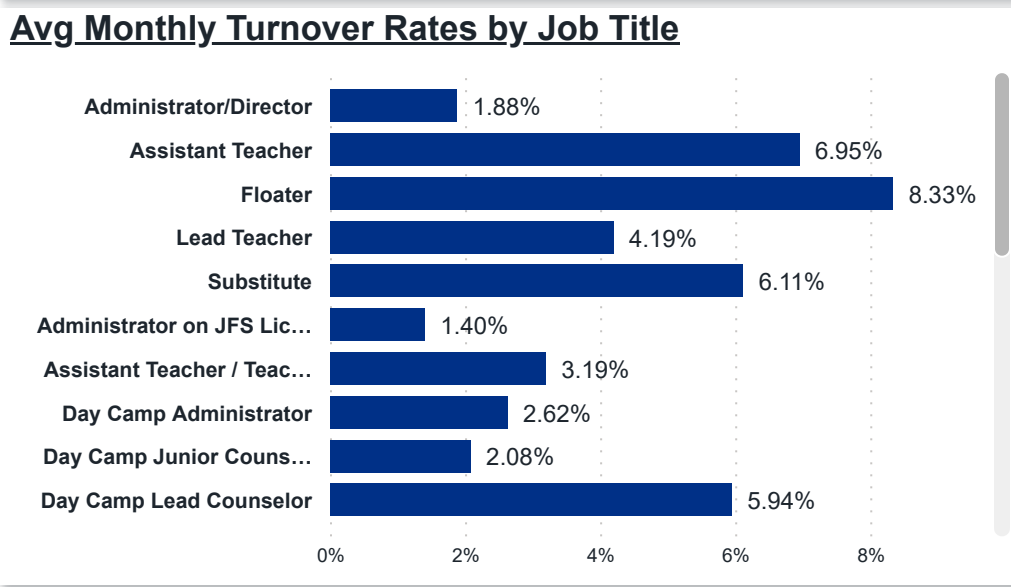


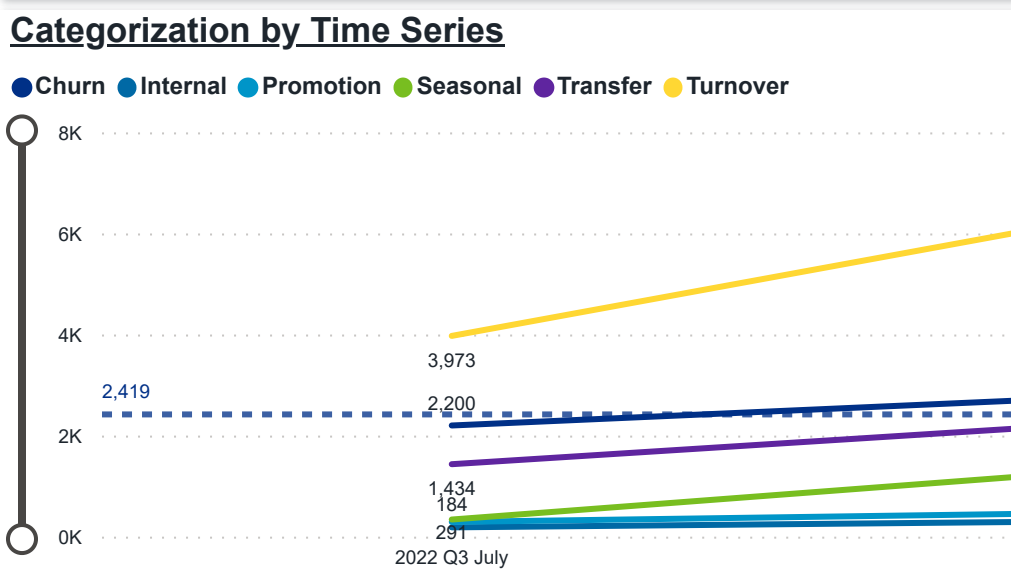
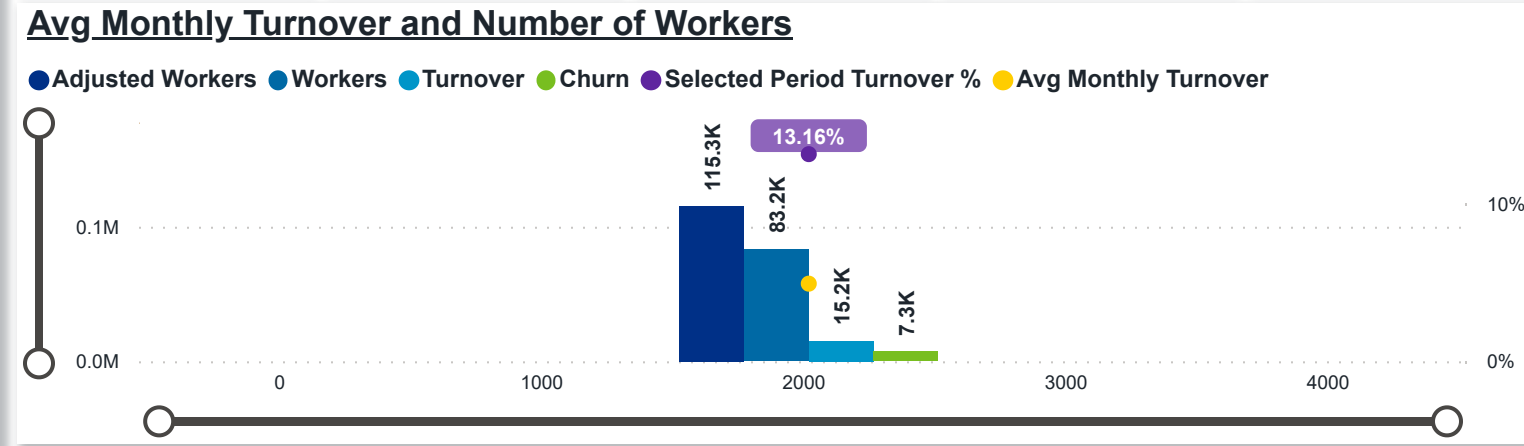


Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
4.94%	115,272	7,210	108,062	13.16%

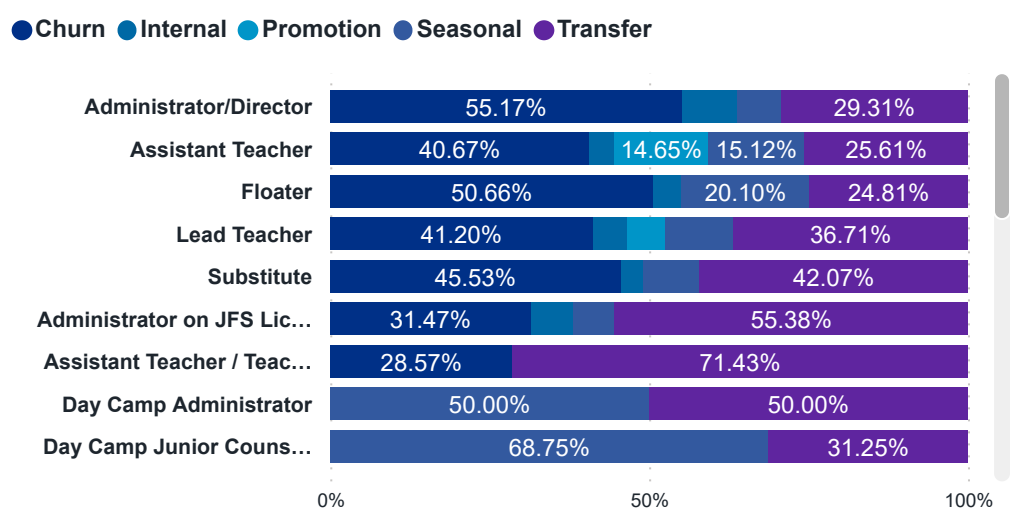




Date: Position Type: Beale Code: Publicly Funded: Job Title:

