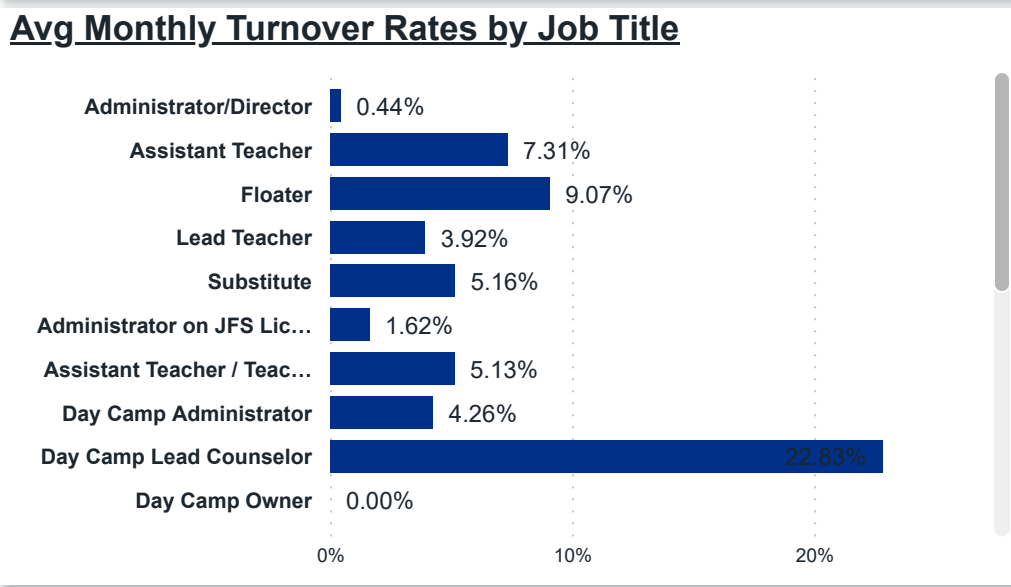


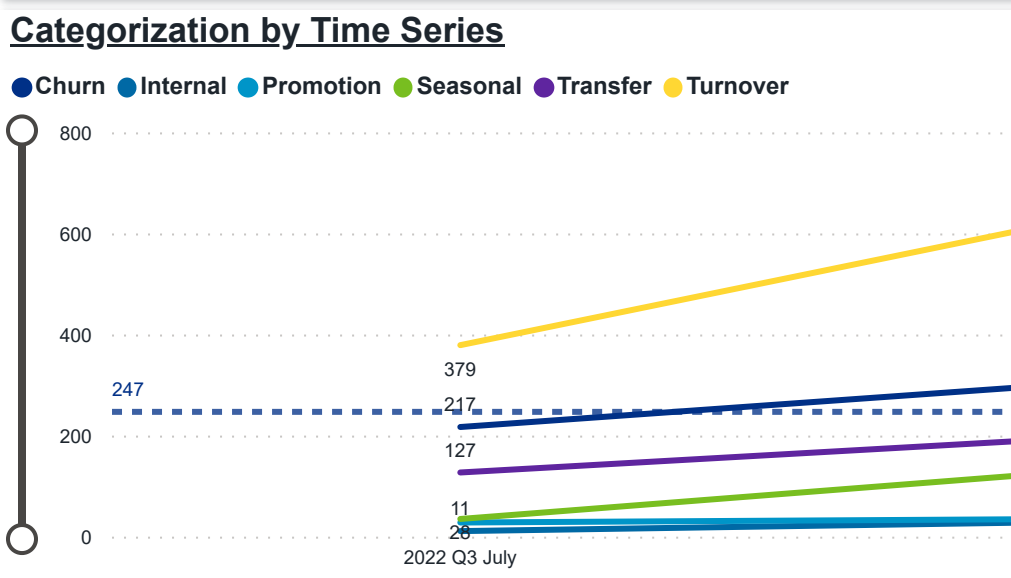
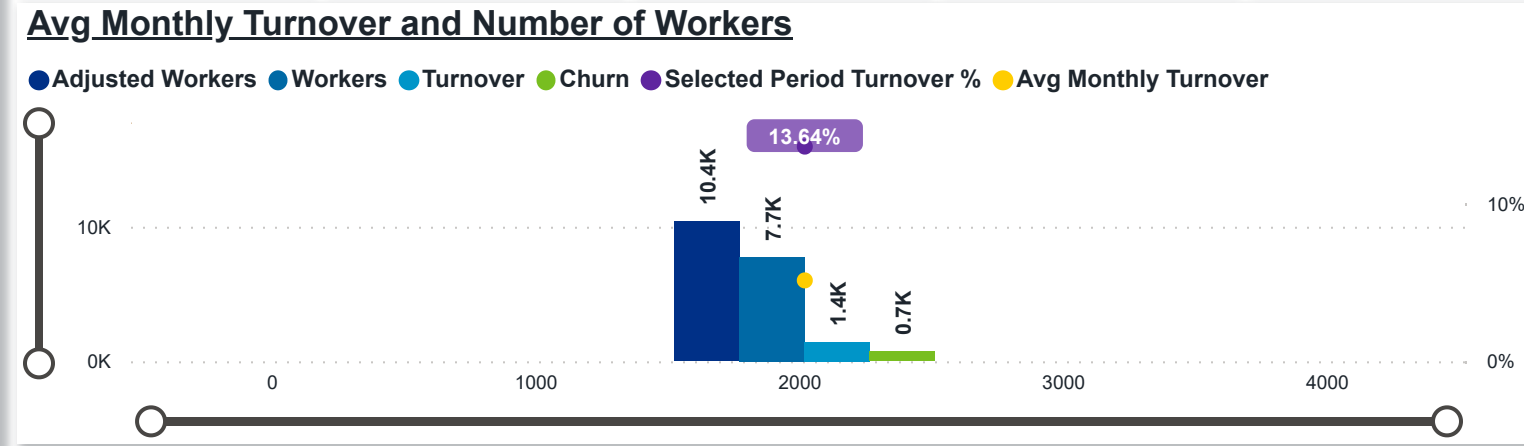


Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:



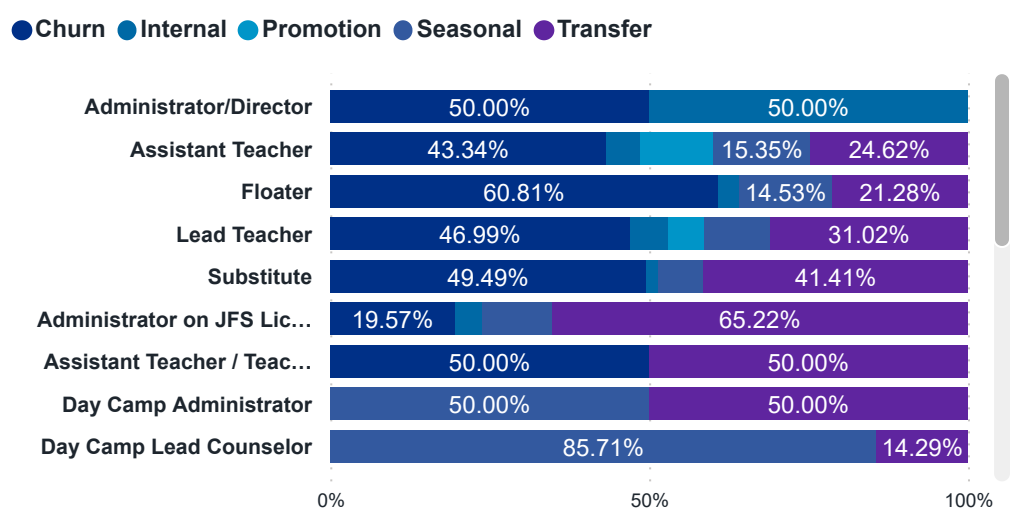
Avg Monthly Turnover	Adjusted Workers	Total Leaver	Total Stayer	Sel Period Turnover
5.14%	10,401	736	9,665	13.64%



Date:
 Position Type:
 Beale Code:
 Publicly Funded:
 Job Title:

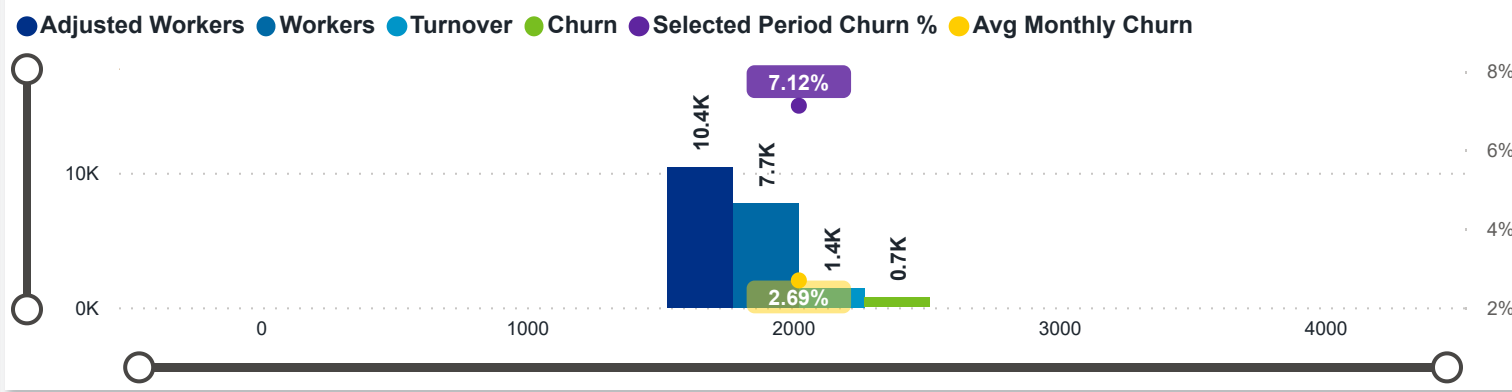
County:
 Star Rating:
 Total Duration:
 Center Type:
 Education:

