

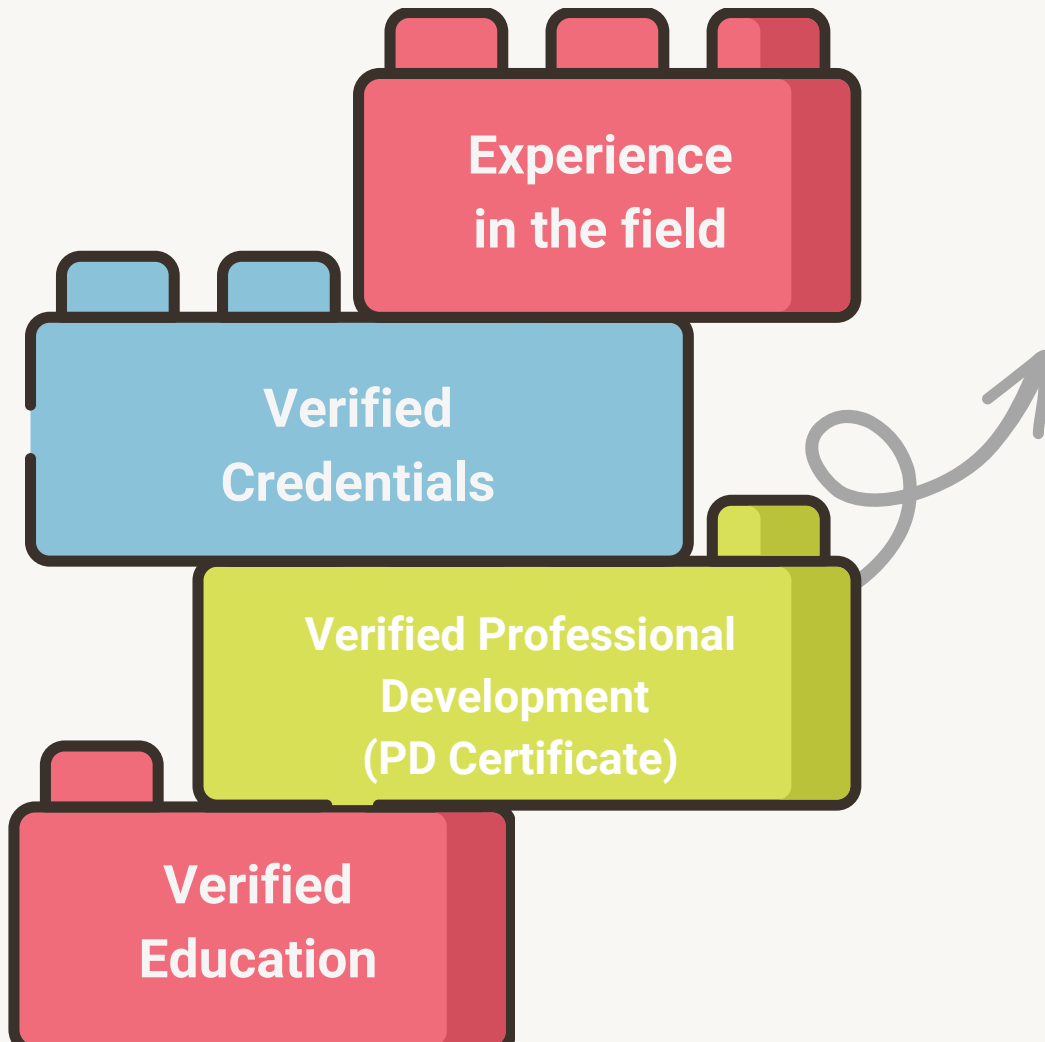
# CAREER PATHWAY LEVEL

The CPL is a career ladder that assigns points to professionals based on certain items in the OPR.

The more points you have, the higher the CPL.

View the full CPL model here:

<https://bit.ly/CPLmodel>



## PD CERTIFICATE

One component of the CPL is the Professional Development Certificate (PD Certificate).

01

**Who needs a PD Certificate?**

- Must be in a qualifying role (**Admin on the license, Lead Teacher, Assistant Teacher**)
- Must be working at a STAR rated program

02

**How many hours do I need?**

The required hours you need for the PD Certificate will vary depending on when you were hired or when the program became STAR rated. This number is prorated based on your hire date and/or the date of the program's star rating. Use the PD Certificate Proration flowchart to determine the hours you are required to complete.

03

**How do I achieve a PD Certificate?**

There are three (3) components to the PD Certificate:

1. Complete Ohio's Approach to Quality
2. Complete Ohio's Overview of Child Development
3. Complete the required number of Ohio Approved (OA) PD hours. This number could be prorated depending on your hire date and/or program star rating date. Use the PD Certificate Proration flowchart to determine the hours you are required to complete.

# Professional Development (PD) Certificate Proration