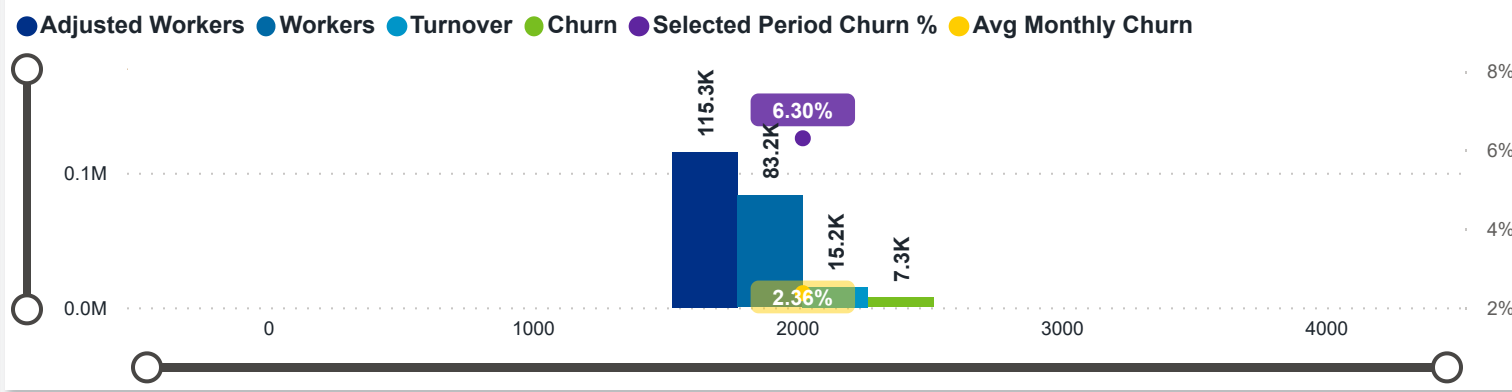
County: Star Rating: Total Duration: Center Type: Education:

Job Change Reasons by Job Title

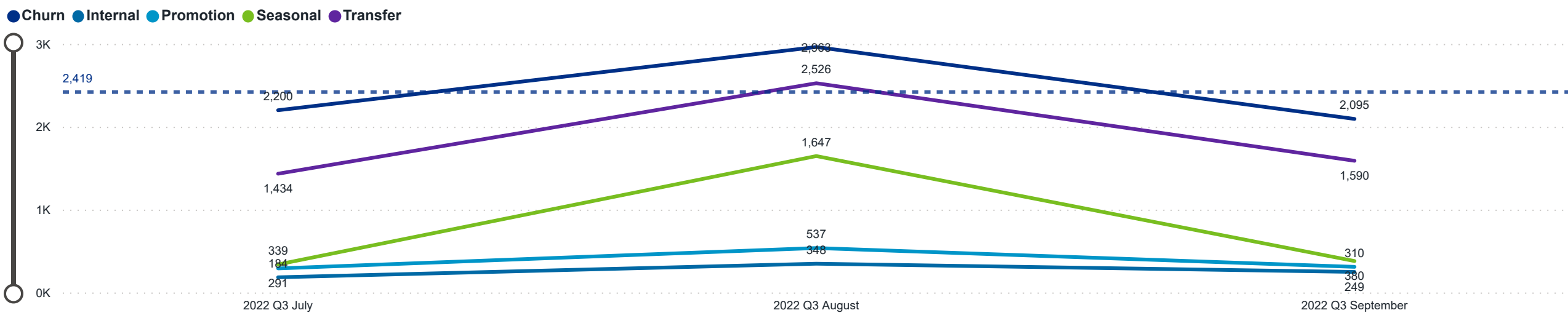


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.36%	115,272	6.00	12.20	6.00

Avg Monthly Churn and Number of Workers



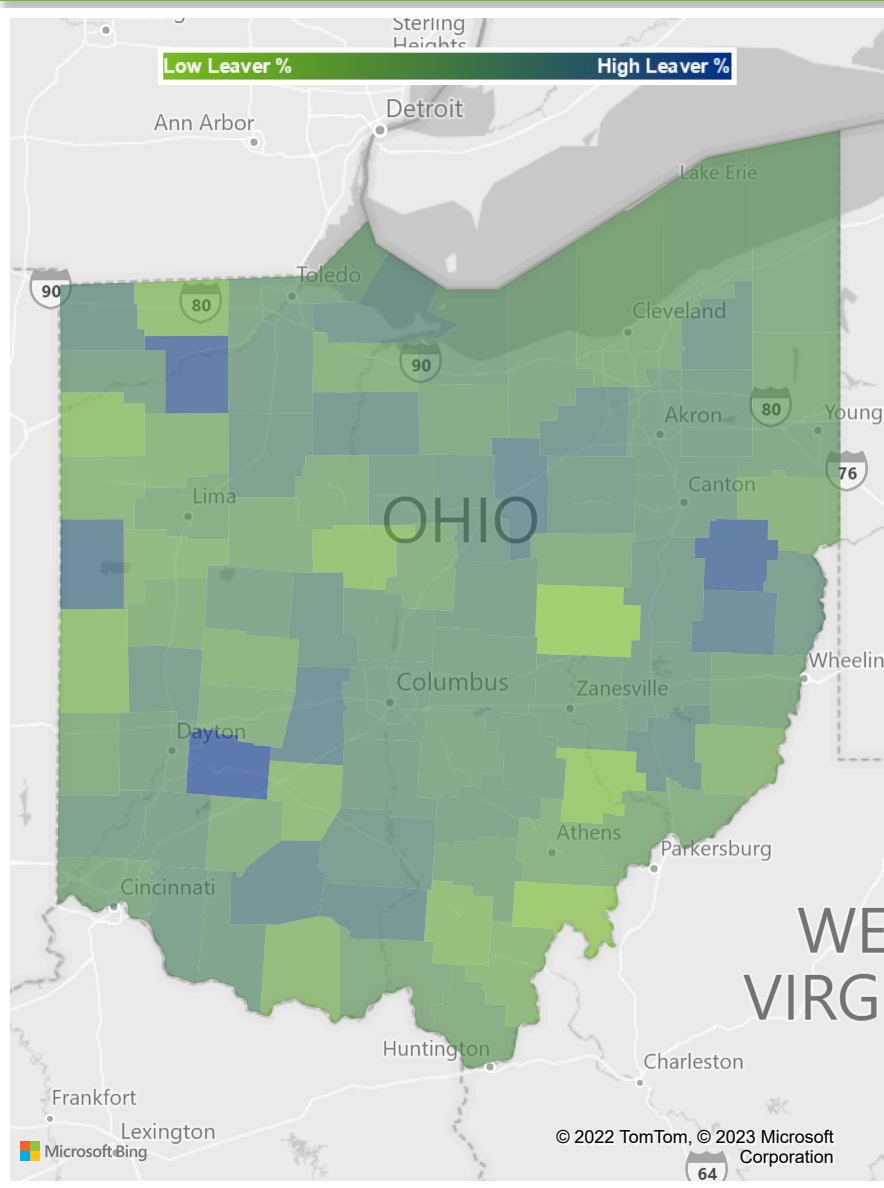
Categorization by Time Series





Date: Position Type: Beale Code: Publicly Funded: Job Title:

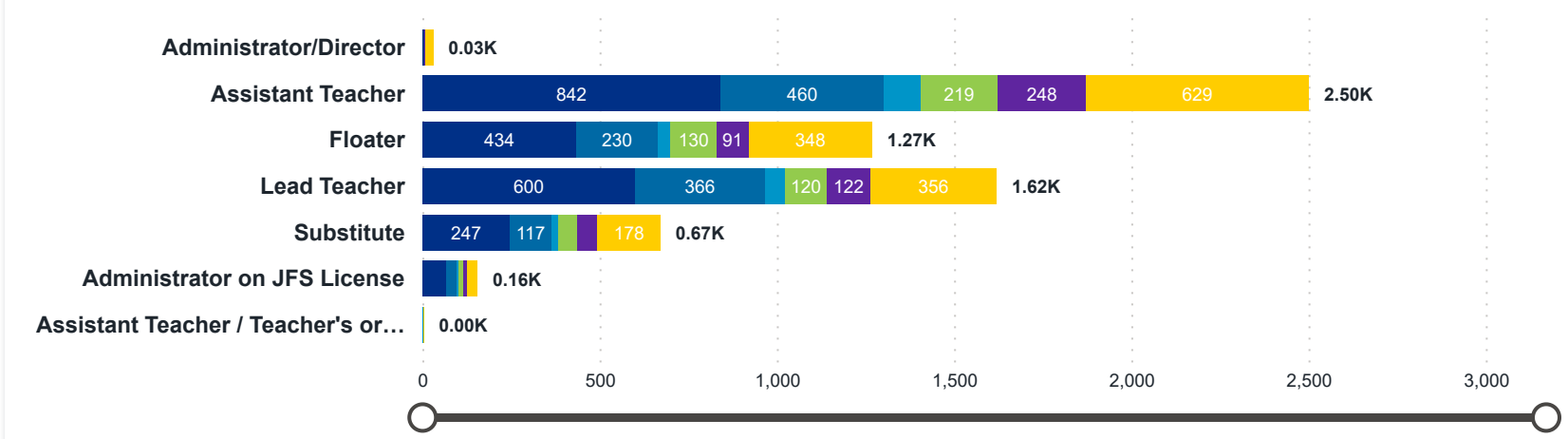
County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 115,272	TOTAL LEAVER 7,210	TOTAL STAYER 108,062	SELECTED PERIOD CHURN % 6.25%
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Leaver by Job Title and Star Rating