Job Change Reasons by Job Title

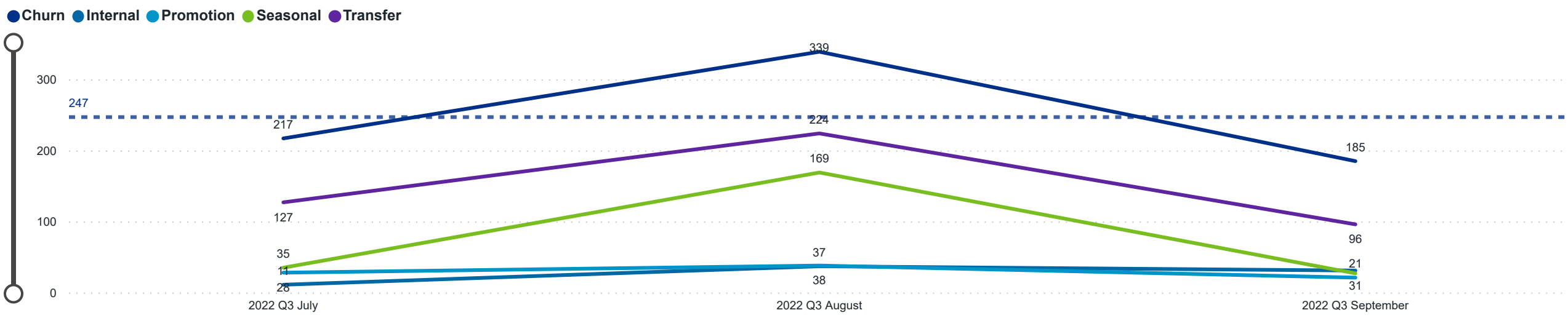


Avg Monthly Churn	Adjusted Workers	Workload Median	Pay Median USD / hr	Avg ECE Duration
2.69%	10,401	6.00	12.00	6.01

Avg Monthly Churn and Number of Workers



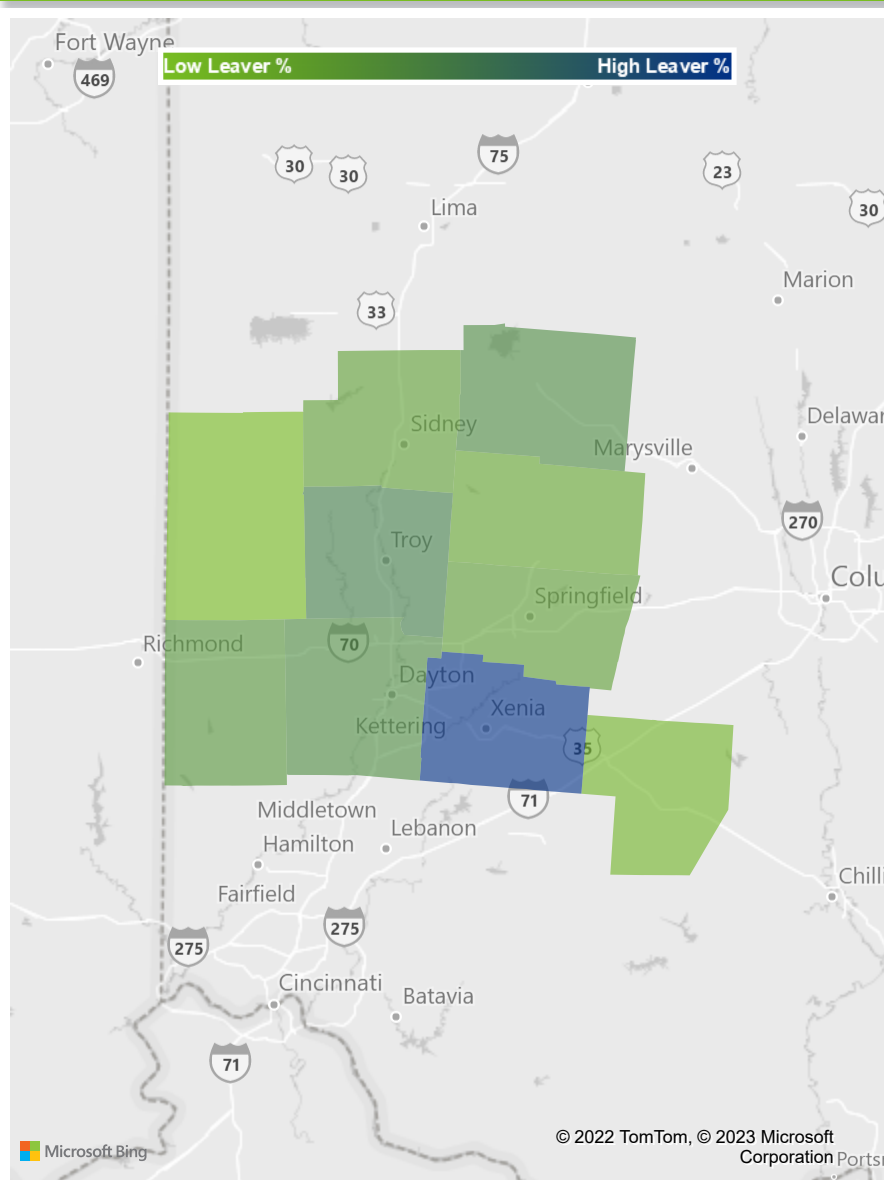
Categorization by Time Series





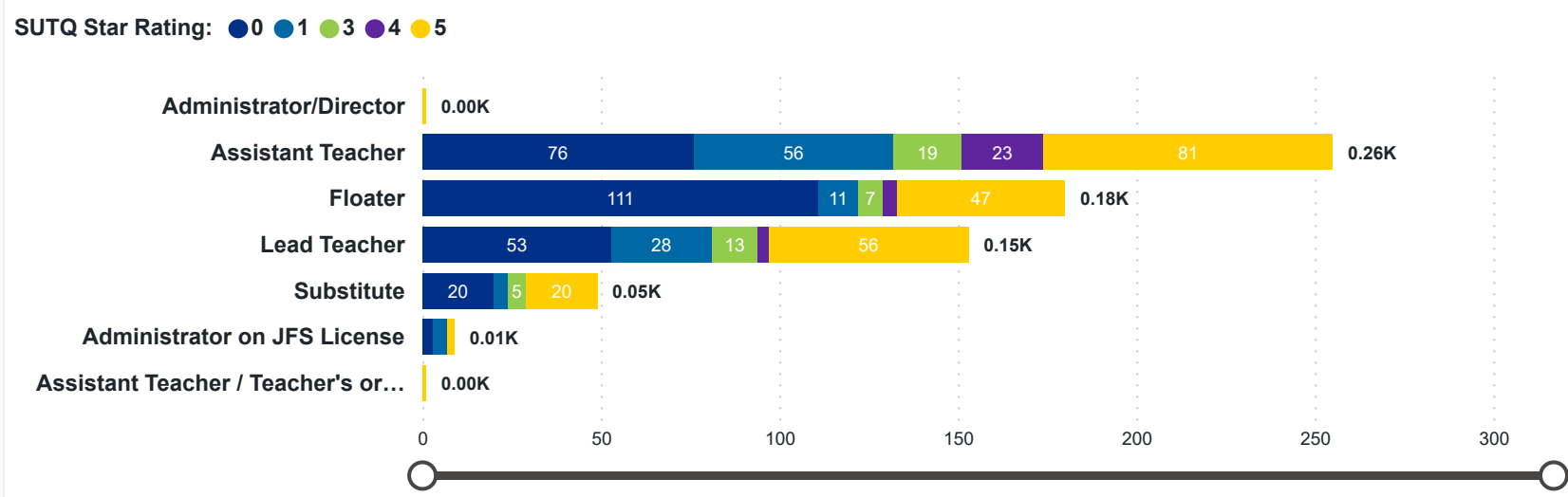
Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



ADJUSTED WORKERS 10,401	TOTAL LEAVER 736	TOTAL STAYER 9,665	SELECTED PERIOD CHURN % 7.08%
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Leaver by Job Title and Star Rating



