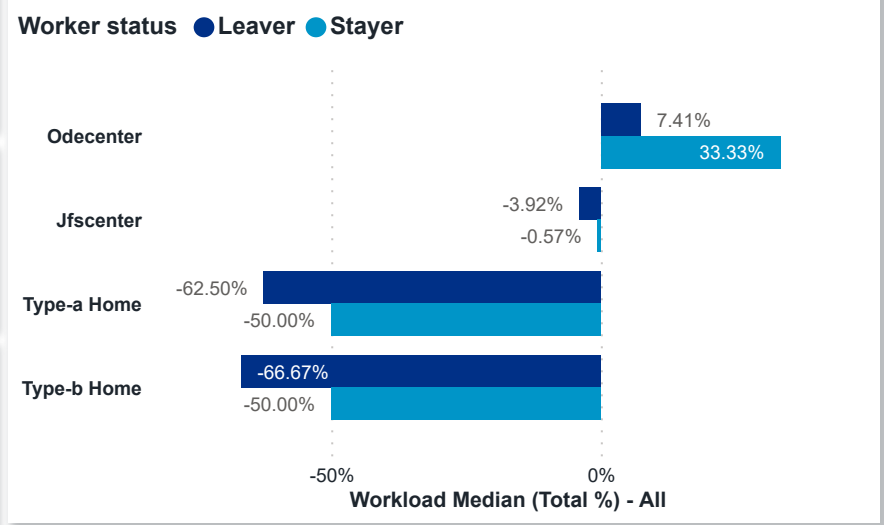
Star Rating Mean (Leaver)

3.22

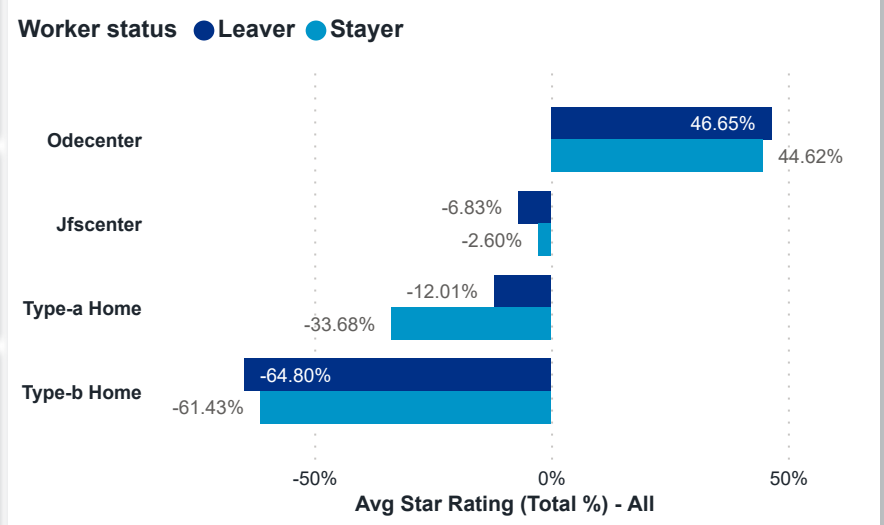
Star Rating Mean (Stayer)

3.41

Workload Median (Total %)



Star Rating Mean (Total %)



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