SUTQ Star Rating: ● 0 ● 1 ● 2 ● 3 ● 4 ● 5



County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Adams OH	123	92	0.11%	4	119	3.25%	96.75%	1.11%	4.07%	1.39%	9.33	4.01
Allen OH	978	693	0.83%	53	925	5.42%	94.58%	1.99%	9.92%	3.65%	5.00	3.42
Ashland OH	281	226	0.27%	26	255	9.25%	90.75%	3.59%	13.52%	5.25%	6.46	3.95
Ashtabula OH	789	558	0.67%	44	745	5.58%	94.42%	2.09%	12.17%	4.56%	5.71	4.07
Athens OH	679	549	0.66%	32	647	4.71%	95.29%	1.83%	8.25%	3.11%	3.90	3.20
Auglaize OH	300	214	0.26%	11	289	3.67%	96.33%	1.38%	8.00%	3.00%	6.27	2.84
Belmont OH	315	257	0.31%	18	297	5.71%	94.29%	2.11%	12.70%	4.68%	6.35	3.99
Brown OH	226	153	0.18%	15	211	6.64%	93.36%	2.64%	9.73%	3.87%	6.00	3.42
Butler OH	2,918	2,334	2.81%	203	2,715	6.96%	93.04%	2.67%	13.88%	5.33%	7.31	3.40
Total	115,272	83,154	100.00%	7,210	108,062	6.25%	93.75%	2.36%	13.16%	4.94%	6.00	3.39



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

AVG ECE DURATION (In Years)

HOURLY WAGE BANDS (USD)

TOTAL LEAVER

7,210

TOTAL STAYER

108,062

LEAVER

3.10

STAYER

6.10

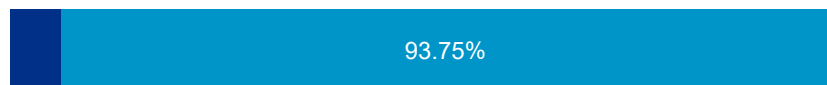
LEAVER (Hourly Wage MED)

12.00

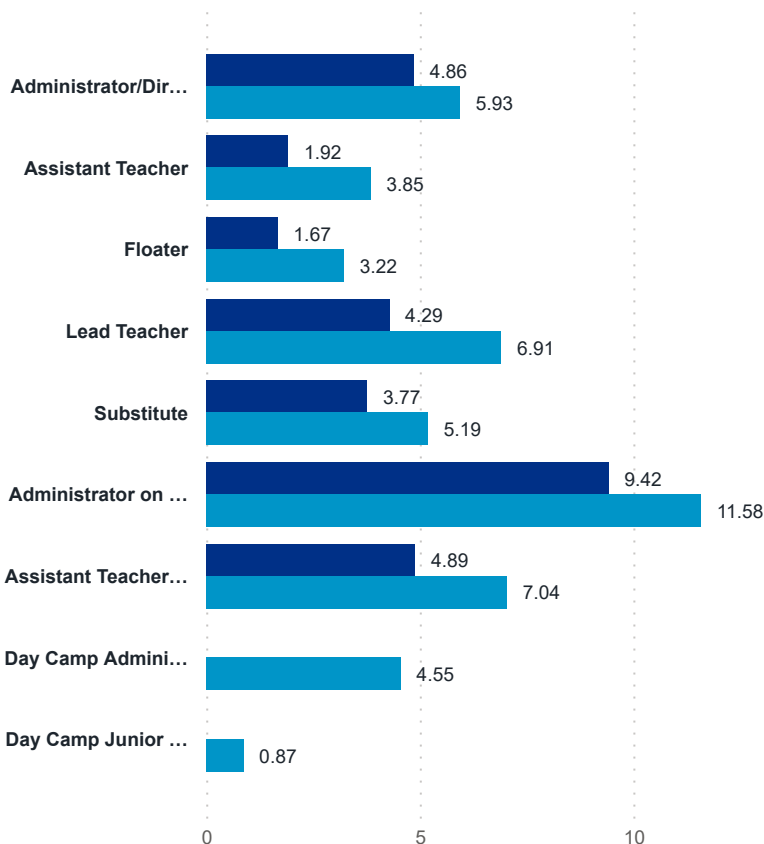
STAYER (Hourly Wage MED)

12.25

Leaver % Stayer %



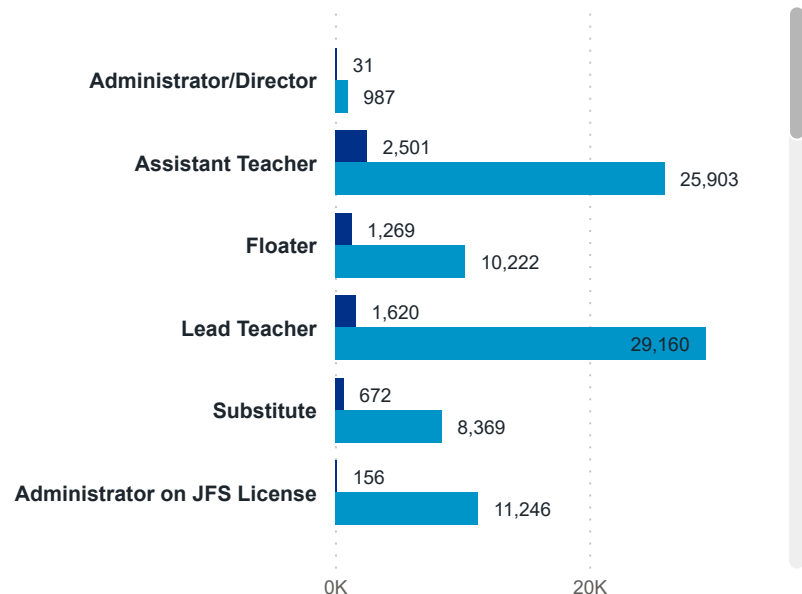
Worker Status: Leaver Stayer



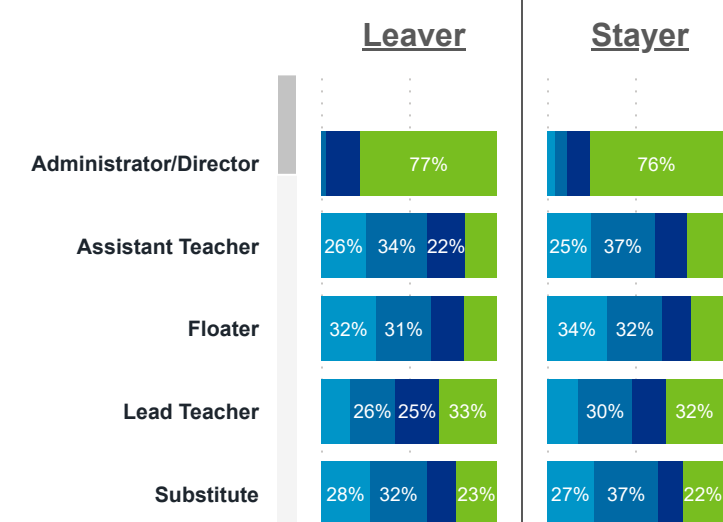
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

LEAVER

6.25%

STAYER

93.75%

AVG ECE DURATION (In Years)

LEAVER

3.10

STAYER

6.10

HOURLY WAGE BANDS (USD)

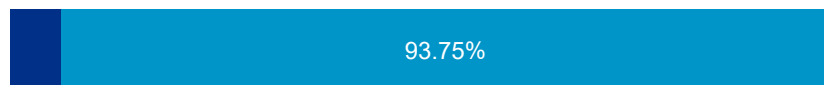
LEAVER (Hourly Wage MED)