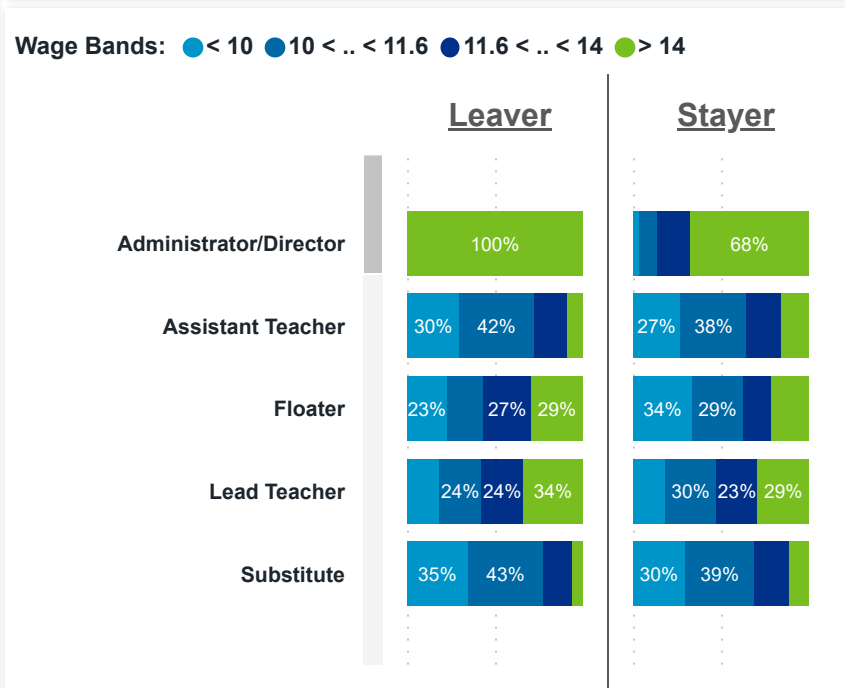
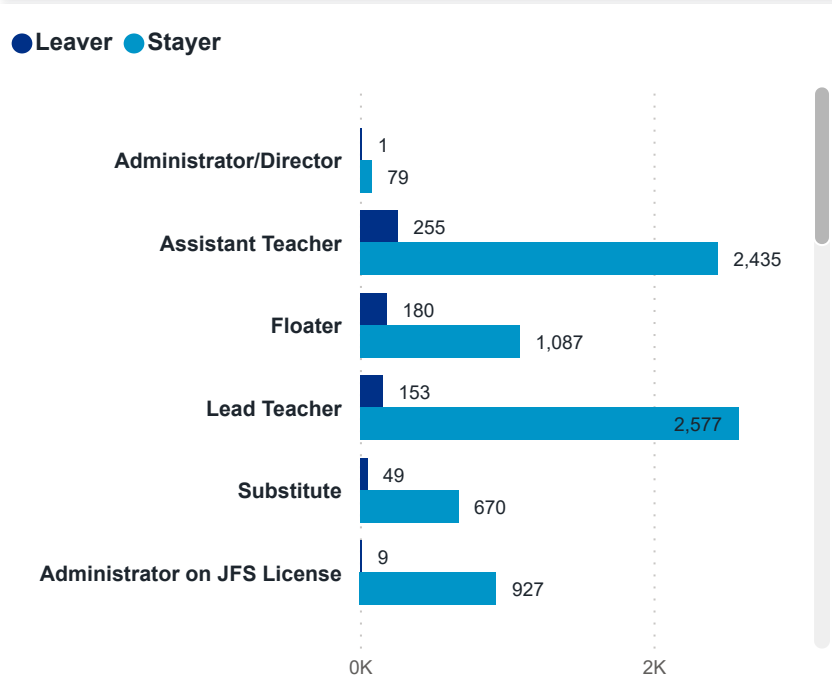
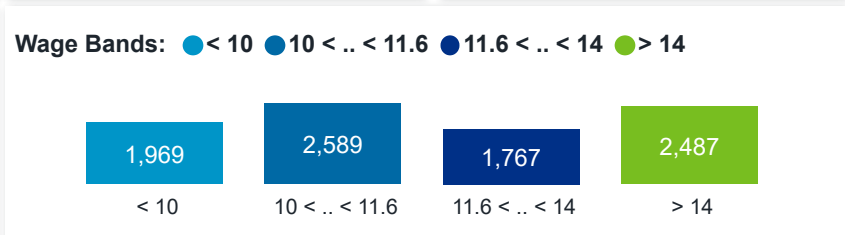
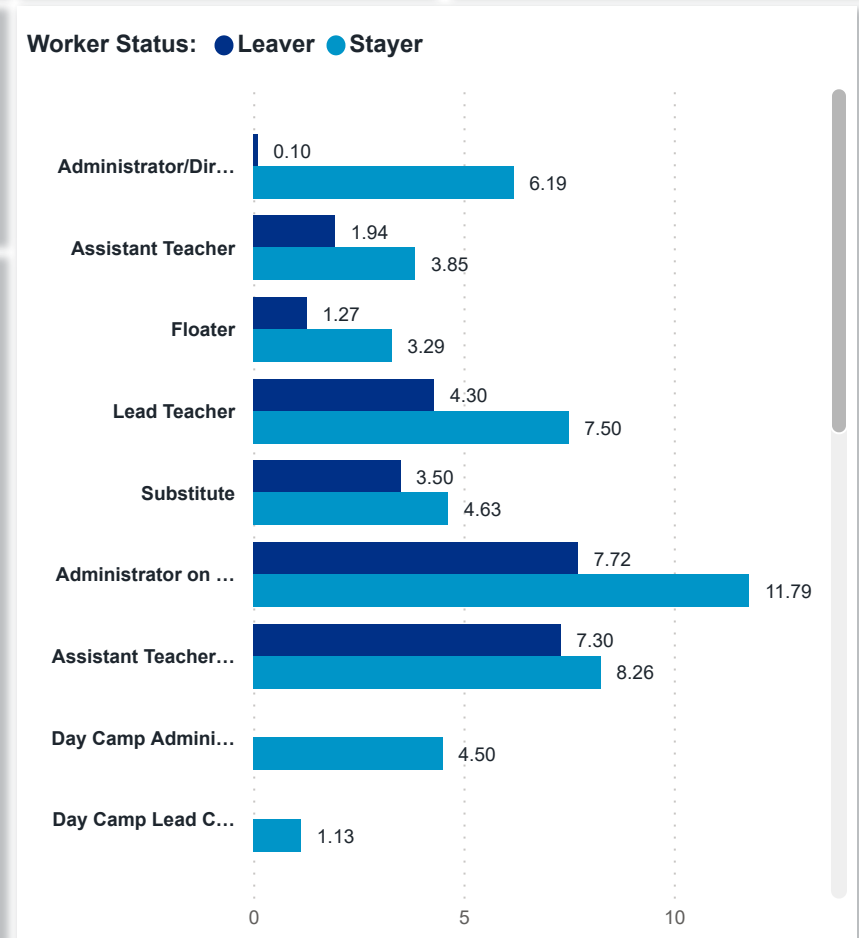
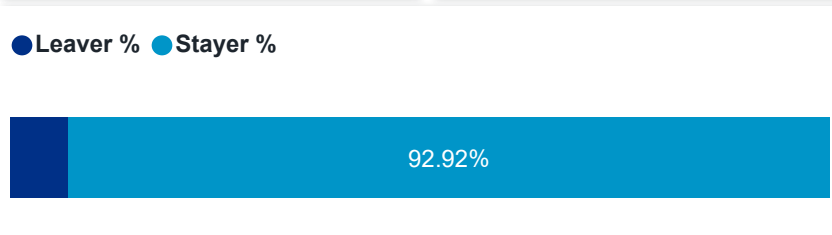
County	Adjusted Workers	Workers	Workers %	Total Leaver	Total Stayer	Selected Period Churn %	Stayer %	Avg Monthly Churn	Selected Period Turnover %	Avg Monthly Turnover	Workload Median	Star Rating Mean
Champaign OH	284	223	2.88%	12	272	4.23%	95.77%	1.62%	18.31%	7.03%	5.63	3.31
Clark OH	763	608	7.86%	37	726	4.85%	95.15%	1.79%	10.48%	3.88%	6.00	3.96
Darke OH	272	214	2.77%	7	265	2.57%	97.43%	0.94%	9.19%	3.36%	6.00	3.62
Fayette OH	277	197	2.55%	9	268	3.25%	96.75%	1.22%	9.39%	3.52%	3.38	4.55
Greene OH	1,647	1,304	16.86%	222	1,425	13.48%	86.52%	5.25%	20.16%	7.84%	5.79	4.26
Logan OH	221	164	2.12%	14	207	6.33%	93.67%	2.43%	13.57%	5.21%	6.22	3.95
Miami OH	690	547	7.07%	50	640	7.25%	92.75%	2.71%	10.00%	3.67%	6.90	3.58
Montgomery OH	5,679	4,084	52.81%	356	5,323	6.27%	93.73%	2.39%	13.31%	5.01%	6.25	3.86
Preble OH	273	231	2.99%	15	258	5.49%	94.51%	2.07%	10.26%	3.87%	4.88	4.02
Total	10,401	7,733	100.00%	736	9,665	7.08%	92.92%	2.69%	13.64%	5.14%	6.00	3.88



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS		AVG ECE DURATION (In Years)		HOURLY WAGE BANDS (USD)	
TOTAL LEAVER	TOTAL STAYER	LEAVER	STAYER	LEAVER (Hourly Wage MED)	STAYER (Hourly Wage MED)
736	9,665	2.58	6.13	12.00	12.00





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

NUMBER OF WORKERS

LEAVER

7.08%

STAYER

92.92%

AVG ECE DURATION (In Years)

LEAVER

2.58

STAYER

6.13

HOURLY WAGE BANDS (USD)

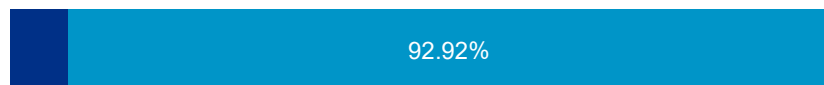
LEAVER (Hourly Wage MED)

12.00

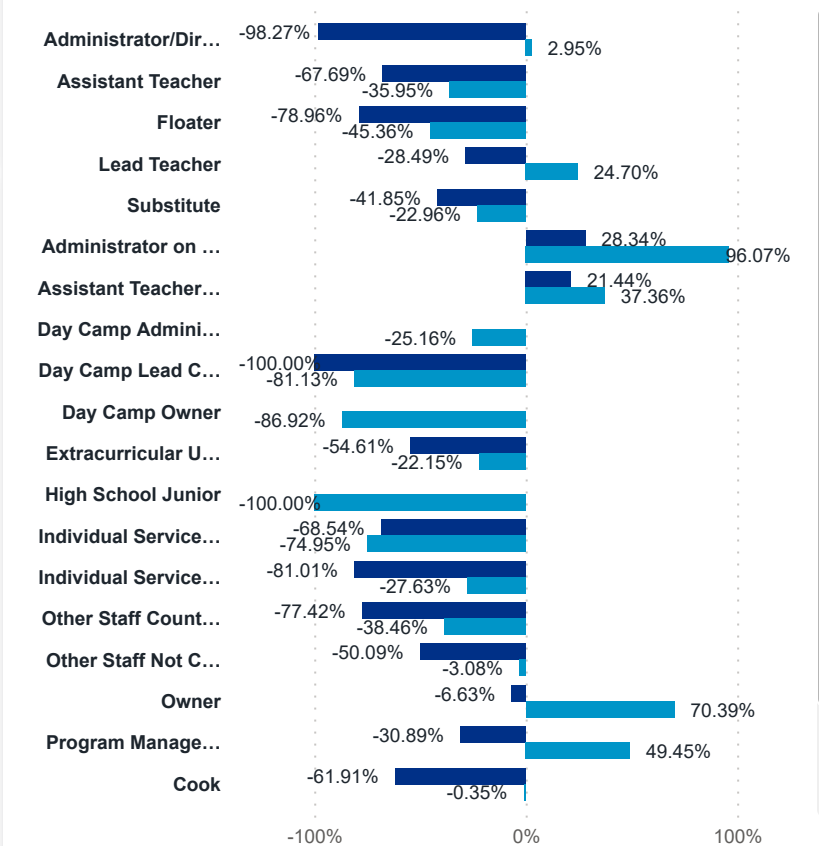
STAYER (Hourly Wage MED)

12.00

Leaver % Stayer %



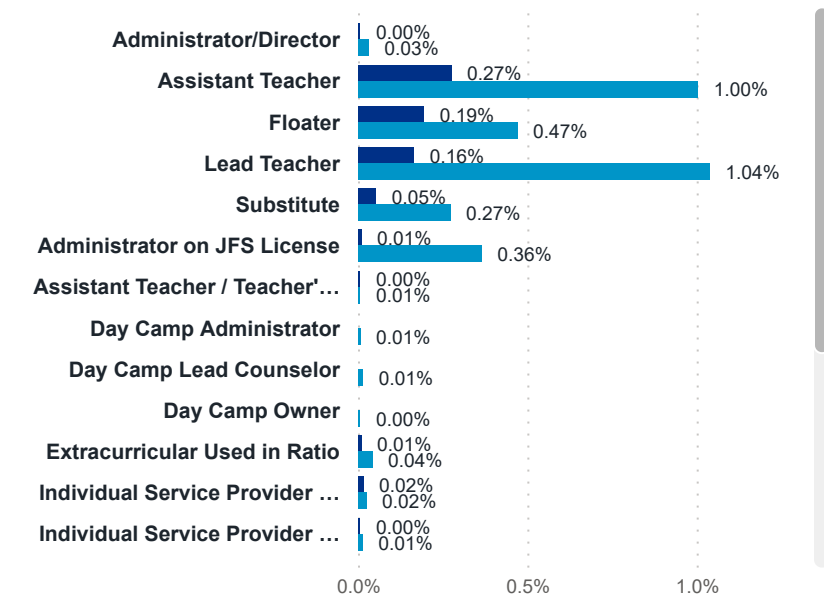
Worker Status: Leaver Stayer



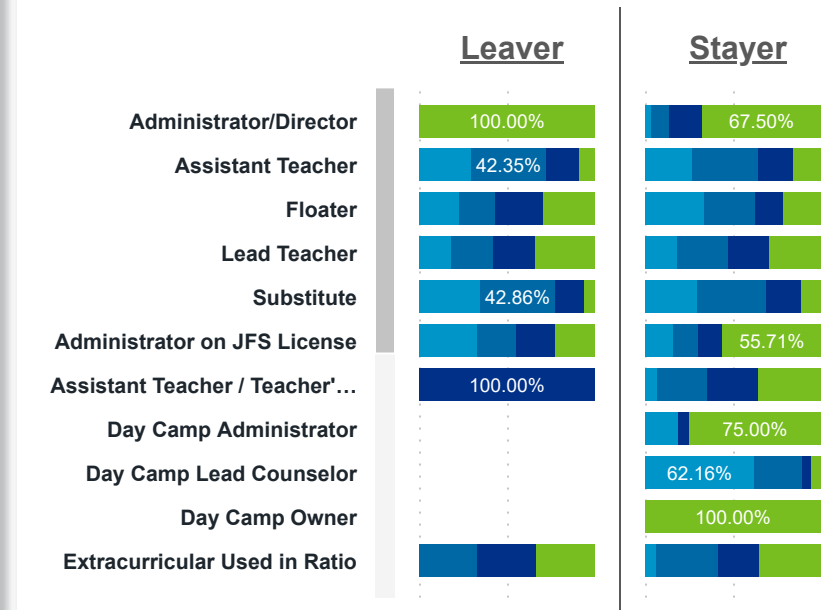
Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14



Worker Status: Leaver Stayer



Wage Bands: < 10 10 < .. < 11.6 11.6 < .. < 14 > 14





Date: Position Type: Beale Code: Publicly Funded: Job Title:

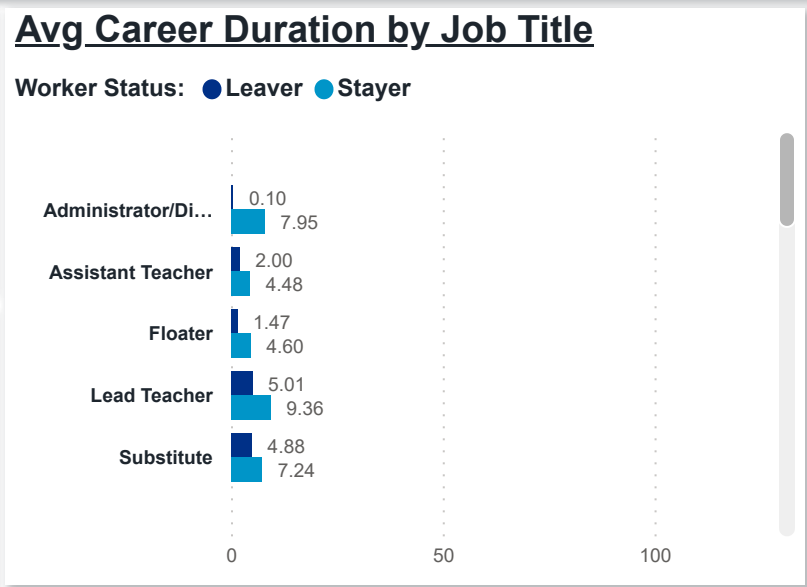
County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

2.99

STAYER (Avg Career Duration)

10.51



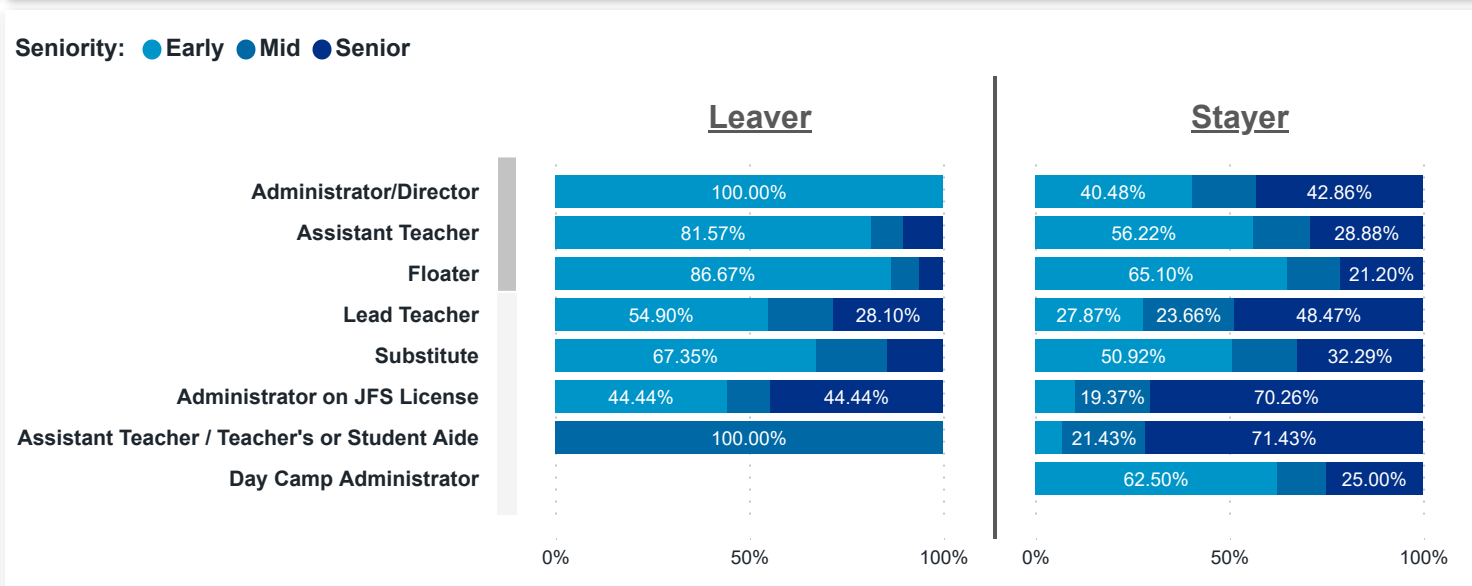
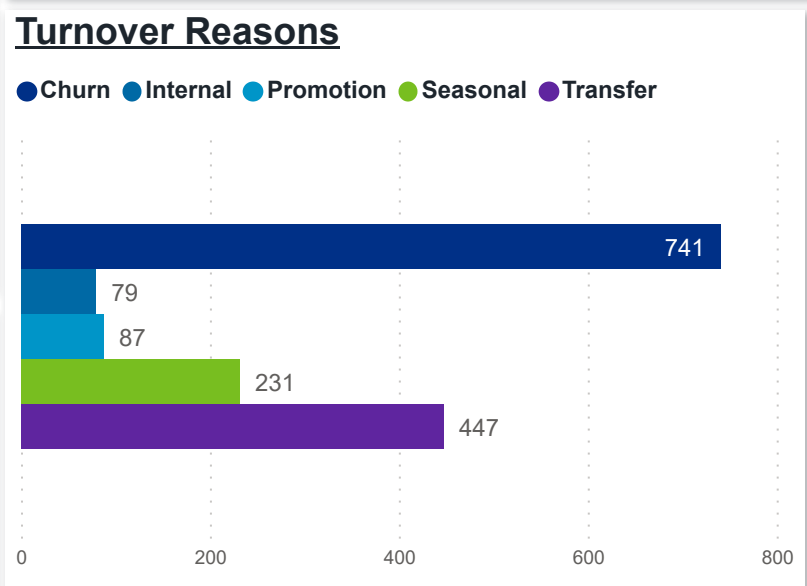
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Montgomery	Assistant Teacher	0.00	17.44	Early	9.00	1.00
Clark	Assistant Teacher	0.00	15.86	Mid	18.00	5.00
Shelby	Cook	0.00	12.00	Early	2.00	3.00
Montgomery	Assistant Teacher	0.01	19.36	Early	10.29	
Greene	Program Management Used in Ratio	0.01	18.25	Early	3.62	
Logan	Assistant Teacher	0.02	12.65	Early	4.53	5.00
Clark	Assistant Teacher	0.03	8.88	Early	9.75	3.00
Montgomery	Floater	0.03	10.25	Senior	4.94	5.00
Montgomery	Extracurricular Used in Ratio	0.03	13.58	Early	5.96	5.00
Montgomery	Individual Service Provider Not Used in Ratio	0.03	14.00	Early	6.95	
Montgomery	Assistant Teacher	0.04	16.18	Senior	13.84	4.00