12.00

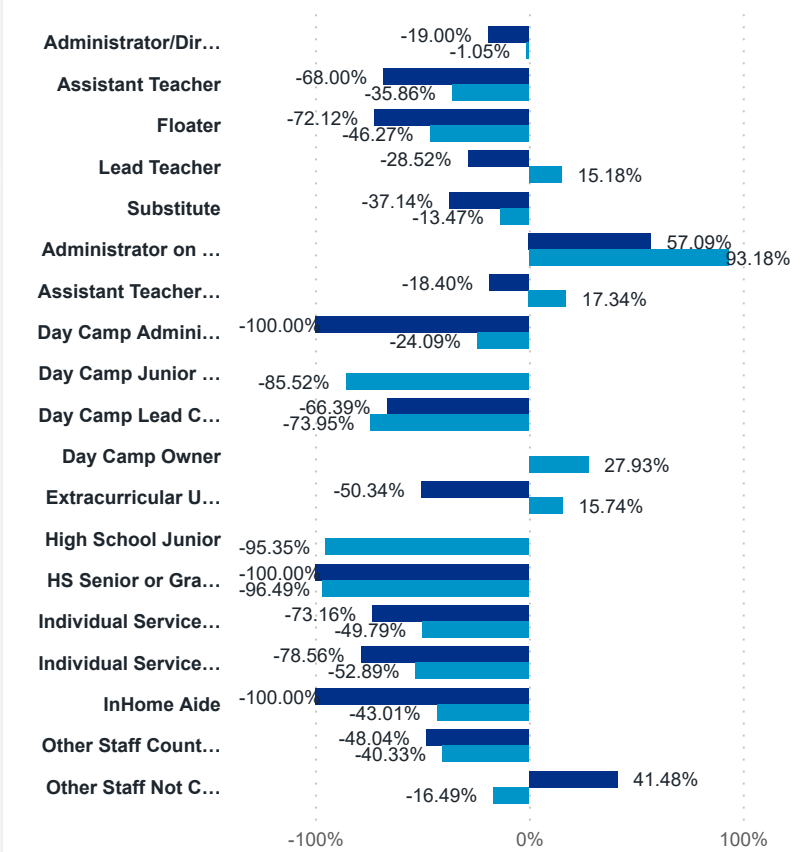
STAYER (Hourly Wage MED)

12.25

Leaver % Stayer %



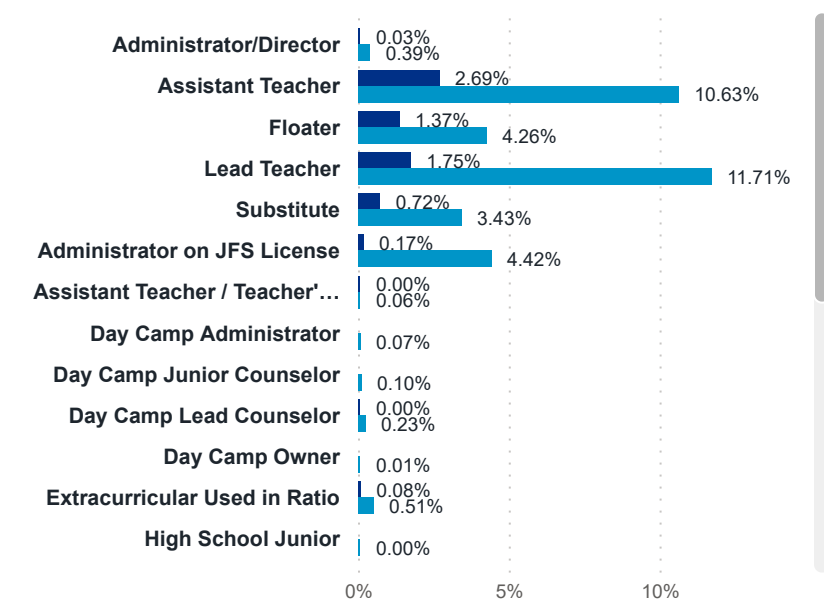
Worker Status: Leaver Stayer



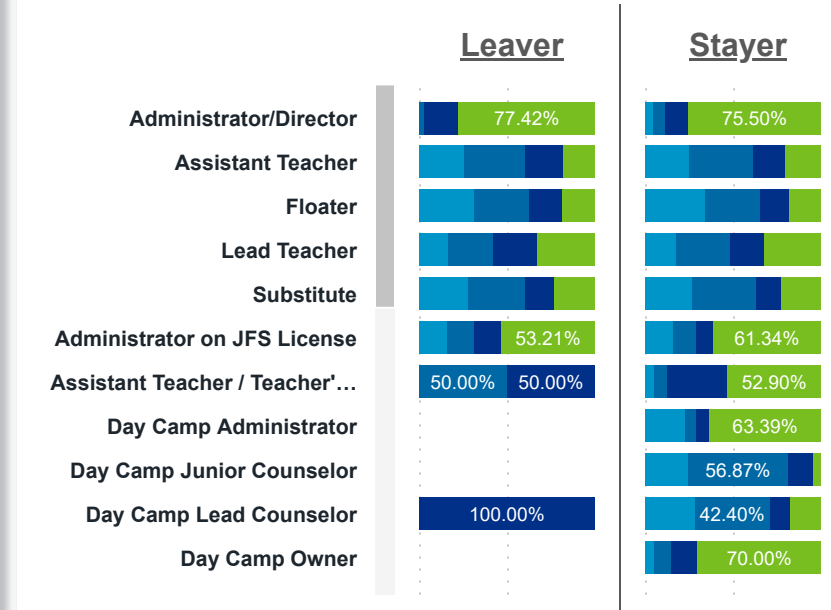
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: 202207 202209 Position Type: All Beale Code: All Publicly Funded: All Job Title: All

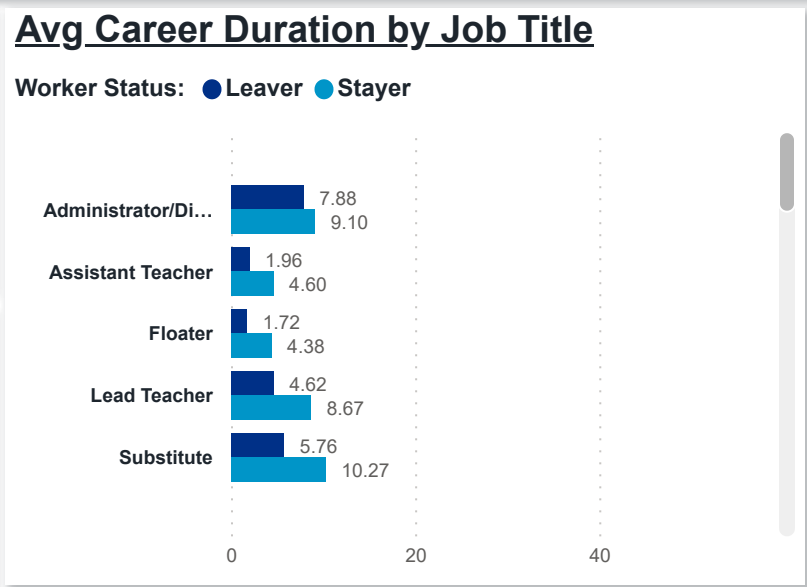
County: All Star Rating: All Total Duration: 0.00 50.00 Center Type: All Education: All

LEAVER (Avg Career Duration)

4.80

STAYER (Avg Career Duration)