TOTAL STAYER

9,665

STAYER (Promotion)

87



Date: Position Type: Beale Code: Publicly Funded: Job Title:

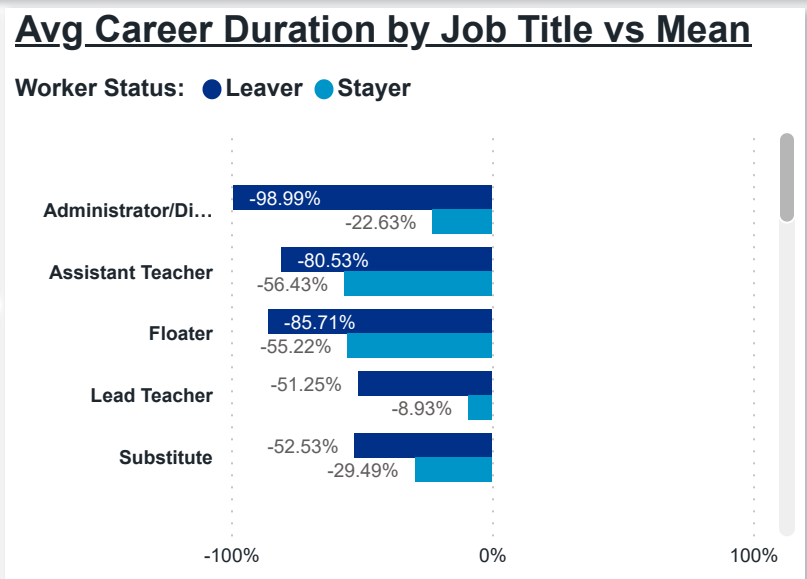
County: Star Rating: Total Duration: Center Type: Education:

LEAVER (Avg Career Duration)

2.99

STAYER (Avg Career Duration)

10.51



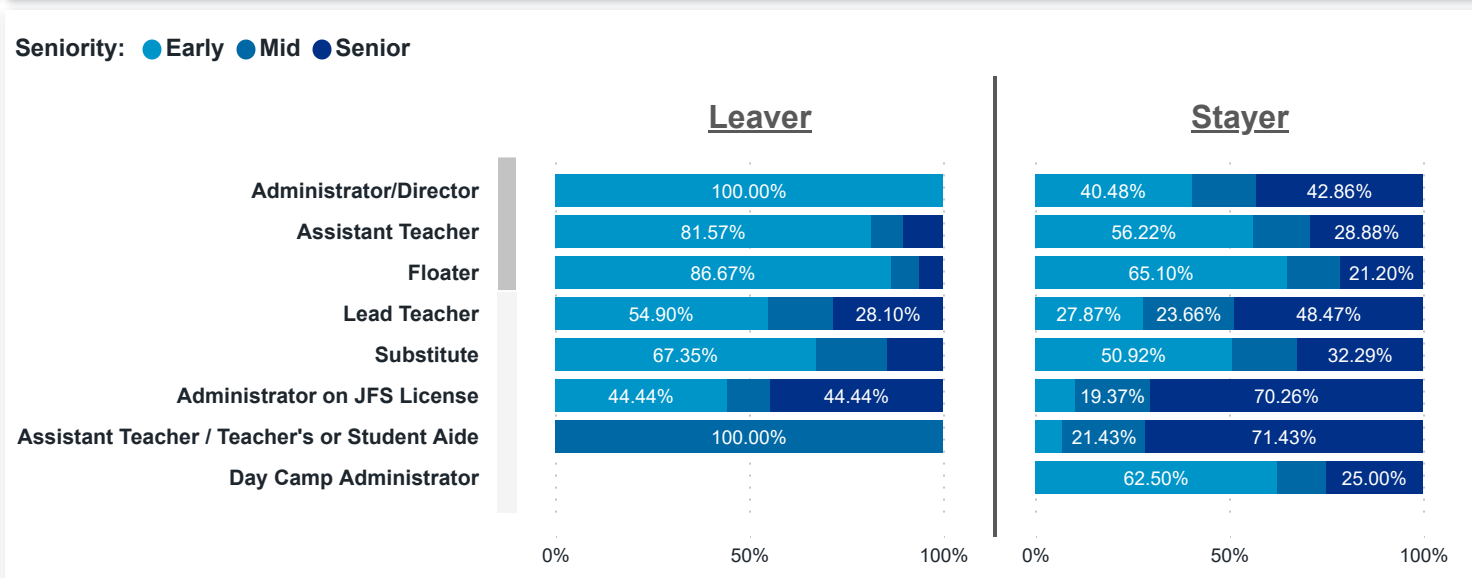
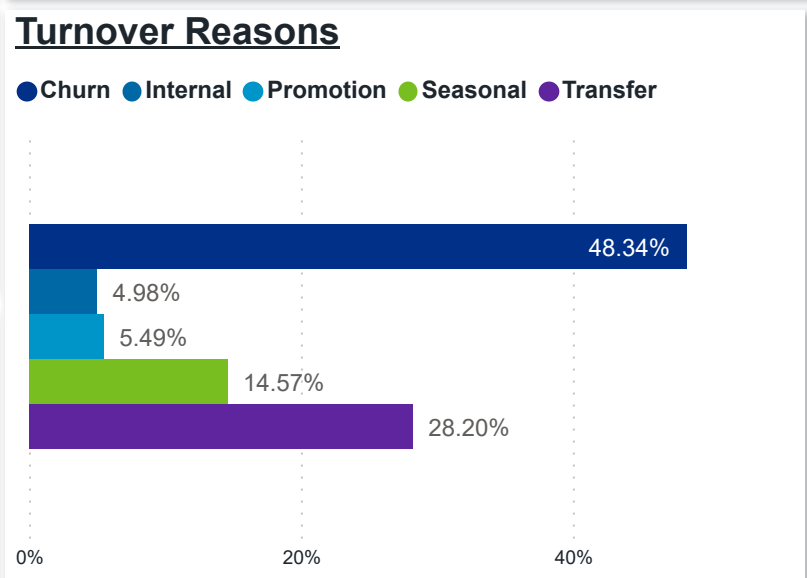
County	Job Title	Longest Serving Profile	\$ / hr	Seniority	Workload	Star Rating
Montgomery	Assistant Teacher	0.00	17.44	Early	9.00	1.00
Clark	Assistant Teacher	0.00	15.86	Mid	18.00	5.00
Shelby	Cook	0.00	12.00	Early	2.00	3.00
Montgomery	Assistant Teacher	0.01	19.36	Early	10.29	
Greene	Program Management Used in Ratio	0.01	18.25	Early	3.62	
Logan	Assistant Teacher	0.02	12.65	Early	4.53	5.00
Clark	Assistant Teacher	0.03	8.88	Early	9.75	3.00
Montgomery	Floater	0.03	10.25	Senior	4.94	5.00
Montgomery	Extracurricular Used in Ratio	0.03	13.58	Early	5.96	5.00
Montgomery	Individual Service Provider Not Used in Ratio	0.03	14.00	Early	6.95	
Montgomery	Assistant Teacher	0.04	16.18	Senior	13.84	4.00

TOTAL STAYER

9,665

STAYER (Promotion)

87

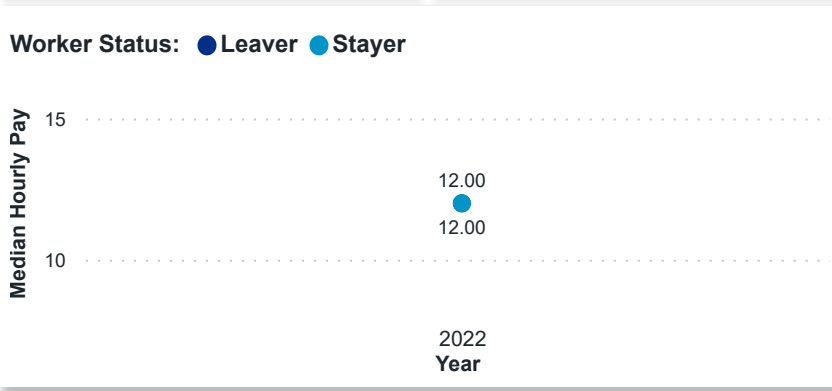
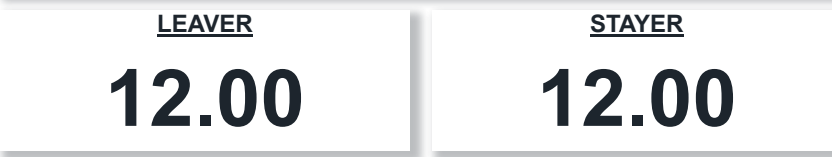




Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

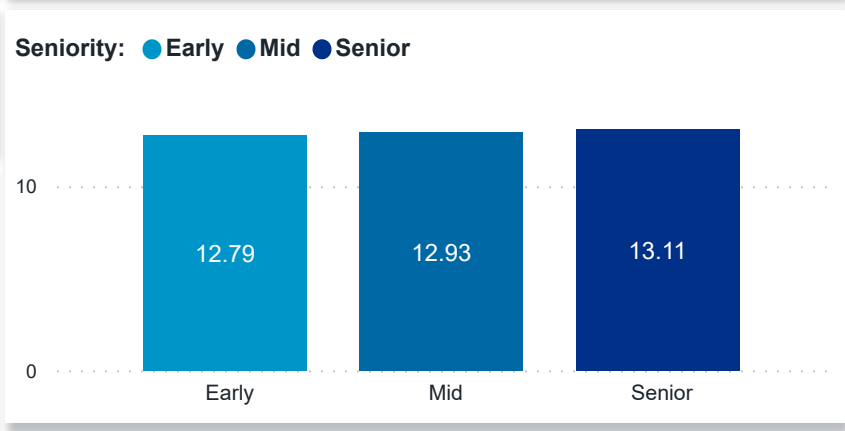
PAY MEDIAN (USD) | Inflation-Adjusted (2021 dollars)



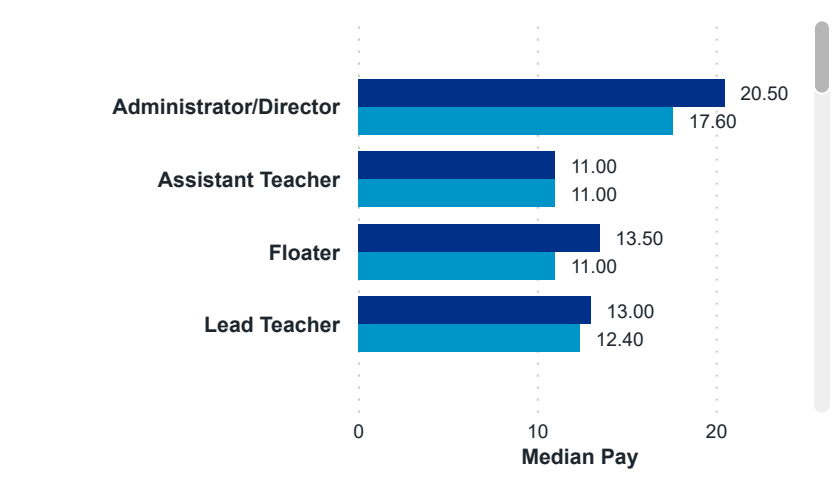
PAY PROGRESSION (USD) | Inflation-Adjusted (2021 dollars)



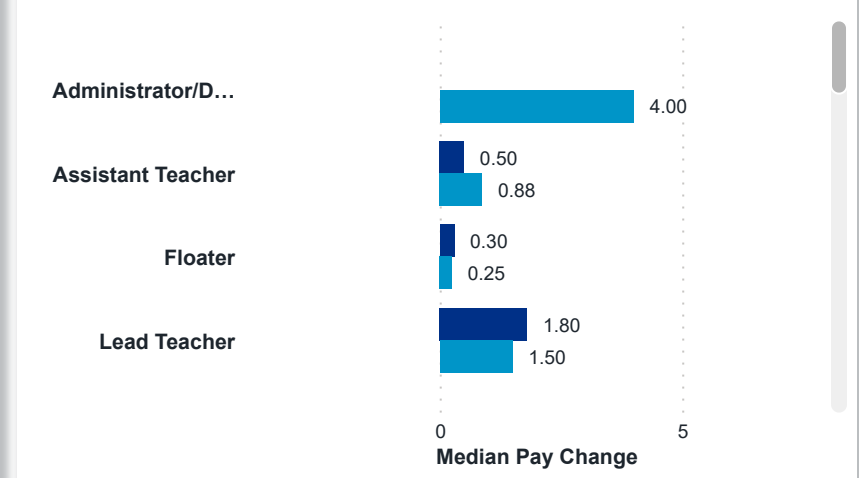
PAY & CAREER SENIORITY (USD)