10.18



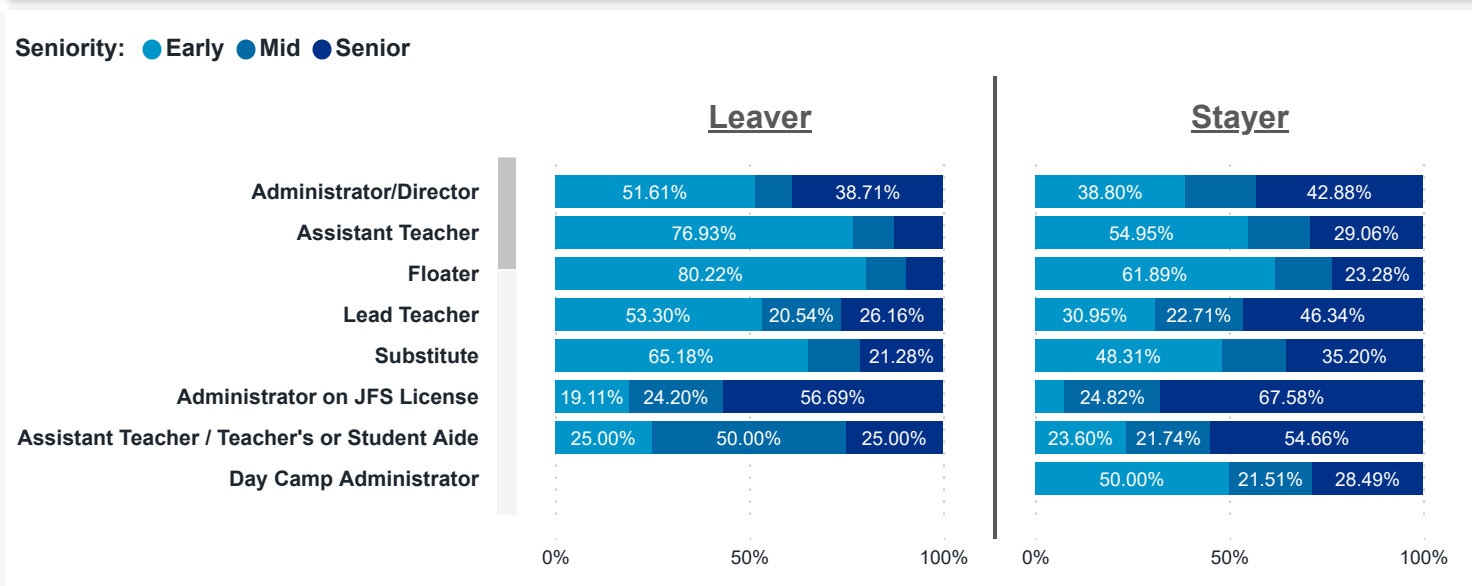
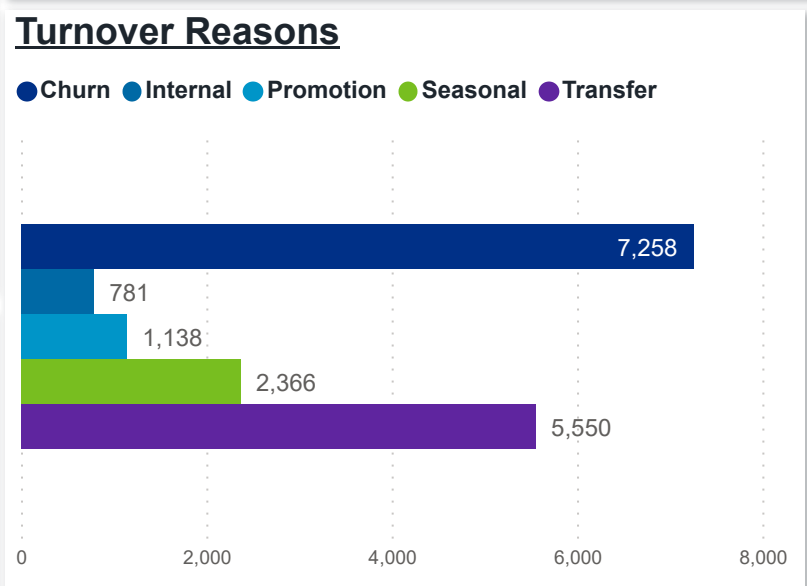
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Tuscarawas	Administrator/Director	0.00	13.71	Early	8.50	5.00
Fulton	Administrator/Director	0.00	14.49	Early	5.00	5.00
Montgomery	Assistant Teacher	0.00	17.44	Early	9.00	1.00
Delaware	Assistant Teacher	0.00	23.18	Early	10.24	5.00
Clark	Assistant Teacher	0.00	15.86	Mid	18.00	5.00
Cuyahoga	Floater	0.00	10.65	Early	7.83	1.00
Hancock	Lead Teacher	0.00	14.50	Early	7.96	5.00
Licking	Lead Teacher	0.00	10.53	Senior	4.00	
Knox	Substitute	0.00	20.00	Early	2.42	5.00
Franklin	Extracurricular Used in Ratio	0.00	8.00	Early	10.58	3.00
Hamilton	Other Staff Counted In Ratio	0.00	23.00	Early	0.00	
Franklin	Other Staff Counted In Ratio	0.00	19.28	Senior	10.68	

TOTAL STAYER

108,062

STAYER (Promotion)

1,138





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

4.80

STAYER (Avg Career Duration)

10.18

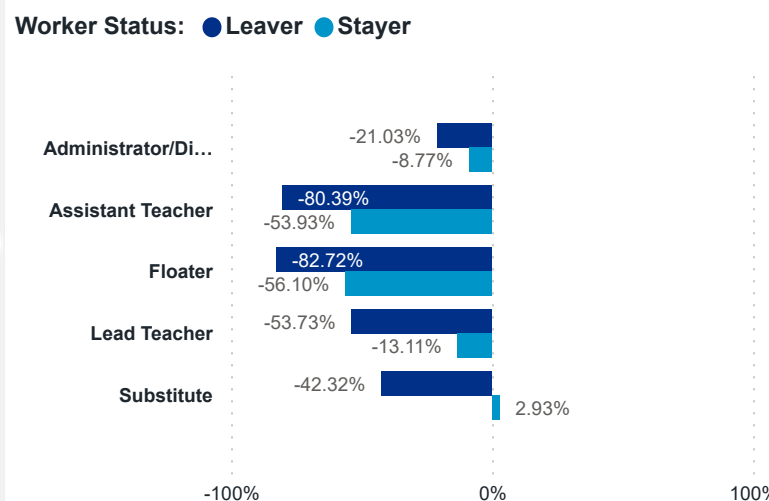
TOTAL STAYER

108,062

STAYER (Promotion)