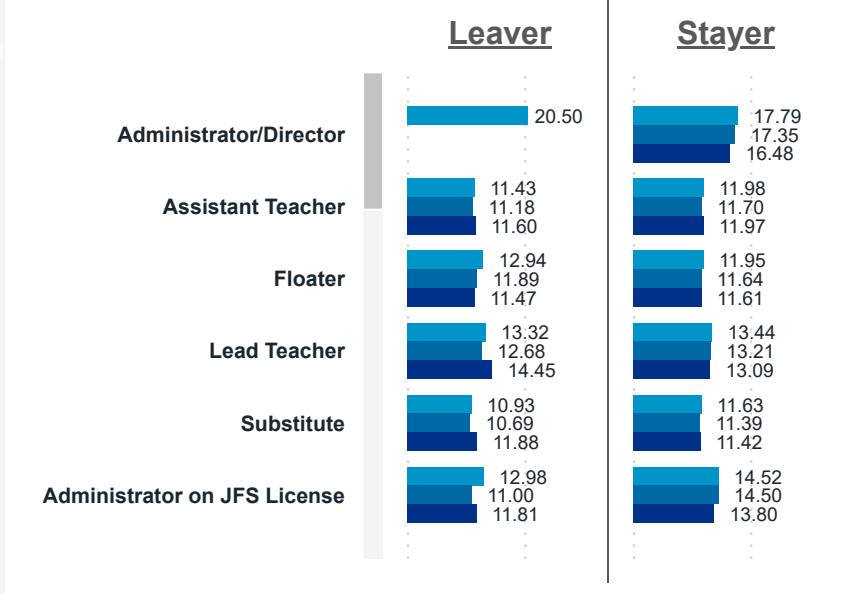
Worker Status: Leaver Stayer



Worker Status: Leaver Stayer



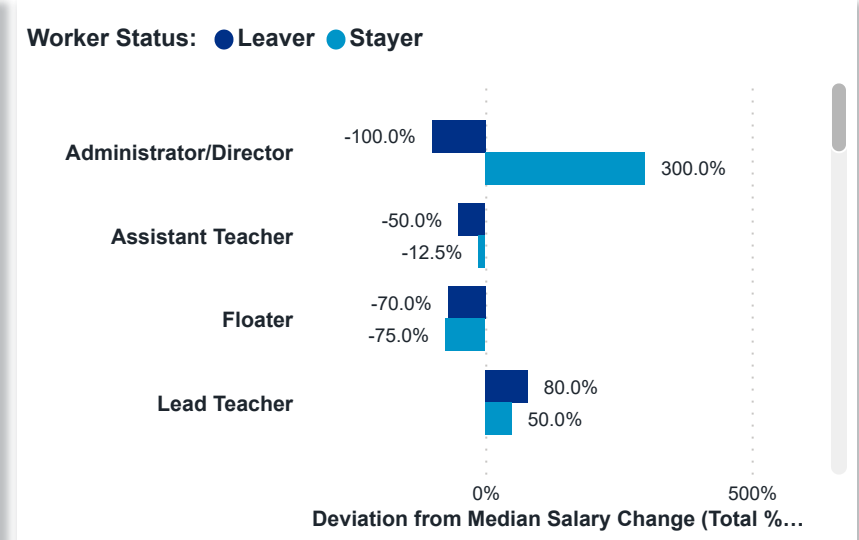
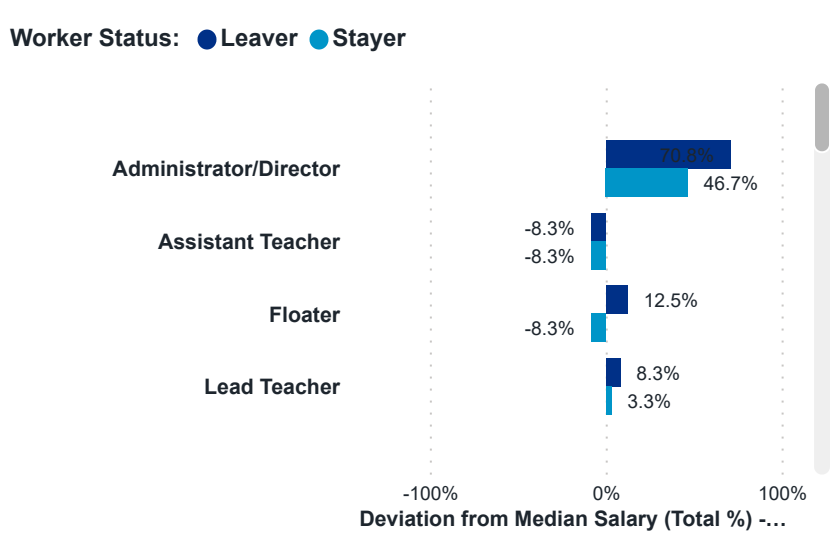
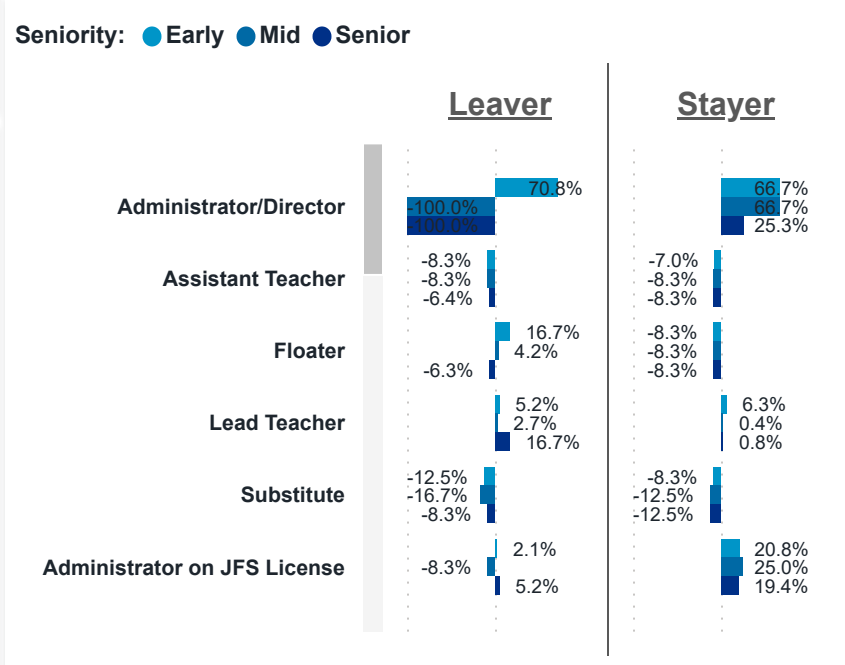
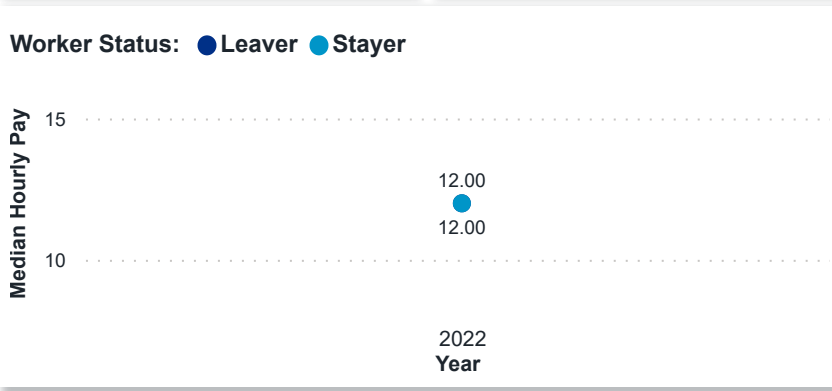
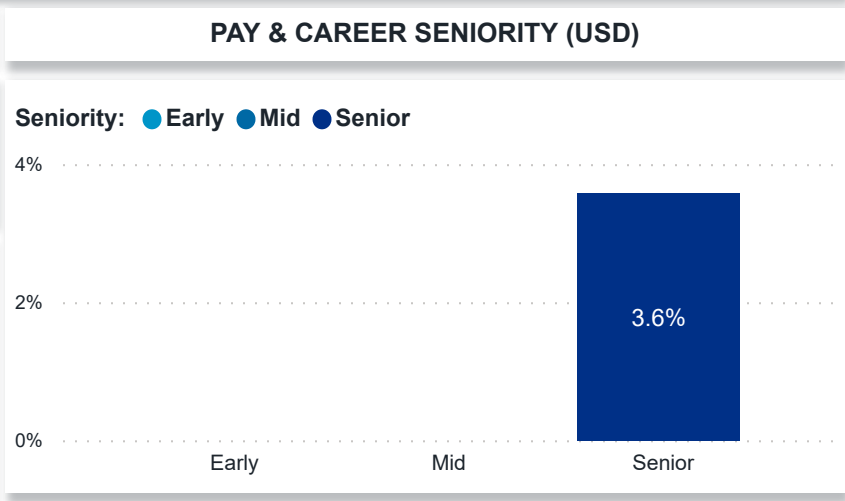
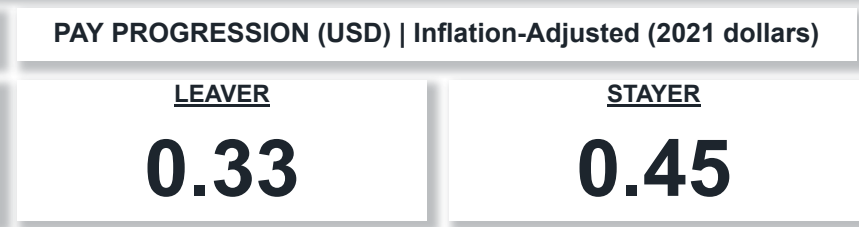
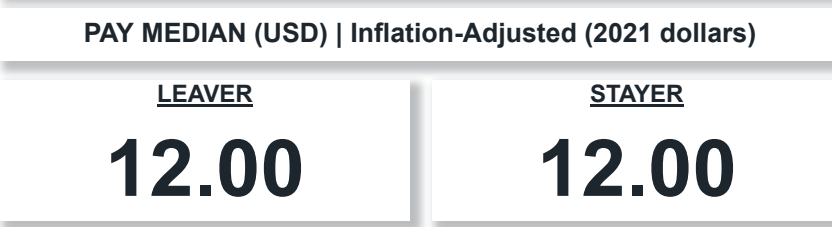
Seniority: Early Mid Senior





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:



Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)
6.00

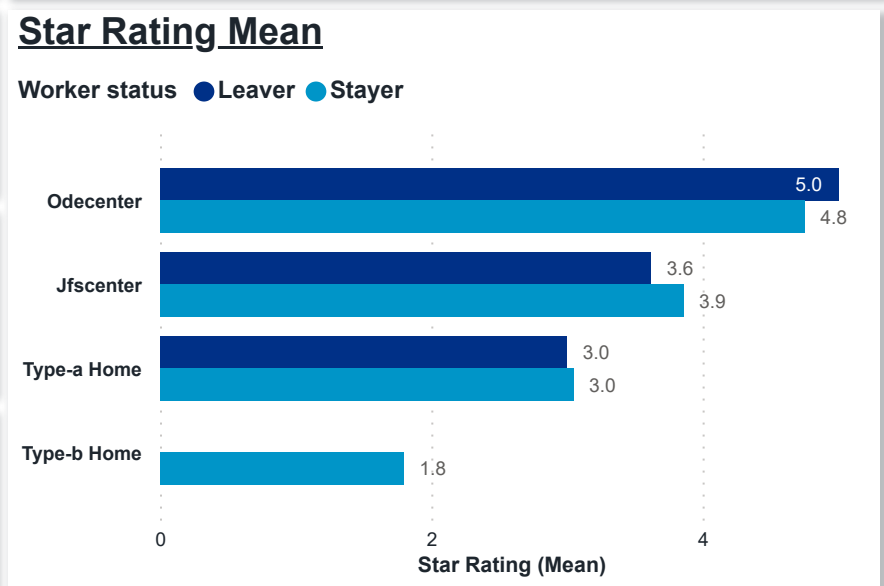
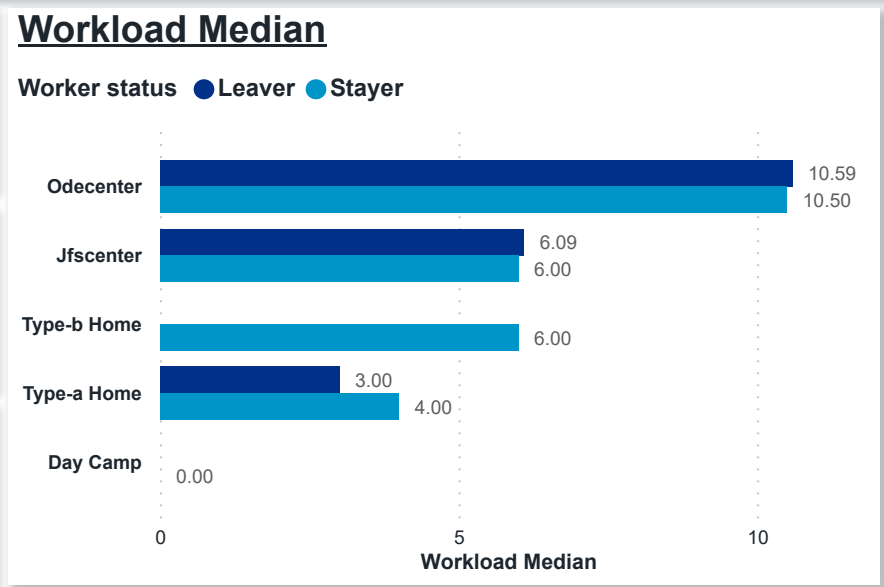
Workload Median (Leaver)
6.13