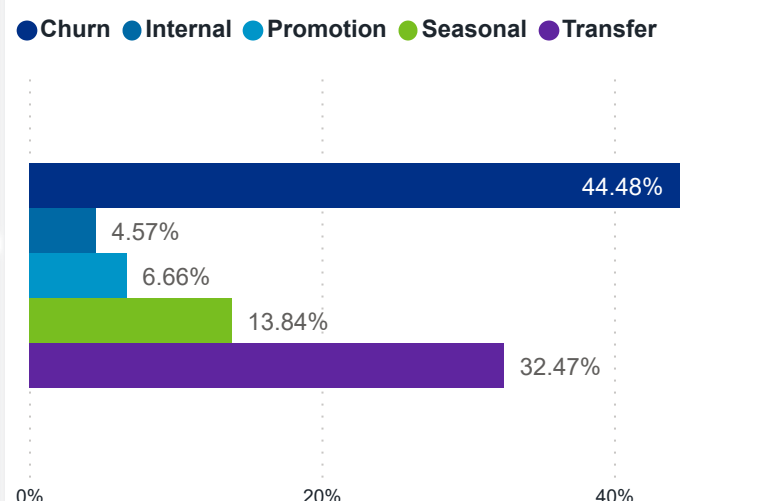
1,138

Avg Career Duration by Job Title vs Mean

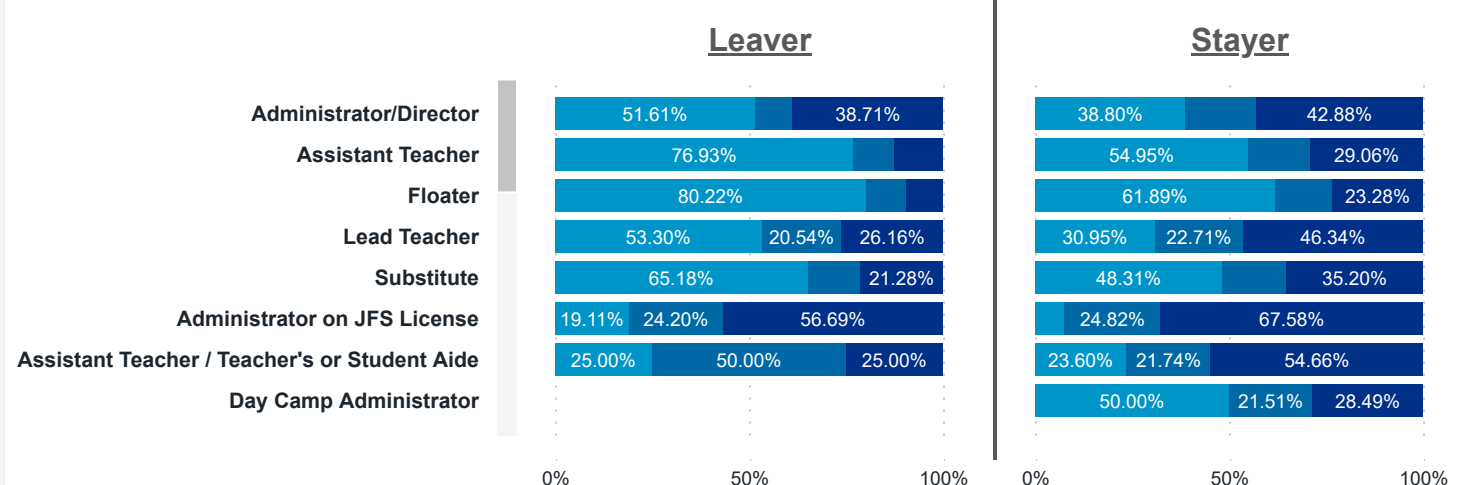


County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Tuscarawas	Administrator/Director	0.00	13.71	Early	8.50	5.00
Fulton	Administrator/Director	0.00	14.49	Early	5.00	5.00
Montgomery	Assistant Teacher	0.00	17.44	Early	9.00	1.00
Delaware	Assistant Teacher	0.00	23.18	Early	10.24	5.00
Clark	Assistant Teacher	0.00	15.86	Mid	18.00	5.00
Cuyahoga	Floater	0.00	10.65	Early	7.83	1.00
Hancock	Lead Teacher	0.00	14.50	Early	7.96	5.00
Licking	Lead Teacher	0.00	10.53	Senior	4.00	
Knox	Substitute	0.00	20.00	Early	2.42	5.00
Franklin	Extracurricular Used in Ratio	0.00	8.00	Early	10.58	3.00
Hamilton	Other Staff Counted In Ratio	0.00	23.00	Early	0.00	
Franklin	Other Staff Counted In Ratio	0.00	19.28	Senior	10.68	

Turnover Reasons



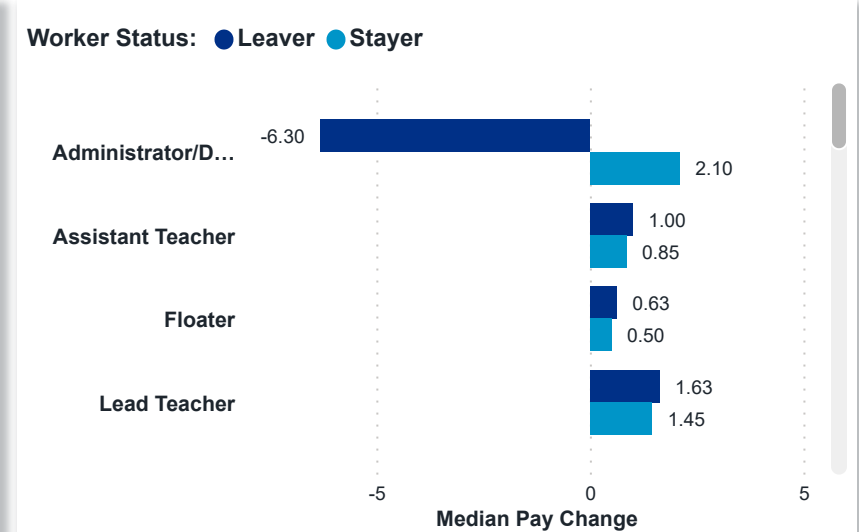
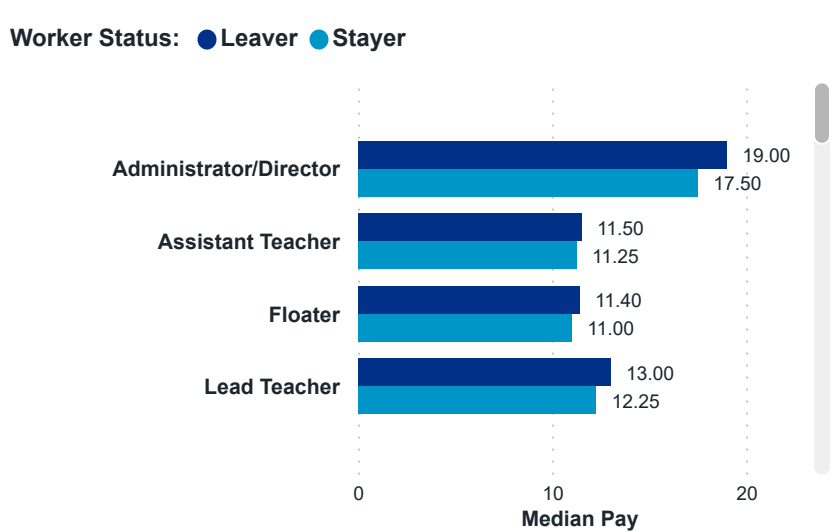
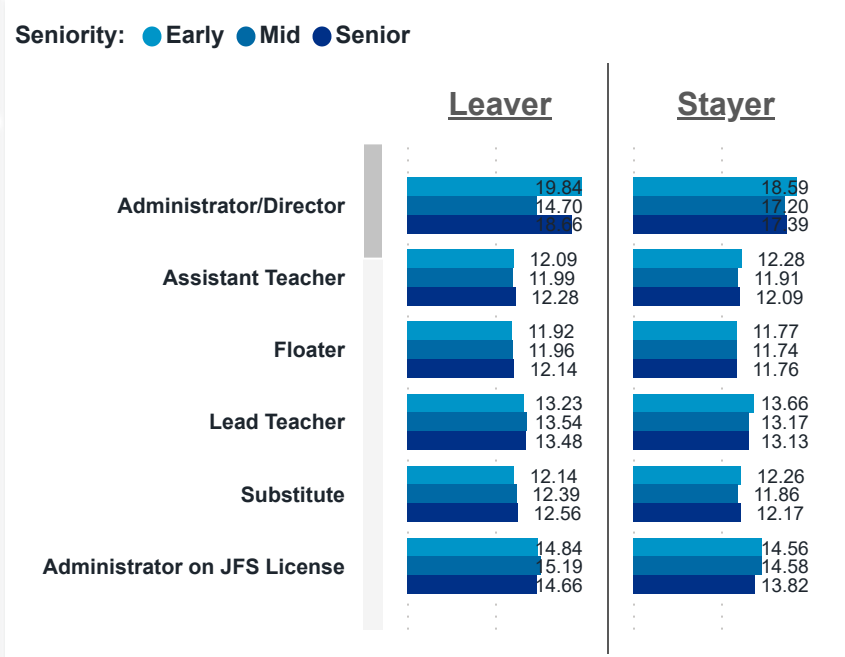
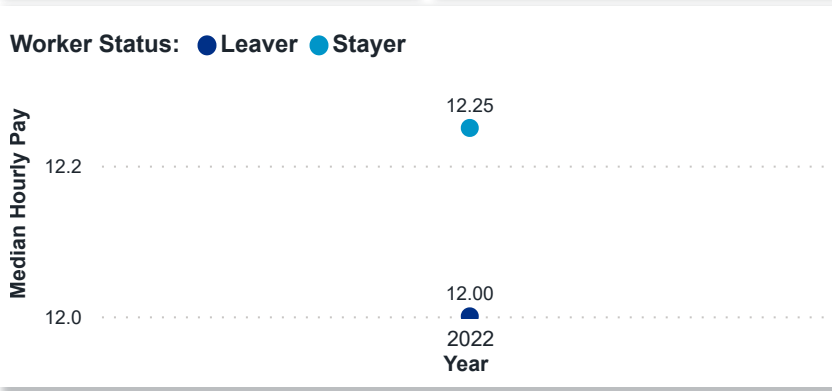
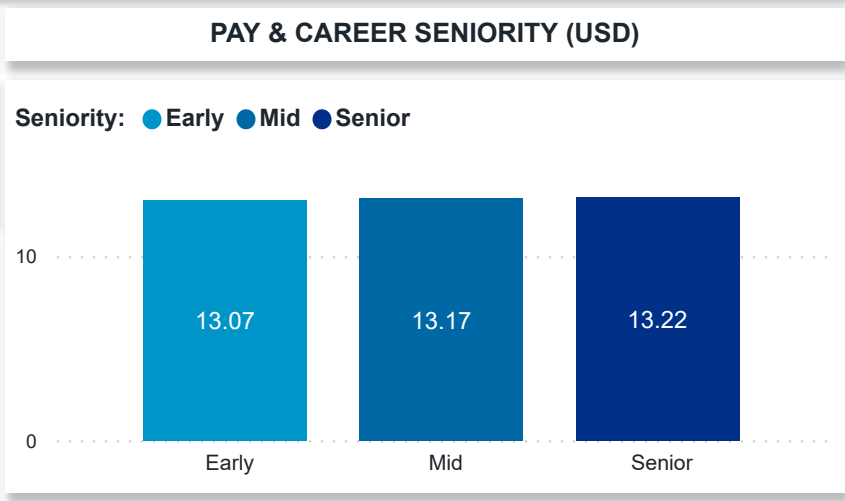
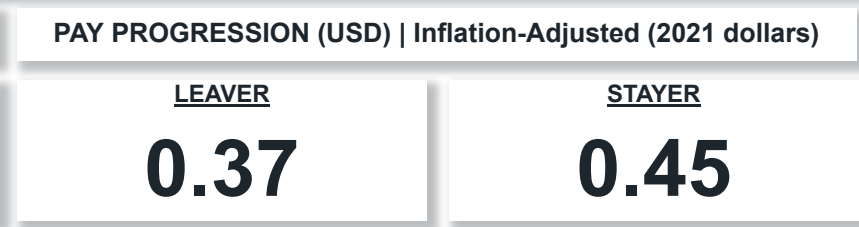
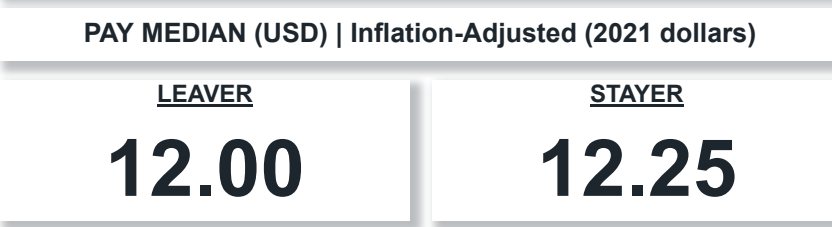
Seniority: ● Early ● Mid ● Senior