Workload Median (Stayer)
6.00

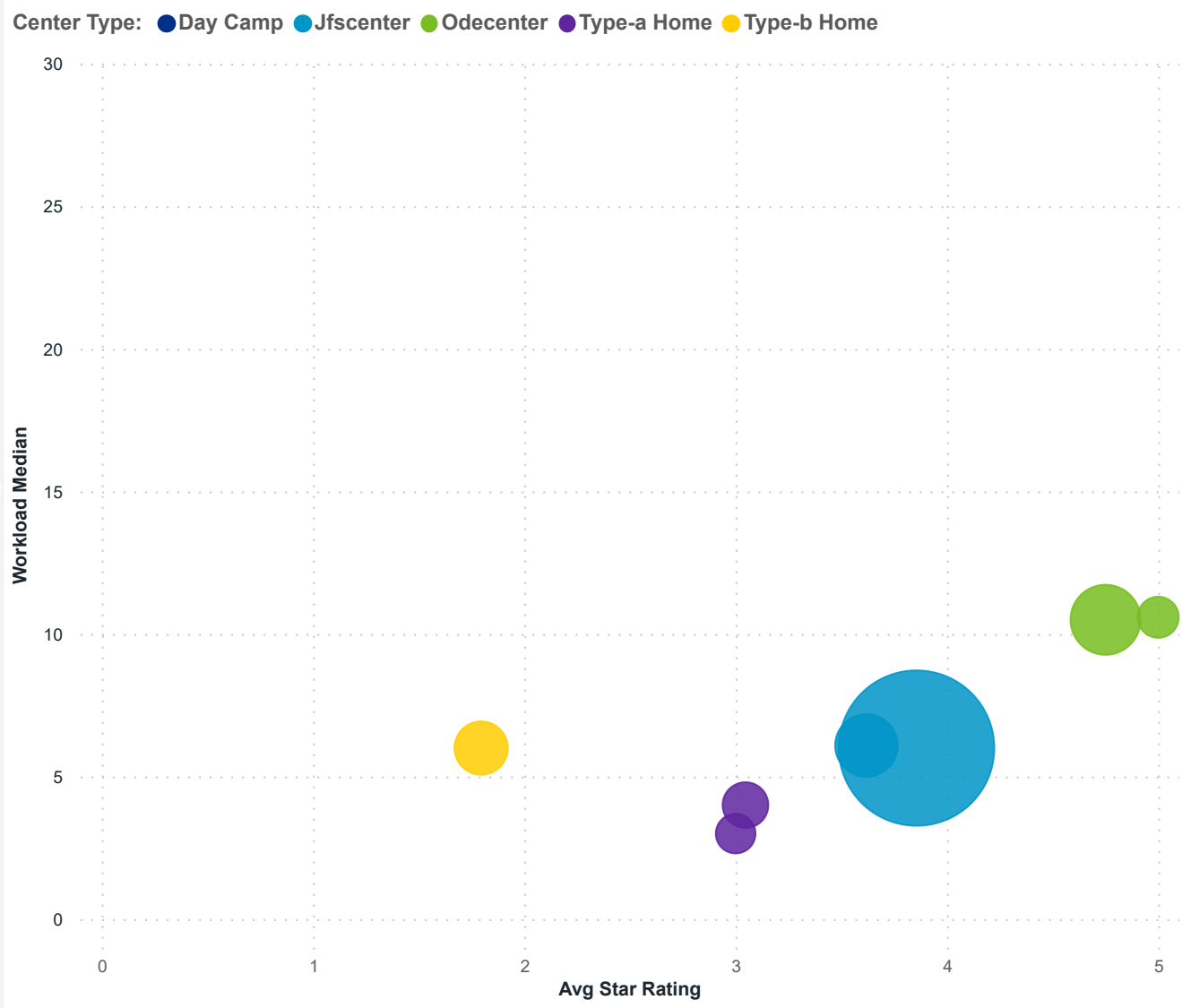
Star Rating Mean (Total)
3.88

Star Rating Mean (Leaver)
3.67

Star Rating Mean (Stayer)
3.89



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type





Date: Position Type: Beale Code: Publicly Funded: Job Title:

County: Star Rating: Total Duration: Center Type: Education:

Workload Median (Total)

6.00

Workload Median (Leaver)

6.13

Workload Median (Stayer)

6.00

Star Rating Mean (Total)

3.88

Star Rating Mean (Leaver)

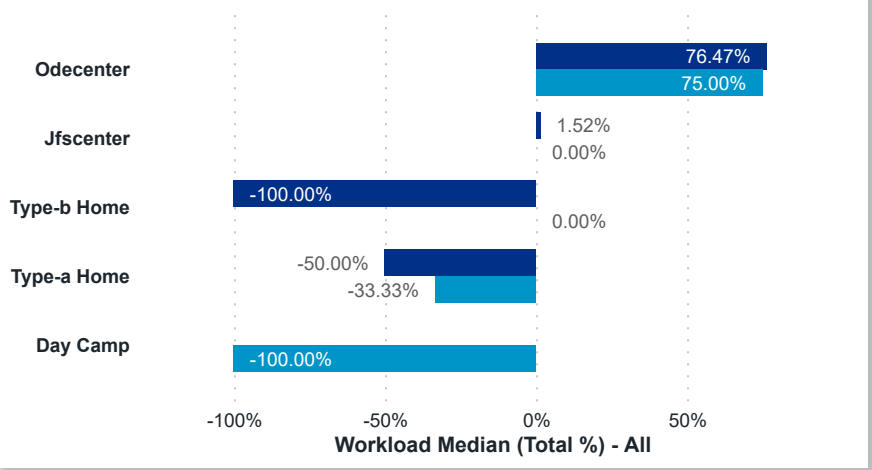
3.67

Star Rating Mean (Stayer)

3.89

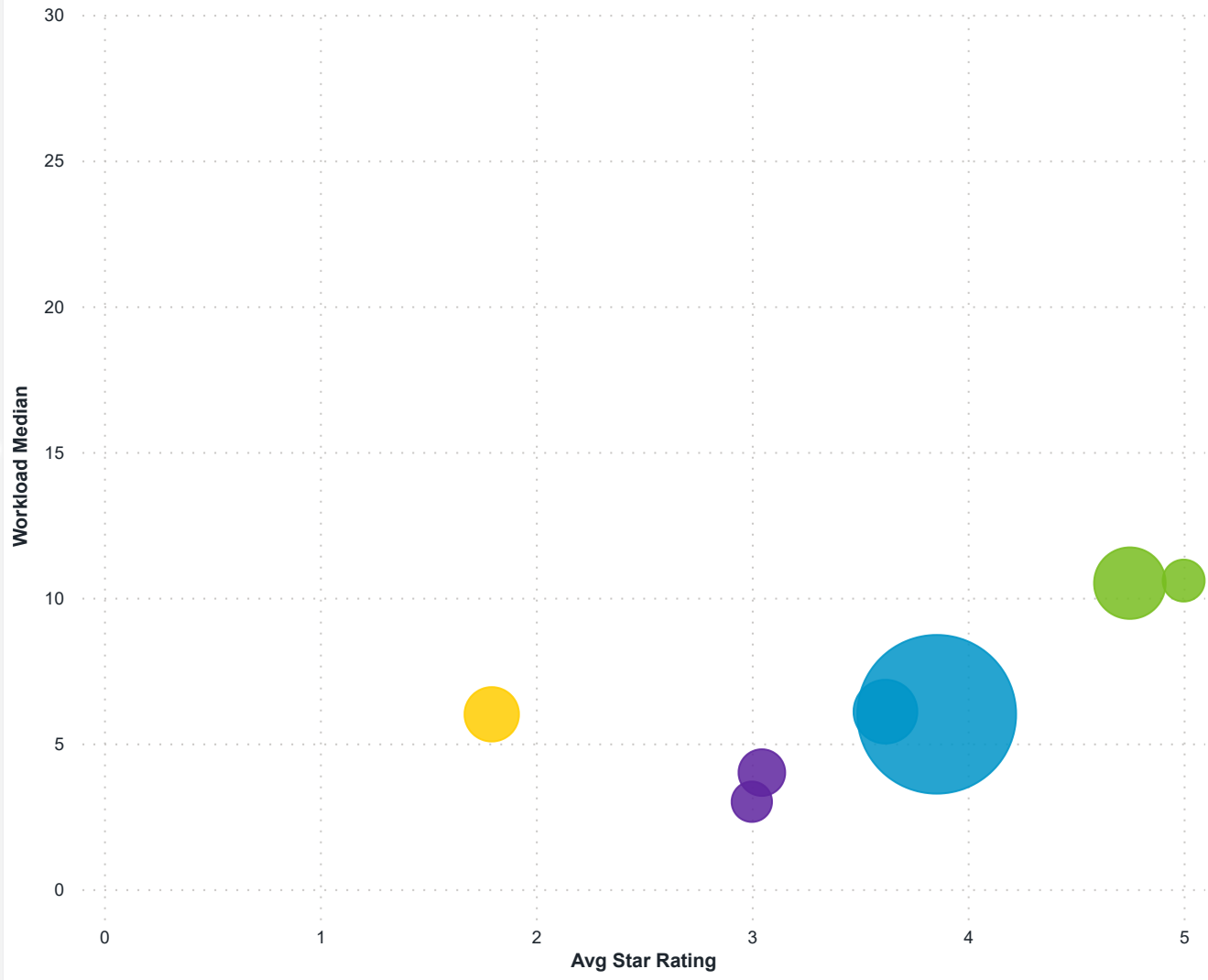
Workload Median (Total %)

Worker status ● Leaver ● Stayer



Star Rating Mean, Workload Median, and Number of Users by Worker Status and Center Type

Center Type: ● Day Camp ● Jfscenter ● Odecenter ● Type-a Home ● Type-b Home



Star Rating Mean (Total %)

Worker status ● Leaver ● Stayer