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

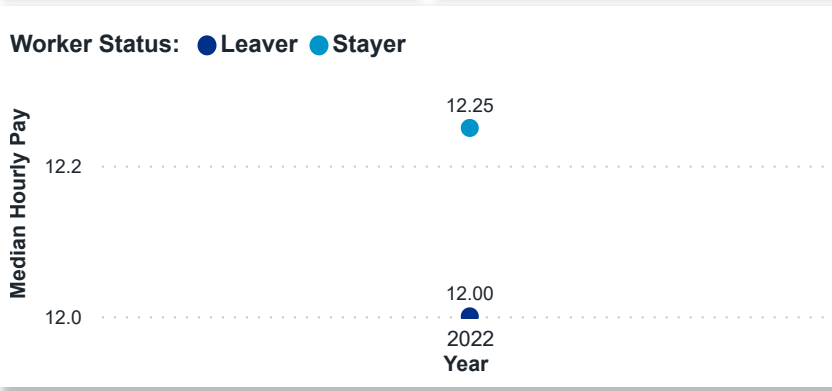
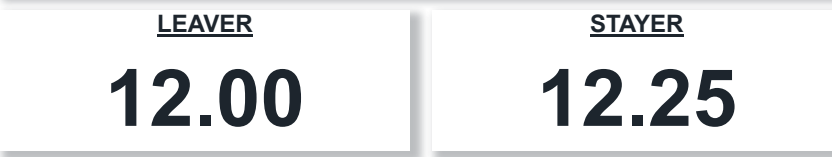




Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

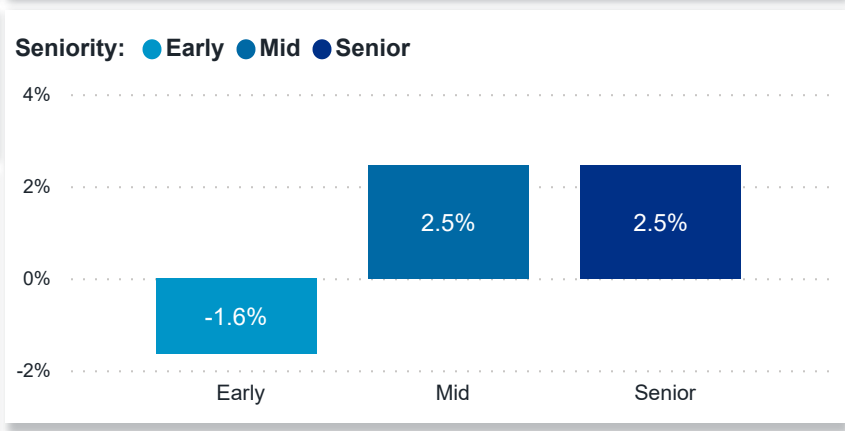
PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)



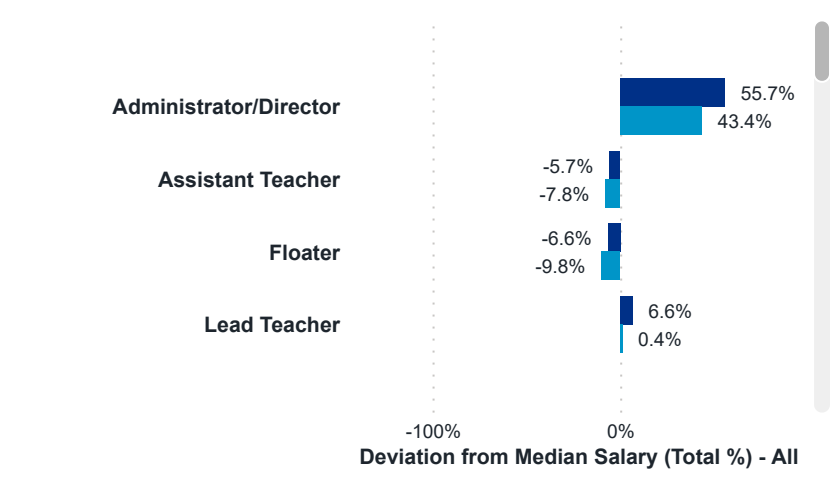
PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)



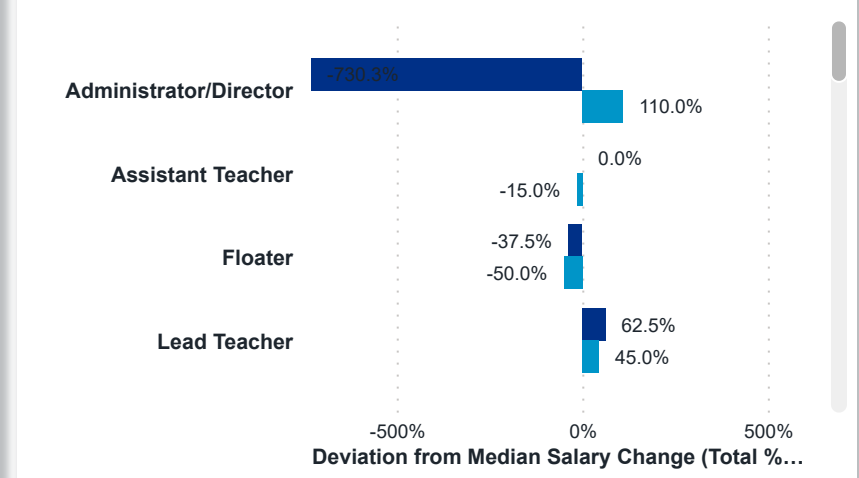
PAY & CAREER SENIORITY (USD)



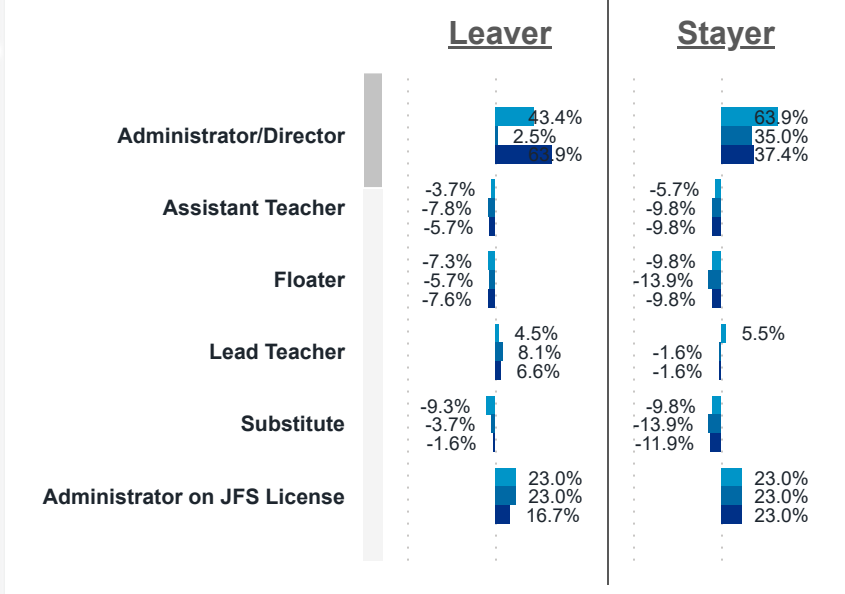
Worker Status: ● Leaver ● Stayer



Worker Status: ● Leaver ● Stayer



Seniority: ● Early ● Mid ● Senior



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

6.00

Workload Median (Leaver)

5.94

Workload Median (Stayer)

6.00

Star Rating Mean (Total)

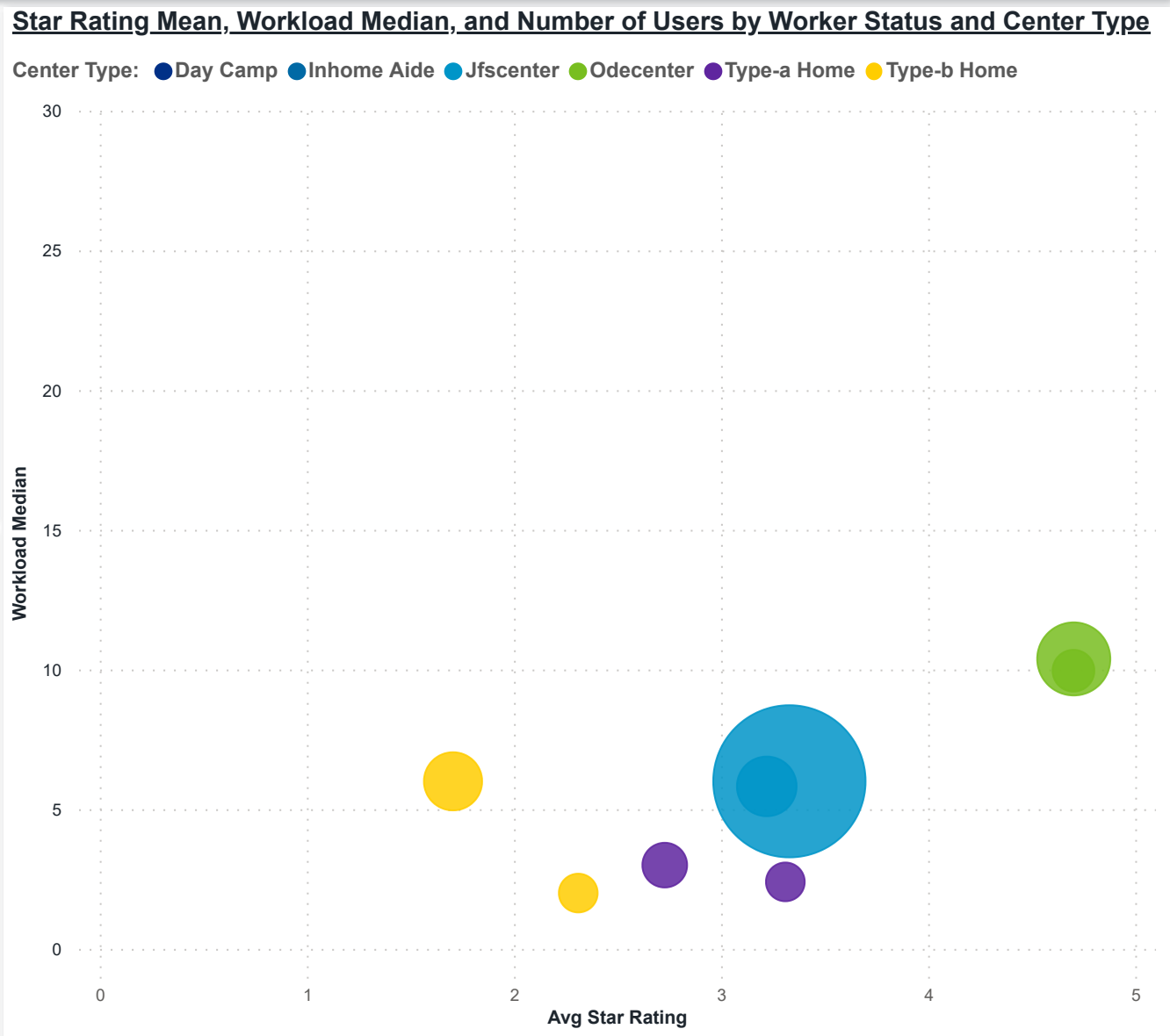
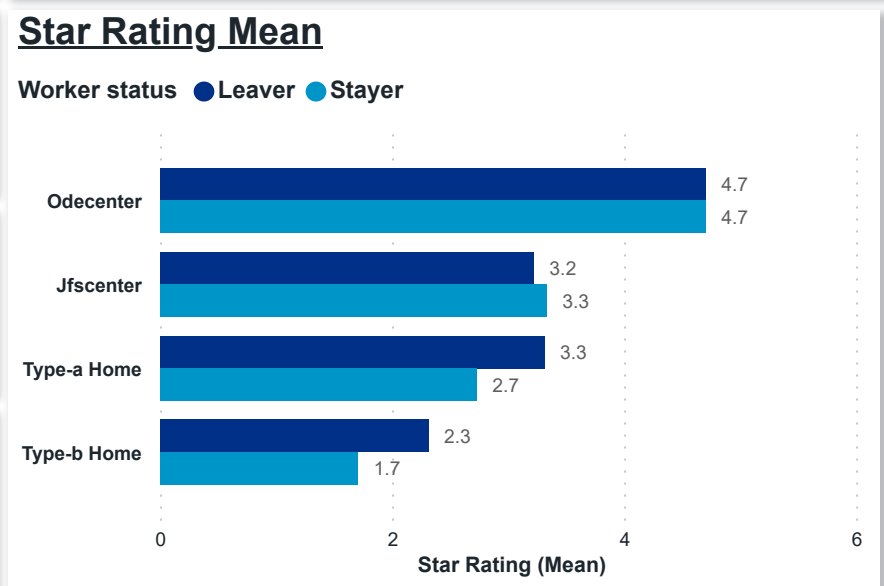
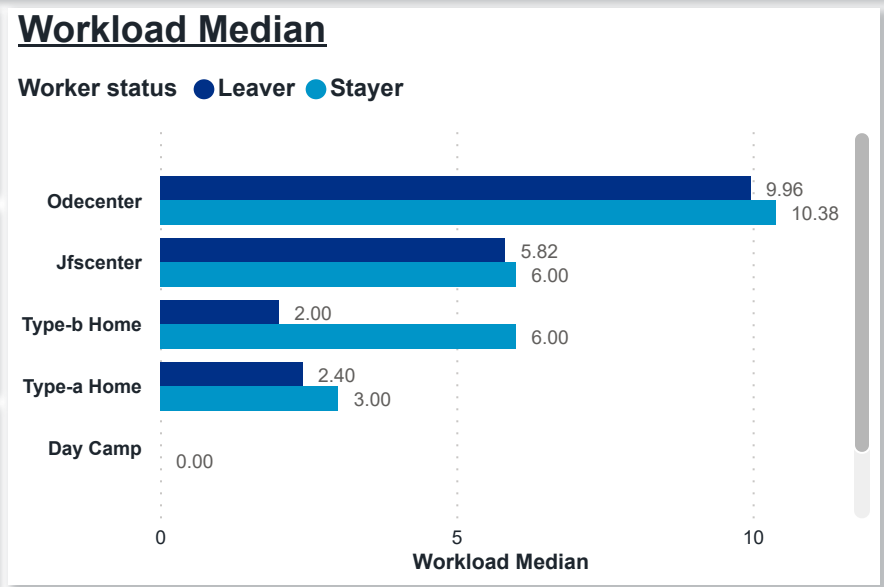
3.39

Star Rating Mean (Leaver)

3.35

Star Rating Mean (Stayer)

3.39





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.00

Workload Median (Leaver)
5.94

Workload Median (Stayer)
6.00

Star Rating Mean (Total)
3.39

Star Rating Mean (Leaver)
3.35

Star Rating Mean (Stayer)
3.39

